



September 27, 2021

Regular City Council Meeting - Monday, September 27, 2021, 6:15 pm

****In-Person in Contois Auditorium, 2nd Floor, City Hall****

 [Click here to view the minutes for this meeting](#)

1. Agenda

1.01 Motion to amend/adopt agenda

Type: Action, Procedural

Recommended Action: motion to amend/adopt agenda as follows: note revised version of consent agenda item 6.09

Communication: Doreen Kraft, BCA Director, Kerin Durfee, Director of Human Resources, Ton Berry, Human Resources

Manager, re: Reclassification of One (1) BCA Position (per Sara Katz per Councilor Paul); add to the consent agenda item 6.22

Communication: Michael A. Casella, Market Area Manager, Casella Waste Systems, Inc. with the action to "waive the reading,

accept the communication and place it on file"; add to the consent agenda item 6.23 Communication: Burlington Area Waste

and Recycling Haulers, re: Consolidated Collection - Update & Next Steps with the action to "waive the reading, accept the

communication and place it on file"; add to the consent agenda item 6.24 Communication: Ashley Bond, Chair Burlington Fire

Commission, re: Capital Bond Support with the motion to "waive the reading, accept the communication and place it on file";

add to the consent agenda item 6.25 Communication: Brad Minor, re: Municipal Trash Service with the action to "waive the

reading, accept the communication and place it on file"; add to the consent agenda item 6.26 Communication: Arlene M.

Lundquest, re: Delay on BDS Movement with the action to "waive the reading, accept the communication and place it on file";

add to the consent agenda item 6.27 Communication: Kienan Christianson, Member, DRB, re: Resignation with the action to

"waive the reading, accept the communication and place it on file"; add to the consent agenda item 6.28 Communication:

Melissa B Lafayette, re: Protect local waste collectors with the action to "waive the reading, accept the communication and

place it on file"; add to the consent agenda item 6.29 Communication: Solveig Overby, re: Statement in support of

Municipality-Operated Consolidated Collection System with the action to "waive the reading, accept the communication and

place it on file"; add to the consent agenda item 6.30 Communication: William Black, re: Church Street with the action to "waive

the reading, accept the communication and place it on file"; add to the consent agenda item 6.31 Communication: Emma Kouri,

re: BPD incentive proposal with the action to "waive the reading, accept the communication and place it on file"; note TEUC as

the correct sponsor for agenda item 7.03 Resolution: Advancing A Municipally Operated Consolidated Collection System For

Trash, Recycling And Organics (per Councilor Hanson); note TEUC as the correct sponsor for agenda item 7.04 Resolution:

December 7, 2021 -- Special City Meeting Issuance Of General Obligation Bonds For Capital Projects (per Councilor Hanson)

1.02 Further Amend the Agenda to add to the Consent Agenda Item 6.32 Resolution: December 7, 2021 Special City Meeting- Issuance of Revenue Bonds- for Burlington Electric Department Projects

Type: Action (Consent)

Recommended Action: amend the agenda to add to the consent agenda item 6.32 Resolution: December 7, 2021 Special City Meeting- Issuance of Revenue Bonds- for Burlington Electric Department Projects

2. Communication: Brian Pine, CEDO Director, re: Extension of UVM Housing Agreement ****START TIME: 6:15 pm **LOCATION: Bushor Conference Room**EXPECTED EXECUTIVE SESSION****

2.01 Communication: Brian Pine, CEDO Director, re: Extension of UVM Housing Agreement

****START TIME: 6:15 pm LOCATION: Bushor Conference Room **EXPECTED EXECUTIVE SESSION****

Type: Action, Information

Recommended Action: Move into executive session after making a specific finding that premature general public knowledge of (title of UVM item) would clearly place the City Council at a substantial disadvantage in contracting pursuant to 1 V.S.A. § 313(1)(A); and to 1 V.S.A. § 313(1)(F) (to receive legal advice from counsel).

