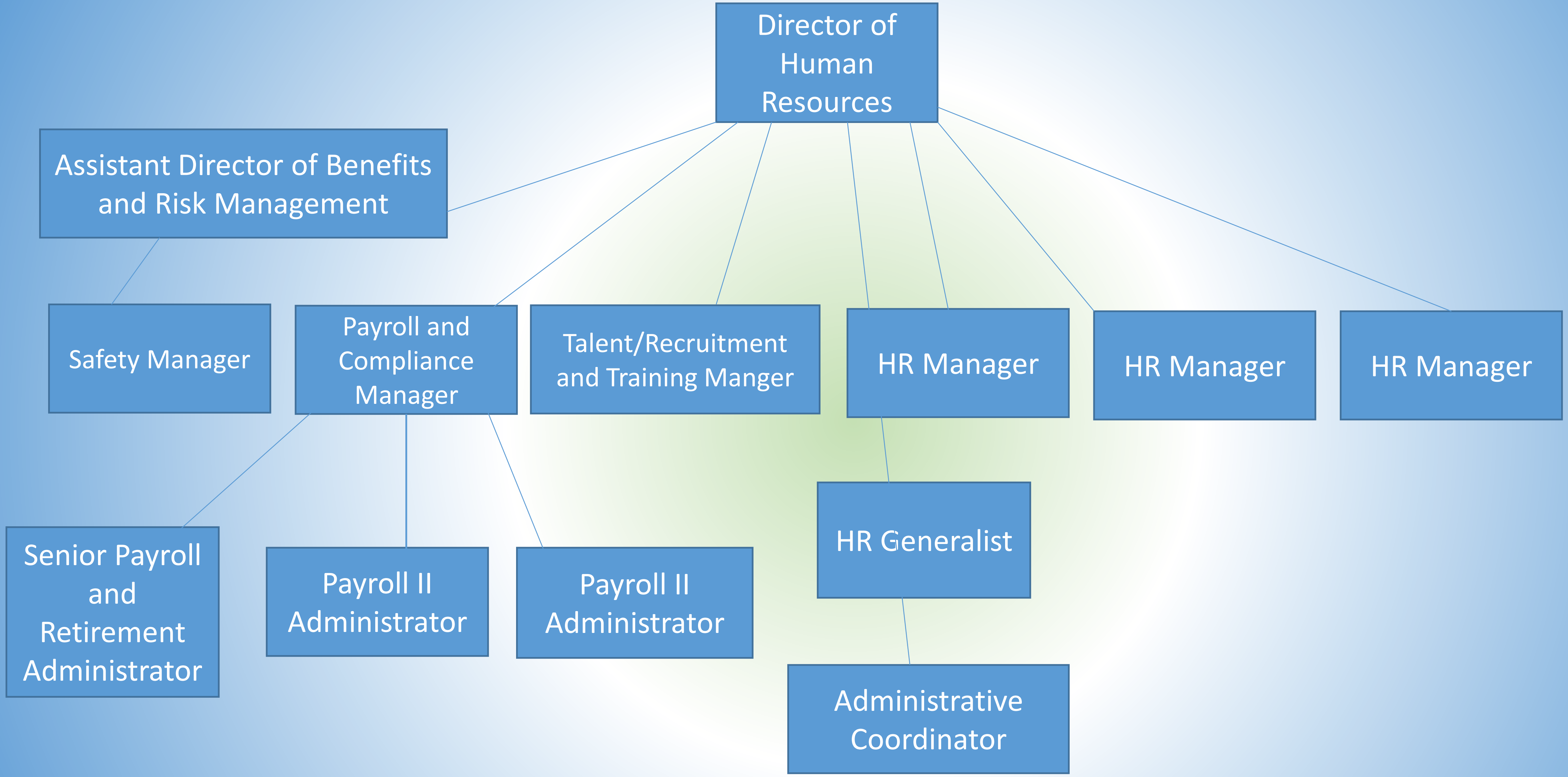
FY24 Human Resources

May 10, 2023


Director of Human Resources
Assistant Director of Benefits and Risk Management
Safety Manager
Payroll and Compliance Manager
Talent/Recruitment and Training Manger
HR Manager
HR Manager
HR Manager
Senior Payroll and Retirement Administrator
Payroll II Administrator
Payroll II Administrator
HR Generalist
Administrative Coordinator

Mission Statement

The mission of the City of Burlington Human Resources Department is to provide excellent services to attract, develop, motivate, retain and serve a diverse workforce within a supportive and culturally competent work environment.

The City of Burlington Human Resources Department supports City employees and managers by providing service and consultation in the areas of: labor and employee relations, employment and recruiting, benefits administration, workers' compensation, wellness activities, employee development, and legal compliance. Our department also supports the Human Resources Committee.

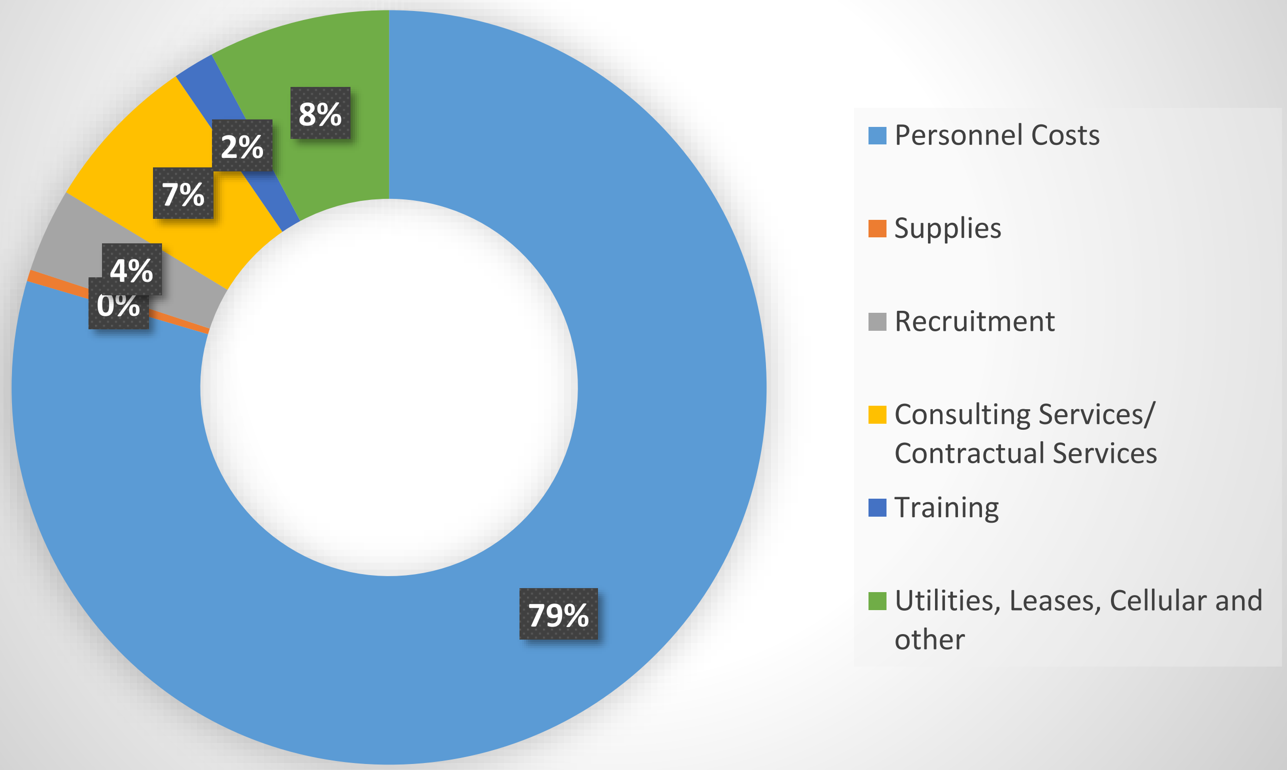
FY 23 Highlights: Year in Review

- Offered (and completed) a total of 1045 on line and in person trainings
- Hired Tim Clancy, HR Manager
- Attended 16 In person and 3 digital job fairs
- Hosted an Inaugural City Job Fair at City Hall
- Recruited, hired (with hiring managers) and on boarded 150 employees
  - For employee demographics go to this link . We are VERY Proud to have moved the needle on diversification of the City's workforce!
- Improved our systems management and process reducing time to hire by 47%
- Developed 4 new policies
- Negotiated 4 Labor Contracts (with the City negotiations team) with our respective Unions
- Centralized all things safety to HR

FY 23 Highlights: Year in Review

- Welcomed Payroll to the HR team
  - Payroll's biggest lift was putting in all the COLA's after negotiations and moving back to 200 Church!
- Reduced Worker's Compensation Claims by $400,000
- Promoted Orieta to HR Manager, Promoted Jessie to a HRIS and hired a new administrator
- Refined recruitment and compliance training process
- Added a vison plan
- Hosted inaugural wellness fair
- Hosted COVID Vaccine and Flu clinic
- Supported untold reclassifications and graded roles

FY 2024 Budget HR/ Payroll
$1526,161.00



No matter our slice of the "pie" it is always shared.

Increase *In Person* Training and Development

- Contract Training for managers and supervisors
  - Ensure all levels of management are aware of important contract provisions to avoid grievances and ensure compliance.

- Training for HR Managers and Department Heads
  - Stay current with changes to payroll and ADA
  - Conflict resolution

- Safety Trainings

- Kronos and Payroll Compliance Training (we promise it will be fun)

- Develop partnership with Vermont Adult Learning Centers
  - Many employees need support with basic skills to move to the next level. VALC offers support with resumes and cover letters as well as job readiness assessments and networking opportunities.

Maximizing Centralized Recruitment

- Attract is NEOGOV's newest addition to the Recruit Module. In tandem with our NeoGov software, Attract allows
- Active recruiting and engaging of candidates to encourage them to apply to work at your
- Organization. Attract currently offers three modules: Engage, Convert and Analytics.
- Create web-pages
- Positive relationship with your candidates while promoting your employer brand.
    - Captures job seeker information with a QR code
    - Allows for easier analytics reporting
    - Allows job seekers to interface with potential employers
    - Works in sync with existing components of the software to help users create profiles, apply for jobs. If hired, this data moves to the onboarding phase.

Prioritizing Employee Wellness

- Employee engagement through job satisfaction survey, biannual wellness fairs that feature the City's "wellness" vendors such as: CIGNA, UVMHC, DELTA dental, Prudential
- Continue to offer Mental Health Tool Kit Training
- Enhance Safety Training and Initiatives working with community and internal partners.
- And we are excited to announce…..

The City's Partnership with United Way/ Working Bridges Program

HOW THE PROGRAM WORKS

Within Working Bridges, you can find:

- Education/Trainings for employers about economic class in the workplace.
- An Employer Workgroup, where employers tackle issues affecting employee stability, including transportation, income supports and affordable housing. Together, we design, test and share innovative practices and refine policies to improve the lives of employees.
- Shared Resource Coordinators who provide on-site resource assistance to employees so that they get the help they need without disrupting work.
- An Employee Loan/Savings Program for employees in crisis. The Income Advance Loan program is a partnership between employers and financial institutions to help employees meet emergency needs, and begin saving and building credit.
- On-site Classes for Employees including GED, English Language Learning (ELL) and financial literacy classes.

Thank you so much to our community partners, peers and most of all, the employees of the City!

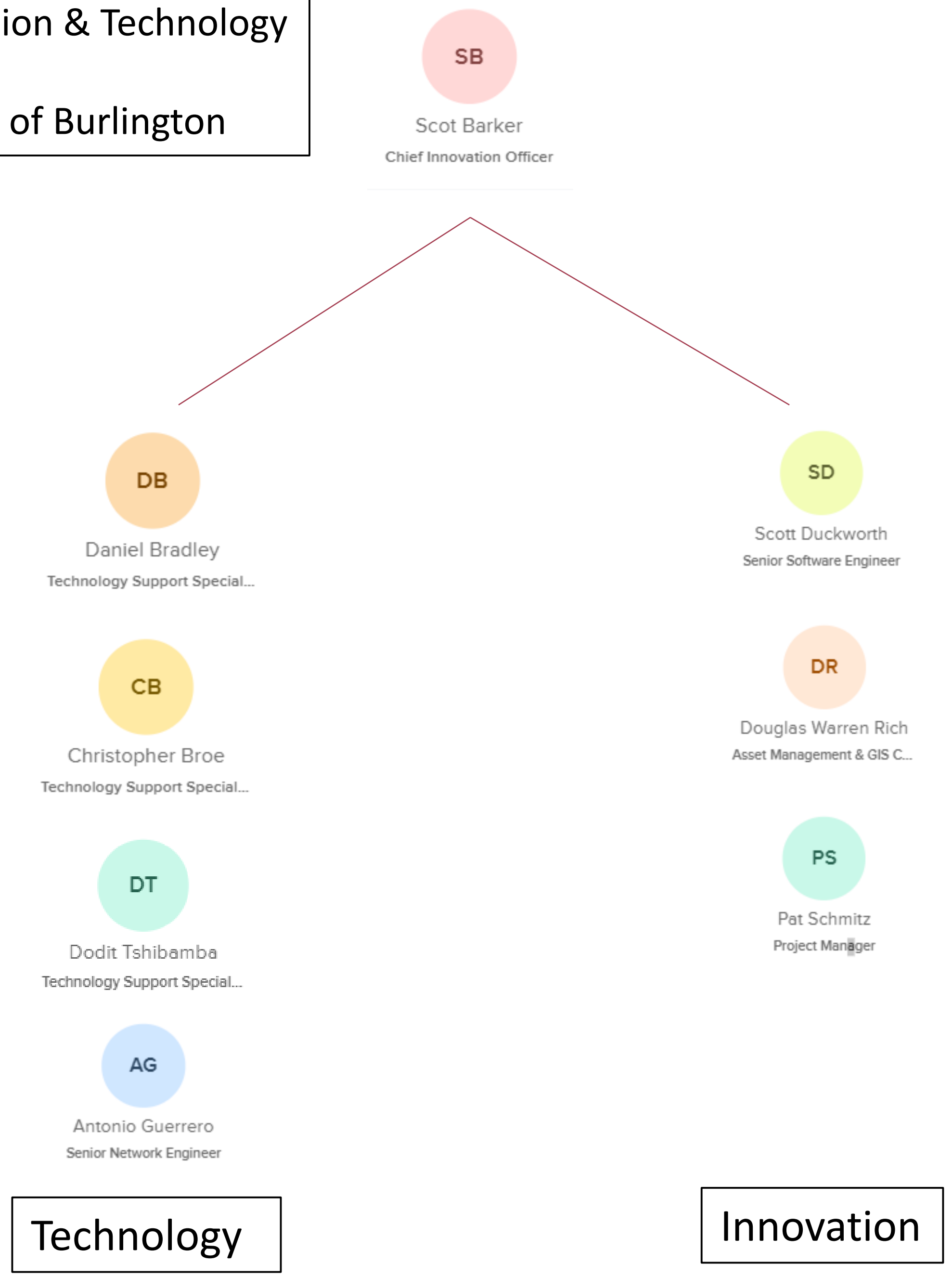
INNOVATION & TECHNOLOGY

FY24 Budget Proposal

May 10, 2023

Innovation & Technology

City of Burlington



STRUCTURE: FY23

- Great appreciation for this team and the hard work they put in over the past year.
- FY24 will continue our commitment to innovative technology projects and supporting employee and department needs across the City.
- I&T Department is not the only source of innovation at the City, we also help facilitate innovation in every Department across the City.

INNOVATION & TECHNOLOGY

P u r p o s e

- **TECHNOLOGY**: Provide the right technology at the right time for the right price to Departments across the City of Burlington.
- **SECURITY**: Provide data and cybersecurity to meet increased cyber threats
- **SERVICE**: Provide timely, effective, efficient service and support to technology users across Burlington – Employees, Council members, Commissioners and Citizens.
- **INNOVATION**: Leverage data, knowledge, creativity, and relationships to facilitate innovative ideas across the City of Burlington for employees and citizens.

LOOKING BACK AT FY23…

- Added a helpdesk support technician, resulting in faster turn around times and lower issue queue numbers, meaning people have issues resolved and back to work faster.
- Replaced all backbone servers in City Hall, supporting more than 15 virtual servers and ensuring security and support going forward for several years.
- Upgraded old and unsupported storage area network device, adding storage space and speed for electronic data retrieval.
- Engaged with CISA (Cybersecurity & Infrastructure Security Agency) on several cybersecurity initiatives including weekly cybersecurity hygiene reports and cybersecurity resiliency reviews.
- Replaced the City's security camera backend software system.
- Began project to relocate critical networking equipment from Memorial Auditorium.
- Replacing BoardDocs agenda and meeting management software with CivicClerk to improve accessibility and availability of public meeting information.

…IT WAS A BUSY AND PRODUCTIVE YEAR!

LOOKING AHEAD TO FY24…

- Increase the City's cybersecurity posture through training, tools, and best practices across the organization.
- Continue along the path of becoming a "digital first" organization – present the tools and services citizens need when, where, and how they want them.
- Increase our efforts at continuous improvement across technology, service, security, and innovation. Act on the virtuous circle of getting Better, Faster, and Less Expensive.
- Complete project to relocate critical networking equipment from the Memorial Auditorium.
- Apply an equity and accessibility mindset and practices to all I&T efforts across the City.

…LAYING THE GROUNDWORK & BUILDING THE ROADMAP FOR FY25 AND BEYOND

FY24 BUDGET

The overall General Fund budget request for FY24 includes expenses of $1,954,994 with an operating budget of $984,760. This represents a 3.2% increase over FY23 budget resulting from:

- Normal and expected software licensing maintenance and support increases.

THANK YOU

Scot Barker, CIO

802-829-5793

sbarker@burlingtonvt.gov

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund	**101 - General Fund**								
REVENUE									
Department	**10 - Information Technology**								
Division	**000 - Admin**								
Other Revenue									
4720	Use of Fund Balance	.00	.00	63,000.00	.00	.00	.00	.00	.00
4725_107	Use of Assigned Fund Balance IT - Equipment Memorial Move	.00	.00	.00	.00	.00	.00	500,000.00	.00
	Other Revenue Totals	$0.00	$0.00	$63,000.00	$0.00	$0.00	$0.00	$500,000.00	$0.00
	Division **000 - Admin** Totals	$0.00	$0.00	$63,000.00	$0.00	$0.00	$0.00	$500,000.00	$0.00
	Department **10 - Information Technology** Totals	$0.00	$0.00	$63,000.00	$0.00	$0.00	$0.00	$500,000.00	$0.00
	REVENUE TOTALS	$0.00	$0.00	$63,000.00	$0.00	$0.00	$0.00	$500,000.00	$0.00
EXPENSE									
Department	**10 - Information Technology**								
Division	**000 - Admin**								
Personnel Services									
5000_100	Salaries and Wages Regular, Full Time	442,095.40	544,044.64	718,033.00	660,337.45	574,475.00	511,718.28	704,285.00	734,983.00
5000_115	Salaries and Wages Seasonal/Temporary	512.36	11,826.05	1,600.00	3,828.75	60,000.00	737.50	.00	.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(10,000.00)	.00	(17,000.00)	.00	.00	(50,000.00)
5100	Overtime	59.18	911.26	500.00	286.56	1,500.00	403.70	1,500.00	1,500.00
5200_115	Other Personnel Services Other Compensation	700.00	1,050.00	1,800.00	1,300.00	1,800.00	800.00	1,800.00	1,800.00
5200_130	Other Personnel Services Allowance Taxable	.00	.00	1,000.00	576.90	200.00	153.84	200.00	1,500.00
5400_100	Employee Benefits FICA	32,056.33	40,313.04	55,205.00	48,053.67	44,052.00	37,216.37	53,878.00	56,593.00
5400_115	Employee Benefits Retirement B	46,157.00	43,596.32	61,257.00	55,054.70	49,971.00	64,319.75	57,696.00	45,733.00
5400_120	Employee Benefits Workers Compensation	15,772.43	8,194.61	30,372.00	30,597.62	27,723.00	27,083.79	23,699.00	45,184.00
5400_125	Employee Benefits Health Insurance	63,240.00	105,813.00	151,439.00	151,439.00	108,654.00	108,654.00	115,147.00	124,819.00
5400_130	Employee Benefits Dental Insurance	4,115.00	5,584.00	8,235.00	8,235.00	5,779.00	5,779.00	6,336.00	6,435.00
5400_135	Employee Benefits Life Insurance	656.00	1,213.00	1,757.00	1,757.00	1,275.00	1,275.00	1,539.00	1,687.00
5400_145	Employee Benefits Employee Parking	764.58	360.00	1,200.00	1,000.00	1,200.00	720.00	.00	.00
5400_150	Employee Benefits Recognition	.00	170.86	.00	.00	1,000.00	.00	.00	.00
	Personnel Services Totals	$606,128.28	$763,076.78	$1,022,398.00	$962,466.65	$860,629.00	$758,861.23	$966,080.00	$970,234.00
General Operating									
6000	Office Supplies	105.07	322.58	750.00	.00	750.00	238.92	250.00	250.00
6005	Postage	(7.00)	10.00	250.00	.00	250.00	63.52	50.00	50.00
6010	Computer Equipment	12,497.43	2,100.21	10,000.00	333.84	11,500.00	10,976.17	7,500.00	7,500.00
6015	Computer Software	2,880.22	12,464.18	10,000.00	2,353.49	5,000.00	505.53	2,500.00	2,500.00
6017	Computer Licensing and Maint.	472,686.25	493,563.27	520,000.00	504,252.52	581,000.00	546,450.53	787,019.00	843,000.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund **101 - General Fund**									
EXPENSE									
Department **10 - Information Technology**									
Division **000 - Admin**									
General Operating									
6025	Furnishings	.00	1,334.00	.00	.00	1,500.00	1,410.29	750.00	750.00
6200	Medical Fees And Supplies	110.00	.00	110.00	.00	110.00	.00	110.00	110.00
6202	Printing/Copying/Paper Mgt	513.81	298.56	750.00	1.08	750.00	2.77	250.00	250.00
6203	Dues/Subscriptions	.00	10,000.00	11,000.00	6,040.97	3,000.00	.00	12,000.00	2,000.00
6210	Small Tools and Equipment	349.08	129.43	500.00	413.92	500.00	367.72	250.00	250.00
6350	Legal Notice & Advertising	249.00	.00	600.00	.00	600.00	.00	300.00	.00
6400_125	Utilities Telecommunications	.00	.00	3,500.00	.00	3,500.00	.00	2,000.00	2,000.00
6400_127	Utilities Cellular Communications	1,116.55	1,023.02	1,200.00	889.62	1,200.00	666.40	2,500.00	2,500.00
6500_118	Professional and Consultant Svs Contractual Services	105,269.87	122,506.09	113,500.00	91,849.08	115,000.00	61,306.80	108,500.00	120,000.00
6700_100	Travel & Training Education	9,622.43	5,830.35	3,250.00	477.50	3,250.00	.00	1,500.00	1,500.00
6700_105	Travel & Training Special Training	533.68	2,000.00	1,500.00	.00	5,000.00	733.00	1,500.00	1,500.00
6700_110	Travel & Training Travel Expense	651.54	.00	250.00	79.35	1,000.00	.00	500.00	500.00
6800_140	Fees for Services Hospitality Expense	1,210.43	590.14	200.00	33.43	500.00	.00	100.00	100.00
	General Operating Totals	$607,788.36	$652,171.83	$677,360.00	$606,724.80	$734,410.00	$622,721.65	$927,579.00	$984,760.00
	Division **000 - Admin** Totals	$1,213,916.64	$1,415,248.61	$1,699,758.00	$1,569,191.45	$1,595,039.00	$1,381,582.88	$1,893,659.00	$1,954,994.00
	Department **10 - Information Technology** Totals	$1,213,916.64	$1,415,248.61	$1,699,758.00	$1,569,191.45	$1,595,039.00	$1,381,582.88	$1,893,659.00	$1,954,994.00
	EXPENSE TOTALS	$1,213,916.64	$1,415,248.61	$1,699,758.00	$1,569,191.45	$1,595,039.00	$1,381,582.88	$1,893,659.00	$1,954,994.00
	Fund **101 - General Fund** Totals								
	REVENUE TOTALS	$0.00	$0.00	$63,000.00	$0.00	$0.00	$0.00	$500,000.00	$0.00
	EXPENSE TOTALS	$1,213,916.64	$1,415,248.61	$1,699,758.00	$1,569,191.45	$1,595,039.00	$1,381,582.88	$1,893,659.00	$1,954,994.00
	Fund **101 - General Fund** Totals	($1,213,916.64)	($1,415,248.61)	($1,636,758.00)	($1,569,191.45)	($1,595,039.00)	($1,381,582.88)	($1,393,659.00)	($1,954,994.00)
	Net Grand Totals								
	REVENUE GRAND TOTALS	$0.00	$0.00	$63,000.00	$0.00	$0.00	$0.00	$500,000.00	$0.00
	EXPENSE GRAND TOTALS	$1,213,916.64	$1,415,248.61	$1,699,758.00	$1,569,191.45	$1,595,039.00	$1,381,582.88	$1,893,659.00	$1,954,994.00
	Net Grand Totals	($1,213,916.64)	($1,415,248.61)	($1,636,758.00)	($1,569,191.45)	($1,595,039.00)	($1,381,582.88)	($1,393,659.00)	($1,954,994.00)

Office of City Planning- Functions

Comprehensive Planning

Lead:
- planBTV: citywide & neighborhood planning
- Special issue/topic/site planning

Collaborate:
- Housing & economic development
- Historic preservation
- Land conservation & sustainability
- Other department plans (i.e. parks & transportation)
- Major City Capital Projects (i.e. Great Streets)
- Planning-related legislation

Ordinance Development

Lead:
- Maintain Comprehensive Development Ordinance
- Major amendments from planning & action plans
- Minor amendments from day-to-day administration of ordinance

Collaborate:
- Other ordinance amendments (i.e. Ch. 18)
- Some implementation handoff

Urban Analytics & Design

Lead:
- Internal & external data/spatial/development analyses
- BTVstat & Open Data
- Maintain GIS data/mapping for land use & policy
- Housing & BPD Incident Data Dashboards & Annual Reports

Collaborate:
- Growth projections, massing studies, input on design of city infrastructure
- Special data projects (i.e. Redistricting)
- Other BPD data requests

Board & Commission Support

Lead:
- Staff Planning Commission & sub-committees

Collaborate:
- Council Ordinance Committee
- Data for Police Commission meetings
- Other Board & Commission as projects require

