



Wards 2 and 3 Neighborhood Planning Assembly

November 11, 2021, 6:30-8:30pm

HYBRID FORMAT: In-person at the ONE Community Center, 20 Allen St.

and via Zoom: <https://us02web.zoom.us/j/85860854764>

Moderator: Kevin Deuterman

Notetaker: Mollie Klepack Flanigan

6:30 pm Announcements | 5 min

- Introduction of Steering Committee Members
- NPA grant process timeline: RFP release Nov. 23; discussion at Dec. 9 NPA; applications due Dec. 31; presentations at Jan. 13 meeting
- Next meeting: December 9
- Recordings can be found on [youtube](https://www.youtube.com/) or [cctv](https://www.cctv.com/)'s website

6:35 pm Public Forum | 10 min

NOTE: 2 minutes maximum

6:45 pm Steering Committee Elections | 5 min

Mayumi Cornell - Ward 2, Chris Haessly - Ward 3

6:50 pm Ad Hoc Redistricting Public Input Survey and Meetings | 10 min

George Love (Ward 2) and Dan Munteanu (Ward 3)

Public meeting schedule and how people can provide feedback. (See Appendix 2)

7:00 pm Crossing Guard Planning | 10 min

Dan Hill, Burlington Department of Public Works - Traffic *(See attached flier)*

7:10 pm Burlington Police Department Chief Jon Murad | 30 min

Brief Presentation, Q&A regarding Old North End

7:40 pm NPA Bylaw Vote | 15 min

Brief overview, vote *(See Appendix 3)*

7:55 pm 111 North Winooski Ave. | 10 min

Michael Alvanos, JRMA Design

*Proposed removal of existing structure and construction of 6-unit building.
(Repeat presentation due to city notification requirements.)*

8:05 pm Representative Updates | 30 mins

TBA

APPENDIX 1: ZOOM INFO

When: Nov. 11, 2021 6:30 PM

Join the webinar: <https://us02web.zoom.us/j/85860854764>

WebinarID: 858 6085 4764

Or iPhone one-tap: US: +19292056099,,85860854764#

Or Telephone: +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900 6833

APPENDIX 2: CITY WARDS REDISTRICTING PUBLIC INPUT MEETINGS

- **MEETING #1:** CONTOIS AUDITORIUM, City Hall - MONDAY, NOVEMBER 1, 6-8pm
- **MEETING #2:** MILLER CENTER, 130 Gosse Court - WEDNESDAY, NOVEMBER 17, 5-7pm
- **MEETING #3:** CHAMPLAIN COLLEGE MILLER CENTER, 175 Lakeside Avenue - MONDAY, DECEMBER 6, 6-8pm

Remote Access via Zoom: <https://us02web.zoom.us/j/83764693973>

Webinar ID: 837 6469 3973. Telephone: US: +1 312 626 6799 or +1 929 205 6099 or

+1 301 715 8592 or +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782

You can also find it on the listening sessions agenda on the redistricting website:

<https://www.burlingtonvt.gov/CityCouncil/Redistricting/Agendas>

APPENDIX 3: WARD 2 and WARD 3 NPA BYLAWS for review and vote Nov. 11

Please note that each NPA has its own set of bylaws that include a provision for joint operation.

WARD 2 FINAL DRAFT:

<https://drive.google.com/file/d/1QO5c3xPUkg8pebiwYcvFwnSBMSh3uoBX/view?usp=sharing>

WARD 3 FINAL DRAFT:

<https://drive.google.com/file/d/13OG1J5VCWP-BCjKDmF7MrdVFuZUR-gIF/view?usp=sharing>

A section of Burlington City Council resolution first adopted in 1982 establishing provisions for a Neighborhood Planning Assembly in each City ward.

...Neighborhood Planning Assemblies shall... help provide citizens with information concerning city programs and activities; help obtain citizen views of city needs; help provide citizens with the opportunity to participate in making recommendations with respect to governmental decisions including the allocation of revenues.

...Assemblies shall also be encouraged to provide advice to the appropriate commission or this council with respect to community development, housing programs, this City's Comprehensive Plan and its waterfront planning activities, and the city's budget among other issues....

