



City Council

Thursday, April 30, 2026, 6:00 PM, Bushor Conference Room, 149 Church Street, 1st Floor

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1. Agenda

Subject	1.1. Motion to adopt agenda
Meeting	April 30, 2026 - FY27 Budget Presentations - Thursday, April 30, 2026, 6:00 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	1. Agenda
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to adopt agenda

2. Public Forum: Time Certain: 6:00 pm

Subject	2.1. Verbal Comments
Meeting	April 30, 2026 - FY27 Budget Presentations - Thursday, April 30, 2026, 6:00 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	2. Public Forum: Time Certain: 6:00 pm
Department	Council and Board

Type	Action Procedural
Recommended Action	open Public Forum close Public Forum

3. Fire Department

Subject	3.1. Fire Department
Meeting	April 30, 2026 - FY27 Budget Presentations - Thursday, April 30, 2026, 6:00 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	3. Fire Department
Department	Fire Department
Type	Information Presentation

4. Police Department

Subject	4.1. Police Department
Meeting	April 30, 2026 - FY27 Budget Presentations - Thursday, April 30, 2026, 6:00 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	4. Police Department
Department	Police Department
Type	Information Presentation

5. Fletcher Free Library

Subject	5.1. Fletcher Free Library
Meeting	April 30, 2026 - FY27 Budget Presentations - Thursday, April 30, 2026, 6:00 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	5. Fletcher Free Library
Department	Fletcher Free Library
Type	Information Presentation

6. Department of Finance and Administration (Clerk and Treasurer, Human Resources, Innovation and Technology, Assessor)

Subject	6.1. Department of Finance and Administration (Clerk and Treasurer, Human Resources, Innovation and Technology and, Assessor)
Meeting	April 30, 2026 - FY27 Budget Presentations - Thursday, April 30, 2026, 6:00 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	6. Department of Finance and Administration (Clerk and Treasurer, Human Resources, Innovation and Technology, Assessor)
Department	Department of Finance and Administration

Type Information
Presentation

7. Adjournment

Subject	7.1. Motion to adjourn
Meeting	April 30, 2026 - FY27 Budget Presentations - Thursday, April 30, 2026, 6:00 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	7. Adjournment
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to adjourn

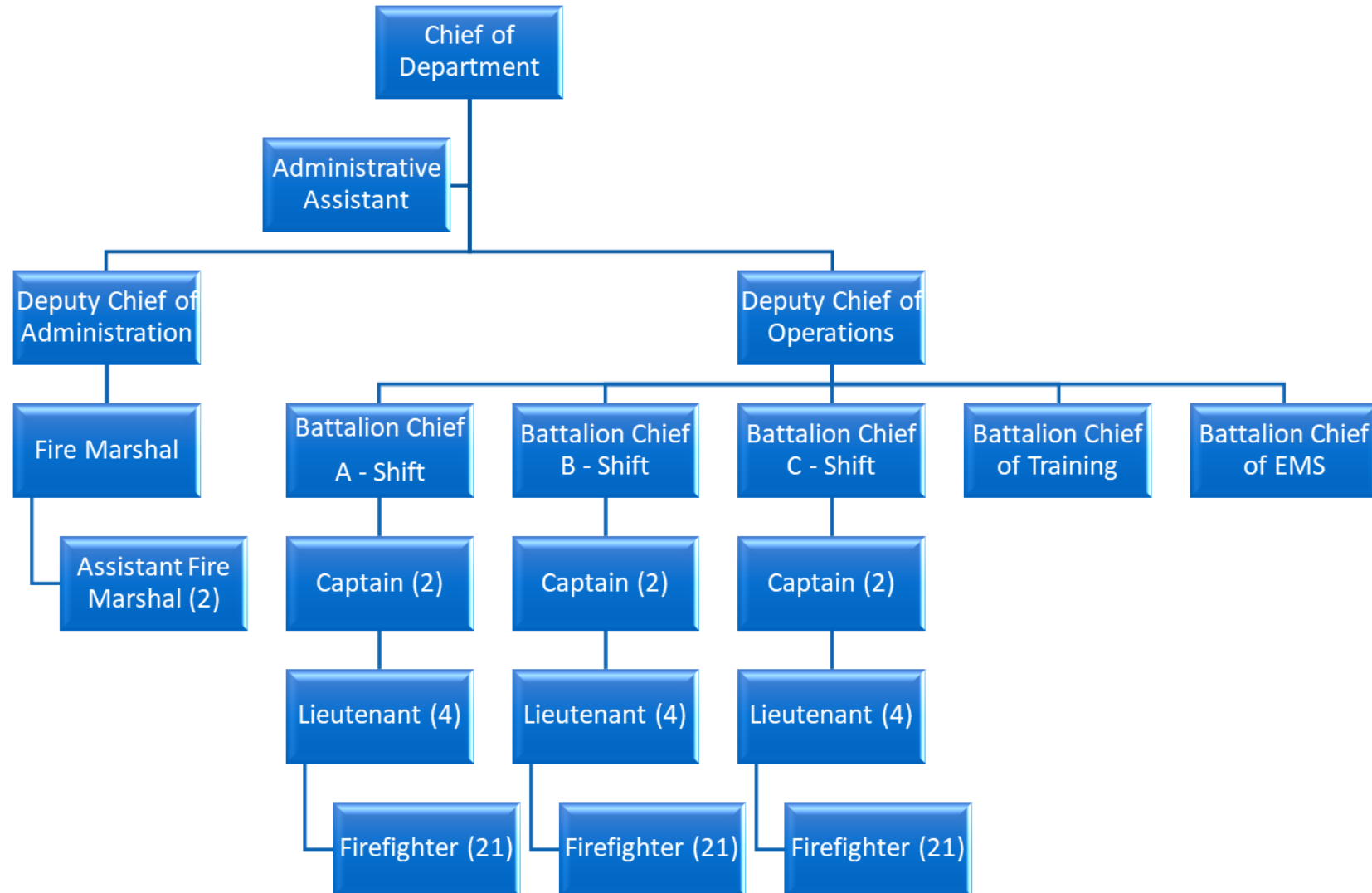


BURLINGTON FIRE DEPARTMENT

April 30, 2026 Budget Presentation



Burlington Fire Organizational Chart



FY26 Highlights

- Response Data
 - 11,533 calls for service (**busiest year in the department's history**)
 - Fire Incidents: **1,782**
 - Emergency Medical Services: **7,689** – 67% of all calls for service
 - Hazardous Materials: **220**
 - Service Call/Public Assist: **2,186**



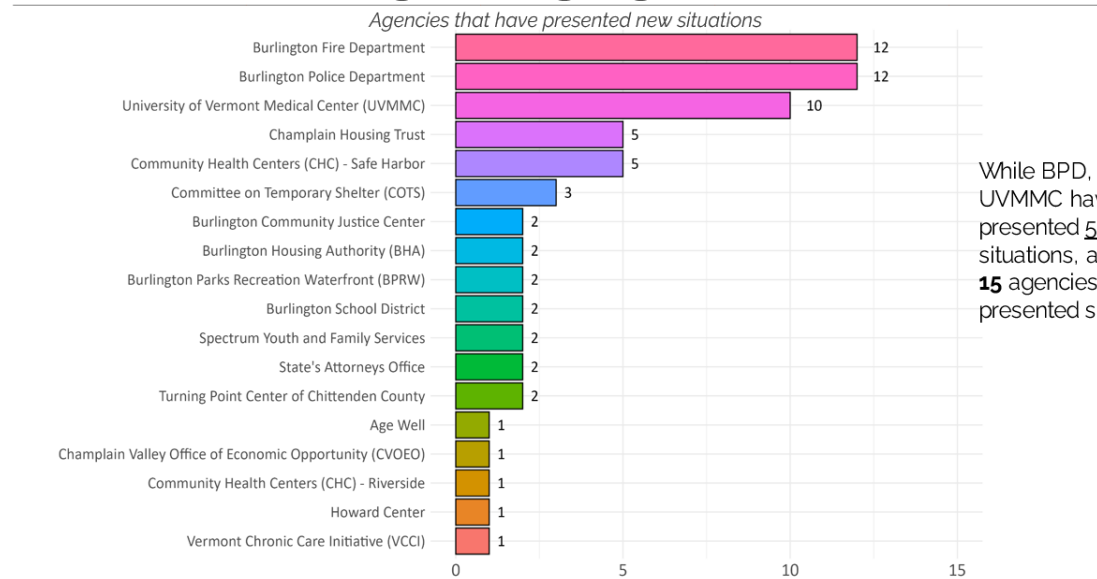
**GOLD HELMET
DEPARTMENT**



FY26 Highlights

- Situation Table

Originating Agencies



While BPD, BFD, and UVMCMC have presented 56% of our situations, an additional **15** agencies have presented situations



FY27 Plans

- **Offering first ever department-wide cancer screening**
 - Leading cause of firefighter Line of Duty Deaths



- **Continued participation in situation table**
 - Helping to connect individuals to treatment and recovery resources.



Cost Savings for FY27

The Burlington Fire Department will hold open six (6) vacant positions into the third quarter of FY27. This includes carrying forward three (3) vacancies from FY26; two (2) new FY27 contract positions; and one (1) expected retirement in early September. Holding these open will save about \$235K. Fire leadership will monitor closely for operational impacts.



Revenues

Ambulance Fees:

- FY25 Budgeted \$2.5M
- FY25 Actual \$2.7M (109% of expected revenue)

- FY26 Budgeted \$2.6M
- FY26 Expected \$2.9M

- FY27 Budgeted \$3.2M

Fees for Service – Public Safety:

- FY 25 Budgeted \$0.5M
- FY 25 Actual \$0.4M (83%)

- FY 26 Budgeted \$0.4M
- FY 26 Actual \$0.4M (as of 3/31-92%)

- FY27 Budgeted \$0.4M



Expenses

- FY25 Budgeted \$17.2M
- FY25 Actual \$17.0M

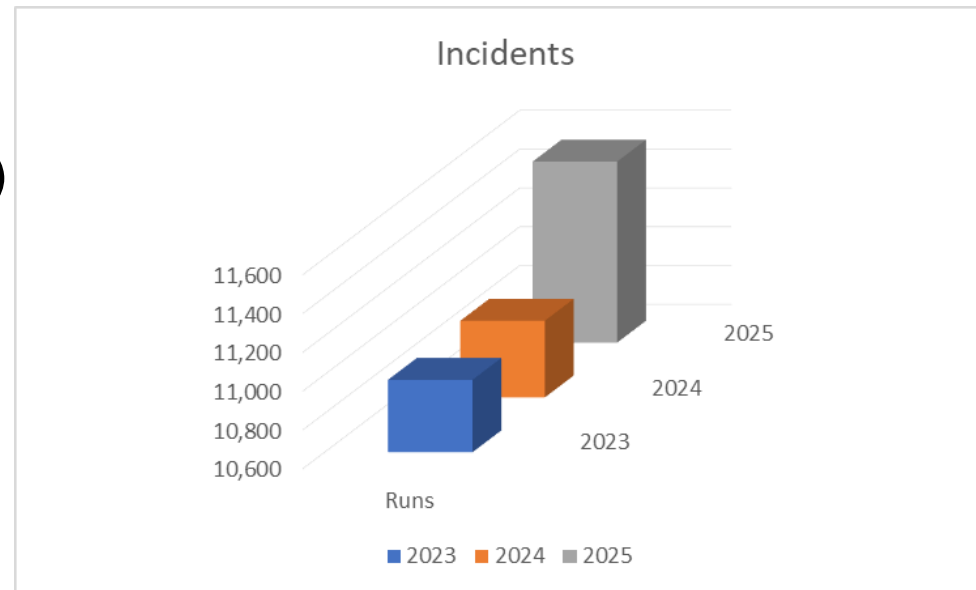
- FY26 Budgeted \$18.6M
- FY26 Projected \$18.5M

- FY27 Budgeted \$20.7M
\$2.1M(11.3%) increase in FY27 budget



Summary

- Staffing level is to increase by two in FY27 per union negotiation
 - 98 Authorized with the creation of 2 new positions
 - Needed for safer staffing levels
 - Healthy staffing levels are important due to the minimum staffing requirement.
- Volume of work keeps going up – 5.1% increase in incidents over 3 years.
 - 2002 = 5,556
 - 2025 = 11,533 (107.5% increase)



Question and Discussion





Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
REVENUE						
Department 15 - Fire						
Division 000 - Admin						
<i>Intergovernmental Revenues</i>						
4890_100	Grant Federal - Non Operating Cares Act Relief	.00	.00	.00	1,200,000.00	1,200,000.00
4990_110	Interfund Transfer Proceeds Enterprise/Special Revenue	.00	.00	.00	132,877.00	132,876.47
4990_115	Interfund Transfer Proceeds Reserved/Committed	200,000.00	200,000.00	47,350.00	.00	.00
4990_120	Interfund Transfer Proceeds ARPA	125,000.00	118,137.00	.00	.00	.00
4990_200	Interfund Transfer Proceeds Impact Fees	.00	.00	.00	20,476.00	20,476.00
<i>Intergovernmental Revenues Totals</i>		\$325,000.00	\$318,137.00	\$47,350.00	\$1,353,353.00	\$1,353,352.47
<i>Charges for Services</i>						
4280	Outside Duty Reimbursement	60,000.00	52,500.00	28,376.29	50,000.00	74,264.55
4430	Ambulance Fees	3,212,155.00	2,650,000.00	2,065,643.90	2,505,769.00	2,743,734.06
4600_105	Fees For Services Public Safety	430,000.00	430,000.00	400,303.14	530,000.00	439,899.95
<i>Charges for Services Totals</i>		\$3,702,155.00	\$3,132,500.00	\$2,494,323.33	\$3,085,769.00	\$3,257,898.56
<i>Other Revenue</i>						
4750	Gain/Loss On Asset	.00	.00	.00	.00	23,000.00
4950	Donations	.00	.00	476.00	1,547.00	1,547.00
<i>Other Revenue Totals</i>		\$0.00	\$0.00	\$476.00	\$1,547.00	\$24,547.00
<i>Miscellaneous</i>						
4535	Misc Rev	.00	.00	.00	251,000.00	.00
<i>Miscellaneous Totals</i>		\$0.00	\$0.00	\$0.00	\$251,000.00	\$0.00
Division 000 - Admin Totals		\$4,027,155.00	\$3,450,637.00	\$2,542,149.33	\$4,691,669.00	\$4,635,798.03
Division 040 - Fire & Medical Services						
<i>Charges for Services</i>						
4565	Reimbursement For Services	.00	.00	3,461.75	14,019.00	14,019.37
<i>Charges for Services Totals</i>		\$0.00	\$0.00	\$3,461.75	\$14,019.00	\$14,019.37
Division 040 - Fire & Medical Services Totals		\$0.00	\$0.00	\$3,461.75	\$14,019.00	\$14,019.37
Division 044 - Grants						
<i>Intergovernmental Revenues</i>						
4875_100	Grants Federal Operating Direct	75,000.00	201,873.00	48,718.68	17,557.00	6,380.11
4875_115	Grants Public Safety Operating	.00	2,080.00	2,080.00	42,306.00	39,861.00
<i>Intergovernmental Revenues Totals</i>		\$75,000.00	\$203,953.00	\$50,798.68	\$59,863.00	\$46,241.11
Division 044 - Grants Totals		\$75,000.00	\$203,953.00	\$50,798.68	\$59,863.00	\$46,241.11
Department 15 - Fire Totals		\$4,102,155.00	\$3,654,590.00	\$2,596,409.76	\$4,765,551.00	\$4,696,058.51
REVENUE TOTALS		\$4,102,155.00	\$3,654,590.00	\$2,596,409.76	\$4,765,551.00	\$4,696,058.51



