



## City Council

### **Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor**

Join from PC, Mac, iPad, or Android:

<https://zoom.us/j/98417801212>

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+13092053325, 98417801212# US

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Webinar ID: 984 1780 1212

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**\*\*CCTV link: [https://www.youtube.com/playlist?list=PLIjLFn4BZd2PwCge7INoKug676jIf\\_iUA](https://www.youtube.com/playlist?list=PLIjLFn4BZd2PwCge7INoKug676jIf_iUA) \*\***

To participate in Public Forum in person, sign up at the meeting.

To participate in Public Forum via ZOOM sign up here:

<https://www.burlingtonvt.gov/citycouncil/publicforum>

**\*\*\*\*ONLINE closes one hour prior to the beginning of public forum\*\*\*\***

**Do not sign up in person and via Zoom - select one only**

## **1. Agenda**

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| <b>Subject</b>     | <b>1.1. Motion to amend/adopt agenda</b>                                                                                                                                                                                                                                  |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 1. Agenda                                                                                                                                                                                                                                                                 |
| Department         | Council and Board                                                                                                                                                                                                                                                         |
| Type               | Action<br>Procedural                                                                                                                                                                                                                                                      |
| Recommended Action | Motion to amend/adopt agenda                                                                                                                                                                                                                                              |

## **2. Executive Session (30 mins.)**

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| <b>Subject</b> | <b>2.1. Litigation Update</b> |
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| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                                                                                                                                                                                                                                                                                                    |
| Category           | 2. Executive Session (30 mins.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Department         | City Attorney                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Type               | Action<br>Procedural                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Recommended Action | Motion 1:<br><br>Move that the Council find that premature general public knowledge of legal advice and information concerning the details of "pending and/or potential" litigation to which the City is a party or has a stated interest would clearly place the City at a substantial disadvantage;<br><br>Motion 2:<br><br>Based upon that finding, move that the Council go into executive session to receive confidential attorney-client communications in pending and/or potential civil litigation matters, pursuant to 1 VSA §313(a)(1)(E) and (F), and including representatives from the Mayor's Office, the DFA, and the City Attorney's Office. |

### **3. Public Forum: Time Certain: 6:30 pm \*\*See above for signup instructions\*\***

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| <b>Subject</b>     | <b>3.1. Verbal Comments</b>                                                                                                                                                                                                                                               |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**                                                                                                                                                                                              |
| Department         | Council and Board                                                                                                                                                                                                                                                         |
| Type               | Action<br>Procedural                                                                                                                                                                                                                                                      |
| Recommended Action | open Public Forum<br>close Public Forum                                                                                                                                                                                                                                   |

### **4. Mayor - General City Affairs (up to 10 mins.)**

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| <b>Subject</b> | <b>4.1. Verbal reports</b>                                                                                                                                                                                                                                                |
| Meeting        | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 4. Mayor - General City Affairs (up to 10 mins.)                                                                                                                                                                                                                          |
| Department     | Council and Board                                                                                                                                                                                                                                                         |
| Type           | Information                                                                                                                                                                                                                                                               |



## 5. Consent Agenda

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| <b>Subject</b>     | <b>5.1. Motion to adopt the consent agenda and take the actions indicated</b>                                                                                                                                                                                             |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Council and Board                                                                                                                                                                                                                                                         |
| Type               | Action (Consent)<br>Procedural                                                                                                                                                                                                                                            |
| Recommended Action | Motion to adopt the consent agenda and take the actions indicated                                                                                                                                                                                                         |
| <b>Subject</b>     | <b>5.2. Accountability List - DFA</b>                                                                                                                                                                                                                                     |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                  |
| Type               | Action (Consent)<br>Communication<br>Information                                                                                                                                                                                                                          |
| Recommended Action | waive the reading, accept the communication and place it on file                                                                                                                                                                                                          |
| <b>Subject</b>     | <b>5.3. January 26, 2026 Regular City Council Meeting Minutes - DFA</b>                                                                                                                                                                                                   |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                  |
| Type               | Action (Consent)<br>Information<br>Minutes                                                                                                                                                                                                                                |
| Recommended Action | approve the minutes                                                                                                                                                                                                                                                       |
| <b>Subject</b>     | <b>5.4. Communication: James Marc Leas, re: Remarks to City Council on January 26, 2026</b>                                                                                                                                                                               |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |

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| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                  |
| Type               | Action (Consent)<br>Communication                                                                                                                                                                                                                                         |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                                                                                                     |
| <b>Subject</b>     | <b>5.5. Communication: Michael Long, re: AFC Ballot Item</b>                                                                                                                                                                                                              |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                  |
| Type               | Action (Consent)<br>Communication                                                                                                                                                                                                                                         |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                                                                                                     |
| <b>Subject</b>     | <b>5.6. Communication: Selena Kunkel, re: Apartheid Free Community Statement</b>                                                                                                                                                                                          |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                  |
| Type               | Action (Consent)<br>Communication                                                                                                                                                                                                                                         |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                                                                                                     |
| <b>Subject</b>     | <b>5.7. Communication: Jonathan Chapple-Sokol, re: Open Letter to Educational Leadership concerning the work of the Redistricting Task Force</b>                                                                                                                          |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                  |
| Type               | Communication<br>Action (Consent)                                                                                                                                                                                                                                         |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                                                                                                     |

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| <b>Subject</b>     | <b>5.8. Communication: Leila Hillman, re: Apartheid Free...</b>                                                                                                                                                                                                           |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                  |
| Type               | Action (Consent)<br>Communication                                                                                                                                                                                                                                         |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                                                                                                     |
| <b>Subject</b>     | <b>5.9. Communication: Mousa Ishaq and Kristin Peterson, Burlington-Bethlehem-Arad Sister City Program, re: AFC Resolution</b>                                                                                                                                            |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                  |
| Type               | Action (Consent)<br>Communication                                                                                                                                                                                                                                         |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                                                                                                     |
| <b>Subject</b>     | <b>5.10. Communication: R. Marcus West, re: various letters to various leadership regarding various topics</b>                                                                                                                                                            |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                  |
| Type               | Action (Consent)<br>Communication                                                                                                                                                                                                                                         |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                                                                                                     |
| <b>Subject</b>     | <b>5.11. Communication: Paul Fleckenstein, re: Comments on "Community Dialogue" Resolution 1/26/26</b>                                                                                                                                                                    |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |

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| Department         | Department of Finance and Administration                                                                                                                                                                                                                                                                             |
| Type               | Action (Consent)<br>Communication                                                                                                                                                                                                                                                                                    |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                                                                                                                                                |
| <b>Subject</b>     | <b>5.12. Communication: Beth Royer, Chittenden County Clerk, re: Adopted FY 27 Chittenden County Budget</b>                                                                                                                                                                                                          |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor                                            |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                                                                    |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                                                             |
| Type               | Communication<br>Action (Consent)                                                                                                                                                                                                                                                                                    |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                                                                                                                                                |
| <b>Subject</b>     | <b>5.13. Harlem Knights Meets Roaring Twenties - REIB</b>                                                                                                                                                                                                                                                            |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor                                            |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                                                                    |
| Department         | Racial Equity, Inclusion, & Belonging (REIB)                                                                                                                                                                                                                                                                         |
| Type               | Action (Consent)                                                                                                                                                                                                                                                                                                     |
| Recommended Action | to approve and authorize the Director of the Racial Equity, Inclusion, and Belonging Office and the Chief Administrative Officer to issue a sponsorship grant in the amount of \$2,000 to Hip Hop For Flood Relief to support the Harlem Knights Meets the Roaring Twenties event from the Community Celebrations GL |
| <b>Subject</b>     | <b>5.14. FIO Documents</b>                                                                                                                                                                                                                                                                                           |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor                                            |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                                                                    |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                                                             |
| Type               | Action (Consent)<br>Communication<br>Information                                                                                                                                                                                                                                                                     |
| Recommended Action | for information only                                                                                                                                                                                                                                                                                                 |

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| <b>Subject</b>     | <b>5.15. Resolution: Authorization For Burlington Electric Department Revenue Bonds For Net Zero Energy &amp; Grid Reliability Projects (Board of Finance)</b>                                                                                                            |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                         |
| Department         | Burlington Electric Department                                                                                                                                                                                                                                            |
| Type               | Action (Consent)<br>Resolution                                                                                                                                                                                                                                            |
| Recommended Action | waive the reading and adopt the resolution                                                                                                                                                                                                                                |

## 6. Deliberative Agenda

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| <b>Subject</b>     | <b>6.1. Resolution: Appreciation For Crossing Guards (Councilors Barlow, Bergman, McKnight, Broderick) (10 mins.)</b>                                                                                                                                                     |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 6. Deliberative Agenda                                                                                                                                                                                                                                                    |
| Department         | Council and Board                                                                                                                                                                                                                                                         |
| Type               | Action<br>Resolution                                                                                                                                                                                                                                                      |
| Recommended Action | waive the reading and adopt the resolution                                                                                                                                                                                                                                |
| <b>Subject</b>     | <b>6.2. Public Information Hearing on Ballot Questions Regarding March 3, 2026 Annual City Election</b>                                                                                                                                                                   |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 6. Deliberative Agenda                                                                                                                                                                                                                                                    |
| Department         | Department of Finance and Administration                                                                                                                                                                                                                                  |
| Type               | Action<br>Public Hearing                                                                                                                                                                                                                                                  |
| Recommended Action | open Public Hearing<br>close Public Hearing                                                                                                                                                                                                                               |
| <b>Subject</b>     | <b>6.3. Fletcher Free Library Strategic Directions 2025-2028 (25 mins.)</b>                                                                                                                                                                                               |
| Meeting            | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |

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| Category   | 6. Deliberative Agenda      |
| Department | Fletcher Free Library       |
| Type       | Information<br>Presentation |

## 7. Committee Reports

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| <b>Subject</b> | <b>7.1. Verbal reports</b>                                                                                                                                                                                                                                                |
| Meeting        | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 7. Committee Reports                                                                                                                                                                                                                                                      |
| Department     | Council and Board                                                                                                                                                                                                                                                         |
| Type           | Information                                                                                                                                                                                                                                                               |

## 8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

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| <b>Subject</b> | <b>8.1. Verbal reports</b>                                                                                                                                                                                                                                                |
| Meeting        | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)                                                                                                                                     |
| Department     | Council and Board                                                                                                                                                                                                                                                         |
| Type           | Information                                                                                                                                                                                                                                                               |

## 9. City Council President - Council Updates (up to 5 mins.)

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| <b>Subject</b> | <b>9.1. Verbal reports</b>                                                                                                                                                                                                                                                |
| Meeting        | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 9. City Council President - Council Updates (up to 5 mins.)                                                                                                                                                                                                               |
| Department     | Council and Board                                                                                                                                                                                                                                                         |
| Type           | Information                                                                                                                                                                                                                                                               |

## 10. Adjournment

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| <b>Subject</b> | <b>10.1. Motion to adjourn</b>                                                                                                                                       |
| Meeting        | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting |

and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor

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| Category           | 10. Adjournment      |
| Department         | Council and Board    |
| Type               | Action<br>Procedural |
| Recommended Action | Motion to adjourn    |

## **11. Informational and Non-Discrimination Statements**

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| Subject    | <b>11.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.</b> |
| Meeting    | February 9, 2026 - Regular City Council Meeting and Public Information Hearing on Ballot Questions - Monday, February 9, 2026, 6:00 PM, Regular City Council Meeting and Public Information Hearing on Ballot Questions, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Category   | 11. Informational and Non-Discrimination Statements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Department | Council and Board                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Type       | Information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |



## Office of Mayor Emma Mulvaney-Stanak

149 CHURCH STREET • BURLINGTON, VT 05401 • (802) 865-7272

### MEMORANDUM

To: City Council  
From: Mayor Emma Mulvaney-Stanak  
Date: February 9, 2026  
Re: Mayor's Update to City Council

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Please find below a written summary of the Mayor's Updates to City Council for February 9, 2026.

#### Staffing and Administrative Updates

**Chief of Staff Transition:** On January 23<sup>rd</sup>, I [announced](#) that my Chief of Staff Erin Jacobsen will be departing City Hall following a long-discussed decision to return to the practice of immigration law. Erin was awarded a Private Practice Development Fellowship with the Vermont Asylum Assistance Project (VAAP). This fellowship will allow her to become part of VAAP's team of immigration attorneys while also establishing her private immigration practice. Ms. Jacobsen's last day at City Hall will be on February 6, 2026. Since the start of my first term, Erin has played an integral role in building my administration and advancing its priorities, and we appreciate her service to the City. Kara Alnasrawi, Director of the Burlington Office of Community & Economic Development (CEDO), will take over as Interim Chief of Staff, starting on February 7, 2026. She will serve in this role while a permanent Chief of Staff is selected.

**Transition of Special Assistant on Overdose Prevention Center (OPC) Implementation:** The Special Assistant position was a temporary, part-time position and Theresa Vezina is transitioning out of this role. We are exploring a small consulting contract with Ms. Vezina to continue some support for the OPC Implementation work. Now we're creating and hiring for a [new position](#) within CEDO that is appropriate for the next phase of OPC implementation – an OPC Grant and Project Manager. This position was approved by Board of Finance and City Council on January 26<sup>th</sup> and has been posted.



**Human Resources Director:** Our new permanent Director of Human Resources, Lynn Reagan, has formally begun her role after her appointment was unanimously confirmed by City Council on January 12<sup>th</sup>.

**FY27 Budget Process:** My administration is advancing a three-part approach to fill the projected \$10–12 million structural budget gap in FY27 while preserving the core services residents rely on: 1) Raise revenue, 2) Right-size government, and 3) Realize strategic opportunities. I have asked every general fund department to propose 5-10% reductions, and we are currently reviewing these proposals with City Councilors. The truth is there are limits to how much we can cut without real impacts on safety and on service quality overall. We are also exploring strategic opportunities to strengthen our finances, including sale of a limited number of certain City-owned parcels that are underutilized as open lots or parking lots.

On the raising revenue side, my administration proposed a \$0.05 Police and Fire tax increase, which won bipartisan support at the Board of Finance meeting on January 20<sup>th</sup> and received bipartisan approval from City Council (approved 9-to-3) on January 26<sup>th</sup>. It will now be placed on the March Town Meeting Day ballot, and my administration will continue our outreach efforts to educate voters on the impacts of the tax increase and usage of these dedicated funds for police and fire services.