Wards 2 and 3 NPA Steering Committee:

TO EMAIL FULL STEERING COMMITTEE: wards2and3npa@googlegroups.com

Andrew Champagne	Ward 2	802-540-0717
Kevin Deutermann	Ward 2	kdootz@gmail.com
Patrick Johnson	Ward 2	superdogirie@gmail.com
Charlie Giannoni	Ward 3	charliecpg@gmail.com
Jessica Hyman	Ward 3	jessicahymanvt@gmail.com
Mollie Klepack Flanigan	Ward 3	mollieklepack@gmail.com
Barbara McGrew	Ward 3	bmcgrew@aol.com
Tony Redington	Ward 3	TonyRVT99@gmail.com

Burlington City Elected Officials Wards 2 and 3

Mayor Miro Weinberger	Democrat	802-865-7272	mayor@BurlingtonVT.gov
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City Councilors:

Central District (Wards 2 & 3)	Perri Freeman	Progressive	203-623-9490	pfreeman@burlingtonvt.gov
Ward 2	Max Tracy	Progressive	802-373-1968	mtracy@burlingtonvt.gov
Ward 3	Joe Magee	Progressive	(802) 279-5513	jmagee@burlingtonvt.gov

School Board Members:

Central District (Wards 2 & 3)	Jean Waltz	355-7856	jwaltz@bsdvt.org
Ward 2	Stephen Carey		scarey@bsdvt.org
Ward 3	Polly Vanderputten		pvanderputten@bsdvt.org

Vermont State House Representatives

Chittenden-6-3	Jill Krowinski	Democrat	802.363.3907	jkrowinski@leg.state.vt.us
Chittenden-6-3	Curt McCormack	Democrat	802.318.2585	cmccormack@leg.state.vt.us
Chittenden-6-4	Brian Cina	Progressive/ Democrat	802.448.2178	bcina@leg.state.vt.us
Chittenden-6-4	Selene Colburn	Progressive	802.540.0546	scolburn@leg.state.vt.us
Chittenden-6-2	Emma Mulvaney	Progressive/ Democrat	802.828-2228	emulvaneystanak@leg.state.vt.us

Vermont State Senators (Chittenden County)

Philip Baruth	Progressive/Democrat	802.503.5266	pbaruth@leg.state.vt.us
Thomas Chittenden	Democrat	802.879.0054	tchittenden@leg.state.vt.us
Ginny Lyons	Democrat	802.863.6129	vlyons@leg.state.vt.us
Chris Pearson	Progressive/Democrat	802.860.3933	cpearson@leg.state.vt.us
Kesha Ram Hinsdale	Democrat	802.881.4433	kram@leg.state.vt.us
Michael Sirotkin	Democrat	802.999.4360	msirotkin@leg.state.vt.us



We need Crossing Guards!

There are currently **15 open positions.**

Can you help?

Shifts are 50 Minutes

7:30 to 8:20 in the morning

2:35 to 3:20 in the afternoon

Except Wednesday:

1:40 to 2:20 in the afternoon

Pay

\$34.35 per day, two shifts

\$171.47 per week, 10 shifts

We Supply

Safety clothing

Stop Paddle

Training

A background check is required.

Contact Dan Hill, Traffic Manager

dhill@burlingtonvt.gov



WARD 2/3 NPA, November 11 2021





INCIDENTS

The BPD classifies incidents according to 130 categories. We further divide those 130 incidents categories into three Priorities.

PRIORITY 1	High priority.
PRIORITY 2	Middle priority. (*) = situationally dependent; some may be Priority 1 or Priority 3.
PRIORITY 3	Low priority. Response may be delayed based on officer availability; may receive a CSO response.

BPD's primary goal is **NEIGHBORS' PHYSICAL SAFETY**. When neighbors call about safety, we will always answer; but other incidents may have to wait—i.e., get stacked—depending on incident volume and staffing. (Priority 2 incident categories with an asterisk may be Priority 1 or Priority 3 depending on whether it is in-progress or a late report, or whether it involves physical safety or not. This determination can be made by dispatch or assigned officers, with the Office-In-Charge as the final arbiter.)