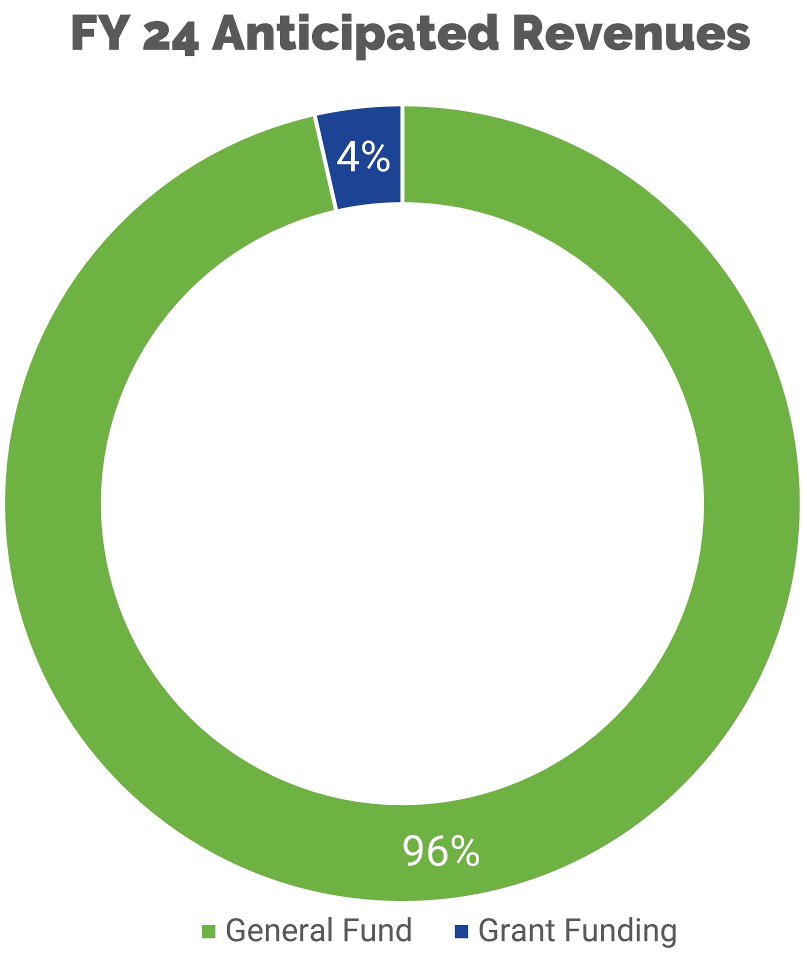
FY24 Goals & Priorities

- **Preparing long-range plans, and supporting other departments' planning initiatives**
  - Complete in-the-works projects: TDM Study, Impact Fee Study, South End Planning
  - Carryover projects: *planBTV: New North End*, Historic Preservation Plan
- **Facilitating the implementation of *planBTV* through policy and special projects**
  - Complete 2021 10-Point Housing Action Plan Initiatives (three major zoning changes)
- **Support data analysis, research and best practices for key city priorities and projects**
  - Support departments' data management & analysis as a core function
  - Continue & build on reporting/public information for major city initiatives/issues
  - Build out and increase awareness of BTVstat Hub (Open Data site)

FY24 Revenues

Revenue:

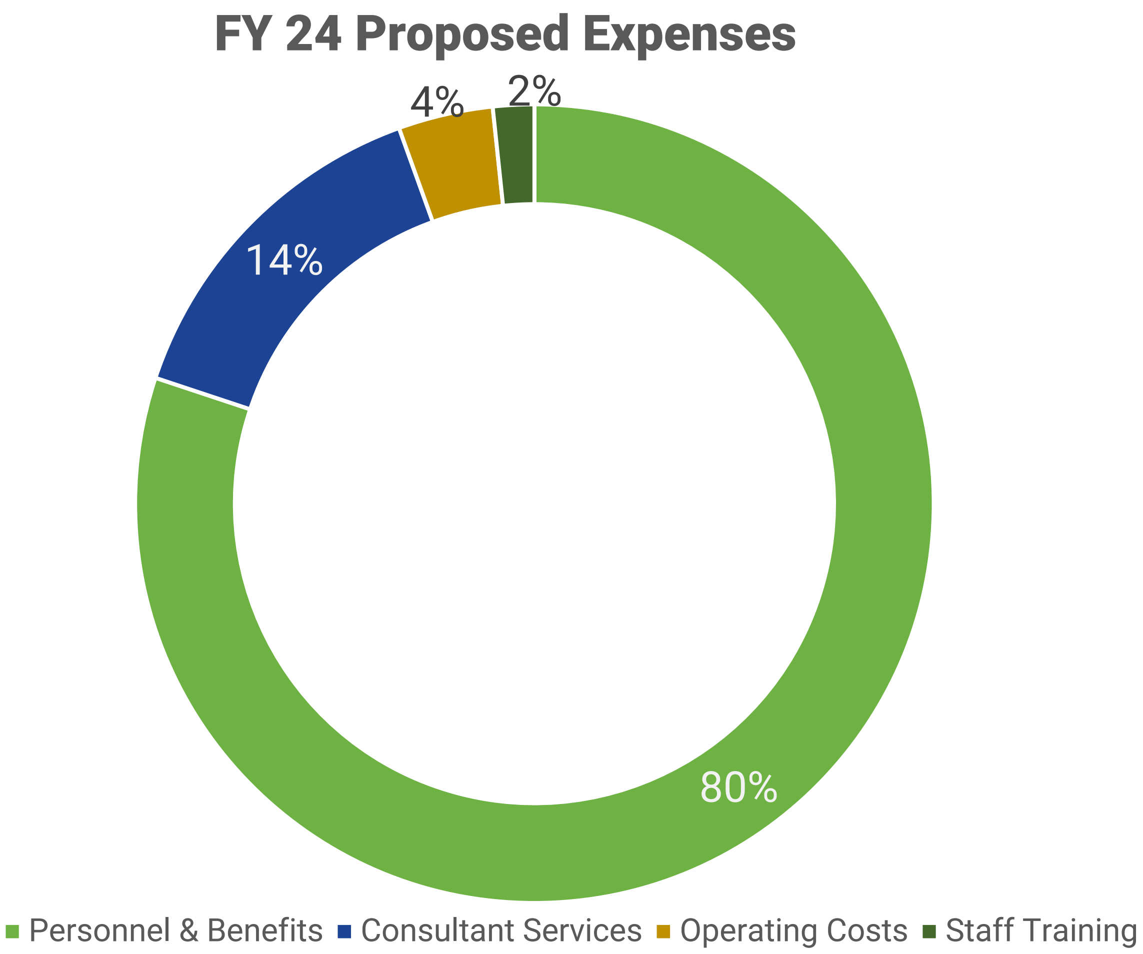
- Almost exclusively General Fund supported
- Est. 4% of revenue ($32,500) from grants
  - Final disbursement for Neighborhood Code
  - Possible grant for Historic Preservation Plan
  - Note: this does not include approx. $225,000+ of work funded directly by CCRPC
- $660,000 GF in FY23 & FY24 is leveraging another $360,000+ in grants & in-kind
- Anticipate request for approx. $490,000 in FY23 rollover to FY24 to continue funded projects



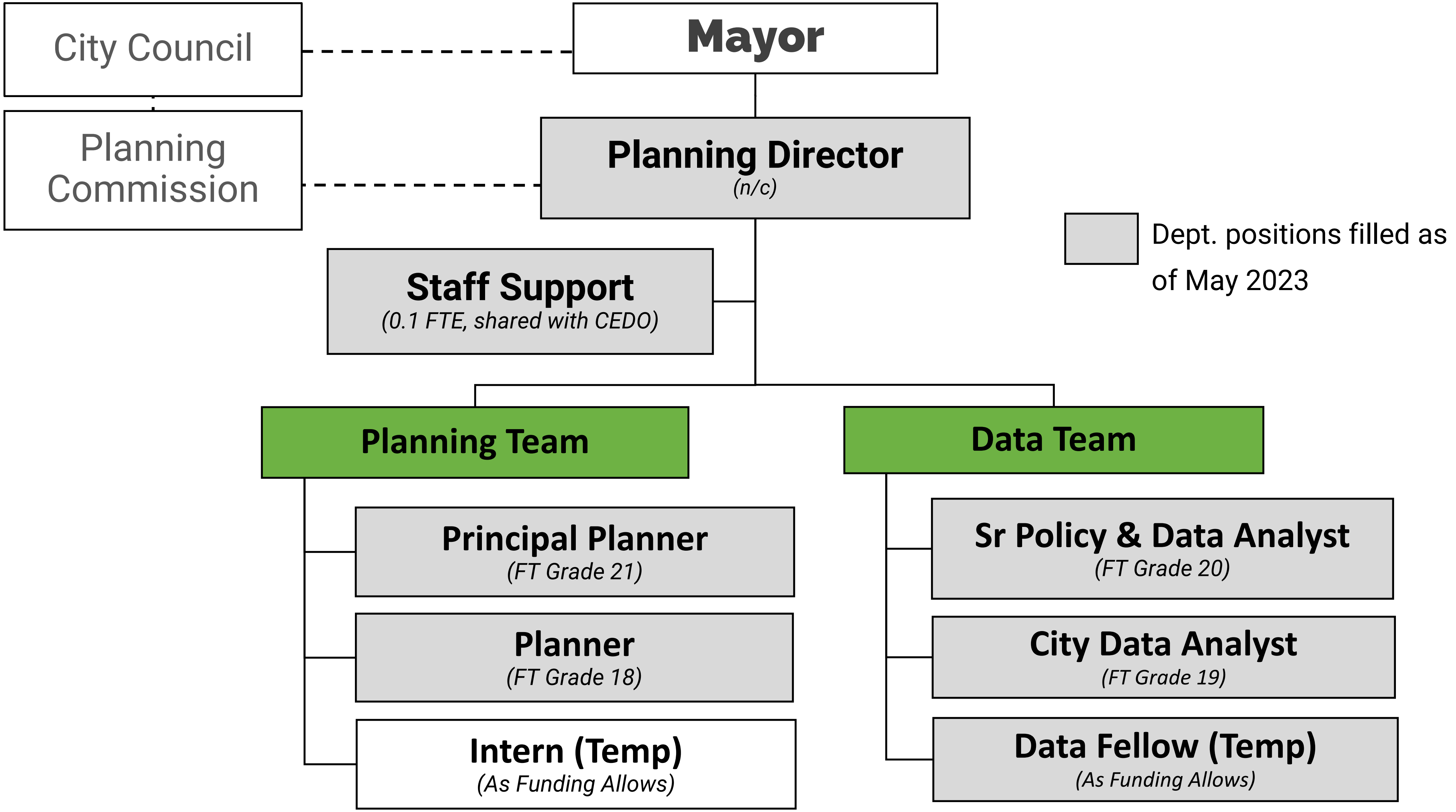
FY24 Expenses

Expenses:

- 80% of budget covers salaries and benefits
  - Maintains staffing 5.1 FTE as approved in FY22 & FY23 budgets
  - Continuation of intern & data fellow roles as temporary positions



Department Organizational Chart



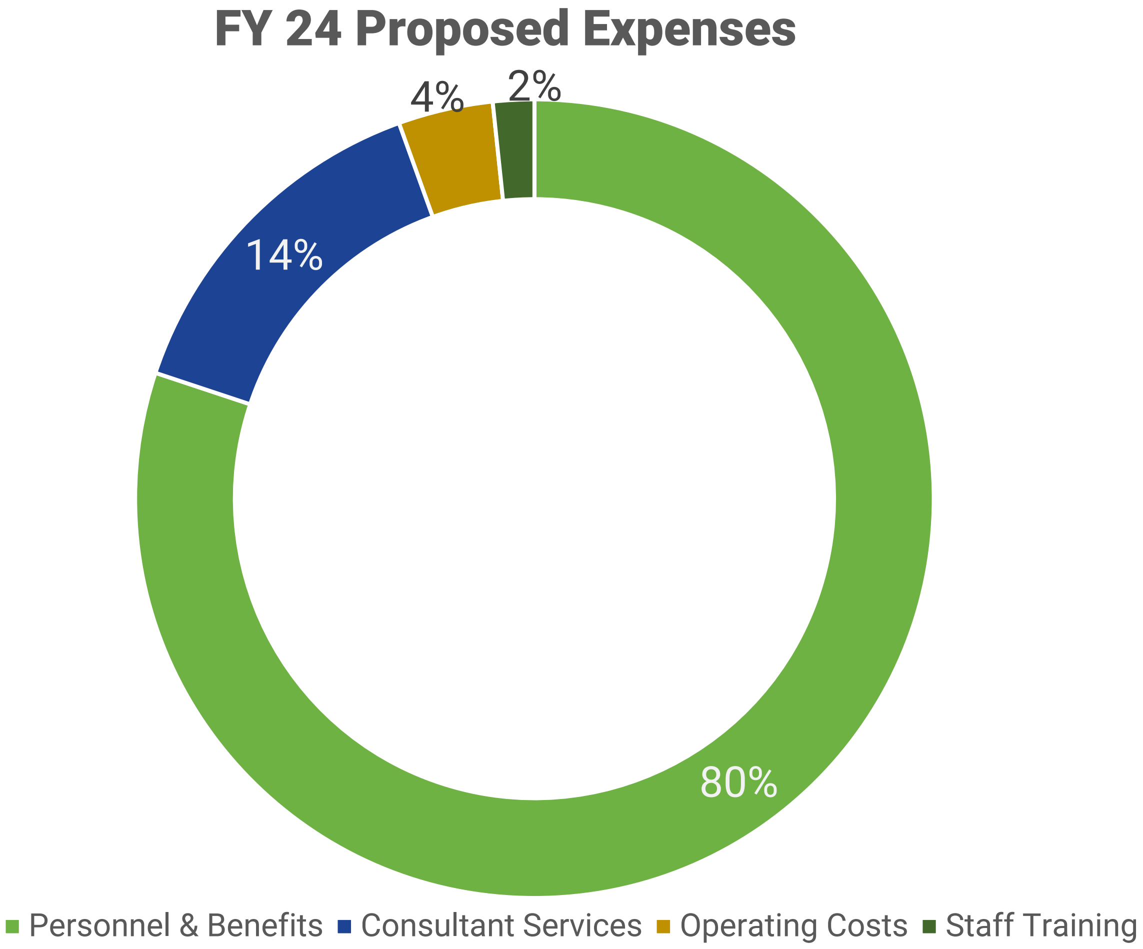
FY24 Expenses

Expenses:

- 80% of budget covers salaries and benefits
  - Maintains staffing 5.1 FTE as approved over FY22 & FY23 budgets
  - Continuation of intern & data fellow roles as temporary positions

- **FY24 request of $843,629 is $46,000 less than FY23 request***
  - Personnel costs up, direct costs up slightly
  - Consultant services, staff training reduced

- Anticipate adt'l rollover of approx. $490,000 from FY23, added to Consultant expenses



**Before FY23 budget amendment to move approved FY22 carryover.*

Major Projects, Policies & Reports

FY 2022	FY 2023	FY 2024 (tbd)
Director transition & new planning team staff onboarded Nov ’21 – June ‘22	Data Analyst vacancies, PT work & no admin support Aug ’22 – Mar ‘23	

Dept. has only been fully staffed for ~5 of the last 19 months

Major Projects, Policies & Reports (from FY23 pres.)

FY 2022 | **FY 2023** | **FY 2024 (tbd)**

STR Amendment (ctd from FY20)

Historic Preservation Plan & Ordinance Updates (PC request)

BHS Site Zoning

planBTV: New North End (NNE Councilors' request) *(RPC grant)*

South End ELM Zoning Amendment

Harbor & Urban Reserve Plan? (with Parks)

Trinity Campus Zoning

Revision to Use Table

Climate Adaptation & Resiliency Plan?

Missing Middle Housing (state grant)

Downtown & NDA Renewal

Impact Fee Study & Ordinance Update (RPC grant)

Revision to Lighting Standards

Min. Parking & TDM Amend.

TDM & Multi Modal Transportation Study

Redistricting Engagement & Map Support

Property Value Analysis (tbd)

Other topic-specific analyses

Annual BPD Data Report

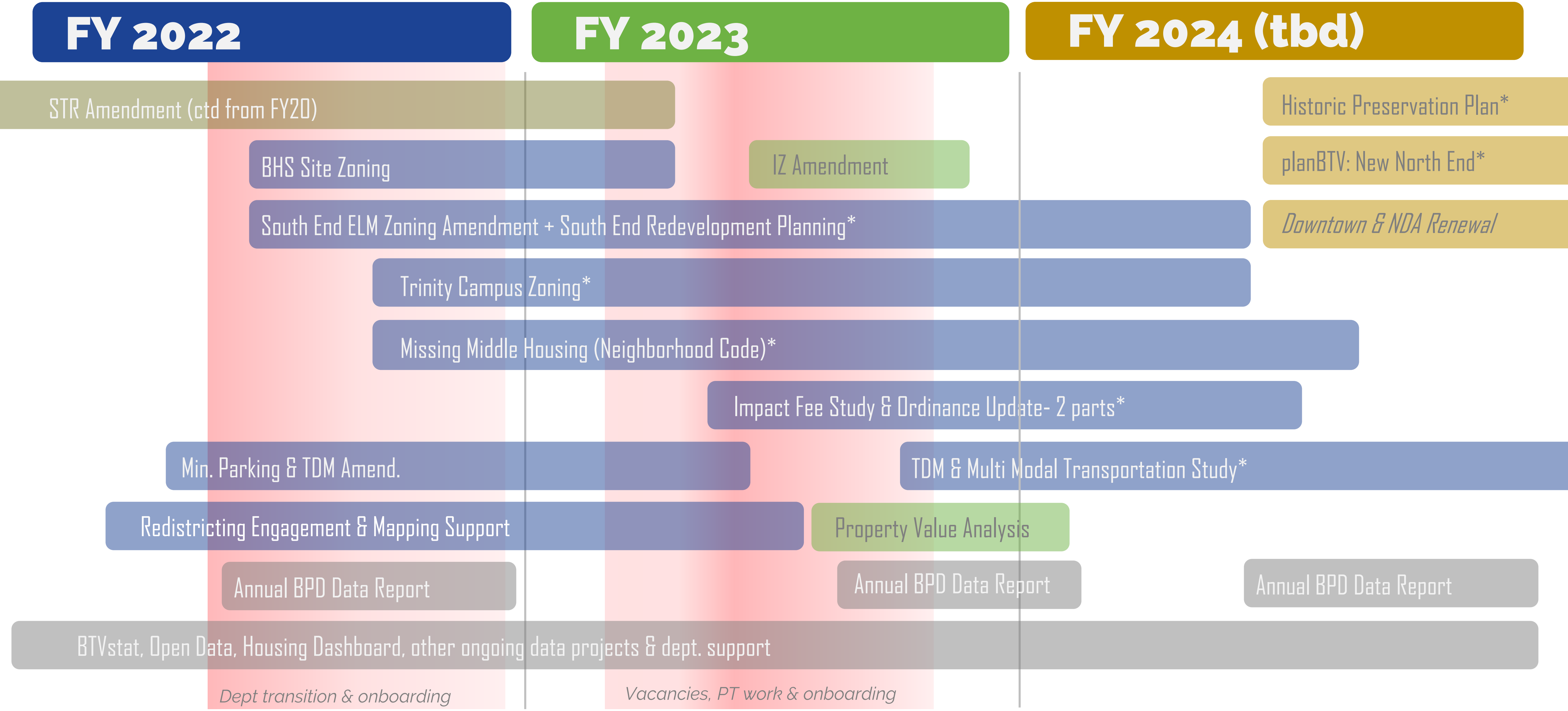
Annual BPD Data Report

Annual BPD Data Report

BTVstat, Open Data, Housing Dashboard, other ongoing data projects & dept. support

Dept transition & onboarding

Major Projects, Policies & Reports (Actual/Updated)



*Indicates projects that will continue into FY24; FY23 carryover will be requested at time of budget adoption & not included in preliminary FY24 budget.

Budget Worksheet Report
Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund	**101 - General Fund**								
REVENUE									
Department	**06 - Planning**								
Division	**000 - Admin**								
Intergovernmental Revenues									
4875_140	Grants State Operating	.00	8,461.55	.00	.00	.00	10,000.00	15,000.00	32,500.00
4875_175	Grants Miscellaneous	.00	.00	.00	.00	.00	.00	75,000.00	.00
4890_100	Grant Federal - Non Operating Cares Act Relief	.00	.00	1,000.00	1,000.00	.00	.00	.00	.00
	Intergovernmental Revenues Totals	$0.00	$8,461.55	$1,000.00	$1,000.00	$0.00	$10,000.00	$90,000.00	$32,500.00
Charges for Services									
4600_125	Fees For Services Housing & Development	531,271.53	.00	.00	.00	.00	.00	.00	.00
4600_130	Fees For Services Miscellaneous	296.30	7.25	100.00	.00	.00	.00	.00	.00
	Charges for Services Totals	$531,567.83	$7.25	$100.00	$0.00	$0.00	$0.00	$0.00	$0.00
Licenses and Permits									
4100_125	Licenses And Certificates Housing & Development	186,712.14	(143.68)	.00	.00	.00	.00	.00	.00
	Licenses and Permits Totals	$186,712.14	($143.68)	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Other Revenue									
4720	Use of Fund Balance	.00	.00	.00	.00	.00	.00	275,000.00	.00
	Other Revenue Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$275,000.00	$0.00
	Division **000 - Admin** Totals	$718,279.97	$8,325.12	$1,100.00	$1,000.00	$0.00	$10,000.00	$365,000.00	$32,500.00
	Department **06 - Planning** Totals	$718,279.97	$8,325.12	$1,100.00	$1,000.00	$0.00	$10,000.00	$365,000.00	$32,500.00
	REVENUE TOTALS	$718,279.97	$8,325.12	$1,100.00	$1,000.00	$0.00	$10,000.00	$365,000.00	$32,500.00
EXPENSE									
Department	**06 - Planning**								
Division	**000 - Admin**								
Personnel Services									
5000_100	Salaries and Wages Regular, Full Time	541,039.69	198,511.55	185,109.00	187,776.12	429,547.00	317,162.96	410,551.00	451,857.00
5000_115	Salaries and Wages Seasonal/Temporary	23,740.30	1,290.10	6,565.00	4,903.50	5,000.00	.00	25,525.00	65,000.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(2,500.00)	.00	.00	.00	.00	(25,000.00)
5100	Overtime	494.57	.00	.00	.00	.00	772.37	.00	.00
5200_115	Other Personnel Services Other Compensation	1,400.00	355.00	400.00	100.00	.00	1,050.00	250.00	1,000.00
5200_120	Other Personnel Services Shift Differential	5.20	.00	.00	.00	.00	.00	.00	.00
5200_130	Other Personnel Services Allowance Taxable	1,117.28	.00	.00	.00	.00	.00	.00	.00
5400_100	Employee Benefits FICA	41,340.94	15,174.72	14,618.00	13,990.35	22,802.00	23,068.62	32,234.00	39,617.00
5400_115	Employee Benefits Retirement B	61,226.00	16,222.72	15,672.00	15,936.49	25,495.00	16,821.28	34,494.00	28,124.00
5400_120	Employee Benefits Workers Compensation	19,740.29	9,662.06	9,901.00	9,974.55	14,131.00	13,805.18	12,966.00	27,779.00
5400_125	Employee Benefits Health Insurance	117,655.00	26,632.00	29,886.00	29,886.00	65,838.00	65,838.00	80,648.00	73,218.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund	**101 - General Fund**								
EXPENSE									
Department	**06 - Planning**								
Division	**000 - Admin**								
Personnel Services									
5400_130	Employee Benefits Dental Insurance	6,829.00	1,791.00	1,625.00	1,625.00	3,530.00	3,530.00	4,044.00	3,775.00
5400_135	Employee Benefits Life Insurance	874.00	527.00	420.00	420.00	729.00	729.00	962.00	1,076.00
5400_145	Employee Benefits Employee Parking	1,600.00	780.00	1,700.00	260.00	.00	20.00	.00	.00
	Personnel Services Totals	$817,062.27	$270,946.15	$263,396.00	$264,872.01	$567,072.00	$442,797.41	$601,674.00	$666,446.00
General Operating									
6000	Office Supplies	2,918.75	197.98	12.00	12.00	200.00	69.67	900.00	1,000.00
6005	Postage	1,776.63	959.00	1.00	1.00	100.00	.40	98.00	50.00
6007	Shipping and Moving	.00	.00	.00	.00	.00	.00	152.00	150.00
6010	Computer Equipment	.00	.00	3,831.00	3,415.48	2,000.00	219.97	1,500.00	1,000.00
6015	Computer Software	.00	1,330.68	(23.00)	(23.37)	5,900.00	3,394.52	5,550.00	5,500.00
6020	Office Equipment	(93.98)	.00	.00	.00	3,200.00	2,483.96	725.00	1,500.00
6025	Furnishings	.00	.00	.00	.00	.00	538.00	775.00	2,000.00
6200	Medical Fees And Supplies	110.00	110.00	.00	.00	.00	.00	235.00	125.00
6202	Printing/Copying/Paper Mgt	6,489.86	1,247.30	100.00	78.92	1,500.00	289.38	1,865.00	3,000.00
6203	Dues/Subscriptions	1,431.67	2,465.88	3,624.00	3,181.74	7,150.00	3,821.16	4,000.00	5,000.00
6208	Special Supplies	562.00	624.52	.00	.00	500.00	531.96	3,450.00	6,000.00
6327	Customer Credits & Refunds	1,857.00	.00	.00	.00	.00	.00	.00	.00
6350	Legal Notice & Advertising	3,190.96	1,078.48	2,100.00	1,466.16	1,500.00	2,092.36	1,500.00	2,000.00
6400_125	Utilities Telecommunications	4,720.39	417.03	1,120.00	1,070.65	4,100.00	2,018.84	2,700.00	2,800.00
6500_118	Professional and Consultant Svs Contractual Services	11,745.85	.00	.00	.00	275,000.00	.00	530,000.00	125,000.00
6530_100	Rentals Property	.00	.00	.00	.00	.00	.00	550.00	1,000.00
6700_100	Travel & Training Education	4,209.87	1,418.00	1,680.00	1,124.99	7,400.00	3,567.34	7,000.00	5,000.00
6700_107	Travel & Training Training Materials	.00	.00	72.00	71.45	120.00	.00	100.00	100.00
6700_110	Travel & Training Travel Expense	7,911.30	865.73	.00	.00	9,900.00	1,621.39	8,850.00	8,400.00
6700_115	Travel & Training Mileage	424.44	.00	.00	.00	648.00	.00	1,000.00	1,000.00
7000	Bad Debt Expense	.00	85.00	.00	.00	.00	.00	.00	.00
7200_115	Capital Leases Equipment	2,383.83	1,985.40	1,985.00	2,062.51	1,985.00	2,038.34	2,000.00	2,200.00
7250	Capital Lease Interest	.00	.00	10.00	.00	10.00	.00	10.00	20.00
7303	Regulatory and Bank Fees	(66.00)	(33.00)	.00	.00	.00	.00	.00	.00
	General Operating Totals	$49,572.57	$12,752.00	$14,512.00	$12,461.53	$321,213.00	$22,687.29	$572,960.00	$172,845.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund **101 - General Fund**									
EXPENSE									
Department **06 - Planning**									
	Division **000 - Admin** Totals	$866,634.84	$283,698.15	$277,908.00	$277,333.54	$888,285.00	$465,484.70	$1,174,634.00	$839,291.00
	Department **06 - Planning** Totals	$866,634.84	$283,698.15	$277,908.00	$277,333.54	$888,285.00	$465,484.70	$1,174,634.00	$839,291.00
	EXPENSE TOTALS	$866,634.84	$283,698.15	$277,908.00	$277,333.54	$888,285.00	$465,484.70	$1,174,634.00	$839,291.00
	Fund **101 - General Fund** Totals								
	REVENUE TOTALS	$718,279.97	$8,325.12	$1,100.00	$1,000.00	$0.00	$10,000.00	$365,000.00	$32,500.00
	EXPENSE TOTALS	$866,634.84	$283,698.15	$277,908.00	$277,333.54	$888,285.00	$465,484.70	$1,174,634.00	$839,291.00
	Fund **101 - General Fund** Totals	($148,354.87)	($275,373.03)	($276,808.00)	($276,333.54)	($888,285.00)	($455,484.70)	($809,634.00)	($806,791.00)
	Net Grand Totals								
	REVENUE GRAND TOTALS	$718,279.97	$8,325.12	$1,100.00	$1,000.00	$0.00	$10,000.00	$365,000.00	$32,500.00
	EXPENSE GRAND TOTALS	$866,634.84	$283,698.15	$277,908.00	$277,333.54	$888,285.00	$465,484.70	$1,174,634.00	$839,291.00
	Net Grand Totals	($148,354.87)	($275,373.03)	($276,808.00)	($276,333.54)	($888,285.00)	($455,484.70)	($809,634.00)	($806,791.00)

