



Special City Council Meeting - Monday, July 25, 2022, 6:00 pm, Contois Auditorium OR REMOTELY via ZOOM 7/25/2022

BURLINGTON CITY COUNCIL

SPECIAL MEETING

CONTOIS AUDITORIUM, 2ND FLOOR, CITY HALL

***OR* REMOTE MEETING WITH CALL-IN**

BURLINGTON, VERMONT

MINUTES OF MEETING

July 25, 2022

MEMBERS PRESENT: Karen Paul

Joan Shannon

Ali Dieng

Jack Hanson

Perri Freeman

Sarah E Carpenter

Zoraya Hightower

Mark Barlow

Joe Magee

Gene Bergman

Ben Traverse

OTHERS PRESENT: Miro Weinberger

Katherine Schad

Jared Pellerin

Lori Olberg

1. CALL TO ORDER and AGENDA



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1.01 Motion to amend/adopt the agenda

The meeting was called to order by City Council President Paul at 6:30 PM.

MOTION by Councilor Hightower, SECOND by Councilor Bergman, to adopt the agenda.

VOTING: unanimous; motion carries.

2. COMMUNICATION: JOHN MAITLAND, JARED PELLERIN, KERIN DURFEE, KATHERINE SCHAD, RE: BPOA CONTRACT RATIFICATION *EXPECTED EXECUTIVE SESSION*

2.01 Communication: John Maitland, Jared Pellerin, Kerin Durfee, Katherine Schad, re: BPOA Contract Ratification
expected executive session

MOTION by Councilor Carpenter, SECOND by Councilor Barlow, that the Council find that premature general public knowledge of information concerning labor relations agreements with employees would clearly place the City at a substantial disadvantage with such negotiations.

VOTING: unanimous; motion carries.

MOTION by Councilor Carpenter, SECOND by Councilor Bergman, that based upon that finding, the Council go into executive session to receive confidential updates on labor relations agreements with employees, 1 VSA §313(a)(1) (B), to include the Mayor, Mayor's staff, Attorney John Maitland, HR Director Durfee, CAO Schad, and City Attorney Pellerin.

VOTING: unanimous; motion carries.

The City Council entered into executive session at 6:33 PM.

The City Council exited executive session at 7:20 PM.

3. PUBLIC FORUM



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3.01 Verbal Comments

Forum opened at 7:20 PM

There was no public comment.

Forum closed at 7:20 PM

4. DELIBERATIVE AGENDA

4.01 Resolution: Ratification Of Tentative Agreement And Authorization To Execute Collective Bargaining Agreement Between The City Of Burlington And FOP BPOA #021 (July 1, 2022 - June 30, 2025)(City Council President Paul)

MOTION by Councilor Shannon, SECOND by Councilor Barlow, to waive the reading and adopt the resolution.

DISCUSSION:

- Councilor Shannon thanked the bargaining team, staff, attorneys, and others on the Council for their work to bring this agreement to fruition.
- Councilor Hightower said that though this agreement does not contain all of the necessary elements to restore community trust in the police, it is a good starting place, and she is committed to work with the administration to ensure that this important work continues.
- Councilor Bergman thanked members of the administration and staff for spending time with him to ensure he understood the agreement and its nuances prior to voting on it. He said that though this process has improved from past years, it still has room for further improvement. He said that this is one component of the public safety issues that the community faces. He noted that Burlington overwhelmingly passed gun control legislation, but that it has been languishing in the Statehouse. He called upon local and State leaders to step up and support the Burlington community.
- Councilor Magee thanked the bargaining team and said he looks forward to continuing the work around implementing the CNA recommendations.
- Councilor Freeman thanked the bargaining team for their engagement during the negotiation process. She said that there is potential for improvement in future years in terms of bringing the public in and obtaining public input (though she acknowledged the challenges around this since it is an agreement that requires negotiation).
- Mayor Weinberger noted that until a contract is ratified, its terms are not supposed to be disclosed or public. He said that his office will post the contract upon approval and that they are working to put together summary talking points. He noted his administration's priority around executing collective bargaining contracts at the negotiating table, rather than through binding arbitration, and noted that this is the 11th straight bargaining agreement where they have been able to do so.

VOTING (by roll call): Councilor Barlow (aye), Councilor Bergman (aye), Councilor Carpenter (aye), Councilor Dieng



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(aye), Councilor Freeman (nay), Councilor Hanson (aye), Councilor Hightower (aye), Councilor House (absent); Councilor Magee (aye), Councilor Shannon (aye), Councilor Traverse (aye), City Council President Paul (aye); 10 ayes 1 nay, 1 absent; motion carries.

5. ADJOURNMENT

5.01 Motion to adjourn

MOTION by Councilor Bergman, SECOND by Councilor Carpenter, to adjourn the meeting.

VOTING: unanimous; motion carries.

The City Council meeting adjourned without objection at 7:38 PM.

RScty: AACoonrad