



BURLINGTON POLICE DEPARTMENT

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Christine Longmore Kemp, Chair
Board of Police Commissioners

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MEETING OF THE BOARD OF POLICE COMMISSIONERS
BURLINGTON POLICE DEPARTMENT, COMMUNITY ROOM, ONE NORTH AVENUE
FEBRUARY 20, 2018, 6:00 PM

AGENDA

1. Additions or Modifications to Agenda
2. Public Forum
3. Chief's Report
4. Review of Incoming Correspondence
5. Officer Commissions of Hirings & Promotions
6. Update on Process involving Officer Complaints
 - >All Commissioners to schedule a review of complaints with Chief's prior to meeting
7. Commissioners' Updates/Comments
8. Review Updated Directives: Body Worn Cameras
 - >DC Burke to provide update based on feedback from the city attorney
9. CJC presentation
10. Update on Police Commission Meeting to encourage attendance
 - >Chair Kemp Longmore to provide suggestions
 - >Update from BPD on the data analyst position and use of data as a component
11. Update on Vicious Dog Hearing
12. Consent Agenda – Minutes of Previous Commission Meeting
13. Next Meeting's Agenda Items and Date
14. Executive Session {As needed}
15. Adjournment

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BOARD OF POLICE COMMISSIONERS
MINUTES OF MEETING
TUESDAY, February 20, 2018
Approved

A meeting of the Board of Police Commissioners was held in the Burlington Police Department Community Room on **Tuesday, February 20th, 2018**. Chair Kemp Longmore called the meeting to order at 6:08 PM.

The following Commissioners were present: Chair Christine Kemp Longmore, Vice Chair Shireen Hart, Commissioner Robert Simpson, Commissioner Michele Asch, Commissioner Peter Bahrenburg and Commissioner Jim Dunn. Also present: Chief del Pozo, Deputy Chief Shawn Burke, Deputy Chief Jan Wright, Corporal Kratochvil and Police Commission Clerk Laura Cheney.

Additions or Modifications to Agenda:

~Commissioner Bahrenburg suggested speaking about a Community Outreach – Officer friendly program

Public Forum:

~NAMI representatives Ward Nial spoke about a recent meeting with Chief del Pozo. They were encouraged by their discussion. They noted that some officers are better at crisis de-escalation. All agreed on the need to make available appropriate information, provided by the person with a mental illness, to officers to have the tools to handle situations.

~Chief del Pozo mentioned legal challenges involved, but that they are not insurmountable.

~Community member Laura, a parent spoke of her concern with security in the schools, particularly following the most recent mass shooting. She believes the public school is not training the appropriate response to these emergency situations.

~Chief del Pozo remarked there are many answers to how to handle a situation, but the schools have the final call. The BPD's goal is to respond as quickly as possible. They are trained to de-escalate and negotiate, but will respond aggressively.

~DC Wright mentioned the BPD is researching ALICE training as another way to respond to active shooter incidents. If it is determined to be best practice, the BPD will provide training.

Chief's Report:

~ Chief del Pozo provided an update on Regional Dispatch. Continued exploration of a regional dispatch will be on the ballot and if passed by three towns, a new municipal entity would be formed. The BPD will be visiting the NYPD Regional Dispatch on 2/21 to learn more about the work flow and how it could be implemented in Chittenden County. The goal is to lower response times and make us more situationally aware. The Communications Specialist's Union, AFSCME, is not in favor.

~The Implicit Bias Training involved about 240 people, all BPD employees, as well as officers from around the state. In addition to the Community Session with over 60 attendees. It was a success.

~No updates on the Fair and Impartial Policing Policy.

Review of Incoming Correspondence:

~Several letters of commendation were reviewed, all with extremely positive interactions with BPD officers. In particular, Officer Moyer's speech at the Kidsafe Collaborative Forum was recognized by the organization, and several other attendees for its powerful impact.

~Chair Longmore Kemp requested the ability of community members to enter commendations through the city website. Clerk Cheney will look into it.

Officer Commissions of Hirings & Promotions:

~Commissioners all signed.

Update of Process involving Officer Complaints:

~Commissioners confirmed they have met with Chiefs to discuss officer complaints and were impressed with the process and attention paid to each incident.

~The process will continue as additional complaints arise. If a more serious incident arises, additional commissioners will be involved.

~Chair Longmore Kemp suggested following the process several times a year and keeping it on the agenda for each meeting to review.

~Commissioner Asch remarked that they will need to report to the City Council in July and should continue the pilot process until then.

Commissioners' Updates/Comments:

~Vice Chair Hart echoed how powerful Officer Moyer's speech was at the Kidsafe Collaborative Forum.

CJC Presentation:

~Rachel, Rain and Barb from the CJC presented on the work they are doing in the community.

~The CJC is a resource for all in the community affected by crime.

Review Updated Directives: DD14.1 Body Worn Cameras

~DC Burke explained revisions to the directive after feedback from BPD officers and detectives. This is intended to be a resource to officers and not a stumbling block. The Directive is now suitable to officers and the BPOA, and also addresses the original intentions outlined.

~Commissioners voted in favor of the directive.

Public Forum Opportunity:

~Chair Longmore Kemp noted that CALEO is continuing events to support community engagement, with support and involvement of DC Burke.

~Chief del Pozo noted that the new crime analyst will begin on March 12th.

~Commissioner Bahrenburg inquired about officer friendly interaction with kids at the elementary school age.

~DC Wright noted that we don't have a specific program, but aim to engage with youth as much as possible.

~DC Burke noted that the SRO's are mainly reporting to the high school and middle school.

~DC Burke is working with the Parks Dept to embed the SRO's at community events throughout the summer.

Update on Vicious Dog Hearing:

~Vice Chair Hart noted the committee will be meeting after.

Consent Agenda – Minutes of Previous Commission Meetings: January 30th Minutes

~Vice Chair Hart motioned to accept, Commissioner Simpson seconded, all Commissioners voted in favor, minutes approved.

Next Meeting's Agenda Items and Date:

~March 27th next meeting

Executive Session:

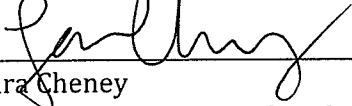
~ Motion to go into executive session to discuss a disciplinary action against a public officer.

Adjournment:

~ Vice Chair Hart motioned to adjourn for executive session, Commissioner Bahrenburg seconded. Adjourned at 7:50

PM.

Respectfully Submitted,



Laura Cheney
Executive Assistant to the Chief of Police
Clerk of the Police Commission

2/26/2018