911 Hangup	Cruelty to a Child	Illegal Dumping	Robbery
Airport AOA Violation	Cruelty to Animals	Impeding a Public Officer	Runaway
Airport Duress Alarm	Custodial Interference *	Impersonation of a Police Officer *	Runaway Apprehension
Airport PHASE	Disorderly Conduct *	Inciting a Felony	Search
Alarm *	Disorderly Conduct by Elec Comm	Intoxication	Search Warrant
Alcohol Offense	Disturbance	Investigation - Cold Case	Sex Offender Registry Violation
Animal Problem	DLS	Juvenile Problem *	Sexual Assault
Arrest on Warrant	Domestic Assault - Felony	Kidnapping	Sheltering/Aiding Runaway
Arson	Domestic Assault - Misd	Larceny - from a Building	SRO Activity
Assault - Aggravated	Domestic Disturbance	Larceny - from a Motor Vehicle	Stalking
Assault - Simple	Drugs	Larceny - Other	Stolen Vehicle
Assist - Agency	Drugs - Possession	Larceny from a Person	Subpoena Service
Assist - Car Seat Inspection	Drugs - Sale	Lewd and Lascivious Conduct	Suicide - Attempted
Assist - K9	DUI	Lockdown Drill	Suspicious Event *
Assist - Motorist	Eluding Police	Mental Health Issue *	Theft of Rental Property
Assist - Other	Embezzlement	Minor in Possession of Alcohol	Theft of Service
Assist - Public	Enabling Consumption by Minors	Missing Person	Threats/Harassment *
Background Investigation	Escape	Motor Vehicle Complaint	Traffic
Bad Check	Extortion	Noise	Trespass *
Bar / Liquor License Violation	False Info to Police	Obstruction of Justice	TRO/FRO Service
Bomb Threat	False Pretenses	Operations	TRO/FRO Violation
Burglary *	False Public Alarms	Ordinance Violation - Other	Unlawful Restraint
CHINS	False Swearing	Overdose	Untimely Death
Community Outreach	Fireworks	Parking	Use of Elec Comm to Lure a Child
Compliance Check	Foot Patrol	Possession of Stolen Property	Uttering a Forged Instrument
Computer Crime	Forgery	Prescription Fraud	Vandalism
Contributing to Delinquency of Minor	Found/Lost Property	Prohibited Acts	VIN verification
Counterfeiting	Fraud	Property Damage	Violation of Conditions of Release *
Crash - Fatality	Fugitive From Justice	Reckless Endangerment *	Voyeurism *
Crash - Injury to person(s)	Graffiti Removal	Recovered Property	Weapons Offense
Crash - LSA *	Hindering Arrest	Resisting Arrest	Welfare Check *
Crash - Non-Investigated	Homicide	Retail Theft	
Crash - Property damage only	Identity Theft	Roadway Hazard	



INCIDENT VOLUME, YTD

	YTD, 11/10
2017	29,165
2018	26,123
2019	24,994
2020	21,217
2021	19,010

	JUN 1 to NOV 10
2017	15,719
2018	14,519
2019	13,984
2020	11,209
2021	11,259

From June 1 to November 10, there have been **11,259** total incidents.

Of those, **1,701—or 15%—have been “stacked” according to the Priority Response Plan.**

In 2021, total YTD incidents are down 10% from 2020 and 35% versus 2017. But comparing 2017 to 2021, there were 5,919 foot patrols and traffic stops in 2017, but only 854 in 2021—i.e., half the decrease in total incident volume comes from changes in cops’ proactivity. And since June 1, you can see incidents trending up 2020 to 2021.



