



Police Commission Meeting - Tuesday, March 22, 2022 @ 6:30 pm. **REMOTE ONLY**** via ZOOM 3/22/2022**

Police Commission Meeting - Tuesday, March 22, 2022 @ 6:30 pm. **REMOTE ONLY**** via ZOOM (Tuesday, March 22, 2022)**

Generated by Shannon Trammell on Wednesday, March 23, 2022

Members present

Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Kevin Garrison

Absent Yuol Herjok

Also present

Chief Murad, Deputy Chief Labrecque, Clerk Shannon Trammell, and Assistant City Attorney Hayley McClenahan

Meeting called to order at 6:38 PM

1. Agenda

Procedural: 1.01 Call to Order
meeting called to order at 6:42 pm.

Procedural: 1.02 Roll Call and Determination of Quorum
Commissioner Herjok is absent

Action, Procedural: 1.03 Additions or Modifications to Agenda
add to the agenda Commissioner terms and how many spots will be needed.
Discussing Commissioner terms

Motion by Melo Grant, second by Jabulani Gamache.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Kevin Garrison

Not Present at Vote: Suzy Comerford



Police Commission Meeting - Tuesday, March 22, 2022 @ 6:30 pm. **REMOTE ONLY**** via ZOOM**

3/22/2022

motion to adopt amended agenda.

Motion by Jabulani Gamache, second by Stephanie Seguino.

Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Kevin Garrison

Not Present at Vote: Suzy Comerford

2. Commission Actions

Action, Procedural, Minutes: 2.01 Approve the Minutes from the Regular Commission meeting on 02/22/2022
Approve the minutes from the regular Commission meeting on 02/22/2022 and 02/23/2022 as posted

Motion by Melo Grant, second by Jabulani Gamache.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Kevin Garrison

Abstain: Suzy Comerford

Action, Procedural, Minutes: 2.02 Approve the Minutes from the Special Police Commission meeting on 02/23/2022

3. Public Forum

Procedural: 3.01 The public is invited to address the Commission
None one from the public requested to speak.

4. Presentation

Discussion, Information, Presentations: 4.01 Discussion with BPD's Community Support Supervisor, Lacey Smith
Thanked the Commission for their support of CAIP and the CSLs.



Police Commission Meeting - Tuesday, March 22, 2022 @ 6:30 pm. **REMOTE ONLY**** via ZOOM**

3/22/2022

(2) additional positions would allow them to expand their hours, to work longer in to the evening and on the weekends. Welfare checks.

RFP - Social Service Mobile Crisis Team - that RFP has been posted for public questions, on the City Website. Proposals due by April 15th. From that process, RTI International, non-profit. Wanting to work with City's that are at the ground level of creating a "CAHOOTS" type model. Have been working with them for about 3 months, Durham NC and Valejo, CA are participating in this study. Incredible opportunity to be a part of this study, are we being as effective as we hope to be with intervention with a different response model.

Mental Health Summit - met with REIB today in planning. Trying for early May.

Pod project on Elmwood. City did speak today on the hiring of the new position, Sarah. The pods will be about filling gaps. Be more person centered in approach, and not create a low barrier shelter, more individualized approach to get them engaged, willingness to have boundaries and have rules, but be able to meet the needs.

Commissioner Seguinto

speak to weekends and night coverage?

Right now their shifts ends at 6:30pm and as summer comes on and more daylight hours the need to be able to respond (not just mental health calls).

The RFP is looking for an actual service provider. The intent is to be a mobile.

5. Chief's Report

Information, Presentations: 5.01 Chief's Report

Commissioner Grant asked if there is Data from the airport?

Add to the Chief's report the number of tips that come in through the tip line.

6. Commission Actions

Action, Discussion: 6.01 CSL Resolution

Commissioner Grant expressed her support on the PIO, but is concerned about the job functions and would like to see more community engagement functions. Would like a final draft of the job description before voting to approve this position. Chief Murad clarified that a job description is not finalized unless a position is made for the job. Commissioner Grant would like the Police Commission to be able to give input into the final version of the job description. Commissioner Seguinto stated that she would bring the resolution to Councilor Paul for sponsorship and request that the Police Commission be involved in helping draft the job description.

Commissioner Grant supports the resolution for the (2) additional CSL positions.

adopt the resolution as amended - add the following language regarding PIO position:



Police Commission Meeting - Tuesday, March 22, 2022 @ 6:30 pm. **REMOTE ONLY**** via ZOOM 3/22/2022**

The Commission also urges the City Council to support funding for a Public Information Officer for the Burlington Police Department (BPD). This is also a recommendation from CNA, who note that increased communication between the BPD and community can help to increase transparency and build trust with the community.

Motion by Shireen Hart, second by Stephanie Seguino.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Shireen Hart, Stephanie Seguino, Suzy Comerford, Kevin Garrison

Nay: Melo Grant

Discussion, Information: 6.02 CNA Committee Update

Commissioner Grant stated that how to capture everything the officers are doing.

Business community feels they are not involved in community discussion - perhaps future meeting topic could be from the business community.

Discussion, Information: 6.03 Update on Policy Review / Revision Process

Diminished capacity & persons with disabilities. - BPD did get the Commission "red lined" - how they should change based on current practices. Reached out to several organizations - Disabilities Rights Vermont is reviewing and providing input. Vermont Family Network - Commissioner Comerford. Looking for a few other subject matter experts.

Complaint Policy - Commissioner Garrison looked at public comments from Talitha Report and the CNA report and focus attention on the CNA report.

Commissioner Grant expressed that she would like to see the Talitha report used instead because the Talitha report showed that people were confused on what to do, how to access, lack of awareness in the Community.

Discussion, Information: 6.04 Commissioner Term Updates
timeline for expiring Commissioners

7. Use of Force Incident Reporting

Discussion, Information, Reports: 7.01 Use of Force Incident Report February 2022

8. Commendations



Police Commission Meeting - Tuesday, March 22, 2022 @ 6:30 pm. **REMOTE ONLY**** via ZOOM**

3/22/2022

Discussion, Information: 8.01 Commendations that have been received for February 2022

9. Commissioner Updates / Comments

Discussion, Information: 9.01 Commissioner Updates / Comments

In person / Virtual meetings - Co-chair Gamache is in support of returning to in-person meetings. Executive Sessions remotely.

Hybrid meeting - Commissioner Grant.

Commissioner Comerford - virtually

Commissioner Garrison may attend mostly virtual.

10. Other Business

none

11. Adjournment

Action, Procedural: 11.01 Motion to Adjourn

Meeting is adjourned at 8:59pm.

Adjourn the meeting

Motion by Stephanie Seguino, second by Kevin Garrison.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Kevin Garrison