From now until the spring, we will continue to build the FY27 budget together alongside our City employees, City unions, and City Councilors. We prepared earlier estimates of department budgets than in prior years to share with City Councilors in conversations in December and January as we consider what options exist to right-size our operating expenses and increase our revenue. This work will continue to narrow future budget gaps and stabilize the City's finances that prioritize affordability and what Burlington needs: community safety, housing, and climate resilience.

**Tax Advisory:** I released a [statement](#) about the City Council vote on January 26 to not approve the homestead exemption advisory question for the Town Meeting Day ballot. Despite this setback, my administration remains committed to advancing affordability for renters and homeowners alike. We are pursuing several [legislative items](#) focused on strengthening renter protections by enabling just-cause eviction, rent stabilization authority, and longer notice periods for rent increases to help keep people housed. We also hope to make the tax system fairer by creating local property tax credits to landlords who keep rent increases at or below the cost of living and improving the state's renter credit programs so moderate-income renter households are not excluded from the benefits of property tax relief.

**Town Meeting Day 2026:** The City is engaged in public education and engagement around ballot items for Town Meeting Day on March 3, 2026. This includes creating [webpages](#) with information on voting and on ballot items,

engaging in an “NPA Roadshow” to offer presentations and answer questions about ballot items, speaking on [Town Meeting TV](#) about ballot items, and designing an educational postcard to be mailed to City residents.

## **Housing Updates**

**Mayor Press Conference on Housing:** On January 14<sup>th</sup>, I was proud to announce the [launch of Burlington’s Housing Strategy](#) — a major step forward in addressing one of the most pressing challenges facing our city. Burlington has a proud legacy as a national leader in affordable housing, from the creation of the Champlain Housing Trust to the strategic use of public land and partnerships to deliver permanently affordable homes. The Housing Strategy builds on that legacy with a people-first, three-pronged approach: 1) Modernizing our existing housing tools, 2) Activating the Neighborhood Code so residents and small property owners can actually build housing, and 3) Reclaiming the public sector’s role as a housing leader through thoughtful development of City-owned land. This work is already well underway through a cross-departmental team. Our goal is to put Burlington on a path toward meeting its share of statewide housing needs while centering equity, community stability, and democratic participation. Housing is not just about numbers — it is about whether people can stay, grow, and belong in the city they love.

**Action on Problem Properties:** The Department of Permitting and Inspections (DPI) will play a critical role in our housing work by ensuring housing is safe, legal, and livable. Strong permitting and inspections are not just about compliance— they are tools for housing justice. Addressing blighted and problem properties will be an essential part of protecting vulnerable residents and preserving neighborhood stability. To this end, the City has launched a new cross-department initiative to more proactively and strategically address problem properties, especially in the downtown core. This cross-departmental group has met twice since December to move this work forward.

**SECORD Update:** Phase 1 plans were submitted in mid-January and includes 30% affordable units – 204 units – which exceeds the City’s affordability requirements.

**Seasonal Shelter Update:** The City continues to work closely with community partners to address Burlington’s increased homeless population. This includes ongoing collaboration with the Chittenden County Homeless Alliance, advocacy at the State level, and close partnership with service providers such as the Champlain Valley Office of Economic Opportunity (CVOEO). In December, the mayor convened an emergency meeting with State and local leaders, faith organizations, healthcare providers, and advocates to explore near-term shelter solutions. While staffing constraints remain a challenge, the City will continue pressing for State partnership and resources, making expanded shelter

capacity a top legislative priority this session. The City is also supporting local partners, including CVOEO in its planning for a recovery shelter on Pearl Street to come online in early February.

**Extreme Cold Weather Shelter:** As winter continues, protecting our unhoused neighbors remains an urgent priority. As of February 2<sup>nd</sup>, the City, in partnership with CVOEO, has activated the Extreme Cold Weather Shelter ten times, serving approximately 50–70 people and a few pet dogs each time. While emergency shelters are not a long-term solution, they are a critical lifeline. I express deep appreciation for our City staff and CVOEO staff who make these life-saving shelter activations possible.

### **Community Health and Safety Updates**

**No Guns in Bars Charter Change:** I'm working to advance Burlington's legislative agenda during the current session. On January 7<sup>th</sup>, I participated in a gun safety press conference at the State House calling on the Vermont House to advance bill S.131, which would allow Burlington to amend its charter to prohibit guns in bars and establishments that serve alcohol. The presser was organized by the office of Senate President Pro Tempore Phil Baruth and included many great advocates for commonsense gun reform in Burlington and statewide, including: Representatives Barbara Rachelson and Kate Logan, former Representative Mary Sullivan, Senators Tanya Vyhovsky, Martine Gulick, and Ginny Lyons, Council President Ben Traverse, Councilors Gene Bergman and Mark Broderick, and representatives from GunSenseVT, Moms Demand Action, and Students Demand Action.

**Overdose Prevention Center (OPC) Implementation Updates:** Preliminary results from our community survey are available and are being shared with the public via listening sessions at NPA Meetings through February. Final survey results will be available by mid-March. We're continuing to build Burlington's Overdose Prevention Center with a phased, community-driven approach that prioritizes safety, transparency, and compliance with Act 178 (2024) and the Vermont Department of Health OPC Operating Guidelines. This is outlined in the original project proposal approved by the City Council in April 2025. For an FY25 Annual Report that summarizes where we've been, where we are, and what's coming next, please see [here](#).

**Permanent Police Chief Search:** The International Association of Chiefs of Police (IACP) continues to assist with our search for a permanent police chief. They are working on providing us the data from the community survey and have provided to our HR department a summary of stakeholder group feedback, which we are reviewing to inform development of our candidate profile. We are working with IACP and BPD on a recruitment brochure, which the IACP

will help promote via the IACP national listserv, National Organization of Black Law Enforcement Executives (NOBLE), New England Association of Chiefs of Police (NEACOP), and a few state-specific organizations.

### **Department Updates**

**FY26 Departmental Goals:** Each year, Department Heads meet with the Mayor to review the prior year's goals and to establish new goals for the coming year. We then check in on these goals at our regular meetings, which also then informs the following year's goals. As we did last year, we have compiled these goals for FY26 into a [memo](#), which we then shared with City Council on January 12. I encourage everyone to take a look, because I am so impressed with the forward looking and strategic goals that the Departments have in the year ahead. We have a terrific City team here, and I think their goals reflect their impressive capabilities, their commitment to the City, and their ability to be collaborative, innovative leaders of their departments.

**Burlington City Arts (BCA):** Much appreciation to the CEDO and BCA teams for their incredible work to make the December holiday season festive, bright, and fun. This team is truly the unsung hero behind the holidays and spend hours and hours making our downtown festive and launching many delightful programs for the whole family. Especially in these times, this incredible effort brings joy to so many community members. BCA's exhibition, "Do We Say Goodbye: Grief, Loss and Mourning" closed on January 24<sup>th</sup>. The BCA team is preparing for temporary move to 405 Pine Street while a new ventilation system is installed at 135 Church Street.

**Burlington Electric Department (BED):** Moody's Investors Service affirmed the A3 credit rating and stable outlook of BED in a credit opinion update issued December 12, 2025, citing BED's "generally competitive rates and diverse power supply mix that is 100% renewable under Vermont statutes." BED's McNeil Generating Station qualified for Maine Class 1 and 1A RECs, as announced at the BED Commission on January 14th. BED testified on the Energy Efficiency Modernization Act (EEMA) extension in House Energy & Digital Infrastructure on January 23<sup>rd</sup>, and BED testified in support of portable solar legislation (S. 202) in Senate Energy & Natural Resources on January 15<sup>th</sup>.

**Patrick Leahy Burlington International Airport (BTV Airport):** On January 12<sup>th</sup>, the BTV Airport proudly announced its participation in the Blue Lightning Initiative (BLI), a program led by the U.S. Department of Homeland Security (DHS) and the U.S. Department of Transportation (DOT) that trains aviation personnel to recognize and report suspected instances of human trafficking.

**Community & Economic Development Office (CEDO):** Much appreciation to the CEDO and BCA teams for their incredible work to make the December holiday season festive, bright, and fun. This team is truly the unsung hero behind the holidays and spend hours and hours making our downtown festive and launching many delightful programs for the whole family. Especially in these times, this incredible effort brings joy to so many community members.

**Office of the City Attorney:** The Office of the City Attorney has been very busy with Board of Finance and City Council items for three meetings in January, plus public hearings for Town Meeting Day items.

**Office of City Planning:** Council approved the [planBTV: 2050 contract](#) on January 20<sup>th</sup>. The planBTV: 2050 PAC, which includes three Councilors (Barlow, Schachter, Bergman, Neubieser), will be holding its first meeting in early-mid February. The State's LURB has responded to CCRPCs proposed future land use maps, of which Burlington's is one. They have recommended changes to most municipalities' maps, and we are working with them on this in an ongoing process.

**Department of Finance and Administration (DFA):** In addition to the FY27 budget work described earlier in this memo, DFA is preparing for negotiations with UVM regarding the Fee for Service agreement. This includes meeting with several departments to better understand the types of services the City provides the campus, as well as an approximate cost to providing those services. The Clerk's Office opened the 2026 licensing period for cats and dogs on January 1<sup>st</sup>. As of January 14<sup>th</sup>, we have issued licenses for 107 dogs and 22 cats. The Office also transitioned our online vital record applications into OpenGov. This creates a more streamlined and efficient workflow for staff and also provides broader, faster, and more accessible public access to these records. The Office is also working with the Mayor's Office to finalize content of the FY25 Annual Report and prepare it for distribution. The Finance team supported the auditor's on-site visit with testing and review of FY25 financials. The initial review went well, and the draft audited financials are undergoing additional quality control review by a separate CBIZ team. The team is also finalizing the first Capital Plan Report that will be an online document linked to the Capital Planning Map. It will provide summaries or capital projects that are listed in the plan so the public better understands what types of efforts the City is looking to fund. The team is also providing support to CEDO for the TIF Substantial Change Request on January 29<sup>th</sup>, and is also working to respond to requests from the City's auditors related to the internal audit of both TIF Districts (for FY25).

**Department of Public Works (DPW):** A big thanks to our DPW staff for their diligence in keeping our sidewalks and streets plowed and treated to help us safely navigate this season's snow and ice. The Department has been grappling with a road salt shortage, which has been affecting towns across Vermont. This has been especially tricky given the harsh winter weather lately.

**Burlington Fire Department (BFD):** The Department responded to a 2<sup>nd</sup> alarm structure fire on Peru Street on January 22<sup>nd</sup>, which required the rescue of two adults and a pet dog and cat and, tragically, resulted in the death of one of the adults. No firefighters were injured. The Department also responded to a request from Councilor Evan Litwin to compile EMS call data for the month of December 2025.

**Fletcher Free Library (FFL):** This month, the Friends of the Fletcher hosted the annual Winter Breakfast, where attendees were able to hear all about their plans for the future of the library and celebrate and appreciate all the good work the library continues to do in providing a caring space for all Burlingtonians to thrive. To that end, we thank the Fletcher Free Library team for opening on Christmas Day afternoon and providing cold take-away meals for residents in need.

**Burlington Police Department (BPD):** The BPD also has two new officers who started on January 19<sup>th</sup> – both will attend the February academy class. Lacey Smith transitioned out of her role as Assistant Director of the CAIP program on January 20<sup>th</sup>, and we deeply appreciate her years of service to the City. The Department is now working to transition Community Support Supervisor Anna Wagelin into the role of overall supervisor of the CAIP program. The Department is very excited about the future of CAIP. Finally, Det. Cpl. Krystal Wrinn will begin serving as Recruitment Officer on February 16<sup>th</sup>, reporting directly to the Chief of Police. The BPD is excited about the energy and enthusiasm that Det. Wrinn will bring to the position.

**Department of Parks, Recreation & Waterfront (BPRW):** Parks staff has been working with internal staff and stakeholders to refine the processes for activating the Extreme Cold Weather Shelter. Spring/Summer planning is transitioning to operational steps: July 3<sup>rd</sup> preparation, seasonal hiring position identification and selection of summer vending opportunities through BPRW's RFP process. Summer camp registration opens on February 4<sup>th</sup>. Dredging of the Harbor is active. Equipment has been mobilized to Burlington harbor, with in-water activation that started on January 15<sup>th</sup>.

**Department of Permitting & Inspections (DPI):** DPI is continuing to convene an interdepartmental working group to bring problem properties, especially in the downtown core, into compliance. The group meets monthly to determine how to strategically address these types of properties. Last month, DPI staff and other City staff and Councilors took a tour of UVM dorm rooms to see how the University was responding to student complaints about dormitory housing conditions.

**Office of Racial Equity, Inclusion & Belonging (REIB):** Public Hearings on the REIB Charter Change proposal for the Town Meeting Day ballot were held at City Hall on January 20, 2026, and January 22, 2026. The REIB team is engaged in public education and engagement around the REIB charter change item on the Town Meeting Day ballot. This includes attending NPAs to educate and answer questions and helping to design a City [webpage](#) and postcard with information for residents.

