



**Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\*  
11/15/2021**

**BURLINGTON CITY COUNCIL**

**CONTOIS AUDITORIUM, 2ND FLOOR, CITY HALL**

**BURLINGTON, VERMONT**

**MINUTES OF MEETING**

**November 15, 2021**

**MEMBERS PRESENT:** Karen Paul

Chip Mason

Max Tracy

Joan Shannon

Ali Dieng

Perri Freeman

Jack Hanson

Jane Stromberg

Sarah E Carpenter

Mark Barlow

Joe Magee

**OTHERS PRESENT:** Miro Weinberger

Katherine Schad

Dan Richardson

Jordan Redell

Lori Olberg

---

**1. CALL TO ORDER and AGENDA**

The meeting was called to order by City Council President Tracy at 6:13 PM. Motion to amend/adopt agenda



**Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\*  
11/15/2021**

**MOTION by Councilor Stromberg, SECOND by Councilor Magee, to amend and adopt the agenda as follows:**

- **add to the consent agenda item 5.20 Communication: Mary Danko, Library Director, re: Pilot a Branch Library in the NNE with the action to "waive the reading, accept the communication and place it on file"**

**VOTING: unanimous; motion carries.**

**2. COMMUNICATION: BURLINGTON INTERNATIONAL AIRPORT \*EXPECTED EXECUTIVE SESSION\*\***

2.01 Communication: Burlington International Airport, Nicolas Longo, Acting Director of Aviation, Mayor Weinberger, Attorney Farkas, Jeff Glassberg and City Attorney Richardson, re; lease negotiations update with Beta Technologies Inc. (BETA) at the Burlington International Airport\*\*verbal\*\* EXPECTED EXECUTIVE SESSION--Start time: 6:30 pm, Location: Bushor Conference Room, 1st Floor, City Hall

**MOTION by Councilor Mason, SECOND by Councilor Paul, to that the Council find that premature general public knowledge of legal advice and information concerning the details of pending lease negotiations with Beta Technologies, Inc. to which the City is a party or has a stated interest would clearly place the City at a substantial disadvantage.**

**VOTING: unanimous; motion carries (Councilors Hightower and Shannon absent for vote).**

**MOTION by Councilor Mason, SECOND by Councilor Paul, that based upon that finding, the Council go into executive session to receive confidential attorney-client communications, 1 VSA §313(a)(1)(F), in a pending contract and lease agreement matter, 1 VSA §313(a)(1)(A). Present: Mayor's Staff, Attorney Richardson, Airport Director Longo, Airport Staff, Jeff Glassberg, Jeremy Farkas.**

**VOTING: unanimous; motion carries (Councilors Hightower and Shannon absent for vote).**

**3. PUBLIC FORUM**

3. 01 Verbal Comments

Forum opened at 7:37 PM.

COMMENTS:

*Burlington residents – in person:*



**Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\***  
**11/15/2021**

- Jadah Bearden spoke in support of the Sears Lane residents.
- Todd Lacroix said that the administration and elected officials in Burlington are morally bankrupt.
- Lee Morrigan spoke in solidarity with Sears Lane residents.
- Brooke McKeen spoke in favor of the resolution that recognize the rights of houseless community members and that they stood in solidarity with the residents of Sears Lane. They said that allowing residents to occupy public land is the bare minimum that the City can do to address the needs of the houseless community.
- Brian Cina said that the treatment of Sears Lane residents is a violation of human rights.
- Faried M. noted the destruction of the Sears Lane tiny home by the City last week. He said that there continue to be residents at Sears Lane, and residents are returning as they lose temporary housing in other areas.
- Will Keeton spoke about a proposal to build a working force factory in the South End, which would replace a number of homes in that area. He expressed concern about this.
- Julie Macuga said that temporary solutions for the houseless are just that—temporary. She noted that the a number of community members, houseless residents, and community organizations have begun to put together a proposal for managing the site at Sears Lane.
- Leif Taranta spoke in support of re-posting the Request for Proposal around managing the Sears Lane site.
- Jamie Garcia said that the City and City Council are making the City's housing crisis worse, noting that there are no other options that are well-funded enough to ensure that residents are kept safe.
- Carol Layton spoke as a resident of Sears Lane, saying that no one should have the right to take away their housing and the community.
- Miguel Figueroa said that there are a number of organizations around that could help support the unhoused, and that the Council should work harder to support the more vulnerable in the community.
- Alexys Grundy spoke as a resident of Sears Lane.
- Grey Barreda spoke as a resident of Sears Lane, saying that the City needs to recognize the humanity of Sears Lane residents.
- Christopher Aaron-Felker spoke in opposition to item 6.02, saying that it is overly broad and would authorize camping on all public property.
- Bryan Dachas expressed concern for the residents of Sears Lane being referred to Anew Place.

