



Police Commission Meeting - Tuesday, September 29th, 2020 @ 6:00 pm 9/29/2020

Police Commission Meeting - Tuesday, September 29th, 2020 @ 6:00 pm (Tuesday, September 29, 2020)

Generated by Shannon Trammell on Thursday, October 6, 2020

1. Agenda

1.01 Call to Order

Meeting called to order at 6:05pm.

1.02 Roll Call and Determination of Quorum

Members Present:

Jabulani Gamache, Shireen Hart, Randall Harp, Melo Grant, Kerin Durfee, Yuol Herjok

Others Present:

Chief Jon Murad, Deputy Chief Matthew Sullivan, Commission Clerk Shannon Trammell

Counsel Present:

None

1.03 Additions or Modifications to Agenda

A motion was made by Jabulani Gamache and seconded by Yuol Herjok to amend the agenda as follows:

Remove: 21st Century Policing

Add: Kyle Dodson Introduction & Questions, Discussion on City Council Resolution from 9/8/20, re: Requests Police Commission begin a review and analysis of stronger disciplinary measure in police encounters involving brutal or access force, with report back to City Council.

Also add: Discussion on Mayor's Press Conference from Friday in regards to forming a policy on the release of body camera footage.

Final Resolution: Motion Passes.

Aye: Jabulani Gamache, Yuol Herjok, Shireen Hart, Randall Harp, Kerin Durfee, Melo Grant

2. Commission Actions



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2.01 Approve the Minutes from 8/25/2020

Motion made by Jabulani Gamache, seconded by Melo Grant.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Yuol Herjok, Randall Harp, Kerin Durfee

3. Public Forum

3.01 The Public is invited to speak regarding issues of interest for the Committee's consideration.

The Commission heard from the following:

Lee Morrigan

Martha Molpus

Mr. Diawara

Marcia Johnson

Elz Curtiss

4. Chief's Report

4.01 Chief's Report

In the 35 days since our last meeting on Tue August 25, 2020 (8/25 to 9/28), there have been:

2,292 calls for service

26 assaults, 9 of them aggravated—i.e., felonious

4 sex assaults

2 robberies

229 suspicious events

148 noise complaints

126 vehicle crashes (1 fatal crash; 45 LSA; 4 crashes w/ injury)

87 disturbances

77 traffic

73 foot patrols

62 threats / harassment

49 domestic incidents (46 domestic disturbance, 3 D/V felonies)

8 fireworks

6 overdoses

9 untimely deaths

5. Commission Actions



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5.01 Discussion on how the Commission is/should handle citizen complaints.

Item has been resolved prior to meeting.

Commissioner Grant requested knowledge on how Commissioners can review/read the actual citizen complaint. Chair Gamache will reach out to City Attorney's Office for clarification on how/where Commissioners can read citizen complaints. Commissioner Grant would like to understand the process on how complaints and paperwork are handled. Commissioner Grant would also like to know what was said to Mr. Murphy from last month's meeting regarding his complaint and if his items were addressed.

5.02 Social Media Policy Discussion

Concerns from public on contact from BPD employees and the public through social media without requesting to be contacted. More specifically DM's.

Most of the Commission agreed that the Social Media Policy that was put in place by the City is sufficient, but anyone that would like to do more research and bring forth a document for review at the next meeting, is welcome to do so for discussion.

City Policy will stand.

5.03 Discussion on City Council Resolution Asks from Meeting on 9/8/2020

From Amended Agenda

"Requests that the Police Commission immediately begin a review and analysis of impediments to stronger disciplinary measures and police encounters involving brutal or excessive force and recommendations for modifications with a report back to City Council by November 30th, 2020."

Mayor asked the City Attorney to review the BPOA contract to better align with the community's wants and needs.

Chair Gamache noted that a lot of the road blocks are in that contract and the City Attorney has been asked to look into this and feels it conflicts with what is being asked by City Council.

Commissioner Durfee expressed similar thoughts. The contract is effective through 2022 and she expressed concern about what could be done in addition to the contract. Until negotiations start, the disciplinary procedures that are in place will govern until that time.

Commissioner Grant would like to see the Commission start to look at the BPOA contract and so that when negotiations start there are suggestions on changes that need to be made regarding discipline. Deep conversations need to be had regarding the



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Commissioner Harp suggested putting together a Memo to City Council and the Mayor's office that explains how discipline is handled in varying degrees, with the policies and language in the contract. And address the impediments within the contract.

Chair Gamache will contact Commissioners' Herjok and Hart to help draft a memo for the Commission to review for reply to City Council and the Mayor's office.

5.04 Introduction & Discussion with Director Kyle Dodson

From Amended Agenda

Director Dodson shared about himself and his role as Director of Police Transformation.

5.05 Discussion on the Mayor's Press Conference Forming Policy on Release on Investigations on Officer Misconduct

From Amended Agenda

Ask City Attorney for input to make sure there are no violations with HR and BPOA policy.
Commissioner Hart requested clarify from the Mayor's Office on the scope of his request. She stated it seems very broad.
Chair Gamache and Director Dodson will contact the Mayor's Office for clarity.

5.06 Body Worn Camera Footage Release Policy

Subcommittee has been working hard on this. Clarity was requested if the Mayor would like this policy adopted or in collaboration with the Subcommittee's work?

Commissioner Durfee requested clarity on the Mayor's objective also. There is a lot going on, on a State level with mandating legislation on Body Camera Release Footage. Should the Commission see what the State is doing first?

Commissioner Harp there are a lot useful points in the Mayor's proposal that the subcommittee should consider putting in the Policy.

DC Sullivan let the Commission know there is a lack of ability for the Dept. to redact video. The Dept has lost one person who was skilled in video redaction, leaving only one other person with the ability. And to take thought and care of the lack of time, money, and resources the Dept. currently has.

Subcommittee should continue their work on the document.

6. Commendations

Commission Clerk shared a Commendation that Paula Barry (Parking Attendant) received for the time she volunteered to assist with cloth mask sorting and distribution during the start of COVID.



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7. Commissioner Updates / Comments

Police Commission section of webpage is being updated with some corrections.

Commissioner Durfee to provide Chief Murad with specifics of incidents at a gas station and not receiving a PD response. Commissioner Durfee would like to see a document of response handling due to COVID.

8. Other Business

Next Meeting, October 27, 2020 @ 6:00 pm.

- Presentation from DPW on Parking Update
- Body Cam Policy Update
- Clarity from the Mayor on his asks - which will be added to the agenda.

9. Executive Session

9.01 Anticipated Executive Session

Motion made by Chair Gamache, seconded by Vice Chair Shireen Hart enter Executive Session to discuss Personnel matters and to discuss citizen complaints.

Final Resolution: Motion Passes.

Aye: Jabulani Gamache, Yuol Herjok, Shireen Hart, Randall Harp, Kerin Durfee, Melo Grant

The meeting will conclude after Executive Session.

Commission entered Executive Session at 8:37pm.

10. Adjournment

10.01 Motion to Adjourn

Motion made by Chair Gamache, Seconded by Commissioner Harp to end Executive Session at 9:21 pm.

Final Resolution: Motion Passes.

Aye: Jabulani Gamache, Yuol Herjok, Shireen Hart, Randall Harp, Kerin Durfee, Melo Grant

Motion made by Chair Gamache, Seconded by Commissioner Grant to adjourn the meeting.

Final Resolution: Motion Passes.

Aye: Jabulani Gamache, Yuol Herjok, Shireen Hart, Randall Harp, Kerin Durfee, Melo Grant

Meeting adjourned at 9:21pm





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