



Special Police Commission Meeting - Monday, August 2, 2021 @ 5:00 pm. **In-Person**** Contois Auditorium - City Hall 2nd Floor 8/2/2021**

Special Police Commission Meeting - Monday, August 2, 2021 @ 5:00 pm. **In-Person**** Contois Auditorium - City Hall 2nd Floor (Monday, August 2, 2021)**

Generated by Shannon Trammell on Friday, August 6, 2021

Members Present: Jabulani Gamache, Shireen Hart, Stephanie Seguino, Melo Grant, Suzy Comerford, Kevin Garrison

Also Present: Jon Murad

1. Agenda

1.01 Call to Order

Meeting called to order at 5:04pm

1.02 Additions or Modifications to Agenda

Motion made by Jabulani Gamache, seconded by Suzy Comerford, to approve the agenda as posted.

Final Resolution: Motion Passes Unanimously

2. Public Forum

2.01 The Public is invited to speak regarding issues of interest for the Commissions consideration

Members of the public spoke during public forum

Lacey Smith, Community Service Liason spoke on CLS positions

3. Commission Actions

Motion made by Stephanie Seguino, seconded by Shireen Hart, to approve the staffing resolution and forward to City Council. Resolution to read as follows:

Whereas in 2020, the Police Commission voted to support an increase in the cap on officer hires from 74 to 82, and





Special Police Commission Meeting - Monday, August 2, 2021 @ 5:00 pm. ****In-Person**** Contois Auditorium - City Hall 2nd Floor 8/2/2021

Whereas the City Council did not approve that request, and

Whereas, since that time, attrition amongst BPD staff has occurred more rapidly than anticipated so that by September 1, the number of officers will fall to 70, that is, 4 below the current cap, and

Whereas training requirements result in a long lead time to hire new officers with about half of all recruits actually completing the required training at the Vermont Police Academy, and

Whereas, given the long lead time to hire new officers, BPD will remain understaffed relative to the cap of 74 for some time, and

Whereas CNA's functional assessment of BPD that will include a recommendation on BPD staffing levels is due in September with additional time required for the City Council to act on CNA's recommendations,

Whereas an increase of the cap from 74 to 82, will yield 4 new officer hires, given attrition rates at Vermont Police Academy, bringing the actual number of officers to 74 from 70 (as of September 1);

The Police Commission urges the City Council to act expeditiously to:

1. Raise the cap temporarily to 82 officers, pending any action the City Council will take in response to CNA's recommendations on optimal staff size; and
2. Act immediately to approve hires of 2 CSLs, ideally to be placed at CJC, with the proviso that that placement be reviewed in 3 months to determine if that is the appropriate placement or whether another agency, such as REIB, should oversee the 2 new CSLs.

Final Resolution: Motion Passes Unanimously

4. Executive Session

4.01 Executive Session (to start no later than 6:00 pm)

Motion made by Jabulani Gamache, seconded by Stephanie Seguino to enter Executive Session to discuss citizen complaints and discipline.

Noting that no further public discussion would be discussed after Executive Session.

Final Motion: Motion Passes Unanimously

Motion made by Jabulani Gamache, seconded by Suzy Comerford, to exit Executive Session



**Special Police Commission Meeting - Monday, August 2, 2021 @
5:00 pm. ****In-Person**** Contois Auditorium - City Hall 2nd Floor
8/2/2021**

Final Motion: Motion Passes

Yay: Jabulani Gamache, Stephanie Seguino, Melo Grant, Suzy Comerford, Kevin Garrison

Not Present: Shireen Hart

5. Adjournment

5.01 Motion to Adjourn

Motion made by Suzy Comerford, seconded by Jabulani Gamache to adjourn the meeting

Final Motion: Motion Passes

Yay: Jabulani Gamache, Stephanie Seguino, Melo Grant, Suzy Comerford, Kevin Garrison

Not Present: Shireen Hart

Meeting ended at 8:21pm.