FY24 CT Budget Overview

May 10, 2023

The Clerk Treasurer's Office Mission

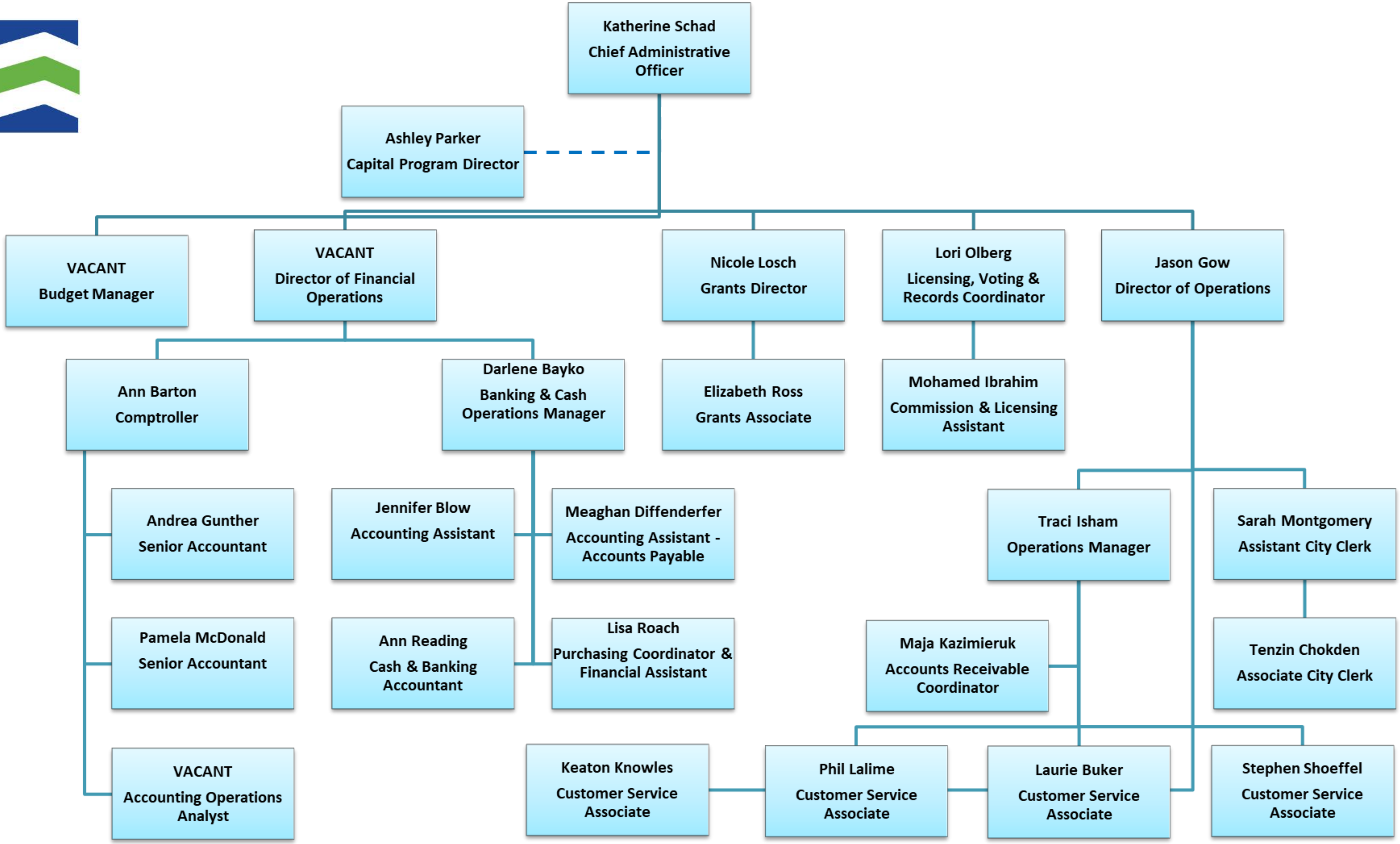
- To **oversee and manage the City's finances** by applying sound financial practices and directing the City's financial resources toward meeting its long-term goals; and
- To maintain and strengthen five basic structures of local democracy: **elections, public records, City Council proceedings, licensing, and the dissemination of public information.**

Clerk Treasurer Assessment

- Used consulting firm CLA to conduct departmental organizational assessment in June 2021
- Areas to improve include:
  - Staff are overworked and lack designated back-ups
  - Need more clarity on roles & responsibilities
  - Lack of written documentation for procedures
  - Benefit from managerial and customer service training

Clerk Treasurer Reorganization

- 50% new staff since 2019 – combo of retirements, pandemic, new staff
- Combined AR and customer service into operations
- Added two senior accountants
- Payroll moved to HR
- Added grants function
- Developing written procedures
- Ensured all staff have back-ups


Katherine Schad
Chief Administrative Officer
Ashley Parker
Capital Program Director
VACANT
Budget Manager
VACANT
Director of Financial Operations
Nicole Losch
Grants Director
Lori Olberg
Licensing, Voting & Records Coordinator
Jason Gow
Director of Operations
Ann Barton
Comptroller
Darlene Bayko
Banking & Cash Operations Manager
Elizabeth Ross
Grants Associate
Mohamed Ibrahim
Commission & Licensing Assistant
Andrea Gunther
Senior Accountant
Jennifer Blow
Accounting Assistant
Meaghan Diffenderfer
Accounting Assistant - Accounts Payable
Traci Isham
Operations Manager
Sarah Montgomery
Assistant City Clerk
Pamela McDonald
Senior Accountant
Ann Reading
Cash & Banking Accountant
Lisa Roach
Purchasing Coordinator & Financial Assistant
Maja Kazimieruk
Accounts Receivable Coordinator
Tenzin Chokden
Associate City Clerk
VACANT
Accounting Operations Analyst
Keaton Knowles
Customer Service Associate
Phil Lalime
Customer Service Associate
Laurie Buker
Customer Service Associate
Stephen Shoeffel
Customer Service Associate

FY24 CT Revenue Budget

- **Fun fact: CT is a revenue generator!**
- **FY24 budgeting $4.5M (FY23 was $4.4M)**
- **Time-limited sources (ARPA, capital contribution, etc) of $450K**
- **Ongoing sources include:**
  - **$2M indirect fees**
  - **$500 interest**
  - **$300K recording fees**
  - **$125K licenses & certificates**
  - **$125K taxi fees**

FY24 CT Expense Budget

- **Overall CT expense budget for FY24 $3.4M (same as FY23)**

- **Personnel costs account for $2.7M (80%) of those costs**

- **Large general operating expenses within the CT budget include:**
  - $200K for elections
  - $200K related to audit
  - $85K to CCTV

FY24 CT Priorities

- **Hire and onboard Budget Manager and Director of Financial Operations**
- **Prepare for and collaborate on downtown TIF audit**
- **Operationalize new monthly close procedures to ensure smooth audit**

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund **101 - General Fund**									
REVENUE									
Department **04 - Clerk/Treasurer**									
Division **000 - Admin**									
Taxes									
4710	Interest On Taxes	466,501.18	406,289.28	150,000.00	588,181.52	400,000.00	460,388.40	400,000.00	500,000.00
	Taxes Totals	$466,501.18	$406,289.28	$150,000.00	$588,181.52	$400,000.00	$460,388.40	$400,000.00	$500,000.00
Intergovernmental Revenues									
4890_100	Grant Federal - Non Operating Cares Act Relief	.00	.00	.00	.00	.00	.00	125,000.00	125,000.00
	Intergovernmental Revenues Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$125,000.00	$125,000.00
Charges for Services									
4080	Recording Fees	222,568.70	335,790.10	200,000.00	445,709.91	450,000.00	407,090.16	450,000.00	300,000.00
4094	Financial Services	50,000.00	49,000.00	25,000.00	10,000.00	41,000.00	24,346.52	50,000.00	50,000.00
4285_100	Indirect cost Admin	1,466,248.00	1,494,403.04	1,522,614.00	1,616,502.04	1,560,679.00	1,526,592.96	1,901,105.00	1,958,139.00
4440	Taxi Fees	177,825.20	144,657.75	67,762.00	47,334.00	15,000.00	56,464.25	45,000.00	125,000.00
4600_100	Fees For Services General Government	20,803.59	19,638.20	20,000.00	26,317.65	20,000.00	19,675.27	20,000.00	20,000.00
	Charges for Services Totals	$1,937,445.49	$2,043,489.09	$1,835,376.00	$2,145,863.60	$2,086,679.00	$2,034,169.16	$2,466,105.00	$2,453,139.00
Fines and Forfeits									
4030_100	Late Fees General Government	927.00	57.00	.00	596.00	.00	336.00	.00	.00
4075	Penalties & Interest	30,296.54	25,125.83	20,000.00	22,921.24	20,000.00	35,150.10	20,000.00	20,000.00
	Fines and Forfeits Totals	$31,223.54	$25,182.83	$20,000.00	$23,517.24	$20,000.00	$35,486.10	$20,000.00	$20,000.00
Licenses and Permits									
4100_100	Licenses And Certificates General Government	135,268.75	102,433.00	100,000.00	92,329.00	100,000.00	117,381.01	100,000.00	125,000.00
	Licenses and Permits Totals	$135,268.75	$102,433.00	$100,000.00	$92,329.00	$100,000.00	$117,381.01	$100,000.00	$125,000.00
Investment Income									
4700_300	Interest / Investment Income KB Analysis Earned Credits	1.00	.00	.00	45,711.00	29,118.00	31,439.14	50,000.00	30,000.00
	Investment Income Totals	$1.00	$0.00	$0.00	$45,711.00	$29,118.00	$31,439.14	$50,000.00	$30,000.00
Other Revenue									
4095_100	Purchasing Savings Procurement Card	84,583.20	114,981.90	80,000.00	93,296.76	90,000.00	48,649.13	95,000.00	60,000.00
4095_105	Purchasing Savings Rebate Programs	17,394.07	(2,844.04)	1,500.00	4,797.53	5,000.00	1,465.62	2,000.00	.00
4095_115	Purchasing Savings Discounts	200.00	3,500.00	1,500.00	.00	1,500.00	.00	1,500.00	.00
4095_120	Purchasing Savings Savings	43,670.13	46,447.59	42,000.00	.00	312,327.00	.00	350,000.00	200,000.00
4566	State ED Tax Admin Fee	140,948.37	144,784.88	115,000.00	155,918.20	115,000.00	163,872.35	160,000.00	160,000.00
4725	Use of Assigned Fund Balance	.00	.00	.00	.00	.00	.00	225,000.00	225,000.00
4725_108	Use of Assigned Fund Balance CT - Consultant Identify new Rev	.00	.00	.00	.00	.00	.00	250,000.00	.00
4956	Capital Contribution	.00	.00	.00	.00	.00	.00	101,000.00	101,000.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund **101 - General Fund**									
REVENUE									
Department **04 - Clerk/Treasurer**									
Division **000 - Admin**									
Other Revenue									
	Other Revenue Totals	$286,795.77	$306,870.33	$240,000.00	$254,012.49	$523,827.00	$213,987.10	$1,184,500.00	$746,000.00
Miscellaneous									
4535	Misc Rev	31,156.96	6,509.73	.00	7,083.05	.00	1,875.48	40,000.00	500,000.00
	Miscellaneous Totals	$31,156.96	$6,509.73	$0.00	$7,083.05	$0.00	$1,875.48	$40,000.00	$500,000.00
	Division **000 - Admin** Totals	$2,888,392.69	$2,890,774.26	$2,345,376.00	$3,156,697.90	$3,159,624.00	$2,894,726.39	$4,385,605.00	$4,499,139.00
	Department **04 - Clerk/Treasurer** Totals	$2,888,392.69	$2,890,774.26	$2,345,376.00	$3,156,697.90	$3,159,624.00	$2,894,726.39	$4,385,605.00	$4,499,139.00
	REVENUE TOTALS	$2,888,392.69	$2,890,774.26	$2,345,376.00	$3,156,697.90	$3,159,624.00	$2,894,726.39	$4,385,605.00	$4,499,139.00
EXPENSE									
Department **04 - Clerk/Treasurer**									
Division **000 - Admin**									
Personnel Services									
5000_100	Salaries and Wages Regular, Full Time	1,171,735.63	1,229,665.35	1,234,096.00	1,243,232.26	1,432,638.00	1,368,223.10	1,810,770.00	2,015,189.00
5000_105	Salaries and Wages Limited Service	.00	.00	25,815.00	.00	26,460.00	.00	54,509.00	.00
5000_110	Salaries and Wages Regular Part Time	.00	.00	34,993.00	35,069.95	28,000.00	25,688.05	56,155.00	.00
5000_115	Salaries and Wages Seasonal/Temporary	9,633.37	28,718.76	34,000.00	87,419.46	35,000.00	86,390.98	20,420.00	115,000.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(40,000.00)	.00	(46,000.00)	.00	(100,000.00)	(200,000.00)
5100	Overtime	17,954.69	14,739.72	16,000.00	21,968.70	20,000.00	38,505.51	16,000.00	50,000.00
5200_115	Other Personnel Services Other Compensation	5,868.39	4,407.06	6,500.00	9,535.08	6,500.00	6,071.01	8,000.00	8,000.00
5200_116	Other Personnel Services Longevity Pay	3,324.92	3,840.33	3,724.00	3,633.11	3,633.00	3,322.48	2,940.00	2,940.00
5200_120	Other Personnel Services Shift Differential	79.50	88.16	100.00	89.47	100.00	93.31	100.00	150.00
5200_125	Other Personnel Services Taxable Reimbursements	.00	.00	.00	.00	10,000.00	.00	10,000.00	.00
5200_130	Other Personnel Services Allowance Taxable	8,435.20	7,560.58	10,000.00	7,462.38	10,000.00	7,298.73	8,000.00	9,000.00
5400_100	Employee Benefits FICA	89,378.09	91,828.12	104,440.00	103,197.26	116,150.00	113,672.69	128,336.00	160,671.00
5400_115	Employee Benefits Retirement B	159,389.13	139,693.57	125,047.00	128,368.35	146,955.00	130,625.75	152,627.00	124,688.00
5400_120	Employee Benefits Workers Compensation	47,109.37	26,661.36	81,207.00	81,810.25	82,539.00	80,635.91	83,106.00	123,191.00
5400_125	Employee Benefits Health Insurance	209,074.00	195,817.00	240,346.00	240,346.00	228,082.00	229,735.66	316,769.00	285,897.00
5400_130	Employee Benefits Dental Insurance	16,595.00	13,723.00	16,410.00	16,410.00	17,560.00	17,649.95	19,864.00	15,744.00
5400_135	Employee Benefits Life Insurance	2,527.00	4,326.00	4,577.00	4,577.00	4,393.00	4,414.87	5,098.00	5,271.00
5400_145	Employee Benefits Employee Parking	2,880.00	1,460.00	4,000.00	3,600.00	3,000.00	3,385.03	2,000.00	2,100.00
5400_150	Employee Benefits Recognition	3,157.76	3,476.90	.00	.00	4,000.00	4,281.86	5,000.00	5,100.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund	**101 - General Fund**								
EXPENSE									
Department	**04 - Clerk/Treasurer**								
Division	**000 - Admin**								
Personnel Services									
	Personnel Services Totals	$1,747,142.05	$1,766,005.91	$1,901,255.00	$1,986,719.27	$2,129,010.00	$2,119,994.89	$2,599,694.00	$2,722,941.00
General Operating									
6000	Office Supplies	13,933.95	10,034.24	14,000.00	9,377.47	14,000.00	12,624.44	12,000.00	14,000.00
6005	Postage	10,467.41	17,435.87	18,500.00	17,621.50	18,500.00	32,233.28	18,000.00	15,000.00
6010	Computer Equipment	.00	24.99	.00	691.38	600.00	3,098.33	600.00	1,000.00
6020	Office Equipment	.00	1,421.29	1,500.00	229.98	900.00	249.99	900.00	500.00
6025	Furnishings	239.98	504.00	.00	109.95	.00	.00	.00	2,500.00
6200	Medical Fees And Supplies	330.00	220.00	500.00	205.00	500.00	1,695.31	1,500.00	350.00
6202	Printing/Copying/Paper Mgt	24,169.66	19,049.42	21,000.00	19,533.77	21,000.00	21,795.88	23,000.00	23,000.00
6203	Dues/Subscriptions	1,464.03	3,554.73	300.00	3,450.43	1,500.00	4,690.59	2,400.00	4,500.00
6208	Special Supplies	4,272.54	6,601.80	6,000.00	2,274.18	6,000.00	6,840.58	6,000.00	3,000.00
6238	Elections	119,017.14	44,419.39	.00	.00	.00	.00	.00	.00
6238_500	Elections Wages & Compensation	.00	.00	60,000.00	74,515.33	50,000.00	70,687.90	50,000.00	61,500.00
6238_600	Elections Supplies & Postage	.00	.00	12,000.00	32,272.22	70,000.00	53,040.89	70,000.00	35,000.00
6238_620	Elections Ballots/Tabulators	.00	.00	32,000.00	15,989.65	105,000.00	106,792.81	100,000.00	70,000.00
6238_635	Elections Legal Notices & Advertising	.00	.00	10,000.00	2,728.40	6,000.00	1,463.44	3,000.00	8,500.00
6238_650	Elections AVS/Translations	.00	.00	6,000.00	6,728.00	11,000.00	11,159.27	12,000.00	18,000.00
6238_653	Elections Facility & Equipment Rentals	.00	.00	5,000.00	12,865.36	10,000.00	4,086.84	5,000.00	7,000.00
6300	Repair & Maintenance	.00	203.75	100.00	.00	100.00	.00	100.00	.00
6350	Legal Notice & Advertising	20,882.74	25,044.44	35,000.00	24,929.92	35,000.00	22,171.32	25,000.00	25,000.00
6400_125	Utilities Telecommunications	10,771.72	8,751.00	12,000.00	7,015.52	12,000.00	6,772.89	7,500.00	6,000.00
6400_127	Utilities Cellular Communications	6,334.98	6,583.97	7,000.00	9,494.94	7,000.00	6,400.99	7,000.00	7,000.00
6500_112	Professional and Consultant Svs Audits - Melanson	88,685.00	88,500.00	90,000.00	27,041.25	90,000.00	56,100.00	100,000.00	200,000.00
6500_115	Professional and Consultant Svs Legal/Arbitration	11,969.62	589.00	10,000.00	333.50	10,000.00	453.50	5,000.00	.00
6500_118	Professional and Consultant Svs Contractual Services	51,378.05	90,630.17	44,200.00	109,258.57	60,000.00	68,450.54	310,000.00	100,000.00
6500_136	Professional and Consultant Svs Meeting Video	32,059.92	43,999.92	52,000.00	43,999.92	60,000.00	58,999.92	85,000.00	85,000.00
6530_115	Rentals Equipment	6,590.73	7,320.10	6,000.00	7,620.54	6,000.00	6,984.76	6,000.00	.00
6700_100	Travel & Training Education	1,370.00	1,644.00	1,500.00	209.25	7,500.00	7,745.32	7,500.00	5,000.00
6700_110	Travel & Training Travel Expense	124.15	1,661.65	1,125.00	.00	4,500.00	.00	.00	.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund **101 - General Fund**									
EXPENSE									
Department **04 - Clerk/Treasurer**									
Division **000 - Admin**									
General Operating									
7000	Bad Debt Expense	267.00	.00	.00	10.00	.00	(30.00)	.00	.00
7200_115	Capital Leases Equipment	4,835.21	3,852.25	3,893.00	4,048.77	3,893.00	4,002.35	3,800.00	9,000.00
7303	Regulatory and Bank Fees	3,428.82	4,417.48	3,169.00	2,978.82	1,000.00	651.12	1,000.00	1,000.00
	General Operating Totals	$412,592.65	$386,463.46	$452,787.00	$435,533.62	$611,993.00	$569,162.26	$862,300.00	$701,850.00
Interfund									
8022	Franchise Admin Fee - BD	24,784.13	.00	.00	12,506.41	.00	12,954.05	14,000.00	14,000.00
	Interfund Totals	$24,784.13	$0.00	$0.00	$12,506.41	$0.00	$12,954.05	$14,000.00	$14,000.00
	Division **000 - Admin** Totals	$2,184,518.83	$2,152,469.37	$2,354,042.00	$2,434,759.30	$2,741,003.00	$2,702,111.20	$3,475,994.00	$3,438,791.00
Division **010 - Elections/Voter Registration**									
General Operating									
6005	Postage	758.90	.00	.00	.00	.00	.00	.00	.00
	General Operating Totals	$758.90	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
	Division **010 - Elections/Voter Registration** Totals	$758.90	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
	Department **04 - Clerk/Treasurer** Totals	$2,185,277.73	$2,152,469.37	$2,354,042.00	$2,434,759.30	$2,741,003.00	$2,702,111.20	$3,475,994.00	$3,438,791.00
	EXPENSE TOTALS	$2,185,277.73	$2,152,469.37	$2,354,042.00	$2,434,759.30	$2,741,003.00	$2,702,111.20	$3,475,994.00	$3,438,791.00
	Fund **101 - General Fund** Totals								
	REVENUE TOTALS	$2,888,392.69	$2,890,774.26	$2,345,376.00	$3,156,697.90	$3,159,624.00	$2,894,726.39	$4,385,605.00	$4,499,139.00
	EXPENSE TOTALS	$2,185,277.73	$2,152,469.37	$2,354,042.00	$2,434,759.30	$2,741,003.00	$2,702,111.20	$3,475,994.00	$3,438,791.00
	Fund **101 - General Fund** Totals	$703,114.96	$738,304.89	($8,666.00)	$721,938.60	$418,621.00	$192,615.19	$909,611.00	$1,060,348.00
	Net Grand Totals								
	REVENUE GRAND TOTALS	$2,888,392.69	$2,890,774.26	$2,345,376.00	$3,156,697.90	$3,159,624.00	$2,894,726.39	$4,385,605.00	$4,499,139.00
	EXPENSE GRAND TOTALS	$2,185,277.73	$2,152,469.37	$2,354,042.00	$2,434,759.30	$2,741,003.00	$2,702,111.20	$3,475,994.00	$3,438,791.00
	Net Grand Totals	$703,114.96	$738,304.89	($8,666.00)	$721,938.60	$418,621.00	$192,615.19	$909,611.00	$1,060,348.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund	**101 - General Fund**								
EXPENSE									
Department	**08 - Human Resources**								
Division	**000 - Admin**								
Personnel Services									
5000_100	Salaries and Wages Regular, Full Time	386,083.55	421,715.65	486,200.00	384,507.25	575,866.00	534,677.85	725,890.00	933,798.00
5000_115	Salaries and Wages Seasonal/Temporary	6,470.43	16,322.99	.00	1,120.17	.00	.00	.00	.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(10,000.00)	.00	(14,000.00)	.00	(14,000.00)	(50,000.00)
5100	Overtime	141.24	2,465.23	2,000.00	6,323.96	3,000.00	5,211.55	1,200.00	1,500.00
5200_115	Other Personnel Services Other Compensation	1,650.00	4,720.87	2,800.00	1,600.00	2,800.00	2,350.00	2,800.00	3,300.00
5200_130	Other Personnel Services Allowance Taxable	43,192.11	538.44	2,000.00	.00	2,000.00	923.04	1,000.00	1,000.00
5400_100	Employee Benefits FICA	32,226.42	32,704.72	37,715.00	28,478.69	41,999.00	39,214.86	49,710.00	71,880.00
5400_115	Employee Benefits Retirement B	54,052.00	44,446.06	41,387.00	49,805.59	47,758.00	41,762.43	53,102.00	58,127.00
5400_120	Employee Benefits Workers Compensation	17,325.99	8,635.85	29,672.00	30,899.85	26,476.00	25,865.55	24,945.00	57,429.00
5400_125	Employee Benefits Health Insurance	83,094.00	73,581.00	91,570.00	91,570.00	114,990.00	114,990.00	111,740.00	131,095.00
5400_130	Employee Benefits Dental Insurance	5,929.00	5,012.00	5,649.00	5,649.00	6,133.00	6,133.00	5,832.00	7,765.00
5400_135	Employee Benefits Life Insurance	765.00	1,339.00	1,367.00	1,367.00	1,276.00	1,276.00	1,539.00	2,372.00
5400_145	Employee Benefits Employee Parking	.00	40.00	480.00	.00	.00	.00	.00	.00
5400_150	Employee Benefits Recognition	.00	.00	.00	.00	1,500.00	200.00	.00	.00
	Personnel Services Totals	$630,929.74	$611,521.81	$690,840.00	$601,321.51	$809,798.00	$772,604.28	$963,758.00	$1,218,266.00
General Operating									
6000	Office Supplies	1,641.31	2,533.80	1,500.00	840.67	2,028.00	2,424.26	2,100.00	2,200.00
6005	Postage	118.23	94.76	150.00	.00	150.00	13.58	150.00	200.00
6010	Computer Equipment	.00	.00	.00	.00	507.00	632.62	500.00	100.00
6017	Computer Licensing and Maint.	.00	.00	.00	.00	.00	24,902.12	.00	.00
6020	Office Equipment	108.49	364.21	500.00	.00	1,023.00	.00	1,000.00	1,000.00
6200	Medical Fees And Supplies	220.00	110.00	300.00	.00	300.00	.00	200.00	200.00
6202	Printing/Copying/Paper Mgt	2,079.84	886.45	1,500.00	40.18	2,000.00	303.80	5,000.00	1,000.00
6203	Dues/Subscriptions	3,070.46	1,106.97	1,500.00	1,780.79	3,819.00	4,273.14	3,000.00	2,600.00
6208	Special Supplies	.00	.00	.00	.00	.00	29.88	.00	.00
6350	Legal Notice & Advertising	395.00	433.50	500.00	1,975.50	40,000.00	24,130.27	33,620.00	500.00
6355	Recruitment	.00	.00	.00	.00	.00	.00	30,380.00	55,000.00
6400_125	Utilities Telecommunications	3,931.29	4,288.28	3,600.00	4,622.67	3,600.00	4,625.14	4,000.00	5,000.00
6500_118	Professional and Consultant Svs Contractual Services	2,837.85	17,667.38	15,000.00	9,678.38	64,942.00	59,601.32	56,400.00	72,000.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund	**101 - General Fund**								
EXPENSE									
Department	**08 - Human Resources**								
Division	**000 - Admin**								
General Operating									
6500_125	Professional and Consultant Svs Employee Assistance / Counseling	17,901.00	13,425.75	19,750.00	25,376.25	19,750.00	24,353.25	31,750.00	31,500.00
6700_100	Travel & Training Education	8,658.10	10,410.03	3,000.00	337.61	24,781.00	2,706.66	20,500.00	15,000.00
6700_105	Travel & Training Special Training	13,392.71	12,952.00	5,000.00	5,445.00	23,900.00	6,280.00	12,900.00	12,900.00
6700_110	Travel & Training Travel Expense	6.00	.00	.00	.00	.00	.00	.00	.00
6800_160	Fees for Services Background Check	.00	.00	.00	.00	.00	2,585.00	10,000.00	10,000.00
7200_115	Capital Leases Equipment	1,873.68	1,550.88	1,551.00	1,611.64	1,551.00	1,593.55	1,700.00	1,700.00
7709	Accessiblity Committee	.00	.00	.00	.00	15,000.00	1,052.60	.00	.00
	General Operating Totals	$56,233.96	$65,824.01	$53,851.00	$51,708.69	$203,351.00	$159,507.19	$213,200.00	$210,900.00
	Division **000 - Admin** Totals	$687,163.70	$677,345.82	$744,691.00	$653,030.20	$1,013,149.00	$932,111.47	$1,176,958.00	$1,429,166.00
Division	**012 - Payroll**								
Personnel Services									
5000_100	Salaries and Wages Regular, Full Time	.00	.00	.00	.00	.00	.00	151,503.00	.00
5100	Overtime	.00	.00	.00	.00	.00	.00	3,302.00	10,000.00
5200_115	Other Personnel Services Other Compensation	.00	.00	.00	.00	.00	.00	150.00	2,100.00
5200_116	Other Personnel Services Longevity Pay	.00	.00	.00	.00	.00	.00	.00	880.00
5200_125	Other Personnel Services Taxable Reimbursements	.00	.00	.00	.00	.00	.00	.00	1,000.00
5200_130	Other Personnel Services Allowance Taxable	.00	.00	.00	.00	.00	.00	617.00	1,483.00
5400_100	Employee Benefits FICA	.00	.00	.00	.00	.00	.00	11,346.00	1,183.00
5400_145	Employee Benefits Employee Parking	.00	.00	.00	.00	.00	.00	60.00	460.00
	Personnel Services Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$166,978.00	$17,106.00
General Operating									
6000	Office Supplies	.00	.00	.00	.00	.00	.00	1,406.00	2,500.00
6010	Computer Equipment	.00	.00	.00	.00	.00	.00	210.00	200.00
6020	Office Equipment	.00	.00	.00	.00	.00	.00	300.00	200.00
6202	Printing/Copying/Paper Mgt	.00	.00	.00	.00	.00	.00	791.00	100.00
6350	Legal Notice & Advertising	.00	.00	.00	.00	.00	.00	500.00	100.00
6400_125	Utilities Telecommunications	.00	.00	.00	.00	.00	.00	1,667.00	1,500.00
6400_127	Utilities Cellular Communications	.00	.00	.00	.00	.00	.00	1,022.00	2,220.00
6500_118	Professional and Consultant Svs Contractual Services	.00	.00	.00	.00	.00	.00	2,006.00	65,000.00
6700_100	Travel & Training Education	.00	.00	.00	.00	.00	.00	.00	2,000.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund	**101 - General Fund**								
EXPENSE									
Department	**08 - Human Resources**								
Division	**012 - Payroll**								
General Operating									
6700_115	Travel & Training Mileage	.00	.00	.00	.00	.00	.00	308.00	400.00
7200_115	Capital Leases Equipment	.00	.00	.00	.00	.00	.00	745.00	800.00
	General Operating Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$8,955.00	$75,020.00
	Division **012 - Payroll** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$175,933.00	$92,126.00
	Department **08 - Human Resources** Totals	$687,163.70	$677,345.82	$744,691.00	$653,030.20	$1,013,149.00	$932,111.47	$1,352,891.00	$1,521,292.00
	EXPENSE TOTALS	$687,163.70	$677,345.82	$744,691.00	$653,030.20	$1,013,149.00	$932,111.47	$1,352,891.00	$1,521,292.00
	Fund **101 - General Fund** Totals								
	EXPENSE TOTALS	$687,163.70	$677,345.82	$744,691.00	$653,030.20	$1,013,149.00	$932,111.47	$1,352,891.00	$1,521,292.00
	Fund **101 - General Fund** Totals	($687,163.70)	($677,345.82)	($744,691.00)	($653,030.20)	($1,013,149.00)	($932,111.47)	($1,352,891.00)	($1,521,292.00)
	Net Grand Totals								
	REVENUE GRAND TOTALS	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
	EXPENSE GRAND TOTALS	$687,163.70	$677,345.82	$744,691.00	$653,030.20	$1,013,149.00	$932,111.47	$1,352,891.00	$1,521,292.00
	Net Grand Totals	($687,163.70)	($677,345.82)	($744,691.00)	($653,030.20)	($1,013,149.00)	($932,111.47)	($1,352,891.00)	($1,521,292.00)