**Community Engagement by the Mayor in December – January**

- 12/3: Ride Along with Burlington Police Department
- 12/3: BED's Net-Zero Energy Calendar Contest Awards Celebration
- 12/4: North District Mayor Meet Up at The Bagel Cafe
- 12/8: Visit to Winooski One Hydro Plant
- 12/7: Sister Cities Meeting
- 12/9: Central District Mayor Meet Up (virtual)
- 12/10: Emergency Meeting about Homelessness Crisis
- 12/11: Vermont Mayor's Coalition Meeting
- 12/11: [Mayor Monthly Press Conference](#) – FY27 Budget
- 12/11: Visit to King Street Youth Center
- 12/11: [Mayor's Show on TMTV](#) (interview with REIB Director Dr. Kelli Perkins)
- 12/12: Winooski-Burlington Joint Legislative Delegation Meeting
- 12/14: 45<sup>th</sup> Annual Pomerleau Holiday Party
- 12/14: Annual Chabad Public Menorah Lighting Ceremony
- 12/15: Meeting of Inaugural City Circle Volunteers
- 12/17: South District Mayor Meet Up at Zero Gravity
- 12/17: BED Employee Fund Committee Holiday Lunch
- 12/17: Queen City Police Foundation Holiday Party
- 12/18: Operation Fire Cuffs
- 12/18: Meeting with AFT Vermont on homelessness and shelter
- 12/19: Organ Donation Celebration Event
- 12/19: BCA Meet and Greet with UVM President Dr. Marlene Tromp
- 12/22: Meeting with Lobbyists on 2026 Legislative Priorities
- 12/31: 2026 Highlight Event
- 1/7: State House Press Conference on S.131 (charter change - no guns in bars)

- 1/7: Governor's State of the State Address
- 1/7: Tour of UVM Residence Halls
- 1/8: Vermont Mayor's Coalition Meeting
- 1/8: Debrief with CVOEO on Extreme Cold Weather Shelter activations
- 1/8: [Mayor's Show on TMTV](#) (interview with director of Permitting & Inspections Bill Ward)
- 1/9: Hello Burlington 2026 Marketing Campaign Platform Presentation
- 1/13: Central District Mayor Meet Up (virtual)
- 1/14: Winter Breakfast at Fletcher Free Library
- 1/14: [Mayor Monthly Press Conference](#) – Burlington Housing Strategy
- 1/15: VLCT Board of Directors Meeting
- 1/15: [Ward 5 NPA Meeting](#) - TMD Ballot Item Presentations
- 1/18: Martin Luther King Jr. Celebration in Contois Auditorium
- 1/19: FY27 Budget Meeting with City Councilors
- 1/22: Homelessness Awareness Day Vigil and Event



CITY COUNCIL ACCOUNTABILITY LIST

This list is a working document. It is a record of resolutions, ordinances, communications that have come to the Council and there is an action requested.

Prepared by: Lori Olberg, Council and Licensing Coordinator

2/9/2026

|    | Meeting Date | Type of Document and Title                                                                                                                                                                                                   | Action Requested                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Updated Next Steps in the Process                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | 7/24/2023    | Resolution: The Climate Emergency and the Council Request to Count Vermont Air National Guard GHG Emissions and to Plan to Eliminate VTANG Aviation and Ground GHG Emissions in the Spirit of the City's 2030 Net Zero Goals | requests that the Vermont Air Force National Guard Adjutant General, beginning for the year 2023, calculate aviation and ground fuel usage at the VTANG base and to annually provide BTV Director and TEUC with a complete record of the calculated aviation and ground greenhouse gas emission; for VTANG to work collaboratively to draft a plan to adopt simulation and augmented reality training to substantially reduce or eliminate GHG with initial meeting on or before 12/31/23 and follow up at TUEC's March 2024 meeting                                                                                                                                      | Initial meeting of the parties by 12/31/2023; UPDATE: parties met at March TEUC meeting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 2  | 5/20/2024    | Resolution: A Building Emissions Reduction Ordinance                                                                                                                                                                         | referred to TEUC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | TEUC refer any working draft BERO and any related ballot language to the Ordinance Committee no later than the last City Council meeting in October of 2024                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 3  | 9/23/2024    | Resolution: The Establishment Of A Downtown Public Safety HUB                                                                                                                                                                | the Public Safety Committee shall engage the community on its vision for a public safety hub, and this engagement shall include consultation with interested community partners, including, but not limited to, Neighborhood Planning Assemblies, the DPW Commission, Board of Health, Director of Business and Workforce Development and Church Street Marketplace Commission, Burlington Police Department & Crisis Advocacy Intervention Programs (CAIP), Burlington Fire Department and its Critical Response Team (CRT), Howard Center Street Outreach Team, Burlington Community Justice Center, Burlington Business Association and the general business community | the Public Safety Committee shall report back on the process and input from the community to the City Council on or by January 21, 2025, including any specific options or recommendations for a public safety hub (e.g.) new or existing freestanding structures, existing storefront space, a mobile public safety hub, etc.); and BE IT FURTHER RESOLVED that after receiving this report from the Public Safety Committee, it is the stated intent of the full City Council to act on specific options or recommendations from the Public Safety Committee on or by March 10, 2025 |
| 4  | 1/27/2025    | Resolution: Establishing A Violation Reporting Incentivization Pilot (VRIP)                                                                                                                                                  | referred to the Ordinance Committee, to report back to the City Council; CJC to report back to the City Council and Ordinance Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | on or before March 24, 2025; by March 10, 2025 <b>UPDATE: The note with the action should state that the attorney-client privilege was waived for this communication by the Ordinance Committee and approved for publication at our September 18, 2025 committee meeting and that the committee deliberated and decided to table the matter to an unspecified future date.</b>                                                                                                                                                                                                         |
| 5  | 7/14/2025    | Ordinance: An Amendment to Appendix D, Sections 2 and 5, Updating Parks Rules and Regulations                                                                                                                                | referred to to the Parks, Arts and Culture Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | not-specified                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 6  | 8/25/2025    | Resolution: Welcoming President Marlene Tromp, Re-affirming Our Longstanding Partnership With the University of Vermont, And Acknowledging Our Shared Commitment to Affordable, Safe, and High Quality Housing for Students  | it was requested that the Mayor provide an update on the City and UVM's shared goals on housing, safety, and well-being                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | end of this calendar year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 7  | 9/8/2025     | Resolution: Consumer Choice And Disclosure For Fuel Purchases Made With Debit Cards                                                                                                                                          | referred to the Ordinance Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | not-specified                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 8  | 9/8/2025     | Resolution: Consumer Choice And Disclosure Of Parking Terms & Rates In Privately Owned Lots                                                                                                                                  | referred to the Ordinance Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | not-specified                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 9  | 10/6/2025    | Resolution: Financial Disclosure For Local Elected Officials                                                                                                                                                                 | referred to the Ordinance Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | not-specified                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 10 | 10/21/2025   | Resolution: March 3, 2026 Annual City Meeting - Charter Change re: General Fund Tax Fairness (Referral to Charter Change Committee)                                                                                          | referred to the Charter Change Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 12/1/2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 11 | 10/21/2025   | Resolution: March 3, 2026 Annual City Meeting - Charter Change re: City Council Authority to Pledge Credit of the City (Referral to Charter Change Committee)                                                                | referred to the Charter Change Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 12/1/2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 12 | 1/26/2026    | Ordinance: CDO-planBTV Downtown Code Fences ZA-26-02                                                                                                                                                                         | referred to the Ordinance Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | not-specified                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |



## 2.1. Verbal reports

### 3. Public Forum: Time Certain: 6:30 pm \*\*See above for signup instructions\*\*

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#### 3. Public Forum: Time Certain: 6:30 pm \*\*See above for signup instructions\*\*

City Council President Traverse opened Public Forum at 6:25 pm.

City Council President Traverse closed Public Forum at 8:28 pm.

Councilor Grant recused herself from this agenda item so that she could speak at Public Forum.

|                    |                                                                                                                               |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b>     | <b>3.1. Verbal Comments</b>                                                                                                   |
| Meeting            | January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**                                                  |
| Department         | Council and Board                                                                                                             |
| Type               | Action<br>Procedural                                                                                                          |
| Recommended Action | open Public Forum<br>close Public Forum                                                                                       |

#### 3.1. Verbal Comments

##### **BTV residents (in person):**

David Geddes: not favor of 6.3/in favor of 6.2

Lynda Siegel: in favor of 6.2/not in favor of 6.3

Rabbi Ariel Yaakov Dunat: in favor of 6.2

William "Bill" Standen: in favor of 6.3

Bernie Carver: not in favor of 6.2/in favor of 6.3

"Sal" Sally Millichamp: in favor of 6.3

Ambrose Moore: in favor of 6.3

Duncan Kreps: in favor of 6.3

Mark Leopold: in favor of 6.2/not in favor of 6.3

Catherine Bock: in favor of 6.2 and 6.3

Melo Grant: comments re: 2.1

Valerie Lodish: in favor of 6.2/not in favor of 6.3

Chaim Lodish: in favor of 6.2/not in favor of 6.3

Jeff Schulman: not in favor of 6.3/in favor of 6.2

Mort Z: volunteers to create a resolution/6/3

Amy Malinowski: in favor of 6.3

Ashley Smith: in favor of 6.3

Douglas Phinney: in favor of 6.3

Sara Davis: in favor of 6.3

David Kerman: not in favor of 6.3/in favor of 6.2

Megan Petrine: in favor of 6.3

Lee Morrigan: in favor of 6.3

Ezra Willson: in favor of 6.3

Antonio Golan: in favor of 6.3

Lawrence Saveall: in favor of 6.3

Alyssa Breda: not in favor of 6.2/in favor of 6.3

Colin Palmer: in favor of 6.3

David Call: advocate for the unhoused - a flag should be made by students -

Dana Keyes-Gibbons: in favor of 6.3

Logan Roots: not in favor of 6.2/in favor of 6.3

Ari Moskowitz:  
Michael Long: in favor of 6.3  
Caryn Long: in favor of 6.3  
Sasha Rosen: in favor of 6.3  
Aminah Carrington: in favor of 6.3  
Melanie Needle: in favor of 6.3 and 6.2  
Rabbi Eliyahu Junic: not in favor of 6.3  
Lani Ravin: in favor of 6.2

**BTV residents (online):**

Paul Fleckenstein: not in favor of 6.2/in favor of 6.3  
Carmela Ormando: not in favor of 6.2/in favor of 6.3  
Bethany Moose Nolan: in favor of 6.3  
Dave Maher: in favor of 6.2/not in favor of 6.3  
Anikin Selle: in favor of 6.3  
Joy Ming King: in favor of 6.3  
Nadia Nygaard: in favor of 6.3  
Phoebe Paron: in favor of 6.3/not in favor of 6.4

**BTV property owner/non BTV resident (in person):**

Wafic Faour: in favor of 6.3

**Non BTV residents (in person):**

Sarah/Sally Lincoln: in favor of 6.3  
James Marc Leas: in favor of 6.3

**Non BTV resident (online):**

Keren Sita:

## **4. Mayor - General City Affairs (up to 10 mins.)**

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### **4. Mayor - General City Affairs (up to 10 mins.)**

| <b>Subject</b> | <b>4.1. Verbal reports</b>                                                                                                    |
|----------------|-------------------------------------------------------------------------------------------------------------------------------|
| Meeting        | January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 4. Mayor - General City Affairs (up to 10 mins.)                                                                              |
| Department     | Council and Board                                                                                                             |
| Type           | Information                                                                                                                   |

4.1. Verbal reports

## **5. Consent Agenda**

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### **5. Consent Agenda**

| <b>Subject</b> | <b>5.1. Motion to adopt the consent agenda and take the actions indicated</b>                                                 |
|----------------|-------------------------------------------------------------------------------------------------------------------------------|
| Meeting        | January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 5. Consent Agenda                                                                                                             |
| Department     | Council and Board                                                                                                             |

Type                      Action (Consent)  
Procedural

Recommended Action    Motion to adopt the consent agenda and take the actions indicated

5.1. Motion to adopt the consent agenda and take the actions indicated

Motion made by Councilor Bergman, seconded by Councilor Singh, to adopt the consent agenda and take the actions indicated. Motion passed unanimously.

**Subject                      5.2. Accountability List - DFA**

Meeting                      January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM,  
Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Department of Finance and Administration

Type                      Action (Consent)  
Communication  
Information

Recommended Action    waive the reading, accept the communication and place it on file

5.2. Accountability List - DFA

**Subject                      5.3. January 20, 2026 Regular City Council Meeting Minutes - DFA**

Meeting                      January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM,  
Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Department of Finance and Administration

Type                      Action (Consent)  
Minutes  
Information

Recommended Action    approve the minutes

5.3. January 20, 2026 Regular City Council Meeting Minutes - DFA

**Subject                      5.4. Communication: Jonathan Chapple-Sokol, re: Resolution from Ward 1  
NPA for City Council**

Meeting                      January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM,  
Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Department of Finance and Administration

Type                      Action (Consent)  
Communication

Recommended Action      waive the reading and place the communication on file

5.4. Communication: Jonathan Chapple-Sokol, re: Resolution from Ward 1 NPA for City Council

**Subject                      5.5. Communication: Alyssa Chen, Education Justice Coalition of Vermont, re: standing in solidarity with Palestine**

Meeting                      January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Department of Finance and Administration

Type                      Action (Consent)  
Communication

Recommended Action      waive the reading and place the communication on file

5.5. Communication: Alyssa Chen, Education Justice Coalition of Vermont, re: standing in solidarity with Palestine

**Subject                      5.6. Creation of OPC Grant and Project Manager Limited Service Position - Mayor**

Meeting                      January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Mayor's Office

Type                      Action (Consent)

Recommended Action      move to approve and recommend that the City Council approve the creation of the following position: OPC Grant and Project Manager, a Limited Service, Part-Time (30 hours per week), Exempt, Non-union, Grade 20 position

5.6. Creation of OPC Grant and Project Manager Limited Service Position - Mayor

**Subject                      5.7. Update on 2026 Legislative Session**

Meeting                      January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Mayor's Office

Type                      Action (Consent)  
Information

## Report

Recommended Action      waive the reading, accept the report and place it on file

### 5.7. Update on 2026 Legislative Session

#### **Subject                      5.8. FIO Documents**

Meeting                      January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM,  
Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Department of Finance and Administration

Type                              Action (Consent)  
Communication  
Information

Recommended Action      for information only

### 5.8. FIO Documents

#### **Subject                      5.9. Ordinance: CDO--planBTV Downtown Code Fences ZA-26-02 (Office of City Planning, Planning Commission)**

Meeting                      January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM,  
Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Planning

Type                              Action (Consent)  
Ordinance - First Reading

Recommended Action      1<sup>st</sup> reading  
Motion: Waive the reading and refer to Ordinance Committee.

