



**Police Commission Meeting - Tuesday, July 27, 2021 @ 6:00 pm.
In-Person City Hall Contois Auditorium - 149 Church Street,
2nd Floor
7/27/2021**

Police Commission Meeting - Tuesday, July 27, 2021 @ 6:00 pm. **In-Person City Hall Contois Auditorium - 149 Church Street, 2nd Floor (Tuesday, July 27, 2021)**

Generated by Shannon Trammell on Monday, August 2, 2021

Members present

Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Kevin Garrison

Also present

Deputy Chief Matthew Sullivan, Commission Clerk Shannon Trammell

Meeting called to order at 6:05 PM

1. Agenda

1.01 Call to Order

1.02 Roll Call and Determination of Quorum

1.03 Additions or Modifications to Agenda

Motion by Melo Grant, second by Jabulani Gamache to add discussion on future meetings and model.
Final Resolution: Motion Passes Unanimously

2. Commission Actions

Action, Procedural, Minutes: 2.01 Approve the Minutes from NACOLE Training, Session 1 on 5/27/2021





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Action, Procedural, Minutes: 2.02 Approve the minutes from NACOLE Training, Session 2 on 6/10/2021

Action, Procedural, Minutes: 2.03 Approve the minutes from NACOLE Training, Session 3 on 6/15/2021

Action, Procedural, Minutes: 2.04 Approve the minutes from NACOLE Training, Session 4 on 6/17/2021

Action, Procedural, Minutes: 2.05 Approve the minutes from Regular Commission meeting on 6/22/2021

Action, Procedural, Minutes: 2.06 Approve the minutes from Special Commission meeting on 7/7/2021

Motion by Shireen Hart, seconded by Jabulani Gamache to approve minutes as posted from all 6 meetings, 5/27/21, 6/10/21, 6/15/21, 6/17/21, 6/22/21, 7/7/21.

Final Resolution: Motion Passes Unanimously

3. Public Forum

3.01 The Public is invited to speak regarding issues of interest for the Commissions consideration

Jeff Nick - Chair of Church Street Marketplace Commission. Conducted survey of marketplace employees and business owners. Of those surveyed only 42% of those felt safe. Only 6% felt safe. 52% victim of a crime - damage vehicle, sexual harassment, theft, etc. Burlington Business Association - to hire company to walk workers home. City Hall Park filled with alcohol daily. Liter, defecation on the daily.

4. Chief's Report



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4.01 Introduction of New Data Analyst

Nancy Stetson, now the Senior Policy and Data Analyst. Jonno, PhD from Harvard.
Focus on the Annual Report - doing a lot of data analysis for the City and the PD.

4.02 Chief's Report

Deputy Chief

June 1 - June 30th, 2021

70 Incidents.

92 officers - currently 75 officers.

at least 10 - 11 that are planning on leaving within the next year. The BPOA 31 officers are actively looking for employment elsewhere.

57 officers in uniform

3 Chiefs.

10 people in Detectives

10 people at airport

Fall tour (Sept - Dec) 2020

198 calls / officer

this Fall tour

286 calls / officer - increase of 44%

3 years prior averaging 7 hours OT per day

In the past 70 days 15+ hours per day on OT (held, no choice in working or not working - mandatory).

Trying to project a year from now.

Lost 17 over the course of the last year.

5. Commission Actions

5.01 Cahoots Presentation by Shay Totten and Robyn McGuire (Time Certain @ 6:20pm)

Shay Totten - ward 3. Parent volunteers - Mental Health First Burlington.

Vickie Crocker - Vermont Family Network.

Gaps in crisis services. Family lead grassroots movement, on serving. CAHOOTS model that serves everybody.

Capturing the needs of everyone. Scope expanded.

Non-Police mobile Crisis Services - operates 24/7.

medic and crisis worker - those are the ones that respond. Work through Police Dispatch, operate on the same frequencies.

Police serve as back-up. 24k calls in 2019, police only called for back up 319.



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5.02 Annual Report of the Board of Police Commissioners

Summary of Police Commission Activities for FY21. Summary of complaints, policies, commendations, training that the Commission did and reports issued this year.

Accept this report and forward to City.

Motion by Jabulani Gamache, second by Stephanie Seguino.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino

5.03 City Clerk Treasury Update

Martha presented on the Capital Improvement Plan and discussed capital improvements needed for the Police Department. August 9th - for first informational segment to City Council.

5.05 BPOA Presentation

BPOA Vice President Joseph Corrow presented data and responses from an internal survey conducted amongst BPOA members.

5.06 Discussion on Future Meetings & Model

Have Contois Auditorium for August and September meeting. Discussed it is hard to move meetings each month because of people not knowing where meetings will be, and all the equipment involved in meeting setup. Discussed having home meetings in one location, like Contois, and then one or two meetings a year have in a North and/or South area of the City. Commissioner Grant to provide location suggestions at next meeting.

6. Use of Force Incident Reporting

6.01 Use of Force Incident Report June 2021

Questions:

What is non compliant hand-cuffing? And escorting?

Nine of UOF - 6 involved mental health -

Were services called - First Call, or other services called?





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Commissioner Grant is concerned with term in #3 - Excited Delirium. She stated that the term may be controversial - many medical professionals do not recognize the term. Commissioner Grant would like to see this as an agenda item for deep conversation/discussion, and recognize the controversy around this term, and invite the Fire Department. Commissioner Comerford agreed.

Commitment and investment of the Police Department to dig deeper into why the percentages of use of force are higher in black people. What is driving this disparity?

7. Commendations

7.01 Commendations that have been received for June 2021

Clerk read various commendations that had been received over the previous month

Commissioner Comerford suggested to post to Board Docs or find another way to make these commendations public.

8. Commissioner Updates / Comments

8.01 Commissioner Updates / Comments

None.

Telephonic complaints - transcript?

9. Other Business

Next Month's meeting

- Suggestions on meeting locations (Commissioner Grant)
- Presentation from Neil Gross - Police Reform
- Presentation from S.A. George - Alternatives to jail
- Timeline on NACOLE topics/implementation

10. Executive Session

10.01 Executive Session (as required)

Meeting will end after Executive Session with no further items for discussion.

Enter executive session to discuss complaints and disciplinary matters.

Motion by Jabulani Gamache, second by Stephanie Seguino.



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Final Resolution: Motion Passes Unanimously

Motion made by Jabulani Gamache, seconded by Stephaine Seguino to exit Executive Session

Final Resolution: Motion Passes Unanimously

11. Adjournment

11.01 Motion to Adjourn

Motion made by Stephanie Seguino, seconded by Jabulani Gamache to adjourn the meeting.

Final Resolution: Motion Passes Unanimously

Meeting adjourned at 8:22pm

12. Informational and Non-Discrimination Statements