



# **Police Commission Meeting \*\*VIRTUAL\*\* Tuesday, December 15, 2020 @ 6:00 pm 12/15/2020**

**Police Commission Meeting \*\*VIRTUAL\*\* Tuesday, December 15, 2020 @ 6:00 pm (Tuesday, December 15, 2020)**

*Generated by Shannon Trammell on Friday, December 18, 2020*

## **1. Agenda**

### **1.01 Call to Order**

Meeting called to order at 6:06pm

### **1.02 Roll Call and Determination of Quorum**

Quorum met. Commissioner Yuol Herjok will join at 6:15pm

### **1.03 Additions or Modifications to Agenda**

Motion made by Shireen Hart, seconded by Melo Grant, to postpone agenda items 6.01 & 6.02 since the City Attorney has not reviewed the documents.

Final Resolution: Motion passes unanimously

Motion made by Shireen Hart, seconded by Kerin Durfee, to add a discussion with Lacey Smith, Community Affairs Liaison from BPD, prior to the Chief's report.

Final Resolution: Motion passes unanimously

## **2. Commission Actions**

### **2.01 Approve the Minutes from 11/17/2020**

Motion made by Kerin Durfee, seconded by Shireen Hart, to approve the minutes from 11/17/2020 as posted.

Final Resolution: Motion passes unanimously



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## **3. Public Forum**

3.01 The Public is invited to speak regarding issues of interest for the Commissions consideration

The Commission heard from the following members of the public:

David Bigeon

## **4. Chief's Report**

4.01 Discussion with BPD Community Affairs Liaison - Lacey Smith

Lacey Smith spoke to her role as Community Affairs Liaison for BPD.

### **4.02 Chief's Report**

In the 20 days since our last meeting on Tue November 17, 2020 (11/17 through 12/14), there have been:

- 1,328 calls for service
- 1 attempted homicide
- 8 assaults, 1 of them aggravated—i.e., felonious
- 6 sex assaults
- 1 robbery
- 126 suspicious events
- 54 noise complaints
- 45 vehicle crashes (21 LSAs; 1 crashes w/ injury)
- 47 disturbances
- 37 traffic
- 25 foot patrols
- 33 threats / harassment
- 42 domestic incidents (39 domestic disturbance, 3 D/V felony)
- 2 fireworks
- 12 overdoses
- 6 untimely deaths

Shireen Hart notes that The Role of the Police Commission in Employee Discipline Document needs to be updated to allow the Commission to discuss Use-of-Force Reporting outside of Executive Session, in open meeting.

## **5. Presentations**



## **Police Commission Meeting \*\*VIRTUAL\*\* Tuesday, December 15, 2020 @ 6:00 pm 12/15/2020**

### **5.01 Use of Force Report - Presented by the Innovation & Technology Dept.**

The Innovation & Technology Department presented the new data dashboard that is now on the BPD's webpage. The Innovation & Technology Department shared 2019 + Partial 2020 Use of Force Data, and discussed the disparities. The Innovation & Technology Department requested the Commission provide them with an idea on what data they would like to see, how they would like to see it reported and the timeline around the reports that the Innovation & Technology Dept presents them to the Commission.

Commissioner Seguino made a few remarks and stated that there are a number of other agencies in Vermont that are also doing this work, not just BPD, as it was explained during the presentation. She stated that she feels these numbers show why the community members are feeling the way they are feeling.

Stephanie Seguino also felt that BPD needs to own the bias that exists and let the community know what they are going to do to address it, as Vermont State Police did. Stephanie would like to see the data presented accurately and not sugar coat them to minimize the shortfalls of the Dept.

A motion was made by Stephanie Seguino, seconded by Yuol Herjok, to move the Chief of Police to present a report to the Police Commission that outlines the Chief's strategy to reduce and ultimately eliminate racial disparities in Use of Force with a timeline to be presented to the Commission, no later than the February 2021 Commission meeting.

Final Resolution: passes unanimously

## **6. Commission Actions**

### **6.01 Approve Memo on the Mayor's Press Conference Items**

Postponed until January meeting

### **6.02 Approve Body Worn Camera Footage Release Policy**

Postponed until January meeting

### **6.03 S.119**

There are a number of changes that the State is doing, Statewide model policies for Use Of Force and Body Cameras (the usage of and the release of), new training regimens, oversight committees. Postponed until new updates are available.

### **6.04 Community Communication Discussion**

Melo Grant expressed her desire to get the community engaged in discussions, understanding that the Community Facilitator RFP is just beginning. She'd like to see the Commission do things in the community that will become part of the community landscape. What the police dept does and what calls they are responding to. Concerns expressed that the public wants to see officer photos. She would like to see the Commission have a consistent presence at the NPA meetings. She would like to think about ways to use commercial media to get the messages out to the public, radio or



## **Police Commission Meeting \*\*VIRTUAL\*\* Tuesday, December 15, 2020 @ 6:00 pm 12/15/2020**

news stations.

### **7. Commendations**

Commission Clerk shared a commendation of two officers that provided aid to a stabbing victim.

### **8. Commissioner Updates / Comments**

### **9. Other Business**

#### **Next Meeting, January 19th, 2021 @ 6:00pm**

Approve Memo on the Mayor's Press Conference Items

Approve Body Worn Camera Footage Release Policy

Approve updated Role of Commission

Use of Force Update

### **10. Executive Session**

10.01 Executive Session (as required)

Motion made by Jabulani Gamache, seconded by Randall Harp, to enter Executive Session for the purposes of hearing an update from the City Attorney on the Melli Brother's lawsuit, and to discuss any citizen complaints or personnel matters.

Final Motion: Motion passes unanimously

Stephanie Seguno recused herself from the discussion on the lawsuit.

Commission will adjourn the meeting from Executive Session and no final discussion will take place after Executive Session.

Commission entered Executive Session at 9:09pm.

### **11. Adjournment**

11.01 Motion to Adjourn

Meeting adjourned.



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