



Police Commission Meeting - Tuesday, October 26, 2021 @ 6:00 pm. **Hybrid Meeting**** In-person @ City Hall Contois Auditorium 2nd Floor OR REMOTELY via ZOOM 10/26/2021**

Police Commission Meeting - Tuesday, October 26, 2021 @ 6:00 pm. **Hybrid Meeting**** In-person @ City Hall Contois Auditorium 2nd Floor OR REMOTELY via ZOOM (Tuesday, October 26, 2021)**

Generated by Shannon Trammell on Tuesday, November 2, 2021

Members present

Jabulani Gamache, Melo Grant, Shireen Hart, Yuol Herjok Yuol, Stephanie Seguino, Suzy Comerford, Kevin Garrison

Meeting called to order at 6:08 PM

1. Agenda

Procedural: 1.01 Call to Order
6:09 pm

Procedural: 1.02 Roll Call and Determination of Quorum

Action, Procedural: 1.03 Additions or Modifications to Agenda
table 6.03 BPC Communication Protocols to next meeting.

Motion by Jabulani Gamache, second by Shireen Hart.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Yuol Herjok Yuol, Stephanie Seguino, Suzy Comerford, Kevin Garrison

add agenda item: review of workflow document take the place of 6.03 [new item]

Motion by Melo Grant, second by Jabulani Gamache.

Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Yuol Herjok Yuol, Stephanie Seguino, Suzy Comerford, Kevin Garrison



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preliminary discussion on hiring resolution - add to agenda, item 6.04

Motion by Jabulani Gamache, second by Suzy Comerford.

Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Yuol Herjok Yuol, Stephanie Seguino, Suzy Comerford, Kevin Garrison

add agenda item to briefly discuss process for reviewing complaint policy. added as item 6.05

Motion by Stephanie Seguino, second by Jabulani Gamache.

Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Yuol Herjok Yuol, Stephanie Seguino, Suzy Comerford, Kevin Garrison

approve the amended agenda

Motion by Jabulani Gamache, second by Shireen Hart.

Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Yuol Herjok Yuol, Stephanie Seguino, Suzy Comerford, Kevin Garrison

2. Commission Actions

Action, Procedural, Minutes: 2.01 Approve the Minutes from the Regular Commission meeting on 9/28/2021

Approve the minutes from the regular Commission meeting on 9/28/2021 and approval of special meeting minutes 10/6/2021 as posted

Motion by Jabulani Gamache, second by Melo Grant.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Yuol Herjok Yuol, Suzy Comerford, Kevin Garrison

Abstain: Stephanie Seguino

Action, Minutes: 2.02 Approve the minutes from Special Commission Meeting on 10/6/2021

3. Public Forum



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Procedural, Discussion: 3.01 The Public is invited to speak regarding issues of interest for the Commissions consideration
The Commission did not hear from anyone from the public.

4. Presentations

Discussion, Information, Presentations: 4.01 Presentation on Trauma Informed Practices in Policing by Brian Corr (Time Certain 6:30pm - 7:30pm)

Just finished 9 years on NACOLE Board. Director of Civilian Oversight in Cambridge, MA.

Brian Corr presented on Trauma Informed Practices in Policing.

Reminder: Crisis Text Line 741741

Trauma is a response to abnormal circumstances.

Trauma Informed - the 4 R's - Realizing the impact of trauma, Recognizing signs and symptoms of trauma, Respond by fully integrating knowledge about trauma into policies, and Resist trauma relation.

Referenced a TEDTalk

Trauma-Informed Law Enforcement Training - <http://camb.ma/TraumaGuide>

Why train police on trauma?

LEO's more likely to die from suicide than in the line of duty, those with 15 to 19 years of experience have the highest rates of completed suicides (Miller, 2006)

Life expectancy is 7-10 years less than other professions (Violanti 1996)

Resiliency/Officer Well-being

Trauma Basics and Neurobiology

Trauma Informed Investigations: Systematic approaches and interviewing strategies.

Needs to be really engaging - should get this type of training earliest in their career, and community collaboration which adds to the experience for everyone.

People that do oversight are focusing more and more on trauma informed characters, trauma informed investigations, etc.

Wellness policy and system.

Helping everyone have relationships and authentic encounters, police and community members. For community to have opportunities to have positive encounters with police officers outside of responsive encounters. For officers to have the ability to be in the community they serve in other ways than just responsive.

How would the Commission use this and with the work they do?





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5. Chief's Report

Information, Presentations: 5.01 Chief's Report

The Chief shared a presentation on staffing, incidents, crimes, etc. Posted to the agenda on Board Docs.

Comerford - deeper dialog with police administration.

6. Commission Actions

Discussion, Information: 6.01 Overview of Narcotics Operations by BPD

Sgt. Mike Beliveau spoke on

/police - drug tips link on homepage of BPD. You can remain anonymous.

540-2420

Patience but persistence.

160 tips as of today -

1 active detective

1 is deployed

1 vacancy - one temporary assignment from patrol.

for creditability. Cases do need to be prioritize. Goal is to target those bringing drugs from outside the state that are traumatizing our community.

ongoing drug activity. repeated most effective way to combat, is a lengthy investigation. In the moment the person, a quick drug investigation is roughly 1 month long. Investigations can become complex. Don't know who they are or where they live.

Action, Discussion, Information: 6.02 Review of DD13.02, DD13.03 & DD33

02 & 03 - discuss next month

table this agenda item until next item.

Motion by Jabulani Gamache, second by Stephanie Seguino.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Yuol Herjok Yuol, Stephanie Seguino, Suzy Comerford, Kevin Garrison



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Action, Discussion, Information: 6.03 [Postponed] BPC Communications Protocols [Added] Review of Workflow Document Review Plan:

CNA - review document - plans of action. Meeting schedule with Joint Committee 1st. Make that request to meet with them. Plan of action and additional steps.

Excited Delirium discussion - have Fire Chief attend meeting. December meeting. Ask the public safety committee if they would take this discussion on with the Fire Commission.

Deescalation discussion - Hart.

Timeline and process w/ input from NACOLE and CNA to revise the policy. December meeting.

Discussion: 6.04 [Added] Preliminary Discussion on Hiring Resolution

Discussion: 6.05 [Added] Discuss Complaint Policy

7. Use of Force Incident Reporting

Discussion, Information, Reports: 7.01 Use of Force Incident Report September 2021
The Commission requested body cam footage of Use of Force Incidents #3 and #14

8. Commendations

Discussion, Information: 8.01 Commendations that have been received for September 2021

9. Commissioner Updates / Comments

Discussion, Information: 9.01 Commissioner Updates / Comments



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10. Other Business

11. Executive Session (as required)

Action: 11.01 Executive Session

enter executive to discuss disciplinary actions or complaints.

1vsa 1 13a4 & b.

Motion by Jabulani Gamache, second by Shireen Hart.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Yuol Herjok Yuol, Stephanie Seguino, Suzy Comerford, Kevin Garrison

12. Adjournment

Action, Procedural: 12.01 Motion to Adjourn

13. Informational and Non-Discrimination Statements