



Police Commission Meeting - Wednesday, August 3, 2022 @ 6:00 pm. **REMOTE ONLY**** via ZOOM**

8/3/2022

Police Commission Meeting - Wednesday, August 3, 2022 @ 6:00 pm. **REMOTE ONLY**** via ZOOM (Wednesday, August 3, 2022)**

Generated by Shannon Trammell on Monday, August 8, 2022

Members present

Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Jack Keefe

Also present

Shannon Trammell, Mohamed Ibrahim, Jon Murad, Brian LaBarge

Meeting called to order at 6:04 PM

1. Agenda

1.01 Call to Order

Meeting called to order at 6:04pm.

1.02 Roll Call and Determination of Quorum

Commissioner Garrison not present

1.03 Additions or Modifications to Agenda

Motion to move agenda item 5.01 Policy Updates to 5.03 Commissioner Goals

Motion by Jabulani Gamache, second by Stephanie Seguino.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Jack Keefe

Motion to table agenda item 2.02 - election of chairs to next meeting.



Police Commission Meeting - Wednesday, August 3, 2022 @ 6:00 pm. **REMOTE ONLY via ZOOM 8/3/2022**

Commissioner Comerford requested that if everyone is not in attendance at the next meeting, she would like to see this still move forward.

Motion by Jabulani Gamache, second by Stephanie Seguino.

Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Jack Keefe

Motion to move the CSL presentation item to after the Chiefs report

Motion by Jabulani Gamache, second by Suzy Comerford.

Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Jack Keefe

Motion to adopt amended agenda

Motion by Jabulani Gamache, second by Melo Grant.

Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford, Jack Keefe

2. Commission Actions

2.01 New Commission Clerk Introduction

New Commission Clerk, Mohamed Ibrahim, introduced himself to the Commission

2.02 Election of Chairs [tabled until next meeting]

2.03 Approve Meeting Minutes from Special Meeting 4/20/2022

Motion to approve the meeting minutes from both the 4/20/2022 & 4/26/2022

Motion by Jabulani Gamache, second by Melo Grant.

Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford

Abstain: Jack Keefe

2.04 Approve the minutes from Regular Commission meeting on 4/26/2021

[approved above]





Police Commission Meeting - Wednesday, August 3, 2022 @ 6:00 pm. **REMOTE ONLY**** via ZOOM**

8/3/2022

2.05 Approve the minutes from Regular Commission meeting on 5/24/2022

Co-Chair Seguino requested on correction on her comments from section 6.01 - Data presentation - regarding 3 year moving average... Clarify to "and she would like to see census data used along with crash data" Approve as Amended Minutes.

Commissioner Grant requested her comments on how race was referenced regarding gunfire incidents be reviewed and feels like what was discussed isn't adequately reflected in the minutes, and asked if she could provide a statement giving more detail.

Commissioner Hart noted that her presence in this meeting was in and out, and she should abstain from voting on these minutes that without Commissioner Garrison there is not enough votes to pass any motion.

Co-Chair Seguino made comment that the video recording that should provide the detail and that it is not appropriate to write a new statement that wasn't reflected in the meeting.

Request that minutes are amended based on the meeting. Delay approving these minutes until the next meeting.

Commission Clerk noted that based on the comment regarding this at the previous meeting, the video was reviewed, the minutes were updated then, but that Mohamed and Shannon would go back and review that meeting for completeness.

2.06 Approve the Minutes from Regular Commission Meeting on 6/28/2022

[tabled until next meeting]

Meeting minutes are not showing as posted for review - work with Board Docs on why. Tabled until next meeting.

3. Public Forum

3.01 The public is invited to address the Commission

No one from the public spoke.

4. Chief's Report

4.01 Chief's Report



Police Commission Meeting - Wednesday, August 3, 2022 @ 6:00 pm. **REMOTE ONLY via ZOOM 8/3/2022**

The Chief provided presentation to the Commission, attached to Board Docs.

Co-Chair Seguino requested that in future chief reports, data on the number of CSLs and CSOs be included when providing data on staffing levels in future presentations.

She further requested that when making comparisons on the number of incidents in 2022 to previous years, COVID years should be excluded because they distort the comparison.

Commissioner Grant seconds the request that CSO & CSL be included in these reports and would like to see the number of incidents they have gone out on.

Co-chair Gamache requests that future chief reports include the types of calls CSOs and CSLs are responding to.

Commissioner Grant - What is the search process for the public information and engagement "officer"?

Chief Murad stated that HR is significantly involved in that and the process starts with them.

Grant's concerns there are still conversations that need to be had and more positive things.

Commissioner Hart - increase of bike thefts and cars.

Chief - no distinction between what is stolen - all larceny calls. Significant portion of thefts is because of user behavior, leaving keys in the car, etc.

Commissioner Comerford - notes the fact that people have given up on calling the police and concern we aren't capturing all the incidents. Several neighbors have had their tires slashed again, and are thinking of moving because of it.

The Chief agrees that people have stopped calling and feels incident volume is actually much higher.

Comerford - update on Center for Policing Equity and if the Chief is moving forward on this.

Chief Murad - did receive an email from them, and has discussed with the Mayor and his Chief of Staff. Feels that the Department feels there is a lot of work to be done that needs to be addressed in the CNA report and that bringing yet another organization in is not effective use of time or resources.

Co-Chair Seguino stated the CNA report in fact recommended that the BPD dig conduct formal analyses in order to identify the sources of racial disparities in traffic stops and use of force, noting that some portion of these may be due to racial bias. The Commission's request that BPD work with the Center for Policing Equity in this endeavor responds to CNAs recommendation.

