



Police Commission Meeting - Tuesday, February 22, 2022 @ 6:00 pm. **REMOTE ONLY via ZOOM 2/22/2022**

Police Commission Meeting - Tuesday, February 22, 2022 @ 6:00 pm. **REMOTE ONLY via ZOOM (Tuesday, February 22, 2022)**

Generated by Shannon Trammell on Friday, February 25, 2022

Members present

Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Kevin Garrison

Yuol Herjok - Not present

Other present

Chief Murad, Shannon Trammell, Deputy Chief Labrecque, Assistant City Attorney Hayley McClenahan

Meeting called to order at 6:06 PM

1. Agenda

Procedural: 1.01 Call to Order at 6:05pm

Procedural: 1.02 Roll Call and Determination of Quorum

Commissioner Herjok not present.

Action, Procedural: 1.03 Additions or Modifications to Agenda

Adopt Agenda as posted

Motion by Jabulani Gamache, second by Suzy Comerford.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Kevin Garrison



Police Commission Meeting - Tuesday, February 22, 2022 @ 6:00 pm. ****REMOTE ONLY**** via ZOOM 2/22/2022

2. Commission Actions

Action, Procedural, Minutes: 2.01 Approve the Minutes from the Regular Commission meeting on 01/25/2022

Action, Procedural, Minutes: 2.02 Copy of Approve the Minutes from the Regular Commission meeting on 01/26/2022

Motion by Stephanie Seguino, second by Melo Grant, to Approve the minutes from the regular Commission meeting on 01/25/2022 & 01/26/2022 as posted

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Kevin Garrison

3. Public Forum

Procedural: 3.01 The public is invited to address the Commission

Trish O'Kane - thanked the Commission for their work. She stated she is very alarmed that the Mayor appointed Chief Murad, and asked for stronger civilian oversight, not weaker.

Fake public safety crisis? Is there a crisis?

4. Presentation

Discussion, Information: 4.01 Discussion with Chief Norma Hardy of Brattleboro Police Department (Time Certain 6:45pm) getting out w/ the community.

reforms police need to make - and how to bring officers onboard.

- never act like you have all the answers.
- commended Statewide UOF
- not using police for immigration status.
- people need to be willing to sit at the table for discussion from both sides
- sometimes you have to say no
- most people in communities want the same things.
- some are great, some are hard to implement, some are stepping stones.

What progressive police changes are you working on in Brattleboro?

-CSL/CSO is one of the things they would like to implement (will reach to Burlington for their guidance)



Police Commission Meeting - Tuesday, February 22, 2022 @ 6:00 pm. ****REMOTE ONLY**** via ZOOM 2/22/2022

- working on creating CIT team -
- restorative justice - all for the idea, needs to learn more about it.
- her discussions mostly involve those that was to completely disarm the police, she is not in agreement with at all.
- people have great ideas, when it comes to the execution it's crickets
- leftover money from budget is put in a community fund

Fair & Impartial Oversight of Citizen

- how picks for the community oversight?
- both have to be fair & impartial
- sometimes not just civilians, but also come to table
- you need leaders in policing that are willing to stand up and make the changes, if they stand up and do all of that and no one has their back, they'll give up, then the community will never see changes.

Racial Disparities in data.

- saw Commissioner Seguino's report.
- data can be true, but if you don't look beyond data sometimes within the data, than it becomes more damaging. you also have to look at what is going on at the time it is being collected.
- what is the time of day, what is group dynamic, what is the location

5. Chief's Report

Information, Presentations: 5.01 Chief's Report
DC Labrecque gave the Chief's Report.

Jan. 2021 - 2022 up about 200 incidents from last year.

Staffing - 65 Officers on payroll. 50 uniform + detectives & 15 sworn
3 on leave, 3 on injury, 1 at academy.
airport - 7+1

CSLs requested.

3 resignations last month.

1 officer graduating academy - this Friday.
starts field training - 14 weeks. -

CSOs

4 working CSOs, 2 finish training next week.
2 more hired start training on Monday, 28th.

CSLs



Police Commission Meeting - Tuesday, February 22, 2022 @ 6:00 pm. **REMOTE ONLY**** via ZOOM 2/22/2022**

mid October - 291 calls. 217 responded to directly (taken from cops).
72 calls / month

New Academy starts - 3/21
1 confirmed recruit
1 tentative recruit

6. Commission Actions

Discussion, Information: 6.01 Ethics Statement For Commissioners
put on agenda for next meeting.
Have a discussion with City Attorney's and come up with a draft for next meeting.

Discussion, Information: 6.02 Update on Mental Health Summit
Lacey and Murielle, appointed by mayor's office, to organize.
summit - planned for early April

discussed RFP for CAHOOTS model.

Discussion, Information: 6.03 Update on Policy Review / Revision Process
DD13.02 & DD13.03
Goal is to have draft revised policies, by the beginning of April.
Two meetings so far. Meeting again on Friday.
PD to redline the two policies for the Commissions review.

COMPLAINT POLICY

Garrison & Seguino - developed list of area based on changes from CNA report & NACOLE. Next step to work with the Chief. Changes to the process itself, and to get feedback from stakeholders (those that have filed complaints in the past).
Public Safety is working towards ordinance changes at City Council.

Discussion, Information: 6.04 Update on Commission Work on CNA Recommendations with Public Safety Committee

7. Use of Force Incident Reporting



Police Commission Meeting - Tuesday, February 22, 2022 @ 6:00 pm. **REMOTE ONLY via ZOOM 2/22/2022**

Discussion, Information, Reports: 7.01 Use of Force Incident Report January 2022

Incident #1 & #4 - Commissioner Garrison.

Commissioner Garrison stated he appreciates it being put online and feels it's important to periodically audit BWC

Incident in Exec. Session -
re-issue

#6 - Fire Department issued ketamine.

8. Commendations

Discussion, Information: 8.01 Commendations that have been received for January 2022

9. Commissioner Updates / Comments

Discussion, Information: 9.01 Commissioner Updates / Comments

Commissioner Comerford noted that several seats on Commission are up, and thought it should be put on the agenda to discuss who is staying or leaving.

10. Other Business
none

11. Adjournment

Action, Procedural: 11.01 Motion to Adjourn
meeting adjourned at 8:24pm

Adjourn the meeting

Motion by Shireen Hart, second by Jabulani Gamache.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Suzy Comerford, Kevin Garrison

Not Present at Vote: Stephanie Seguino

12. Informational and Non-Discrimination Statements



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