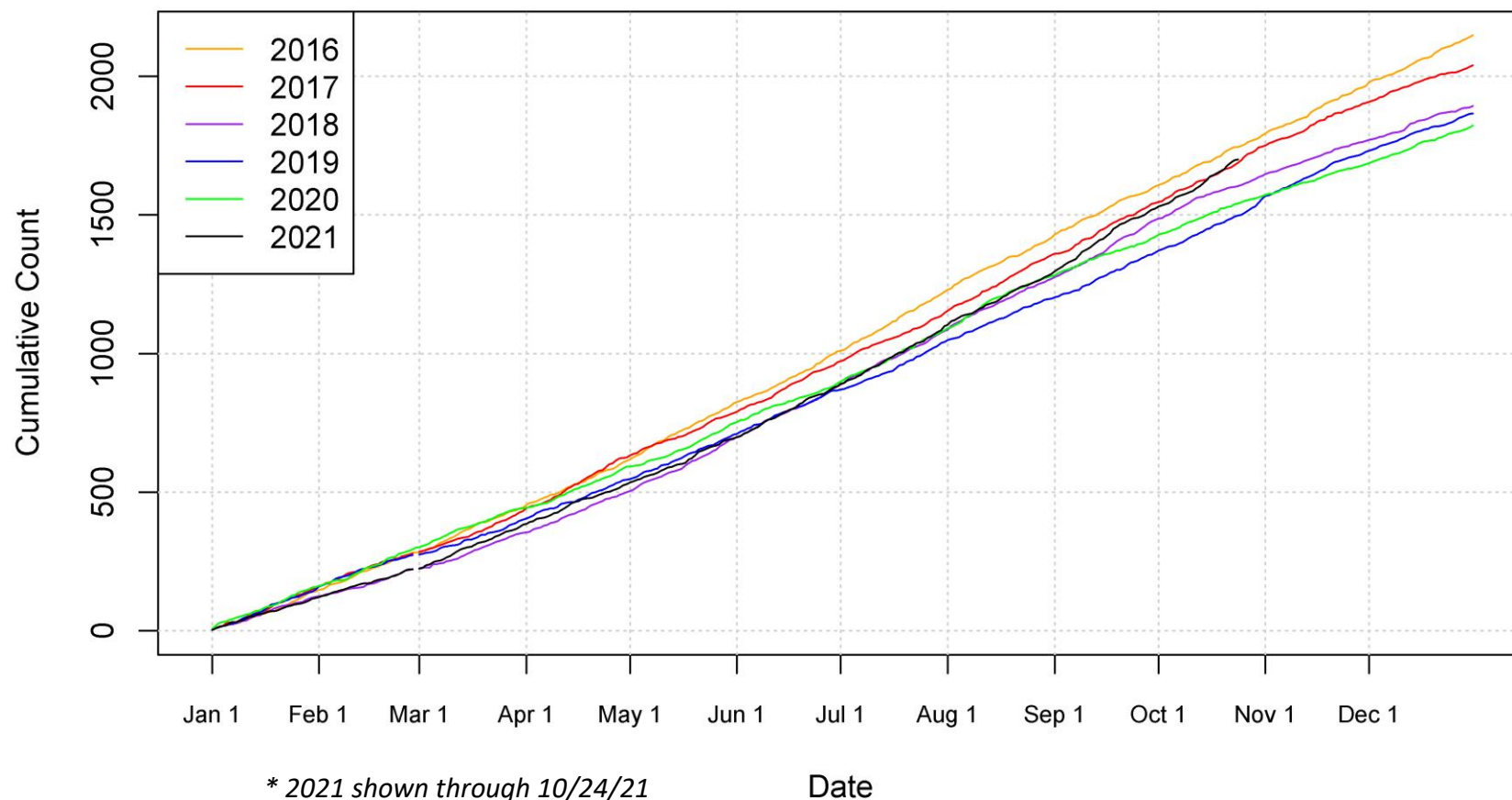
PRIORITY 1 INCIDENTS

Unlike overall incident volume, the volume of Priority 1 incidents is essentially unchanged over the past several years.

Year-to-date*, Priority 1 for 2021 is the highest since 2017.

Priority 1 incidents include assaults, crashes with injury, domestic incidents, overdoses, robberies, and homicides. Year over year, Priority 1 incidents comprise an increasingly large percentage of all incidents.

