



Police Commission Meeting - Tuesday, December 14, 2021 @ 6:00 pm. **Hybrid Meeting**** In-person @ City Hall 2nd Floor Contois Auditorium OR REMOTELY via ZOOM 12/14/2021**

Police Commission Meeting - Tuesday, December 14, 2021 @ 6:00 pm. **Hybrid Meeting**** In-person @ City Hall 2nd Floor Contois Auditorium OR REMOTELY via ZOOM (Tuesday, December 14, 2021)**

Generated by Shannon Trammell on Tuesday, December 28, 2021

DRAFT

Members present

Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford

Meeting called to order at 6:05 PM

1. Agenda

Procedural: 1.01 Call to Order
meeting called to order at 6:07 pm.

Procedural: 1.02 Roll Call and Determination of Quorum
missing Herjok and Garrison

Action, Procedural: 1.03 Additions or Modifications to Agenda
agenda 5.01 move that to time certain after minute approval, for presentation.

Motion by Jabulani Gamache, second by Shireen Hart.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford



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2. Commission Actions

Action, Procedural, Minutes: 2.01 Approve the Minutes from the Regular Commission meeting on 10/26/2021
Approve the minutes from last three meetings as posted

Action, Minutes: 2.02 Approve the minutes from Special Commission Meeting on 11/1/2021

Action, Procedural, Minutes: 2.03 Approve the minutes from Special Commission Meeting on 11/2/21

Motion by Jabulani Gamache, second by Melo Grant to approve meeting minutes as posted for 10/26/2021, 11/1/2021 and 11/2/2021

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford

3. Public Forum

Discussion, Information: 3.01 De-escalation Discussion
ICAT

Sgt. Beliveau invited the entire Commission to a full day training of de-escalation training.

Eric Goldmann, CSL. Previous Outreach Worker. Shared the training he went through regarding de-escalation from both the Howard Center and BPD.

Procedural, Discussion: 3.02 The Public is invited to speak regarding issues of interest for the Commissions consideration
Mary Cox shared continued positive support toward the Department and the Officers her and her son have contact with regarding mental health.

4. Chief's Report





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Information, Presentations: 4.01 Chief's Report
Presentation uploaded to BoardDocs attached to Agenda.

Hiring Resolution - requested update.

Commissioner Comerford - appreciated the commendations.

Commissioner Grant - would like Chief's report posted on Fridays before to be able to look at it prior to meeting.
Also stated reducing traffic stops doesn't solve other areas of bias. Need strategic plan. Need more details about training, upcoming training.

5. Commission Actions

Discussion, Information: 5.01 CNA Report Discussion

Joint Committee -

Review committee to go over the recommendations

Sections 1-4 in January, Meetings on: 1/4, 11, 18, 25th. Public Safety Committee, Marketplace, 2 Commissioners, Fire Commissioner, 1 member of community Racial Justice Alliance, and another member from community.

Sections 5-9 will be worked on in the months following prior to deadline in early spring.

Commissioner Grant volunteered. Looking for another Commissioner to join the Committee. The Committee is going piece by piece through each section of the report.

The Department has already been working extensively on breaking down this report and actionable steps.

6. Use of Force Incident Reporting

Discussion, Information, Reports: 6.01 Use of Force Incident Report October 2021

Information, Reports: 6.02 Use of Force Incident Report November 2021

7. Commendations

Discussion, Information: 7.01 Commendations that have been received for October & November 2021



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8. Commissioner Updates / Comments

Discussion, Information: 8.01 Commissioner Updates / Comments
Thank you and good luck to DC Sullivan.

Gamache - moving forward formalizing looking at Dept. Directives and update them. Form a sub-committee to start updating Directives.

Hart & Comerford - willing to take the lead? Start with Mental Health Directives - aim for end of February?

Comerford would like goals of the Commission and succession plan.

9. Other Business

10. Executive Session (as required)

Action: 10.01 Executive Session

no further public after Executive Session - the meeting will end.

Reconvene at 8:20pm.

Enter into Executive Session, 1 VSA 313a4
to discuss disciplinary action against a public officer.

Motion by Jabulani Gamache, second by Suzy Comerford.

Final Resolution: Motion Passes

Aye: Jabulani Gamache, Melo Grant, Shireen Hart, Stephanie Seguino, Suzy Comerford

11. Adjournment

Action, Procedural: 11.01 Motion to Adjourn

12. Informational and Non-Discrimination Statements