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
EXPENSE						
Department 15 - Fire						
Division 000 - Admin						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	1,276,898.00	1,159,303.00	809,011.03	1,100,129.00	1,317,923.44
5100	Overtime	9,000.00	9,000.00	983.80	7,681.00	28,390.59
5200_105	Other Personnel Services Special Duty	60,000.00	7,670.00	31,028.60	50,000.00	50,045.54
5200_106	Other Personnel Services Staffing	.00	.00	(5,920.10)	.00	14,293.40
5200_115	Other Personnel Services Other Compensation	5,480.00	1,300.00	2,693.06	4,550.00	2,606.94
5200_116	Other Personnel Services Longevity Pay	528.00	500.00	529.07	500.00	500.00
5200_117	Other Personnel Services Retention	5,000.00	5,000.00	5,000.00	12,500.00	12,500.00
5200_120	Other Personnel Services Shift Differential	.00	.00	(213.06)	.00	217.51
5200_130	Other Personnel Services Allowance Taxable	3,625.00	3,225.00	2,457.40	4,025.00	2,965.59
5400_100	Employee Benefits FICA	19,728.00	17,197.00	17,810.61	17,101.00	20,713.99
5400_110	Employee Benefits Retirement A	4,506,497.00	4,506,022.00	4,506,022.00	3,723,857.00	3,723,857.00
5400_115	Employee Benefits Retirement B	6,999.00	6,645.00	6,645.00	6,145.00	6,145.00
5400_120	Employee Benefits Workers Compensation	.00	33,633.00	.00	36,780.00	36,780.00
5400_125	Employee Benefits Health Insurance	2,738,993.00	2,322,087.00	.00	1,980,284.00	1,980,284.00
5400_130	Employee Benefits Dental Insurance	105,531.00	90,106.00	.00	90,893.00	90,893.00
5400_135	Employee Benefits Life Insurance	35,466.00	34,929.00	.00	36,293.00	36,760.35
5400_144	Employee Benefits OPEB-Post Employment Benefit	2,415.00	2,170.00	1,961.07	2,170.00	2,128.74
5400_150	Employee Benefits Recognition	.00	1,621.00	2,521.28	3,053.00	1,835.37
<i>Personnel Services Totals</i>		\$8,776,160.00	\$8,200,408.00	\$5,380,529.76	\$7,075,961.00	\$7,328,840.46
<i>Capital Equipment</i>						
6211	Specialized Equipment	1,000.00	1,000.00	77.11	21,996.00	21,196.89
9500_155	Capital Outlay Vehicle Equipment	.00	.00	.00	.00	23,000.00
<i>Capital Equipment Totals</i>		\$1,000.00	\$1,000.00	\$77.11	\$21,996.00	\$44,196.89
<i>General Operating</i>						
6000	Office Supplies	2,500.00	2,500.00	1,809.00	2,500.00	2,490.61
6005	Postage	1,200.00	1,200.00	902.72	700.00	579.72
6010	Computer Equipment	2,500.00	2,500.00	921.26	1,350.00	1,020.82
6017	Computer Licensing and Maint.	12,400.00	2,749.00	2,749.00	2,749.00	2,749.00
6020	Office Equipment	500.00	500.00	69.33	500.00	174.65
6025	Furnishings	6,500.00	6,500.00	1,926.99	9,704.00	9,704.00
6200	Medical Fees And Supplies	8,000.00	8,000.00	4,208.00	3,524.00	2,522.00
6202	Printing/Copying/Paper Mgt	2,000.00	2,000.00	825.86	2,000.00	1,672.06
6203	Dues/Subscriptions	5,400.00	13,251.00	3,413.33	7,947.00	7,102.44
6206	Custodian Supplies	9,500.00	8,750.00	7,065.07	9,500.00	9,498.79
6208	Special Supplies	12,000.00	12,000.00	7,561.94	10,800.00	10,351.00
6210	Small Tools and Equipment	5,000.00	3,500.00	2,475.38	4,250.00	4,225.64



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
EXPENSE						
Department 15 - Fire						
Division 000 - Admin						
<i>General Operating</i>						
6212_100	Fuel Unleaded	.00	.00	4.20	41.00	40.64
6215	Uniform Laundering	400.00	400.00	339.59	400.00	399.94
6276	Field Supplies&Materials	2,500.00	2,500.00	600.52	1,000.00	403.12
6300_100	Repair & Maintenance Equipment Parts	6,000.00	1,500.00	627.38	1,250.00	50.00
6300_105	Repair & Maintenance Vehicle Maint Supplies	9,500.00	4,500.00	1,269.09	7,065.00	1,980.40
6300_170	Repair & Maintenance Buildings	79,000.00	75,000.00	68,538.31	86,456.00	86,310.22
6355	Recruitment	4,000.00	3,000.00	2,990.00	2,997.00	2,826.90
6400_100	Utilities Electricity	56,000.00	53,800.00	50,000.00	51,297.00	50,798.27
6400_105	Utilities Gas	35,000.00	28,000.00	24,605.20	26,450.00	26,443.89
6400_115	Utilities Water/Wastewater	26,000.00	18,000.00	17,262.21	21,370.00	20,662.94
6400_117	Utilities Stormwater	3,285.00	2,475.00	2,101.79	3,580.00	2,424.69
6400_120	Utilities Rubbish Removal	12,000.00	12,000.00	8,680.64	11,250.00	11,081.74
6400_125	Utilities Telecommunications	13,025.00	12,000.00	10,075.16	11,750.00	11,617.83
6400_127	Utilities Cellular Communications	19,500.00	19,500.00	13,908.22	20,200.00	20,168.05
6500_118	Professional and Consultant Svs Contractual Services	4,500.00	7,500.00	3,283.00	14,053.00	13,642.07
6500_122	Professional and Consultant Svs Alarms	31,250.00	31,250.00	19,000.00	42,580.00	38,144.38
6530_125	Rentals Vehicle	2,000.00	.00	.00	.00	.00
6600	Maintenance Contracts	60,000.00	42,000.00	38,942.00	38,500.00	37,355.30
6605	Radio Maintenance	7,000.00	7,000.00	4,000.00	5,500.00	3,440.76
6700_100	Travel & Training Education	30,000.00	30,000.00	25,712.14	30,000.00	28,588.46
6700_105	Travel & Training Special Training	82,000.00	82,000.00	50,471.78	72,000.00	62,355.17
6700_110	Travel & Training Travel Expense	.00	1,100.00	282.73	1,850.00	1,164.30
6800_140	Fees for Services Hospitality Expense	.00	750.00	.00	1,735.00	1,711.48
6860_100	State Health Insurance Tax Ambulance Assessment	93,300.00	97,000.00	84,737.49	90,256.00	90,255.53
7200_115	Capital Leases Equipment	94,664.00	3,165.00	2,373.48	3,165.00	3,164.64
7250	Capital Lease Interest	26,335.00	.00	.00	.00	.00
8000	Billing Services	98,000.00	96,000.00	85,086.93	91,242.00	109,511.73
9999_100	Expenditure Control General Fund	(50,000.00)	(50,000.00)	.00	.00	.00
<i>General Operating Totals</i>		\$812,759.00	\$643,890.00	\$548,819.74	\$691,511.00	\$676,633.18
<i>Interfund</i>						
7900_802	Interfund Transfer Fleet	.00	432,397.00	432,397.00	.00	.00
<i>Interfund Totals</i>		\$0.00	\$432,397.00	\$432,397.00	\$0.00	\$0.00
Division 000 - Admin Totals		\$9,589,919.00	\$9,277,695.00	\$6,361,823.61	\$7,789,468.00	\$8,049,670.53
Division 040 - Fire & Medical Services						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	8,455,062.00	7,685,080.00	5,965,602.78	7,360,758.00	6,977,820.33



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
EXPENSE						
Department 15 - Fire						
Division 040 - Fire & Medical Services						
<i>Personnel Services</i>						
5100	Overtime	325,000.00	250,000.00	262,294.82	148,117.00	363,180.08
5200_105	Other Personnel Services Special Duty	175,621.00	137,582.00	109,431.66	111,694.00	106,343.06
5200_106	Other Personnel Services Staffing	625,000.00	.00	675,690.67	425,453.00	418,167.70
5200_115	Other Personnel Services Other Compensation	330,200.00	16,640.00	190,630.97	219,000.00	103,307.49
5200_117	Other Personnel Services Retention	112,500.00	177,500.00	139,000.00	103,000.00	100,500.00
5200_130	Other Personnel Services Allowance Taxable	62,200.00	65,203.00	35,249.91	64,803.00	36,920.32
5400_100	Employee Benefits FICA	146,241.00	120,814.00	106,097.68	122,073.00	116,185.10
5400_120	Employee Benefits Workers Compensation	344,194.00	222,602.00	.00	257,029.00	257,029.00
5400_135	Employee Benefits Life Insurance	.00	.00	.00	5,341.00	9,573.58
5400_144	Employee Benefits OPEB-Post Employment Benefit	73,025.00	91,945.00	54,310.04	102,549.00	65,312.92
<i>Personnel Services Totals</i>		\$10,649,043.00	\$8,767,366.00	\$7,538,308.53	\$8,919,817.00	\$8,554,339.58
<i>Capital Equipment</i>						
6211_100	Specialized Equipment Fire Hose	21,500.00	11,500.00	10,710.09	.00	.00
6211_105	Specialized Equipment Air Packs	25,000.00	22,778.00	3,410.48	50,389.00	18,539.24
6211_110	Specialized Equipment Safety Equipment	25,000.00	24,720.00	12,455.16	24,683.00	23,534.65
6211_115	Specialized Equipment Turnout Gear	92,000.00	87,000.00	84,744.70	95,000.00	94,907.65
6211_130	Specialized Equipment Extinguishers	2,000.00	1,680.00	1,680.00	3,317.00	3,317.00
<i>Capital Equipment Totals</i>		\$165,500.00	\$147,678.00	\$113,000.43	\$173,389.00	\$140,298.54
<i>General Operating</i>						
6200_100	Medical Fees And Supplies General Medical	227,204.00	115,000.00	110,770.51	116,755.00	116,754.46
6200_110	Medical Fees And Supplies Oxygen	9,300.00	8,500.00	5,157.25	7,250.00	5,600.05
6203	Dues/Subscriptions	.00	.00	.00	250.00	.00
6210	Small Tools and Equipment	2,000.00	2,000.00	757.04	3,230.00	3,139.89
6212_100	Fuel Unleaded	2,650.00	2,650.00	1,417.50	2,609.00	2,356.65
6214	Clothing And Uniforms	.00	.00	.00	139.00	138.75
6214_110	Clothing And Uniforms Regular	52,000.00	50,000.00	44,788.48	62,132.00	62,131.21
6300_100	Repair & Maintenance Equipment Parts	3,750.00	3,000.00	2,219.46	5,000.00	4,590.53
6500_118	Professional and Consultant Svs Contractual Services	25,000.00	25,000.00	9,467.04	25,000.00	22,660.43
<i>General Operating Totals</i>		\$321,904.00	\$206,150.00	\$174,577.28	\$222,365.00	\$217,371.97
Division 040 - Fire & Medical Services Totals		\$11,136,447.00	\$9,121,194.00	\$7,825,886.24	\$9,315,571.00	\$8,912,010.09
Division 044 - Grants						
<i>Personnel Services</i>						
5100	Overtime	.00	156,460.00	19,331.01	.00	.00
5200_106	Other Personnel Services Staffing	.00	.00	8,797.68	5,757.00	5,228.11



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
	EXPENSE					
	Department 15 - Fire					
	Division 044 - Grants					
	Personnel Services					
5400_100	Employee Benefits FICA	.00	2,300.00	.00	.00	92.07
	<i>Personnel Services Totals</i>	\$0.00	\$158,760.00	\$28,128.69	\$5,757.00	\$5,320.18
	Capital Equipment					
6211_110	Specialized Equipment Safety Equipment	.00	2,080.00	2,080.00	42,306.00	39,861.00
	<i>Capital Equipment Totals</i>	\$0.00	\$2,080.00	\$2,080.00	\$42,306.00	\$39,861.00
	General Operating					
6700_105	Travel & Training Special Training	.00	43,113.00	18,280.00	11,800.00	1,152.00
	<i>General Operating Totals</i>	\$0.00	\$43,113.00	\$18,280.00	\$11,800.00	\$1,152.00
	Division 044 - Grants Totals	\$0.00	\$203,953.00	\$48,488.69	\$59,863.00	\$46,333.18
	Department 15 - Fire Totals	\$20,726,366.00	\$18,602,842.00	\$14,236,198.54	\$17,164,902.00	\$17,008,013.80
	EXPENSE TOTALS	\$20,726,366.00	\$18,602,842.00	\$14,236,198.54	\$17,164,902.00	\$17,008,013.80
Fund 101	General Fund Totals					
	REVENUE TOTALS	\$4,102,155.00	\$3,654,590.00	\$2,596,409.76	\$4,765,551.00	\$4,696,058.51
	EXPENSE TOTALS	\$20,726,366.00	\$18,602,842.00	\$14,236,198.54	\$17,164,902.00	\$17,008,013.80
Fund 101	General Fund Totals	(\$16,624,211.00)	(\$14,948,252.00)	(\$11,639,788.78)	(\$12,399,351.00)	(\$12,311,955.29)
	Net Grand Totals					
	REVENUE GRAND TOTALS	\$4,102,155.00	\$3,654,590.00	\$2,596,409.76	\$4,765,551.00	\$4,696,058.51
	EXPENSE GRAND TOTALS	\$20,726,366.00	\$18,602,842.00	\$14,236,198.54	\$17,164,902.00	\$17,008,013.80
	Net Grand Totals	(\$16,624,211.00)	(\$14,948,252.00)	(\$11,639,788.78)	(\$12,399,351.00)	(\$12,311,955.29)