3. CHNA Community Health Survey Update (verbal)



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3.01 UVMMC, re: CHNA Community Health Survey Update (verbal)

Type: Information

CHNA22-Poster-8.5x11.pdf

4. Public Forum: time certain: 7:30 pm - 9:30 pm ****In-person sign up to speak in Contois Auditorium****

4.01 Verbal Comments

Type: Action, Information, Procedural

5. Climate Emergency Reports

5.01 Climate Emergency Reports

Type: Information

6. Consent Agenda

6.01 Motion to adopt the consent agenda (as amended) and take the actions indicated

Type: Action (Consent), Procedural

Recommended Action: motion to adopt the consent agenda and take the actions indicated

6.02 Communication: C/T Office, re: Accountability List

Type: Action (Consent), Communication, Information

Recommended Action: waive the reading, accept the communication and place it on file

Communication Accountability List 092721 cc
mtg LO.xlsx

6.03 Communication: Acting Chief of Police Jon Murad, re: Reclassification and Retitling request for Community Outreach & Support Specialist

Type: Action (Consent), Communication

Recommended Action: We respectfully request that the City Council authorize the reclassification and retitling of the Community Outreach & Support Specialist, a Regular, Full-time, Exempt, Non-Union, Grade 16, position to Community Outreach & Support Supervisor, a Regular, Full-time, Exempt, Non-Union, Grade 20, position.

Reclass Packet.pdf



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6.04 Communication: Kerin Durfee, Director of Human Resources, Katherine Schad, Chief Administrative Officer, re: Creation of one (1) role and reclassification of one (1) role within the Human Resources Department

Type: Action (Consent), Communication

Recommended Action: to approve the: ☐ Creation of the Human Resources Benefits Manager, a Regular, Full-time, Non-Exempt, Non-union, Grade 19, position. ☐ Reclassification of the Human Resources Information Specialist, a Regular, Full-time, Non-Exempt, Non-union, Grade 16, position to Human Resources Generalist, a Regular, Full-time, Non-Exempt, Non-union, Grade 17, position.

Final Packet 2021.09.27 HR BOF Memo.pdf

6.05 Communication: Kara Alnasrawi, Economic Recovery Director, Rebecca Reese, Early Learning Initiative Manager, re: Authorization to Issue Early Learning Initiative Capacity Grant for ONE Arts Inc. \$103,676.61

Type: Action (Consent), Communication

Recommended Action: to authorize the Economic Recovery Manager to enter into a capacity grant agreement with ONE Arts, Inc. for \$103,676.61, subject to conditions enumerated in the grant capacity agreement to be reviewed and approved by the City Attorney's Office

BOF CC Checklist_ELI_ONE Arts_Grant
27SEP21.docx

ELI_ONE_Arts_Capacity_Grant_27SEP21_FINAL
.docx

ONE Arts - ELI Capacity Grant Application -
BOF.pdf

6.06 Communication: CAO Katherine Schad and REIB Director Tyeastia Green, re: Budget Amendment to Regional Programs Budget - Public Safety Transformation

Type: Action (Consent), Communication

Recommended Action: to approve the: ☐ Moving \$208,153 from Unassigned Fund Balance to 101-01-001-7650_355 Regional Programs Police Transformation ☐ Then moving \$38,393 from 101-01-001-7650_355 Regional Programs Police Transformation to 101-17-050-6500_118 BPD Professional Services and Consulting, to reimburse that line item for paying for the initial invoices

BA Carryover Public Safety
Transformation.docx



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6.07 Communication: Tyeastia Green, Director of Racial Equity, Inclusion & Belonging, Kerin Durfee, Human Resources Director, Tony Berry, Human Resources Manager, re: Reclassification of Two (2) and Creation of Four (4) New REIB Positions

Type: Action (Consent), Communication

Recommended Action: to approve the: ☐ Reclassification of one Public Policy & Research Analyst, a Regular, Full-time, Exempt, Non-Union, Grade 17, position to Justice & Policy Manager, a Regular, Full-time, Exempt, Non-Union, Grade 20, position. ☐ Reclassification of one Public Policy & Research Analyst, a Regular, Full-time, Exempt, Non-Union, Grade 17, position to Strategy and Innovation Manager, a Regular, Full-time, Exempt, Non-Union, Grade 21, position. ☐ Creation of the Supplier Diversity Analyst, a Regular, Full-time, Exempt, Non-Union, Grade 19, position. ☐ Creation of the Data Analyst, a Regular, Full-time, Non-Exempt, Non-Union, Grade 16, position. ☐ Creation of the REIB Event Planner, a Regular, Full-time, Non-Exempt, Non-Union, Grade 17, position. ☐ Creation of the REIB Digital Designer, a Regular, Full-time, Non-Exempt, Non-Union, Grade 16, position.

