



Racial, Equity, Inclusion, and Belonging

Tuesday, August 18, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Held in the Sharon Bushor Conference Room, Ground Floor, City Hall

OR

via Zoom Meeting

<https://zoom.us/j/96324562039>

Meeting ID: 963 2456 2039

Or Use Phone number: 305-224-1968

Meeting ID: 963 2456 2039

1. Call to Order

2. Approve Agenda & Minutes

Subject	2.1. July 2026
Meeting	August 18, 2026 - REIB City Council Committee Meeting - Tuesday, August 18, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	2. Approve Agenda & Minutes
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	
Recommended Action	

3. Public Forum

4. Office of Racial Equity, Inclusion, and Belonging Updates

5. Draft Resolution: Recognizing the Contributions of Burlington's Latin American Community and Supporting Cultural Festivals - Draft Resolution

Subject	5.1. Cultural Festivals Resolution
Meeting	August 18, 2026 - REIB City Council Committee Meeting - Tuesday, August 18, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category	5. Draft Resolution: Recognizing the Contributions of Burlington's Latin American Community and Supporting Cultural Festivals - Draft Resolution
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	

6. Equity Impact Assessment: Burlington Forward: A Comprehensive Framework For Safe Public Spaces And A Stronger Community

Subject	6.1. State of Vermont Impact Assessment Tool
Meeting	August 18, 2026 - REIB City Council Committee Meeting - Tuesday, August 18, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	6. Equity Impact Assessment: Burlington Forward: A Comprehensive Framework For Safe Public Spaces And A Stronger Community
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	
Recommended Action	

Subject	6.2. Burlington Forward Resolution
Meeting	August 18, 2026 - REIB City Council Committee Meeting - Tuesday, August 18, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	6. Equity Impact Assessment: Burlington Forward: A Comprehensive Framework For Safe Public Spaces And A Stronger Community
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	
Recommended Action	

7. Adjournment

Subject	7.1. Motion to adjourn
Meeting	August 18, 2026 - REIB City Council Committee Meeting - Tuesday, August 18, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	7. Adjournment
Department	Council and Board
Type	
Recommended Action	

8. Informational and Non-Discrimination Statements

Subject	8.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air
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on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.

Meeting	August 18, 2026 - REIB City Council Committee Meeting - Tuesday, August 18, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	8. Informational and Non-Discrimination Statements
Department	Council and Board
Type	