



## Board of Finance

**Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor**

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## 1. Agenda

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<b>Subject</b>	<b>1.1. Motion to adopt agenda</b>
Meeting	May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	1. Agenda
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to adopt agenda as amended as follows: add to the consent agenda item 3.6. ONE Cleanup/Cleanout Proposal (per Mayor Mulvaney-Stanak per Councilor Neubieser)

## 2. Public Forum

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<b>Subject</b>	<b>2.1. Verbal Comments</b>
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Recommended Action	to approve and recommend that the City Council authorize the Director of Public works to execute a \$1,326,385.00 contract with S.D. Ireland Brothers Corporation, subject to review and approval as to form of the City Attorney's office, with authorization for contingency funding of an additional \$265,277.00 for the construction of 2026 Water Distribution Improvements
<b>Subject</b>	<b>3.4. Request to Accept and Execute a Federal Aviation Administration (FAA) for the Residential Sound Insulation Program (RSIP) Phase 6 Grant and a Contract Agreement with Jones Payne Group, Inc. (JPG) for the completion of this RSIP Phase 6 project - Airport</b>
Meeting	May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	3. Consent Agenda
Department	Patrick Leahy Burlington International Airport
Type	Action (Consent)
Recommended Action	<p>1. To approve and recommend that the City Council authorize the Director of Aviation to execute a contract agreement with Jones Payne Group, Inc. for up to \$1,344,245.00 with a 15% contingency, as allowed by the grant, for an amount up to 1,545,882.00 for the program management and engineering services for the Residential Sound Insulation Program Phase 6, subject to review and approval of the City Attorney's Office.</p> <p>2. To approve and recommend that the City Council authorize the Director of Aviation to execute a grant agreement with the Federal Aviation Administration to accept an amount of up to \$1,222,871.00 with a 15% contingency, as allowed by the grant, for an amount up to 1,406,302.00 for the program management and engineering services for the Residential Sound Insulation Program Phase 6, subject to review and approval of the City Attorney's Office.</p> <p>3. To approve and recommend that the City Council authorize the Director of Aviation to take such further actions, and to execute such further instruments approved as to form by the City Attorney, as may be necessary or convenient to effectuate the transactions contemplated hereby.</p>
<b>Subject</b>	<b>3.5. Request to Execute a Federal Aviation Administration (FAA) grant for the Cargo Apron Construction project and execute a Contract with Hoyle Tanner and Associates (HTA) and execute a Contract with S.D. Ireland Concrete Corporation (SDI) - Airport</b>
Meeting	May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	3. Consent Agenda
Department	Patrick Leahy Burlington International Airport
Type	Action (Consent)
Recommended Action	<p>1. To approve and recommend the City Council to authorize the Director of Aviation to execute a grant from the Federal Aviation Administration to accept an amount of up to \$3,925,260 with a 15% contingency, as allowed by the grant, for an amount up to \$4,514,049 for the Cargo Apron Construction project, subject to review and approval of the City Attorney's Office.</p> <p>2. To approve and recommend the City Council to authorize the Director of Aviation to execute a contract agreement with Hoyle Tanner and Associates (HTA) for up to \$422,400 with a 15% contingency, as allowed by the grant, for an amount up to \$485,760 for the construction</p>

administration and resident project representative (RPR) services, subject to review and approval of the City Attorney's Office.  
 3. To approve and recommend the City Council to authorize the Director of Aviation to execute a contract agreement with S.D. Ireland Concrete Construction Corporation (SDI) for up to \$3,927,000 with a 15% contingency, as allowed by the grant, for an amount up to \$4,516,050 for the construction services, subject to review and approval of the City Attorney's Office.