*Burlington residents – via Zoom:*

- Willow \_\_ spoke about the health and safety of the houseless, given that many of them only have a few weeks of temporary housing remaining. They said that the City has criminalized houselessness and has dehumanized its residents. They asked that the RFP for management services at the Sears Lane site be left open until a bidder is found.
- Sophie Aronson spoke in support of the houseless community-members of Burlington and the resolution to support them. They asked that the eviction of the Sears Lane encampment be halted.
- Thaya Zalewski spoke in support of the Sears Lane residents.
- John Caulo spoke in opposition of the resolution to meet the basic needs of houseless Vermonters. He said that the City Council can do better.
- Deirdre Graham spoke in support of resolution 6.02.
- April Fisher said that evicting people from Sears Lane does not solve problems, but compounds them and makes them worse. She said that this is the result of a lack of affordable housing, not a housing shortage.
- Annie Lawson said that the lack of affordable housing was caused by the City allowing developers not to build affordable units in developments.
- Margaret Joyal expressed concern that the current administration does not care about the residents of the City and that it needs to do better to help solve the houseless problem.



## **Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\* 11/15/2021**

- Ericka Redic said that the majority of the houseless at Sears Lane have mental disabilities and drug abuse issues and should be taken care of and better supported and not left on the street. She spoke against the resolution on homelessness.

### *Non-Burlington residents – in person:*

- Mac spoke about a Sears Lane resident who was recently convicted of theft and that the other residents are being penalized and held accountable for that one resident's actions.
- Kurt Wright urged the City Council to ensure that all Councilors are present in person for meetings. He also spoke in support of the Mayor's termination of the search for a Police Chief. He urged the Council to select hire one of the candidates put before them. He said that the City needs consistency and stability, especially within the Police Department.
- Susana Ugheft spoke in support of the residents of Sears Lane.
- Tara Bragg spoke about her experience with one of the community support organizations that the City is using to help the residents of Sears Lane.
- Rick Lashway spoke in support of Sears Lane residents.
- Bruce Allis spoke in frustration about the conditions at Sears Lane and other encampments, saying that the residents aren't living by the law.

### *Non-Burlington residents – via Zoom:*

- Michaela Aladjim spoke in support of the Sears Lane residents and urged the City to leave the RFP posted to allow for proposals or bids for management services at Sears Lane.
- Dana Keyes-Gibbons spoke in solidarity with residents of Sears Lane and asked the Council to pass resolution 6.02.
- Joshua Reap expressed concern about the responsible bidder ordinance currently working its way through the City's process, which has some concerning aspects. He said that it would deter competitive bidding in Burlington.
- E \_\_\_\_ spoke about how the country was built on genocide and stolen land.

Forum closed at 8:55 PM.

## **4. CLIMATE EMERGENCY REPORTS**

### **4.01 Climate Emergency Reports**

Councilor Stromberg spoke about the assessment released by the University of Vermont, the Gund Institute, and the Nature Conservancy, which looked at the actual climate change rate in Vermont. She noted that the report concluded that Vermont has already seen a 2-degree temperature increase, and that weather patterns have been altered and a number of bird species are in danger of disappearing from the state. She also spoke about the climate lockdown that was declared in Delhi, India.

