



## **Ward 5 Neighborhood Planning Assembly Agenda**

**Thursday, November 16, 2023 7-8:15pm**

Department of Public Works, 645 Pine St.

**Zoom URL:** <https://us02web.zoom.us/j/89574495720>

or by phone at: +1 301 715 8592, Webinar ID: 895 7449 5720

6:30pm — **Food from People's Kitchen & Community Time**

7:00pm — **Welcome to the NPA**

7:02pm — **Public Forum**

7:20pm — **Election: Community Development Block Grant Representative for Ward 5**

7:40pm — **Resolution discussion and vote:**

[\*A Resolution Affirming Norms of Respect within the Ward 5 Neighborhood Planning Assembly\*](#)  
(see next page of agenda)

8:15pm — **Adjourn**

## A Resolution Affirming Norms of Respect within the Ward 5 Neighborhood Planning Assembly

In the year Two Thousand Twenty-Three

RESOLVED by the Ward 5 Neighborhood Planning Assembly of Burlington, Vermont

WHEREAS, the Neighborhood Planning Assemblies (NPAs) are grassroots neighborhood organizations whose mission includes fostering an open space for all community members to gather and exchange information, to have their voices heard by the community, and to have a say in city policies;

And WHEREAS, the NPAs' ability to foster such a space depends on NPAs being an inclusive and welcoming space for Burlingtonians of diverse backgrounds and identities;

And WHEREAS, a norm of respect for gender identity and expression, as well as other diverse identities, is an essential part of ensuring that NPAs (and our community in general) are welcoming and inclusive;

NOW, THEREFORE, BE IT RESOLVED that the Ward 5 NPA affirms that all community members, regardless of gender, gender identity or expression, sex, sexual orientation, race, color, religion, national origin, ancestry, place of birth, pregnancy, age, disability, or any other characteristic protected by law, are fully and equally welcome at NPA-sponsored events, as part of the fundamental commitment of the NPAs to creating an inclusive and welcoming space for all members of the Burlington community.

BE IT FURTHER RESOLVED that the Ward 5 NPA unequivocally rejects transphobic, sexist, racist, or other discriminatory speech or actions at NPA 5-sponsored events as inconsistent with such a norm of respect, and therefore incompatible with the mission of the NPAs;

BE IT FURTHER RESOLVED that all participants in NPA 5-sponsored events are called upon to respect the gender identity, including stated pronouns, of all other participants;

BE IT FURTHER RESOLVED that a failure to respect such preferences on the part of any participant is detrimental to the functioning of the NPA and compromises its ability to carry out its mission;

BE IT FURTHER RESOLVED that, if any such discriminatory speech or action occurs during an NPA 5-sponsored event, the NPA 5 steering committee will explicitly note the occurrence, as well as re-emphasize the norm of respect and commitment to inclusivity; and

BE IT FURTHER RESOLVED that, in keeping with Burlington's commitment to restorative practices, if such an issue is ongoing the NPA 5 will seek assistance from the Community Justice Center and/or CEDO to address the harm.