2021.09.27 REIB BOF CC Checklist.pdf

2021.09.27 REIB Final Memo.pdf

6.08 Communication: Brian Pine, Director of CEDO, Rachel Jolly, Assistant Director, CJC, Kerin Durfee, Director of Human Resources, Tony Berry, Human Resources Manager, re: Reclassification of one (1) position

Type: Action (Consent), Communication

Recommended Action: to approve the: ☐ Reclassification of the Youth Restorative Services Coordinator position, a Regular, Full-time, Exempt, AFSCME, Grade 14, position to Youth Restorative Services Coordinator, a Regular, Full-time, Exempt, AFSCME, Grade 16, position.

2021.09.27 CEDO CJC Final Memo.pdf

2021.09.27 CJC BOF CC Checklist.pdf

6.09 Communication: Doreen Kraft, BCA Director, Kerin Durfee, Director of Human Resources, Tony Berry, Human Resources Manager, re: Reclassification of One (1) BCA Position

Type: Action (Consent), Communication

Recommended Action: to approve the: ☐ Reclassification of the Assistant Event Coordinator, a Limited Service, Part-time, Non-Exempt, Non-union, Grade 15, position to Event Manager, a Regular, Full-time, Non-Exempt, Nonunion, Grade 17, position.

****note revised version of this agenda item per Sara Katz per Councilor Paul, posted on Monday, September 27, 2021, at 3:09 pm, LO****

2021.09.30 BCA Final Memo.pdf

2021.09.27 BCA BOF CC Checklist.pdf

2021.09.27 BCA Final Memo.pdf

6.10 Communication: Jenna Olson, Water Resources Policy & Program Manager, Burlington Water Resources Division, re: Creation of a Regular, Full-Time, Exempt, Non-Union, Grade 18, Water Resources GIS & Field Specialist position

Type: Action (Consent), Communication

Recommended Action: to approve and authorize the creation of a Regular, Full-time, Exempt, Non-Union, Grade 18 Water Resources GIS & Field Technician within the Department of Public Works, Water Resources Division

WR GIS Field Specialist_BOF-CC
Package_9-22-2021.pdf

WR GIS Field Specialist_BOF_CC
Checklist.pdf



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6.11 Communication: Laura Wheelock, PE, Senior Public Works Engineer, Department of Public Works, re: Preliminary Committal Materials for VTrans Bicycle & Pedestrian Program Grant Intervale Road Shared-Use Path

Type: Action (Consent), Communication

Recommended Action: to authorize the Director of Public Works to execute the Project Commitments Form from the Vermont Agency of Transportation for the Intervale Road Shared-Use Path design and construction, obligating the City to commit a local match of \$290,500 (20%) of the total project budget of \$1,452,500 in furtherance of accepting a reimbursable grant amount up to \$1,162,000, subject to approval by the City Attorney's Office

BOF CC Checklist_IntervaleRd SUP.docx

Memo - FINAL - BOF CC VTrans Intervale Rd Sidepath 9.27.21.pdf

6.12 Communication: James Lockridge, Executive Director, The Big Heavy World Foundation, Inc. re: ARPA Support for Music Office

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

2021-09-22 Mayor Weinberger.pdf

6.13 Communication: Caleb Manna, Excavation Inspector, Department of Public Works, re: Wright and Morrissey - 79 Pine Street Construction Barricade Fencing on Pine Street

Type: Action (Consent), Communication

Recommended Action: to approve the Encumbrance Application for Wright and Morrissey, requesting use of the City right-of-way for construction fencing located at 77-79 Pine Street and authorize the Mayor to execute a License Agreement in substantial conformity with the License Agreement attached subject to approval by the City Attorney's Office on behalf of the City of Burlington