### 5.9. Ordinance: CDO--planBTV Downtown Code Fences ZA-26-02 (Office of City Planning, Planning Commission)

## **6. Deliberative Agenda**

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### **6. Deliberative Agenda**

#### **Subject                      6.1. Indoor and Outdoor Special Event Entertainment Permit Application (three days only): Burlington Electronic Department, Groundhog Fest, various locations and times around the City, Friday, January 30, 2026 - Sunday, February 1, 2026**

Meeting                      January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM,  
Contois Auditorium, 149 Church Street, 2nd Floor

Category                      6. Deliberative Agenda

Department Department of Finance and Administration

Type Action

Recommended Action approve the three day only indoor and outdoor special event permit application for Burlington Electronic Department, Groundhog Fest, various locations and times around the City, Friday, January 30, 2026 - February 1, 2026

6.1. Indoor and Outdoor Special Event Entertainment Permit Application (three days only): Burlington Electronic Department, Groundhog Fest, various locations and times around the City, Friday, January 30, 2026 - Sunday, February 1, 2026

Motion made by Councilor Broderick, seconded by Councilor Schachter, to approve the motion as presented. Motion passed unanimously.

**Subject 6.2. Resolution: Promoting Community Dialogue (Councilors Schachter, Carpenter and Litwin)(45 mins.)**

Meeting January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Department of Finance and Administration

Type Action  
Resolution

Recommended Action waive the reading and adopt the resolution

6.2. Resolution: Promoting Community Dialogue (Councilors Schachter, Carpenter and Litwin)(45 mins.)

Motion made by Councilor Schachter, seconded by Councilor Carpenter, to waive the reading and adopt the resolution.

Motion made by Councilor Bergman, seconded by Councilor Broderick, to postpone this agenda item to the February 17, 2026 City Council Meeting. Motion failed by a roll call vote:

Ayes: Councilors Bergman, Broderick, Grant, Kane and Neubieser

Nays: Councilors Barlow, Carpenter, Litwin, McKnight, Schachter, Singh and City Council President Traverse

Motion made by Councilor Broderick, seconded by Councilor Bergman, to amend the agenda (proposed amendments are posted):

Motion failed by a roll call vote:

Ayes: Councilors Bergman, Broderick, Grant, Kane and Neubieser

Nays: Councilors Barlow, Carpenter, Litwin, McKnight, Schachter, Singh and City Council President Traverse

Motion made by Councilor Schachter, seconded by Councilor Carpenter, to amend as follows:

**Line 51: Councilor Initiative Fund in FY26 to the CJC to support these efforts.**

Motion passed by a roll call vote: 7:5:

Ayes: Councilors Barlow, Carpenter, Litwin, McKnight, Schachter, Singh and City Council President Traverse

Nays: Councilors Bergman, Broderick, Grant, Kane and Neubieser

**The resolution was adopted as amended.**

**Subject 6.3. Resolution: March 3, 2026 Annual City Meeting - Non-Binding Advisory Ballot Question On the Apartheid-Free Community Pledge (Councilor Bergman)(45 mins.)**

Meeting January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor



Category 6. Deliberative Agenda

Department Council and Board

Type Action  
Resolution

Recommended Action waive the reading and adopt the resolution

6.3. Resolution: March 3, 2026 Annual City Meeting - Non-Binding Advisory Ballot Question On the Apartheid-Free Community Pledge (Councilor Bergman)(45 mins.)

Motion made by Councilor Bergman, seconded by Councilor Broderick, to waive the reading and adopt the resolution.

Motion failed by a roll call vote: 5:7

Ayes: Councilors Bergman, Broderick, Grant, Kane and Neubieser

Nays: Councilors Barlow, Carpenter, Litwin, McKnight, Schachter, Singh and City Council President Traverse

**Subject 6.4. Resolution: March 3, 2026 Annual City Meeting - Increase In Police & Fire Tax Rate (Councilor Bergman)(45 mins.)**

Meeting January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Council and Board

Type Action  
Resolution

Recommended Action waive the reading and adopt the resolution

6.4. Resolution: March 3, 2026 Annual City Meeting - Increase In Police & Fire Tax Rate (Councilor Bergman)(45 mins.)

Motion made by Councilor Bergman, seconded by Councilor Barlow, to waive the reading and adopt the resolution.

Motion passed by a roll call vote: 9:3:

Ayes: Councilors Barlow, Bergman, Broderick, Carpenter, Grant, Kane, Litwin, Neubieser and Schachter

Nays: Councilors McKnight, Singh and City Council President Traverse

## 7. Committee Reports

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### 7. Committee Reports

This agenda item was not taken up.

**Subject 7.1. Verbal reports**

Meeting January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 7. Committee Reports

Department Council and Board

Type Information

## 7.1. Verbal reports

## 8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

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### 8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

This agenda item was not taken up.

|                |                                                                                                                                       |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b> | <b>8.1. Verbal reports</b>                                                                                                            |
| Meeting        | January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor         |
| Category       | 8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor) |
| Department     | Council and Board                                                                                                                     |
| Type           | Information                                                                                                                           |

## 8.1. Verbal reports

## 9. Adjournment

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### 9. Adjournment

|                |                                                                                                                               |
|----------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b> | <b>9.1. Motion to adjourn</b>                                                                                                 |
| Meeting        | January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 9. Adjournment                                                                                                                |
| Department     | Council and Board                                                                                                             |
| Type           | Action<br>Procedural                                                                                                          |

Recommended Action     Motion to adjourn

### 9.1. Motion to adjourn

City Council President Traverse adjourned the meeting at 11:34 pm.

## 10. Informational and Non-Discrimination Statements

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### 10. Informational and Non-Discrimination Statements

|                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b> | <b>10.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment</b> |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.**

|            |                                                                                                                               |
|------------|-------------------------------------------------------------------------------------------------------------------------------|
| Meeting    | January 26, 2026 - City Council Meeting - Monday, January 26, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category   | 10. Informational and Non-Discrimination Statements                                                                           |
| Department | Council and Board                                                                                                             |
| Type       | Information                                                                                                                   |

10.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.

## Remarks to City Council by James Marc Leas January 26, 2026

I ask the City Council to allow a town meeting vote to support the Apartheid Free Pledge and boycott and divestment action for decency and human rights.

Israeli government actions contradict everything about being Jewish that I learned at home and in Hebrew school. I'm not alone: The *Washington Post* reports that 61% of Jewish Americans believe Israel committed war crimes in Gaza.<sup>1</sup>

And multiple reports by Israeli human rights organizations document an apartheid system<sup>2</sup> that includes acquisition of Palestinian territory by force, segregated Jewish-only settlements, a dual-legal system with civil law for Jewish settlers and military law for Palestinians, Jews-only roads, demolitions of Palestinian homes and villages, and theft of Palestinian land.

In Gaza, the Israeli military used F-35 jets and bombs supplied by the US to systematically kill 70,000 men, women, and children, and destroy homes, schools, hospitals, farms, and water systems. Israel then blocked humanitarian aid to cause mass starvation. These heinous genocidal crimes continue, despite the ceasefire, fully funded and supplied by our federal government.

It's up to local governments, including Burlington, to take action. Americans organized boycotts against all British companies in the 1770s. During the Bus Boycott in Montgomery Alabama 70 years ago. And local boycott and divestment, and finally federal sanctions, helped abolish apartheid in South Africa.

Yet some councilors would vote to block the fundamental process that defines Vermont democracy: Discussion, debate, and voting at town meeting. Let the people vote!

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<sup>1</sup> *Washington Post*, October 6, 2025, "[Many American Jews sharply critical of Israel on Gaza, Post poll finds](#),"

<sup>2</sup> "Our Genocide," a film and a report by B'Tselem, July 28, 2025, [https://www.btselem.org/sites/default/files/publications/202507\\_our\\_genocide\\_eng.pdf](https://www.btselem.org/sites/default/files/publications/202507_our_genocide_eng.pdf)

## Lori Olberg

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**From:** Michael Long <mjlongvt@gmail.com>  
**Sent:** Saturday, January 24, 2026 11:33 PM  
**To:** Lori Olberg  
**Subject:** AFC Ballot Item

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

Hi Lori,

Please include the note below in the record/packet for the Council meeting Monday.

Thanks,

Michael

Greetings Councilors:

Thanks for your service on the Council and in the community. As the trends noted below attest, democracy-driven public service is more challenging and necessary than ever.

Authoritarianism, suppression of voting and free speech, and denial of Constitutional rights — especially but not only for people with accents or darker skin — have become regular features of everyday life in what was once the world's leading democracy.

Please stand against — not with — these anti-democratic trends by supporting the AFC ballot item at the Council meeting Monday. Voting is *not* divisive. Top-down denial of the opportunity to vote *is* divisive, and — sorry to say — arrogant and egotistical too.

This community has not failed in civil discussion of this fraught and complex issue. The petition process followed is intrinsically civil, democratic, and grass-roots — as are the NPAs in theory and practice.

If some individuals have failed in civility, that is their individual failure and no reason to cancel democracy for the community as a whole. Nearly every City Council meeting features one or more individuals who fail at civility, but the Council's work proceeds nonetheless. So too should the AFC ballot item be approved.

Best,

Michael

## Lori Olberg

---

**From:** S. D-K <selenapjo@gmail.com>  
**Sent:** Sunday, January 25, 2026 1:21 PM  
**To:** Lori Olberg  
**Cc:** Carter Neubieser; Gene Bergman; Joe Kane; Sarah Carpenter; Benjamin Traverse; Becca Brown McKnight; Evan Litwin; Marek Broderick; Melo Grant; Allie Schachter; Mark Barlow; Buddy Singh  
**Subject:** Apartheid Free Community Statement

You don't often get email from selenapjo@gmail.com. [Learn why this is important](#)  
[ WARNING ]: This email was sent from someone outside of the City of Burlington.

Hello, I would like my email statement as it follows to be added to the consent agenda on the agenda packet.

I am heartened by Ben Traverse's decision to allow for this to reach the council, despite the ongoing anti-Semitic remarks he has dealt with. My spouse is Jewish and as such aware of how much such comments can hurt. However, we are both also very alienated at the moment by the incorrect assumptions made about the Jewish community in Burlington as being supportive of the ongoing apartheid.

As a part of the chosen people, we cannot sit and do nothing as another group suffers the way my spouse's family did in the wake of the Shoah. It is for this reason that I am writing on behalf of both of us.

An estimated \$2,959,782 in federal taxes paid by Burlingtonians was sent as military aid to Israel in 2024. Imagine what that money could do for our struggling communities. Slashes to public transit have made it so much harder for my spouse to gain employment-- we can't afford a car and rely on public transport, but since our tax money is being funnelled towards supporting the ongoing ceasefire violations that have killed hundreds in Gaza alone rather than towards our infrastructure, a vulnerable member of the Jewish community of Burlington remains unemployed.

I moved here a decade ago because I heard such wonderful things about Burlington-- a thriving and accepting community, social justice rights being prioritized, and a local government that cared for and listened to voters. The AFC Pledge deserves to be heard, to live up to the positive reputation that Burlington has had in the eyes of many.

It isn't as though there is not precedent -- Similar petitions to place the AFC Pledge on the 2025 Town Meeting Day ballot were accepted and the question was placed on the ballot by municipal officials in Montpelier, Vergennes, Weybridge, Winooski, Brattleboro, Newfane, and Thetford. The question passed in the latter four towns, as well as in Plainfield. Beyond Vermont, the AFC Pledge has also been passed and adopted by Montague, MA, Burnaby, BC, and Powell River, BC. Both me and my spouse would be so endlessly proud to be able to list our city we love so much among those.

Not to mention, there is abundant precedent across Vermont for placing non-binding advisory questions about national or global issues on the Town Meeting Day ballot, including a call for a nuclear arms freeze passed in 155 Vermont municipalities in 1982, a vote opposing the Patriot Act passed in Waitsfield in 2003, a call to withdraw US troops from Iraq in 2005, and a measure opposing the basing of F-35 fighter jets in Burlington passed in 2018. When these things matter, historically, Burlington has stepped up. This matters-- it impacts everyone who lives here and the lives of Palestinians both in diaspora and overseas.

Three wards have already ruled in favor of voting on AFC, hundreds have petitioned, 5% of the voting population has supported this already and I can guarantee more not petitioned would like to vote for it as well-- I can guarantee as neither I nor my spouse were presented the petition and we both desperately want AFC on the ballot. The AFC pledge has already been supported by 5 other Vermont towns and 57 groups.

Please, listen to the voices of your constituents. There is no compelling reason to keep this off of the ballot and ignore the right of Burlington citizens to express our basic constitutional right to instruct representatives. We are begging.

Thank you for your consideration,  
Selena Kunkel

## Lori Olberg

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**From:** Jonathan Chapple-Sokol <chapplesokol.npasc@gmail.com>  
**Sent:** Sunday, January 25, 2026 3:45 PM  
**To:** cwool@bsdvt.org; Gary Golden; pvanderputten@bsdvt.org; lmcdonald@bsdvt.org; mgulick@bsdvt.org; lcampriello@bsdvt.org; mivancic@bsdvt.org; bchurch@bsdvt.org; jwaltz@bsdvt.org; mprice@bsdvt.org; ksowers@bsdvt.org; jwick@bsdvt.org; garvey-i@bsdvt.org; harte@bsdvt.org; tflanagan@bsdvt.org; Lori Olberg; Allie Schachter; Carter Neubieser; Joe Kane; Sarah Carpenter; Mark Barlow; Gene Bergman; Benjamin Traverse; Becca Brown McKnight; Buddy Singh; Evan Litwin; Melo Grant; Marek Broderick; pbaruth@leg.state.vt.us; Brian Cina; tvyhovsky@leg.state.vt.us; theadrick@leg.state.vt.us; jkrowinski@leg.state.vt.us; Zoie.Saunders@vermont.gov; Mayor's Office  
**Cc:** Jonathan Chapple-Sokol  
**Subject:** Open Letter to Educational Leadership concerning the work of the Redistricting Task Force

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

To Vermont Leadership.

Burlington's Ward 1 Neighborhood Planning Assembly is writing in support of the Vermont School Redistricting Task Force's *Map for the Future: The Vermont Regional Education Model*. We feel the Task Force has objectively reviewed the data and Vermont's educational landscape and have created a process by which change can be made that will reduce costs while improving educational opportunity as well as maintaining Vermont's treasured local character.