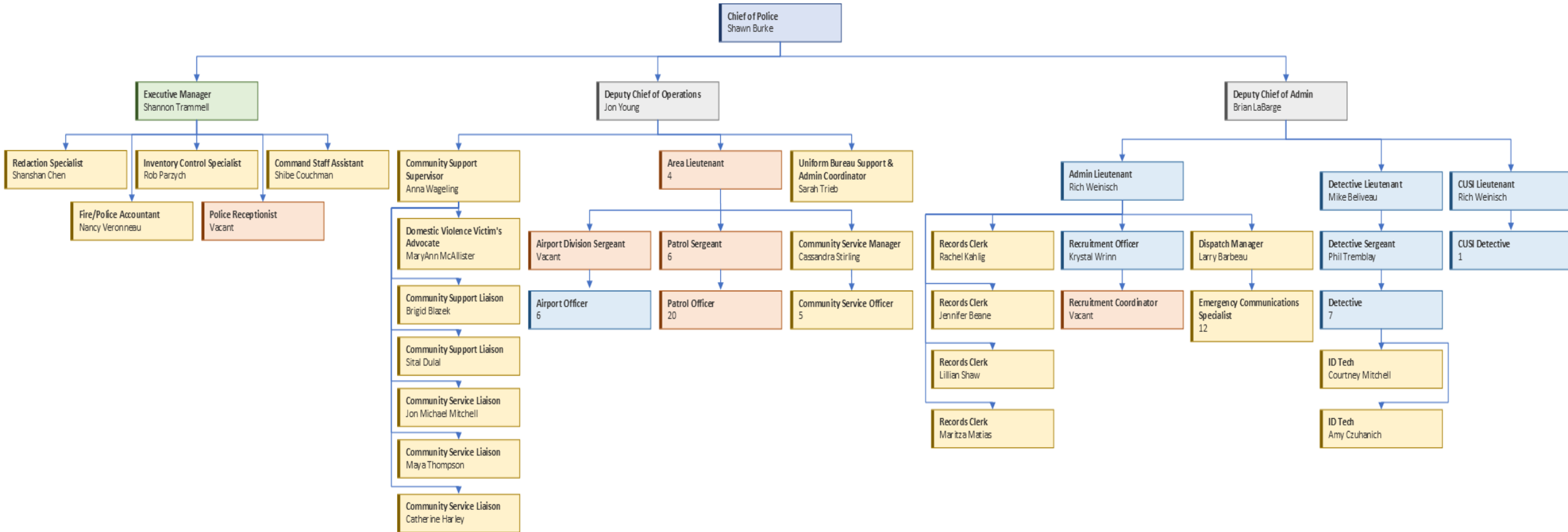
Burlington Police Department



April 30th, 2026



Department Organizational Chart



FY26 Highlights

Call Data

- 26,417 incidents - projected June 30th, 2026, 34,219
- 1,323 arrests - projected June 30th, 2026, 1,752

Other Accomplishments

- Sharp reduction in violent crime rates in 2025
- Increase of foot and directed patrols – staff engagement with community and crime prevention
- Promotion of two Sergeants in Uniform Services
- Officer Completed FTO - Probationary Officer at the Academy
- Enhanced Social Media Presence – Community Engagement / Recruiting
- Full compliance with State Model Policy & Training Requirements



Cost Savings for FY27

1. The department will hold the following positions open:
 - Vacant Police Lieutenant - Uniform Services
 - Vacant Police Sergeant - Street Crimes
 - Vacant Community Service Officer – Uniform Services
2. Council approved reorganization of the CAIP leadership



Revenue and Expenses

Expenses

Division	2026 Amended Budget	2027 Budget Request	Increase/ (Decrease)	% Change
Personnel				
Administrative Services	\$ 1,154,133.00	\$ 1,213,932.00	\$ 59,799.00	5.18%
Uniform Services	\$ 13,325,511.00	\$ 14,619,768.00	\$ 1,294,257.00	9.71%
Airport	\$ 801,113.00	\$ 833,422.00	\$ 32,309.00	4.03%
Dispatch	\$ 1,521,422.00	\$ 1,698,965.00	\$ 177,543.00	11.67%
CSO	\$ 828,121.00	\$ 618,732.00	\$ (209,389.00)	-25.28%
CAIP	\$ 1,153,293.00	\$ 774,263.00	\$ (379,030.00)	-32.87%
Total Personnel	\$ 18,783,593.00	\$ 19,759,082.00	\$ 975,489.00	5.19%
Department Expenses	\$ 1,104,494.00	\$ 1,082,263.00	\$ (22,231.00)	-2.01%
Specialized Equipment Contracts	\$ 433,811.00	\$ 398,811.00	\$ (35,000.00)	-8.07%
CAIP Expenses	\$ 51,000.00	\$ -	\$ (51,000.00)	-100.00%
TOTAL BPD EXPENSES	\$ 20,372,898.00	\$ 21,240,156.00	\$ 867,258.00	4.26%

Revenue

ARPA Funds / Cares Act Relief	\$ 161,863.00	\$ 125,000.00	\$ (36,863.00)	-22.77%
Motor Vehicle Fines	\$ 40,000.00	\$ 40,000.00	\$ -	0.00%
Fees for Services - Fingerprints	\$ 13,000.00	\$ 13,000.00	\$ -	0.00%
Fees for Services - Alarm Permits	\$ 35,000.00	\$ 35,000.00	\$ -	0.00%
Grants State Operating		\$ 5,000.00		100.00%
Fees for Services - Airport	\$ 1,326,957.00	\$ 1,401,039.00	\$ 74,082.00	5.58%
Grant & Task Force Reimbursement	\$ -	\$ 20,000.00	\$ 20,000.00	100.00%
DMH - BTV CARES Program	\$ 299,583.00	\$ -	\$ (299,583.00)	-100.00%
BPOA Extra-Duty	\$ 82,000.00	\$ 53,000.00	\$ (29,000.00)	-35.37%
TOTAL BPD REVENUE	\$ 1,958,403.00	\$ 1,692,039.00	\$ (266,364.00)	-13.60%

Combined Revenues & Expenses	\$ 18,414,495.00	\$ 19,548,117.00	\$ 1,133,622.00	6.16%
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Notable Items:

Staff

Position Savings

Operations

Expense Reductions

Revenue

End CARES Grant



Moving Forward

- Sustain core public safety services
- Recruitment & Retention of Sworn Staff
- Professional Development at all levels
- Maintain Community Trust
- Transition to a permanent Police Chief – IACP search May 2026



Summary

Budget Summary

- General Fund Expenses \$852,716 FY 26 – FY 27
- Revenue (\$296,394) FY 26 – 27
- General Fund Obligation Increase Net \$1,149,080
- No Reduction in Services
- Increase in budgeted overtime – Staffing pressure

Key Projects

- Capital Projects - Locker Room
- Fleet – New patrol vehicles

Staff – Current 97 Employees

- Community Service Officer (6)
- Crisis, Advocacy, Intervention (7)
- Dispatch (13)
- Professional Staff (12)
- Sworn Officers (59)



Question and Discussion





Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
REVENUE						
Department 17 - Police						
Division 000 - Admin						
<i>Intergovernmental Revenues</i>						
4890_100	Grant Federal - Non Operating Cares Act Relief	.00	.00	.00	1,200,000.00	1,200,000.00
4990_120	Interfund Transfer Proceeds ARPA	125,000.00	161,863.00	.00	.00	.00
<i>Intergovernmental Revenues Totals</i>		\$125,000.00	\$161,863.00	\$0.00	\$1,200,000.00	\$1,200,000.00
<i>Miscellaneous</i>						
4535	Misc Rev	.00	.00	.00	.00	20,000.00
<i>Miscellaneous Totals</i>		\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00
Division 000 - Admin Totals		\$125,000.00	\$161,863.00	\$0.00	\$1,200,000.00	\$1,220,000.00
Division 044 - Grants						
<i>Intergovernmental Revenues</i>						
4875_115	Grants Public Safety Operating	.00	.00	1,033.30	3,352.00	4,502.41
4875_123	Grants Federal - Operating Equipment	.00	.00	.00	104,019.00	104,019.00
<i>Intergovernmental Revenues Totals</i>		\$0.00	\$0.00	\$1,033.30	\$107,371.00	\$108,521.41
Division 044 - Grants Totals		\$0.00	\$0.00	\$1,033.30	\$107,371.00	\$108,521.41
Division 050 - Police Uniform Services						
<i>Intergovernmental Revenues</i>						
4875_105	Grants DEA Reimbursement	20,000.00	.00	12,181.44	.00	25,281.02
4875_123	Grants Federal - Operating Equipment	.00	.00	12,410.26	.00	2,924.11
4875_140	Grants State Operating	5,000.00	.00	7,173.39	.00	10,967.14
4990_200	Interfund Transfer Proceeds Impact Fees	.00	.00	.00	60,000.00	37,655.18
<i>Intergovernmental Revenues Totals</i>		\$25,000.00	\$0.00	\$31,765.09	\$60,000.00	\$76,827.45
<i>Charges for Services</i>						
4280	Outside Duty Reimbursement	53,000.00	82,000.00	32,228.90	82,400.00	178,317.40
4600_105	Fees For Services Public Safety	13,000.00	13,000.00	7,370.80	13,000.00	13,234.60
<i>Charges for Services Totals</i>		\$66,000.00	\$95,000.00	\$39,599.70	\$95,400.00	\$191,552.00
<i>Fines and Forfeits</i>						
4040	Motor Vehicle Fines	40,000.00	40,000.00	36,138.91	40,000.00	54,712.76
4055_105	Fines Misc Public Safety	.00	.00	783.84	.00	.00
<i>Fines and Forfeits Totals</i>		\$40,000.00	\$40,000.00	\$36,922.75	\$40,000.00	\$54,712.76
<i>Other Revenue</i>						
4950	Donations	.00	.00	.00	.00	15.00
4952	Revenue - Other	.00	.00	.00	.00	40.00
<i>Other Revenue Totals</i>		\$0.00	\$0.00	\$0.00	\$0.00	\$55.00
Division 050 - Police Uniform Services Totals		\$131,000.00	\$135,000.00	\$108,287.54	\$195,400.00	\$323,147.21



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
REVENUE						
Department 17 - Police						
Division 051 - Airport Division						
<i>Charges for Services</i>						
4600_135	Fees For Services Airport	1,401,039.00	1,326,957.00	1,370,477.00	1,474,397.00	1,266,775.00
	<i>Charges for Services Totals</i>	\$1,401,039.00	\$1,326,957.00	\$1,370,477.00	\$1,474,397.00	\$1,266,775.00
	Division 051 - Airport Division Totals	\$1,401,039.00	\$1,326,957.00	\$1,370,477.00	\$1,474,397.00	\$1,266,775.00
Division 052 - Dispatch and Communications						
<i>Charges for Services</i>						
4600_105	Fees For Services Public Safety	35,000.00	35,000.00	31,675.00	45,000.00	30,170.00
	<i>Charges for Services Totals</i>	\$35,000.00	\$35,000.00	\$31,675.00	\$45,000.00	\$30,170.00
	Division 052 - Dispatch and Communications Totals	\$35,000.00	\$35,000.00	\$31,675.00	\$45,000.00	\$30,170.00
Division 055 - CAIP						
Program 170 - Cares						
<i>Intergovernmental Revenues</i>						
4875_175	Grants Miscellaneous	.00	299,583.00	68,669.07	363,955.00	152,490.39
	<i>Intergovernmental Revenues Totals</i>	\$0.00	\$299,583.00	\$68,669.07	\$363,955.00	\$152,490.39
	Program 170 - Cares Totals	\$0.00	\$299,583.00	\$68,669.07	\$363,955.00	\$152,490.39
	Division 055 - CAIP Totals	\$0.00	\$299,583.00	\$68,669.07	\$363,955.00	\$152,490.39
	Department 17 - Police Totals	\$1,692,039.00	\$1,958,403.00	\$1,580,141.91	\$3,386,123.00	\$3,101,104.01
	REVENUE TOTALS	\$1,692,039.00	\$1,958,403.00	\$1,580,141.91	\$3,386,123.00	\$3,101,104.01
EXPENSE						
Department 17 - Police						
Division 000 - Admin						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	1,035,408.00	981,609.00	559,210.02	1,245,678.00	1,279,474.95
5000_115	Salaries and Wages Seasonal/Temporary	.00	.00	(30,765.92)	.00	30,765.92
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	.00	(85,000.00)	.00
5100	Overtime	30,000.00	30,000.00	(23,860.05)	45,000.00	72,936.67
5200_110	Other Personnel Services On-Call	7,020.00	6,615.00	5,747.30	6,300.00	11,505.70
5200_115	Other Personnel Services Other Compensation	3,360.00	5,670.00	13,229.07	5,400.00	(7,155.11)
5200_116	Other Personnel Services Longevity Pay	3,360.00	3,292.00	2,278.06	3,881.00	3,293.06
5200_120	Other Personnel Services Shift Differential	5,000.00	1,050.00	(1,759.20)	1,000.00	2,850.26
5200_130	Other Personnel Services Allowance Taxable	7,250.00	7,613.00	4,567.08	7,250.00	9,488.45
5400_100	Employee Benefits FICA	83,492.00	79,242.00	59,534.54	100,560.00	81,495.04
5400_120	Employee Benefits Workers Compensation	39,042.00	39,042.00	.00	.00	.00
	<i>Personnel Services Totals</i>	\$1,213,932.00	\$1,154,133.00	\$588,180.90	\$1,330,069.00	\$1,484,654.94
	Division 000 - Admin Totals	\$1,213,932.00	\$1,154,133.00	\$588,180.90	\$1,330,069.00	\$1,484,654.94