Priority 1 Incidents



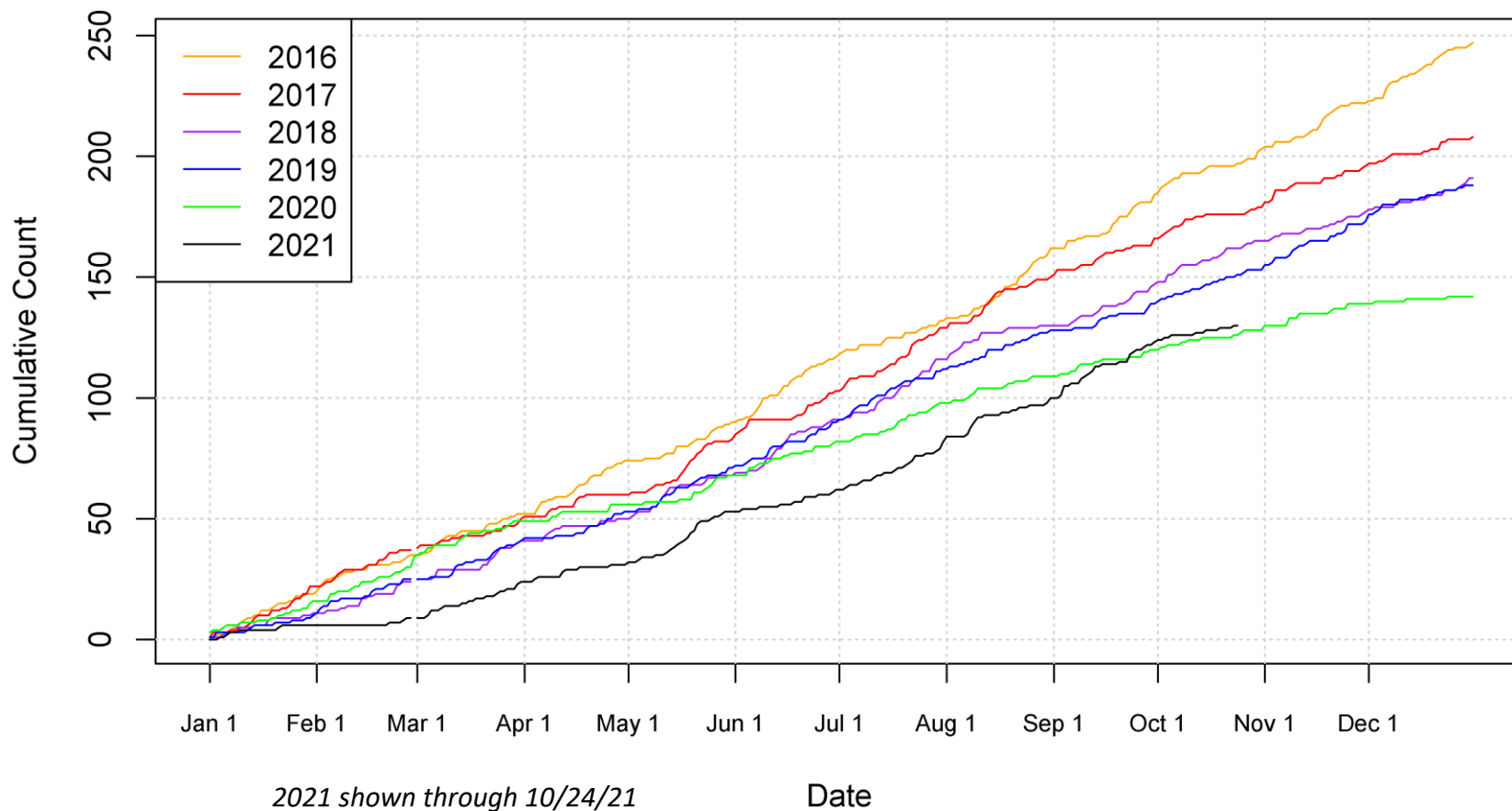


USE OF FORCE

The BPD provides a report of each and every use-of-force incident to the public, and the independent Police Commission can and does review body-camera footage upon request.

The BPD has submitted a job description for a redaction specialist to the City's H/R department, which will review and grade the position this week. We all want more body-camera forage to be made available to the public.

Uses of Force





SELECTED INCIDENT TRENDS, YTD (Oct 25)

YTD	Assault - Agg	Assault - Simple	Burglary	Crash w Injury or Fatal	Disorderly Conduct	Domestic Disturb, Misd, Fel	Gunfire	Mental Health Issue	Overdose	Robbery	Sexual Assault	Stolen Vehicle	Traffic
2017	32	159	199	96	133	471	0	741	62	16	46	39	2,971
2018	44	153	134	78	117	457	4	650	44	15	67	21	2,219
2019	43	129	86	78	124	463	3	637	42	18	45	46	1,596
2020	47	126	91	48	130	566	10	772	79	16	51	55	1,080
2021	54	131	159	75	123	534	13	796	123	8	39	106	573

