



BURLINGTON POLICE DEPARTMENT
Antonio B. Pomerleau Building
One North Avenue
Burlington, Vermont 05401

Jabulani Gamache, Chair
Board of Police Commissioners

Telephone (802) 658-2704
Fax (802) 865-7579
TTY/TDD (802) 658-2700

MEETING OF THE BOARD OF POLICE COMMISSIONERS
VIRTUAL MEETING
June 23rd, 2020, 6:00 PM

Pending

Remote and Virtual Access ONLY: This Board of Police Commissioners meeting will be entirely remote and virtual. There are a few ways to tune in:

1. Join via Zoom: <https://us02web.zoom.us/j/86533740108>
2. Call in for audio only: Phone number: 646-558-8656 Webinar ID: 865 3374 0108
3. Town Meeting TV YouTube Channel or on Burlington Telecom Channel 317.
<https://www.youtube.com/channel/UCJkWMLSqRNKLoyUZQiNoAcQ>

Please provide a notification to the Commission via email that you'd like to participate during public forum, by sending an email to strammell@bpdvt.org. This information will allow us to identify you and un-mute your microphone for the duration of your public comment. Emails will be accepted through the duration of the public forum. If you will be joining by phone only, please provide your phone number in the email, so that we can identify you.

AGENDA

I. Call to Order

Chair Jabulani Gamache

II. Roll Call and Determination of Quorum

Chair Jabulani Gamache

III. Additions or Modifications to Agenda

IV. Public Forum

Chair Jabulani Gamache will welcome public speakers and all public comment will be welcomed at this time. Speakers will be called on by the Commission Clerk. Requests to speak will be welcomed through the duration of public forum by sending an email of request to the email referenced above.

V. Chief's Report

Acting Chief of Police, Jon Murad, will provide an update to the Commission on updates and action items within the BPD, since the last meeting. **This is a recurring item.**

VI. FY 21 Budget Discussion.

Acting Chief of Police, Jon Murad, will initiate discussion on Fiscal Year 21's proposed budgets and impacts to the Department. **This is an annual and reoccurring item as needed.**

- a. Discussion
- b. Action, if any

VII. Wellness

Commissioner Mark Hughes. **This is a new item.**

- a. Discussion
- b. Action, if any

VIII. President Obama's Final Report on 21st Century Policing

Commissioner Mark Hughes. **This is a new item.**

- a. Discussion
- b. Action, if any

IX. 2019 – 2020 Annual Police Commission Report Due to City Council

Vice Chair Hart. **This is an annual item.**

- a. Discussion
- b. Action, if any

X. Statement on Officers Bellavance, Campbell, and Corrow

Chair Gamache. **This is a new item.**

- a. Discussion
- b. Action, if any

XI. Review: Draft of the Role of Commission in Oversight

The Commission will review and discuss the latest working draft of the Role of the Police Commission in Oversight document. **This item was discussed on 6.2.2020.**

- a. Discussion
- b. Action, if any

XII. Commendations.

This is a recurring item.

XIII. Commissioner Updates/Comments.

This is a recurring item.

- i. Commission signatures on Reserve Officers, new hires, and promotions
- ii. Meeting minutes & transcripts
- iii. Commissioner updates / comments - open
 - a. Discussion
 - b. Action, if any

XIV. Meeting Minutes Approval

The Commission will vote to approve minutes from June 2, 2020. **This is a recurring item.**

- a. Discussion
- b. Action, if any

XV. Next Meeting's Agenda Items

The Commission will engage in discussion and determine agenda items for the next Regular Scheduled Meeting. **This is a recurring item.**

- a. Discussion

b. Action, if any

XVI. Executive Session (as needed)

XVII. Adjournment

This material is available in alternative formats for persons with disabilities. To request an accommodation, please call: (802) 540-2107 (voice) or e-mail: strammell@bpdvt.org

The latest approved Police Commission Meeting Minutes and Upcoming Meeting Agendas are posted on our website: <https://www.burlingtonvt.gov/Police>



BOARD OF POLICE COMMISSIONERS
MINUTES OF MEETING
Tuesday, June 23, 2020

I. Call to Order
Chair Gamache

The meeting was called to order at 6:12 pm.

II. Roll Call and Determination of Quorum
Chair Gamache

Commissioners Present: Chair Jabulani Gamache, Commissioner Randall Harp, Commissioner Mark Hughes, Commissioner Yuol Herjok, Commissioner Michele Asch, Commissioner Shireen Hart, Commissioner Nyree Miles, and Youth Commissioner Landen Nipper. Quorum was met.

Also Present: Acting Chief Jon Murad, Deputy Chief Matt Sullivan, and Commission Clerk Shannon Tramm

Counsel for this meeting: Eileen Blackwood

III. Additions or Modifications to Agenda
No action was taken on this item.

IV. Public Forum
Comments were provided by the following speakers:
Danielle Shaw
Jean Markey-Duncan
Dana Keyes-Gibbons
Kylvia Knight
Sierra Urich
Phil Tremblay
Jessica Chadwell
Kerry Crosby
Andrea Coles
James Martucci
Will Gebhard
Andy Sebranek
Ronald Beliveau
Ben Gordesky
Ryan Miller
Emma Sopchak
Hollie Bosley
Grace Pfeil

V. Chief's Report
Acting Chief of Police, Jon Murad.

Acknowledged that it has been a very busy couple of weeks. Discussion with City Council the previous night about budget and staffing. Participation at a successful event the previous Saturday; marched Old North End to Downtown boarder where stories and lessons were shared. A couple of large car crashes that took up a lot of resources for a large part of that day.

No action was taken on this item.

VI. FY 21 Budget Discussion

Acting Chief of Police, Jon Murad shared variations in budget cut discussions and what those would look like for BPD.

