



Special Meeting of the Police Commission Special Meeting - Wednesday, April 20, 2022 @ 6:00 pm. **VIRTUAL ONLY**** via ZOOM 4/20/2022**

Special Meeting of the Police Commission Special Meeting - Wednesday, April 20, 2022 @ 6:00 pm. **VIRTUAL ONLY**** via ZOOM (Wednesday, April 20, 2022)**

Generated by Shannon Trammell on Friday, April 22, 2022

Members present

Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Kevin Garrison

Also present

Clerk Shannon Trammell, Assistant City Attorney Hayley McClenahan, and Police Commission Attorney Anthony Larrapino

Meeting called to order at 6:04 PM

1. Agenda

1.01 Call to Order

6:04 pm

1.02 Roll Call and Determination of Quorum

Commissioner Yuol Herjok not present.

1.03 Additions or Modifications to Agenda

Adopt agenda as is.

Motion by Jabulani Gamache, second by Stephanie Seguino.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Kevin Garrison

2. Public Forum



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2.01 The Public is invited to speak regarding issues of interest for the Commissions consideration

No one from the public spoke.

3. Commission Actions

3.01 Drafting a Response to the Ordinance on Police Accountability and Oversight

The Commission was asked to provide comments on this draft ordinance, that is in response to City Council resolution. The City shared with the Police Commission and the Police Commission will draft memo to City Council and City Attorney's Office. Purpose of this meeting is to hear Commissioners comments.

Comments received:

- a. complaints - not just citizen but employee/investigation.
- b. stagger terms of Commissioners and the number of commissioners be increased.

XX-2.

- a. third line. - insert "and public safety"
- c. request to strike from "except..." onwards. The Chief should do this, may be conflict of interest if City Attorney's office does it. Strike entirely - if the Chief disagrees, then there is a process to reach a resolution of disagreement.
- d. replace "in a timely manner" with 15 days. There should be a request from the Chief if an extension is needed, which needs to be made public, and include a reason why an extension is needed.
- e. any letter by the Chief - should be delivered one week in advance of regular Commission meeting -
- f. this section should be removed or revised and simple majority of the Commission would be sufficient for a request to appeal and based on other
- g & h - are recommended to be removed and revised - based on review of other ordinances across the country

XX-3.

Commission already writes a report each year - November seems out of sync with what they already do and the other Boards do. The complaint policy should guide, conflict council not the City Attorney. Should state that report has been and will continue to be a public document.

Commission in it's annual report will denote the nature of complaints, the Chief's position, if the Commission was in agreement or not in agreement, the Chief provide a written response, and those responses should be public in the annual report.

XX-4.

- a. The Commission should maintain current practice and Commission receives at the san - transcripts of phone complaints be provided within 3-days.
 - b. this section deviates from current complaint policy - the role of review board is to - the ordinance should reflect this role.
 - c. all Commissioners receive complaints now - not just the Chair and Vice Chair - should determine it's own process for its triage.
 - d. Commission should be able
- Commission determines the level - high, med, low - and the commission should be able to investigate all complaints not just high level.



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e. Commission should be able to view ALL documents and conduct their own investigations.

Timely manner be replaced with 10 days.
revised to reflect best practices.

i. the Commission's role IS to communicate with the public on complaints. Add close out meeting.

j. should be able to recommend coaching and feedback on proposed discipline - authority to audit discipline.
"delete chief of police conduct internal affairs investigation, etc" delete. should be prior to Commission

l. odd word - second sentence - delete "short" requiring majority vote - should be part of policy and not ordinance.
*request the Mayor provide decision - at a specific time - to the Commission.

XX-5.
Commission's role on grievance be removed and the City create a new board for grievance process.
The PC appellate role is in the Charter. - some members of the commission be the appellate role so that some can be involved in the oversight of discipline. Appellate jurisdiction - to hear Charter - section 190 doesn't specify appeal right is exclusive to officers being discipline. If that were true, the complainant may be able to appeal to Commission.?

XX-6
d. violation - intent matters - last section.
Code of Ethics vs. Charter

4. Adjournment

4.01 Motion to Adjourn

Adjourn the meeting

Motion by Jabulani Gamache, second by Suzy Comerford.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Kevin Garrison

The meeting adjourned at 7:35 pm.





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