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
EXPENSE						
Department 17 - Police						
Division 044 - Grants						
<i>Personnel Services</i>						
5100	Overtime	.00	.00	612.62	3,305.00	2,528.48
5400_100	Employee Benefits FICA	.00	.00	.00	47.00	35.08
<i>Personnel Services Totals</i>		\$0.00	\$0.00	\$612.62	\$3,352.00	\$2,563.56
<i>Capital Equipment</i>						
6211	Specialized Equipment	.00	.00	.00	104,019.00	104,019.00
<i>Capital Equipment Totals</i>		\$0.00	\$0.00	\$0.00	\$104,019.00	\$104,019.00
Division 044 - Grants Totals		\$0.00	\$0.00	\$612.62	\$107,371.00	\$106,582.56
Division 050 - Police Uniform Services						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	6,657,733.00	6,069,751.00	4,281,354.59	6,321,434.00	5,248,367.18
5000_110	Salaries and Wages Regular Part Time	25,000.00	65,000.00	494.00	77,250.00	35,616.77
5000_115	Salaries and Wages Seasonal/Temporary	72,000.00	68,000.00	34,987.84	72,100.00	59,963.24
5000_900	Salaries and Wages Attrition/reorganization	(90,800.00)	.00	.00	(499,000.00)	.00
5100	Overtime	1,200,000.00	1,000,000.00	1,016,561.83	900,000.00	1,132,658.19
5200_105	Other Personnel Services Special Duty	53,000.00	86,520.00	54,820.47	82,400.00	156,818.59
5200_110	Other Personnel Services On-Call	42,000.00	23,793.00	30,000.00	22,660.00	14,535.00
5200_115	Other Personnel Services Other Compensation	368,240.00	319,620.00	225,808.60	304,400.00	279,438.86
5200_117	Other Personnel Services Retention	49,833.00	14,400.00	8,000.00	14,400.00	9,600.00
5200_120	Other Personnel Services Shift Differential	80,000.00	70,350.00	80,534.08	67,000.00	77,385.57
5200_130	Other Personnel Services Allowance Taxable	54,400.00	65,310.00	45,924.08	62,200.00	49,709.86
5400_100	Employee Benefits FICA	124,732.00	112,850.00	85,027.59	114,896.00	104,403.90
5400_110	Employee Benefits Retirement A	2,983,419.00	3,242,845.00	3,242,845.00	3,108,925.00	3,108,925.00
5400_115	Employee Benefits Retirement B	303,876.00	348,613.00	348,613.00	377,861.00	377,861.00
5400_120	Employee Benefits Workers Compensation	261,885.00	205,702.00	.00	387,580.00	387,580.00
5400_125	Employee Benefits Health Insurance	2,282,810.00	2,027,921.00	.00	2,116,396.00	2,116,396.00
5400_130	Employee Benefits Dental Insurance	89,068.00	86,464.00	.00	101,238.00	101,238.00
5400_135	Employee Benefits Life Insurance	19,580.00	24,307.00	.00	25,904.00	27,960.15
5400_144	Employee Benefits OPEB-Post Employment Benefit	42,992.00	42,137.00	27,585.26	40,910.00	31,527.37
5400_150	Employee Benefits Recognition	.00	1,928.00	.00	.00	.00
<i>Personnel Services Totals</i>		\$14,619,768.00	\$13,875,511.00	\$9,482,556.34	\$13,698,554.00	\$13,319,984.68
<i>Capital Equipment</i>						
6211	Specialized Equipment	70,000.00	80,000.00	39,023.11	120,900.00	117,389.71
9500_110	Capital Outlay Capital Expenditures	398,811.00	304,147.00	278,810.29	338,729.00	316,383.94
<i>Capital Equipment Totals</i>		\$468,811.00	\$384,147.00	\$317,833.40	\$459,629.00	\$433,773.65
<i>General Operating</i>						
6000	Office Supplies	6,000.00	7,000.00	3,819.87	7,000.00	5,122.49



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
	EXPENSE					
	Department 17 - Police					
	Division 050 - Police Uniform Services					
	General Operating					
6005	Postage	5,000.00	6,000.00	2,507.45	6,000.00	2,295.30
6010	Computer Equipment	15,000.00	30,000.00	1,572.88	23,000.00	17,828.29
6015	Computer Software	.00	.00	.00	44,500.00	39,669.77
6017	Computer Licensing and Maint.	93,000.00	96,900.00	68,512.79	132,000.00	110,775.60
6020	Office Equipment	4,000.00	7,000.00	590.71	5,000.00	1,204.56
6025	Furnishings	2,000.00	2,000.00	1,841.29	18,000.00	17,148.76
6200	Medical Fees And Supplies	7,500.00	9,000.00	4,000.00	9,000.00	3,454.70
6202	Printing/Copying/Paper Mgt	11,000.00	9,500.00	7,884.07	11,000.00	10,237.92
6203	Dues/Subscriptions	12,000.00	13,000.00	6,131.54	12,500.00	10,853.19
6206	Custodian Supplies	1,000.00	1,000.00	127.17	1,000.00	865.94
6208	Special Supplies	51,000.00	53,000.00	41,542.26	53,000.00	48,636.97
6210	Small Tools and Equipment	2,000.00	2,000.00	988.08	2,000.00	1,639.85
6212_100	Fuel Unleaded	1,200.00	1,200.00	82.83	1,200.00	279.51
6214	Clothing And Uniforms	26,000.00	32,000.00	15,358.03	26,000.00	24,125.81
6215	Uniform Laundering	9,000.00	12,000.00	9,000.00	10,000.00	5,201.50
6248	Community Support	1,000.00	.00	.00	.00	.00
6276	Field Supplies&Materials	30,000.00	28,000.00	18,078.00	38,000.00	35,070.00
6292	Other Charges	35,000.00	34,000.00	31,800.00	34,000.00	31,800.00
6300_100	Repair & Maintenance Equipment Parts	4,000.00	4,000.00	2,391.87	5,000.00	4,609.64
6300_105	Repair & Maintenance Vehicle Maint Supplies	12,000.00	12,000.00	10,234.65	12,000.00	11,921.87
6300_170	Repair & Maintenance Buildings	50,000.00	50,000.00	26,159.38	73,100.00	62,431.79
6355	Recruitment	35,000.00	95,000.00	21,156.11	35,000.00	30,887.92
6400_100	Utilities Electricity	63,000.00	67,000.00	57,000.00	57,600.00	57,593.00
6400_105	Utilities Gas	13,000.00	13,000.00	9,739.00	13,000.00	13,145.13
6400_115	Utilities Water/Wastewater	7,500.00	6,500.00	6,056.11	7,500.00	7,468.13
6400_117	Utilities Stormwater	2,500.00	2,000.00	1,835.49	2,000.00	2,117.88
6400_125	Utilities Telecommunications	85,000.00	76,000.00	75,556.74	105,000.00	103,682.91
6400_127	Utilities Cellular Communications	47,500.00	47,500.00	25,986.10	40,900.00	37,518.77
6500_118	Professional and Consultant Svs Contractual Services	80,000.00	65,000.00	55,595.30	70,500.00	55,191.16
6500_119	Professional and Consultant Svs Health and Wellness	25,000.00	25,000.00	22,000.00	22,000.00	22,000.00
6500_120	Professional and Consultant Svs Information Technology	48,500.00	48,500.00	6,957.05	30,500.00	23,982.90
6500_142	Professional and Consultant Svs Marketing and Promotion	.00	2,000.00	1,339.30	2,000.00	151.85
6500_148	Professional and Consultant Svs Interpreter Services	11,000.00	10,000.00	9,794.70	10,000.00	9,980.70
6500_154	Professional and Consultant Svs Laboratory Analysis	6,000.00	12,000.00	2,700.00	5,000.00	1,930.00
6530_115	Rentals Equipment	1,833.00	1,900.00	1,832.52	1,900.00	1,832.52



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
EXPENSE						
Department 17 - Police						
Division 050 - Police Uniform Services						
<i>General Operating</i>						
6600	Maintenance Contracts	51,000.00	64,464.00	64,463.75	31,000.00	23,468.31
6605	Radio Maintenance	1,600.00	2,600.00	808.92	1,600.00	1,085.80
6625	Equipment Maintenance Repairs	2,000.00	2,000.00	750.00	1,000.00	306.98
6700_105	Travel & Training Special Training	120,000.00	160,000.00	71,047.56	160,000.00	116,943.22
6800_140	Fees for Services Hospitality Expense	2,000.00	3,000.00	1,497.65	3,000.00	2,026.31
7200_115	Capital Leases Equipment	5,630.00	5,630.00	4,222.35	12,771.00	5,629.84
9999_100	Expenditure Control General Fund	.00	(550,000.00)	.00	.00	.00
<i>General Operating Totals</i>		\$985,763.00	\$568,694.00	\$692,961.52	\$1,135,571.00	\$962,116.79
<i>Interfund</i>						
8005	Vehicle/Equipment Repairs	2,000.00	2,000.00	1,770.00	13,000.00	12,808.90
<i>Interfund Totals</i>		\$2,000.00	\$2,000.00	\$1,770.00	\$13,000.00	\$12,808.90
Division 050 - Police Uniform Services Totals		\$16,076,342.00	\$14,830,352.00	\$10,495,121.26	\$15,306,754.00	\$14,728,684.02
Division 051 - Airport Division						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	640,567.00	599,440.00	511,310.48	689,751.00	578,943.15
5100	Overtime	100,000.00	100,000.00	38,609.74	60,000.00	54,985.02
5200_105	Other Personnel Services Special Duty	.00	.00	.00	.00	1,024.10
5200_115	Other Personnel Services Other Compensation	42,440.00	44,205.00	30,526.67	42,100.00	35,285.79
5200_117	Other Personnel Services Retention	2,674.00	7,200.00	.00	7,200.00	4,800.00
5200_120	Other Personnel Services Shift Differential	10,000.00	10,500.00	6,572.68	10,000.00	8,328.76
5200_130	Other Personnel Services Allowance Taxable	2,400.00	4,200.00	184.68	4,000.00	2,523.04
5400_100	Employee Benefits FICA	11,572.00	11,100.00	8,533.42	11,789.00	9,642.52
5400_120	Employee Benefits Workers Compensation	17,363.00	17,363.00	.00	.00	.00
5400_135	Employee Benefits Life Insurance	.00	.00	.00	592.00	1,023.94
5400_144	Employee Benefits OPEB-Post Employment Benefit	6,406.00	7,105.00	6,676.72	6,898.00	4,714.81
<i>Personnel Services Totals</i>		\$833,422.00	\$801,113.00	\$602,414.39	\$832,330.00	\$701,271.13
<i>General Operating</i>						
6214	Clothing And Uniforms	24,500.00	.00	.00	.00	.00
<i>General Operating Totals</i>		\$24,500.00	\$0.00	\$0.00	\$0.00	\$0.00
Division 051 - Airport Division Totals		\$857,922.00	\$801,113.00	\$602,414.39	\$832,330.00	\$701,271.13
Division 052 - Dispatch and Communications						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	1,137,974.00	1,092,867.00	724,852.48	1,050,295.00	792,254.89
5000_115	Salaries and Wages Seasonal/Temporary	.00	10,000.00	1,941.56	25,000.00	10,315.39
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	.00	(150,000.00)	.00
5100	Overtime	300,000.00	250,000.00	255,054.27	380,000.00	441,724.44



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
EXPENSE						
Department 17 - Police						
Division 052 - Dispatch and Communications						
<i>Personnel Services</i>						
5200_105	Other Personnel Services Special Duty	.00	.00	.00	.00	292.50
5200_115	Other Personnel Services Other Compensation	78,600.00	80,325.00	68,756.36	76,500.00	72,663.07
5200_116	Other Personnel Services Longevity Pay	743.00	500.00	250.00	500.00	500.00
5200_120	Other Personnel Services Shift Differential	26,000.00	32,550.00	18,624.74	31,000.00	22,351.46
5200_130	Other Personnel Services Allowance Taxable	7,950.00	8,348.00	6,293.21	7,950.00	5,487.39
5400_100	Employee Benefits FICA	118,672.00	112,806.00	78,642.69	120,200.00	94,371.78
5400_120	Employee Benefits Workers Compensation	29,026.00	29,026.00	.00	.00	.00
5400_135	Employee Benefits Life Insurance	.00	.00	.00	15.00	15.00
5400_144	Employee Benefits OPEB-Post Employment Benefit	.00	.00	3.91	.00	.00
<i>Personnel Services Totals</i>		\$1,698,965.00	\$1,616,422.00	\$1,154,419.22	\$1,541,460.00	\$1,439,975.92
<i>General Operating</i>						
9999_100	Expenditure Control General Fund	.00	(95,000.00)	.00	.00	.00
<i>General Operating Totals</i>		\$0.00	(\$95,000.00)	\$0.00	\$0.00	\$0.00
Division 052 - Dispatch and Communications Totals		\$1,698,965.00	\$1,521,422.00	\$1,154,419.22	\$1,541,460.00	\$1,439,975.92
Division 054 - Community Support						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	528,561.00	630,208.00	323,304.46	830,000.00	413,924.83
5000_900	Salaries and Wages Attrition/reorganization	(32,000.00)	.00	.00	(9,141.00)	.00
5100	Overtime	25,000.00	50,000.00	17,484.64	70,000.00	21,711.38
5200_115	Other Personnel Services Other Compensation	11,920.00	60,900.00	2,455.74	58,000.00	5,201.97
5200_120	Other Personnel Services Shift Differential	10,000.00	15,750.00	6,812.04	15,000.00	9,925.17
5200_130	Other Personnel Services Allowance Taxable	6,400.00	12,101.00	3,042.88	11,525.00	3,221.11
5400_100	Employee Benefits FICA	44,514.00	58,825.00	24,425.20	63,495.00	33,581.70
5400_120	Employee Benefits Workers Compensation	24,337.00	24,337.00	.00	.00	.00
<i>Personnel Services Totals</i>		\$618,732.00	\$852,121.00	\$377,524.96	\$1,038,879.00	\$487,566.16
<i>General Operating</i>						
9999_100	Expenditure Control General Fund	.00	(24,000.00)	.00	.00	.00
<i>General Operating Totals</i>		\$0.00	(\$24,000.00)	\$0.00	\$0.00	\$0.00
Division 054 - Community Support Totals		\$618,732.00	\$828,121.00	\$377,524.96	\$1,038,879.00	\$487,566.16
Division 055 - CAIP						
Program 000 - Administration						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	647,553.00	717,608.00	521,186.96	682,598.00	638,840.86
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	.00	(101,000.00)	.00
5100	Overtime	30,000.00	40,000.00	30,789.72	40,000.00	40,929.31