BTV
BURLINGTON
INTERNATIONAL AIRPORT

Patrick Leahy Burlington International Airport

Overview of FY 2024 Proposed Budget

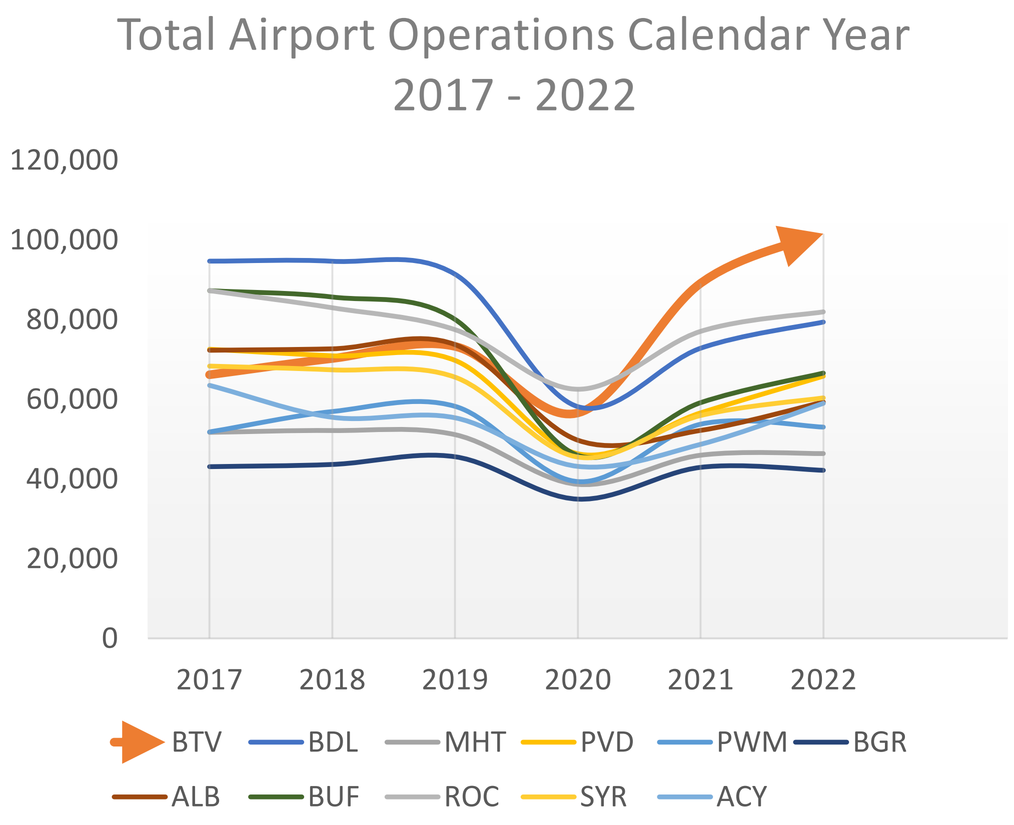
May 10, 2023

Fiscal Highlights For FY2024 Budget

- FY 2024 budget reflects positive industry outlooks:
  - Passenger recovery for the region is exponentially growing, as of Quarter 1 2023 this equates to 96% of FY2020 (July – March)
  - Airline growth and scheduled flights continue to be forecasted greater than 2019
  - Non-Aeronautical revenues continue to grow with new tenants and major development opportunities

- Operations (landings and takeoffs) continue to be at a regional record
  - Currently, BTV is now the 2nd busiest airport in New England, second to only Boston Logan

- Significant number of capital projects funded by the FAA
  - FAA continues to award BTV with airport improvements grants to keep our Airport safe and offer improvements to the terminal building.
    - North Terminal Development; Project NexT $34 Million
    - Runway/Taxiway Rehabilitation $30 Million+
    - Maintenance Facility Upgrades $20 Million
    - Sound Insulation Program $5.5 Million Annually

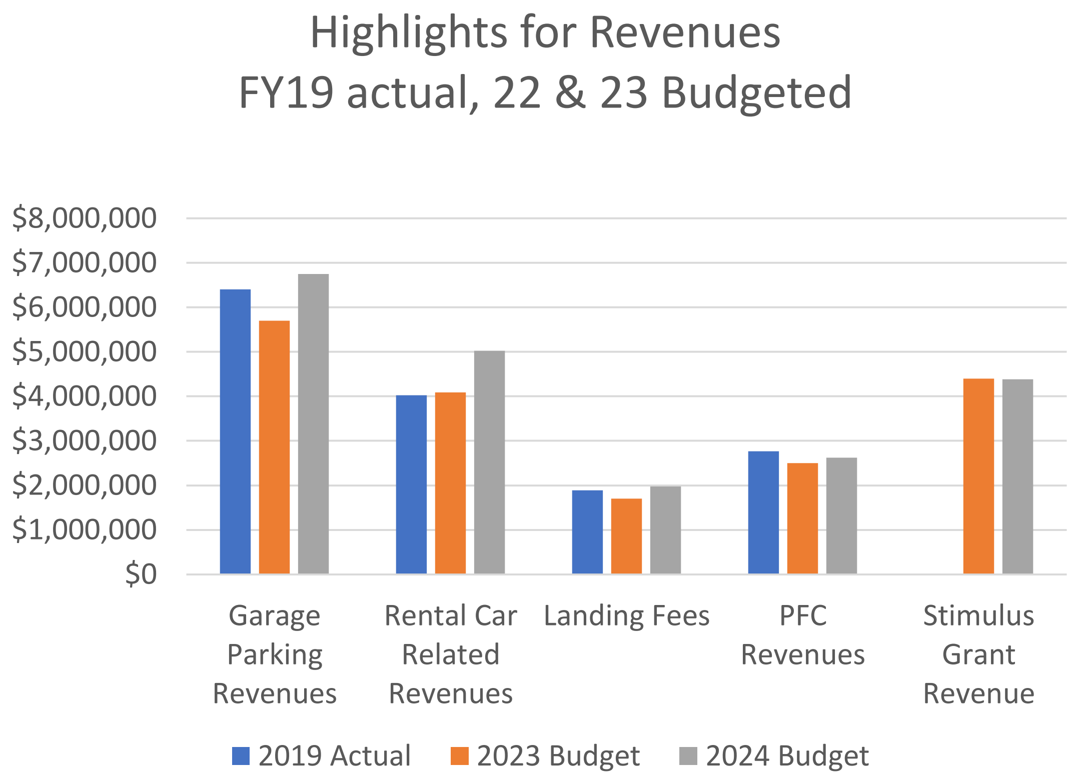


Revenues

- Airport Revenues:
  - Variable revenues driven by passengers
  - Fixed revenues that do not change with passenger fluctuations.
  - Additional tenant revenues

- Assumptions:
  - Passengers likely to rebound to over 95% of 2019

- Highlights:
  - Parking garage revenues:
    - Budgeted at $6.75M versus actual FY19 revenues of $6.4M.
  - Car rental concession revenues:
    - Budgeted at $5.02M versus actual FY19 revenues of $4.02M. Car rental concession revenues and CFC's revenues both expected to exceed FY 2019 revenues.

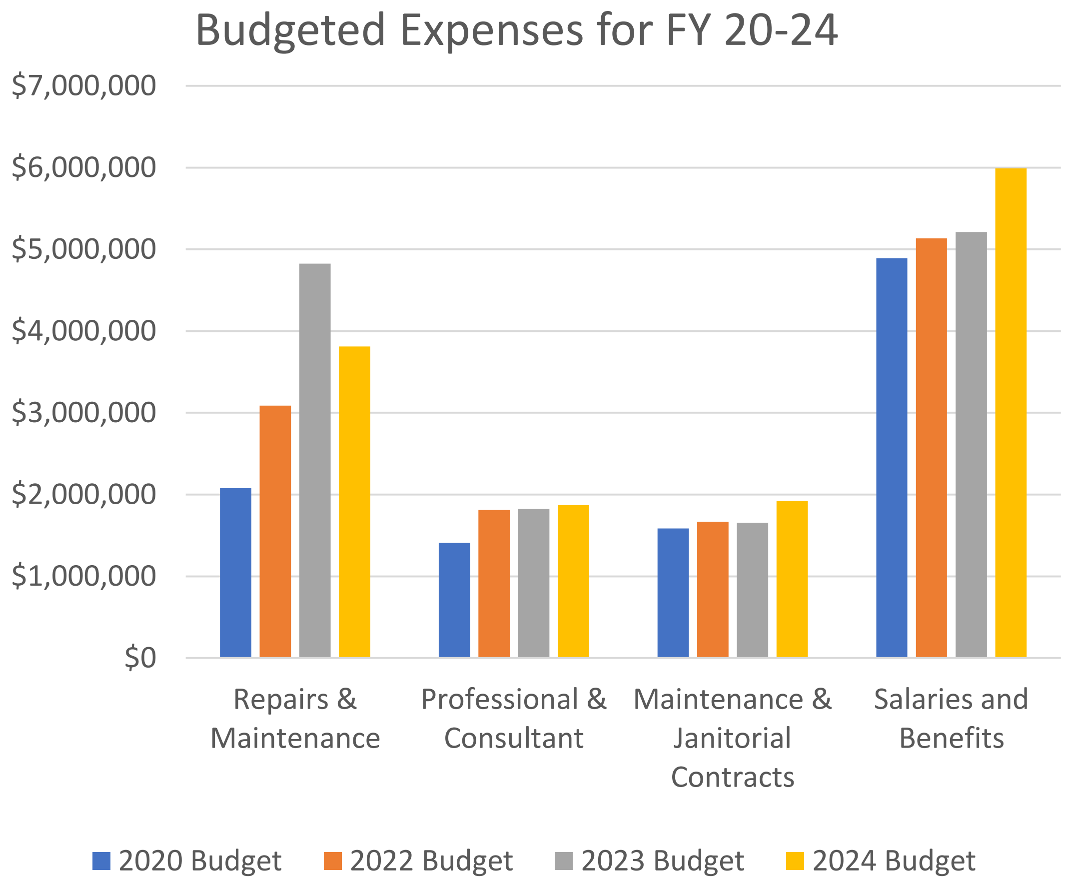


Revenues

REVENUES	FY 2024 Proposed	FY 2023 Amended	Dollar Change	Percent change
Airline Generated Revenues	4,927,232	4,511,650	415,582	9.2%
General Airport Revenues	1,652,222	1,526,785	125,437	8.2%
Garage Parking Revenues	6,750,000	5,700,000	1,050,000	18.4%
Rental Car Related Revenues	5,025,000	4,090,000	935,000	22.9%
QTA Revenues	750,000	850,000	(100,000)	-11.8%
Concession Related Revenues	1,080,000	930,000	150,000	16.1%
Ground and Building Rent	1,681,250	1,635,017	46,233	2.8%
Investment Income	36,000	23,000	13,000	56.5%
Grants Federal Operating Direct	150,000	130,000	20,000	15.4%
Total Operating Revenues	22,051,704	19,396,452	2,655,252	13.7%
CARES ACT/CRRSA/American Rescue Grant	4,385,934	4,395,220	(9,286)	-0.2%
PFC Revenue and PFC Interest	2,635,000	2,510,000	125,000	5.0%
Prior Year Airline Surplus Usage	-	231,270	(231,270)	-100.0%
Total Non-Operating Revenues	7,020,934	7,136,490	(115,556)	-1.6%
Total Budgeted Revenues	29,072,638	26,532,942	2,539,696	9.6%

Expenses

- Airport Expenses:
  - Salary Changes inclusive of Airport Reorganization
- Highlights:
  - Repairs and maintenance:
    - Contracted Safety related repairs/runway repairs & markings/painting
    - garage parking energy efficient lighting and fire alarm replacement
    - Energy efficiency improvements budgeted at $250,000 continuing for year 3
  - Interfund Transfers reflects the Airport's local share cost on anticipated grants and apron construction.
    - The FY22/23 was low as the FAA grants received were generally 100% Federally funded (with no local share). CARES Act Funds were utilized to cover local share match as allowed.
    - The Airport anticipates Federal funding to be 90% going forward, hence the increase in interfund transfers.
    - In addition, the State of Vermont only provides $500,000 contribution toward our grants local share. This amount is insufficient to cover the full 6% State portion of the grants
  - Fixed expenditures with increases:
    - Insurances, utilities and city cost allocations costs.
  - Debt Service:
    - Revenue Bond principal payment was paused until July 1, 2023 due to refinancing, this budget includes P&I on debt



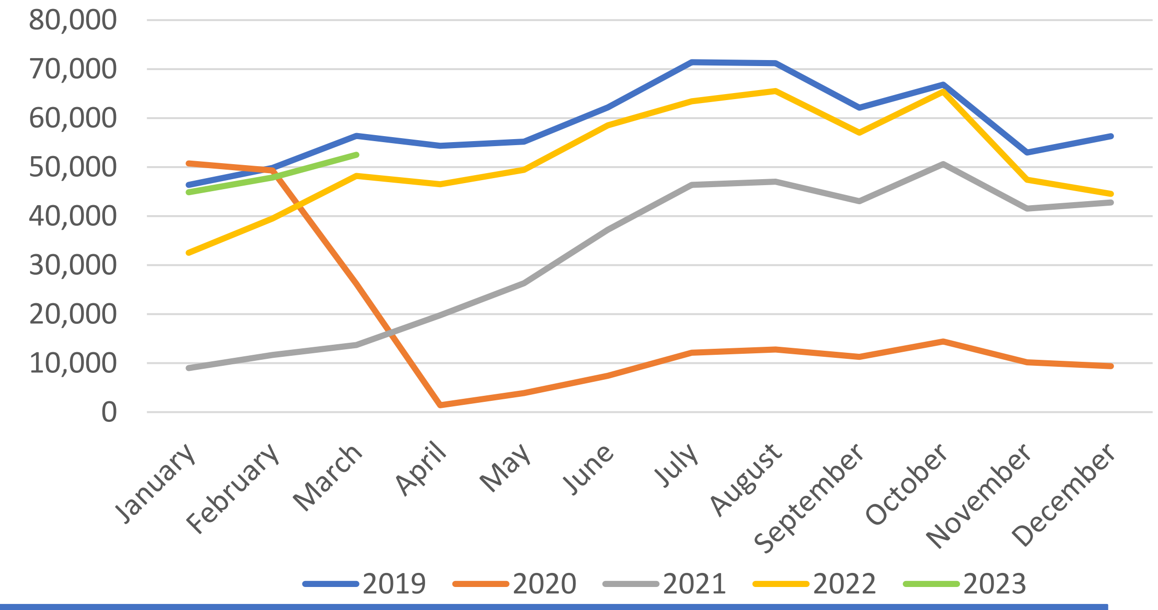
Expenses

EXPENDITURES	FY 2024 Proposed	FY 2023 Amended	Dollar Change	Percent change
Salaries & Benefits	5,990,550	5,213,234	777,316	14.9%
Office Expenses	473,400	585,875	(112,475)	-19.2%
6200 Accounts	475,400	506,350	(30,950)	-6.1%
Fuel	160,000	160,000	-	0.0%
Fuel - for Car Rental QTA operations	750,000	850,000	(100,000)	-11.8%
Energy Efficiency	250,000	250,000	-	-
Runway De-Ice	422,000	522,000	(100,000)	-19.2%
Repairs & Maintenance Accounts	3,811,000	4,825,787	(1,014,787)	-21.0%
Utilities	1,654,600	1,685,500	(30,900)	-1.8%
Professional and Consultant	1,871,000	1,825,650	45,350	2.5%
Maintenance Contracts	1,920,020	1,654,813	265,207	16.0%
Travel & Training	113,800	119,870	(6,070)	-5.1%
Accounts Fees for Service	26,350	31,200	(4,850)	-15.5%
Other Expenses	15,000	15,000	-	0.0%
Operating Lease Accounts	572,488	571,088	1,400	0.2%
Insurance	376,382	308,770	67,612	21.9%
Regulatory and Bank Fees	231,000	244,350	(13,350)	-5.5%
Interest on GAN	75,000	60,000	15,000	25.0%
Real Estate Taxes	828,381	772,657	55,724	7.2%
Indirect Fees	670,003	561,636	108,367	19.3%
Airport Security	1,100,000	1,310,000	(210,000)	-16.0%
Total Operating Expenditures	21,786,374	22,073,780	(287,406)	-1.3%
Debt Service	3,663,824	1,083,843	2,579,981	238.0%
Capital Leases	626,930	701,764	(74,834)	-10.7%
Interfund Transfers	2,750,000	250,000	2,500,000	1000.0%
Capital Accounts	245,510	1,050,000	(804,490)	-76.6%
Total Budgeted Expenditures	29,072,638	25,159,387	3,913,251	15.6%

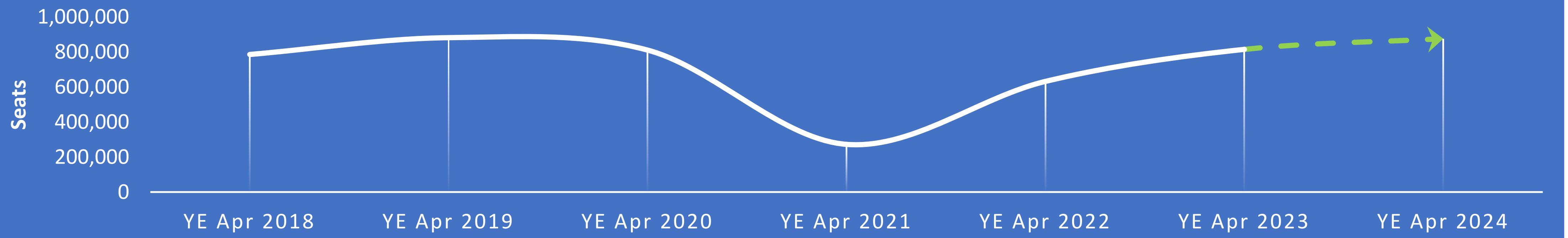
Monthly Enplanements – Jan 2019 to March 2023

Month	2019	2020	2021	2022	2023
January	46,356	50,750	8,979	32,520	44,848
February	49,867	49,341	11,696	39,497	47,864
March	56,400	26,157	13,491	48,211	52,484
April	54,340	1,425	19,765	46,485	
May	55,209	3,910	26,325	49,452	
June	62,180	7,458	37,229	58,546	
July	71,381	12,119	46,346	63,402	
August	71,200	12,823	47,059	65,535	
September	62,116	11,292	43,072	57,038	
October	66,795	14,416	50,621	65,411	
November	53,004	10,209	41,572	47,452	
December	56,314	9,393	42,786	44,545	
Totals	705,165	209,318	388,941	617,780	

Monthly Enplanements – Calendar Year 2019 Compared to 2023



THE FUTURE



The Year Ahead!

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2024 Department Requested
Fund **400 - Airport**								
REVENUE								
Department **35 - Airport**								
Division **000 - Admin**								
Intergovernmental Revenues								
4825_155	Interdepartmental Interest on Pooled Cash	28.87	1.08	.00	54.80	.00	9.35	.00
4890_100	Grant Federal - Non Operating Cares Act Relief	.00	2,278,701.46	6,960,000.00	3,886,453.24	.00	.00	.00
4890_105	Grant Federal - Non Operating CRSSA	.00	.00	582,515.00	2,374,765.00	1,265,505.00	369,746.07	446,443.00
4890_106	Grant Federal - Non Operating CRRSA Concessions	.00	.00	.00	.00	147,231.00	130,458.97	.00
4890_107	Grant Federal - Non Operating American Rescue Plan	.00	.00	.00	.00	4,144,871.00	1,992,915.50	3,939,491.00
4890_108	Grant Federal - Non Operating American Rescue Plan Concessions	.00	.00	.00	.00	588,924.00	209,765.95	.00
	Intergovernmental Revenues Totals	$28.87	$2,278,702.54	$7,542,515.00	$6,261,273.04	$6,146,531.00	$2,702,895.84	$4,385,934.00
Licenses and Permits								
4247	Fees and Permits	122,687.70	104,615.00	102,000.00	84,570.00	90,000.00	98,340.00	125,000.00
	Licenses and Permits Totals	$122,687.70	$104,615.00	$102,000.00	$84,570.00	$90,000.00	$98,340.00	$125,000.00
Investment Income								
4700	Interest / Investment Income	14,637.69	14,242.20	10,000.00	8,349.63	9,000.00	5,172.14	6,000.00
4702	Interest Income PFC	7,351.41	10,341.83	6,000.00	10,431.15	8,000.00	11,750.97	10,000.00
	Investment Income Totals	$21,989.10	$24,584.03	$16,000.00	$18,780.78	$17,000.00	$16,923.11	$16,000.00
Other Revenue								
4480	PFC Revenue	2,763,221.25	1,963,839.52	1,298,714.00	935,810.93	1,520,000.00	2,283,319.30	2,625,000.00
	Other Revenue Totals	$2,763,221.25	$1,963,839.52	$1,298,714.00	$935,810.93	$1,520,000.00	$2,283,319.30	$2,625,000.00
Miscellaneous								
4535	Misc Rev	1,259.40	39,051.36	1,000.00	1,195.28	1,000.00	30,712.14	1,000.00

Budget Worksheet Report

Budget Year 2024

	Miscellaneous Totals	$1,259.40	$39,051.36	$1,000.00	$1,195.28	$1,000.00	$30,712.14	$1,000.00
	Division **000 - Admin** Totals	$2,909,186.32	$4,410,792.45	$8,960,229.00	$7,301,630.03	$7,774,531.00	$5,132,190.39	$7,152,934.00
Division **430 - Terminal Operations**								
Intergovernmental Revenues								
4825_155	Interdepartmental Interest on Pooled Cash	28.91	1.10	.00	54.83	.00	9.34	.00
4875_100	Grants Federal Operating Direct	144,824.00	143,950.00	130,000.00	192,368.00	158,400.00	160,600.00	150,000.00
	Intergovernmental Revenues Totals	$144,852.91	$143,951.10	$130,000.00	$192,422.83	$158,400.00	$160,609.34	$150,000.00
Charges for Services								
4267	Utility Reimbursement	50,761.30	47,932.66	50,000.00	20,969.95	21,000.00	26,573.53	27,000.00
4345	Advertising Revenues	196,332.14	165,547.23	96,000.00	79,661.60	96,000.00	76,128.96	114,000.00
4440	Taxi Fees	242,093.00	226,926.00	96,837.00	66,889.00	133,000.00	134,371.00	170,000.00
4445	Terminal Rent - Exclusive	904,432.27	1,311,121.52	1,296,000.00	1,311,881.52	1,296,000.00	1,309,189.21	1,360,800.00
4450	Terminal Rent - Commonuse	1,515,653.97	1,515,653.97	1,517,000.00	1,515,654.02	1,515,650.00	1,534,395.11	1,591,433.00
4455	Terminal Concessions Airport	736,849.54	550,306.54	294,740.00	317,064.85	405,000.00	429,646.85	750,000.00
4460	Rental Car Concessions	2,539,030.80	2,179,385.62	1,015,612.00	1,303,129.25	1,649,000.00	2,835,682.88	3,250,000.00
4505	Terminal Non Airline	621,912.32	640,975.75	500,000.00	632,210.08	631,000.00	628,218.08	631,000.00
	Charges for Services Totals	$6,807,065.34	$6,637,849.29	$4,866,189.00	$5,247,460.27	$5,746,650.00	$6,974,205.62	$7,894,233.00
Investment Income								
4703	Restricted Interest Income	56,945.23	52,145.91	.00	15,201.16	.00	6,508.84	30,000.00
	Investment Income Totals	$56,945.23	$52,145.91	$0.00	$15,201.16	$0.00	$6,508.84	$30,000.00
Other Revenue								
4720	Use of Fund Balance	.00	.00	535,577.00	.00	535,577.00	.00	.00

