



BURLINGTON POLICE DEPARTMENT
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Michele Asch, Chair
Board of Police Commissioners

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MEETING OF THE BOARD OF POLICE COMMISSIONERS
BURLINGTON POLICE DEPARTMENT, COMMUNITY ROOM, ONE NORTH AVENUE
October 22nd, 2019, 6:00 PM

Pending

AGENDA

1. Additions or Modifications to Agenda
2. Public Forum
3. Community Academy
4. Chief's Report
5. Task Force Update
6. Directive Updates
 - DD02.1 Shift Assignments, Areas, Supervision, Notifications
 - DD02.2 Grooming, Uniforms, Equipment
 - DD42.1 Access Cards and Facility Access
7. Commendations
8. Commissioners' Updates/Comments
9. Consent - Minutes of Previous Commission Meeting – September 24th
10. Next Meeting's Agenda Items
 - Next meetings scheduled for November 26th (week of Thanksgiving)
11. Executive Session (as needed)
12. Adjournment

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BOARD OF POLICE COMMISSIONERS
MINUTES OF MEETING
TUESDAY, October 22nd, 2019
Approved

A meeting of the Board of Police Commissioners was held in the Burlington Police Department Community Room on Tuesday, October 22nd, 2019. Chair Michele Asch called the meeting to order at 6:05 PM.

The following Commissioners were present: Chair Michele Asch, Vice Chair Shireen Hart, Commissioner Randall Harp, Commissioner Jabulani Gamache, Commissioner Yuol Herjok Yuol, and Youth Commissioner Landen Nipper. Also present: Chief del Pozo, Deputy Chief Jan Wright, Deputy Chief Jon Murad, Corporal Kratochvil, and Commission Clerk Laura Cheney.

Additions or Modifications to Agenda

None

Public Forum

None

Community Academy

- Constance Crisp of the PD joined to invite the commission and the public to attend Community Academy 2019 and distributed the overview and application.
- Commissioner Harp asked if we should consider removing the requirement for "no recent misdemeanors".
 - Constance will look into it.

Chief's Report

- The Chief noted we are working on a selection process for two new detectives. We recently promoted two sergeants.
- We will have a Swearing-In Ceremony on November 7th at 2pm to recognize recent promotions and hires. Commissioners are encouraged to attend.
- We will be hosting a Clergy Luncheon on November 19th at noon. All commissioners are invited.
- One of our officers arrived at a settlement from a lawsuit after receiving a concussion while in training at the Vermont Police Academy.
- Our data analyst has returned after FMLA and she will be giving one further review of the UOF report, and then it will be ready for the commission and to share with the public.
- DC Murad spoke of an internal project, Vision 2020, whereby team leaders were assigned a topic and put together a team to research and bring to light issues and make recommendations. We have seen enthusiasm and employees have had the opportunity to investigate and dive into various concerns and identify solutions.
 - Commissioner Harp asked that the department share those recommendations with the commission.

Task Force Update

- Commissioner Gamache explained that the committee has begun to dive into specific topics and the BPD has made various presentations on training, recruitment and use of force.
- The next meeting is October 29th, at 5:45, in the Community Room.

Directive Updates

- Updates to Directives DD2.01, DD2.02, DD42.1 were reviewed.
- Yuol requested tabling approval to the next meeting so he can have further time to review (city email was not working).

Commendations

- Several commendations were shared from the previous month, including one regarding a successful system approach to an individual struggling with opioid use disorder and a compassionate response, over multiple occasions from various officers, in addition to a broad county-wide effort to help the individual get into treatment.
 - Commissioners asked for dates on CommStat and Substat in order to attend and better understand some of the initiatives contributing to progress combatting the epidemic.

Commissioners' Updates/Comments

None

Consent Minutes of September 24th Meeting

Commissioner Gamache motioned to approve the minutes; second by Vice Chair Hart.

VOTING: Unanimous, minutes approved

Next Meeting Date and Agenda Items

- Suggestion to hold next and last meeting for 2019 on December 10th.
Vice Chair Hart motioned to approve, second by Commissioner Gamache.
VOTING: Unanimous, motion carries
- Items: Use of Force Data; Task Force Update; Approval of Directives DD02.1, DD02.2, DD42.1

Executive Session

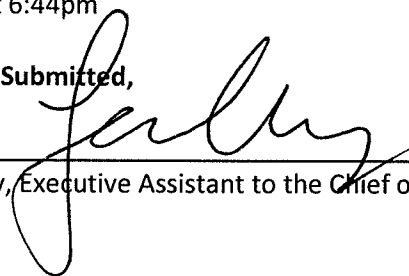
None

Adjournment

- Commissioner Hughes motioned to adjourn, second by Chair Asch.
Voting: Unanimous, motion carried.

Adjourned at 6:44pm

Respectfully Submitted,



Laura Cheney, Executive Assistant to the Chief of Police, Clerk of the Police Commission

10/23/2019