They reiterate the well-understood and evidenced-based facts that district consolidation in and of itself does not save money, nor does it improve access to quality education. Rather, the Task Force identifies savings in BOCES-type structures that create the opportunity for districts to work together in the financial sphere as well as leave open paths to share student opportunities. Further, without a complete and complex overhaul of the whole States' school administrative structure, this creates a collaborative environment that can grow. And by being strategic and voluntary in consolidation, residents of Vermont's communities retain control over their destinies and only merge districts where true advantages are identified. Finally, a plan to create more regional high schools brings communities together and revitalizes our old and costly-to-maintain buildings. It would also result in regional standardization of educational opportunity, to the great benefit of our children.

Please heed the product of the Task Force and recognize it as the work of a group of folks who are deeply committed to improving the educational landscape in Vermont.



Thank you  
Jonathan Chapple-Sokol  
for the Burlington Ward 1 Neighborhood Planning Assembly

**Lori Olberg**

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**From:** Leila Hillman <hillmanleb@gmail.com>  
**Sent:** Monday, January 26, 2026 10:31 AM  
**To:** Lori Olberg  
**Subject:** Apartheid Free...

You don't often get email from hillmanleb@gmail.com. [Learn why this is important](#)  
[ WARNING ]: This email was sent from someone outside of the City of Burlington.

**See Below and please add to the consent agenda for the Apartheid Free agend packet. Thank you:**

**This letter is to support the request to add this measure to the upcoming ballot. There is a Public Will (proven by signatures) to bring this to a vote.**

**Tonight, please take your vote seriously as a way to hear the voice of those who have voted for you.**

**With gratitude, Leila E Black  
45 Conifer Ct, Burlington,  
Ward 5**

## Lori Olberg

---

**From:** Kristin Peterson-Ishaq <kristinpetersonishaq@gmail.com>  
**Sent:** Monday, January 26, 2026 10:51 AM  
**To:** Lori Olberg  
**Cc:** Allie Schachter; Mousa Ishaq  
**Subject:** For Inclusion in the Consent Agenda for 1/26/26 City Council Meeting

You don't often get email from kristinpetersonishaq@gmail.com. [Learn why this is important](#)  
[ WARNING ]: This email was sent from someone outside of the City of Burlington.

January 26, 2026

Hi—

We would appreciate if you would send this message to the entire City Council and the Mayor and include it in the consent agenda for tonight's City Council meeting:

On behalf of the Burlington-Bethlehem-Arad Sister City Program, we are acutely uncomfortable that the Burlington-Bethlehem-Arad Sister City Program is included in a resolution that appears before the City Council at the same time as—and seemingly in opposition to--the American Friends Service Committee resolution. We did not know this and were not told that such would be the case. We strive to be an organization that respects a diversity of opinions, and we do not want to be drawn into a situation in which we appear to favor one side over the other.

Therefore, we respectfully request that any mention of our program be removed from the resolution.

We also respectfully remind the Council that, as you consider funding requests, all of the Sister City Programs, ours included, have suffered a 50 percent rescission in our funding in 2025 and 2026.

Respectfully submitted,

Mousa Ishaq  
Chair, Burlington-Bethlehem-Arad  
Sister City Program

Kristin Peterson-Ishaq  
Assistant Treasurer, Burlington-Bethlehem-  
Arad Sister City Program

R. MARCUS WEST  
POST OFFICE BOX 1079  
BARRE, VERMONT  
05641

January 10, 2026

Emma Mulvaney-Stanak  
Burlington City Mayor  
Burlington City Hall, Room 34  
149 Church Street  
Burlington, VT 05401

26 JAN 27 PM 2:22

**RE: PATHOLOGICAL EXPRESSION OF “DEEP SOLIDARITY”  
IN ANTI-GOVERNMENT SENTIMENT**

Madame Mayor:

Recent event taking place in the State of Minnesota is no matter of concern to you as mayor of the City of Burlington, Vermont.

Despite lack of relevancy to the City of Burlington, you, as Mayor, took to the internet to broadcast your declaration of “*deep solidarity*” with political agents of the Democratic Party in Minnesota who express disagreement with or opposition to the Government of the United States acting in its sovereign capacity of enforcement of federal immigration law of the United States.

It is apparent that your expression of “*deep solidarity*” in opposition to the jurisdiction and authority of law of the United States is the pathological product of psychological *denial* on your part. Having no bearing on the City of Burlington, or you personally, you could have and should have said nothing; but deep psychological *denial* in pathological defense of your flawed, political ideology and allegiance compelled you into action that you should have avoided.

Fact of reality is that under federal law of the United States “*Every loyal and faithful citizen is required to stand up fearlessly in defense of our country and its government*” (30 Fed. Cas. pg. 1038), and according to standard of law of the United States you are a personal failure and a bad citizen.

Law of the State of Vermont (13 Vermont Statutes Annotated §3006) establishes that every city officer of the State of Vermont shall “*perform the duties imposed upon [her] by law*”; and according to standard of law of the State of Vermont you are in criminal *Neglect of duty by public officers*, by reason of your failure at law as a citizen to defend the United States and the lawful government thereof.

Public expression via the internet as Mayor of Burlington City, encouraging the politics of “*deep solidarity*” in opposition to execution of the rule of law under the United States, is plainly afoul of law of the United States, 30 Fed. Cas. pg. 1026: “*Influential persons cannot form associations to resist the law by violence, excite the passions of the ignorant and unreflecting, and incite them to action. The law does not permit it. They who have the wickedness to plan and incite and aid and perform any part however minute, are justly deemed guilty of this offense (Treason 18 USC §2381)*”.



It is evident that you are a very stupid woman: "*Deep solidarity*" in treason is in no way indicative of an intelligent person. You are so stupid that you are criminal, and you are so criminal that you are traitorous. And as such your haughty sense of self-importance is unwarranted.

You, as public officer, are overtly involved with narcotic drug-crime of political organization and legislative design. Federal drug-crime is no less culpable because it is the State perpetrating the crime.

You, as public officer, are a political party cog in the political machinery of State that is denying equal protection of law of the United States in the State of Vermont, in plain violation of constitutional magnitude and against federal law, title 18 United States Code §241 *Conspiracy against rights*.

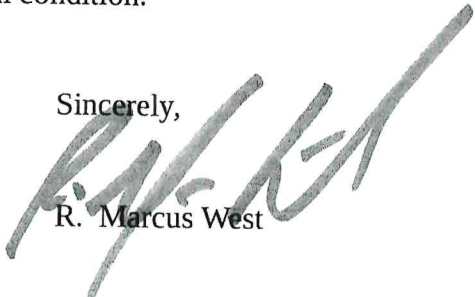
The political agency of the State of Vermont is *Green Mountain Mafia* conspiracy of treason against the United States and insurrection against the rights of the American citizens residing in the State of Vermont; and it is a conspiracy of political dimwits promoting policies of half-thought. Nonetheless, your weak intellect and poor mental function is not legal excuse for your criminal conduct or your anti-American psychological orientation.

You are to good governance as Zoie Saunders is to education and Charity Clark is to law; and you shall want to abandon your *shared folie* of correctness of political purpose, and attempt to achieve authentic contact with reality of fact and law, as surely you shall want to avoid the progressive deterioration of mind that is the natural course of psychosis.

Thank you for attention to the organic law of the United States, your tendency for sympathy with mafia-organization and criminal enterprises as a public officer, and your personal failure of duty as an American citizen.

In the service of the greater good, kindly exit from politics and public office without delay and in advance of the inevitable worsening of your mental condition.

Sincerely,



R. Marcus West

cf: Emily Hawes, Commissioner, Vermont Department of Mental Health  
Vermont Democratic Party  
Vermont Progressive Party  
Vermont Republican Party  
Ben Traverse, Burlington City Council  
Shawn Burke, Burlington City Police  
Sarah George, Chittenden County State's Attorney  
Charity Clark, Vermont Attorney General  
Governor Phil Scott

**R. MARCUS WEST  
POST OFFICE BOX 1079  
BARRE, VERMONT  
05641**

January 22, 2026

Governor Phil Scott  
109 State Street, Pavilion  
Montpelier, VT 05602

**RE: OPIOID RECOVERY FRAUD OF  
NARCOTICS-MAFIA, STATE OF VERMONT**

Governor:

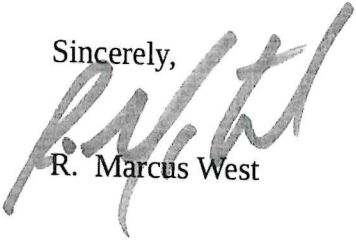
It is admitted fact at law that "*medicine-assisted recovery*" is a fraud scheme initiated by former United States Senator, Patrick Leahy.

In practice and fact as administered through program, "*medicine-assisted recovery*" is not addiction recovery at all: It is merely addiction to a surrogate substance supplied at public expense. Addicted persons are not recovered from the psychological condition of addiction by reason of continuing addiction to any of the "*medicine-assisted*" alternative-drugs.

Programs claiming "*medicine-assisted recovery*" that do not in fact produce actual recovery from the condition of addiction are fraud. The Howard Center and University of Vermont are perpetrators of deception and fraud, through fake program of political making, falsely claiming addiction recovery.

As a drug-related fraud scheme, the State of Vermont shall want to remove all State support from the bogus programs and practices of the Howard Center and University of Vermont, pending arrest by federal authority.

Sincerely,

  
R. Marcus West

cf: United States Attorney, District of Vermont  
University of Vermont President  
Burlington City Mayor Emma Mulvaney-Stanak  
Vermont Department of Health  
Lt. Governor John Rodgers  
Senate President, pro tempore, Philip Baruth  
House Speaker Jill Krowinski  
Secretary of State Sarah Copeland-Hanzas  
Attorney General Charity Clark





BEFORE ATTORNEY GENERAL  
OF THE UNITED STATES

May 1, 2017

AFFIDAVIT OF CRIMINAL COMPLAINT

RE: CRIMINAL MISAPPROPRIATION OF PUBLIC MONEY  
AND FRAUDULENT OPIATE REHABILITATION SCHEME  
OF SENATOR PATRICK LEAHY, DEMOCRAT VERMONT

COUNTY OF WASHINGTON  
STATE OF VERMONT, to wit:

For nearly forty years it is established published scientific psychiatric fact (Classical Psychiatry III) that there is no successful rehabilitation of any opiate addict that is not of the addict's own voluntary, uncoerced, and free Will and ambition to rehabilitate and reform. It is also established that rehabilitation efforts are easily negated by any ready-access to opiates, or even return to the familiar environment of the opiate drug-culture of the community.

It is also established medical science fact that methadone is an even more addictive substance than heroin, and must only be used for short term in decreasing doses, in support of intense psycho-analytical therapy to resolve the underlying insecurity that is the cause of the Addictive Personality character disorder. Addiction is a mental disorder treated by therapy, and not a disease treated by medicine, as falsely promoted to the public.

In spite of all known established science and fact regarding opiate addiction, treatment, rehabilitation and recovery, Senator Patrick Leahy convened a sham public hearing, inviting straw-witness medical "expert" to testify contrary to established science and to promote a false public perception about opiate addiction and treatment. And based on this public deception Senator Leahy procured more than one billion dollars from the public coffers, to funnel into the open mouths and greedy hands of teams of "non-profit" organizations newly-formed to receive the federal money from the scheme.

This is a willful defrauding of the treasury of the United States by Senator Patrick Leahy, for the purpose of promoting a highly profitable and publicly funded opiate rehabilitation racket that



creates an ever-expanding national population of methadone addicts that never recover at unending public expense and profit to the "rehabilitation" clinics that keep patients addicted to methadone or other opiate substitute.

The heroin and opiate crisis in America is real; the false science and fraud of Vermont politics is no solution. The drugs must be interdicted and arrested, and the availability on the streets eliminated before any rehabilitation program of any sort can be considered.

ACCORDINGLY, I do hereby Complain of criminal fraud, waste and abuse through misappropriation of public money by Senator Patrick Leahy and criminal accomplices in politics.

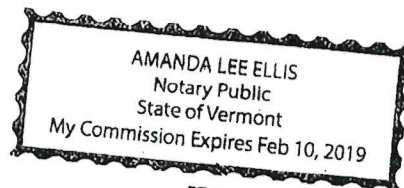
**OATH OF COMPLAINT**

I, R. Marcus West, citizen of full age, of Free Will and without any mental reservation, do hereby affirm before the Omniscient Eyes of God and Certified Notary Public that all of the foregoing facts and information is true to the utmost of my belief based on the documents and evidence known to me.

*R. Marcus West* May 1, 2017  
R. MARCUS WEST DATE

Taken, subscribed and affirmed before me this 1 day of May 2017.

*Amanda Lee Ellis*  
NOTARY PUBLIC



**NOTARY SEAL**

My commission expires: Feb 10, 2019

**Defraud.** To make a misrepresentation of an existing material fact, knowing it to be false or making it recklessly without regard to whether it is true or false, intending one to rely and under circumstances in which such person does rely to his damage. To practice fraud; to cheat or trick. To deprive a person of property or any interest, estate, or right by fraud, deceit, or artifice. *See also* Collusion; Deceit; Fraud; Material fact; Misrepresentation.

*Intent to defraud* means an intention to deceive another person, and to induce such other person, in reliance upon such deception, to assume, create, transfer, alter or terminate a right, obligation or power with reference to property.

### **Fraud.**

Anything calculated to deceive, whether by a single act or combination, or by suppression of truth, or suggestion of what is false, whether it be by direct falsehood or innuendo, by speech or silence, word of mouth, or look or gesture. *Delahanty v. First Pennsylvania Bank, N.A.*, 318 Pa.Super. 90, 464 A.2d 1243, 1251. A generic term, embracing all multifarious means which human ingenuity can devise, and which are resorted to by one individual to get advantage over another by false suggestions or by suppression of truth, and includes all surprise, trick, cunning, dissembling, and any unfair way by which another is cheated. *Johnson v. McDonald*, 170 Okl. 117, 39 P.2d 150. "Bad faith" and "fraud" are synonymous, and also synonyms of dishonesty, infidelity, faithlessness, perfidy, unfairness, etc.

# LAW DICTIONARY

SIXTH EDITION

## ADMISSIONS

*Admissions by silence.* If a statement is made by another person in the presence of a party to the action, containing assertions of facts which, if untrue, the party would under all the circumstances naturally be expected to deny, his failure to speak has traditionally been receivable against him as an admission. Failure of one not under arrest to respond by denial to accusation of crime, or element of crime, may be construed as admission of guilt if such person understood accusation and could have responded.