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Budget Worksheet Report

Budget Year 2024

4750	Gain/Loss On Asset	.00	37,468.14	.00	605.67	.00	.00	.00
4925_150	Proceeds Insurance Proceeds	.00	13,106.59	4,137.00	25,895.60	.00	570.00	.00
4937	Bond - Premium Amortization	77,076.00	72,232.91	67,154.00	67,153.57	61,808.00	61,808.45	95,875.00
4962	Airline Surplus Revenue	431,144.00	.00	.00	.00	.00	.00	.00
	Other Revenue Totals	$508,220.00	$122,807.64	$606,868.00	$93,654.84	$597,385.00	$62,378.45	$95,875.00
Miscellaneous								
4705	Unrealzed Gain/Loss-Invest	97,877.09	53,796.56	.00	(14,836.83)	.00	(63,417.94)	.00
	Miscellaneous Totals	$97,877.09	$53,796.56	$0.00	($14,836.83)	$0.00	($63,417.94)	$0.00
	Division **430 - Terminal Operations** Totals	$7,614,960.57	$7,010,550.50	$5,603,057.00	$5,533,902.27	$6,502,435.00	$7,140,284.31	$8,170,108.00
Division **431 - Airfield Operations**								
Intergovernmental Revenues								
4825_155	Interdepartmental Interest on Pooled Cash	28.91	1.10	.00	54.83	.00	9.34	.00
	Intergovernmental Revenues Totals	$28.91	$1.10	$0.00	$54.83	$0.00	$9.34	$0.00
Charges for Services								
4390	Concessions	301,707.92	243,358.21	150,000.00	198,114.07	240,000.00	305,236.37	330,000.00
4465	Rent Grounds	269,069.78	200,823.48	205,356.00	153,914.96	161,124.00	163,428.79	223,900.00
4600_135	Fees For Services Airport	8,740.00	4,403.00	5,000.00	6,344.00	5,000.00	5,756.00	6,500.00
	Charges for Services Totals	$579,517.70	$448,584.69	$360,356.00	$358,373.03	$406,124.00	$474,421.16	$560,400.00
Other Revenue								
4470	Rent Buildings	61,784.96	46,273.32	42,420.00	52,560.00	55,680.00	305,713.32	56,333.00
4475	Landing Fees	1,890,319.95	1,565,672.97	756,128.00	829,094.09	1,051,600.00	1,702,429.11	1,975,000.00
4962	Airline Surplus Revenue	104,433.00	.00	.00	.00	.00	.00	.00
	Other Revenue Totals	$2,056,537.91	$1,611,946.29	$798,548.00	$881,654.09	$1,107,280.00	$2,008,142.43	$2,031,333.00

Budget Worksheet Report

Budget Year 2024

Miscellaneous								
4961	Property Tax Reimbursement - Airport	29,083.86	30,035.01	30,000.00	31,545.06	50,050.00	53,527.92	55,000.00
	Miscellaneous Totals	$29,083.86	$30,035.01	$30,000.00	$31,545.06	$50,050.00	$53,527.92	$55,000.00
	Division **431 - Airfield Operations** Totals	$2,665,168.38	$2,090,567.09	$1,188,904.00	$1,271,627.01	$1,563,454.00	$2,536,100.85	$2,646,733.00
Division **432 - Industrial Park**								
Intergovernmental Revenues								
4825_155	Interdepartmental Interest on Pooled Cash	28.91	1.10	.00	54.83	.00	9.34	.00
	Intergovernmental Revenues Totals	$28.91	$1.10	$0.00	$54.83	$0.00	$9.34	$0.00
Charges for Services								
4465	Rent Grounds	185,562.98	189,324.93	190,152.00	190,720.52	193,824.00	198,695.46	210,000.00
	Charges for Services Totals	$185,562.98	$189,324.93	$190,152.00	$190,720.52	$193,824.00	$198,695.46	$210,000.00
Investment Income								
4700	Interest / Investment Income	18,841.92	16,581.09	17,000.00	14,251.48	17,000.00	11,851.04	.00
	Investment Income Totals	$18,841.92	$16,581.09	$17,000.00	$14,251.48	$17,000.00	$11,851.04	$0.00
Other Revenue								
4470	Rent Buildings	971,256.44	983,628.95	984,528.00	989,336.53	989,364.00	1,304,018.34	841,668.00
	Other Revenue Totals	$971,256.44	$983,628.95	$984,528.00	$989,336.53	$989,364.00	$1,304,018.34	$841,668.00
Miscellaneous								
4961	Property Tax Reimbursement - Airport	117,622.41	141,732.54	141,000.00	127,576.26	133,955.00	137,541.06	141,000.00
	Miscellaneous Totals	$117,622.41	$141,732.54	$141,000.00	$127,576.26	$133,955.00	$137,541.06	$141,000.00
	Division **432 - Industrial Park** Totals	$1,293,312.66	$1,331,268.61	$1,332,680.00	$1,321,939.62	$1,334,143.00	$1,652,115.24	$1,192,668.00
Division **433 - Parking Operations**								
Program **600 - Parking Garage**								
Intergovernmental Revenues								
4825_155	Interdepartmental Interest on Pooled Cash	28.91	1.10	.00	54.83	.00	9.34	.00
	Intergovernmental Revenues Totals	$28.91	$1.10	$0.00	$54.83	$0.00	$9.34	$0.00
Charges for Services								
4295	Parking Fees	6,408,605.31	4,747,096.89	3,012,044.00	1,641,884.00	3,738,600.00	5,523,181.24	6,750,000.00

Budget Worksheet Report

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4297	CFC's	1,484,752.00	1,220,400.00	593,901.00	488,190.00	815,000.00	1,722,852.00	1,775,000.00
	Charges for Services Totals	$7,893,357.31	$5,967,496.89	$3,605,945.00	$2,130,074.00	$4,553,600.00	$7,246,033.24	$8,525,000.00
Other Revenue								
4470	Rent Buildings	49,006.56	49,906.88	57,200.00	50,834.24	51,456.00	51,789.32	53,438.00
4850	Cash Over	30.00	3.00	.00	.00	.00	.00	.00
4925_150	Proceeds Insurance Proceeds	.00	.00	.00	.00	.00	299.83	.00
4937	Bond - Premium Amortization	86,915.48	81,454.12	75,727.00	75,726.36	69,699.00	69,698.89	177,447.00
	Other Revenue Totals	$135,952.04	$131,364.00	$132,927.00	$126,560.60	$121,155.00	$121,788.04	$230,885.00
	Program **600 - Parking Garage** Totals	$8,029,338.26	$6,098,861.99	$3,738,872.00	$2,256,689.43	$4,674,755.00	$7,367,830.62	$8,755,885.00
Program **601 - Park & Shuttle**								
Other Revenue								
4470	Rent Buildings	.00	.00	.00	.00	.00	19,934.00	.00
	Other Revenue Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$19,934.00	$0.00
	Program **601 - Park & Shuttle** Totals	$0.00	$0.00	$0.00	$0.00	$0.00	$19,934.00	$0.00
Program **602 - QTA Facility**								
Charges for Services								
4267	Utility Reimbursement	.00	.00	.00	.00	.00	49,227.76	99,700.00
4268	Sale of Gasoline	.00	.00	75,000.00	.00	385,000.00	377,803.52	750,000.00
4465	Rent Grounds	.00	.00	.00	.00	10,000.00	34,354.64	51,535.00
	Charges for Services Totals	$0.00	$0.00	$75,000.00	$0.00	$395,000.00	$461,385.92	$901,235.00
Miscellaneous								
4535_130	Misc Rev Reimbursements	.00	.00	231,310.00	.00	231,310.00	.00	.00
	Miscellaneous Totals	$0.00	$0.00	$231,310.00	$0.00	$231,310.00	$0.00	$0.00
	Program **602 - QTA Facility** Totals	$0.00	$0.00	$306,310.00	$0.00	$626,310.00	$461,385.92	$901,235.00

Budget Worksheet Report

Budget Year 2024

	Division **433 - Parking Operations** Totals	$8,029,338.26	$6,098,861.99	$4,045,182.00	$2,256,689.43	$5,301,065.00	$7,849,150.54	$9,657,120.00
	Division **434 - Other Properties**							
	Charges for Services							
4267	Utility Reimbursement	.00	.00	.00	11,801.39	.00	.00	.00
4465	Rent Grounds	61,201.01	66,419.80	46,800.00	68,916.69	22,116.00	49,544.04	16,096.00
	Charges for Services Totals	$61,201.01	$66,419.80	$46,800.00	$80,718.08	$22,116.00	$49,544.04	$16,096.00
	Other Revenue							
4470	Rent Buildings	243,327.34	247,069.62	275,640.00	325,501.46	192,160.00	295,013.29	228,280.00
	Other Revenue Totals	$243,327.34	$247,069.62	$275,640.00	$325,501.46	$192,160.00	$295,013.29	$228,280.00
	Miscellaneous							
4961	Property Tax Reimbursement - Airport	3,568.98	3,685.71	3,600.00	3,871.02	3,900.00	4,328.70	8,700.00
	Miscellaneous Totals	$3,568.98	$3,685.71	$3,600.00	$3,871.02	$3,900.00	$4,328.70	$8,700.00
	Division **434 - Other Properties** Totals	$308,097.33	$317,175.13	$326,040.00	$410,090.56	$218,176.00	$348,886.03	$253,076.00
	Department **35 - Airport** Totals	$22,820,063.52	$21,259,215.77	$21,456,092.00	$18,095,878.92	$22,693,804.00	$24,658,727.36	$29,072,639.00
	REVENUE TOTALS	$22,820,063.52	$21,259,215.77	$21,456,092.00	$18,095,878.92	$22,693,804.00	$24,658,727.36	$29,072,639.00
EXPENSE								
	Department **35 - Airport**							
	Division **000 - Admin**							
	Personnel Services							
5000_100	Salaries and Wages Regular, Full Time	255,713.18	307,739.48	307,214.00	285,354.75	318,236.00	288,919.91	384,018.00
5000_115	Salaries and Wages Seasonal/Temporary	43,621.55	8,570.16	25,000.00	7,566.97	25,000.00	5,384.46	50,000.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(200,000.00)	.00	.00	.00	.00
5100	Overtime	886.79	620.10	3,200.00	342.54	1,000.00	630.37	1,300.00
5200_106	Other Personnel Services Staffing	.00	.00	.00	.00	1,300.00	888.36	1,000.00
5200_115	Other Personnel Services Other Compensation	447.50	432.50	1,000.00	2,987.25	1,000.00	630.00	1,000.00

Budget Worksheet Report

Budget Year 2024

5200_130	Other Personnel Services Allowance Taxable	1,250.08	1,340.51	1,600.00	811.52	1,600.00	999.96	1,000.00
5400_100	Employee Benefits FICA	22,361.53	23,463.20	26,474.00	21,590.43	26,533.00	21,748.31	33,531.00
5400_105	Employee Benefits Unemployment Insurance	.00	.00	.00	.00	.00	.00	20,000.00
5400_115	Employee Benefits Retirement B	21,787.00	32,076.56	26,151.00	26,151.00	27,683.00	27,682.49	23,975.00
5400_120	Employee Benefits Workers Compensation	8,533.74	14,993.91	12,537.00	12,423.39	11,110.00	10,676.96	9,271.00
5400_125	Employee Benefits Health Insurance	34,607.00	59,562.00	53,809.00	53,809.00	55,365.00	55,365.00	74,508.00
5400_130	Employee Benefits Dental Insurance	1,992.00	3,679.00	2,924.00	2,924.00	3,091.00	3,091.00	4,042.00
5400_135	Employee Benefits Life Insurance	306.00	1,004.00	801.00	801.00	747.00	747.00	1,033.00
5400_140	Employee Benefits Accrued Vac/Sick/Comp	22,903.79	46,400.25	24,000.00	(32,440.08)	24,000.00	36,550.00	.00
5400_145	Employee Benefits Employee Parking	136.80	17.28	500.00	.00	100.00	.00	100.00
	Personnel Services Totals	$414,546.96	$499,898.95	$285,210.00	$382,321.77	$496,765.00	$453,313.82	$604,778.00
	General Operating							
6000	Office Supplies	5,605.65	6,489.58	7,500.00	1,785.18	8,000.00	2,791.13	5,000.00
6005	Postage	278.58	477.18	300.00	273.74	500.00	199.61	500.00
6007	Shipping and Moving	549.25	927.34	1,000.00	884.06	1,000.00	686.15	1,000.00
6010	Computer Equipment	5,305.36	5,357.59	9,200.00	7,482.00	10,000.00	308.14	5,000.00
6015	Computer Software	1,375.64	192.47	3,000.00	725.04	3,000.00	2,184.00	1,000.00
6017	Computer Licensing and Maint.	955.25	4,845.00	5,000.00	1,537.90	5,000.00	4,302.15	5,000.00
6020	Office Equipment	.00	853.51	500.00	273.99	500.00	.00	500.00

Budget Worksheet Report

Budget Year 2024

6025	Furnishings	986.39	.00	.00	.00	.00	.00	.00
6202	Printing/Copying/Paper Mgt	1,194.13	1,286.43	1,200.00	561.07	1,200.00	419.85	1,200.00
6203	Dues/Subscriptions	25,311.50	30,469.04	27,000.00	15,740.76	34,000.00	15,245.23	30,000.00
6208	Special Supplies	441.65	542.75	500.00	293.04	500.00	229.67	800.00
6350	Legal Notice & Advertising	1,000.00	680.00	1,300.00	1,017.76	2,200.00	1,411.44	2,200.00
6400_125	Utilities Telecommunications	6,085.51	5,261.00	6,500.00	5,328.69	6,000.00	5,154.41	6,000.00
6400_127	Utilities Cellular Communications	3,416.75	4,301.59	5,000.00	4,780.51	5,800.00	5,195.88	5,000.00
6500_103	Professional and Consultant Svs Security Contracts	.00	.00	38,839.00	45.00	64,100.00	105.00	15,000.00
6500_112	Professional and Consultant Svs Audits - Melanson	34,000.00	35,000.00	35,000.00	35,000.00	36,000.00	35,000.00	37,000.00
6500_115	Professional and Consultant Svs Legal/Arbitration	12,764.50	24,107.87	39,900.00	46,353.62	232,000.00	188,716.09	200,000.00
6500_118	Professional and Consultant Svs Contractual Services	41,584.48	50,309.78	27,000.00	26,605.36	80,000.00	34,396.92	100,000.00
6500_120	Professional and Consultant Svs Information Technology	12,889.98	27,808.22	16,500.00	5,188.85	25,000.00	11,873.64	25,000.00
6500_142	Professional and Consultant Svs Marketing and Promotion	266,756.41	334,338.57	79,800.00	53,111.58	250,000.00	243,112.71	250,000.00
6600	Maintenance Contracts	.00	914.75	.00	137.09	.00	.00	.00
6700_100	Travel & Training Education	6,717.27	1,055.00	2,500.00	2,053.00	6,800.00	5,565.00	15,000.00
6700_110	Travel & Training Travel Expense	10,218.58	13,815.07	3,000.00	4,358.84	13,000.00	2,046.74	17,000.00
6700_115	Travel & Training Mileage	.00	.00	.00	.00	.00	.00	300.00

Budget Worksheet Report

Budget Year 2024

6800_125	Fees for Services Fees & Permits	60.00	.00	.00	.00	.00	.00	.00
7000	Bad Debt Expense	(170.00)	.00	15,000.00	.00	15,000.00	.00	15,000.00
7010	Depreciation Expense	5,937,838.86	6,182,673.88	.00	6,335,495.93	.00	6,650,155.23	.00
7011	Amortization of Right to Use Equipment	.00	.00	.00	.00	.00	198,675.50	.00
7200_115	Capital Leases Equipment	1,609.50	321.90	.00	.00	.00	.00	.00
7230_105	Insurance General	31,674.72	32,110.09	33,778.00	26,615.55	42,807.00	31,703.27	24,757.00
7230_110	Insurance Airport Liability	.00	.00	800.00	800.00	800.00	800.00	800.00
7303	Regulatory and Bank Fees	27,465.81	27,457.64	40,000.00	35,183.37	40,000.00	21,541.41	27,000.00
7303_200	Regulatory and Bank Fees GAN	7,000.00	.00	31,800.00	27,527.00	10,000.00	10,000.00	11,000.00
7652	Discretionary Spending	.00	.00	.00	.00	24,000.00	21,927.40	30,000.00
	General Operating Totals	$6,442,915.77	$6,791,596.25	$431,917.00	$6,639,158.93	$917,207.00	$7,493,746.57	$831,057.00
Fringe Benefits								
5400_117	Employee Benefits Pension Expense-LIability Change	44,684.00	(54,509.00)	.00	51,289.00	.00	52,078.00	.00
5400_144	Employee Benefits OPEB-Post Employment Benefit	7,679.00	27,603.00	.00	43,350.00	.00	30,620.00	.00
	Fringe Benefits Totals	$52,363.00	($26,906.00)	$0.00	$94,639.00	$0.00	$82,698.00	$0.00
Debt Service								
7450_260	Debt Service Interest GAN	23,475.30	6,291.05	66,500.00	4,296.33	10,050.00	4,230.46	75,000.00
7450_290	Debt Service Interest Revenue Anticipation Note	.00	30,943.15	203,500.00	174,406.85	48,300.00	.00	.00
	Debt Service Totals	$23,475.30	$37,234.20	$270,000.00	$178,703.18	$58,350.00	$4,230.46	$75,000.00
Interfund								
7900_400	Interfund Transfer Interfund Transfer AIP	611,382.61	1,036,741.05	1,300,000.00	234,008.63	250,000.00	91,310.72	2,750,000.00

Budget Worksheet Report

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8015	Indirect Fees	355,360.00	391,216.00	436,387.00	417,837.00	380,223.00	388,767.00	592,006.00
8016	Direct Retirement	.00	.00	.00	8,214.33	.00	.00	.00
8017	Indirect Fees - City Attorney	74,307.00	73,963.00	75,929.00	69,257.00	68,830.00	68,830.00	77,997.00
8095	Interest On Pooled Cash	.00	.00	250.00	.00	250.00	.00	.00
	Interfund Totals	$1,041,049.61	$1,501,920.05	$1,812,566.00	$729,316.96	$699,303.00	$548,907.72	$3,420,003.00
	Division **000 - Admin** Totals	$7,974,350.64	$8,803,743.45	$2,799,693.00	$8,024,139.84	$2,171,625.00	$8,582,896.57	$4,930,838.00
	Division **430 - Terminal Operations**							
	Personnel Services							
5000_100	Salaries and Wages Regular, Full Time	1,139,262.36	1,168,226.16	1,108,558.00	1,091,487.42	1,141,137.00	968,874.54	1,608,748.00
5000_110	Salaries and Wages Regular Part Time	.00	.00	77,529.00	.00	77,768.00	3,794.93	65,290.00
5000_115	Salaries and Wages Seasonal/Temporary	36,892.64	18,663.90	32,300.00	.00	50,000.00	437.78	15,000.00
5100	Overtime	172,863.41	142,822.39	152,500.00	84,281.76	152,000.00	102,584.94	135,000.00
5200_106	Other Personnel Services Staffing	.00	.00	.00	.00	1,000.00	1,612.40	12,000.00
5200_110	Other Personnel Services On-Call	51,442.80	64,022.95	63,000.00	61,190.50	70,000.00	50,172.00	85,000.00
5200_115	Other Personnel Services Other Compensation	36,566.91	36,758.43	48,000.00	65,614.46	50,000.00	42,589.45	52,000.00
5200_116	Other Personnel Services Longevity Pay	2,657.17	2,747.00	2,298.00	2,250.50	2,497.00	2,423.73	4,276.00
5200_120	Other Personnel Services Shift Differential	19,496.17	18,529.05	24,000.00	22,248.78	25,000.00	19,918.30	22,000.00
5200_130	Other Personnel Services Allowance Taxable	7,723.27	8,299.59	10,000.00	11,078.55	11,000.00	10,309.26	14,000.00
5400_100	Employee Benefits FICA	109,999.83	109,305.09	118,716.00	98,678.67	118,197.00	90,857.70	154,019.00

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5400_105	Employee Benefits Unemployment Insurance	10,098.33	14,571.32	20,000.00	20,566.95	30,000.00	.00	.00
5400_115	Employee Benefits Retirement B	78,553.00	103,306.51	101,158.00	101,158.00	106,217.00	106,216.13	104,570.00
5400_120	Employee Benefits Workers Compensation	46,634.27	49,548.45	48,070.00	47,634.40	41,661.00	40,037.15	40,519.00
5400_125	Employee Benefits Health Insurance	293,413.00	269,885.00	232,313.00	232,313.00	229,889.00	229,889.00	300,279.00
5400_130	Employee Benefits Dental Insurance	16,859.00	15,273.00	12,707.00	12,707.00	13,054.00	13,054.00	16,378.00
5400_135	Employee Benefits Life Insurance	2,780.00	4,741.00	4,821.00	4,821.00	4,446.00	4,446.00	6,040.00
	Personnel Services Totals	$2,025,242.16	$2,026,699.84	$2,055,970.00	$1,856,030.99	$2,123,866.00	$1,687,217.31	$2,635,119.00
Capital Equipment								
9500_110	Capital Outlay Capital Expenditures	.00	20,998.00	65,000.00	.00	66,389.00	.00	100,000.00
	Capital Equipment Totals	$0.00	$20,998.00	$65,000.00	$0.00	$66,389.00	$0.00	$100,000.00
General Operating								
6000	Office Supplies	2,102.52	1,445.77	1,500.00	1,141.52	2,000.00	160.91	1,500.00
6007	Shipping and Moving	1,657.27	1,636.40	2,700.00	2,071.91	2,000.00	1,716.81	12,000.00
6010	Computer Equipment	22,888.67	26,189.63	14,000.00	13,875.18	16,000.00	8,160.00	9,000.00
6015	Computer Software	2,083.70	522.00	1,000.00	974.00	1,500.00	1,272.97	1,500.00
6017	Computer Licensing and Maint.	23,320.35	29,453.38	54,600.00	30,475.14	63,000.00	62,043.46	128,000.00
6020	Office Equipment	267.78	1,400.00	3,000.00	802.41	61,000.00	40,336.28	20,000.00
6025	Furnishings	20,489.77	21,398.39	6,800.00	3,351.99	45,000.00	9,991.99	100,000.00
6200	Medical Fees And Supplies	3,864.68	20,795.54	15,000.00	11,285.34	18,000.00	15,433.97	5,000.00
6202	Printing/Copying/Paper Mgt	.00	16.98	250.00	.00	250.00	.00	250.00

Budget Worksheet Report

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6203	Dues/Subscriptions	36,597.51	43,273.18	53,500.00	52,346.51	53,900.00	51,838.67	84,000.00
6206	Custodian Supplies	40,314.03	38,584.63	41,760.00	30,448.02	60,260.00	58,582.59	64,400.00
6208	Special Supplies	5,361.34	8,372.64	17,000.00	14,555.96	18,000.00	12,283.06	26,000.00
6210	Small Tools and Equipment	22,829.55	41,448.79	82,100.00	69,656.48	77,100.00	36,643.98	75,000.00
6212	Fuel	3,585.00	9,024.06	15,000.00	15,000.00	13,000.00	13,000.00	30,000.00
6214	Clothing And Uniforms	999.25	1,296.91	5,000.00	3,683.66	2,500.00	2,126.91	3,500.00
6215	Uniform Laundering	1,726.51	4,000.00	4,000.00	3,500.00	4,000.00	1,228.22	9,200.00
6247	Energy Efficient	.00	.00	.00	.00	225,648.00	19,171.66	250,000.00
6300_100	Repair & Maintenance Equipment Parts	47,620.50	58,641.28	60,000.00	38,230.16	66,000.00	56,020.35	80,000.00
6300_105	Repair & Maintenance Vehicle Maint Supplies	8,800.93	11,572.64	12,000.00	22.64	12,000.00	432.60	12,000.00
6300_115	Repair & Maintenance Signs	25,269.32	38,516.98	14,750.00	14,116.14	20,000.00	10,357.62	60,000.00
6300_120	Repair & Maintenance Tires	12,486.16	1,326.54	7,000.00	102.00	3,000.00	231.70	3,000.00
6300_130	Repair & Maintenance Construction Supplies	42,937.06	75,000.00	9,500.00	6,000.00	638,000.00	31,913.50	75,000.00
6300_140	Repair & Maintenance Salt	32,999.99	39,000.00	40,000.00	30,529.15	40,000.00	21,221.25	30,000.00
6300_170	Repair & Maintenance Buildings	176,822.04	161,681.13	151,500.00	147,410.03	165,000.00	140,246.91	240,000.00
6300_175	Repair & Maintenance Landscape materials	7,289.30	15,052.43	11,000.00	10,405.68	108,000.00	59,762.81	15,000.00
6300_187	Repair & Maintenance Electrical Supplies	25,159.71	39,323.02	60,000.00	49,419.96	55,000.00	54,767.74	45,000.00

Budget Worksheet Report

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6400_100	Utilities Electricity	478,220.30	461,629.28	490,100.00	426,088.87	514,000.00	461,189.13	550,000.00
6400_105	Utilities Gas	78,945.84	34,723.65	71,450.00	31,478.50	88,000.00	84,033.45	100,000.00
6400_115	Utilities Water/Wastewater	44,322.16	44,539.56	55,000.00	17,160.27	55,000.00	25,806.28	45,000.00
6400_120	Utilities Rubbish Removal	31,492.60	29,057.70	34,000.00	25,991.79	30,000.00	31,584.99	37,000.00
6400_125	Utilities Telecommunications	5,100.32	7,539.12	10,900.00	9,501.39	9,200.00	9,782.55	15,000.00
6400_127	Utilities Cellular Communications	7,079.80	6,828.38	7,500.00	6,698.04	7,500.00	5,254.15	5,000.00
6500_103	Professional and Consultant Svs Security Contracts	110.83	.00	.00	.00	.00	.00	.00
6500_115	Professional and Consultant Svs Legal/Arbitration	1,463.00	4,466.00	5,000.00	5,335.00	10,000.00	8,406.00	14,000.00
6500_118	Professional and Consultant Svs Contractual Services	131,165.12	104,430.41	55,500.00	14,819.60	150,000.00	79,629.02	135,000.00
6500_120	Professional and Consultant Svs Information Technology	55,005.98	84,513.20	55,000.00	53,743.17	67,000.00	66,695.03	70,000.00
6500_142	Professional and Consultant Svs Marketing and Promotion	253,932.55	199,436.55	78,500.00	22,786.85	232,000.00	91,035.97	250,000.00
6530_115	Rentals Equipment	1,880.00	2,308.56	7,292.00	6,444.51	10,000.00	8,066.95	12,000.00
6530_125	Rentals Vehicle	.00	.00	24,000.00	23,701.39	.00	.00	.00
6600	Maintenance Contracts	216,389.44	219,420.15	192,000.00	139,946.07	215,000.00	146,723.13	325,000.00
6605	Radio Maintenance	3,500.00	3,355.00	4,000.00	.00	3,000.00	.00	2,500.00
6610	Custodial Contracts	625,979.65	637,366.00	618,539.00	618,539.00	622,638.00	622,638.00	794,098.00
6615	Property Repairs	24,694.60	37,559.44	39,137.00	26,067.80	35,000.00	26,371.88	40,000.00
6625	Equipment Maintenance Repairs	154,131.71	171,995.79	160,000.00	155,058.57	175,000.00	62,803.62	160,000.00