Mayor Weinberger urged residents to approve the revenue bond that will be a ballot item in December.



**Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\*  
11/15/2021**

Councilor Hanson said that every resident has the opportunity to help with climate change by approving the revenue bond for Burlington Electric Department initiatives.

**5. CONSENT AGENDA**

5.01 Motion to adopt the consent agenda (as amended) and take the actions indicated

5.02 Communication: C/T Office, re: Accountability List - waive the reading, accept the communication and place it on file.

5.03 Communication: Sharon Bushor, re: Short Term Rentals - waive the reading, accept the communication and place it on file.

5.04 Communication: Erikson Hameline, re: Feddback/Complaint - waive the reading, accept the communication and place it on file.

5.05 Communication: Christopher-Aaron Felker, Rob Roper, president of the Ethan Allen Institute, re: Submitting in support of single members districts in Burlington - waive the reading, accept the communication and place it on file.

5.06 Communication: Amy Bovee, Assistant City Clerk, re: March 1, 2022 Annual City Election Calendar - waive the reading, accept the communication and place it on file.

5.07 Communication: Cindi Wight, Director of Parks, Recreation & Waterfront and Gary Rogers, Recreation Superintendent, re: Reclassification and retitling of the Recreation Manager position - approve the reclassification and retitling of the Recreation Manager position, a Regular, Fulltime, Exempt, Non-Union, Grade 18, position to Recreation Manager and CAPRA Coordinator, a Regular, Full-time, Exempt, Non-Union, Grade 20, position.

5.08 Communication: Chapin Spencer, Director, Lee Perry, Assistant Director DPW Maintenance, Katherine Schad, Chief Administrative Officer, Clerk and Treasurer's Office, re: Budget Amendment for Street Maintenance Salaries and Wages Seasonal/Temporary - authorize a budget amendment transferring \$87,000 from account 101-00.4875 (Grants Miscellaneous) to account 101-19-152-481.5000\_115 (Street Maintenance, Salaries and Wages Seasonal/Temporary).

5.09 Communication: Burlington International Airport, Acting Director of Aviation, Nicolas Longo, re: Request to Execute a Contract for Engineering Design, Permitting and Bidding Services with McFarland and Johnson, Inc. (MJ) for the Taxiway A Mill and Overlay Project - 1. "To authorize the Acting Director of Aviation to execute a contract with McFarland and Johnson, Inc. in an amount of up to \$352,950.00 with a 15% contingency, totaling \$405,892.50, as allowed by a Federal Aviation Administration grant for Engineering Design, Permitting and Bidding Services for the Taxiway A Mill and Overlay Project, subject to review and approval of the City Attorney's Office;" and 2. "To authorize an amendment to the Fiscal Year 2022 Burlington International Airport budget for the Taxiway A Mill and Overlay, as described in the accompanying memorandum."

5.10 Communication: Burlington International Airport, Acting Director of Aviation, Nic Longo, re: Request to Execute a Contract for Engineering Design, Permitting and Bidding Services with Jacobs Engineering Group, Inc. (JEG) for the New Gate 12 Jet Bridge Project - 1. "To authorize the Acting Director of Aviation to execute a contract with Jacobs Engineering Group, Inc. in an amount of up to \$110,676.00 with a 15% contingency, totaling \$121,743.60, as allowed by a Federal Aviation Administration Airport Improvement Program grant for Engineering Design, Permitting and Bidding Services for the New Gate 12 Jet Bridge Project, subject to review and approval of the City Attorney's Office;" and 2. "To authorize an amendment to the Fiscal Year 2022 Burlington International Airport budget for the Gate 12 Jet Bridge, as described in the accompanying memorandum."





**Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\*  
11/15/2021**

5.11 Communication: Burlington International Airport, Acting Director of Aviation, Nicolas Longo, re: Request to Execute a Contract for Engineering Design, Permitting and Bidding Services with Jones Payne Group, Inc. (JPG) for the ongoing Noise Mitigation - House Insulation Project - 1. "To authorize the Acting Director of Aviation to execute a contract with JEG in an amount of up to \$1,200,000.00 with a 15% contingency, totaling \$1,380,000.00, as allowed by the Federal Aviation Administration noise program grant for Engineering Design, Permitting and Bidding Services for the ongoing 'Noise Mitigation - House Insulation Project, subject to review and approval of the City Attorney's Office;" and 2. "To authorize an amendment to the Fiscal Year 2022 Burlington International Airport budget for the 'Noise Mitigation - House Insulation project' as described in the accompanying memorandum."

5.12 Communication: Burlington International Airport, Acting Director of Aviation, Nicolas Longo, re: Request to Execute a Contract for Engineering Design, Permitting and Bidding Services with Hoyle, Tanner and Associates, Inc. (HTA) for the South Apron - Taxiway Golf Extension Project - 1. "To authorize the Acting Director of Aviation to execute a contract with Hoyle, Tanner & Associates, Inc. in an amount of up to \$350,000.00 with a 15% contingency, totaling \$402,500.00, as allowed by a Federal Aviation Administration grant for Engineering Design, Permitting and Bidding Services, for the South Apron - Taxiway Golf Extension Project, subject to review and approval of the City Attorney's Office;" and 2. "To authorize an amendment to the Fiscal Year 2022 Burlington International Airport budget for the South Apron - Taxiway Golf extension as described in the accompanying memorandum."

5.13 Communication: Darren Springer, General Manager, Emily Stebbins-Wheelock, Manager of Strategy & Innovation, Lynn Reagan, Human Resources Manager, re: Position Elimination and Creation - approve the elimination of an Enterprise Data & Integration Specialist, a Regular, Full-time, Exempt, Union, Grade A2, A4, and A6 (depending on tiered level) position and the creation of a Systems & Network Engineer, a Regular, Full-time, Exempt, Union, Grade A2, A4, and A6.5 (depending on tiered level) position.

5.14 Communication: Paul G. Alexander, Manager of Safety & Risk Management, re: B.E.D.'s Property Boiler and Machinery (B&M) 2021-2022 Insurance renewal - authorize the General Manager of the Burlington Electric Department to execute the Property, Boiler & Machinery insurance coverage renewal contract with AIG/ZURICH/STARR TECH/AEGIS for the policy period 11/20/2021 through 11/20/2022 with a not to exceed premium of \$676,755, as outlined in this memo, subject to review and approval of the City Attorney's Office.

5.15 Communication: Cindi Wight, Director of Parks, Recreation & Waterfront, re: Creation of two (2) new positions and a reclassification and retitling of one (1) existing position within Parks, Recreation & Waterfront - · Creation of a Lead Urban Park Ranger within BPRW, a Regular, Full-time, non-exempt, AFSCME, Grade 16, position, · Creation of an Urban Park Ranger within BPRW, a Regular, Full-time, non-exempt, AFSCME, Grade 15, position, and · Reclassification and retitling of the North Beach Manager position, a Regular, Full-time, Exempt, Non-Union, Grade 18, position to Waterfront & Park Operations Manager, a Regular, Full-time, Exempt, Non-Union, Grade 20, position.

5.16 Communication: Megan Moir, Division Director - Water Resources, re: Creation of a Tiered Plant Operator Position - approve and authorize the creation of a Plant Operator in Training I, Regular, Full-time, Non-Exempt, Union, Grade 15 and a Plant Operator in Training II, Regular, Full-time, Non-Exempt, Union, Grade 16 position and Plant Operator I, Regular, Full-time, Non-Exempt, Union, Grade 17 position.