FINAL ENC Packet-79 Pine-Wright and Morrissey.pdf

6.14 Communication: The Ven. Stannard Baker, Cathedral Deacon and Diocesan Archdeacon, re: Violation of Human rights

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

Communication Stannard Baker, re Violations of Human Rights.pdf

6.15 Communication: Gayle Montgomery, re: Pro-Israel Interference

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

Communication Gayle Montgomery re Pro-Israel Interference.pdf



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6.16 Communication: Phil Carleton, re: Used hypodermics on Cherry St. - west end of cathedral property

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

Communication Phil Carleton re Used
hypodermice on Cherry St, - west-end of cathedral
property.pdf

6.17 Communication: Jay White, Alternate Member, DAB, re: Resignation

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication, place it on file and advertise the vacancy in Seven Days (already did for 9/29 edition)

Communication Jay A White Alternate
Member, DAB re Resignation.pdf

6.18 Communication: Thomas A. Little, Chair, Legislative Apportionment Board, re: Role of Boards of Civil Authority in Reapportionment

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

Communication Thomas A. Little, Chair,
Legislative Apportionment Board re Role of
Boards of Civil Authority in Reapportionment.pdf

6.19 Communication: Walter Frankel, re: No to endorsing BDS

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

Communication Walter Frankel re No to
endorsing BDS.pdf

6.20 Communication: change.org, re: Oppose the Pro-BDS Resolution Being Considered by Burlington's City Council, Petition Signatures, PF 091321 CC MTG

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

Communication change.org re Oppse the
Pro-BDS Resolution Being Considered by
Burlington's City Council, Petition signatures, PF
091321 CC.pdf



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6.21 FIO Documents

Type: Action (Consent), Communication, Information

Recommended Action: for information only

 FIO Documents.pdf

6.22 Communication: Michael A. Casella, Market Area Manager, Casella Waste Systems, Inc., re: Consolidated Collection - Update & Next Steps

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

 Consolidatedcollection.pdf

6.23 Communication: Burlington Area Waste and Recycling Haulers, re: Consolidated Collection - Update & Next Steps

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

 LetterFromLocalHaulers.pdf

6.24 Communication: Ashley Bond, Chair Burlington Fire Commission, re: Capital Bond Support

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

 Fire Commission Support for Capital
Bond_2021_0924.pdf

6.25 Communication: Brad Minor, re: Municipal Trash Service

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

 Communication Brad Minor re Municipal Trash
Service.pdf

6.26 Communication: Arlene M. Lundquest, re: Delay on Vote re BDS Movement

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

 Communication Arlene M. Lundquest re Delay
of Vote on BDS Movement.pdf



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6.27 Communication: Kienan Christianson, Member, DRB, re: Resignation

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication, place it on file, advertise the vacancy (9/29 7 days edition) and send a letter of appreciation to Kienan Christianson thanking him for his time served as a Member of the Development Review Board

Communication Kienan Christianson Member
DRB re Resignation.pdf

6.28 Communication: Melissa B. Lafayette, re: Protect local waste collectors

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

Communication Melissa B Lafayette re Protect
local waste collectors.pdf

6.29 Communication: Solveig Overby, re: Statement in support of Municipally-Operated Consolidated System

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

Communication Solveig Overby re Statement
in support of Municipally-Operated Consolidated
Collection.pdf

6.30 Communication: William Black, re: Church Street

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

Communication William Black re Church
Street.pdf

6.31 Communication: Emma Kouri, re: BPD incentive proposal

Type: Action (Consent), Communication

Recommended Action: waive the reading, accept the communication and place it on file

Communication Emma Kouri re BPD incentive
proposal.pdf



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6.32 Resolution: December 7, 2021 Special City Meeting- Issuance of Revenue Bonds- for Burlington Electric Department Projects

Type: Action (Consent)

Recommended Action: waive the reading and adopt the resolution

Resolution for Burlington Electric Department Revenue Bonds Final_.pdf

Signed CC Resolution December 7, 2021 Special City Meeting -- Issuance Of Revenue Bonds -- For Burlington Electric Department Projects.pdf