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6700_100	Travel & Training Education	3,505.00	.00	500.00	275.00	5,000.00	646.00	12,000.00
6700_105	Travel & Training Special Training	.00	.00	64,915.00	.00	25,000.00	.00	.00
6700_110	Travel & Training Travel Expense	15,263.34	1,989.36	200.00	309.45	16,000.00	1,341.09	16,000.00
6800_125	Fees for Services Fees & Permits	299.00	2,908.05	3,500.00	380.00	3,000.00	158.49	3,000.00
7004	Interest Expense - Restricted	.00	.00	.00	107.10	.00	.00	.00
7200_115	Capital Leases Equipment	.00	3,540.90	4,000.00	3,862.80	4,000.00	3,862.80	5,400.00
7230_100	Insurance Vehicle	5,771.74	5,419.72	6,070.00	7,955.25	8,512.00	9,085.50	11,422.00
7230_105	Insurance General	22,536.00	23,396.00	21,894.00	24,097.04	23,425.00	24,700.74	24,500.00
7230_107	Insurance Property	39,391.57	42,429.53	42,823.00	43,365.71	49,988.00	46,426.75	67,289.00
7230_112	Insurance Pollution	1,374.00	1,179.00	19,366.00	3,545.53	1,530.00	.00	13,926.00
7230_115	Insurance Claims and Expenses	11,978.31	10,132.67	13,648.00	10,602.18	10,164.00	10,163.77	15,120.00
7303	Regulatory and Bank Fees	(1,914.13)	2,951.81	.00	.00	15,000.00	.00	3,000.00
7312	Real Estate Taxes	500,056.38	518,094.27	542,640.00	542,638.42	429,616.00	429,614.49	476,950.00
9500_199	Capital Outlay Airport Airline Surplus	.00	117,558.00	535,577.00	38,411.82	500,000.00	265,075.66	.00
	General Operating Totals	$3,279,148.05	$3,467,740.42	$3,846,011.00	$2,808,315.00	$5,084,731.00	$3,230,041.40	$4,582,555.00
Debt Service								
7400_110	Debt Service Principal Revenue Bonds	.00	.00	813,830.00	.00	.00	.00	928,568.00
7450_210	Debt Service Interest Revenue Bonds	517,189.22	478,396.70	437,705.00	460,096.60	470,012.00	458,499.00	370,372.00

Budget Worksheet Report

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7450_225	Debt Service Interest Notes	(4,050.02)	.00	.00	.00	.00	.00	.00
7450_255	Debt Service Interest Capital Lease	13,457.59	4,093.05	4,100.00	.00	.00	17,979.06	.00
7475_130	Debt Paying Agent Fees Bond Issue Costs	.00	.00	.00	317,011.77	.00	242,488.63	.00
	Debt Service Totals	$526,596.79	$482,489.75	$1,255,635.00	$777,108.37	$470,012.00	$718,966.69	$1,298,940.00
Interfund								
8016	Direct Retirement	.00	.00	.00	8,214.33	.00	.00	.00
8135	Airport Security To Police	989,740.00	1,024,376.00	1,030,199.00	1,030,199.00	1,079,650.00	1,059,740.60	1,045,000.00
	Interfund Totals	$989,740.00	$1,024,376.00	$1,030,199.00	$1,038,413.33	$1,079,650.00	$1,059,740.60	$1,045,000.00
	Division **430 - Terminal Operations** Totals	$6,820,727.00	$7,022,304.01	$8,252,815.00	$6,479,867.69	$8,824,648.00	$6,695,966.00	$9,661,614.00
Division **431 - Airfield Operations**								
Personnel Services								
5000_100	Salaries and Wages Regular, Full Time	605,083.24	609,322.74	750,425.00	725,664.54	773,290.00	745,037.44	965,239.00
5000_115	Salaries and Wages Seasonal/Temporary	9,588.33	10,262.30	21,000.00	.00	19,800.00	.00	15,000.00
5100	Overtime	97,698.40	93,011.27	100,000.00	88,846.81	100,000.00	77,952.27	103,000.00
5200_106	Other Personnel Services Staffing	.00	.00	.00	.00	.00	1.43	.00
5200_110	Other Personnel Services On-Call	28,068.15	38,320.90	47,000.00	45,816.09	66,600.00	67,658.00	95,000.00
5200_115	Other Personnel Services Other Compensation	14,771.77	19,488.87	24,000.00	28,740.37	30,000.00	17,347.41	20,000.00
5200_116	Other Personnel Services Longevity Pay	2,785.95	2,798.00	3,607.00	3,519.00	3,800.00	3,799.34	4,353.00
5200_120	Other Personnel Services Shift Differential	5,398.28	5,715.02	8,000.00	4,370.12	6,000.00	4,608.02	5,000.00
5200_130	Other Personnel Services Allowance Taxable	2,779.82	2,851.01	4,000.00	3,009.01	4,000.00	3,603.54	4,900.00
5400_100	Employee Benefits FICA	56,977.66	57,683.70	74,715.00	66,617.86	74,650.00	68,353.92	92,756.00

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5400_115	Employee Benefits Retirement B	62,419.00	53,961.51	64,185.00	64,185.00	67,573.00	67,572.62	62,257.00
5400_120	Employee Benefits Workers Compensation	24,448.32	26,888.98	30,401.00	30,125.51	26,997.00	25,944.72	23,408.00
5400_125	Employee Benefits Health Insurance	147,550.00	142,475.00	161,426.00	161,426.00	177,297.00	177,297.00	165,890.00
5400_130	Employee Benefits Dental Insurance	8,287.00	8,167.00	9,835.00	9,835.00	10,554.00	10,554.00	9,637.00
5400_135	Employee Benefits Life Insurance	1,278.00	2,027.00	2,420.00	2,420.00	2,260.00	2,260.00	2,731.00
	Personnel Services Totals	$1,067,133.92	$1,072,973.30	$1,301,014.00	$1,234,575.31	$1,362,821.00	$1,271,989.71	$1,569,171.00
Capital Equipment								
9500_110	Capital Outlay Capital Expenditures	.00	10,499.00	65,000.00	.00	483,611.00	1,000.00	145,510.00
	Capital Equipment Totals	$0.00	$10,499.00	$65,000.00	$0.00	$483,611.00	$1,000.00	$145,510.00
General Operating								
6000	Office Supplies	2,639.19	3,573.58	3,000.00	2,365.30	3,000.00	1,482.87	2,000.00
6007	Shipping and Moving	4,967.04	7,599.52	5,000.00	4,991.76	7,000.00	5,983.57	20,000.00
6010	Computer Equipment	9,130.88	6,588.04	4,000.00	4,000.00	3,500.00	1,236.67	3,500.00
6015	Computer Software	642.24	500.00	1,000.00	.00	5,000.00	4,501.38	1,500.00
6017	Computer Licensing and Maint.	19,231.32	20,620.20	21,000.00	18,556.20	30,000.00	13,488.42	90,000.00
6020	Office Equipment	.00	.00	.00	.00	1,000.00	.00	1,000.00
6025	Furnishings	.00	2,002.00	1,000.00	837.08	1,000.00	91.76	2,000.00
6200	Medical Fees And Supplies	.00	578.51	200.00	49.55	1,000.00	301.96	1,000.00
6203	Dues/Subscriptions	5,542.69	6,894.95	8,000.00	7,469.76	8,000.00	8,317.77	24,000.00

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6206	Custodian Supplies	4,000.00	4,000.00	1,965.00	1,357.21	1,965.00	2,151.29	700.00
6208	Special Supplies	10,031.15	11,942.13	17,800.00	17,022.15	20,000.00	8,945.98	23,000.00
6210	Small Tools and Equipment	32,823.21	44,325.36	45,000.00	29,671.56	55,000.00	10,839.06	30,000.00
6212	Fuel	108,299.17	96,271.99	90,000.00	70,249.67	125,000.00	119,115.26	120,000.00
6214	Clothing And Uniforms	1,648.98	1,535.48	7,800.00	7,425.96	7,000.00	1,818.95	2,500.00
6215	Uniform Laundering	14,976.20	14,021.87	15,000.00	13,834.72	18,000.00	18,000.00	13,800.00
6216	Oil & Grease & Antifreeze	11,454.57	14,105.56	23,500.00	20,372.63	22,000.00	15,914.56	22,000.00
6222	Runway De-Ice	242,505.90	248,503.50	200,100.00	136,136.70	483,000.00	482,494.10	400,000.00
6300_100	Repair & Maintenance Equipment Parts	142,227.38	165,391.58	205,000.00	182,216.05	200,000.00	177,496.56	200,000.00
6300_105	Repair & Maintenance Vehicle Maint Supplies	89,131.81	116,732.77	140,000.00	123,053.70	115,000.00	91,851.58	110,000.00
6300_115	Repair & Maintenance Signs	17,904.57	24,148.85	9,000.00	7,864.02	15,000.00	6,135.29	40,000.00
6300_120	Repair & Maintenance Tires	27,133.37	33,080.08	30,000.00	25,330.55	30,000.00	26,776.50	35,000.00
6300_130	Repair & Maintenance Construction Supplies	17,465.92	11,600.00	1,000.00	.00	11,900.00	.00	.00
6300_140	Repair & Maintenance Salt	39,605.77	28,691.73	33,750.00	11,060.18	40,000.00	7,091.25	10,000.00
6300_170	Repair & Maintenance Buildings	238,256.29	84,106.36	72,200.00	50,657.77	300,000.00	252,326.52	85,000.00
6300_175	Repair & Maintenance Landscape materials	1,635.58	1,466.00	2,000.00	1,419.93	4,500.00	3,163.57	5,000.00
6300_180	Repair & Maintenance Asphalt	.00	110.40	1,000.00	.00	.00	.00	.00
6300_181	Repair & Maintenance Runway & Taxiway	20,245.83	269,515.00	93,900.00	106,037.50	425,000.00	418,543.27	100,000.00

Budget Worksheet Report

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6300_182	Repair & Maintenance Drainage and Catch Basins	54,340.26	74,800.00	75,000.00	13,478.84	75,000.00	4,594.01	25,000.00
6300_187	Repair & Maintenance Electrical Supplies	47,636.81	41,118.65	50,000.00	33,201.23	50,000.00	28,893.01	125,000.00
6300_189	Repair & Maintenance Line Stripping & Markings	67,098.08	39,518.42	267,982.00	263,682.85	300,000.00	46,491.06	200,000.00
6350	Legal Notice & Advertising	.00	295.00	300.00	279.24	.00	.00	.00
6400_100	Utilities Electricity	111,427.36	110,242.17	108,000.00	111,174.56	110,000.00	94,977.20	115,000.00
6400_105	Utilities Gas	57,192.53	70,237.91	60,000.00	30,169.52	70,000.00	37,364.69	55,000.00
6400_115	Utilities Water/Wastewater	6,314.97	4,642.35	6,500.00	2,892.18	4,800.00	2,173.05	5,800.00
6400_117	Utilities Stormwater	283,088.06	293,059.64	300,000.00	293,390.14	315,000.00	303,328.24	310,000.00
6400_120	Utilities Rubbish Removal	27,910.56	27,574.71	30,000.00	26,864.07	30,000.00	27,759.03	35,000.00
6400_125	Utilities Telecommunications	110.42	.00	.00	71.89	500.00	182.87	200.00
6400_127	Utilities Cellular Communications	6,729.67	6,988.42	8,300.00	8,663.87	12,500.00	13,576.70	14,000.00
6500_103	Professional and Consultant Svs Security Contracts	6,884.13	12,861.29	20,000.00	5,674.84	8,000.00	(4,760.75)	11,000.00
6500_115	Professional and Consultant Svs Legal/Arbitration	2,148.86	.00	2,500.00	3,296.85	52,000.00	806.00	10,000.00
6500_118	Professional and Consultant Svs Contractual Services	286,157.76	332,412.37	428,000.00	432,020.92	400,000.00	368,575.88	400,000.00
6500_120	Professional and Consultant Svs Information Technology	24,999.11	16,404.28	29,900.00	31,964.27	47,000.00	42,467.88	35,000.00
6530_115	Rentals Equipment	8,392.27	1,472.00	2,000.00	1,460.00	62,950.00	43,605.00	5,000.00
6600	Maintenance Contracts	6,833.85	15,992.60	20,000.00	12,168.02	20,000.00	8,046.99	16,000.00

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6605	Radio Maintenance	7,850.20	5,984.50	8,000.00	5,208.00	8,000.00	6,250.69	8,000.00
6610	Custodial Contracts	19,964.88	19,502.77	19,741.00	19,741.00	20,191.00	20,191.00	20,641.00
6615	Property Repairs	99,957.15	103,012.39	65,000.00	60,358.38	209,950.00	182,273.47	110,000.00
6625	Equipment Maintenance Repairs	51,188.53	96,153.75	86,000.00	26,078.31	90,000.00	11,014.93	30,000.00
6700_100	Travel & Training Education	9,174.00	7,409.00	10,000.00	9,235.00	18,000.00	15,138.59	30,000.00
6700_110	Travel & Training Travel Expense	9,300.28	8,484.45	2,000.00	2,089.60	10,000.00	1,992.44	18,000.00
6700_115	Travel & Training Mileage	.00	.00	.00	.00	.00	.00	500.00
6800_125	Fees for Services Fees & Permits	15,663.50	20,013.38	25,000.00	14,592.38	25,000.00	10,867.38	20,000.00
7015	Inventory Adjustment	35,267.17	3,853.55	.00	(41,824.18)	.00	(39,922.64)	.00
7200_100	Capital Leases Property	.00	.00	104,544.00	104,544.00	.00	.00	.00
7200_115	Capital Leases Equipment	.00	.00	.00	.00	209,088.00	.00	209,088.00
7230_100	Insurance Vehicle	16,162.32	15,174.51	16,268.00	21,320.59	22,813.00	24,350.04	30,611.00
7230_105	Insurance General	19,317.00	20,054.00	22,706.00	21,052.86	20,079.00	21,171.86	21,000.00
7230_107	Insurance Property	13,837.91	14,425.59	16,177.00	16,382.02	18,885.00	17,539.59	25,420.00
7230_112	Insurance Pollution	1,415.35	1,215.00	16,599.00	3,038.95	1,311.00	.00	11,937.00
7230_115	Insurance Claims and Expenses	11,624.34	10,439.66	14,062.00	10,923.78	10,472.00	10,471.26	15,578.00
7303	Regulatory and Bank Fees	223.50	.00	.00	.00	.00	.00	.00
7312	Real Estate Taxes	32,264.76	33,319.95	31,547.00	31,545.06	53,529.00	53,527.92	59,158.00

7652	Discretionary Spending	.00	.00	.00	.00	.00	96.40	15,000.00
	General Operating Totals	$2,401,974.65	$2,624,567.77	$2,878,341.00	$2,416,718.99	$4,207,933.00	$3,031,111.93	$3,328,933.00
Debt Service								
7400_155	Debt Service Principal Capital Lease Principal	.00	.00	145,740.00	.00	149,460.00	.00	112,762.00
7450_255	Debt Service Interest Capital Lease	24,759.71	21,223.19	17,597.00	17,596.32	13,877.00	13,876.80	6,151.00
	Debt Service Totals	$24,759.71	$21,223.19	$163,337.00	$17,596.32	$163,337.00	$13,876.80	$118,913.00
Interfund								
8016	Direct Retirement	.00	.00	.00	8,214.33	.00	.00	.00
8135	Airport Security To Police	58,220.00	60,258.00	60,601.00	60,601.00	63,450.00	62,128.00	.00
	Interfund Totals	$58,220.00	$60,258.00	$60,601.00	$68,815.33	$63,450.00	$62,128.00	$0.00
	Division **431 - Airfield Operations** Totals	$3,552,088.28	$3,789,521.26	$4,468,293.00	$3,737,705.95	$6,281,152.00	$4,380,106.44	$5,162,527.00
Division **432 - Industrial Park**								
Personnel Services								
5000_100	Salaries and Wages Regular, Full Time	127,814.46	134,069.94	133,609.00	95,633.09	136,823.00	88,396.89	109,158.00
5000_115	Salaries and Wages Seasonal/Temporary	(.02)	.00	.00	.00	.00	.00	.00
5100	Overtime	15,242.50	13,009.20	14,000.00	8,417.28	12,000.00	8,904.62	13,000.00
5200_106	Other Personnel Services Staffing	.00	.00	.00	.00	.00	2.85	.00
5200_110	Other Personnel Services On-Call	4,607.10	5,902.65	6,200.00	5,026.00	6,200.00	5,730.00	11,000.00
5200_115	Other Personnel Services Other Compensation	1,718.27	2,112.23	3,000.00	3,095.24	4,000.00	2,125.08	3,000.00
5200_116	Other Personnel Services Longevity Pay	483.99	486.00	362.00	353.00	353.00	357.98	382.00
5200_120	Other Personnel Services Shift Differential	481.71	550.57	700.00	508.32	650.00	536.17	600.00

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5200_130	Other Personnel Services Allowance Taxable	398.61	448.65	600.00	623.42	600.00	612.93	750.00
5400_100	Employee Benefits FICA	11,136.92	11,504.61	12,254.00	8,295.92	12,212.00	7,809.93	10,549.00
5400_115	Employee Benefits Retirement B	17,179.00	12,606.78	11,404.00	11,404.00	11,933.00	11,932.51	6,808.00
5400_120	Employee Benefits Workers Compensation	6,727.81	5,872.49	5,420.00	5,370.88	4,777.00	4,590.80	2,644.00
5400_125	Employee Benefits Health Insurance	36,639.00	28,271.00	24,216.00	24,216.00	25,231.00	25,231.00	16,213.00
5400_130	Employee Benefits Dental Insurance	2,075.00	1,604.00	1,415.00	1,415.00	1,408.00	1,408.00	905.00
5400_135	Employee Benefits Life Insurance	344.00	402.00	371.00	371.00	347.00	347.00	306.00
	Personnel Services Totals	$224,848.35	$216,840.12	$213,551.00	$164,729.15	$216,534.00	$157,985.76	$175,315.00
General Operating								
6010	Computer Equipment	.00	.00	.00	.00	.00	.00	2,000.00
6017	Computer Licensing and Maint.	.00	.00	.00	.00	.00	.00	3,000.00
6203	Dues/Subscriptions	.00	.00	.00	.00	.00	.00	800.00
6206	Custodian Supplies	2,246.13	2,025.00	.00	.00	.00	.00	.00
6300_100	Repair & Maintenance Equipment Parts	.00	115.08	.00	.00	.00	.00	.00
6300_140	Repair & Maintenance Salt	2,000.00	3,000.00	3,000.00	.00	3,000.00	.00	.00
6300_170	Repair & Maintenance Buildings	138,507.00	11,996.06	10,000.00	.00	10,000.00	927.44	75,000.00
6300_187	Repair & Maintenance Electrical Supplies	.00	.00	1,000.00	.00	1,000.00	.00	5,000.00
6400_100	Utilities Electricity	20,332.75	9,760.03	22,000.00	11,707.54	22,000.00	24,937.93	25,000.00
6400_115	Utilities Water/Wastewater	1,489.83	1,409.93	2,000.00	1,385.97	2,000.00	1,183.12	2,000.00

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6400_125	Utilities Telecommunications	405.98	730.47	1,000.00	520.63	900.00	567.43	800.00
6500_115	Professional and Consultant Svs Legal/Arbitration	390.50	.00	.00	.00	50,000.00	31,071.50	100,000.00
6500_118	Professional and Consultant Svs Contractual Services	361.25	933.60	18,000.00	8,032.95	58,000.00	51,723.09	50,000.00
6500_120	Professional and Consultant Svs Information Technology	.00	.00	.00	.00	.00	.00	5,000.00
6615	Property Repairs	1,300.00	12,588.22	6,000.00	.00	85,000.00	1,990.00	20,000.00
6800_125	Fees for Services Fees & Permits	.00	.00	100.00	.00	2,500.00	.00	2,500.00
7200_100	Capital Leases Property	358,000.00	358,000.00	358,000.00	358,000.00	358,000.00	358,000.00	358,000.00
7230_105	Insurance General	3,220.00	3,342.00	3,784.00	3,509.28	3,346.00	3,528.88	3,500.00
7230_107	Insurance Property	2,328.83	3,394.32	3,806.00	3,854.23	4,444.00	4,127.40	5,981.00
7303	Regulatory and Bank Fees	243.00	.00	.00	.00	.00	.00	.00
7312	Real Estate Taxes	76,119.48	98,872.35	103,844.00	82,561.14	102,600.00	101,868.93	112,584.00
	General Operating Totals	$606,944.75	$506,167.06	$532,534.00	$469,571.74	$702,790.00	$579,925.72	$771,165.00
Interfund								
8135	Airport Security To Police	58,220.00	60,258.00	60,600.00	60,600.00	63,450.00	62,128.00	.00
	Interfund Totals	$58,220.00	$60,258.00	$60,600.00	$60,600.00	$63,450.00	$62,128.00	$0.00
	Division **432 - Industrial Park** Totals	$890,013.10	$783,265.18	$806,685.00	$694,900.89	$982,774.00	$800,039.48	$946,480.00
Division **433 - Parking Operations**								
Program **600 - Parking Garage**								
Personnel Services								
5000_100	Salaries and Wages Regular, Full Time	343,957.60	362,516.56	379,675.00	320,110.13	407,350.00	340,603.94	450,711.00
5000_110	Salaries and Wages Regular Part Time	.00	.00	33,227.00	.00	33,329.00	2,445.99	35,176.00

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5000_115	Salaries and Wages Seasonal/Temporary	2,737.57	322.50	10,000.00	.00	10,000.00	.00	16,338.00
5100	Overtime	64,124.56	57,949.51	60,000.00	22,361.50	40,000.00	32,768.77	40,000.00
5200_106	Other Personnel Services Staffing	.00	.00	.00	.00	1,280.00	1,563.65	6,000.00
5200_110	Other Personnel Services On-Call	16,733.70	19,853.55	21,500.00	15,360.73	21,500.00	15,598.00	30,000.00
5200_115	Other Personnel Services Other Compensation	15,271.25	17,784.69	21,000.00	16,723.43	21,000.00	13,703.98	15,000.00
5200_116	Other Personnel Services Longevity Pay	1,484.60	815.50	917.00	898.43	994.00	991.97	1,710.00
5200_120	Other Personnel Services Shift Differential	9,337.74	9,352.76	12,000.00	5,504.81	10,000.00	7,118.68	7,300.00
5200_130	Other Personnel Services Allowance Taxable	3,771.86	4,460.15	6,600.00	3,576.26	5,000.00	3,951.74	5,000.00
5400_100	Employee Benefits FICA	33,844.50	35,144.92	43,267.00	28,534.96	41,925.00	31,231.96	46,453.00
5400_115	Employee Benefits Retirement B	29,224.00	29,034.03	35,225.00	35,225.00	38,408.00	38,407.78	30,401.00
5400_120	Employee Benefits Workers Compensation	12,272.07	15,416.16	16,739.00	16,587.31	15,003.00	14,418.22	11,772.00
5400_125	Employee Benefits Health Insurance	80,876.00	77,686.00	79,564.00	79,564.00	84,299.00	84,299.00	79,773.00
5400_130	Employee Benefits Dental Insurance	4,098.00	4,134.00	4,569.00	4,569.00	4,988.00	4,988.00	4,591.00
5400_135	Employee Benefits Life Insurance	765.00	1,683.00	1,698.00	1,698.00	1,640.00	1,640.00	1,866.00
	Personnel Services Totals	$618,498.45	$636,153.33	$725,981.00	$550,713.56	$736,716.00	$593,731.68	$782,091.00
General Operating								
6000	Office Supplies	1,172.46	531.14	500.00	.00	500.00	.00	500.00
6007	Shipping and Moving	57.10	15.57	850.00	397.43	750.00	328.55	750.00

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6010	Computer Equipment	2,432.90	699.39	.00	.00	4,000.00	.00	2,000.00
6015	Computer Software	408.06	667.00	1,000.00	.00	1,000.00	.00	500.00
6017	Computer Licensing and Maint.	4,373.24	1,196.00	32,000.00	23,933.39	58,800.00	41,945.72	42,000.00
6202	Printing/Copying/Paper Mgt	11,910.67	8,902.68	3,000.00	.00	10,000.00	5,429.24	7,000.00
6203	Dues/Subscriptions	.00	.00	.00	89.73	200.00	89.73	200.00
6206	Custodian Supplies	2,839.01	2,205.19	1,965.00	1,357.18	1,965.00	2,140.96	3,500.00
6208	Special Supplies	115.19	2,476.15	1,000.00	850.81	2,500.00	1,792.87	2,500.00
6210	Small Tools and Equipment	15,449.55	15,821.04	12,500.00	3,729.75	20,000.00	3,529.50	20,000.00
6212	Fuel	.00	.00	4,000.00	.00	4,000.00	4,000.00	10,000.00
6214	Clothing And Uniforms	.00	377.14	500.00	500.00	500.00	.00	.00
6300_100	Repair & Maintenance Equipment Parts	399.39	8,877.43	7,000.00	5,000.00	22,500.00	13,747.79	21,000.00
6300_105	Repair & Maintenance Vehicle Maint Supplies	225.90	.00	3,000.00	2,729.20	3,000.00	.00	3,000.00
6300_115	Repair & Maintenance Signs	9,504.71	9,833.53	7,500.00	6,724.59	11,000.00	10,010.55	60,000.00
6300_120	Repair & Maintenance Tires	.00	1,378.62	2,000.00	.00	2,000.00	.00	2,000.00
6300_130	Repair & Maintenance Construction Supplies	.00	.00	.00	.00	.00	.00	75,000.00
6300_140	Repair & Maintenance Salt	3,112.75	13,135.22	14,000.00	1,870.22	16,000.00	6,250.87	14,000.00
6300_170	Repair & Maintenance Buildings	228,124.81	36,357.60	29,000.00	27,154.62	330,000.00	11,849.83	1,850,000.00
6300_187	Repair & Maintenance Electrical Supplies	.00	1,049.67	2,500.00	2,261.63	6,000.00	5,224.01	60,000.00

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6400_100	Utilities Electricity	88,166.79	95,376.34	96,000.00	89,768.42	93,000.00	85,356.43	105,000.00
6400_105	Utilities Gas	23,937.51	38,130.84	45,000.00	46,662.90	38,800.00	17,566.92	40,000.00
6400_115	Utilities Water/Wastewater	3,960.86	8,881.09	9,000.00	11,246.48	11,000.00	5,098.17	10,000.00
6400_120	Utilities Rubbish Removal	.00	.00	3,000.00	.00	3,000.00	.00	6,000.00
6400_125	Utilities Telecommunications	1,434.75	1,358.11	1,500.00	1,553.00	1,700.00	1,562.81	8,000.00
6400_127	Utilities Cellular Communications	.00	.00	800.00	.00	.00	.00	.00
6500_115	Professional and Consultant Svs Legal/Arbitration	.00	.00	.00	.00	4,000.00	.00	4,000.00
6500_118	Professional and Consultant Svs Contractual Services	11,226.51	32,501.17	25,000.00	2,808.35	25,000.00	6,390.19	40,000.00
6500_120	Professional and Consultant Svs Information Technology	10,141.81	2,047.63	6,500.00	5,803.20	9,000.00	7,482.93	40,000.00
6500_142	Professional and Consultant Svs Marketing and Promotion	9,320.70	2,183.95	.00	.00	21,000.00	15,782.71	50,000.00
6530_115	Rentals Equipment	2,160.00	1,080.00	.00	.00	.00	.00	.00
6600	Maintenance Contracts	(133.60)	33,616.40	48,000.00	47,800.00	50,000.00	47,166.34	50,000.00
6605	Radio Maintenance	.00	.00	1,000.00	.00	1,000.00	.00	1,000.00
6610	Custodial Contracts	20,187.27	17,340.20	19,740.00	19,740.00	20,191.00	20,191.00	27,521.00
6615	Property Repairs	30,996.50	14,381.25	15,000.00	11,048.00	18,000.00	4,506.92	100,000.00
6625	Equipment Maintenance Repairs	20,248.37	26,406.85	20,000.00	7,157.47	28,000.00	22,268.74	25,000.00
6700_100	Travel & Training Education	1,000.00	4,699.95	.00	.00	5,000.00	1,595.00	3,000.00

