



Police Commission Meeting - Tuesday, June 22, 2021 @ 6:00 pm. **This meeting will be held in-person in the Burlington Police Department's Community Room @ 1 North Ave, as well as remotely.**

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Generated by Shannon Trammell on Wednesday, June 23, 2021

Members Present:

Jabulani Gamache, Shireen Hart, Stephanie Seguino, Melo Grant, Suzy Comerford, Kevin Garrison, Youth Commissioner Landen Nipper

Others Present:

Commission Clerk Shannon Trammell, Acting Chief Jon Murad

1. Agenda

1.01 Call to Order

Meeting called to order at 6:03pm

1.02 Roll Call and Determination of Quorum

Quorum met. No Commissioner Herjok

1.03 Additions or Modifications to Agenda

Motion made by Jabulani Gamache, seconded by Shireen Hart to approve the agenda as posted.

Final Resolution: motion passes unanimously

2. Commission Actions



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2.01 Approve the Minutes from 5/25/2021

Motion made by Jabulani Gamache, seconded by Stephanie Seguino to approve the minutes from 5/25/2021 as posted.

Final Resolution: motion passes

Aye: Jabulani Gamache, Stephanie Seguino, Shireen Hart, Melo Grant

Abstain: Suzy Comerford, Kevin Garrison

2.02 Welcome New Commissioners

Chair Gamache introduced the two new Police Commissioners, Suzy Comerford and Kevin Garrison.

3. Public Forum

3.01 The Public is invited to speak regarding issues of interest for the Commissions consideration

No members of the public spoke during public forum.

4. Chief's Report

4.01 Chief's Report

5. Commission Actions

5.01 Data Report Summary

Commission drafted Report Summary from the data presented by the Innovation & Technology Department.

Motion made by Jabulani Gamache, seconded by Suzy Comerford to accept this document as an official Police Commission report.

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5.02 Annual Report Timeline





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Commission is working on their annual report. Will be ready for July's meeting and will deliberate and discuss then for final approval before turning into the Mayor's office.

5.03 Post NACOLE Training Ideas

- rotate monthly meeting locations either by wards or north and south locations in the City
- better at outreach - Chair Gamache to work with Commissioner Grant to conduct more outreach. Miller Center, Boys & Girls Club, King Street Center, Champlain School?
- Go to NPA meetings, Commissioner + Area Lieutenant to update on what is going on in their neighborhoods
- Onboarding material for new Commissioners
- Attend Ride-A longs with BPD and attend Role Call
- Resources for staff members
- Trauma Informed Policing - with Brian Carr
- Mental Health Training
- Refining the complaint process
- Other types of training from NACOLE
- Learn how BPD is trained - de-escalation, ICAT, etc.
- List of resources to share with complainants for counseling, adult crisis, etc
- Think about if a sub-committee should be formed to identify mental health needs of the community
- Police Commission to have stand-alone website

Chair Gamache to work with Commissioner Comerford to draft timeline / road map to work on these post training ideas and present at next meeting.

Chair Gamache to discuss with Chief Murad ideas on sub committee for mental health

6. Use of Force Incident Reporting

6.01 Use of Force Incident Report May 2020

DC Labrecque read the Use of Force Report for May 2020

7. Commendations

7.01 Commendations that have been received





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Commission Clerk read commendations that were received over the past month

8. Commissioner Updates / Comments

8.01 Commissioner Updates / Comments

BPOA Executive Board extended invitation to the Commission to conduct 5-10 ride-a-longs each during various times of the day and night on Thursdays, Fridays, and Saturdays. BPOA Executive Board also invited Commissioners to meet with them for discussions.

Commissioner Grant and Garrison in support of conducting ride-a-longs.

9. Other Business

Next Meeting - tentative - July 27th @ 6:00pm

Items for next meeting:

Annual report review & approval

NPA outreach template

Work Plan schedule

Revising "oversight policy"

Review onboarding documents

Discuss recruitment issues/ ideas

Update on mental health sub committee

Youth Commissioner replacement

10. Executive Session

10.01 Executive Session (as required)

Motion made by Jabulani Gamache, seconded by Shireen Hart to enter Executive Session to discuss citizen complaints and disciplinary actions.

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Commission entered Executive Session at 8:15pm.

11. Adjournment



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Action, Procedural: 11.01 Motion to Adjourn

12. Informational and Non-Discrimination Statements