



Police Commission Meeting - Tuesday, May 24, 2022 @ 6:00 pm. **REMOTE ONLY via ZOOM 5/24/2022**

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Generated by Shannon Trammell on Wednesday, May 25, 2022

Members present

Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Kevin Garrison

Also present:

Assistant City Attorney, Hayley McClenahan, Chief Jon Murad, Commission Clerk, Shannon Trammell

Meeting called to order at 6:05 PM

1. Agenda

1.01 Call to Order

6:05 pm

1.02 Roll Call and Determination of Quorum

Not Present:

Yuol Herjok, Suzy Comerford

1.03 Additions or Modifications to Agenda

There were no additions or modifications to the agenda.



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2. Commission Actions

2.01 Approve the Minutes from the Special Commission meeting on 04/20/2022

2.02 Approve the minutes from Regular Commission meeting on 4/26/2022

Commission would like to see the text of the memo that was approved at the April 26th meeting included in the minutes.

Motion by Jabulani Gamache, second by Shireen Hart to table the approval of both the 4/20/2022 Special Meeting and the 4/26/2022 Regular Commission Meeting minutes until next meeting.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Kevin Garrison

3. Public Forum

3.01 The public is invited to address the Commission

No one from the public requested to speak.

4. Executive Session

4.01 Anticipated Executive Session [time certain for 30 minutes]

Make a specific finding that premature general public knowledge of discussions of union contract negotiations between the City and the BPOA would clearly place the City or the union at a substantial disadvantage.

Motion by Jabulani Gamache, second by Stephanie Seguino

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Kevin Garrison

Motion made to enter executive session to discuss BPOA and City contract negotiations pursuant to 1 VSA 313(a)(1)(A).

Motion by Jabulani Gamache, second by Stephanie Seguino

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Kevin Garrison



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6:49pm meeting resumes from Executive Session.

5. Chief's Report

5.01 Chief's Report

The Chief shared the presentation found on Board Docs.

Priority 1 calls are up significantly.

Commissioner Grant requested to know regarding suspects and gunfire incidents - where are they from? If they are from Burlington or not?

The Chief stated that it varies. The Data Analyst reports shows roughly 50% are from Burlington, approximately 30% are from Vermont and the remaining percent are from out of State. And is approximately the same for gunfire incidents.

Commissioner Grant requests that this information be included and for it to be very specific in press releases.

She also stated that the drug situation is getting very bad - from people from out of state - and that it is important to know what the percentages are of residents are - and to be careful about profiling and profiling black residents and being too inflammatory with press releases.

6. Presentations

6.01 Data Report Presentation by Jonno Larson [time certain 7:15pm]

Commissioner Gamache requested clarification of Table 14, page 28 on report - explain the disparity

Response: significant portion is disorderly conduct

There were 15 disorderly conduct incidents - 4 were felonies - a vast majority of disorderly conduct is fighting - does not feel that is a non-violent crime.

Commissioner Grant asked why the discrepancy in how the Disorderly Conduct is categorized?

Disorderly conduct as was categorized as non-violent in the report, which was a historical decision that was made prior to Jonno's arrival and used for consistency from 2020 -2021. The Data Analyst does feel the entire list should be audited by the PD - the Data Analyst finds the Chief's argument to be valid and believes the auditing process will take some time.

Valcour - why it doesn't track "gunfire" specifically?

The Chief stated that Valcour is a case management system - not designed for data. And that, gunfire is a crime by ordinance in Burlington - but not in the State, unless it is discharged in criminal manner.

Commissioner Seguino would like to see ways to make the data more accessible and would like consistent format for the reports - graphs are approached differently each year, etc. and would like a consistent structure



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Commissioner Seguino also stated that she would like to see a 3 year moving averages for trends. And that she would also like to see census data used, not driving population, and also use the crash data.

Commissioner Seguino also brought up using the term "crime". 2020 didn't include any information on crimes or arrests, 2021 did. And, she is open to terminology discussion on the word "crime."

Trend continue where UOF is more likely against black people, even though they were less "assaultive" -

Type of force used by race - Commissioner Hart

in particular - understand - what the data is on the incidents when the officer is required a use a firearm vs discretionary, and look at any racial disparities in that manner? to find bias related disparities in uses of force.

6.02 Downtown Public Safety Plan Presentation

Commissioner Grant would like to see communication to the community on how they can help prevent certain crimes. What members of the community can do to lower the crimes of opportunity?

7. Commission Actions

7.01 Policy Update

revising the complaint policy - requested Co-Chair Gamache to assist

7.02 Crisis Intervention RFP Update

There were 2 respondents to the RFP.

Upcoming meeting w/ State regarding funding.

8. Use of Force Incident Reporting

8.01 Use of Force Incident Report April 2022

BWC - Incident #3 - Commissioner Gamache, Grant, Sequino.

BWC (from previous meeting) - 22BU002673 - Commissioner Grant





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9. Commendations

9.01 Commendations that have been received for April 2022

The Commission Clerk shared two commendations that were received.

10. Commissioner Updates / Comments

10.01 Commissioner Updates / Comments

Commissioner Grant -

Language and tone are important. Issues in communication in our community that have been careless and hurtful.

11. Other Business

Next months items:

policy updates

12. Adjournment

12.01 Motion to Adjourn

Adjourn the meeting

Motion by Jabulani Gamache, second by Stephanie Seguino.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Kevin Garrison

Meeting is adjourned at 8:38pm