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6700_110	Travel & Training Travel Expense	.00	2,639.35	.00	.00	3,000.00	2,105.62	2,000.00
6800_125	Fees for Services Fees & Permits	.00	47.01	100.00	80.00	100.00	.00	100.00
7230_100	Insurance Vehicle	1,153.94	1,083.77	1,214.00	1,591.05	1,702.00	1,816.67	2,284.00
7230_105	Insurance General	16,098.00	16,712.00	13,761.00	15,161.26	14,724.00	15,526.18	15,400.00
7230_107	Insurance Property	19,750.87	21,214.23	25,694.00	26,019.63	29,993.00	27,856.24	40,373.00
7230_112	Insurance Pollution	1,374.00	1,179.00	16,599.00	3,038.95	1,311.00	.00	11,937.00
7230_115	Insurance Claims and Expenses	11,624.34	10,132.67	13,671.00	10,620.04	8,913.00	8,912.97	15,120.00
7303	Regulatory and Bank Fees	157,084.61	127,152.65	88,700.00	38,636.78	150,000.00	136,145.86	190,000.00
	General Operating Totals	$709,858.97	$561,687.83	$572,594.00	$415,334.08	$1,033,149.00	$533,671.32	$2,960,685.00
Debt Service								
7400_110	Debt Service Principal Revenue Bonds	.00	.00	1,541,170.00	.00	.00	.00	1,726,433.00
7400_155	Debt Service Principal Capital Lease Principal	.00	.00	176,313.00	.00	180,516.00	.00	158,273.00
7450_210	Debt Service Interest Revenue Bonds	903,610.78	830,153.30	753,095.00	773,663.40	775,395.00	764,553.00	638,451.00
7450_255	Debt Service Interest Capital Lease	108,033.73	96,125.62	17,099.00	17,098.18	12,895.00	12,894.82	4,728.00
	Debt Service Totals	$1,011,644.51	$926,278.92	$2,487,677.00	$790,761.58	$968,806.00	$777,447.82	$2,527,885.00
Interfund								
8135	Airport Security To Police	58,220.00	60,258.00	60,600.00	60,600.00	63,450.00	62,128.00	55,000.00
	Interfund Totals	$58,220.00	$60,258.00	$60,600.00	$60,600.00	$63,450.00	$62,128.00	$55,000.00
	Program **600 - Parking Garage** Totals	$2,398,221.93	$2,184,378.08	$3,846,852.00	$1,817,409.22	$2,802,121.00	$1,966,978.82	$6,325,661.00
Program **601 - Park & Shuttle**								
General Operating								
6203	Dues/Subscriptions	.00	.00	.00	.00	1,100.00	1,084.25	1,100.00

Budget Worksheet Report

Budget Year 2024

6400_100	Utilities Electricity	.00	.00	.00	366.15	7,000.00	2,811.88	3,500.00
6400_105	Utilities Gas	.00	.00	.00	.00	1,600.00	1,442.69	1,600.00
6400_120	Utilities Rubbish Removal	.00	.00	.00	.00	500.00	547.83	.00
	General Operating Totals	$0.00	$0.00	$0.00	$366.15	$10,200.00	$5,886.65	$6,200.00
	Program **601 - Park & Shuttle** Totals	$0.00	$0.00	$0.00	$366.15	$10,200.00	$5,886.65	$6,200.00
Program **602 - QTA Facility**								
Personnel Services								
5000_100	Salaries and Wages Regular, Full Time	.00	.00	29,324.00	.00	30,057.00	21,188.14	38,840.00
5100	Overtime	.00	.00	.00	.00	.00	.00	4,000.00
5200_115	Other Personnel Services Other Compensation	.00	.00	750.00	.00	750.00	.00	500.00
5200_130	Other Personnel Services Allowance Taxable	.00	.00	400.00	.00	400.00	.00	400.00
5400_100	Employee Benefits FICA	.00	.00	2,271.00	.00	2,388.00	.00	3,346.00
5400_115	Employee Benefits Retirement B	.00	.00	2,497.00	2,497.00	2,615.00	2,614.54	2,417.00
5400_120	Employee Benefits Workers Compensation	.00	.00	1,188.00	1,177.23	1,050.00	1,009.07	938.00
5400_125	Employee Benefits Health Insurance	.00	.00	6,951.00	6,951.00	8,524.00	8,524.00	.00
5400_130	Employee Benefits Dental Insurance	.00	.00	378.00	378.00	464.00	464.00	.00
5400_135	Employee Benefits Life Insurance	.00	.00	98.00	98.00	92.00	92.00	148.00
	Personnel Services Totals	$0.00	$0.00	$43,857.00	$11,101.23	$46,340.00	$33,891.75	$50,589.00
General Operating								
6017	Computer Licensing and Maint.	.00	.00	.00	.00	2,000.00	813.96	2,000.00

6206	Custodian Supplies	.00	.00	1,310.00	.00	1,310.00	.00	1,400.00
6208	Special Supplies	.00	9,323.37	10,000.00	5,844.38	10,000.00	3,089.20	5,000.00
6212_100	Fuel Unleaded	.00	13,467.60	75,000.00	.00	385,000.00	403,393.95	750,000.00
6300_100	Repair & Maintenance Equipment Parts	.00	1,763.67	25,000.00	1,850.64	25,000.00	15,566.31	40,000.00
6300_105	Repair & Maintenance Vehicle Maint Supplies	.00	.00	.00	.00	3,000.00	.00	1,000.00
6300_140	Repair & Maintenance Salt	.00	.00	.00	.00	6,251.00	6,251.00	7,000.00
6300_170	Repair & Maintenance Buildings	(251.17)	4,352.97	10,000.00	5,431.83	23,500.00	17,783.53	25,000.00
6300_175	Repair & Maintenance Landscape materials	.00	530.00	5,000.00	.00	5,000.00	210.00	3,000.00
6400_100	Utilities Electricity	.00	3,289.61	50,000.00	6,389.21	50,000.00	24,791.65	53,000.00
6400_105	Utilities Gas	.00	4,935.24	20,000.00	10,184.06	30,000.00	21,846.11	30,000.00
6400_115	Utilities Water/Wastewater	.00	.00	25,000.00	1,564.01	22,670.00	5,193.88	10,000.00
6400_120	Utilities Rubbish Removal	.00	.00	6,000.00	2,195.29	6,000.00	3,512.87	6,000.00
6400_125	Utilities Telecommunications	.00	2,704.48	1,000.00	674.32	4,000.00	619.54	700.00
6500_120	Professional and Consultant Svs Information Technology	.00	.00	.00	.00	9,500.00	7,816.00	7,000.00
6600	Maintenance Contracts	.00	.00	6,000.00	.00	6,000.00	1,024.75	6,000.00
6610	Custodial Contracts	.00	.00	.00	.00	10,000.00	10,000.00	13,760.00
6615	Property Repairs	.00	.00	5,000.00	.00	5,000.00	1,511.00	5,000.00
6800_125	Fees for Services Fees & Permits	.00	.00	.00	.00	.00	.00	250.00

Budget Worksheet Report

Budget Year 2024

7230_100	Insurance Vehicle	.00	.00	728.00	954.11	1,021.00	1,089.79	1,371.00
7230_105	Insurance General	.00	.00	2,271.00	2,105.83	2,008.00	2,116.61	2,100.00
7230_107	Insurance Property	.00	.00	2,855.00	2,891.18	3,333.00	3,095.55	4,486.00
7230_112	Insurance Pollution	.00	.00	2,767.00	506.58	219.00	.00	1,989.00
7312	Real Estate Taxes	.00	.00	18,131.00	18,130.14	20,079.00	20,078.82	22,191.00
	General Operating Totals	($251.17)	$40,366.94	$266,062.00	$58,721.58	$630,891.00	$549,804.52	$998,247.00
Debt Service								
7400_155	Debt Service Principal Capital Lease Principal	.00	.00	278,229.00	.00	286,610.00	.00	304,138.00
7450_255	Debt Service Interest Capital Lease	.00	.00	66,786.00	66,785.83	58,405.00	58,404.60	40,878.00
	Debt Service Totals	$0.00	$0.00	$345,015.00	$66,785.83	$345,015.00	$58,404.60	$345,016.00
	Program **602 - QTA Facility** Totals	($251.17)	$40,366.94	$654,934.00	$136,608.64	$1,022,246.00	$642,100.87	$1,393,852.00
	Division **433 - Parking Operations** Totals	$2,397,970.76	$2,224,745.02	$4,501,786.00	$1,954,384.01	$3,834,567.00	$2,614,966.34	$7,725,713.00
Division **434 - Other Properties**								
Personnel Services								
5000_100	Salaries and Wages Regular, Full Time	65,036.58	75,011.40	97,623.00	91,444.10	100,749.00	79,903.64	99,138.00
5100	Overtime	14,046.55	9,947.79	12,800.00	9,221.89	11,900.00	12,856.63	21,000.00
5200_106	Other Personnel Services Staffing	.00	.00	.00	.00	.00	2.83	.00
5200_110	Other Personnel Services On-Call	4,478.25	5,737.95	7,500.00	7,484.00	8,600.00	8,842.00	16,000.00
5200_115	Other Personnel Services Other Compensation	585.94	513.07	1,000.00	2,155.57	1,000.00	887.92	1,000.00
5200_116	Other Personnel Services Longevity Pay	471.48	477.50	596.00	580.50	581.00	593.41	604.00
5200_120	Other Personnel Services Shift Differential	3.49	41.58	100.00	.00	100.00	3.95	100.00

Budget Worksheet Report

Budget Year 2024

5200_130	Other Personnel Services Allowance Taxable	250.12	298.98	750.00	712.88	700.00	633.63	800.00
5400_100	Employee Benefits FICA	6,294.45	6,812.60	9,733.00	8,260.13	9,343.00	7,752.42	10,607.00
5400_115	Employee Benefits Retirement B	7,150.00	7,283.60	8,361.00	8,361.00	8,815.00	8,814.38	6,200.00
5400_120	Employee Benefits Workers Compensation	2,800.78	3,384.01	3,954.00	3,918.17	3,518.00	3,380.88	2,408.00
5400_125	Employee Benefits Health Insurance	14,329.00	13,477.00	22,497.00	22,497.00	21,856.00	21,856.00	17,416.00
5400_130	Employee Benefits Dental Insurance	878.00	881.00	1,263.00	1,263.00	1,178.00	1,178.00	898.00
5400_135	Employee Benefits Life Insurance	142.00	278.00	332.00	332.00	310.00	310.00	317.00
	Personnel Services Totals	$116,466.64	$124,144.48	$166,509.00	$156,230.24	$168,650.00	$147,015.69	$176,488.00
General Operating								
6210	Small Tools and Equipment	(2,675.00)	3,415.20	.00	.00	.00	.00	.00
6300_100	Repair & Maintenance Equipment Parts	.00	5,261.40	1,000.00	176.46	5,000.00	.00	5,000.00
6300_130	Repair & Maintenance Construction Supplies	.00	13,800.00	.00	.00	.00	.00	.00
6300_140	Repair & Maintenance Salt	1,500.00	2,000.00	2,000.00	1,870.19	2,000.00	1,666.83	2,000.00
6300_170	Repair & Maintenance Buildings	14,732.49	99,817.58	45,000.00	16,512.78	125,000.00	19,888.12	40,000.00
6300_175	Repair & Maintenance Landscape materials	1,493.22	11,564.22	6,000.00	2,847.07	7,000.00	713.39	5,000.00
6300_187	Repair & Maintenance Electrical Supplies	.00	12,020.58	4,000.00	2,272.38	6,000.00	946.75	6,000.00
6400_100	Utilities Electricity	34,505.85	38,790.08	35,000.00	37,585.25	35,000.00	32,619.80	36,000.00
6400_105	Utilities Gas	13,661.03	12,542.24	15,000.00	8,707.99	15,000.00	7,346.36	12,000.00

Budget Worksheet Report

Budget Year 2024

6400_115	Utilities Water/Wastewater	6,049.47	6,527.41	8,000.00	5,830.09	10,000.00	4,605.03	6,000.00
6400_120	Utilities Rubbish Removal	1,453.20	6,281.42	8,000.00	1,427.62	8,000.00	.00	1,000.00
6500_115	Professional and Consultant Svs Legal/Arbitration	.00	108.50	8,847.00	12,635.50	10,500.00	.00	5,000.00
6500_118	Professional and Consultant Svs Contractual Services	.00	51,015.17	115,000.00	121,850.37	18,000.00	3,342.86	18,000.00
6600	Maintenance Contracts	.00	.00	.00	.00	.00	.00	500.00
6615	Property Repairs	14,999.97	31,715.18	20,000.00	5,450.00	20,000.00	8,285.85	150,000.00
6625	Equipment Maintenance Repairs	11,100.11	41,829.68	15,000.00	4,349.41	15,000.00	.00	15,000.00
6800_125	Fees for Services Fees & Permits	.00	449.71	1,000.00	278.34	1,000.00	.00	500.00
7230_105	Insurance General	3,220.00	3,342.00	3,128.00	3,509.28	3,346.00	3,528.88	3,500.00
7230_107	Insurance Property	2,328.83	3,394.32	3,806.00	3,854.23	4,443.00	4,126.47	5,981.00
7312	Real Estate Taxes	145,001.20	151,756.18	169,530.00	158,447.28	145,099.00	139,247.25	157,498.00
	General Operating Totals	$247,370.37	$495,630.87	$460,311.00	$387,604.24	$430,388.00	$226,317.59	$468,979.00
	Division **434 - Other Properties** Totals	$363,837.01	$619,775.35	$626,820.00	$543,834.48	$599,038.00	$373,333.28	$645,467.00
	Department **35 - Airport** Totals	$21,998,986.79	$23,243,354.27	$21,456,092.00	$21,434,832.86	$22,693,804.00	$23,447,308.11	$29,072,639.00
	EXPENSE TOTALS	$21,998,986.79	$23,243,354.27	$21,456,092.00	$21,434,832.86	$22,693,804.00	$23,447,308.11	$29,072,639.00
	Fund **400 - Airport** Totals							
	REVENUE TOTALS	$22,820,063.52	$21,259,215.77	$21,456,092.00	$18,095,878.92	$22,693,804.00	$24,658,727.36	$29,072,639.00
	EXPENSE TOTALS	$21,998,986.79	$23,243,354.27	$21,456,092.00	$21,434,832.86	$22,693,804.00	$23,447,308.11	$29,072,639.00
	Fund **400 - Airport** Totals	$821,076.73	($1,984,138.50)	$0.00	($3,338,953.94)	$0.00	$1,211,419.25	$0.00
	Net Grand Totals							

Budget Worksheet Report

Budget Year 2024

REVENUE GRAND TOTALS	$22,820,063.52	$21,259,215.77	$21,456,092.00	$18,095,878.92	$22,693,804.00	$24,658,727.36	$29,072,639.00
EXPENSE GRAND TOTALS	$21,998,986.79	$23,243,354.27	$21,456,092.00	$21,434,832.86	$22,693,804.00	$23,447,308.11	$29,072,639.00
Net Grand Totals	$821,076.73	($1,984,138.50)	$0.00	($3,338,953.94)	$0.00	$1,211,419.25	$0.00

FLETCHER FREE LIBRARY FY24 BUDGET PRESENTATION

City of Burlington - May 10, 2023

Fletcher Free Library

Mission & Vision

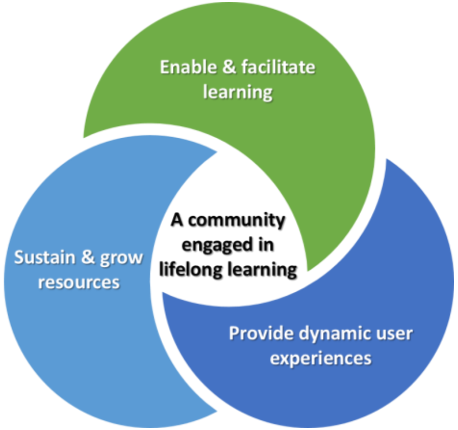
Vision - Our community is engaged in lifelong learning. The Fletcher Free Library is an essential partner in Burlington's economic, social, & cultural growth.

Mission - To inform, enrich, & nurture a community of lifelong learners.

Coming Soon – Strategic Plan Refresh!

Strategies

1) Provide universally accessible cultural, literary & literacy enrichment programming.
2) Maintain reciprocal partnerships for successful learning.

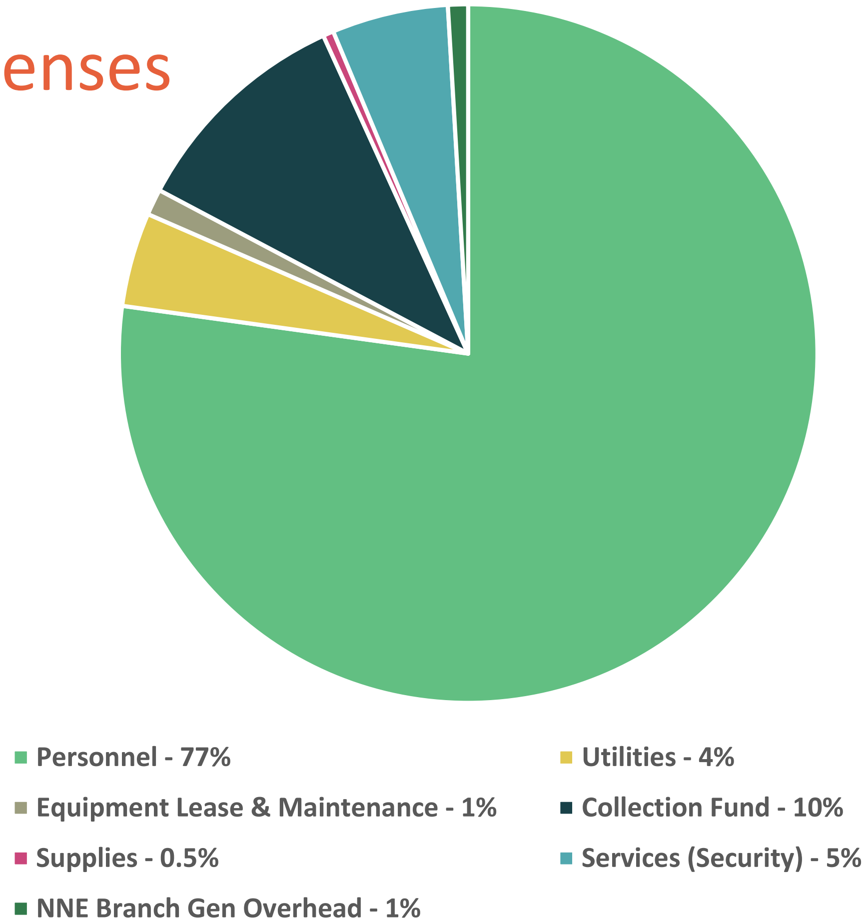


3) Provide useful, usable & desirable library services & spaces.
4) Build staffing capacity.
5) Maintain relevance of collections.
6) Provide access to existing & emergent IT resources.
7) Maintain a strong community presence.
8) Be responsive & accountable.
9) Be sustainable.

Fletcher Free Library

FY24 Budget Overview-Expenses

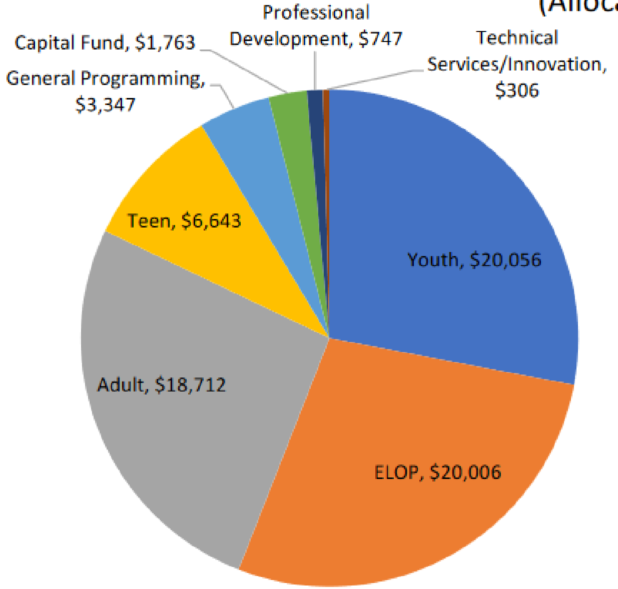
Personnel - 77%	$ 2,080,173.00
Utilities - 4%	$ 117,330.00
Equipment Lease & Maintenance - 1%	$ 32,602.00
Collection Fund - 10%	$ 281,624.00
Supplies - 0.5%	$ 13,200.00
Services (Security) - 5%	$ 145,180.00
NNE Branch Gen Overhead - 1%	$ 25,000.00
TOTAL	$ 2,695,109.00



FRIENDS of the FLETCHER FREE LIBRARY 501c3

Per an MOU, the Friends Board annually allocates resources to the Library for investment at the discretion of the Library Director. The Library has the ability to plan and prioritize programming, professional development, and special project investment with generous support from the Friends.

FY'22 Expenditure by Fund (Allocation and Grants)



Summary Statement

Revenue	FY'22
Annual Appeal	68,038.16
Contributions Income	32,421.73
Grants	26,071.35
BookSales	17,332.65
OnLine Sales/eBay	9,002.53
Bookstall	5,701.49
Website Local Sales	2,194.48
3rd Party Book Sales	1,781.00
Fundraising Events	1,450.00
3rd Party Sales-Other	180.00
Merchandise Sales	96.00
Interest Earned	64.53
Supply Store	25.00
Total	$164,358.92

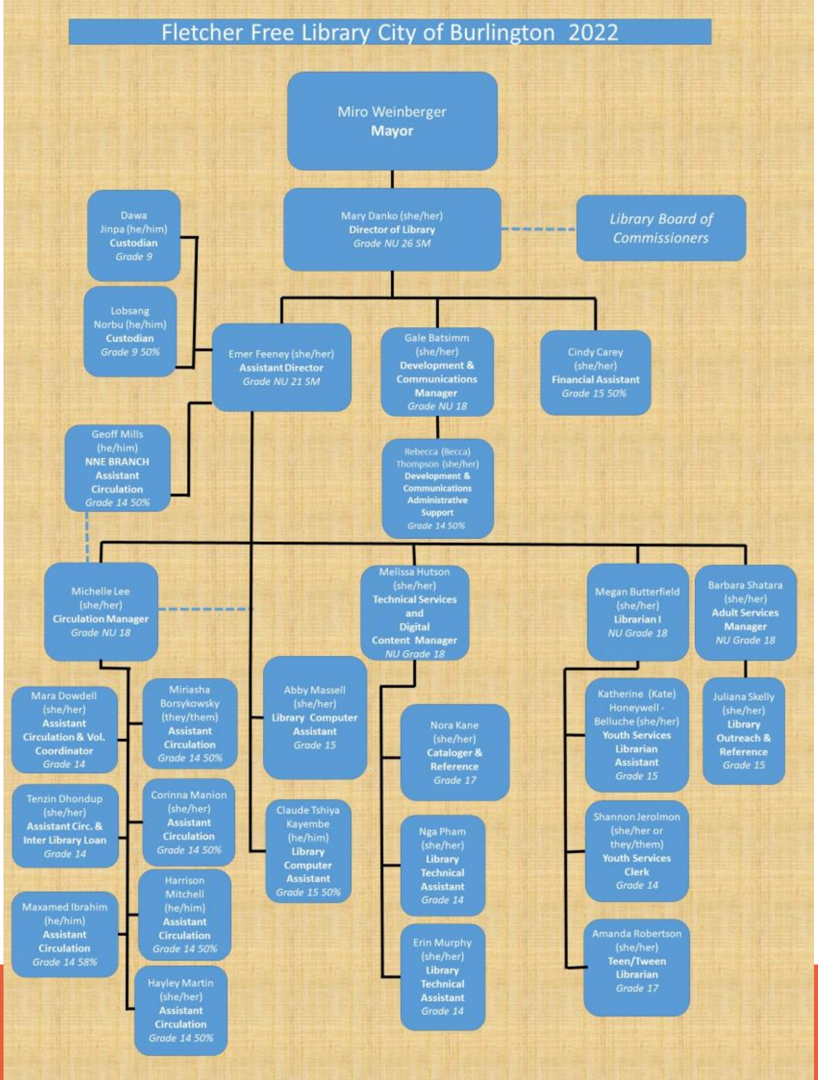
THANK YOU!


S.T.E.A.M. KIT
Backyard Birds
VERMONT BIRDS
CELESTRON
FFL
FFL


DIGITAL PROVIDE PROJECT
Fletcher Free Library


Knowledge
Enjoy a
FREE THANKSGIVING MEAL TO-GO
Please take one from the Fridge!
FLETCHER FREE MAIN LIBRARY
NOVEMBER 21-23
SHIFTMEALS


VOICES OF ST. JOSEPH'S ORPHANAGE
Visit the Voices of St. Joseph's Orphanage Exhibit in the Fletcher Room
January 9 through February 18
Quiet Viewing Hours: Sundays and Thursdays 1-3 pm.
Inquire at Main Desk for additional viewing opportunities.