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
EXPENSE						
Department 17 - Police						
Division 055 - CAIP						
Program 000 - Administration						
<i>Personnel Services</i>						
5200_105	Other Personnel Services Special Duty	.00	.00	.00	.00	1,188.42
5200_110	Other Personnel Services On-Call	.00	.00	48.00	.00	.00
5200_115	Other Personnel Services Other Compensation	13,920.00	45,150.00	7,348.39	43,000.00	5,246.01
5200_120	Other Personnel Services Shift Differential	6,000.00	3,150.00	4,314.55	3,000.00	5,134.26
5200_130	Other Personnel Services Allowance Taxable	3,550.00	7,403.00	2,644.21	7,050.00	3,932.62
5400_100	Employee Benefits FICA	53,628.00	62,218.00	42,133.08	59,337.00	50,623.63
5400_120	Employee Benefits Workers Compensation	19,612.00	19,612.00	.00	.00	.00
<i>Personnel Services Totals</i>		\$774,263.00	\$895,141.00	\$608,464.91	\$733,985.00	\$745,895.11
<i>General Operating</i>						
6248	Community Support	.00	1,000.00	149.76	2,000.00	1,992.03
9999_100	Expenditure Control General Fund	.00	(35,000.00)	.00	.00	.00
<i>General Operating Totals</i>		\$0.00	(\$34,000.00)	\$149.76	\$2,000.00	\$1,992.03
Program 000 - Administration Totals		\$774,263.00	\$861,141.00	\$608,614.67	\$735,985.00	\$747,887.14
Program 170 - Cares						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	.00	244,417.00	76,123.15	234,177.00	134,383.66
5100	Overtime	.00	.00	823.29	.00	654.70
5200_115	Other Personnel Services Other Compensation	.00	15,225.00	456.70	14,500.00	910.75
5200_120	Other Personnel Services Shift Differential	.00	2,100.00	50.92	2,000.00	77.03
5200_130	Other Personnel Services Allowance Taxable	.00	4,043.00	425.00	3,850.00	203.81
5400_100	Employee Benefits FICA	.00	20,333.00	6,181.82	19,471.00	9,884.42
5400_120	Employee Benefits Workers Compensation	.00	7,034.00	.00	.00	.00
<i>Personnel Services Totals</i>		\$0.00	\$293,152.00	\$84,060.88	\$273,998.00	\$146,114.37
<i>General Operating</i>						
7650_370	Regional Programs Expanded Mental Health	.00	50,000.00	4,675.65	70,380.00	18,826.16
<i>General Operating Totals</i>		\$0.00	\$50,000.00	\$4,675.65	\$70,380.00	\$18,826.16
Program 170 - Cares Totals		\$0.00	\$343,152.00	\$88,736.53	\$344,378.00	\$164,940.53
Division 055 - CAIP Totals		\$774,263.00	\$1,204,293.00	\$697,351.20	\$1,080,363.00	\$912,827.67
Department 17 - Police Totals		\$21,240,156.00	\$20,339,434.00	\$13,915,624.55	\$21,237,226.00	\$19,861,562.40



Budget Worksheet Report

Budget Year 2027

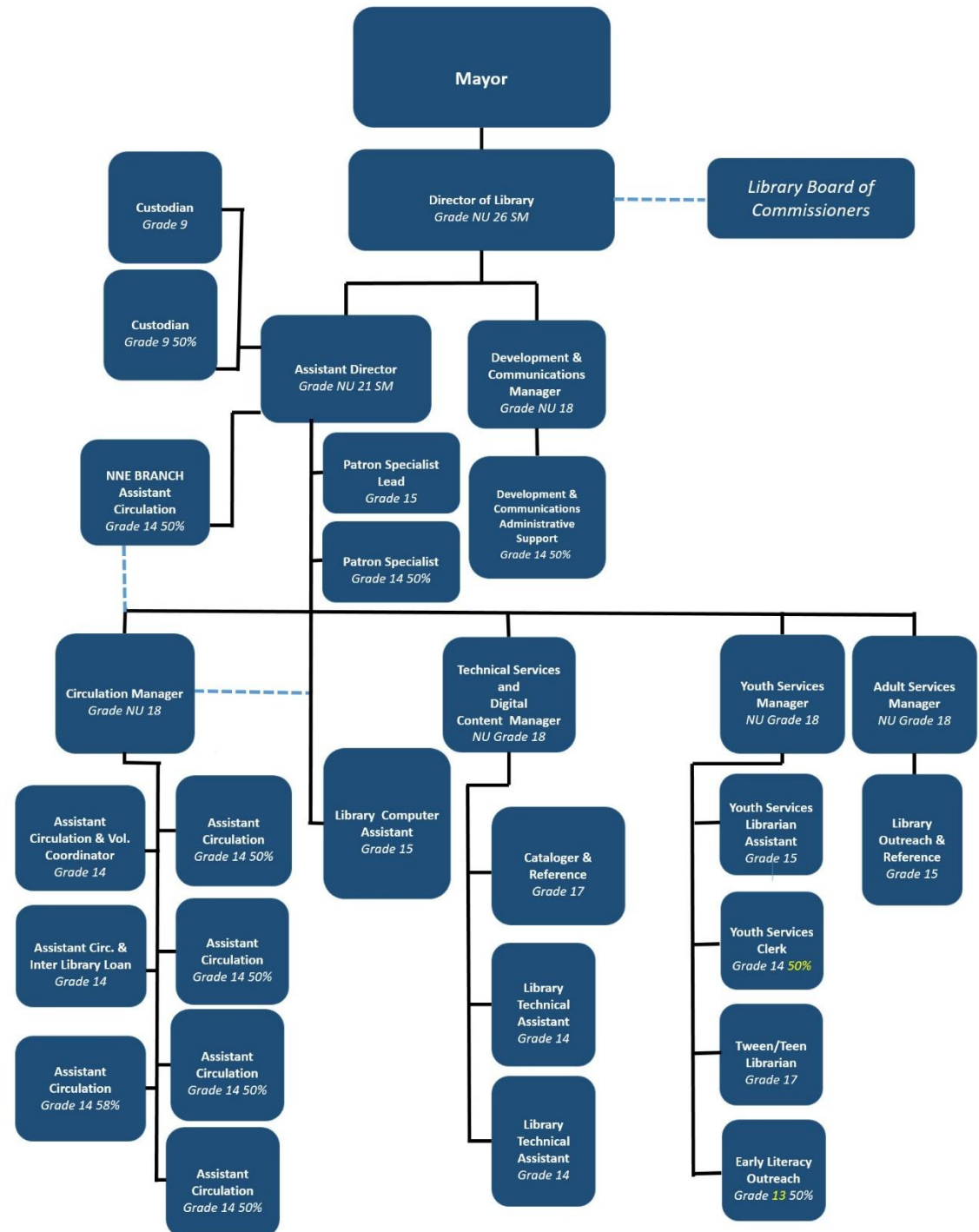
Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
	EXPENSE TOTALS	\$21,240,156.00	\$20,339,434.00	\$13,915,624.55	\$21,237,226.00	\$19,861,562.40
Fund 101 - General Fund	Totals					
	REVENUE TOTALS	\$1,692,039.00	\$1,958,403.00	\$1,580,141.91	\$3,386,123.00	\$3,101,104.01
	EXPENSE TOTALS	\$21,240,156.00	\$20,339,434.00	\$13,915,624.55	\$21,237,226.00	\$19,861,562.40
Fund 101 - General Fund	Totals	(\$19,548,117.00)	(\$18,381,031.00)	(\$12,335,482.64)	(\$17,851,103.00)	(\$16,760,458.39)
	Net Grand Totals					
	REVENUE GRAND TOTALS	\$1,692,039.00	\$1,958,403.00	\$1,580,141.91	\$3,386,123.00	\$3,101,104.01
	EXPENSE GRAND TOTALS	\$21,240,156.00	\$20,339,434.00	\$13,915,624.55	\$21,237,226.00	\$19,861,562.40
	Net Grand Totals	(\$19,548,117.00)	(\$18,381,031.00)	(\$12,335,482.64)	(\$17,851,103.00)	(\$16,760,458.39)



Fletcher Free Library

April 30, 2026





Highlights FY26



Green Mountain Book Festival
& Nonfiction Comics Festival
returning



More New Library Card Holder Photo Ops



Summer Challenge Program 2027: Unearth
A Story



Highlights

Mascoma Bank Library Mini Golf Fundraiser Year 2



2026 World Cup Screenings

Popular Cookbook Clubs Sharing Meals at the Library



Cost Savings for FY27

- 1 Full-Time Youth Services Clerk position changed to Part-Time (50% reduction) – employee request
This position supports a wide range of youth services including programming, outreach, collection development, and daily public service in the Youth Library.

- **Expected impacts**

- Reduction in youth programming, including afterschool activities, STEAM programs, and special event programs.
- Decreased staff presence in the Youth Library.
- Reduced capacity to support children, caregivers, and families in the space.
- Slower turnaround on program development, promotional efforts, and collection maintenance.

- **Work that is ending**

- Some regularly scheduled youth programs and activities will be discontinued due to reduced staffing hours.
- Reduced ability to support outreach efforts and partnerships serving children and families.

- **Work that is shifting**

- **Programming and Public Service Coverage**

- Remaining Youth Services staff will absorb priority programming and service responsibilities, which will then result in reduction of some of their programming and less essential work.
- Circulation/public desk staff may provide supplemental coverage in the Youth Library as part of a flexible staffing model.

- **Collection and Administrative Tasks**

- Youth collection development, maintenance, and promotional work will be prioritized and shared across Youth Services staff.
- Clerical, reporting, and program support tasks will be reduced or redistributed as capacity allows.



Revenues

- Increase out-of-town library card patron fees:
 - VT Resident, but does not live, work, or go to school in Burlington:
 - Change from \$50 to \$75 for annual card
 - Change from \$35 to \$50 for a 6-month card
 - Change for out-of-town Seniors from \$35 to \$50 for annual card
 - Lives outside of VT
 - Change from \$175 to \$200 for annual card

Fletcher Free Library is now a part of the HomeCard system!

- Friends of the Fletcher Free Library Annual Donation of \$10,000.00

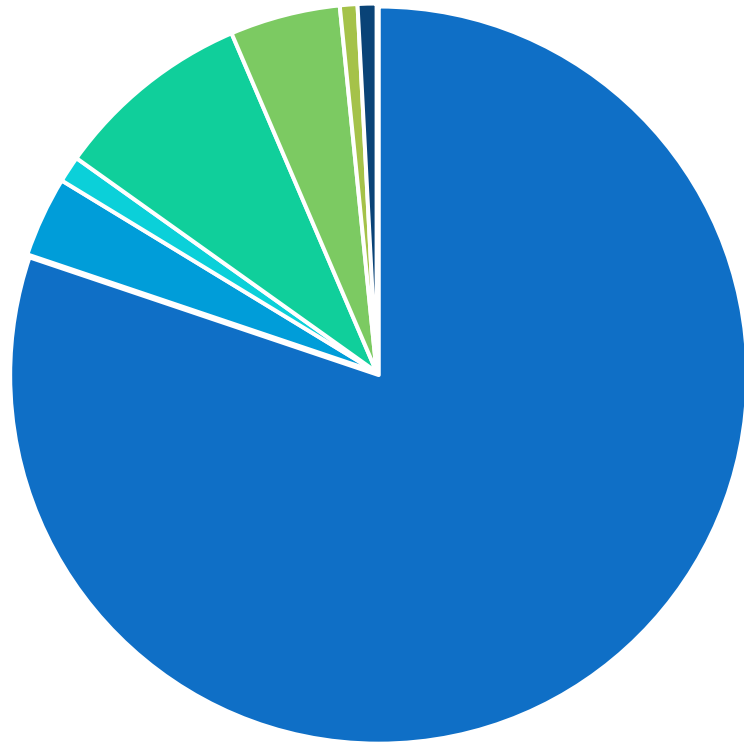


FY26 final budget: \$3,004,262 net GF impact (\$3,161,190 expenses less \$102,430 in revenue)

FY26 actuals to date (4/22/26): \$2,851,018.47 - on track for FY26

Expenses

FY27 Expenses



- Personnel
- Utilities
- Equipment Leases, Licensing, & Maintenance
- Collection Fund
- Patron Outreach Specialist & Sub Security
- NNE Branch-General Overhead
- Supplies & Misc. Operating

	FY2027 BUDGET	
Personnel	\$ 2,670,972.00	84%
Utilities	\$ 117,459.00	4%
Equipment Leases, Licensing, & Maintenance	\$ 38,536.00	1%
Collection Fund	\$ 290,073.00	9%
Patron Outreach Specialist & Sub Security	\$ 161,250.00	5%
NNE Branch-General Overhead	\$ 25,669.00	1%
Supplies & Misc. Operating	\$ 27,520.00	1%
Expenditure Control General Fund	\$ (142,289.00)	
TOTAL EXPENSES	\$ 3,189,190.00	
REVENUE	\$ (28,000.00)	
	\$ 3,161,190.00	



Moving Forward

Goal 1: Advance the Capital Campaign to Achieve Full Funding and Construction Readiness

- Secure major gifts and funding commitments across individuals, foundations, corporate partners, and government sources to reach key milestones (e.g., \$25M by Jan 2027).
- Maintain strong stakeholder alignment (Mayor's Office, campaign leadership, partners) to sustain momentum and prepare for Design Development and Construction Documents.

Goal 2: Deliver High-Impact, Equitable Library Services Through Strategic Implementation and Operational Stability

- Implement the Strategic Directions Plan across departments, aligning services in public space, programming, collections, safety, and housing support with community needs.
- Maintain reliable, high-quality public service despite staffing constraints by cross-training staff, adjusting workflows, and prioritizing front-line coverage.



Question and Discussion





Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
REVENUE						
Department 21 - Fletcher Free Library						
Division 060 - General Services						
<i>Intergovernmental Revenues</i>						
4875_140	Grants State Operating	.00	.00	1,033.80	.00	683.80
4875_175	Grants Miscellaneous	.00	.00	.00	.00	350.00
4990_200	Interfund Transfer Proceeds Impact Fees	.00	.00	.00	11,500.00	10,547.00
<i>Intergovernmental Revenues Totals</i>		\$0.00	\$0.00	\$1,033.80	\$11,500.00	\$11,580.80
<i>Charges for Services</i>						
4600_100	Fees For Services General Government	18,000.00	23,000.00	14,488.76	23,000.00	15,898.93
<i>Charges for Services Totals</i>		\$18,000.00	\$23,000.00	\$14,488.76	\$23,000.00	\$15,898.93
<i>Other Revenue</i>						
4885_100	Local Share Outside Agencies	.00	69,430.00	54,430.00	.00	.00
4950_123	Donations General	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
<i>Other Revenue Totals</i>		\$10,000.00	\$79,430.00	\$64,430.00	\$10,000.00	\$10,000.00
Division 060 - General Services Totals		\$28,000.00	\$102,430.00	\$79,952.56	\$44,500.00	\$37,479.73
Division 061 - Summer Reading Program						
<i>Intergovernmental Revenues</i>						
4875_110	Grants General Government Operating	.00	.00	.00	7,500.00	7,150.00
4990_110	Interfund Transfer Proceeds Enterprise/Special Revenue	.00	.00	.00	7,308.00	7,308.00
<i>Intergovernmental Revenues Totals</i>		\$0.00	\$0.00	\$0.00	\$14,808.00	\$14,458.00
Division 061 - Summer Reading Program Totals		\$0.00	\$0.00	\$0.00	\$14,808.00	\$14,458.00
Department 21 - Fletcher Free Library Totals		\$28,000.00	\$102,430.00	\$79,952.56	\$59,308.00	\$51,937.73
REVENUE TOTALS		\$28,000.00	\$102,430.00	\$79,952.56	\$59,308.00	\$51,937.73
EXPENSE						
Department 21 - Fletcher Free Library						
Division 060 - General Services						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	1,440,927.00	1,437,913.00	1,081,280.38	1,307,197.00	1,323,296.34
5000_110	Salaries and Wages Regular Part Time	280,828.00	230,627.00	249,853.44	351,393.00	273,959.22
5000_115	Salaries and Wages Seasonal/Temporary	10,300.00	10,300.00	(868.84)	10,000.00	(523.59)
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	.00	(93,624.00)	.00
5100	Overtime	7,210.00	7,210.00	6,745.14	7,000.00	4,582.94
5200_106	Other Personnel Services Staffing	3,500.00	7,210.00	.00	7,000.00	2,466.42
5200_115	Other Personnel Services Other Compensation	10,000.00	30,900.00	3,724.14	30,000.00	8,549.56
5200_116	Other Personnel Services Longevity Pay	3,246.00	2,828.00	1,375.74	2,640.00	2,765.68
5200_120	Other Personnel Services Shift Differential	16,400.00	15,450.00	7,142.49	15,000.00	15,247.99
5200_130	Other Personnel Services Allowance Taxable	15,450.00	15,450.00	8,947.64	15,000.00	12,213.89
5400_100	Employee Benefits FICA	136,771.00	134,478.00	100,937.16	130,297.00	115,314.81