7. Deliberative Agenda

7.01 Peddler License Renewal: Fast Food Good Food

Type: Action

Recommended Action: motion to approve and recommend that the City Council approve the applicant's, Fast Food Good Food, application for peddler license renewal, subject to a 6-month term commencing on June 1, 2021 and ending on November 30, 2021, and further to refund \$100 of the \$300 full-year renewal fee already paid by the applicant

Peddler License Renewal Fast Food Good Food.pdf

7.02 Ordinance: Comprehensive Development Ordinance--Minimum and Maximum Parking Requirements and Transportation Demand Management (Councilor Hanson)(1st reading)

Type: Action, Ordinance - First Reading

Recommended Action: consider this first reading and refer to the Ordinance Committee

Ordinance - Councilor Hanson - Eliminate Parking Minimums & Expand TDM C....pdf

7.03 Resolution: Advancing A Municipally-Operated Consolidated Collection System For Trash, Recycling And Organics (Councilors Hanson, Stromberg)

Type: Action, Resolution

Recommended Action: waive the reading and adopt the resolution

****note TEUC as the correct sponsor for this agenda item per Councilor Hanson , posted on Monday, September 27, 2021, at 12:40 pm, LO****

Resolution - Consolidated Collection (FINAL) correct sponsor.pdf

Resolution - Consolidated Collection (FINAL).pdf

City Council Consolidated Collection Memo 9-23-21.pdf

CC Checklist Consolidated Collection September 27, 2021.pdf



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7.04 Resolution: December 7, 2021 -- Special City Meeting Issuance Of General Obligation Bonds For Capital Projects (Councilors Hanson & Stromberg)

Type: Action, Resolution

Recommended Action: waive the reading and adopt the resolution

note TEUC as the correct sponsor for this agenda item per Councilor Hanson, posted on Monday, September 27, 2021, at 12:41 pm, LO

Resolution - Capital Plan - Special Election
12-7-21 (FINAL) correct sponsor.pdf

2021-9-23-Continuing the City's Capital
Infrastructure Plan ppt .pptx

FY23 - FY25 Capital Plan Updated 9-13-21.pdf

Continuing our reinvestment in the Sustainable
Infrastructure Plan FINAL.pdf

Resolution - Capital Plan - Special Election
12-7-21 (FINAL).pdf

COB Debt Load Projections_September 2021
CC FINAL.pdf

New Revenue Borrowing September 2021
final.pdf

7.05 Communication: Acting Chief of Police Jon Murad, re: A Stabilization Plan for the Burlington Police Department

Type: Action, Communication

Recommended Action: We respectfully request that the City Council approve the following motion: To approve the authorization of Jon Murad, acting Chief of Police, to execute a retention and recruitment plan for officers of the Burlington Police Department, with a maximum limiting amount of \$1,270,000.

note presentation slides per Acting Chief of Police Murad, posted on Wednesday, September 29, 2021, at 8:11 am, LO

20210923 BPD Retention and Recruitment
Plan memo for the City Council.pdf

20210927 Retention for City Council.pdf

7.06 Communication: Acting Chief of Police Jon Murad, re: 2021 Equitable Sharing Annual Agreement and Certification

Type: Action, Communication

Recommended Action: waive the reading, accept the communication and place it on file

20210901 ESAA memo for CC v2-Final.pdf

FY 21 ESAC - Submitted 8-31-2021 with
CHECK BOX checked.pdf

BOF CC Checklist-Police FY 21 Annual ESAC
reporting-Communication1.pdf

8. Committee Reports

8.01 Verbal Reports

Type: Information, Procedural



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9. City Council - General Affairs

9.01 Verbal Reports

Type: Information, Procedural

10. City Council President - Council Updates

10.01 Verbal Reports

Type: Information, Procedural

11. Mayor - General Affairs

11.01 Verbal Reports

Type: Information, Procedural

12. Adjournment

12.01 Motion to adjourn

Type: Action, Procedural

Recommended Action: motion to adjourn

13. Informational and Non-Discrimination Statements

13.01 This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (865-7136)(TTY 865-7142). Persons with disabilities, who require assistance or special arrangements to participate are encouraged to contact 865-7000 (voice) or 865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.

Type: Information