



Police Commission Meeting - Tuesday, December 20, 2022 @ 6:00 pm. **Hybrid Meeting: In-Person & Virtual**** via ZOOM 12/20/2022**

Draft

Tuesday, December 20, 2022

Police Commission Meeting - Tuesday, December 20, 2022 @ 6:00 pm. **Hybrid Meeting: In-Person & Virtual**** via ZOOM**

Meeting started at 6:08 pm

Commissioners present:

Stephanie Seguino, Melo Grant, Suzy Comerford, Jack Keefe, Kevin Garrison & Shakuntala Rao

Also Present:

Acting Chief Murad, Deputy Chief Labreque, and Mohamed S. Ibrahim, Police Commission Clerk.

1. Agenda

1.01 Call to order

Meeting called to order at 6:08 pm

1.02 Roll call and determination of quorum

Commission is full quorum

1.03 Motion to amend/adopt the agenda

Commissioner Seguino moved to adopt the Agenda

Seconded by Commissioner Keefe

Agenda adopted unanimously

2. Minutes

2.01 Approve minutes from Police Commission meeting, October 25, 2022

Motion by commissioner Seguino to adopt October 25 minutes

Motion seconded by Commissioner Keefe



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Minutes adopted.

3. Public Forum

3.01 the public is invited to address the Commission

John Bossange thanked the Police Commission for their efforts and the work they do.

Speaker also expressed his concerns about the public safety in the city and asked the Commission to support AC Murad as permanent chief.

The speaker also asked the Commission to issue a statement opposing the ballot item to create a civilian oversight board to independently make disciplinary decisions.

4. Chief's Report

4.01 Chief's report

- AC Murad delivered the latest updates on the recruitment efforts.

There are now 63 officers . The Department will be hiring more CSLs and CSOs, also.

The report also included:

- Non sworn officer response report
- Incident volume as of December 15th
- Discretionary incident volume
- Selected VALCOUR Incidents

5. Commission business

5.01 BPC resolution commending BPD in regards to Gun-Related Events

Commissioner Comerford read the resolution.

Co-Chair Seguino moved to adopt the resolution.

Commissioner Keefe seconded the motion

Resolution adopted unanimously.

Co-Chair Seguino will communicate the resolution to the City Council and Mayor's office.

5.02 Review of BPC responsibility for implementation of CNA recommendations



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Co-Chair Seguino: The Public Safety Committee issued its CNA report and asked the Police Commission to indicate the recommendations that it would take responsibility for and the timeline. Two Commissioners met with AC Murad to delineate responsibility between the two entities for implementing CAN recommendations in the first quarter of 2023. The CNA matrix agree on must now be approved by the full Commission and then submitted to the Public Safety Committee.

Motion made by Co-chair Seguino to adopt the timeline for implementation of the recommendations to be conveyed to the Public Safety Committee, to be completed by the end of the first quarter of 2023 (March).

Motion seconded by Commissioner Comerford.

Motion adopted unanimously.

5.03 Use of force reports

Commissioner Garrison requested to review videos for incident number 4 from use of force report/December.

5.04 Setting agenda for next meeting

Policy Updating.

January 7th for a decision if there's a meeting occurring on January 2023 or not.

6. Commendations

6.01 Commendations that have been received from BPD

Commendations for month of October were read by Commission Clerk.

7. Commissioner Updates / Comments

7.01 Commissioner Updates / Comments

Commissioner Grant commented on her community outreach efforts in attending NPAs and getting feedback from the community.

Commissioner Grant also commented on the need for cultural competency and racial disparities and how members of our community who are non-white sometimes there's a pattern of behavior that can be racially insensitive, Commissioner Grant noted the rapidly changing demographics of the City .

This is evidenced by the percentage of BIPOC children in the school system with much higher percentages at the elementary level than in higher grades. BIPOC students (now referred to as students of the Global Majority) are represented as follows in Burlington Schools"

Pre-K: 54%

Sustainability Academy: 58%

Edmonds Elementary: 52%

Integrated Arts Academy: 63%





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Smith Elementary: 40%

Champlain Elementary: 39%

Flynn Elementary: 48%

Hunt Middle School: 35%

Edmonds Middle School: 37%

Burlington High School: 38%.

In 10 years, Commissioner Grant noted, Burlington is going to look very different, and working on cultural competency issues and issues of racial disparities and how we treat people from different backgrounds is going to be more important than ever.

No more comments.

8. Anticipated Executive Session

8.01 Anticipated Executive Session

Motion by commissioner Comerford to enter executive session.

Motion seconded by Co-chair Seguino.

Motion approved unanimously.

9. Adjournment

9.01 Motion to Adjourn

Motion to adjourn the meeting by Commissioner Comerford.

Motion seconded by Commissioner Grant.

Motion passes unanimously.

Meeting adjourned at 7:15 pm.