



Police Commission Meeting **VIRTUAL Tuesday, March 23, 2021 @ 6:00 pm 3/23/2021**

Police Commission Meeting **VIRTUAL Tuesday, March 23, 2021 @ 6:00 pm (Tuesday, March 23, 2021)**

Generated by Shannon Trammell on Thursday, March 25, 2021

Members present

Kerin Durfee, Jabulani Gamache, Melo Grant, Randall Harp, Shireen Hart, Stephanie Seguino

Others present

Jon Murad, Matthew Sullivan, Wade Labrecque, Shannon Trammell

Counsel present

Eileen Blackwood

Meeting called to order at 6:05 PM

1. Agenda

1.01 Call to Order

Called to order at 6:05 pm.

1.02 Roll Call and Determination of Quorum

Not present Yuol Herjok

1.03 Additions or Modifications to Agenda

Remove agenda 6.04 - postponed until further notice.

Motion by Jabulani Gamache, second by Randall Harp.

Final Resolution: Motion Passes

Aye: Kerin Durfee, Jabulani Gamache, Melo Grant, Randall Harp, Shireen Hart, Stephanie Seguino



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2. Commission Actions

2.01 Approve the Minutes from 2/23/2021

Approve the minutes from 2/23/2021 as posted

Motion by Stephanie Seguino, second by Jabulani Gamache.

Final Resolution: Motion Passes

Aye: Kerin Durfee, Jabulani Gamache, Melo Grant, Randall Harp, Stephanie Seguino

Abstain: Shireen Hart

3. Public Forum

3.01 The Public is invited to speak regarding issues of interest for the Commissions consideration

The Commission heard from the following members of the public.

Sylvia Knight - expressed concern on Mufuta incident and believes his situation has been made worse because of the public reaction over the incident. Is concerned about how he gets help after this incident. Requested an update from the Commission on him and his wellbeing.

Mary Cox shared her and her son's experiences with mental health the Burlington Police over the years. She also shared that their interactions with the Burlington Police in the recent years have been handled with care. She suggested the City take the following initiatives:

1. expanded personnel and training program to effectively respond to mental health crisis.
2. method by which people involved w/ police for a mental health incident are reviewed and debriefed afterwards
3. city council work toward more resources in mental health crisis.

Joey Corkrin concerned about the lack of mental health facilities in the Burlington area, because of lack of funding and the lack of treatment facilities. Suggested that it might be useful to begin to provide trauma informed training to community members and police. CAHOOTS - community members to supplement the police's response to calls of distress. Would like to encourage the Commission to look at this model. Suggested Candice Dickens - presentation Psychotherapy Networker as a reference. Would like to be involved in any forums that can help our community.

Peggy Owens Sands - question on the bias training police have participated in.

Was referred to Board Docs agenda

4. Presentation

4.01 Police Commission Training Q&A w/ NACOLE Representative (Time Certain 6:30pm)

Cameron McElhiney from NACOLE - gave an overview of NACOLE.



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Commissioner Hart expressed concerned of the turn over of the Commission, which usually happens in June. How does the Commission sustain this information with the turn over.

Response - work on the training outline and start in June. Can discuss recording and sharing with corresponding slide docks. Training is done in small increments and giving time for questions and recording of the answers.

is there a membership w/ NACOLE where resources are available
information is not a condition of membership.

City Attorney suggested that the request go directly to the Mayor and the CAO to find the money for it, if approved.

Commissioner Durfee expressed interest in this to be ongoing for information and education. Further information on conferences.

This year is a virtual conference 25 - 30 sessions and then in December there will be an in person conference. Monthly webinars.

Is there any law enforcement experiences for the civilians that are not in law enforcement
recommend to work with the law enforcement agency directly and encourages people to get to know their department
training on policy recommendations.

Organizational membership to NACOLE \$400 per year.

Further discussion on whether the Public Safety Committee needs to be included in the membership and training.

Commissioner Grant volunteered to work on refining the Scope of Work with NACOLE to provide to Council before April 12th.

Request that City provide funding in the amount of \$5,100 to the Commission to fund training sessions with NACOLE and an additional \$400 for NACOLE Membership.

Motion by Jabulani Gamache, second by Stephanie Seguino.

Final Resolution: Motion Passes

Aye: Kerin Durfee, Jabulani Gamache, Melo Grant, Randall Harp, Shireen Hart, Stephanie Seguino

City Attorney Eileen Blackwood will work with the Mayor and CAO to request funds.

5. Chief's Report

5.01 Chief's Report

Chief Murad began by acknowledging two terrible incidents, mass shootings in Georgia and Colorado.

Violent incidents have been on the rise across the United States in 2020.

In 2020, there were more than a dozen incidents involving gun fire.

6. Commission Actions





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6.01 Approve Memo on the Mayor's Press Conference Items (Misconduct Policy)

Attorney Blackwood to finalize this early next week and return to the Commission.

One of the issues is what disciplinary records can be released and under what circumstances.

6.02 Approve Body Worn Camera Footage Release Policy

Commissioner Harp requested that Item 3 be more clearly defined as to what cases that the require redaction. And include a general principle that redaction will happen has little as possible.

Attorney Blackwood to get revision to the Commission prior to next meeting.

6.03 Template for Data Reports

Is deescalation and deceleration able to be extracted from reports?

Revise the form patrol areas and not wards, but include the breakdown in description of what wards correspond with what patrol areas.

Clarify mental health incident vs. mental health check box - which is reported in use of force and data.

approve template for monthly use of force reports with the following changes: wards to areas, delete deescalation and deceleration techniques line items, change mentally/emotionally disturbed to subjects perceived as having a mental health issue.

Motion by Stephanie Seguino, second by Shireen Hart.

Final Resolution: Motion Passes

Aye: Kerin Durfee, Jabulani Gamache, Melo Grant, Randall Harp, Shireen Hart, Stephanie Seguino

6.04 Video Availability Path Forward

Postponed to a later date.

6.06 Use of Force Incident Report

DC Labrecque read the 3 use of force incidents for the month of February.

1,260 total incidents for the month of February

3 of those 1,260 were incidents that required use of force. used force in 0.002% of incidents.

7. Commendations

Commission Clerk shared two of six commendations that the Department received over the past month.

8. Commissioner Updates / Comments

none

9. Other Business



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Next Month's meeting, Tuesday, April 26, 2021 @ 6:00pm

10. Executive Session

10.01 Executive Session (as required)

Enter executive for the purposes of reviewing citizen complaints and employee discipline.

Motion by Kerin Durfee, second by Stephanie Seguino.

Final Resolution: Motion Passes

Aye: Kerin Durfee, Jabulani Gamache, Melo Grant, Randall Harp, Shireen Hart, Stephanie Seguino

11. Adjournment

11.01 Motion to Adjourn

12. Informational and Non-Discrimination Statements