



BURLINGTON POLICE DEPARTMENT

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Christine Longmore Kemp, Chair
Board of Police Commissioners

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MEETING OF THE BOARD OF POLICE COMMISSIONERS BURLINGTON POLICE DEPARTMENT, COMMUNITY ROOM, ONE NORTH AVENUE JANUARY 30, 2018, 6:00 PM

AGENDA

1. Additions or Modifications to Agenda
2. Public Forum
3. Chief's Report
4. Status of city-funded coverage of video recorded meetings
 >Commission Dunn to follow up after meeting with the City
5. Review of Incoming Correspondence
6. Update on Process involving Officer Complaints
 >Vice Chair Hart to report on distribution of existing complaints
 >Commissioners to set up meetings w/ Chiefs for review
7. Commissioners' Updates/Comments
8. Review Updated Directives: Body Worn Cameras
 >Commissioner Simpson to discuss suggestions for review with DC Burke
 >DC Burke to provide updated directive based on officer feedback
9. CJC presentation – February 27th
10. Update on Police Commission Meeting to encourage attendance
 >Chair Kemp Longmore & DC Burke addressing timing and topics
11. Consent Agenda – Minutes of Previous Commission Meetings
12. Next Meeting's Agenda Items and Date
13. Executive Session {As needed}
14. Adjournment

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BOARD OF POLICE COMMISSIONERS
MINUTES OF MEETING
TUESDAY, January 30, 2018

A meeting of the Board of Police Commissioners was held in the Burlington Police Department Community Room on Tuesday, January 30, 2018. Chair Kemp Longmore called the meeting to order at 6:07 PM.

The following Commissioners were present: Chair Christine Kemp Longmore, Vice Chair Shireen Hart, Commissioner Robert Simpson, Commissioner Peter Bahrenburg and Commissioner Jim Dunn. Also present: Chief del Pozo, Deputy Chief Shawn Burke, Deputy Chief Jan Wright and Police Commission Clerk Laura Cheney.

Additions or Modifications to Agenda:

~Fair and Impartial Policing Update – Chief's Report

Public Forum:

~Rachel Siegel was pleased to report that Channel 17 has designated funds to pay a field producer to record the Police Commission meetings.

~DC Wright reported that the Police Dept has ensured that the live recording can occur. It is a temporary fix, but a long-term solution is in the works, but could be costly.

Chief's Report:

~ Chief del Pozo reported on connecting with Leahy's office in handling the Department of Justice letter regarding Fair and Impartial Policing. In the latest letter, Burlington (the only area in the state of Vermont), is one of 23 jurisdictions the Federal Government is concerned is in violation of Section 1373. The BPD cannot prohibit and will not prohibit, by federal law, Officers from contacting immigration officials. The BPD will continue to respond to any issues of public or Officer safety. The BPD will be sharing its Fair and Impartial Policing Policy with the Federal government. The BPD is working closely with the city attorney on this matter.

~Implicit Bias Training begins next week, including a community session, with over 100 attending. All BPD employees will attend, as well as officers, sheriffs, and state prosecutors from around the state.

~Four new officers are being sworn in Friday, 2/2, and will begin the Police Academy February 5th.

~The BPD, partnering with the BFD, will be launching the Safe Response Team on February 1st. Chief Locke, DC Burke, and the BPD's Opioid Policy Manager, Jackie Corbally, will meet with individuals of overdose, within 24 hours after an overdose, to provide support and a channel to treatment. Law enforcement is not the goal or a part of the effort and the Good Samaritan Law will prevail. The hope is it will be an opportunity in which the individual will be more receptive to treatment. DC Burke will be in uniform, with the primary goal to ensure safety of the team and the individuals. Chief Locke will provide EMT services. Prior to the end of the 6 mo trial, results will be analyzed and considered in implementing the plan going forward.

~Bloomberg Philanthropies is collaborating with the BPD to discuss, analyze and develop plans and initiatives to combat the opioid epidemic and continue the work to de-stigmatize people with addiction.

~Laura will extend an invitation to attend CommStat and SubStat to the Police Commission.

Status of city-funded coverage of video recorded meetings:

~ Addressed in public forum.

Review of Any Incoming Correspondence:

~Several letters of commendation were reviewed, including letters from community organizations and members expressing appreciation for the actions and outreach of Officers.

~DC Burke will be reaching out to AALV after a great forum discussing internet safety with a young men's group, to

continue the interaction.

~Another letter recognized de-escalation efforts of officers responding to a critical incident.

Update of handling complaints regarding officers:

~Commissioner Simpson and Commissioner Bahrenburg both met with DC Wright and Burke to review their assigned complaints. Both Commissioners reported that they were impressed with the process utilized to manage complaints.

~Vice Chair Hart requested that all Commissioners meet with the Chiefs prior to the next meeting to review the pilot program and determine next steps.

~Chair Longmore and Chief del Pozo support continuing this process to further the goal of transparency and the partnership with the police commission in managing complaints.

~The BPD will take every opportunity to bring conflicting parties together to review the situation and address any miscommunication and/or share personal impressions that may impact results and actions.

~Chair Longmore noted a facilitated complaint process has a lot of promise in evolving community relations and settling disputes or miscommunication.

Commissioners' Updates/Comments:

~None

Review Updated Directives: Body Worn Cameras

~DC Burke reported that BPD has engaged much more of the staff regarding when/how to use cameras and shared the directive with the city attorney for review. He expects to have it back for the next meeting.

~ Commissioner Simpson suggested that a system of evidence storage that allows secure holding of potentially sensitive video footage could be helpful in preserving the privacy rights of witnesses and victims of crime. Commissioner Simpson further opined that if a system such as this existed, Vermont police officers could simply apply for a Search Warrant in order to have access to the video. DC Burke explained that it was the intention of the Burlington Police to have Officers record all police interactions and allow the Judiciary to include and exclude video pursuant to the rules of evidence. Commissioner Simpson advised that he supported the process as outlined by DC Burke regarding the handling of video evidence.

CJC Presentation:

~Chair Longmore noted that we plan to have a 15 min presentation from the CJC at the next meeting to share the work that is being done by the CJC in Burlington.

Public Forum Opportunity:

~Chair Longmore will work on ideas around encouraging engagement with the community at upcoming meetings.

~DC Burke noted that once we have the data analyst hired, it would be a great opportunity to review data and present to the Police Commission and the public.

Consent Agenda – Minutes of Previous Commission Meetings: Dec 19th Minutes

~Vice Chair Hart noted several spelling corrections and minor edits.

~Chair Longmore motioned to accept with those changes, Vice Chair Hart seconded, all Commissioners voted in favor, minutes approved.

Next Meeting's Agenda Items and Date:

~February 20th next meeting

~CJC presentation

~Update on the vicious dog hearing.

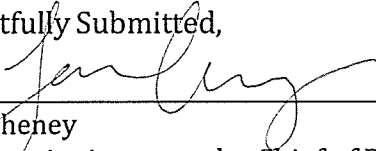
Executive Session:

~ none needed

Adjournment:

~ Vice Chair Hart motioned to adjourn, Commissioner Bahrenburg seconded. Adjourned at 7:17 PM.

Respectfully Submitted,



Laura Cheney
Executive Assistant to the Chief of Police
Clerk of the Police Commission

2/26/2018