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
EXPENSE						
Department 21 - Fletcher Free Library						
Division 060 - General Services						
<i>Personnel Services</i>						
5400_115	Employee Benefits Retirement B	179,722.00	173,105.00	173,105.00	157,875.00	157,875.00
5400_120	Employee Benefits Workers Compensation	62,141.00	47,855.00	.00	54,643.00	54,643.00
5400_125	Employee Benefits Health Insurance	462,913.00	369,529.00	.00	286,553.00	286,553.00
5400_130	Employee Benefits Dental Insurance	21,395.00	18,196.00	.00	18,251.00	18,251.00
5400_135	Employee Benefits Life Insurance	5,062.00	4,990.00	.00	4,656.00	4,656.00
5400_145	Employee Benefits Employee Parking	2,000.00	720.00	.00	.00	1,960.00
5400_150	Employee Benefits Recognition	2,356.00	2,356.00	.00	.00	.00
<i>Personnel Services Totals</i>		\$2,660,221.00	\$2,509,117.00	\$1,632,242.29	\$2,303,881.00	\$2,281,811.26
<i>General Operating</i>						
6000	Office Supplies	6,500.00	6,000.00	4,005.95	11,000.00	10,162.24
6005	Postage	7,400.00	8,149.00	8,148.85	7,800.00	6,813.44
6010	Computer Equipment	225.00	200.00	9.89	7,866.00	7,239.40
6017	Computer Licensing and Maint.	4,800.00	4,500.00	.00	1,500.00	.00
6020	Office Equipment	775.00	750.00	.00	750.00	.00
6025	Furnishings	775.00	750.00	.00	750.00	.00
6200	Medical Fees And Supplies	515.00	.00	.00	500.00	118.00
6202	Printing/Copying/Paper Mgt	2,575.00	2,500.00	3,820.79	5,000.00	4,967.30
6203	Dues/Subscriptions	1,545.00	1,500.00	150.00	1,500.00	180.25
6207	Collection	290,073.00	281,624.00	258,278.93	281,624.00	245,648.67
6208	Special Supplies	4,120.00	3,551.00	337.34	4,000.00	2,663.25
6210	Small Tools and Equipment	1,030.00	1,000.00	50.00	.00	.00
6300_170	Repair & Maintenance Buildings	11,900.00	11,600.00	11,495.25	6,500.00	6,201.45
6350	Legal Notice & Advertising	515.00	500.00	.00	500.00	129.54
6400_100	Utilities Electricity	67,704.00	65,100.00	54,516.50	62,000.00	50,260.50
6400_105	Utilities Gas	28,660.00	27,825.00	18,333.17	26,500.00	22,438.51
6400_115	Utilities Water/Wastewater	12,700.00	11,040.00	10,323.57	10,200.00	19,119.56
6400_125	Utilities Telecommunications	8,240.00	8,000.00	5,948.41	8,000.00	7,582.38
6400_127	Utilities Cellular Communications	155.00	150.00	90.18	150.00	120.24
6500_103	Professional and Consultant Svs Security Contracts	6,750.00	7,512.00	7,090.50	251,260.00	155,384.18
6500_118	Professional and Consultant Svs Contractual Services	.00	.00	.00	.00	300.00
6500_142	Professional and Consultant Svs Marketing and Promotion	1,545.00	1,500.00	1,500.00	1,500.00	1,000.00
6500_151	Professional and Consultant Svs Environmental Testing Sv	.00	69,430.00	69,430.00	.00	.00
6600	Maintenance Contracts	18,540.00	17,238.00	10,845.00	18,000.00	15,777.06
7000	Bad Debt Expense	.00	.00	.00	.00	24.00
7200_115	Capital Leases Equipment	3,296.00	3,200.00	2,393.37	3,200.00	3,191.16



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
EXPENSE						
Department 21 - Fletcher Free Library						
Division 060 - General Services						
<i>General Operating</i>						
9999_100	Expenditure Control General Fund	(142,289.00)	(117,814.00)	.00	.00	.00
<i>General Operating Totals</i>		\$338,049.00	\$415,805.00	\$466,767.70	\$710,100.00	\$559,321.13
<i>Regional Programs</i>						
7600_330	Regional Services Howard Center Street Outreach	154,500.00	146,000.00	120,000.00	.00	.00
<i>Regional Programs Totals</i>		\$154,500.00	\$146,000.00	\$120,000.00	\$0.00	\$0.00
Division 060 - General Services Totals		\$3,152,770.00	\$3,070,922.00	\$2,219,009.99	\$3,013,981.00	\$2,841,132.39
Division 061 - Summer Reading Program						
<i>Personnel Services</i>						
5000_115	Salaries and Wages Seasonal/Temporary	9,987.00	9,987.00	10,621.00	18,675.00	12,647.90
5100	Overtime	.00	.00	9.50	.00	.00
5400_100	Employee Benefits FICA	764.00	764.00	813.23	1,516.00	712.14
5400_120	Employee Benefits Workers Compensation	.00	289.00	.00	.00	.00
<i>Personnel Services Totals</i>		\$10,751.00	\$11,040.00	\$11,443.73	\$20,191.00	\$13,360.04
Division 061 - Summer Reading Program Totals		\$10,751.00	\$11,040.00	\$11,443.73	\$20,191.00	\$13,360.04
Division 063 - FFL New North End Branch						
<i>General Operating</i>						
6010	Computer Equipment	.00	.00	.00	3,834.00	3,515.00
6202	Printing/Copying/Paper Mgt	.00	.00	209.27	120.00	176.89
6208	Special Supplies	2,100.00	2,000.00	.00	1,880.00	1,052.08
6400_100	Utilities Electricity	1,560.00	1,500.00	1,226.36	1,400.00	1,231.74
6400_105	Utilities Gas	1,339.00	1,300.00	901.31	1,200.00	1,088.98
7200_100	Capital Leases Property	20,100.00	19,380.00	20,160.00	19,380.00	19,380.00
7200_115	Capital Leases Equipment	570.00	550.00	409.32	550.00	545.72
<i>General Operating Totals</i>		\$25,669.00	\$24,730.00	\$22,906.26	\$28,364.00	\$26,990.41
Division 063 - FFL New North End Branch Totals		\$25,669.00	\$24,730.00	\$22,906.26	\$28,364.00	\$26,990.41
Department 21 - Fletcher Free Library Totals		\$3,189,190.00	\$3,106,692.00	\$2,253,359.98	\$3,062,536.00	\$2,881,482.84
EXPENSE TOTALS		\$3,189,190.00	\$3,106,692.00	\$2,253,359.98	\$3,062,536.00	\$2,881,482.84
Fund 101 - General Fund Totals						
REVENUE TOTALS		\$28,000.00	\$102,430.00	\$79,952.56	\$59,308.00	\$51,937.73



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
	EXPENSE TOTALS	\$3,189,190.00	\$3,106,692.00	\$2,253,359.98	\$3,062,536.00	\$2,881,482.84
Fund	101 - General Fund Totals	(\$3,161,190.00)	(\$3,004,262.00)	(\$2,173,407.42)	(\$3,003,228.00)	(\$2,829,545.11)
	Net Grand Totals					
	REVENUE GRAND TOTALS	\$28,000.00	\$102,430.00	\$79,952.56	\$59,308.00	\$51,937.73
	EXPENSE GRAND TOTALS	\$3,189,190.00	\$3,106,692.00	\$2,253,359.98	\$3,062,536.00	\$2,881,482.84
	Net Grand Totals	(\$3,161,190.00)	(\$3,004,262.00)	(\$2,173,407.42)	(\$3,003,228.00)	(\$2,829,545.11)



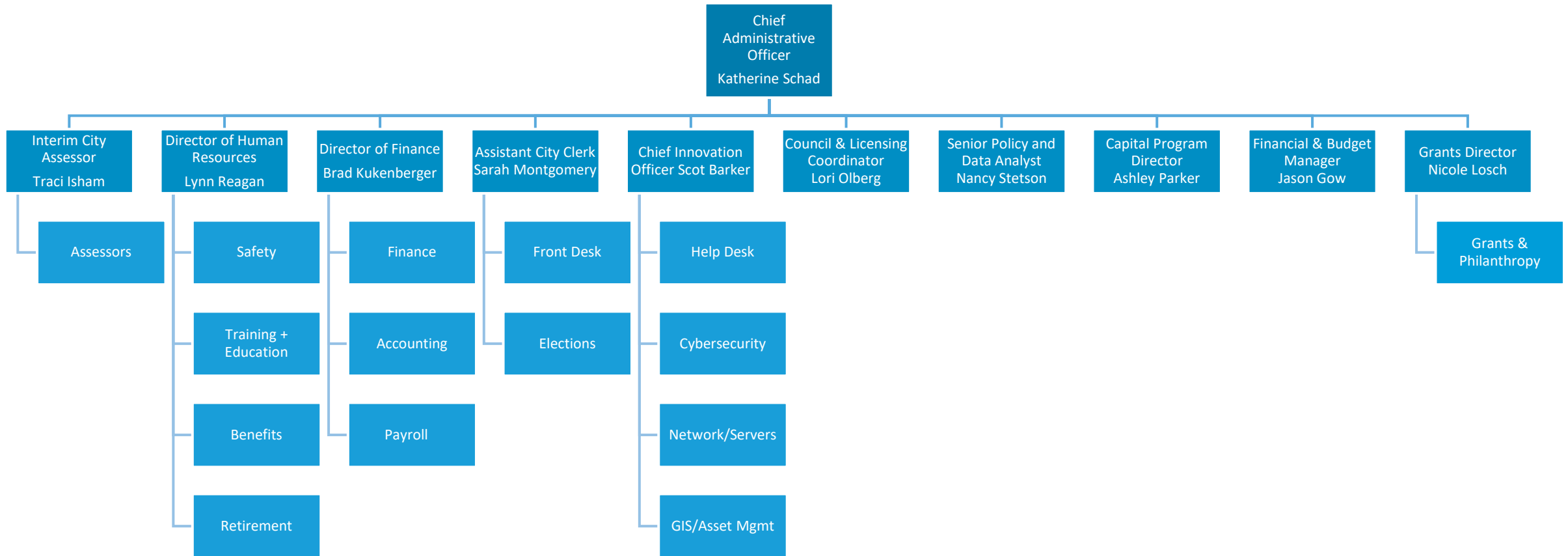
Department of Finance + Administration

April 30, 2026



Department of Finance & Administration (DFA)

MAY 2026



FY26 Select DFA Highlights

- Officially merged and became DFA. Major integration and reorganization of accounting + grants support.
- Almost all of us moved into new office spaces within City Hall + at 131 Church St.
- Moody's credit rating agency upgraded Burlington's general obligation rating from Aa3 to Aa2, leading to lower borrowing costs + ultimately lower rates for property tax payers.
- Conducted three free + fair elections, including a general election and Town Meeting Day election.
- FY25 City audit showed fiscal prudence and resulted in adding \$1.2M of revenue to unassigned fund balance (rainy day fund).
- Led by work from the Wellness committee, the City has achieved the Gold level of the 2025 Cigna Healthy Workforce Designation.
- Successfully integrating police department into citywide IT systems to improve security, resiliency and support.
- Began multi-year, Citywide process to replace finance software to improve connectivity and functionality.



FY26 Select DFA Highlights

- Settled contract negotiations with BPOA + BFFA and began them with IBEW + AFSCME.
- Finalized the City's first ever comprehensive tool to prioritize capital projects and rolled it out to City Council for feedback.
- Completed an important part of making land records electronic and members of the public can now search our [online database](#) for Burlington land documents dating back to 1910.
- Released [capital plan report](#) to help constituents better understand capital projects + the City's ongoing needs.
- Improved cybersecurity by rolling out multi-factor authentication along with training.
- Offered new affordable high-deductible health insurance option for employees.
- Transitioned online vital record applications into OpenGov creating more user-friendly, faster public access + a more streamlined workflow for staff.



Cost Savings for FY27

Three DFA positions, all created in FY22, were vacant when eliminated saving \$272K:

- CT – 1 (of 4) Customer Service Associate position
- IT – 1 (of 3) Helpdesk Support position
- HR – Asst Director Benefits & Risk Management

High-level impacts:

- Clerk's office will be closed from 1-1:30 every day.
- IT moves from expected 10 business day turnaround time to a 15 business day turnaround time.
- HR Managers will be limited on their proactive planning and workforce strategy work due an increased workload.

Additionally, over \$80K trimmed from various non-personnel lines (including travel + training, printing, etc).