No action was taken on this item.

VII. Wellness

Commissioner Hughes expressed his concern for the uniform officers in this time when they are under more pressure than probably they have ever been under; with the global pandemic of COVID-19 and systemic racism. Commissioner Hughes would like to have wellness on the agenda on a regular basis, as a standing agenda item. He would like to understand what the challenges are for officers and what the Commission can do to support their well-being. Commissioner Hughes would like to hear more from officers and understand what their challenges are, and would like the BPOA to be on the agenda on a regular basis as well, so that the Commission can hear from them as well.

A motion was made by Commissioner Hughes, seconded by Chair Gamache, to add "Wellness" as a reoccurring agenda item for future meetings. The motion carried the following vote:

Aye: Gamache, Miles, Hart, Asch, Hughes

Abstains: Harp, Herjok

No: 0

Item passes and will be added as reoccurring agenda item.

VIII. President Obama's Final Report on 21st Century Policing

Commissioner Hughes

A motion was made by Commissioner Hughes, seconded by Commissioner Harp, to table this discussion until the next meeting. The motion carried the following vote:

Aye: Gamache, Miles, Hart, Asch, Hughes, Harp, Herjok

No: 0

This item was tabled until the next meeting

IX. 2019 – 2020 Annual Police Commission Report Due to City Council

Vice Chair Hart.

The agenda item is just to signal the report that is due at the end of the month. Vice Chair Hart has offered assistance to Chair Gamache. Chair Gamache stated he will take the lead in preparing the report, and will prepare a draft to the Commissioners. Commission Clerk, Shannon Trammell, to provide Commissioner Attendance to Chair Gamache.

No action was taken on this item.

X. Statement on Officers Bellavance, Campbell, and Corrow

Chair Gamache

Chair Gamache was going to speak on this item, but deferred to Attorney Blackwood to address why he is not able to speak on this item.

A motion was made by Commissioner Hughes, seconded by Chair Gamache, to table the discussion on this statement until such a time that Executive Session occurs. The motion carried the following vote:

Aye: Gamache, Hughes, Harp, Hart, Asch, Miles, Herjok

No: 0

The motion passes. No action was taken on this item.

XI. Review Draft of the Role of the Commission in Oversight

Edits from last meeting are all captured in this revision. Commissioner Hughes proposed adopting the draft but it was determined that the document still needed follow-up on a few points with the City Attorney's Office.

A motion was made by Commissioner Hart, seconded by Commissioner Hughes, to table this discussion until the next meeting and to follow up with the City Attorney's Office. The motion carried the following vote:

Aye: Gamache, Asch, Harp, Miles, Hart, Hughes, Herjok

No: 0

The motion passes. No action was taken on this item.

XII. Commendations

The Commission Clerk shares a few of the Commendations that have been received in the past month.

XIII. Commissioner Updates / Comments

- i. Commission Clerk will contact Commissioners to have them come by the Department to provide signatures on needed documents.
- ii. Commissioners agree with Commission Clerk's suggestion in meeting minutes and transcripts.
- iii. The Commission expressed their appreciation to Commissioner Asch for serving and leading the Commission for the past three years.

XIV. Meeting Minutes Approval

A motion was made by Commissioner Harp, seconded by Hart, to approve the minutes from June 2, 2020. The motion carried the following vote:

Aye: Gamache, Asch, Harp, Hughes, Herjok, Miles, Hart

No: 0

The motion passes unanimously. Minutes approved from June 2, 2020.

XV. Next Meeting's Agenda Items

- Community feedback and assessing community attitudes – how to get survey data that goes along with President Obama's Report on 21st Century Policing
- Arrest Data Report mentioned in the Burlington Equity Report delivered on Town Meeting Day in March
- Officer worn camera footage policy and mugshot discussion

XVI. Executive Session

A motion was made by Commissioner Harp, seconded by Commissioner Asch, to move to Executive Session to discuss personnel matters. The motion carried the following vote:

Aye: Gamache, Asch, Harp, Hughes, Herjok, Hart, Miles

No: 0

This motion passes unanimously. City personnel to include Acting Chief Murad, Deputy Chief Sullivan, and Attorney Blackwood

No further public action will take place and the meeting will be adjourned immediately following Executive Session.

Meeting moves to Executive Session at: 8:26pm.

A motion was made by Chair Gamache, seconded by Commissioner Harp, to conclude Executive Session. The motion carried the following vote:

Aye: Gamache, Asch, Harp, Hughes, Herjok, Hart

Abstain: Miles

This motion passes, and Executive Session ends at 10:06 pm

XVII. Adjournment

A motion is made by Commissioner Harp, seconded by Chair Gamache, to adjourn the meeting. The motion carried the following vote:

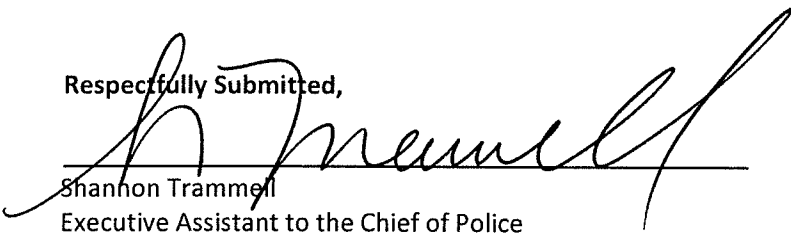
Aye: Gamache, Asch, Harp, Hughes, Herjok, Hart

Abstain: Miles

This motion passes.

Meeting adjourns at 10:07 pm.

Respectfully Submitted,


Shannon Trammell
Executive Assistant to the Chief of Police
Clerk of the Police Commission

7/29/2020