An admission is not limited to words, but may also include the demeanor, conduct and acts of the person charged with a crime. *People v. Baldi*, 80 Misc.2d 118, 362 N.Y.S.2d 927, 933.

*Implied admissions* are those which result from some act or failure to act of the party;



**R. MARCUS WEST  
POST OFFICE BOX 1079  
BARRE, VERMONT  
05641**

January 13, 2026

Ben Traverse, President  
Burlington City Council  
Burlington City Hall  
149 Church Street  
Burlington, VT 05401

**RE: ACQUISITION OF FEDERAL FUNDING,  
CITY OF BURLINGTON, STATE OF VERMONT**

Mr. Traverse:

You did appear on local television news broadcast this morning, expressing your excitement with regard to the prospect of Burlington City obtaining federal funding to advance the designs of the City.

At law you are aware that the City of Burlington is engaged in narcotics-related crime, in violation of the *Controlled Substances Act* of the United States and in opposition to mandate of *Constitution of the United States* Amendment XIV Section 1.

Federal law, title 18 United States Code §241 *Conspiracy against rights*, prohibits combination of persons in agreement among themselves to commit act which deprives citizens of interests which are in fact protected by clearly defined constitutional rights; and right to equal protection of law of the United States is an interest of citizens which is in fact a clearly defined constitutional provision.

The American citizens residing in the City of Burlington also have constitutional right to protection of federal immigration laws of the United States; the City of Burlington however, is politically effecting sanctuary jurisdiction in Burlington City to help offenders of federal law to escape arrest and punishment, contrary to oath of public office "*to support the Constitution of the United States*".

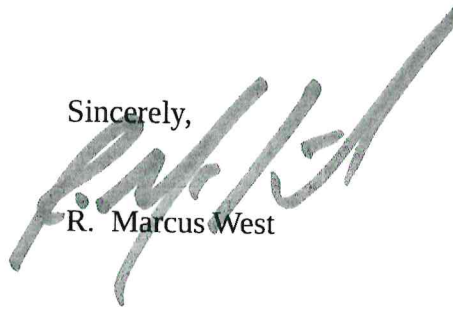
Federal law, title 18 USC §2384 *Seditious conspiracy*, prohibits persons from conspiring to oppose by force of political agreement and possession of public offices the authority of the United States, or by same force "*to prevent, hinder, or delay the execution of any law of the United States*"; and by standard of law it appears that the political agents of the City of Burlington are *Seditious conspiracy* in political organization and involved with federally prohibited, narcotics-related drug-crime.

At law, cognizance of public law is imputed to citizens: "*Ignorance of the law is no excuse.*"; and therefore you have knowledge that a criminal organization involved with narcotics-related activities *cannot* be lawfully funded by federal grant from the Government of the United States, and that the City of Burlington is a criminal organization involved with narcotics-related activities.

Be advised, as the City of Barre and the State of Vermont before you, that if you want to make use of public funding from any source, municipal, state, or federal, then you must first remove yourself from the drug-rackets and the *Green Mountain Mafia* of the State.

Thank you for attention to lawful Form of Government under the United States.

Sincerely,

A handwritten signature in dark ink, appearing to read 'R. Marcus West', is written over the word 'Sincerely,'.

R. Marcus West

cf: Burlington City Mayor, Emma Mulvaney-Stanak  
Burlington City Councilors  
Burlington City Police  
Chittenden County State's Attorney, Sarah George  
Attorney General Charity Clark  
Governor Phil Scott  
Lt. Governor John Rodgers  
Senate President, pro tempore, Philip Baruth  
House Speaker Jill Krowinski  
Vermont Democratic Party  
Vermont Progressive Party  
Vermont Republican Party  
United States Attorney, District of Vermont

**R. MARCUS WEST  
POST OFFICE BOX 1079  
BARRE, VERMONT  
05641**

January 20, 2026

Governor Phil Scott  
109 State Street, Pavilion  
Montpelier, VT 05602

Senate President, pro tempore, Philip Baruth  
115 State Street  
Montpelier, VT 05633

Lt. Governor John Rodgers  
115 State Street  
Montpelier, VT 05633

House Speaker Jill Krowinski  
115 State Street  
Montpelier, VT 05633

**RE: EXECUTIVE FAILURE,  
2027 BUDGET PROPOSAL, STATE OF VERMONT**

Attention Vermont State Officials:

Vermont Governor Phil Scott today delivered to the Legislature of the State his executive proposal for the 2027 budget for the State of Vermont.

The Governor's budget proposal neglects utterly factual reality and restrictions of federal law relative to financing of the State of Vermont.

The January 10-11, 2026 edition of the *Times Argus* newspaper reports that the State of Vermont has been enriched by more than fifty-million dollars derived from the cannabis-related industry and activities of the *Marijuana Marketplace* of Vermont.

The revenues of the State of Vermont are enriched and criminally tainted by fifty-million dollars of money obtained by unlawful means, prohibited under existing drug-laws of the United States.

The political agency of the State of Vermont may not fund the operations of the State, or pad the finances of the State, with money obtained through drug-racketeering enterprise entered into by the State in violation of federal law and *Constitution of the United States*.

Political agents of the State of Vermont have perverted and subverted the republic of the State of Vermont into a crime syndicate in mafia-organization, engaged in extraconstitutional drug-crime that is prohibited in all places under the United States.

The extraconstitutional, drug-trafficking policy imposed on the American citizens residing in the outlaw territory of the State of Vermont by the political agents of the State, renders the political agents in organization as public officers of the State to be federal drug-criminals, and renders the State of Vermont to be a drug-cartel taking in more than fifty million dollars in federally prohibited, drug-related profits.



The lawful republic of the State of Vermont cannot be funded or assisted by revenue derived from illegal, drug-trafficking operations taken-up and entered into by political agents of State feigning authority of state legislature in opposition to federal law and *Constitution of the United States*.

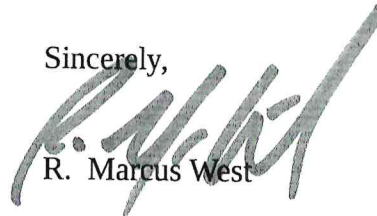
Dirty money, tainted by involvement with criminal, drug-related enterprise of political organization, cannot be contributed to the lawful republic of the State of Vermont; and lawful budget for the State of Vermont must be free from financing derived from unlawful means of drug-related operations.

Accordingly, contemplation of the 2027 budget for the State of Vermont must include consideration of fact that marijuana-trafficking in the State of Vermont is federal crime and violation of constitutional magnitude; that a lawful republic of State under the United States may not traffic marijuana for profit contrary to the drug-laws and *Constitution of the United States*; that the State of Vermont cannot lawfully commingle and confuse drug-money with the other funds of the State; and that the *Marijuana Marketplace* and drug-cartel of the State of Vermont must be arrested, along with the crime syndicate of political operatives responsible for it and those who continue to support the federal drug-crime of the State through criminal *Neglect of duty by public officers* (13 Vermont Statutes Annotated §3006).

Drug-money commingled with and laundered through the State budget renders the entire nine-billion dollar budget of the State subject to forfeiture and seizure pursuant to law of the United States.

You may not, as mafia in political organization, run the State politically as a drug-racketeering crime syndicate, and you shall adjust the proposed 2027 budget for the State of Vermont appropriately.

Sincerely,



R. Marcus West

cf: The President  
United States Attorney General  
United States Attorney, District of Vermont  
Vermont Attorney General Charity Clark  
Public Safety Commissioner, Jennifer Morrison  
Vermont State Police Commandant, Matthew Birmingham  
Capitol Police  
Vermont Treasurer, Michael Pieciak  
James Pepper, Chairman, Vermont Cannabis Control Board

**R. MARCUS WEST  
POST OFFICE BOX 1079  
BARRE, VERMONT  
05641**

January 21, 2026

Governor Phil Scott  
109 State Street, Pavilion  
Montpelier, VT 05602

**RE: LAUNDERING DRUG-MONEY  
THROUGH AGENCY OF STATE**

Governor:

The January 10-11, 2026 edition of the *Times Argus* newspaper reports that the cannabis-industry of the State has contributed more than fifty-million dollars to the State.

According to law of the State, the State's cut of profits from the federally prohibited sale of marijuana in the State is set at twenty-six percent.

Fifty-million is twenty-six percent of 195 million; and anecdotal evidence does not support claim of 195 million dollars in illegal sale of marijuana in the State: It amounts to \$300 per person, for every man, woman, child and infant in the State; and that is difficult to believe, given the lackluster appearance of business traffic at the federally prohibited pot shops of the State.

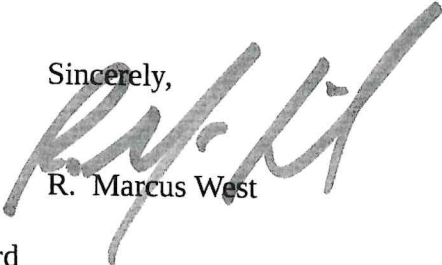
Inasmuch as the State is also entertaining without arrest illegal sale of heroin, cocaine, and other controlled substances, the profits from those rackets must somehow be laundered; and what better way for the drug-mafia in political organization of the State to launder mafia-related drug-money than through the illegal drug-operation already created and run by the drug-mafia in political organization of the State?

I posit that the Vermont Cannabis Control Board is running cooked books to support its claims about the financial success of the State's cannabis industry operating in defiance of federal law and *Constitution of the United States*.

I believe motive exists sufficient to cause the criminal cannabis industry of the State to launder other drug-money of the State through the books of the drug-rackets approved by the State.

Vermont Cannabis Control Board Chairman, James Pepper, must be compelled to account.

Sincerely,



R. Marcus West

cf: James Pepper, Vermont Cannabis Control Board  
United States Attorney, District of Vermont





## Lori Olberg

---

**From:** Paul Fleckenstein <pflecken@gmail.com>  
**Sent:** Wednesday, January 28, 2026 6:17 AM  
**To:** Lori Olberg  
**Subject:** Comments on "Community Dialogue" Resolution 1/26/26

You don't often get email from pflecken@gmail.com. [Learn why this is important](#)  
[ WARNING ]: This email was sent from someone outside of the City of Burlington.

Dear Lori,  
I would like to officially submit my comments.  
Thank you,  
Paul

To Burlington City Council and Mayor,

With the great success of the Apartheid-Free Community pledge initiatives in supporting discussion and dialogue on Palestine and Israel, my question is why this Community Dialogue resolution is proposed now.

All struggles for justice and freedom face opponents defending the status quo. They will be committed to re-framing oppression and violence in terms of attitudes and feelings instead of institutional structures, like unequal power, legal discrimination, and government policies systematically favoring one group over another.

Any genuinely open, democratic and productive dialogue about Israel and Palestine requires a framework that stands for full democracy and equality. Specifically, for Palestine this means rejecting the eradication of Palestinian society through colonization and ethnic cleansing, and the system of apartheid Israel imposes across the entirety of historical Palestine.

Simply stating support for equality for everyone, while supporting by omission settler colonialism and apartheid, is dishonest. It is a strategy that supporters of Israel use to normalize apartheid and colonial eradication of Palestinians that form the basis of Israel as an ethnostate. It attempts to limit the discussion to personal views and attitudes only, while normalizing the institutional oppression and violence faced by Palestinians—structures that led to the genocide in Gaza.

To not be complicit in normalizing apartheid and perpetuating U.S.-Israeli crimes through community dialogue, the City of Burlington at minimum must acknowledge what is long established in international legal norms:

Ending the occupation and colonization of all Arab lands and dismantling the Wall; Recognizing the fundamental rights of the Arab-Palestinian citizens of Israel to full equality; and Respecting, protecting and promoting the rights of Palestinian refugees to return to their homes and properties as stipulated in UN Resolution 194.

Only then can everyone enter the discussion based on mutual respect and recognition of shared humanity.

Sincerely,

Paul Fleckenstein  
Burlington Apartheid Free Community Committee

## Lori Olberg

---

**From:** Beth Royer <chitcountyclerk@gmail.com>  
**Sent:** Thursday, January 29, 2026 12:44 PM  
**To:** Burlington Town Clerk  
**Subject:** FY 27 Chittenden County Budget  
**Attachments:** Adopted FY 27 Chittenden County Budget.pdf

You don't often get email from chitcountyclerk@gmail.com. [Learn why this is important](#)  
[ WARNING ]: This email was sent from someone outside of the City of Burlington.

On January 21, 2026 Chittenden County held their final budget on the budget for the coming fiscal year.

The County Budget Meeting last week resulted in the passage of the attached budget. Tax warrants will mail out early next week.