Co-Chair Seguino referenced the increase in stolen vehicle - is it a ring of people? what is the sense of who is committing these crimes?

The Chief believes the increase is caused by people repeatedly stealing vehicles.





Police Commission Meeting - Wednesday, August 3, 2022 @ 6:00 pm. ****REMOTE ONLY**** via ZOOM 8/3/2022

Commissioner Grant agrees with everything that Commissioner Seguino stated. If we are going to be rebuilding this has to be a part of rebuilding. Cannot continue to have officers express their feeling about the relationship with Community, and have to be

Stated the Chief does a disservice when he is not honest about that.

There have always been people who will always call the police and always be people who will never call the police. Some of it has to do with the responses they get when they call for service. Statements being made to influence an election. That continues to damage the trust the community has in their officers.

Commissioner Comerford - vehicle theft - is there a website or Facebook kind of page for a list of vehicles that are stolen? The Chief advised people should call dispatch for abandoned vehicles left by there house, if they feel like it doesn't belong and may be stolen.
notice to community on what the procedure is

5. Presentation

5.01 Cultural Humility Training by CSL Anna Wageling

Commissioner Grant - great to know this type of work is being done. Provide Anna's contact information to Commissioner Grant. - considered about the lack of outreach for a portion of the community.

Chair Gamache - is this type of training available to other CSLs / CSOs?

Hasn't been presented to CAIP yet, has been focused on officers first and will present CAIP.

6. Commission Actions

6.01 Policy Updates

combined with Goals, 6.03

6.02 Discussion on Police Commission Annual Report

Suggestion for items to include in report.

Summary of complaints - and includes the chief's disposition, BPC's stand

CNA work

Policy revision work

Motions & Resolutions

Summary of presentations that have been given to Commission

Issues the Commission is pondering

Reflections moving forward

Commendations Summary

Sentiment to carry forward - OUR police department, as a community - in the tone of presentations & engagement.



Police Commission Meeting - Wednesday, August 3, 2022 @ 6:00 pm. ****REMOTE ONLY**** via ZOOM 8/3/2022

[FINAL]

Annual report items:

- 1. Our motions and resolutions**
- 2. Policy revision work**
- 3. CNA work**
- 4. Complaint summary**
- 5. Monthly educational**
- 6. Response to annual data report**
- 7. Reflection section: e.g. racial disparities**
- 8. Commendations**

Reports: 6.03 Commission Goals for Upcoming Year

Comerford:

deepening of administrative structures - revisit of position descriptions with detail of the Commissioners
open different community conversations about policing / thinking of tag line for the Commissioning -

Grant:

CNA - review the policies and directives outlined
racial disparities.

community engagement - to NPA meetings

troubleshoot ways for the department to do community engagement

Hart:

developing complaint response process - so it is passed on easily from year to year

Gamache:

updating the outdated directives from the department listed in the CNA report

Keefe:

Use of Force

Use of Force Training

Center for Police Equity

NACOLE

Seguino:

Policy & Directives to work on: DD1, 11, 13, 14, 40, 43 (goal to do 1/2)

Press Release Policy

New Policy Citation vs arrest policy - new policy development

Commission Social Media Presence

Commission's own webpage



Police Commission Meeting - Wednesday, August 3, 2022 @ 6:00 pm. **REMOTE ONLY**** via ZOOM 8/3/2022**

[FINAL]

Goals for next year

- 1. CNA recommendations policy revision: DD01, DD13, DD11, DD14, DD40, DD43. Goal is to revise at least half of directives.**
- 2. Community conversations: BPC should engage with community and cooperate on reimagining public safety. Organize attendance at NPA meetings. Work with Commission staff person to develop social media presence and website.**
- 3. Strengthen commission administrative systems.**
- 4. Racial disparities: Partner with CPE to help BPD respond to CNA recommendations**
- 5. Revise and streamline complaint response process**
- 6. Use of force policy**
- 7. New policy development: 1) Press release policy; 2) Policy to require citation rather than arrest in cases where there is not threat.**

7. Use of Force Incident Reporting

7.01 Use of Force Incident Report June 2022

Commissioner Seguino - referred to a body fold - please describe.

Technique used when officers

Possible to do a presentation to the Commission on different / basic use of force techniques.

#6. last part of write - arrestees mental status, was evaluated, and released back to BPD custody. Cleared from medical and returns to BPD to finish being processed - whether citation or lodging.

Commissioner Grant - would like to review BWC. #1, #3 & #13.

8. Commendations

8.01 Commendations that have been received for June 2022

Record Clerk Commendation

9. Commissioner Updates / Comments

9.01 Commissioner Updates / Comments

Noted the BPOA's Post - referring to Acting Chief Murad's comments this evening.



Police Commission Meeting - Wednesday, August 3, 2022 @ 6:00 pm. **REMOTE ONLY**** via ZOOM 8/3/2022**

Commissioner Grant doesn't see how they can separate themselves as officers and their own voice.
Commissioner Grant will send the Commission the BPOA post and an email from someone from the public.

10. Other Business

11. Anticipated Executive Session

Action: 11.01 Anticipated Executive Session

Chair Gamache noted there will be no public session after Executive Session.

1 VSA 313 a4 - enter Executive session - disciplinary actions.

Motion by Jabulani Gamache, second by Shireen Hart.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford

12. Adjournment

Action, Procedural: 12.01 Motion to Adjourn

13. Informational and Non-Discrimination Statements