All data YTD through 10/25 for each year



TRAFFIC DISPARITIES

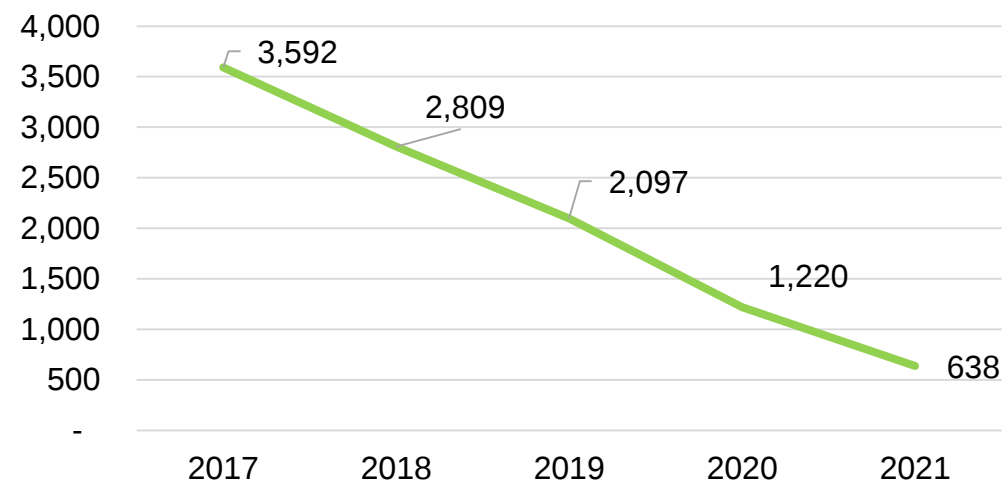
Through the end of October in 2021, there have been 638 traffic stops, down about 87% from the same period in 2016. Of those 638 stops, 46—or 7.2%—have been of black drivers. That is lower than black drivers’ representation in the driving public as measured by crash data (the city’s 2020 Annual Report cites black drivers as 8.0% of the driving population).

Furthermore, in 80% of stops BPD officers only issue a warning, rather than a ticket. Of all stops with tickets, only 5.6% involved a black driver. This is all stops and all tickets, irrespective of rates of license suspension (which are much higher for black drivers).

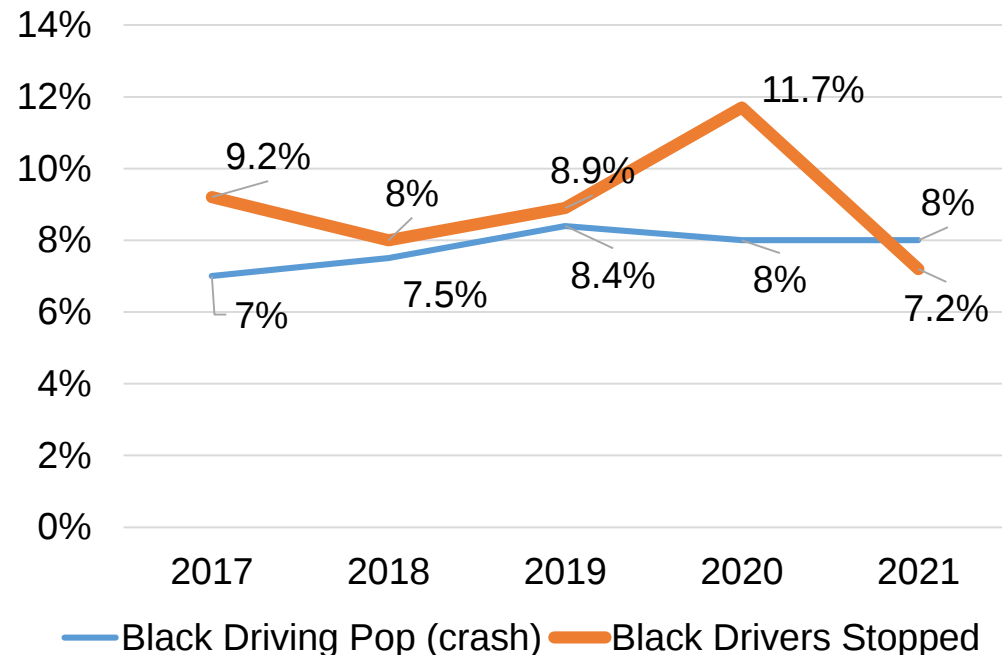
In other words, in 2021 so far, BPD officers pull black drivers over at a lower rate than their presence in the driving population, and issue tickets to black drivers even less often than that.

Year-to-date there have been zero searches of black drivers.