Thanks,  
Beth

--

*Beth A. Royer (she/her)*

Chittenden County Clerk

175 Main Street

Burlington, Vermont 05401

802-951-5106

[chitcountyclerk@gmail.com](mailto:chitcountyclerk@gmail.com)



**CHITTENDEN COUNTY, VERMONT - COMPARATIVE BUDGET**  
**Adopted For Fiscal Year 2027 (February 1, 2026 - January 31, 2027)**

1/21/2026

**REVENUE: MUNICIPALITIES**

FY2026 Tax Rate Levied by County 0.003550

FY 2027 Adopted Tax Rate 0.0031522

4010-0000

|  | City/Town               | Approved<br>FY2026    | Adopted<br>FY2027     | Equalized<br>Grand List<br>1/1/2026 |
|--|-------------------------|-----------------------|-----------------------|-------------------------------------|
|  | Bolton                  | \$8,575.00            | \$8,723.00            | \$2,767,120.00                      |
|  | Buels Gore              | \$170.00              | \$151.00              | \$47,870.00                         |
|  | Burlington              | \$253,862.00          | \$241,409.00          | \$76,583,230.00                     |
|  | Charlotte               | \$52,520.00           | \$53,708.00           | \$17,038,130.00                     |
|  | Colchester              | \$131,388.00          | \$130,844.00          | \$41,508,160.00                     |
|  | Essex Junction City     | \$73,911.00           | \$67,978.00           | \$21,565,030.00                     |
|  | Essex                   | \$104,596.00          | \$97,731.00           | \$31,003,810.00                     |
|  | Hinesburg               | \$37,541.00           | \$35,605.00           | \$11,295,130.00                     |
|  | Huntington              | \$13,110.00           | \$11,748.00           | \$3,726,800.00                      |
|  | Jericho & ID            | \$38,720.00           | \$40,487.00           | \$12,843,870.00                     |
|  | Milton                  | \$66,240.00           | \$66,246.00           | \$21,015,400.00                     |
|  | Richmond                | \$30,315.00           | \$29,649.00           | \$9,405,620.00                      |
|  | Shelburne               | \$95,217.00           | \$98,012.00           | \$31,092,810.00                     |
|  | South Burlington        | \$203,478.00          | \$193,099.00          | \$61,257,850.00                     |
|  | St. George              | \$4,893.00            | \$5,078.00            | \$1,610,930.00                      |
|  | Underhill & ID          | \$23,561.00           | \$23,106.00           | \$7,330,080.00                      |
|  | Westford                | \$14,776.00           | \$13,809.00           | \$4,380,540.00                      |
|  | Williston               | \$121,076.00          | \$117,799.00          | \$37,369,890.00                     |
|  | Winooski                | \$36,500.00           | \$35,075.00           | \$11,127,130.00                     |
|  | <b>Total Tax Levies</b> | <b>\$1,310,449.00</b> | <b>\$1,270,257.00</b> | <b>\$402,969,400.00</b>             |
|  | <b>Tax Rate</b>         | <b>0.00350452</b>     | <b>0.00315224</b>     |                                     |

**CHITTENDEN COUNTY, VERMONT - COMPARATIVE BUDGET**  
**Adopted For Fiscal Year 2027 (February 1, 2026 - January 31, 2027)**

**REVENUE: OTHER**

| <b>Source</b>                       | <b>Approved<br/>FY2026</b> | <b>Actual<br/>FY2026</b> | <b>Approved<br/>FY2027</b> |
|-------------------------------------|----------------------------|--------------------------|----------------------------|
| 4050-0000 Passport Fees             | \$20,000.00                | \$14,810.00              | \$20,000.00                |
| 4050-0001 Passport Photo Fees       | \$3,000.00                 | \$820.00                 | \$3,000.00                 |
| 4080-0000 Refunds & Buel's Gore     | \$10,000.00                | \$19,366.54              | \$10,000.00                |
| 4070-0002 Checking Interest         | \$12.00                    | \$51.79                  | \$50.00                    |
| 4070-0001 Tax Investment Interest   | \$10,000.00                | \$13,034.55              | \$12,000.00                |
| 4070-0004 Capital Fund Interest     | \$800.00                   | \$1,248.96               | \$1,300.00                 |
| 4020-0000 Courthouse Access Lease   | \$24,000.00                | \$24,000.00              | \$24,000.00                |
| 4040-0000 Parking Lot Fees          | \$49,728.00                | \$50,205.96              | \$51,000.00                |
| US Dept. of Energy EV Charger Grant | \$0.00                     |                          | \$76,390.00                |
| Beginning Balance (Surplus)         | \$0.00                     |                          | \$0.00                     |
| Reserve Transfers                   | \$0.00                     |                          | \$0.00                     |
| 4065-0000 Small Claims              | \$35,000.00                | \$27,690.00              | \$30,000.00                |
| 4045-0000 Wills for Safekeeping     | \$22,000.00                | \$26,370.00              | \$26,000.00                |
| Bond Fund Transfers                 | \$0.00                     |                          | \$0.00                     |
| 4090-0000 Pension Forfeitures       | \$0.00                     |                          | \$0.00                     |
| 4010-0000 County Taxes              | \$1,310,449.00             | \$1,310,449.00           | \$1,270,257.00             |
| <b>TOTAL REVENUE</b>                | <b>\$1,484,989.00</b>      | <b>\$1,488,046.80</b>    | <b>\$1,523,997.00</b>      |



**CHITTENDEN COUNTY, VERMONT - COMPARATIVE BUDGET**  
**Adopted For Fiscal Year 2027 (February 1, 2026 - January 31, 2027)**

**EXPENDITURES**

| <b>PERSONNEL</b> |                                      | <b>Approved<br/>FY2026</b> | <b>Actual<br/>FY2026</b> | <b>Approved<br/>FY2027</b> |
|------------------|--------------------------------------|----------------------------|--------------------------|----------------------------|
|                  | <b>Wages &amp; Salaries</b>          |                            |                          |                            |
| 6050             |                                      |                            |                          |                            |
| 6050-0002        | Asst. Judge 1 Salary                 | \$52,547.00                | \$52,547.00              | \$54,123.00                |
| 6050-0002        | Asst. Judge 2 Salary                 | \$52,547.00                | \$52,547.00              | \$54,123.00                |
| 6050-0002        | Asst. Judge 1 Court Compensation     | \$29,008.00                | \$31,047.47              | \$29,878.00                |
| 6050-0002        | Asst. Judge 2 Court Compensation     | \$29,008.00                | \$24,847.59              | \$29,878.00                |
| 5010-0000        | Treasurer                            | \$7,851.00                 | \$7,851.00               | \$8,087.00                 |
| 6050-0002        | Clerk                                | \$56,980.00                | \$56,980.00              | \$58,689.00                |
| 5025-0002        | Seminars/Workshops                   | \$650.00                   | \$1,558.25               | \$650.00                   |
| 6055             | <b>Employee Benefits</b>             |                            |                          |                            |
| 6055-0001        | Medical/Health (BCBS)                | \$80,241.00                | \$72,323.20              | \$84,565.80                |
| 6055-0002        | HRA (Copays, Deducts, Dental/Vision) | \$10,500.00                | \$8,211.68               | \$10,500.00                |
| 6055-0003        | Life Insurance                       | \$288.00                   | \$143.64                 | \$288.00                   |
| 6065-0000        | Retirement (@13.84%)                 | \$31,273.00                | \$25,933.38              | \$31,374.00                |
| 6060-0000        | FICA/Medicare (@7.65)                | \$17,908.00                | \$17,908.00              | \$17,961.00                |
|                  | <b>TOTAL PERSONNEL</b>               | <b>\$368,801.00</b>        | <b>\$351,898.21</b>      | <b>\$380,116.80</b>        |

| <b>CONTRACT SERVICES</b> |                                                      | <b>Approved<br/>FY2026</b> | <b>Actual<br/>FY2026</b> | <b>Approved<br/>FY2027</b> |
|--------------------------|------------------------------------------------------|----------------------------|--------------------------|----------------------------|
| 5035-0002                | Custodial/Bldg Super                                 | \$108,721.00               | \$108,721.00             | \$111,983.00               |
| 5035-0004                | Groundskeeping                                       | \$4,000.00                 | \$2,518.71               | \$4,000.00                 |
| 5050-0000                | Security (lights/doors '26, gate/outdoor lights '27) | \$50,000.00                | \$88,196.16              | \$50,000.00                |
| 5035-0003                | Recycling & Composting                               | \$3,819.00                 | \$3,814.59               | \$3,838.10                 |
| 6010-0000                | Service Contracts (Elevator, HVAC)                   | \$25,250.00                | \$20,801.00              | \$25,502.50                |
|                          | <b>TOTAL CONTRACT SERVICES</b>                       | <b>\$191,790.00</b>        | <b>\$224,051.46</b>      | <b>\$195,323.60</b>        |

**CHITTENDEN COUNTY, VERMONT - COMPARATIVE BUDGET**  
**Adopted For Fiscal Year 2027 (February 1, 2026 - January 31, 2027)**

**EXPENDITURES - CONTINUED**

| <b>PROFESSIONAL SERVICES</b> |                                                               | <b>Approved<br/>FY2026</b> | <b>Actual<br/>FY2026</b> | <b>Approved<br/>FY2027</b> |
|------------------------------|---------------------------------------------------------------|----------------------------|--------------------------|----------------------------|
| 5015-0000                    | Legal                                                         | \$5,000.00                 | \$0.00                   | \$5,000.00                 |
| 5020-0000                    | Auditor (Biannually)                                          | \$19,000.00                | \$18,500.00              | \$0.00                     |
| 5005-0000                    | Pension Administrator                                         | \$5,775.00                 | \$5,422.50               | \$6,063.75                 |
| 5006-0000                    | Professional Fees                                             | \$1,000.00                 | \$3,513.64               | \$0.00                     |
|                              | Budget Analyst                                                | \$0.00                     | \$0.00                   | \$0.00                     |
| 5021-0000                    | Architect/Engineer (Steps Projects &<br>Handicapped Entrance) | \$18,000.00                | \$280.68                 | \$18,000.00                |
| <b>TOTAL PROFESSIONAL</b>    |                                                               | <b>\$48,775.00</b>         | <b>\$27,716.82</b>       | <b>\$29,063.75</b>         |

| <b>BUILDING EXPENSES</b> |                                                          | <b>Approved<br/>FY2026</b> | <b>Actual<br/>FY2026</b> | <b>Approved<br/>FY2027</b> |
|--------------------------|----------------------------------------------------------|----------------------------|--------------------------|----------------------------|
| 5035-0001                | Repairs & Maint (paint/caulk '26/floors, int. lights '27 | \$60,000.00                | \$55,221.56              | \$60,000.00                |
| 5040-0000                | Major Improvements (handicapped ramp)                    | \$70,000.00                | \$766.69                 | \$120,000.00               |
|                          | EV Charging Stations (DOE Grant Funded)                  | \$0.00                     |                          | \$0.00                     |
|                          | Furnishings                                              | \$0.00                     |                          | \$0.00                     |
| <b>TOTAL BUILDING</b>    |                                                          | <b>\$130,000.00</b>        | <b>\$55,988.25</b>       | <b>\$180,000.00</b>        |

**CHITTENDEN COUNTY, VERMONT - COMPARATIVE BUDGET**  
**Adopted For Fiscal Year 2027 (February 1, 2026 - January 31, 2027)**

**EXPENDITURES - CONTINUED**

| <b>OPERATIONS</b>            |                                             | <b>Approved<br/>FY2026</b> | <b>Actual<br/>FY2026</b> | <b>Approved<br/>FY2027</b> |
|------------------------------|---------------------------------------------|----------------------------|--------------------------|----------------------------|
| 5045-0000                    | Supplies & Maintenance                      | \$14,500.00                | \$11,135.54              | \$14,500.00                |
| 5095-0001                    | Telephone                                   | \$3,500.00                 | \$1,889.88               | \$2,000.00                 |
| 5095-0000                    | Utilities                                   | \$88,000.00                | \$82,743.72              | \$88,000.00                |
| 5075-0000                    | Insurance (General, Liability, Boiler, etc) | \$69,898.00                | \$77,173.00              | \$83,965.20                |
| 5090-0000                    | Office Equipment                            | \$3,500.00                 | \$1,797.69               | \$3,500.00                 |
| 6065-0001                    | Training                                    | \$6,000.00                 | \$380.32                 | \$7,000.00                 |
| 5025-0000                    | Publications: Family Law Updates            | \$300.00                   | \$222.67                 | \$400.00                   |
| 5080-0001                    | Dues: VACJ                                  | \$7,655.70                 | \$8,470.80               | \$7,655.70                 |
| 5025-0001                    | Legal Notices                               | \$1,000.00                 | \$472.09                 | \$1,000.00                 |
|                              | Preservation of Records                     | \$0.00                     |                          | \$0.00                     |
| <b>TOTAL OPERATIONS</b>      |                                             | <b>\$194,353.70</b>        | <b>\$184,285.71</b>      | <b>\$208,020.90</b>        |
| <b>DEBT RETIREMENT</b>       |                                             |                            |                          |                            |
| 5055-0001                    | Bond Interest                               | \$4,143.00                 | \$0.00                   | \$0.00                     |
| 2010-20                      | Annual Bond Payment (through 10-2024)       | \$0.00                     | (\$1,053.08)             | \$0.00                     |
| <b>TOTAL DEBT RETIREMENT</b> |                                             | <b>\$4,143.00</b>          | <b>-\$1,053.08</b>       | <b>\$0.00</b>              |
| <b>MISCELLANEOUS</b>         |                                             |                            |                          |                            |
| 5080-0000                    | Miscellaneous                               | \$1,700.00                 | \$780.54                 | \$1,700.00                 |
| <b>TOTAL MISC</b>            |                                             | <b>\$1,700.00</b>          | <b>\$780.54</b>          | <b>\$1,700.00</b>          |
| <b>TOTAL COUNTY</b>          |                                             | <b>\$939,562.70</b>        | <b>\$843,667.91</b>      | <b>\$994,225.05</b>        |