Revenues

- Driven by CT
- FY26 Budget \$3.9M – on track to meet budget
- FY27 Budget \$4.1M – 4.5% growth

- Indirect / Admin Cost = \$2.1M
- Interest on Taxes = \$750K
- Recording + Taxi Fees = \$465K
- Investment Income = \$230K



Expenses

- FY26 Budget \$8.3M
- FY27 Budget \$8.6M – 3.5% growth

- \$7M personnel-related costs = 81%
- \$1.5M IT costs benefitting entire GF (mostly computer licensing)



Moving Forward

- Including two new hires: Budget Director + Accounts Receivable Coordinator
- Begin implementation of new ERP/financial system
- Continuously improve budgeting process and general fund budget monitoring
- Hire and onboard new Assessor – this has been a challenging hire!
- Implement Citywide performance management system



Summary

- The Department of Finance and Administration ensures Continuity of Government
- While they may not be glamorous, our services are critical to a well functioning City, just some of what we do:
 - we bring in + track most of the City's revenue (including assessing + collecting taxes on the City's properties)
 - we pay our employees + vendors
 - we administer health insurance, worker's comp, FMLA + retirement
 - we get people hired + handle all sorts of employee issues
 - we issue marriage licenses + maintain land records so people can buy + sell property
 - we handle all the technology needs for hundreds of employees
 - we get millions of \$ of grants to help the City do more with less tax money
 - we manage the capital program
- Every unit within DFA has given up a staff member + trimmed all possible non-staff expense lines



Question and Discussion





Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
REVENUE						
Department 04 - Dept of Finance & Administration						
Division 000 - Admin						
<i>Taxes</i>						
4710	Interest On Taxes	750,000.00	600,000.00	515,897.81	600,000.00	801,327.92
	<i>Taxes Totals</i>	\$750,000.00	\$600,000.00	\$515,897.81	\$600,000.00	\$801,327.92
<i>Intergovernmental Revenues</i>						
4990_804	Interfund Transfer Proceeds Capital Project Management	188,745.00	129,287.00	129,287.00	.00	.00
	<i>Intergovernmental Revenues Totals</i>	\$188,745.00	\$129,287.00	\$129,287.00	\$0.00	\$0.00
<i>Charges for Services</i>						
4080	Recording Fees	200,000.00	200,000.00	179,025.83	300,000.00	221,377.23
4094	Financial Services	75,000.00	70,000.00	.00	100,000.00	65,309.36
4285_100	Indirect cost Admin	2,085,982.00	2,082,993.00	394,222.50	2,082,993.00	2,237,909.47
4440	Taxi Fees	150,000.00	200,000.00	178,764.30	125,000.00	121,718.25
4565	Reimbursement For Services	.00	.00	.00	.00	14,211.30
4600_100	Fees For Services General Government	20,000.00	20,000.00	15,833.56	20,000.00	18,447.20
	<i>Charges for Services Totals</i>	\$2,530,982.00	\$2,572,993.00	\$767,846.19	\$2,627,993.00	\$2,678,972.81
<i>Fines and Forfeits</i>						
4030_100	Late Fees General Government	.00	.00	164.00	.00	606.00
4055_100	Fines Misc General Government	.00	.00	1,922.00	.00	.00
4075	Penalties & Interest	20,000.00	20,000.00	.00	20,000.00	118,584.52
	<i>Fines and Forfeits Totals</i>	\$20,000.00	\$20,000.00	\$2,086.00	\$20,000.00	\$119,190.52
<i>Licenses and Permits</i>						
4100_100	Licenses And Certificates General Government	115,000.00	115,000.00	92,875.00	125,000.00	113,275.00
	<i>Licenses and Permits Totals</i>	\$115,000.00	\$115,000.00	\$92,875.00	\$125,000.00	\$113,275.00
<i>Investment Income</i>						
4700	Interest / Investment Income	200,000.00	200,000.00	127,769.17	200,000.00	188,230.35
4700_300	Interest / Investment Income KB Analysis Earned Credits	30,000.00	30,000.00	12,749.65	30,000.00	18,765.61
	<i>Investment Income Totals</i>	\$230,000.00	\$230,000.00	\$140,518.82	\$230,000.00	\$206,995.96
<i>Other Revenue</i>						
4095_100	Purchasing Savings Procurement Card	100,000.00	85,000.00	.00	95,000.00	76,110.33
4095_105	Purchasing Savings Rebate Programs	.00	.00	800.00	2,384.00	200.00
4095_120	Purchasing Savings Savings	.00	.00	149,292.00	.00	.00
4566	State ED Tax Admin Fee	160,000.00	160,000.00	.00	160,000.00	179,710.37
4750	Gain/Loss On Asset	.00	6,400.00	6,400.00	.00	.00
4850	Cash Over	.00	.00	20.00	.00	(10.00)
4956	Capital Contribution	.00	.00	.00	100,000.00	100,000.00
	<i>Other Revenue Totals</i>	\$260,000.00	\$251,400.00	\$156,512.00	\$357,384.00	\$356,010.70



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
REVENUE						
Department 04 - Dept of Finance & Administration						
Division 000 - Admin						
<i>Miscellaneous</i>						
4200	Preservation Restoration	.00	.00	(958.56)	.00	8.00
4535	Misc Rev	.00	.00	77,507.11	.00	38,463.84
<i>Miscellaneous Totals</i>		\$0.00	\$0.00	\$76,548.55	\$0.00	\$38,471.84
Division 000 - Admin Totals		\$4,094,727.00	\$3,918,680.00	\$1,881,571.37	\$3,960,377.00	\$4,314,244.75
Department 04 - Dept of Finance & Administration Totals		\$4,094,727.00	\$3,918,680.00	\$1,881,571.37	\$3,960,377.00	\$4,314,244.75
Department 07 - City Assessor						
Division 000 - Admin						
<i>Intergovernmental Revenues</i>						
4875_160	Grants Act 60 Maintenance	10,500.00	.00	.00	10,000.00	10,850.00
<i>Intergovernmental Revenues Totals</i>		\$10,500.00	\$0.00	\$0.00	\$10,000.00	\$10,850.00
<i>Charges for Services</i>						
4600_100	Fees For Services General Government	.00	.00	44.00	.00	110.00
<i>Charges for Services Totals</i>		\$0.00	\$0.00	\$44.00	\$0.00	\$110.00
Division 000 - Admin Totals		\$10,500.00	\$0.00	\$44.00	\$10,000.00	\$10,960.00
Department 07 - City Assessor Totals		\$10,500.00	\$0.00	\$44.00	\$10,000.00	\$10,960.00
Department 08 - Human Resources						
Division 000 - Admin						
<i>Other Revenue</i>						
4720_110	Use of Fund Balance GF Assigned	.00	.00	.00	30,000.00	.00
<i>Other Revenue Totals</i>		\$0.00	\$0.00	\$0.00	\$30,000.00	\$0.00
Division 000 - Admin Totals		\$0.00	\$0.00	\$0.00	\$30,000.00	\$0.00
Department 08 - Human Resources Totals		\$0.00	\$0.00	\$0.00	\$30,000.00	\$0.00
Department 10 - Information Technology						
Division 000 - Admin						
<i>Charges for Services</i>						
4565	Reimbursement For Services	24,348.00	.00	.00	.00	.00
<i>Charges for Services Totals</i>		\$24,348.00	\$0.00	\$0.00	\$0.00	\$0.00
Division 000 - Admin Totals		\$24,348.00	\$0.00	\$0.00	\$0.00	\$0.00
Department 10 - Information Technology Totals		\$24,348.00	\$0.00	\$0.00	\$0.00	\$0.00
REVENUE TOTALS		\$4,129,575.00	\$3,918,680.00	\$1,881,615.37	\$4,000,377.00	\$4,325,204.75



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
EXPENSE						
Department 04 - Dept of Finance & Administration						
Division 000 - Admin						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	2,674,512.00	2,183,276.00	1,569,317.35	1,945,595.00	1,958,721.04
5000_110	Salaries and Wages Regular Part Time	45,345.00	.00	1,002.51	.00	.00
5000_115	Salaries and Wages Seasonal/Temporary	20,000.00	30,000.00	17,322.67	115,000.00	.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	.00	(145,735.00)	.00
5000_910	Salaries and Wages Total Compensation Contingency	122,000.00	.00	.00	.00	.00
5100	Overtime	25,000.00	35,000.00	23,811.41	50,000.00	33,559.80
5200_115	Other Personnel Services Other Compensation	7,800.00	7,500.00	6,897.98	8,351.00	6,464.15
5200_116	Other Personnel Services Longevity Pay	4,180.00	3,195.00	2,210.00	3,045.00	3,635.33
5200_120	Other Personnel Services Shift Differential	156.00	150.00	82.06	150.00	120.86
5200_130	Other Personnel Services Allowance Taxable	10,400.00	10,000.00	6,798.40	13,500.00	7,535.53
5400_100	Employee Benefits FICA	222,569.00	173,588.00	120,989.17	163,377.00	142,685.87
5400_115	Employee Benefits Retirement B	267,040.00	222,599.00	222,599.00	182,992.00	182,992.00
5400_120	Employee Benefits Workers Compensation	98,575.00	64,150.00	.00	70,786.00	70,786.00
5400_125	Employee Benefits Health Insurance	554,233.00	412,613.00	.00	362,284.00	362,284.00
5400_130	Employee Benefits Dental Insurance	29,126.00	20,506.00	.00	18,115.00	18,115.00
5400_135	Employee Benefits Life Insurance	5,114.00	4,130.00	.00	3,532.00	3,532.00
5400_145	Employee Benefits Employee Parking	5,400.00	.00	.00	.00	5,400.00
5400_150	Employee Benefits Recognition	5,000.00	5,301.00	2,343.98	5,100.00	3,429.59
	<i>Personnel Services Totals</i>	\$4,096,450.00	\$3,172,008.00	\$1,973,374.53	\$2,796,092.00	\$2,799,261.17
<i>General Operating</i>						
6000	Office Supplies	14,420.00	14,000.00	5,297.24	14,000.00	6,503.82
6005	Postage	25,750.00	25,000.00	16,430.06	23,186.00	22,431.34
6007	Shipping and Moving	.00	6,400.00	1,200.00	85.00	87.16
6010	Computer Equipment	.00	1,000.00	256.98	1,000.00	61.97
6020	Office Equipment	.00	500.00	.00	2,406.00	.00
6025	Furnishings	2,000.00	2,500.00	229.99	2,500.00	4,405.73
6200	Medical Fees And Supplies	350.00	350.00	.00	350.00	.00
6202	Printing/Copying/Paper Mgt	22,000.00	23,000.00	19,580.13	33,296.00	34,903.31
6203	Dues/Subscriptions	.00	4,500.00	195.00	4,500.00	128.00
6205	Cash Short	.00	.00	210.00	.00	.00
6208	Special Supplies	2,500.00	4,000.00	5,085.31	4,203.00	2,617.72
6238_500	Elections Wages & Compensation	85,000.00	35,000.00	25,207.79	89,141.00	89,088.50
6238_600	Elections Supplies & Postage	55,000.00	30,000.00	19,071.49	24,234.00	23,280.33
6238_620	Elections Ballots/Tabulators	75,000.00	70,000.00	65,086.32	75,000.00	74,647.79
6238_635	Elections Legal Notices & Advertising	8,500.00	8,500.00	2,153.80	9,756.00	10,250.52
6238_650	Elections AVS/Translations	18,000.00	14,000.00	4,539.51	18,000.00	10,314.12



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
EXPENSE						
Department 04 - Dept of Finance & Administration						
Division 000 - Admin						
<i>General Operating</i>						
6238_653	Elections Facility & Equipment Rentals	14,000.00	10,000.00	7,292.80	16,699.00	16,698.84
6244_100	NPA Support Ward 1	3,000.00	3,000.00	1,483.46	.00	.00
6244_200	NPA Support Ward 2	3,000.00	3,000.00	894.97	.00	.00
6244_300	NPA Support Ward 3	3,000.00	3,000.00	75.00	.00	.00
6244_400	NPA Support Ward 4	3,000.00	3,000.00	1,640.77	.00	.00
6244_500	NPA Support Ward 5	3,000.00	3,000.00	1,830.00	.00	.00
6244_600	NPA Support Ward 6	3,000.00	3,000.00	1,722.39	.00	.00
6244_700	NPA Support Ward 7	3,000.00	3,000.00	1,635.67	.00	.00
6244_800	NPA Support Ward 8	3,000.00	3,000.00	450.51	.00	.00
6300	Repair & Maintenance	.00	.00	.00	.00	(14,399.00)
6350	Legal Notice & Advertising	25,750.00	25,000.00	15,000.00	25,000.00	25,530.49
6400_125	Utilities Telecommunications	4,635.00	4,500.00	3,514.69	6,000.00	4,157.71
6400_127	Utilities Cellular Communications	7,500.00	8,000.00	6,170.75	8,113.00	7,487.14
6500_112	Professional and Consultant Svs Audits - Melanson	.00	.00	.00	200,000.00	104,005.00
6500_118	Professional and Consultant Svs Contractual Services	75,000.00	75,000.00	126,067.50	50,000.00	72,014.70
6500_136	Professional and Consultant Svs Meeting Video	.00	.00	.00	90,000.00	84,477.96
6625	Equipment Maintenance Repairs	.00	.00	.00	956.00	956.00
6700_100	Travel & Training Education	2,500.00	5,000.00	5,694.00	5,000.00	4,311.50
6700_110	Travel & Training Travel Expense	.00	.00	.00	210.00	209.75
7000	Bad Debt Expense	.00	.00	233.00	.00	(24.00)
7200_115	Capital Leases Equipment	6,600.00	4,688.00	10,115.67	10,116.00	11,287.56
7303	Regulatory and Bank Fees	200.00	1,000.00	45.00	1,000.00	172.70
9999_100	Expenditure Control General Fund	(172,408.00)	(147,257.00)	.00	.00	.00
<i>General Operating Totals</i>		\$296,297.00	\$248,681.00	\$348,409.80	\$714,751.00	\$595,606.66
<i>Interfund</i>						
8022	Franchise Admin Fee - BD	20,600.00	20,000.00	.00	14,000.00	4,459.39
<i>Interfund Totals</i>		\$20,600.00	\$20,000.00	\$0.00	\$14,000.00	\$4,459.39
Division 000 - Admin Totals		\$4,413,347.00	\$3,440,689.00	\$2,321,784.33	\$3,524,843.00	\$3,399,327.22
Department 04 - Dept of Finance & Administration Totals		\$4,413,347.00	\$3,440,689.00	\$2,321,784.33	\$3,524,843.00	\$3,399,327.22
Department 07 - City Assessor						
Division 000 - Admin						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	286,991.00	281,678.00	217,858.64	239,969.00	277,713.76
5000_115	Salaries and Wages Seasonal/Temporary	.00	.00	240.63	.00	.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	.00	(24,544.00)	.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101 - General Fund						
EXPENSE						
Department 07 - City Assessor						
Division 000 - Admin						
<i>Personnel Services</i>						
5000_910	Salaries and Wages Total Compensation Contingency	.00	.00	.00	50,000.00	.00
5100	Overtime	456.00	438.00	861.91	425.00	109.52
5200_115	Other Personnel Services Other Compensation	639.00	614.00	685.71	596.00	888.92
5200_116	Other Personnel Services Longevity Pay	500.00	500.00	250.00	500.00	750.00
5200_120	Other Personnel Services Shift Differential	22.00	21.00	.00	20.00	.00
5200_130	Other Personnel Services Allowance Taxable	2,170.00	2,087.00	1,311.52	2,026.00	850.00
5400_100	Employee Benefits FICA	22,245.00	21,828.00	16,524.46	22,455.00	19,694.74
5400_115	Employee Benefits Retirement B	16,743.00	28,935.00	28,935.00	23,435.00	23,435.00
5400_120	Employee Benefits Workers Compensation	10,153.00	11,565.00	.00	13,311.00	13,311.00
5400_125	Employee Benefits Health Insurance	30,415.00	74,192.00	.00	49,123.00	49,123.00
5400_130	Employee Benefits Dental Insurance	1,155.00	2,395.00	.00	2,168.00	2,168.00
5400_135	Employee Benefits Life Insurance	349.00	516.00	.00	482.00	482.00
5400_145	Employee Benefits Employee Parking	.00	.00	.00	.00	1,200.00
5400_150	Employee Benefits Recognition	250.00	429.00	.00	.00	.00
<i>Personnel Services Totals</i>		\$372,088.00	\$425,198.00	\$266,667.87	\$379,966.00	\$389,725.94
<i>General Operating</i>						
6000	Office Supplies	412.00	400.00	4.69	700.00	575.38
6005	Postage	1,030.00	1,000.00	160.77	1,000.00	654.12
6020	Office Equipment	412.00	400.00	.00	400.00	333.54
6203	Dues/Subscriptions	3,502.00	3,400.00	1,995.00	3,400.00	2,422.00
6214	Clothing And Uniforms	.00	.00	.00	500.00	.00
6350	Legal Notice & Advertising	1,648.00	1,600.00	.00	1,600.00	397.55
6400_125	Utilities Telecommunications	1,854.00	1,800.00	1,936.68	1,968.00	2,369.37
6500_118	Professional and Consultant Svs Contractual Services	7,210.00	7,000.00	916.66	6,332.00	1,569.18
6600	Maintenance Contracts	.00	.00	.00	4,000.00	.00
6700_100	Travel & Training Education	3,090.00	3,000.00	1,518.56	3,000.00	273.00
6700_110	Travel & Training Travel Expense	.00	.00	.00	.00	148.74
9999_100	Expenditure Control General Fund	.00	(21,475.00)	.00	.00	.00
<i>General Operating Totals</i>		\$19,158.00	(\$2,875.00)	\$6,532.36	\$22,900.00	\$8,742.88
Division 000 - Admin Totals		\$391,246.00	\$422,323.00	\$273,200.23	\$402,866.00	\$398,468.82
Department 07 - City Assessor Totals		\$391,246.00	\$422,323.00	\$273,200.23	\$402,866.00	\$398,468.82
Department 08 - Human Resources						
Division 000 - Admin						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	762,787.00	744,317.00	510,914.23	721,057.00	825,287.31
5000_115	Salaries and Wages Seasonal/Temporary	.00	.00	2,219.00	.00	.00



