

Police Commission
Tuesday, January 27th, 2026
Remote via Zoom and In-person in Contois Auditorium City Hall
Burlington, Vermont
DRAFT MINUTES

Members Present: Commissioner Depper, Commissioner Ginorio and Commissioner Finneran
Members Online: Commissioner Cox, Commissioner Comerford, and Commissioner Paul
Staff Present: Interim Chief Burke online, Attorney Hayley McClenahan present, Attorney Anthony Iarrapino online, Command Staff Assistant Shibe Couchman online.

1. Agenda

1.1. Call to Order

Meeting called to order at 6:04 pm by Commissioner Depper.

1.2. Roll Call and Determination of Quorum

Required quorum present.

1.3. Motions for Additions or Modifications to Agenda (Time Limited: 15 Minutes)

N/A

2. Adopt Minutes

2.1. Motion to Adopt Draft Minutes from December 16th, 2025

Moved, seconded, approved unanimously.

3. Public Forum (Time Limited: 10 Minutes)

3.1. The Public is Invited to Address the Commission

Bill Morris speaks about his concerns about ICE in Burlington.

Councilor Melo Grant also touches on the concern about ICE and future meetings involving herself.

4. Police Department Business (Time Limited: 30 Minutes)

4.1. Annual 2025 Chief's Report

Charts supported by data shown and explained by Chief Burke and Jeff Nicholson on cumulative 2025 statistics.

5. Commission Business (Time Limited: 30 Minutes)

5.1. Committee Reports from All Committees

Grievance Procedure Discussion – General Info

Animal Control Committee

5.2. Grievance Procedure Discussion

Attorney Iarrapino speaks on the responsibility for Commissioners to judge fully, fairly, and impartially.

Attorney McClenahan provides her thanks to Attorney Iarrapino for his work on this procedure. She also notes that this procedure is something that can be updated or changed under new contracts during the labor bargaining process.

Chair Depper moves to adopt the grievance review policy, seconded by Commissioner Cox, unanimously approved. Vote in the affirmative with amendments.

5.3. Website Change in Language Discussion

Attorney McClenahan and Chief Burke note that the 5-Mandatory Model Policies are submitted annually to the VCJC with training records, reviewed, and if disliked, they are reverted to the state baseline model policy. Chair Depper moves to adopt the language, Commissioner Paul seconded, unanimously approved. Commissioner Paul and Commissioner Ginorio comment on the formatting, noting that the outline used in the Commission will not be formatted exactly the same due to it being a WordDoc. Vote in the affirmative on changes to the website as articulated in the agenda packet.

6. Commendations (Time Limited: 15 Minutes)

6.1. Officer Commendations

Officer Chun recognized.

7. Announcement of Next Meeting Date

February 24th, 2026.

8. Adjournment

8.1. Motion to Adjourn

The Commission adjourned the public meeting at 7:39pm.