BURLINGTON POLICE DEPARTMENT
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Christine Longmore Kemp, Chair
Board of Police Commissioners

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MEETING OF THE BOARD OF POLICE COMMISSIONERS
BURLINGTON POLICE DEPARTMENT, COMMUNITY ROOM, ONE NORTH AVENUE
April 17, 2018, 6:00 PM
PENDING

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(AMENDED) AGENDA

1. Additions or Modifications to Agenda
2. Public Forum
3. Chief's Report
4. (Added) Traffic Stop Outcomes by Race: An analysis of 2016-2017 Data
5. Review of Incoming Correspondence
6. Update on Process involving Officer Complaints
7. Commissioners' Updates/Comments
8. Update on Police Commission Meeting to encourage attendance
    - Chair Longmore Kemp
9. Update on Vicious Dog Hearing
10. Consent Agenda – Minutes of Previous Commission Meeting
11. Next Meeting's Agenda Items and Date
12. Executive Session *{As needed}*
13. Adjournment

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BOARD OF POLICE COMMISSIONERS
MINUTES OF MEETING
TUESDAY, April 17, 2018
Approved

A meeting of the Board of Police Commissioners was held in the Burlington Police Department Community Room on **Tuesday, April 17th, 2018**. Vice Chair Shireen Hart called the meeting to order at 6:05 PM.

The following Commissioners were present: Chair Christine Longmore Kemp, Vice Chair Shireen Hart, Commissioner Robert Simpson, Commissioner Michele Asch, Commissioner Peter Bahrenburg and Commissioner Jim Dunn. Also present: Chief del Pozo, DC Wright, Lt Mike Warren, Corporal Kratochvil and BPD Data Analyst Nancy Stetson & Kayla Donahue, and Police Commission Clerk Laura Cheney.

Additions or Modifications to Agenda:
~Commissioner Simpson motioned to approve the amended agenda, Commissioner Bahrenburg seconded, all Commissioners voted in favor, agenda approved.

Public Forum:
~None

Chief's Report:
~Clerk Cheney provided an update on the Community BBQ being held on May 16th.
~DC Wright shared the sad news that Dispatcher David Bean passed away over the weekend. He spent many years working for BFD and the BPD. His funeral will be held on Friday 4/20.
~Chief del Pozo introduced Nancy Stetson, the full time BPD Crime Analyst who started in March.
~Chief del Pozo introduced LT Warren, who is now the Administrative LT. He has been at the BPD for nearly 20 years, primarily as an investigator.

Traffic Stop Outcomes by Race: An analysis of 2016-2017 Data:
~Chief del Pozo referenced the recent report A Deeper Dive into Racial Disparities in Policing in Vermont by Stephanie Seguino that has been made public. The BPD has compiled our own data to compare and highlight significant improvements over the past two years: TRAFFIC STOP OUTCOMES BY RACE: AN ANALYSIS OF 2016 & 2017 DATA
~Chair Longmore asked if the reports are reviewed and discussed between officers and the command staff.
~Chief del Pozo noted that currently there is not a process in place to hold independent conversations with officers regarding their specific data, but the department continues to address the greater issue and department goals.
~Commissioner Asch asked how other racial demographics, aside from white and black are accounted for.
~Chief del Pozo and Nancy Stetson noted that statistically it is challenging to consider because the numbers are so low.
~Discussion led to the legalization of marijuana and how that will impact traffic stops and searches.
~Chief del Pozo and LT Warren noted that this shift in policy will be challenging to train and implement.
~Chief del Pozo and Nancy Stetson remarked that the data is imperfect and the department will continue to audit existing data and improve the collection of data.
~Chair Longmore noted that BPD is known to have high standards of data collection.
~Chief del Pozo concluded that there is room for improvement and we'll continue to analyze traffic stops and data for continued improvement of officers in traffic stops.
~The BPD is interested in the Veil of Darkness methodology to investigate stop rates based on race, but has resource limitations to consider.
~Chief del Pozo remarked that sociological and institutional issues related to race and poverty are factors to contend with. Issues around poverty and the intersection with race are aspects that must also be considered - the ability of individuals to pay tickets, show up in court, hire lawyers, take a day off from work are at play and contribute to this important societal issue.

Review of Incoming Correspondence:
~Several letters of commendation were acknowledged.

Update of Process involving Officer Complaints:
~Commissioners agreed to move forth and continue with 2018 officer complaints. DC Wright will distribute the 2018 complaints and commissioners will set up meetings and provide updates at the May meeting.

Commissioners' Updates/Comments:
~Chair Longmore suggested reviewing Stephanie Seguino's recent report and perhaps have her attend the May meeting.
~Chair Longmore resigned from serving on the committee on racial justice under the Attorney General. She felt the work wasn't going to get the attention it deserved working through volunteers.
~Commissioner Dunn asked for an update on the Fair and Impartial Policing Policy.
~Chief del Pozo noted that the training in Fair and Impartial Policing will involve scenarios so that officers will have a better understanding of how to handle situations as they arise, in lieu of the federal law and in consideration of department policies.
~Lt Warren is planning and implementing training for this as well as case law, focused on Disorderly Conduct. Case law varies by county, and officers trained at the VPA are relying on statute, but not trained in case law. Both situations involve high liability for officers and we want them to be prepared to handle situations as best they can.
~Commissioner Dunn inquired about seeing the ERV prior to the BBQ, which can be arranged.
~Chair Longmore asked how the BPD handles cases with an officer involved shooting and the importance of officer wellness.
~DC Wright remarked that throughout the internal investigation, as well as the external or criminal investigation, the officer is typically off regular duty. Often officers want to work before completion of the investigation, and this is taken into consideration to determine what is best for the officer. The first thing an officer will do is meet with medical team, then with mental health professionals.

Update on Meeting to Encourage Public Participation
~Chair Longmore continues to push for more attendance throughout her community outreach.
~Chief del Pozo indicated we will continue to use social media and FPF to continue to push for attendance.
~Vice Chair Hart asked about a demo from UVM's drone department and a partnership.
~Chair Longmore noted the importance of raising the public's awareness of the outcome of the use of drones to avert crisis and possibly save lives.

Update on Vicious Dog Hearing:
~Vice Chair Hart expects an update from the attorney shortly.

Consent Agenda – Minutes of Previous Commission Meetings: March 27th Minutes
~Vice Chair Hart motioned to approve, Commissioner Asch seconded and all commissioners voted to approve minutes.

Next Meeting's Agenda Items and Date:
~May 22nd

Executive Session:
~None needed

Adjournment:
~Vice Chair Hart motioned to adjourn, seconded by Commissioner Asch, and the meeting adjourned at 7:21 PM.

Respectfully Submitted,

_____ 4/23/2018

Laura Cheney
Executive Assistant to the Chief of Police
Clerk of the Police Commission