



Racial, Equity, Inclusion, and Belonging

Tuesday, February 10, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Held in the O.N.E Community Center, Third Floor

OR

via Zoom Meeting

<https://zoom.us/j/96324562039>

Meeting ID: 963 2456 2039

Or Use Phone number: 305-224-1968

Meeting ID: 963 2456 2039

1. Call to Order

2. Adopt Agenda

3. Adopt Minutes

Subject	3.1. January 2026
Meeting	February 10, 2026 - REIB CC Subcommittee Meeting - Tuesday, February 10, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	3. Adopt Minutes
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	

4. Public Forum

5. Councilor Updates

6. Follow Up About Twincraft and Hiring

7. ICE Resolution

8. TCV Updates

9. Town Meeting Day Education Updates

10. Adjournment

Subject	10.1. Motion to adjourn
Meeting	February 10, 2026 - REIB CC Subcommittee Meeting - Tuesday, February 10, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	10. Adjournment
Department	Council and Board
Type	
Recommended Action	

11. Informational and Non-Discrimination Statements

Subject	11.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.
Meeting	February 10, 2026 - REIB CC Subcommittee Meeting - Tuesday, February 10, 2026, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	11. Informational and Non-Discrimination Statements
Department	Council and Board
Type	

Minutes taken by Vicky Luciano

Attendees:

Kelli Perkins, Director (in person)
Christian Berry, Communications and Community Engagement Manager REIB (in person)
Katie Greene, Community and Belonging Program Manager (in person)
Councilor Melo Grant (in person)
Fabiola Myomna (in person)
Jaime Contois (in person)
Councilor Ranjit "Buddy" Singh (Virtual)
Mona Tolba (virtual)
Jess Hyman (virtual)

Maryan Maalin (virtual)

Cristine Hughes (virtual)

Tiffanie Katsuva (virtual)

Loan Nguyen (virtual)

Ferene Paris (virtual)

Hemant Ghising (virtual)

Amer Ahmed (virtual)

Monica Allard (virtual)

- **Call To Order**
 - Meeting was called to order at 5:38 pm.
- **Adopt Agenda**
 - Councilor Singh moved to adopt the agenda. Councilor Grant seconded. Motion passed unanimously.
- **Adopt Minutes**
 - Councilor Singh moved to adopt the minutes. Councilor Grant seconded. Motion passed unanimously.
- **Public Forum**
 - No one had a comment for Public Forum
- **Councilor Updates**
 - Councilor Grant informed everyone of Director Perkins's idea to make one of the REIB City Council Subcommittee meetings a BIPOC Stakeholders meeting to maximize the number of people who can participate and ensure the REIB is involved.
 - Director Perkins added the meeting will be off site and it will still be the Mayor's meeting and she is supportive of this idea and will be present. The next meeting is scheduled for March 17th.
 - The people who have been on the BIPOC Stakeholders meeting will receive an updated meeting invite.
 - Councilor Singh updated everyone on his discussion with the school district. He said each school has been encouraged to create their own parent phone tree, so kids can be picked up from school and taken home without using public transportation. Phone tree participants are chosen on a peer-to-peer basis.
- **Follow up about Twincraft and Hiring**
 - Christian Berry informed everyone that the information that was shared in the last meeting about Twincraft was incorrect. The information that was shared with her was a misunderstanding and misinformation. Christian and Michelle will work together to make it clear for everyone in the community.
- **ICE Resolution**
 - Jaime Contois volunteered to be a person to support community safety in preparation of an escalation of ICE.
 - Councilor Singh offered to speak with Jaime after the meeting
 - Director Perkins shared Katie Greene is working with AALV and other community organizations to support the immigrant, refugee, elderly and other communities who may need help getting to vote. Information will be coming out soon probably within the next week or so.
 - Councilor Grant shared City Council has received a draft of a resolution to be presented by the Burlington City Council to be clear about how the residents of Burlington will be supported. She asked people to look at the resolution and give feedback to have a finalized version by Tuesday's City Council meeting and went line by line through the resolution.

- Jamie Contois asked if there was any legal jurisdiction Burlington has in protecting residents from masked people taking them. Councilor Grant said what BPD officers do and don't wear is defined in a strict way due to protocol. If the criteria aren't met it, is not BPD.
- Monica Allard added the ACLU of VT has been in communication with some other affiliates who have been working with their local cities and towns in other states like Minnesota to develop some policies that could be helpful in responding and offered to put the City of Burlington in contact with them.
- Jaime Contois asked what the State of Vermont might be doing with regards to people having to be clearly identifiable, before being allowed to take people in Vermont and if the ACLU is working with anyone on the state level.
 - Monica Allard said there is a bill in the State House around masking and it is currently moving through the state legislature along with a number of other immigration-related bills (H742 and H745).
- Jamie Contois asked for a clear way on how to talk to audiences who believe in the mission of ICE but don't want them doing bad things. Monica Allard suggested connecting with their action team and visiting their website.
- **TCV Update**
 - Maryan Maalin updated everyone on a Somali man who was detained by ICE. The man was released but they took his documentation. He is working with a lawyer to find some options.
- **Town Meeting Day Education Updates**
 - Councilor Grant informed everyone there have been some great turnouts at some of the NPAs and they are almost done.
 - Director Perkins told everyone what has been happening leading up to Town Meeting Day and the plan for the future. Katie Greene told everyone the Vermont Language Justice Project has finished translating videos for education for Town meeting. She directed everyone to the newsletter, social media, and the elections website for education on the charter change.
- **Adjournment**
 - Councilor Singh motioned to adjourn the meeting. Councilor Grant seconded. Motion passed unanimously. The meeting ended at 6:44 pm.