ALL TRAFFIC STOPS



2021 through 10/31/21





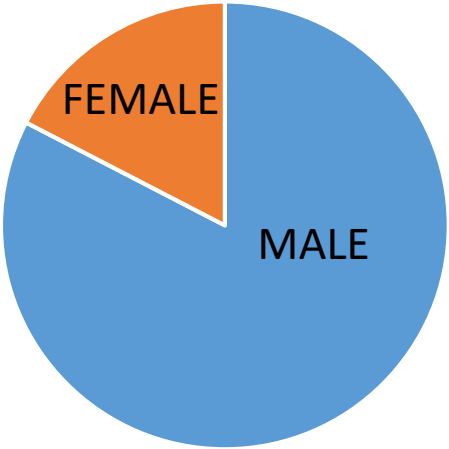
BPD SWORN OFFICER DEMOGRAPHICS

CATEGORY	TOTAL (since 1996)	CURRENT	BTV
Male	79.2%	82.6%	49.0%
Female	20.8%	17.4%	51.0%
White	90.3%	85.4%	82.2%
Black	2.3%	1.5%	4.8%
Hispanic	3.7%	7.3%	3.7%
Asian	3.7%	5.8%	5.4%

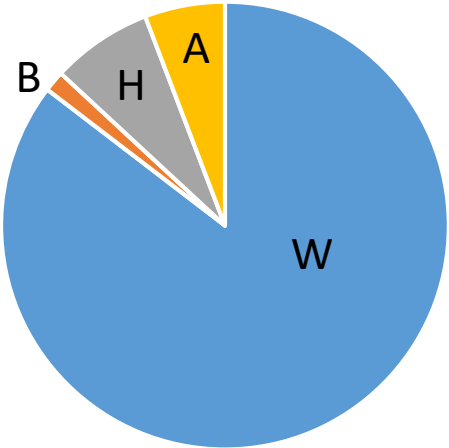
n = 216

n = 69

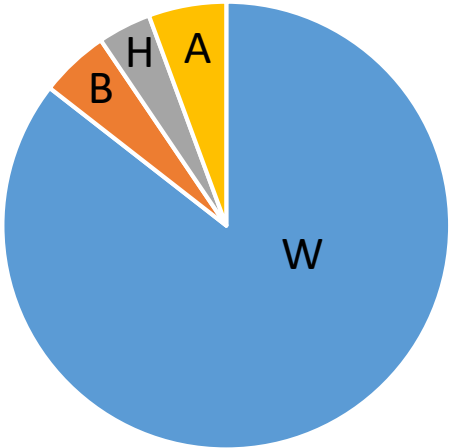
BPD - MALE / FEMALE



CURRENT BPD - BY RACE



BURLINGTON - BY RACE





BPD SWORN OFFICER HIRING vs ATTRITION, 2015 to 2021

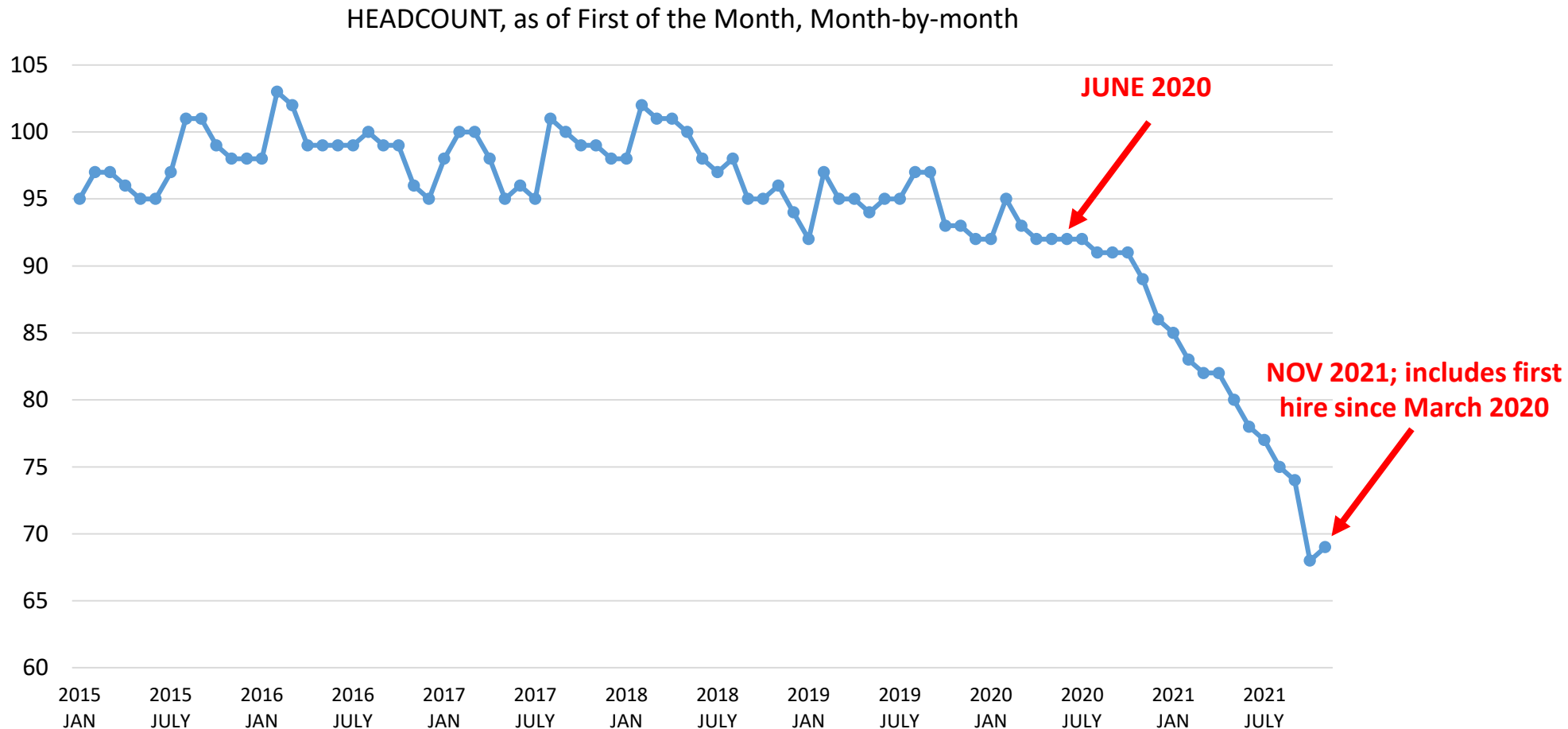
	IN	Of hired, # still employed	OUT	Net Δ
2015	8	3	6	+2
2016	13	7	13	0
2017	8	3	8	0
2018	11	5	17	-6
2019	12	6	12	0
2020	5	3	12	-7
2021*	1	1	17**	-16