<b>Subject</b>	<b>3.6. ONE Cleanup/Cleanout Proposal - Gene Bergman/Laura Sanchez-Parkinson/Melo Grant</b>
Meeting	May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	3. Consent Agenda
Department	Council and Board
Type	Action (Consent)
Recommended Action	to approve and recommend that the City Council the use of \$6,500 from the FY26 City Council Initiative Fund to support the O.N.E. Clean Up event

#### 4. Deliberative Agenda

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<b>Subject</b>	<b>4.1. Response to Letter from Christine Hughes, Director of Richard Kemp Center and Funding Recommendation - REIB</b>
Meeting	May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	4. Deliberative Agenda
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	Action
Recommended Action	move to approve and authorize Kelli Perkins, Director of the REIB Office to designate funds in an amount not to exceed \$50,000.00 of the REIB budget for dispersal to the Richard Kemp Center, \$25,000.00 of which will be dispersed in fiscal year 2027 and another \$25,000.00 in fiscal year 2028 subject to final review and approval of the Chief Administrative Officer as well as the Office of the City Attorney

<b>Subject</b>	<b>4.2. Water Resources Metering Services Personnel Reorganization - DPW - Water Resources</b>
Meeting	May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	4. Deliberative Agenda
Department	Public Works Department - Water Resources
Type	Action
Recommended Action	1. To recommend that the City Council approve the: <input type="checkbox"/> Reclassification of the Water Meter Field Technician, a Regular, Full-time, Non-

Exempt, AFSCME, Grade 15 position to the tiered Water Meter Field Technician In Training/I/II as follows: o Water Meter Field Technician In Training, a Regular, Full-time, Non-Exempt, AFSCME, Grade 14, the first of three tiers for this position; and, o Water Meter Field Technician I, a Regular, Full-time, Non-Exempt, AFSCME, Grade 15, the second of three tiers for this position; and, o Water Meter Field Technician II, a Regular, Full-time, Non-Exempt, AFSCME, Grade 16, the third of three tiers for this position.  
 Reclassification and retitling of one Meter to Cash Analyst I/II, a Regular, Full-time, Non-Exempt, AFSCME, Grade 16/17 position to the tiered Water Meter Field Technician In Training/I/II as follows: o Water Meter Field Technician In Training, a Regular, Full-time, Non-Exempt, AFSCME, Grade 14, the first of three tiers for this position; and, o Water Meter Field Technician I, a Regular, Full-time, Non-Exempt, AFSCME, Grade 15, the second of three tiers for this position; and, o Water Meter Field Technician II, a Regular, Full-time, Non-Exempt, AFSCME, Grade 16, the third of three tiers for this position.  
 Reclassification and retitling of the Water Meter Working Foreperson, a Regular, Full-time, NonExempt, AFSCME, Grade 16 position to the Metering Operations Lead, a Regular, Full-time, NonExempt, AFSCME, Grade 19 position

**Subject** **4.3. Reclassification and Retitling an Assistant City Attorney - Director of General Government & Transactional Services to Assistant City Attorney - City Attorney's Office**

Meeting May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor

Category 4. Deliberative Agenda

Department City Attorney

Type Action

Recommended Action to approve the reclassification and retitling from Assistant City Attorney – Director of General Government & Transactional Services, Regular, Full-time, Exempt, Non-Union, Grade 26, to Assistant City Attorney, Regular, Full-time, Exempt, Non-Union, Grade 24

**Subject** **4.4. AEMT Average Final Compensation for Non-Union Command Staff - Fire**

Meeting May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor

Category 4. Deliberative Agenda

Department Fire Department

Type Action

Recommended Action approve and recommend that the City Council authorize the inclusion of the 4% AEMT incentive for nonunion Fire Department employees as pensionable compensation for AFC purposes, such that the percentage of employee wages to be contributed to BERS as set annually by the City Council annual budget appropriation resolution will be understood to be of base wages plus the AEMT incentive for such non-union employees, with required employee and employer retirement contributions

## 5. Budget Review

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**Subject** **5.1. Retirement**

Meeting May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor

Category 5. Budget Review

Department Department of Finance and Administration

Type Information  
Presentation

**Subject 5.2. Liability Insurance and Workers' Compensation**

Meeting May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor

Category 5. Budget Review

Department Department of Finance and Administration

Type Information  
Presentation

**Subject 5.3. Health and Dental Insurance**

Meeting May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor

Category 5. Budget Review

Department Department of Finance and Administration

Type Information  
Presentation

## 6. Adjournment

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**Subject 6.1. Motion to adjourn**

Meeting May 11, 2026 - Board of Finance Meeting - Monday, May 11, 2026, 4:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor

Category 6. Adjournment

Department Council and Board

Type Action  
Procedural

Recommended Action Motion to adjourn