5.17 Communication: Megan Moir, Division Director - Water Resources, Chapin Spencer, Director of Public Works, re: Proposed Final Agreements for Two Historical Water Billing Errors - 1. To approve and authorize the Mayor to execute a Settlement Agreement and Release between the Burlington Country Club and the City of Burlington in substantial conformity with the attached version, subject to the final review by the City Attorney's Office; and 2. To approve and authorize the Mayor to execute a Memorandum of Understanding and Agreement for Resolution for Overbilling of UVMCC by the City of Burlington in substantial conformity with the attached version, subject to the final review by the City Attorney's Office.



**Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\*  
11/15/2021**

5.18 Communication: Chapin Spencer, Director, Lee Perry, Division Director - Maintenance Division, Megan Moir, Division Director - Water Resources Division, re: Proposed DPW Recruitment & Retention Strategies - approve and authorize: · Mayor Miro Weinberger to execute the Memorandum of Understanding between AFSCME Local #1343 and the City of Burlington re: DPW Recruitment and Retention; ·Reclassification of the Recycle Truck Driver, a Regular, Full-time, Non-exempt, Union, Grade 12, position to a Regular, Full-time, Non exempt, Union, Grade 14, position; and · Creation of a new Recycle Truck Driver position, a Regular, Full-time, Non-exempt, Union, Grade 14, position. Increasing our FTE count for this position from three (3) to four (4).

5.19 Resolution: Appointment Of Acting Inspectors of Election For December 7, 2021 Special City Election (Councilor Tracy) - waive the reading and adopt the resolution.

5.20 Communication: Mary Danko, Library Director, re: Pilot a Branch Library in the NNE – waive the reading, accept the communication, and place it on file.

**MOTION by Councilor Stromberg, SECOND by Councilor Magee, to amend/adopt the consent agenda and take the actions as indicated for items 5.01-5.20.**

**VOTING: unanimous; motion carries (Councilor Hightower absent for vote).**

## **6. DELIBERATIVE AGENDA**

6.01 Special Event Indoor Entertainment Permit Application (one day only): Burlington City Arts, Contois Auditorium, Sunday, December 12, 2021, holiday music concert, 2 pm - 9 pm, YES dancing, YES amplified music

**MOTION by Councilor Mason, SECOND by Councilor Shannon, to approve the one day only special event indoor entertainment permit application for Burlington City Arts, Contois Auditorium, Sunday, December 12, 2021, holiday music concert, 2 pm - 9 pm, YES dancing, YES amplified music.**

**VOTING: unanimous; motion carries (Councilor Hightower absent for vote).**

6.02 Resolution: Recognizing The Rights of Houseless Community Members (Councilors Magee, Stromberg, Hanson, Hightower, Tracy)

**MOTION by Councilor Magee, SECOND by Councilor Hanson, to waive the reading and adopt the resolution.**

### **DISCUSSION:**

- **Councilor Shannon said that taking up this agenda item again constitutes reconsideration, which is only allowed at the same meeting or subsequent meeting, and only if the original resolution has not been acted**



**Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\*  
11/15/2021**

upon. City Attorney Richardson replied that the two motions are substantially the same, based on the fact that the actions called for under the October 25th resolution are countermanded by this motion. He said that the alternative would be to have a motion to amend something previously adopted. He said that Council has the ability to, within a session, effectively revisit prior motions but that it needs to be warned as such. He also noted that it needs two-thirds majority.

- Councilor Shannon said that Councilor's motion is not in order. President Tracy said that it is in order and is not a continuation of the resolution but is consistent with the resolution. He said that the Council made no statements related to removal of the camp. He said that additionally, the Council has an ongoing desire to seek additional information regarding the ability of the City to provide resources for individuals, and this resolution asks the Council to keep receiving that. He said that it is in conformance and is an extension of that. He added that the resolution also includes new elements, such as what to do when motel stays and other elements expire.