Fletcher Free Library

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund	**101 - General Fund**								
REVENUE									
Department	**21 - Fletcher Free Library**								
Division	**060 - General Services**								
	Intergovernmental Revenues								
4875_140	Grants State Operating	292.50	590.00	590.00	2,782.50	67,717.00	68,418.75	21,984.00	.00
4875_175	Grants Miscellaneous	1,000.00	28,735.58	19,389.00	30,859.00	50,135.00	70,522.79	48,064.00	.00
4890_100	Grant Federal - Non Operating Cares Act Relief	.00	.00	6,727.00	6,727.00	.00	.00	.00	.00
4990_115	Interfund Transfer Proceeds Reserved/Committed	.00	3,876.00	.00	.00	.00	.00	.00	.00
	Intergovernmental Revenues Totals	$1,292.50	$33,201.58	$26,706.00	$40,368.50	$117,852.00	$138,941.54	$70,048.00	$0.00
	Charges for Services								
4600_100	Fees For Services General Government	20,843.50	13,804.48	10,000.00	10,263.36	16,030.00	17,208.82	10,000.00	15,000.00
	Charges for Services Totals	$20,843.50	$13,804.48	$10,000.00	$10,263.36	$16,030.00	$17,208.82	$10,000.00	$15,000.00
	Fines and Forfeits								
4055_100	Fines Misc General Government	23,606.62	17,208.68	10,000.00	949.87	17.00	16.99	.00	.00
	Fines and Forfeits Totals	$23,606.62	$17,208.68	$10,000.00	$949.87	$17.00	$16.99	$0.00	$0.00
	Other Revenue								
4950_100	Donations Restricted - Book Fund	.00	8.15	.00	.00	.00	.00	.00	.00
4950_123	Donations General	35,022.11	25,020.00	25,000.00	25,020.00	20,105.00	20,109.01	20,000.00	15,000.00
4952	Revenue - Other	5,986.87	.00	.00	.00	.00	.00	.00	.00
	Other Revenue Totals	$41,008.98	$25,028.15	$25,000.00	$25,020.00	$20,105.00	$20,109.01	$20,000.00	$15,000.00
	Division **060 - General Services** Totals	$86,751.60	$89,242.89	$71,706.00	$76,601.73	$154,004.00	$176,276.36	$100,048.00	$30,000.00
Division	**061 - Summer Reading Program**								
	Intergovernmental Revenues								
4990_110	Interfund Transfer Proceeds Enterprise/Special Revenue	.00	.00	.00	.00	9,406.00	9,406.00	.00	.00
	Intergovernmental Revenues Totals	$0.00	$0.00	$0.00	$0.00	$9,406.00	$9,406.00	$0.00	$0.00
	Other Revenue								
4950	Donations	.00	.00	.00	6,427.36	4,815.00	4,780.00	.00	.00
	Other Revenue Totals	$0.00	$0.00	$0.00	$6,427.36	$4,815.00	$4,780.00	$0.00	$0.00
	Division **061 - Summer Reading Program** Totals	$0.00	$0.00	$0.00	$6,427.36	$14,221.00	$14,186.00	$0.00	$0.00
	Department **21 - Fletcher Free Library** Totals	$86,751.60	$89,242.89	$71,706.00	$83,029.09	$168,225.00	$190,462.36	$100,048.00	$30,000.00
	REVENUE TOTALS	$86,751.60	$89,242.89	$71,706.00	$83,029.09	$168,225.00	$190,462.36	$100,048.00	$30,000.00
EXPENSE									
Department	**21 - Fletcher Free Library**								
Division	**060 - General Services**								
	Personnel Services								
5000_100	Salaries and Wages Regular, Full Time	1,145,096.50	1,244,469.29	1,011,844.00	1,054,142.25	1,026,055.00	1,115,042.06	1,107,994.00	1,225,820.00

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund **101 - General Fund**									
EXPENSE									
Department **21 - Fletcher Free Library**									
Division **060 - General Services**									
Personnel Services									
5000_105	Salaries and Wages Limited Service	.00	.00	18,922.00	.00	19,437.00	.00	21,778.00	.00
5000_110	Salaries and Wages Regular Part Time	.00	13,521.42	278,389.00	143,424.79	303,195.00	163,248.03	295,637.00	327,392.00
5000_115	Salaries and Wages Seasonal/Temporary	55,859.18	11,191.50	.00	11,911.39	22,350.00	47,247.36	38,679.00	22,350.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(32,500.00)	.00	(38,000.00)	.00	(38,000.00)	(100,000.00)
5100	Overtime	4,628.58	3,356.37	2,400.00	2,057.94	8,000.00	11,264.39	8,000.00	8,000.00
5200_106	Other Personnel Services Staffing	.00	.00	.00	.00	.00	2,192.29	1,151.00	.00
5200_115	Other Personnel Services Other Compensation	10,734.58	7,443.41	.00	29,010.91	30,000.00	8,462.58	28,849.00	30,000.00
5200_116	Other Personnel Services Longevity Pay	6,588.52	4,741.48	4,711.00	4,503.25	4,596.00	4,074.47	3,810.00	3,810.00
5200_120	Other Personnel Services Shift Differential	12,815.65	13,873.86	12,000.00	12,013.16	12,000.00	13,384.42	12,000.00	12,000.00
5200_130	Other Personnel Services Allowance Taxable	7,518.73	10,283.65	9,000.00	9,777.59	10,000.00	10,051.69	10,000.00	10,000.00
5400_100	Employee Benefits FICA	89,838.19	94,170.26	101,787.00	91,709.96	102,829.00	98,800.24	107,367.00	122,504.00
5400_105	Employee Benefits Unemployment Insurance	.00	.00	.00	.00	.00	.00	2,147.00	.00
5400_115	Employee Benefits Retirement B	115,045.00	109,777.14	93,125.00	94,696.61	100,716.00	99,229.16	95,352.00	96,837.00
5400_120	Employee Benefits Workers Compensation	49,037.84	36,697.32	69,053.00	69,565.96	64,123.00	62,644.52	54,728.00	95,674.00
5400_125	Employee Benefits Health Insurance	308,109.00	271,760.00	260,351.00	260,351.00	261,905.00	261,905.00	242,334.00	198,734.00
5400_130	Employee Benefits Dental Insurance	17,743.00	16,098.00	17,069.00	17,069.00	16,999.00	16,999.00	14,207.00	14,055.00
5400_135	Employee Benefits Life Insurance	2,730.00	4,970.00	5,465.00	5,465.00	4,920.00	4,920.00	4,739.00	6,114.00
5400_145	Employee Benefits Employee Parking	1,560.00	1,560.00	2,000.00	2,000.00	1,500.00	1,080.00	1,500.00	1,500.00
	Personnel Services Totals	$1,827,304.77	$1,843,913.70	$1,853,616.00	$1,807,698.81	$1,950,625.00	$1,920,545.21	$2,012,272.00	$2,074,790.00
General Operating									
6000	Office Supplies	9,832.11	10,126.66	8,000.00	6,464.60	8,000.00	7,351.83	6,000.00	6,000.00
6005	Postage	2,999.46	2,881.13	3,000.00	2,965.11	4,000.00	2,641.09	3,600.00	4,300.00
6010	Computer Equipment	.00	287.57	.00	.00	11,533.00	11,621.50	200.00	.00
6017	Computer Licensing and Maint.	.00	.00	3,500.00	3,108.24	3,500.00	3,000.00	.00	13,500.00
6025	Furnishings	.00	.00	.00	.00	.00	.00	16,084.00	.00
6200	Medical Fees And Supplies	1,020.00	269.95	400.00	.00	967.00	958.39	625.00	400.00
6202	Printing/Copying/Paper Mgt	5,250.59	2,119.47	2,228.00	2,970.37	2,500.00	2,834.48	5,700.00	2,500.00
6203	Dues/Subscriptions	1,160.07	1,100.75	1,400.00	1,425.49	842.00	886.64	1,500.00	1,500.00
6204	Books	178,610.88	176,013.18	189,092.00	184,587.42	.00	.00	.00	.00
6206	Custodian Supplies	223.09	603.24	500.00	.00	500.00	.00	.00	.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund	**101 - General Fund**								
EXPENSE									
Department	**21 - Fletcher Free Library**								
Division	**060 - General Services**								
General Operating									
6207	Collection	.00	.00	.00	.00	189,092.00	183,939.90	276,044.00	281,624.00
6208	Special Supplies	984.04	954.04	350.00	5,397.37	72,534.00	74,459.58	9,481.00	4,000.00
6210	Small Tools and Equipment	.00	.00	.00	.00	1,728.00	1,727.50	676.00	.00
6300_170	Repair & Maintenance Buildings	3,503.81	7,305.52	7,500.00	1,547.18	10,000.00	3,371.00	9,888.00	10,000.00
6350	Legal Notice & Advertising	960.00	500.00	1,700.00	1,312.58	500.00	527.05	500.00	500.00
6400_100	Utilities Electricity	58,041.80	55,028.91	53,000.00	49,103.08	58,000.00	61,020.85	61,480.00	61,480.00
6400_105	Utilities Gas	19,305.90	16,309.41	17,400.00	17,641.72	20,000.00	28,413.91	21,200.00	25,200.00
6400_112	Utilities Other	.00	.00	.00	.00	.00	.00	221.00	2,400.00
6400_115	Utilities Water/Wastewater	6,262.31	6,257.18	6,700.00	4,847.42	8,000.00	7,499.76	8,500.00	9,450.00
6400_120	Utilities Rubbish Removal	6,962.45	7,097.04	7,100.00	6,150.23	8,500.00	6,732.66	9,000.00	9,000.00
6400_125	Utilities Telecommunications	9,258.67	10,117.67	9,400.00	11,275.38	11,000.00	12,030.70	11,660.00	12,000.00
6400_127	Utilities Cellular Communications	120.24	120.24	130.00	120.24	130.00	120.24	200.00	200.00
6500_103	Professional and Consultant Svs Security Contracts	57,532.00	47,344.30	45,968.00	45,300.00	61,000.00	64,775.62	61,000.00	128,180.00
6500_117	Professional and Consultant Svs Instructors and Lecturers	4,200.39	994.03	250.00	250.00	4,472.00	.00	.00	.00
6500_118	Professional and Consultant Svs Contractual Services	35,000.00	4,992.00	2,022.00	2,244.24	3,400.00	3,292.93	6,813.00	.00
6500_142	Professional and Consultant Svs Marketing and Promotion	3,938.32	1,420.00	500.00	660.00	1,500.00	1,220.00	1,550.00	1,500.00
6600	Maintenance Contracts	13,690.40	17,289.28	22,500.00	10,235.80	22,500.00	11,118.50	22,500.00	20,000.00
6700_100	Travel & Training Education	2,298.72	1,164.97	.00	.00	3,000.00	734.00	1,761.00	.00
6700_110	Travel & Training Travel Expense	499.41	331.13	.00	.00	800.00	150.70	789.00	.00
7200_100	Capital Leases Property	.00	.00	.00	.00	.00	.00	18,600.00	18,600.00
7200_115	Capital Leases Equipment	4,303.54	2,601.60	2,602.00	2,602.00	2,676.00	2,675.12	2,678.00	2,602.00
	General Operating Totals	$425,958.20	$373,229.27	$385,242.00	$360,208.47	$510,674.00	$493,103.95	$558,250.00	$614,936.00
	Division **060 - General Services** Totals	$2,253,262.97	$2,217,142.97	$2,238,858.00	$2,167,907.28	$2,461,299.00	$2,413,649.16	$2,570,522.00	$2,689,726.00
Division	**061 - Summer Reading Program**								
Personnel Services									
5000_115	Salaries and Wages Seasonal/Temporary	.00	3,825.00	.00	5,730.00	4,472.00	3,873.45	5,105.00	5,000.00
5400_100	Employee Benefits FICA	.00	292.62	.00	438.34	343.00	296.32	8.00	383.00
	Personnel Services Totals	$0.00	$4,117.62	$0.00	$6,168.34	$4,815.00	$4,169.77	$5,113.00	$5,383.00
General Operating									
6208	Special Supplies	.00	.00	.00	.00	5,169.00	5,183.17	.00	.00

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Amended Budget	2021 Actual Amount	2022 Amended Budget	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund **101 - General Fund**									
EXPENSE									
Department **21 - Fletcher Free Library**									
Division **061 - Summer Reading Program**									
General Operating									
6350	Legal Notice & Advertising	.00	.00	.00	.00	4,160.00	4,143.25	.00	.00
6700_105	Travel & Training Special Training	.00	.00	.00	.00	77.00	61.72	.00	.00
	General Operating Totals	$0.00	$0.00	$0.00	$0.00	$9,406.00	$9,388.14	$0.00	$0.00
	Division **061 - Summer Reading Program** Totals	$0.00	$4,117.62	$0.00	$6,168.34	$14,221.00	$13,557.91	$5,113.00	$5,383.00
	Department **21 - Fletcher Free Library** Totals	$2,253,262.97	$2,221,260.59	$2,238,858.00	$2,174,075.62	$2,475,520.00	$2,427,207.07	$2,575,635.00	$2,695,109.00
	EXPENSE TOTALS	$2,253,262.97	$2,221,260.59	$2,238,858.00	$2,174,075.62	$2,475,520.00	$2,427,207.07	$2,575,635.00	$2,695,109.00
	Fund **101 - General Fund** Totals								
	REVENUE TOTALS	$86,751.60	$89,242.89	$71,706.00	$83,029.09	$168,225.00	$190,462.36	$100,048.00	$30,000.00
	EXPENSE TOTALS	$2,253,262.97	$2,221,260.59	$2,238,858.00	$2,174,075.62	$2,475,520.00	$2,427,207.07	$2,575,635.00	$2,695,109.00
	Fund **101 - General Fund** Totals	($2,166,511.37)	($2,132,017.70)	($2,167,152.00)	($2,091,046.53)	($2,307,295.00)	($2,236,744.71)	($2,475,587.00)	($2,665,109.00)
	Net Grand Totals								
	REVENUE GRAND TOTALS	$86,751.60	$89,242.89	$71,706.00	$83,029.09	$168,225.00	$190,462.36	$100,048.00	$30,000.00
	EXPENSE GRAND TOTALS	$2,253,262.97	$2,221,260.59	$2,238,858.00	$2,174,075.62	$2,475,520.00	$2,427,207.07	$2,575,635.00	$2,695,109.00
	Net Grand Totals	($2,166,511.37)	($2,132,017.70)	($2,167,152.00)	($2,091,046.53)	($2,307,295.00)	($2,236,744.71)	($2,475,587.00)	($2,665,109.00)

LIBRARY VALUE CALCULATOR - FY22

Service Comparison	Enter Data ⇩	Service Value to Your Community	What it Means	How Value Was Calculated
Per Person Tax Contribution to the Library	$2,443,630.00	$57.48	This is what the average person pays in taxes toward the library.	Total receipts divided by the population served.
Book Purchases - Adult & YA	123,227	$2,464,540.00	This is what the community would have paid if they had to buy books rather than borrow them.	Adult books circulated multiplied by $20 (price in between a hard and softcover book.)
Book Purchases - Children	101,688	$2,033,760.00	This is what the community would have paid if they had to buy children's books rather than borrow them.	Children's books circulated multiplied by $20 (price in between a hard and softcover book.)
Classes/Programs	6,034	$54,306.00	This is what the community would have paid for entertainment at the movies or a class at the local college.	Program attendance multiplied by $9, based on the cost of a 1/2 movie ticket.
Computer & Internet Access	15,672	$188,064.00	This is what the community would have paid to use the Internet at a cybercafe.	Internet uses multiplied by $12, based on the cost of computer use per hour at a business.
DVD Rentals	7,070	$134,330.00	This is what the community would have paid to purchase a DVD	DVD's circulated multiplied by $19, the minimum cost for purchasing a newly released film DVD or TV/Streaming series DVD.
eBook	24,870	$223,830.00	This is what the community would have paid to download and purchase eBooks	eBook $9.00 multiplied by $9 (Average cost to a consumer).
Downloadable Audio Book	35,937	$323,433.00	This is what the community would have paid to download an audio books.	Downloadable audiobook circ multiplied by $9, the average cost for a downloadable eAudiobook book
Information Requests (Reference Questions)	25,177	$62,942.50	This is what the community would have paid for information requests through *Google Answers* .	Reference Questions asked multiplied by $2.50 per question, the minimum charge per question on *Google Answers from 2001-2006.*
Self-Directed Activities (Passive Programming)	11,499	$28,747.50	This is what the community would pay for a self-directed activity.	Self-directed acitivies that patrons took part in multiplied by $2.50.
Library of Things (LOT) Loan	2,644	$39,660.00	This is what the community would have paid if they had to buy these items rather than borrow them.	Library of Things (LOT) loans multiplied by $15.00 (average cost of a LOT item)
ILL Requests & Filled	1420	$35,500.00	This is what the community would have paid if they had to buy books rather than borrow them.	ILL Loans requested and received multiplied by $25.00
Meeting Room Use per hour	318	$7,950.00	This is what the community would have paid if they had to rent aroom	Meeting room use multiplied by $25.00 (Average hourly rate to rent a space elsewhere in the city).
Museum Passes Borrowed	195	$4,875.00	This is what the community would have paid admission to a museum or science center for a family of 4 or less.	Museum passes borrowed multiplied by $25.00 (the average price for a family of 4 to visit a museum).
Database searches (Consumer Reports, Newspapers, Magazines)	163219	$1,632,190.00	This is what the community would have paid if they get past a firewall for back issues of periodicals or subscribe to online services.	Data bases searches multiplied by $10.00 (Estimated cost to get information behind a paywell or to buy articles individually).
Outreach Visits to Senior Centers & Senior Housing	83	$1,245.00	457 Seniors served through this 83 visits.	Delivery service to 85 places: $15.00
In House Use - Newspapers, Magazines & books that are read or referenced in the Library	11028	$33,084.00	This is what the community pulled from the shelves or the main reading room and used in the library.	Avg. cost of Newspaper, Magazine, or reference look-up multiplied by $3.00 (Average cost of newspapers, magazines, portion of book costs)
Total Value to Community		$7,268,457.00		
Value Per Capita	**42,513**	**$170.97**	**Calculate PS ROI by dividing the service value total by the total tax paid to support the library**	**$170.97**
			Per Person Contribution to the Library	**$57.48**
			Difference or Added Value	**$113.49**

Services not calculated: use of public bathrooms, dispensing of health items (Covid tests, Harm Reduction Bags, Pulse Oximeters), Vaccine Clinics, access to services via the Community Partner's desk, Public Space Usage (Time spent per person) etc.

CITY ATTORNEY'S OFFICE

FY 2024 Budget

PERSONNEL

City Attorney's Office—full staffing for FY24

- 6 attorneys:
  - City Attorney, vacant
  - Deputy City Attorney, vacant
  - Assistant City Attorney, Director of Litigation, Kim Sturtevant (currently Acting City Attorney)
  - 3 Assistant City Attorneys: Jared Pellerin, Hayley McClenahan and Kyle Clauss
- 1 paralegal, Lisa Jones
- 1 legal assistant, Kristen Kaichen
- 1 public information officer, Joseph Dempsey

CITY LEGAL SERVICES

The City Attorney's Office is General Counsel for all City departments and projects. The majority of the legal needs of the City are met by this office.

This includes day-to-day legal support in the form of contract and other legal document review, providing legal opinions, and representing the City in ordinance enforcement actions and other routine legal claims. This office supports City Departments and its staff, the City Council, all Committees, Boards, and Commissions, and supports and aids in long-term and special projects.

Subject matter expert counsel is often consulted or retained in the complex areas of electric utility regulation, airport regulation, commercial real estate, bankruptcy, tax collection, city funding through bonds, and environmental matters. In addition, insured claims are handled by counsel chosen by the insurance company. Lastly, the City will retain outside counsel when a conflict of interest arises for the City Attorney's Office.

The volume of legal work has increased as the City pursues numerous projects and initiatives benefiting the residents and visitors of Burlington.

OUTSIDE LEGAL FIRMS USED IN FY23

Downs Rachlin Martin, PLLC — BPOA Bargaining and BFFA Bargaining

Heilmann, Ekman, Cooley & Gagnon — Insurance

Kaplan Kirsch Rockwell — FAA

Lynn, Lynn, Blackmun & Manitsky, PC —Insurance defense

McCormick, Fitzpatrick, Kasper & Burchard, PC– Insurance defense

McNeil, Leddy & Sheahan, PC — Tax collections, bankruptcy, BED, some airport-related matters, district energy

Monaghan Safar Ducham PLLC—Litigation (tax appeal, employment)

Murphy, Sullivan, Kronk — Commercial real estate, litigation

Paul, Frank & Collins, PC – Bond counsel, union arbitration

Primmer Piper Eggleston & Cramer, PC —Legislative representation

Saunders Raubvogel Hand (SRH Law)— Environmental, insurance defense

Wilschek Iarrapino Law Office – Conflict Council for Police Commission

KEY FUNCTIONS/ACTIVITIES

Each department has a primary legal support attorney. For example:
- DPW—Hayley McClenahan
- Parks—Kyle Clauss
- Police—Jared Pellerin
- Permitting & Inspections—Kim Sturtevant

Specific projects or boards have a primary legal support attorney or paralegal. For example:
- Elections—Jared Pellerin
- Planning Commission—Kim Sturtevant

Specific tasks have a primary legal support attorney or assistant. For example:
- Public Records Requests—Joseph Dempsey and Hayley McClenahan
- Parking ticket appeals—Lisa Jones

All City Council resolutions and motions are prepared or reviewed by an attorney.

All City contracts are prepared or reviewed by an attorney.

All major employee discipline or discharge matters are reviewed by an attorney.

EXPECTED INTERNAL PROJECTS/GOALS FOR FY24

- Hiring and transition of new City Attorney into office or contract with a firm

- Restructuring or internal movement to hire another Assistant City Attorney

- Continued review of City ordinances and charter provisions for sections in need of upgrade/removal

- With full staffing, decrease individual workloads and provide room for work on more long range City initiatives and projects

- Continue creating more standardized provisions and practices to increase efficiency for clients

-With full staffing, and therefore increased bandwidth, more enforcement

FY 24 BUDGET

- Other than personnel costs, budget is same as last year.
- Largely consistent with FY23, minor internal adjustments to reflect changes in cost of supplies and to allow for more training opportunities.
- FY23 total cost $1,273,966
- FY24 total proposed cost $1,350,325

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Actual Amount	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund	**101 - General Fund**						
REVENUE							
Department	**05 - City Attorney**						
Division	**000 - Admin**						
Intergovernmental Revenues							
4825	Interdepartmental	213,325.00	213,015.04	191,423.96	198,229.96	260,889.00	260,889.00
	Intergovernmental Revenues Totals	$213,325.00	$213,015.04	$191,423.96	$198,229.96	$260,889.00	$260,889.00
Charges for Services							
4600_107	Fees For Services City Attorney	4,189.99	4,480.85	711.60	1,908.67	.00	.00
	Charges for Services Totals	$4,189.99	$4,480.85	$711.60	$1,908.67	$0.00	$0.00
	Division **000 - Admin** Totals	$217,514.99	$217,495.89	$192,135.56	$200,138.63	$260,889.00	$260,889.00
	Department **05 - City Attorney** Totals	$217,514.99	$217,495.89	$192,135.56	$200,138.63	$260,889.00	$260,889.00
	REVENUE TOTALS	$217,514.99	$217,495.89	$192,135.56	$200,138.63	$260,889.00	$260,889.00
EXPENSE							
Department	**05 - City Attorney**						
Division	**000 - Admin**						
Personnel Services							
5000_100	Salaries and Wages Regular, Full Time	687,351.73	741,576.04	662,483.51	713,367.09	815,472.00	866,038.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	.00	.00	.00	(178,000.00)
5100	Overtime	.00	17.98	27.67	.00	.00	.00
5200_115	Other Personnel Services Other Compensation	1,810.00	1,350.00	1,230.00	1,325.00	.00	500.00
5200_130	Other Personnel Services Allowance Taxable	1,384.56	1,538.40	1,961.46	2,692.20	.00	1,000.00
5400_100	Employee Benefits FICA	49,740.54	54,314.37	52,485.26	52,932.25	62,384.00	66,367.00
5400_115	Employee Benefits Retirement B	81,852.00	65,741.62	56,779.33	61,528.80	66,805.00	53,888.00
5400_120	Employee Benefits Workers Compensation	23,950.06	12,824.11	45,035.08	34,572.06	31,526.00	53,241.00
5400_125	Employee Benefits Health Insurance	117,655.00	119,549.00	122,999.00	111,026.00	92,598.00	105,992.00
5400_130	Employee Benefits Dental Insurance	7,172.00	7,063.00	7,444.00	6,529.00	6,373.00	5,824.00
5400_135	Employee Benefits Life Insurance	983.00	1,721.00	1,952.00	1,549.00	1,731.00	1,898.00
5400_145	Employee Benefits Employee Parking	1,880.00	1,000.00	1,620.00	2,000.00	1,000.00	1,000.00
5400_150	Employee Benefits Recognition	.00	.00	.00	217.66	500.00	500.00
	Personnel Services Totals	$973,778.89	$1,006,695.52	$954,017.31	$987,739.06	$1,078,389.00	$978,248.00
General Operating							
6000	Office Supplies	1,498.92	1,192.38	399.33	1,508.34	1,600.00	1,000.00
6005	Postage	1,571.89	1,075.01	558.26	624.01	600.00	500.00
6020	Office Equipment	.00	349.20	.00	172.80	2,189.00	200.00
6200	Medical Fees And Supplies	220.00	110.00	32.00	660.00	.00	.00
6202	Printing/Copying/Paper Mgt	1,136.73	909.70	284.54	1,002.90	1,000.00	1,000.00

Budget Worksheet Report

Budget Year 2024

Account	Account Description	2019 Actual Amount	2020 Actual Amount	2021 Actual Amount	2022 Actual Amount	2023 Amended Budget	2024 Department Requested
Fund **101 - General Fund**							
EXPENSE							
Department **05 - City Attorney**							
Division **000 - Admin**							
General Operating							
6203	Dues/Subscriptions	3,351.39	5,783.14	3,315.13	4,843.08	5,000.00	5,000.00
6204	Books	28,111.44	28,296.57	26,401.52	29,728.99	30,000.00	30,000.00
6208	Special Supplies	.00	.00	.00	61.58	.00	.00
6350	Legal Notice & Advertising	.00	297.00	65.00	.00	.00	.00
6400_125	Utilities Telecommunications	3,384.30	3,722.63	3,901.49	4,636.65	3,520.00	3,500.00
6500_106	Professional and Consultant Svs City Attorney	15,020.00	28,340.80	379,276.77	145,446.35	146,068.00	445,000.00
6500_115	Professional and Consultant Svs Legal/Arbitration	42,851.62	105,017.01	.00	.00	.00	.00
6700_100	Travel & Training Education	3,045.00	4,252.08	571.25	4,725.82	4,000.00	5,277.00
6700_110	Travel & Training Travel Expense	772.86	120.10	.00	.00	.00	.00
6700_140	Travel & Training Airfare	.00	.00	.00	.00	.00	1,000.00
7200_115	Capital Leases Equipment	1,916.04	1,550.88	1,611.63	1,593.55	1,600.00	1,600.00
	General Operating Totals	$102,880.19	$181,016.50	$416,416.92	$195,004.07	$195,577.00	$494,077.00
	Division **000 - Admin** Totals	$1,076,659.08	$1,187,712.02	$1,370,434.23	$1,182,743.13	$1,273,966.00	$1,472,325.00
	Department **05 - City Attorney** Totals	$1,076,659.08	$1,187,712.02	$1,370,434.23	$1,182,743.13	$1,273,966.00	$1,472,325.00
	EXPENSE TOTALS	$1,076,659.08	$1,187,712.02	$1,370,434.23	$1,182,743.13	$1,273,966.00	$1,472,325.00
	Fund **101 - General Fund** Totals						
	REVENUE TOTALS	$217,514.99	$217,495.89	$192,135.56	$200,138.63	$260,889.00	$260,889.00
	EXPENSE TOTALS	$1,076,659.08	$1,187,712.02	$1,370,434.23	$1,182,743.13	$1,273,966.00	$1,472,325.00
	Fund **101 - General Fund** Totals	($859,144.09)	($970,216.13)	($1,178,298.67)	($982,604.50)	($1,013,077.00)	($1,211,436.00)
	Net Grand Totals						
	REVENUE GRAND TOTALS	$217,514.99	$217,495.89	$192,135.56	$200,138.63	$260,889.00	$260,889.00
	EXPENSE GRAND TOTALS	$1,076,659.08	$1,187,712.02	$1,370,434.23	$1,182,743.13	$1,273,966.00	$1,472,325.00
	Net Grand Totals	($859,144.09)	($970,216.13)	($1,178,298.67)	($982,604.50)	($1,013,077.00)	($1,211,436.00)