* YTD, 11/10/21

** this includes one officer who has submitted retirement papers and is no longer with BPD but is "burning time"



BPD SWORN OFFICER HEADCOUNT, 2015-2021



For Oct 1 and Nov 1, the headcount excludes two officers who were still on the books but had submitted resignations and were burning time



RECRUITING – WHAT WE’LL NEED TO CLIMB THE CLIFF



Recruitment. To assist our sworn recruiting officer, we need a professional, with a budget for contracting with an agency. Uses modern H/R best practices and can find us **diverse candidates** to comport with our future goals.

Graphics. We need a pro capable of creating/taking video, photos, and graphics who can be tasked with creating social media and printed collateral to support recruitment, communications, and data analysis.

PIO / Communications. We need a strategic communicator to deal with media requests, who can also shape internal and external communications and messaging campaigns, particularly on social media.



RECRUITING PLANS – IDEAS THAT CAN WORK

The word "INCENTIVE" in large, colorful, 3D block letters (red, orange, yellow, green, blue, pink, red, green) on a dark blue background.

Incentives. \$15,000 dollars for new recruits and lateral officers.

Partners. Community groups like AALV, Lake Champlain Chamber of Commerce, ThinkVermont, etc.



November 11, 2021 – all data preliminary & subject to change

The logo "30X30" in large white and yellow letters on a dark blue background.

ADVANCING WOMEN IN POLICING
30% WOMEN RECRUITS BY 2030

Incentives. Housing assistance, moving expenses, recruitment connections for partner employment.

Incentives. Child care, educational offsets, student-loan forgiveness, training opportunities.

The logo "think! VT" in a stylized font, with "think" in blue, "!" in green, and "VT" in blue. The "!" is shaped like the state of Vermont.





RECRUITING – PROGRESS ALREADY

On October 22, with Mayor Weinberger in attendance as well as family members of those being honored, we conducted our first swearing-in and promotions ceremony since early 2020. We administered oaths of office to several new hires:

- two **Community Service Officers** (CSOs)
- three **Community Support Liaisons** (CSLs)

Both are important parts of our Public Safety Continuity Plan. We also administered oaths to several employees who have been with us for a while, but had not had the benefit of a formal ceremony.

And we also swore in our **new probationary police officer**, the first new officer we've hired in nearly two years, and administered sworn oaths to several officers who had received promotions in the two years since our last ceremony.