**MOTION by Councilor Shannon, SECOND by Councilor Mason, to appeal the decision of the City Council President.**

**VOTING (by roll call): Councilor Barlow – aye, Councilor Carpenter – aye, Councilor Dieng – aye, Councilor Freeman – nay, Councilor Hanson – nay, Councilor Hightower – [absent], Councilor Mason – aye, Councilor Paul – aye, Councilor Magee – nay, Councilor Shannon – aye, Councilor Stromberg – nay, City Council President Tracy – nay (6 ayes, 5 nays, 1 absent); motion carries.**

6.03 Communication: Mayor Miro Weinberger, re: Next Steps for Public Safety - Police Chief Search

**MOTION by Councilor Dieng, SECOND by Councilor Barlow, to waive the reading, accept the communication, and place it on file.**

**DISCUSSION:**

- Mayor Weinberger spoke about the ongoing goal of appointing a permanent Chief of Police for the Burlington Police Department. He said that current efforts were suspended by the City at the advice of its search committee for candidates. He said that though there were two qualified and strong candidates, the committee felt that the candidate pool was insufficient for there to be a strong confidence in the hiring process. He said that significant Council actions will be necessary to attract candidates that meet the City's goals for the position. He outlined those actions, which include increasing the compensation for the chief position, retaining the assistance of an executive search firm, allowing the department to hire a civilian recruiter to assist with vacancies, creating a civilian Public Information Officer (PIO), and retaining the Police Chief's leadership over officer discipline. He said that if the Council does not agree to this approach, they could proceed with engaging the two current qualified candidates in the hiring process.
- Councilor Stromberg voiced disagreement with the pause in the search for a police chief. She suggested keeping the application open and increasing targeted outreach to find more candidates.
- Councilor Hanson said that the Council and administration has different opinions and perspectives on what they want to see in a new police chief. He said he would like to see a new police chief who embraces new and innovative models of policing transformation. He said that if they are not finding as many candidates, the



**Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\*  
11/15/2021**

administration should increase its targeted outreach and recruitment.

- Councilor Carpenter said that the City should explore hiring a recruitment firm and that recruitment firms would add a lot of value to the search process. She also said that the salary for the position needs to be competitive.
- Mayor Weinberger said that it is critical to understand that the current challenge is not a disagreement about what the City seeks in a police chief. He said that the City has clearly articulated their goals for a police chief. He said the challenge is more around the efforts to secure a broad enough pool of candidates.
- Councilor Mason said that hiring is currently extremely difficult for many sectors of the labor market.
- Councilor Dieng expressed concern that potential candidates may not perceive a high level of job satisfaction in the position, and that the City needs to work to foster a more welcoming environment.
- Councilor Shannon emphasized the importance of stability and said that the City needs a police chief.
- Councilor Hanson asked about the division of power between the Council and the Mayor regarding recruiting the police chief decision. City Attorney Richardson replied that the Council controls the funding for positions and the Mayor is tasked with finding a pool of candidates.
- Councilor Shannon asked about next steps. City Council President Tracy replied that this was an initial presentation of the administration's plan for recruiting a police chief and that the Council can bring forth a resolution or hold debate at a subsequent meeting.

**MOTION by Councilor Mason, SECOND by Councilor Hanson, to suspend the rules and complete the full agenda.**

**VOTING: unanimous; motion carries (Councilor Hightower absent for vote).**

**VOTING (on item 6.03): unanimous; motion carries (Councilor Hightower absent for vote).**

## **7. COMMITTEE REPORTS**

### **7.01 Verbal Reports**

Councilor Hanson noted that the Transportation, Energy and Utilities committee is meeting next Tuesday, November 23 at 1:00pm.

Councilor Paul noted that the Public Safety Committee will meet on Tuesday, November 23 at 5:30pm, and will try to develop a process to review the recommendations in the CNA report and schedule additional meetings to produce an interim report by the end of January.

Councilor Shannon said that the Park, Arts, and Culture Committee will meet on Wednesday, November 17 at 5:00pm and will appoint the Dog Task Force.



**Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\*  
11/15/2021**

Councilor Dieng noted that the Racial Equity, Inclusion, and Belonging meeting will meet on Tuesday, November 16, and will hear a presentation from the Burlington School District about racism in the school system.

**8. CITY COUNCIL – GENERAL AFFAIRS**

**8.01 Verbal Reports**

Councilor Dieng thanked the Fletcher Free Library for opening a branch in the New North End.

**9. CITY COUNCIL PRESIDENT – COUNCIL UPDATES**

**9.01 Verbal Reports**

City Council President Tracy noted an informational meeting on the December ballot to be held on December 1.

**10. MAYOR – GENERAL AFFAIRS**

**10.01 Verbal Reports**

Mayor Weinberger spoke about Senator Patrick Leahy's career achievements and the work he has done for Burlington in light of his decision not to run for Senate in 2022. He also spoke about the City's New Year's Eve highlight event, which will consist of both in-person and online events. He finally provided an update on the Sears Lane encampment and broader efforts to address the housing crisis. He noted that the emergency supports being provided by the State have been extended through the end of the winter and that the majority of Sears Lane campers will be eligible for them.

He also spoke about the use of ARPA dollars to help address the pressures on the housing crisis brought on by the pandemic. He noted that over 3,500 respondents weighed in on how certain ARPA dollars can be used, and that the overwhelming majority pertained to addressing houselessness.

**11. COMMUNICATION: CITY ATTORNEY RICHARDSON AND MAYOR WEINBERGER, RE: UNION NEGOTIATIONS UPDATE \*\*expected executive session\*\***

11.01 Communication: City Attorney Richardson and Mayor Weinberger, re: Union Negotiations Update \*\*verbal\*\*  
EXPECTED EXECUTIVE SESSION

**MOTION by Councilor Mason, SECOND by Councilor Shannon, that the Council find that premature general public knowledge of legal advice and information concerning the details of upcoming labor relation agreements and their pending negotiations to which the City is a party would clearly place the City at a substantial disadvantage.**



**Regular City Council Meeting - Monday, November 15, 2021, 6:30 pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR REMOTELY via ZOOM\*\*  
11/15/2021**

**VOTING: unanimous; motion carries (Councilor Hightower absent for vote).**

**MOTION by Councilor Mason, SECOND by Councilor Shannon, that, based on that finding, the Council go into executive session to receive confidential attorney-client communications, 1 VSA §313(a)(1)(F), in a pending labor relation agreement matter, 1 VSA §313(a)(1)(B).**

**VOTING: unanimous; motion carries (Councilor Hightower absent for vote).**

**12. COMMUNICATION: CITY ATTORNEY RICHARDSON, RE: LITIGATION UPDATE \*\*expected executive session\*\***

12.01 Communication: City Attorney Richardson, re: Litigation Update \*\*verbal\*\* EXPECTED EXECUTIVE SESSION

City Attorney Richardson noted that this is a general update on litigation pending with the City.

**MOTION by Councilor Mason, SECOND by Councilor Shannon, that the Council find that premature general public knowledge of legal advice and information concerning the details of pending litigation to which the City is a party or has a stated interest would clearly place the City at a substantial disadvantage.**

**VOTING: unanimous; motion carries.**

**MOTION by Councilor Mason, SECOND by Councilor Shannon, that, based on that finding, the Council go into executive session to receive confidential attorney-client communications, 1 VSA §313(a)(1)(F), in a pending or probable civil litigation matter, 1 VSA §313(a)(1)(E).**

**VOTING: unanimous; motion carries.**

The City Council entered into executive session at 10:59 PM.

**13. ADJOURNMENT**

11.01 Motion to Adjourn

*RScty: AACoonrad*



**Regular City Council Meeting - Monday, November 15, 2021, 6:30  
pm \*\*In-Person in Contois Auditorium, 2nd Floor, City Hall OR  
REMOTELY via ZOOM\*\*  
11/15/2021**