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
EXPENSE						
Department 08 - Human Resources						
Division 000 - Admin						
<i>Personnel Services</i>						
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	.00	(70,000.00)	.00
5000_910	Salaries and Wages Total Compensation Contingency	17,000.00	.00	.00	.00	.00
5100	Overtime	1,560.00	1,500.00	1,572.37	1,500.00	7,472.41
5200_115	Other Personnel Services Other Compensation	9,539.00	9,172.00	2,078.57	9,172.00	4,308.39
5200_116	Other Personnel Services Longevity Pay	.00	.00	.00	.00	450.87
5200_120	Other Personnel Services Shift Differential	.00	1.00	.00	1.00	.56
5200_130	Other Personnel Services Allowance Taxable	2,539.00	2,441.00	702.98	2,441.00	2,859.42
5400_100	Employee Benefits FICA	60,697.00	57,943.00	38,909.58	56,164.00	59,009.50
5400_115	Employee Benefits Retirement B	78,044.00	92,702.00	92,702.00	95,767.00	95,767.00
5400_120	Employee Benefits Workers Compensation	30,601.00	21,611.00	.00	33,034.00	33,034.00
5400_125	Employee Benefits Health Insurance	209,254.00	189,385.00	.00	168,350.00	168,350.00
5400_130	Employee Benefits Dental Insurance	8,202.00	8,656.00	.00	8,696.00	8,696.00
5400_135	Employee Benefits Life Insurance	1,396.00	1,764.00	.00	1,806.00	1,806.00
5400_145	Employee Benefits Employee Parking	33,800.00	32,500.00	30,888.79	32,500.00	.00
5400_150	Employee Benefits Recognition	1,550.00	1,549.00	.00	.00	.00
5400_155	Employee Benefits Public Transportation	32,500.00	32,500.00	2,990.18	32,500.00	3,254.68
<i>Personnel Services Totals</i>		\$1,249,469.00	\$1,196,041.00	\$682,977.70	\$1,092,988.00	\$1,210,296.14
<i>General Operating</i>						
6000	Office Supplies	2,575.00	2,500.00	1,449.06	2,500.00	1,728.65
6005	Postage	224.00	217.00	108.54	217.00	1,018.54
6010	Computer Equipment	103.00	100.00	.00	100.00	22.67
6017	Computer Licensing and Maint.	.00	.00	.00	11,562.00	11,561.80
6020	Office Equipment	.00	500.00	350.00	500.00	.00
6200	Medical Fees And Supplies	206.00	200.00	.00	200.00	123.00
6202	Printing/Copying/Paper Mgt	1,030.00	1,000.00	395.20	1,000.00	302.47
6203	Dues/Subscriptions	1,648.00	1,600.00	990.07	1,600.00	794.76
6350	Legal Notice & Advertising	515.00	500.00	.00	500.00	.00
6355	Recruitment	25,750.00	25,000.00	18,975.84	25,000.00	25,086.77
6400_125	Utilities Telecommunications	5,150.00	5,000.00	3,239.41	5,000.00	3,859.09
6500_118	Professional and Consultant Svs Contractual Services	70,040.00	68,000.00	26,735.21	68,000.00	453.99
6500_125	Professional and Consultant Svs Employee Assistance / Counseling	29,699.00	28,834.00	.00	28,834.00	.00
6700_100	Travel & Training Education	11,437.00	11,104.00	4,372.94	11,104.00	10,080.24
6700_105	Travel & Training Special Training	5,000.00	10,400.00	1,000.00	10,400.00	2,329.00
6800_160	Fees for Services Background Check	7,000.00	10,000.00	3,750.00	10,000.00	5,162.04
7200_115	Capital Leases Equipment	562.00	546.00	409.32	1,700.00	545.76



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
EXPENSE						
Department 08 - Human Resources						
Division 000 - Admin						
<i>General Operating</i>						
7709	Accessibility Committee	10,000.00	15,000.00	.00	15,000.00	.00
9999_100	Expenditure Control General Fund	(153,716.00)	(77,428.00)	.00	.00	.00
<i>General Operating Totals</i>		<u>\$17,223.00</u>	<u>\$103,073.00</u>	<u>\$61,775.59</u>	<u>\$193,217.00</u>	<u>\$63,068.78</u>
Division 000 - Admin Totals		<u>\$1,266,692.00</u>	<u>\$1,299,114.00</u>	<u>\$744,753.29</u>	<u>\$1,286,205.00</u>	<u>\$1,273,364.92</u>
Division 012 - Payroll						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	.00	269,347.00	211,524.86	259,563.00	47,918.52
5100	Overtime	5,000.00	10,000.00	6,503.51	10,000.00	4,363.27
5200_115	Other Personnel Services Other Compensation	2,184.00	2,100.00	5,261.75	2,100.00	2,130.06
5200_116	Other Personnel Services Longevity Pay	.00	920.00	720.00	403.00	690.00
5200_120	Other Personnel Services Shift Differential	.00	.00	1.34	.00	.00
5200_125	Other Personnel Services Taxable Reimbursements	1,040.00	1,000.00	.00	1,000.00	.00
5200_130	Other Personnel Services Allowance Taxable	1,542.00	1,483.00	1,831.70	1,483.00	249.99
5400_100	Employee Benefits FICA	747.00	21,791.00	16,197.01	21,003.00	4,001.69
5400_120	Employee Benefits Workers Compensation	.00	7,802.00	.00	.00	.00
5400_145	Employee Benefits Employee Parking	.00	.00	.00	.00	400.00
<i>Personnel Services Totals</i>		<u>\$10,513.00</u>	<u>\$314,443.00</u>	<u>\$242,040.17</u>	<u>\$295,552.00</u>	<u>\$59,753.53</u>
<i>General Operating</i>						
6000	Office Supplies	2,575.00	2,350.00	431.32	2,500.00	1,396.82
6010	Computer Equipment	206.00	200.00	.00	200.00	34.96
6020	Office Equipment	206.00	200.00	.00	200.00	.00
6202	Printing/Copying/Paper Mgt	103.00	100.00	47.98	100.00	58.50
6350	Legal Notice & Advertising	103.00	100.00	.00	100.00	.00
6400_125	Utilities Telecommunications	1,545.00	1,500.00	990.75	1,500.00	1,164.86
6400_127	Utilities Cellular Communications	2,287.00	2,220.00	655.78	2,220.00	873.66
6500_118	Professional and Consultant Svs Contractual Services	.00	150.00	125.00	.00	27,472.50
6700_100	Travel & Training Education	500.00	4,028.00	.00	4,028.00	.00
6700_115	Travel & Training Mileage	.00	400.00	.00	400.00	.00
7200_115	Capital Leases Equipment	713.00	692.00	518.76	805.00	691.68
<i>General Operating Totals</i>		<u>\$8,238.00</u>	<u>\$11,940.00</u>	<u>\$2,769.59</u>	<u>\$12,053.00</u>	<u>\$31,692.98</u>
Division 012 - Payroll Totals		<u>\$18,751.00</u>	<u>\$326,383.00</u>	<u>\$244,809.76</u>	<u>\$307,605.00</u>	<u>\$91,446.51</u>
Department 08 - Human Resources Totals		<u>\$1,285,443.00</u>	<u>\$1,625,497.00</u>	<u>\$989,563.05</u>	<u>\$1,593,810.00</u>	<u>\$1,364,811.43</u>



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
EXPENSE						
Department 10 - Information Technology						
Division 000 - Admin						
<i>Personnel Services</i>						
5000_100	Salaries and Wages Regular, Full Time	892,223.00	937,185.00	708,658.38	679,091.00	632,288.76
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	.00	(57,682.00)	.00
5100	Overtime	.00	.00	674.31	.00	84.04
5200_110	Other Personnel Services On-Call	.00	.00	2,070.00	.00	.00
5200_115	Other Personnel Services Other Compensation	.00	.00	1,193.38	.00	700.00
5200_130	Other Personnel Services Allowance Taxable	.00	.00	3,022.96	.00	1,833.47
5400_100	Employee Benefits FICA	68,255.00	71,695.00	53,290.03	51,950.00	44,941.79
5400_115	Employee Benefits Retirement B	84,345.00	71,175.00	71,175.00	57,999.00	57,999.00
5400_120	Employee Benefits Workers Compensation	35,181.00	18,513.00	.00	25,880.00	25,880.00
5400_125	Employee Benefits Health Insurance	200,737.00	171,814.00	.00	144,300.00	144,300.00
5400_130	Employee Benefits Dental Insurance	9,819.00	7,983.00	.00	7,635.00	7,635.00
5400_135	Employee Benefits Life Insurance	1,396.00	1,205.00	.00	963.00	963.00
5400_150	Employee Benefits Recognition	1,000.00	971.00	.00	.00	.00
	<i>Personnel Services Totals</i>	\$1,292,956.00	\$1,280,541.00	\$840,084.06	\$910,136.00	\$916,625.06
<i>General Operating</i>						
6000	Office Supplies	100.00	125.00	122.38	250.00	101.64
6005	Postage	.00	.00	.00	50.00	.00
6010	Computer Equipment	7,000.00	12,550.00	11,125.61	7,500.00	4,966.13
6015	Computer Software	15,000.00	19,099.00	12,065.44	2,250.00	2,274.12
6017	Computer Licensing and Maint.	1,385,953.00	1,226,247.00	1,138,099.32	940,000.00	909,997.45
6025	Furnishings	.00	.00	.00	250.00	.00
6200	Medical Fees And Supplies	.00	.00	.00	110.00	.00
6202	Printing/Copying/Paper Mgt	250.00	50.00	1.35	250.00	4.24
6203	Dues/Subscriptions	21,000.00	25,000.00	20,906.45	21,680.00	20,640.00
6210	Small Tools and Equipment	250.00	250.00	70.56	250.00	.00
6400_125	Utilities Telecommunications	1,500.00	1,500.00	242.04	1,500.00	1,432.19
6400_127	Utilities Cellular Communications	2,500.00	2,500.00	1,345.59	2,500.00	1,650.96
6500_118	Professional and Consultant Svs Contractual Services	95,000.00	131,700.00	123,659.15	105,000.00	79,546.09
6700_100	Travel & Training Education	1,500.00	1,000.00	550.00	1,500.00	674.51
6700_105	Travel & Training Special Training	.00	.00	.00	1,500.00	500.00
6700_110	Travel & Training Travel Expense	.00	2,500.00	2,084.01	500.00	.00
6800_140	Fees for Services Hospitality Expense	.00	100.00	.00	100.00	.00
7200_115	Capital Leases Equipment	210.00	210.00	157.50	250.00	210.00
9999_100	Expenditure Control General Fund	(344,784.00)	(48,554.00)	.00	.00	.00
	<i>General Operating Totals</i>	\$1,185,479.00	\$1,374,277.00	\$1,310,429.40	\$1,085,440.00	\$1,021,997.33



Budget Worksheet Report

Budget Year 2027

Account	Account Description	2027 Department Requested	2026 Amended Budget	2026 Actual Amount	2025 Amended Budget	2025 Actual Amount
Fund 101	General Fund					
	EXPENSE					
	Department 10 - Information Technology					
	Division 000 - Admin					
	Interfund					
7900_803	Interfund Transfer IT	.00	121,670.00	121,669.02	.00	.00
	<i>Interfund Totals</i>	\$0.00	\$121,670.00	\$121,669.02	\$0.00	\$0.00
	Division 000 - Admin Totals	\$2,478,435.00	\$2,776,488.00	\$2,272,182.48	\$1,995,576.00	\$1,938,622.39
	Department 10 - Information Technology Totals	\$2,478,435.00	\$2,776,488.00	\$2,272,182.48	\$1,995,576.00	\$1,938,622.39
	EXPENSE TOTALS	\$8,568,471.00	\$8,264,997.00	\$5,856,730.09	\$7,517,095.00	\$7,101,229.86
	Fund 101 - General Fund Totals					
	REVENUE TOTALS	\$4,129,575.00	\$3,918,680.00	\$1,881,615.37	\$4,000,377.00	\$4,325,204.75
	EXPENSE TOTALS	\$8,568,471.00	\$8,264,997.00	\$5,856,730.09	\$7,517,095.00	\$7,101,229.86
	Fund 101 - General Fund Totals	(\$4,438,896.00)	(\$4,346,317.00)	(\$3,975,114.72)	(\$3,516,718.00)	(\$2,776,025.11)
	Net Grand Totals					
	REVENUE GRAND TOTALS	\$4,129,575.00	\$3,918,680.00	\$1,881,615.37	\$4,000,377.00	\$4,325,204.75
	EXPENSE GRAND TOTALS	\$8,568,471.00	\$8,264,997.00	\$5,856,730.09	\$7,517,095.00	\$7,101,229.86
	Net Grand Totals	(\$4,438,896.00)	(\$4,346,317.00)	(\$3,975,114.72)	(\$3,516,718.00)	(\$2,776,025.11)