**CHITTENDEN COUNTY, VERMONT - COMPARATIVE BUDGET**  
**Adopted For Fiscal Year 2027 (February 1, 2026 - January 31, 2027)**

| <b>SHERIFF</b>                                                                             |                    |                     |                     |                     |
|--------------------------------------------------------------------------------------------|--------------------|---------------------|---------------------|---------------------|
|                                                                                            | Approved<br>FY2026 | Actual<br>FY2026    | Approved<br>FY2027  |                     |
| 7050-000                                                                                   |                    | \$69,698.00         |                     | \$71,789.00         |
| Salary - Bookkeeper                                                                        |                    |                     | \$69,698.00         |                     |
| 7050-000                                                                                   |                    | \$56,980.00         |                     | \$58,689.00         |
| Salary - Secretary                                                                         |                    |                     | \$56,980.00         |                     |
| 7050-001                                                                                   |                    | \$10,600.00         |                     | \$10,000.00         |
| Support Staff                                                                              |                    |                     | \$18,833.33         |                     |
| <b>Employee Benefits</b>                                                                   |                    |                     |                     |                     |
| 7055-0001                                                                                  |                    | \$76,068.48         |                     | \$64,439.16         |
| Health Insurance (BCBS)                                                                    |                    |                     | \$59,251.73         |                     |
| 1055-0002                                                                                  |                    | \$10,000.00         |                     | \$10,000.00         |
| HRA (Copays, Deducts, Dent/Vision)                                                         |                    |                     | \$8,854.23          |                     |
| 7055-0003                                                                                  |                    | \$172.80            |                     | \$172.80            |
| Life Insurance                                                                             |                    |                     | \$187.20            |                     |
| 7060-0000                                                                                  |                    | \$7,975.00          |                     | \$8,090.00          |
| FICA @6.2%                                                                                 |                    |                     | \$7,975.00          |                     |
| 7060-0001                                                                                  |                    | \$1,865.00          |                     | \$1,892.00          |
| Medicare @1.45%                                                                            |                    |                     | \$1,865.00          |                     |
| 7065-0000                                                                                  |                    | \$17,802.00         |                     | \$18,058.00         |
| Retirement @13.84%                                                                         |                    |                     | \$8,594.88          |                     |
| <b>Other Costs</b>                                                                         |                    |                     |                     |                     |
| 7010-0000                                                                                  |                    | \$45,066.00         |                     | \$46,328.00         |
| Contracts (plow, landscape, clean, NE Air)                                                 |                    |                     | \$36,561.10         |                     |
| 7030-0000                                                                                  |                    | \$0.00              |                     | \$0.00              |
| Legal                                                                                      |                    |                     |                     |                     |
| 7035-0001                                                                                  |                    | \$35,000.00         |                     | \$35,000.00         |
| Training                                                                                   |                    |                     | \$46,907.38         |                     |
| 7045-0000                                                                                  |                    | \$3,000.00          |                     | \$3,000.00          |
| Supplies                                                                                   |                    |                     | \$5,548.52          |                     |
| 7075-0001                                                                                  |                    | \$79,500.42         |                     | \$80,266.27         |
| Insurance                                                                                  |                    |                     | \$144,624.00        |                     |
| 7090-0002                                                                                  |                    | \$15,000.00         |                     | \$15,000.00         |
| LE Equipment                                                                               |                    |                     | \$26,132.98         |                     |
| 7080-0000                                                                                  |                    | \$1,200.00          |                     | \$1,200.00          |
| Misc.                                                                                      |                    |                     | \$470.15            |                     |
| Major Improvements (new storage, floors '26 glass, parking, phone lines, vest. heater '27) |                    |                     |                     |                     |
| 7085-0000                                                                                  |                    | \$40,000.00         |                     | \$46,000.00         |
|                                                                                            |                    |                     | \$60,882.01         |                     |
| 7090-0001                                                                                  |                    | \$4,000.00          |                     | \$4,000.00          |
| Office Equipment                                                                           |                    |                     | \$0.00              |                     |
| 7095-0000                                                                                  |                    | \$6,825.00          |                     | \$7,166.25          |
| Utilities                                                                                  |                    |                     | \$3,488.60          |                     |
| 7095-0021                                                                                  |                    | \$3,255.00          |                     | \$3,417.75          |
| Rubbish Removal & Composting                                                               |                    |                     | \$4,362.75          |                     |
| 7095-0002                                                                                  |                    | \$0.00              |                     | \$0.00              |
| Plow/Landscape                                                                             |                    |                     | \$0.00              |                     |
| 7095-0003                                                                                  |                    | \$47,000.00         |                     | \$25,000.00         |
| Maintenance (siding, caulk and paint '26, )                                                |                    |                     | \$62,674.36         |                     |
| 7095-0005                                                                                  |                    | \$7,500.00          |                     | \$7,500.00          |
| Radio                                                                                      |                    |                     | \$10,536.58         |                     |
|                                                                                            |                    |                     |                     |                     |
| Surety Bond                                                                                |                    |                     | \$438.00            | \$438.00            |
| 7095-0007                                                                                  |                    | \$5,000.00          |                     | \$5,000.00          |
| Telephone                                                                                  |                    |                     | \$9,497.15          |                     |
| 7095-0008                                                                                  |                    | \$5,900.00          |                     | \$5,900.00          |
| Power/Electric                                                                             |                    |                     | \$7,402.25          |                     |
| <b>TOTAL SHERIFF</b>                                                                       |                    | <b>\$549,845.70</b> | <b>\$651,765.20</b> | <b>\$528,346.23</b> |

**CHITTENDEN COUNTY, VERMONT - COMPARATIVE BUDGET**  
**Adopted For Fiscal Year 2027 (February 1, 2026 - January 31, 2027)**

| <b>PROBATE</b>                      |           | <b>Approved<br/>FY2026</b>      | <b>Actual<br/>FY2026</b>    | <b>Approved<br/>FY2027</b> |
|-------------------------------------|-----------|---------------------------------|-----------------------------|----------------------------|
| 8010-0000                           | Supplies  | \$1,425.00                      | \$0.00                      | \$1,425.00                 |
| 8040-0000                           | Telephone | \$0.00                          | \$0.00                      | \$0.00                     |
| <b>TOTAL PROBATE</b>                |           | <b>\$1,425.00</b>               | <b>\$0.00</b>               | <b>\$1,425.00</b>          |
| <br><b>GRAND TOTAL EXPENDITURES</b> |           |                                 |                             |                            |
| <b>TAXES TO BE RAISED</b>           |           | <b>\$1,414,019.00</b>           | <b>\$1,495,433.00</b>       | <b>\$1,523,996.00</b>      |
| <b>GRAND LIST TOTAL</b>             |           | <b>\$369,173,420.00</b>         |                             | <b>\$1,270,256.00</b>      |
| <b>TAX RATE</b>                     |           | <b>0.00350452</b>               |                             | <b>\$402,969,400.00</b>    |
|                                     |           |                                 |                             | <b>0.00315224</b>          |
|                                     |           | <u><b>Beginning Balance</b></u> | <u><b>(\$81,414.00)</b></u> |                            |





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## MEMORANDUM

**Date:** January 26, 2026 and February 9, 2026  
**To:** Board of Finance and City Council

**From:** Kelli Perkins, Director of Racial Equity, Inclusion, and Belonging  
**CC:** Katherine Schad, Chief Administrative Officer

**Re:** **Harlem Knights Meets Roaring Twenties**

---

### Request

The Office of Racial Equity, Inclusion, and Belonging (REIB) is seeking approval and authorization to execute a sponsorship agreement subject to the review and approval of the City Attorney's Office, granting City funds as follows: One agreement with Hip Hop For Flood Relief to support and manage the Harlem Knights Meets the Roaring Twenties event granting \$2,000. Funding for this agreement will come from the Community Celebrations GL.

### Background

The REIB seeks to sponsor Hip Hop For Flood Relief, a community organization dedicated to strengthening communities of color and advancing community engagement, inclusion, and belonging. Harlem Knights Meets the Roaring Twenties is a four-hour, interactive Black History Month event that celebrates Black history, culture, and joy through music, food, games, and participatory experiences.

Hip Hop For Flood Relief is a BIPOC-led initiative that addresses climate resilience, violence prevention, and cultural empowerment in Burlington's BIPOC communities. Hip Hop For Flood Relief focuses on fostering inclusivity, youth leadership, and community healing while promoting long-term sustainability and impact.

The program emphasizes engagement over performance and belonging over spectacle. A live performance by Kerubo with band will serve as the cultural centerpiece, creating a high-impact moment that anchors the event while remaining integrated into the broader participatory experience. Additional program elements include DJ-curated music, facilitated games, food-





centered storytelling, and guided collective reflection, all designed to foster connection across generations.

This event strongly aligns with the goals of the REIB and the City of Burlington. It offers low-barrier opportunities for participation, centers Black culture in an inclusive and interactive format, and emphasizes connection, joy, and shared humanity alongside historical context. The event is intentionally welcoming to participants of all ages, backgrounds, and levels of familiarity with Black History Month programming. Funding is requested to support the featured artist, Kerubo with band, and the interactive cultural activations, ensuring a high-quality, engaging program.

### **Funding for Project**

Hip Hop For Flood Relief's sponsorship grant of \$2,000 is included in the REIB's FY26 Community Celebrations GL.

### **Department Contact**

If you have any questions, please contact Kelli Perkins, Director of Racial Equity, Inclusion, and Belonging at [kperkins@burlingtonvt.gov](mailto:kperkins@burlingtonvt.gov).

### **Motions**

The Office of Racial Equity, Inclusion, and Belonging requests the Board of Finance and City Council approve the following motions subject to review and approval by the City Attorney's Office:

1. To approve and authorize the Director of the Racial Equity, Inclusion, and Belonging Office and the Chief Administrative Officer to issue a sponsorship grant in the amount of \$2,000 to Hip Hop For Flood Relief to support the Harlem Knights Meets the Roaring Twenties event from the Community Celebrations GL.

## Board of Finance and City Council Submission Checklist

Version: April 2025

Department: REIB Submitter: Vicky Luciano

Title/Subject: Harlem Knights Meets the Roaring Twenties

Approval Requested:

☒ Board of Finance

☒ City Council

☐ Both BOF and Council

Meeting Date:

1/26/2026

2/9/2026

Click or tap to enter a date.

### Instructions

1. This form must be completed by the person submitting the materials.
2. This form must be sent with the final submission of materials in advance of the meeting.
3. Do not indicate that a sign-off was received until it has actually been obtained.
4. Commission reports and presentations do not need to be reviewed by the CAO or Attorneys.
5. Name the reviewing Attorney or HR Manager in the Note column.

| Signoff Needed                                                   | Received?       | Approval Date                 | Note                             |
|------------------------------------------------------------------|-----------------|-------------------------------|----------------------------------|
| Department Head                                                  | Yes             | 1/19/2026                     | Kelli Perkins                    |
| Mayor's Office                                                   | Yes             | 1/20/2026                     | Erin Jacobsen                    |
| Board/Commission                                                 | Choose an item. | Click or tap to enter a date. | Click or tap here to enter text. |
| City Attorney's Office for memo and contracts or legal documents | Yes             | 1/20/2026                     | Emmett Wood                      |
| City Attorney's Office for memo and motion(s) or resolution(s)   | Choose an item. | Click or tap to enter a date. | Click or tap here to enter text. |
| CAO for budget, financing, and memo                              | Yes             | 1/20/2026                     | Katherine Schad                  |
| Human Resources, if personnel action or policy                   | Choose an item. | Click or tap to enter a date. | Click or tap here to enter text. |
| CIO, if IT-related                                               | Choose an item. | Click or tap to enter a date. | Click or tap here to enter text. |

# FOR INFORMATION ONLY

Lori Olberg

**From:** ANR.ENBAdministrator@vermont.gov  
**Sent:** Friday, January 23, 2026 5:21 PM  
**To:** Burlington Town Clerk  
**Subject:** Vermont Environmental Notice Bulletin Stakeholder Update by Location

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

For complete information /  
additional text, please  
contact the City Clerk's Office

You are receiving this message because you have been signed up to receive email notifications via the Vermont Agency of Natural Resources' Environmental Notice Bulletin (ENB). These notifications are intended to inform you of environmental activities relevant to your town or organization based on location or activity type.

Below are current activities for which you have been signed up to receive notifications. To view the details of these activities please [visit the ENB](#). When one or more activities that match your specific criteria is posted to ENB, you will receive a single email notification compiling the information. If you have been signed up to receive updates step-by-step throughout the review process for these activities the updates will appear in the second half of the email.

To modify the subscription, please contact the staff person listed on the individual activity page or the ENB Administrator at [anr.enbadministrator@vermont.gov](mailto:anr.enbadministrator@vermont.gov).

Regards,  
ENB Support  
Vermont Agency of Natural Resources

## New Activities

| Activity Type                                                         | Activity/Project Name                                         | Permit # / ID | Applicant                                   | Town       | Status       | ENB Link                     |
|-----------------------------------------------------------------------|---------------------------------------------------------------|---------------|---------------------------------------------|------------|--------------|------------------------------|
| Multi-Sector<br>General Permit 3-<br>9003 (MSGP):<br>Notice of Intent | Lake Champlain<br>Transportation Company<br>Ferry Dock Marina | 8495-9003     | Lake Champlain<br>Transportation<br>Company | Burlington | In<br>Review | <a href="#">PN26.0002771</a> |

## Changes to Activities I'm Following

| Activity Type                                                    | Activity/Project Name            | Permit # / ID     | Applicant                        | Town       | Most Recent Update                                                                                                                                  | Date           | Status                                             | ENB Link                   |
|------------------------------------------------------------------|----------------------------------|-------------------|----------------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------------------------------|----------------------------|
| Category 1<br>Underground<br>Storage Tank -<br>Operating/Renewal | Group Five<br>Investments<br>LLC | 8649450-<br>18525 | Group Five<br>Investments<br>LLC | Burlington | The<br>administrative<br>record set for<br>this activity<br>has been<br>modified.<br>Please visit<br>the ENB to<br>view the<br>activity<br>profile. | 2026-<br>01-23 | Draft<br>Decision -<br>Public<br>Comment<br>Period | <a href="#">PN26.0002:</a> |

FOR INFORMATION ONLY

Lori Olberg

**From:** VLCT Advocacy News <info@vlct.org>  
**Sent:** Monday, January 26, 2026 8:18 AM  
**To:** Lori Olberg  
**Subject:** VLCT's January Advocacy Chat

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

**Today's Advocacy Chat has been CANCELED. We look forward to seeing you at the next Chat on February 9, 2026.**

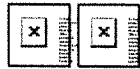


## Advocacy Chat

**Join us for additional chats on the following dates:**

Monday, February 9, 2026  
Monday, February 23, 2026  
Monday, March 9, 2026  
Monday, March 23, 2026  
Monday, April 6, 2026  
Monday, April 20, 2026  
Monday, May 4, 2026

2026 JAN 26 AM 9:41



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Vt. League of Cities & Towns | 89 Main St. Suite 4 | Montpelier, VT 05602 US

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FOR INFORMATION ONLY

Lori Olberg

**From:** VLCT Advocacy News <info@vlct.org>  
**Sent:** Monday, January 26, 2026 7:31 AM  
**To:** Lori Olberg  
**Subject:** VLCT's January Advocacy Chat

For complete information /  
additional text, please  
contact the City Clerk's Office

(254) 254-0000

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

**Tune in TODAY at 1 PM for the January Advocacy Chat. It's not too late to register.**

[Register Here](#)



## January Advocacy Chat

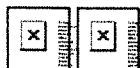
Tune in to learn what's happening in the State House during the 2026 legislative session. Join **Josh Hanford**, VLCT's Director of Intergovernmental Relations, and **Samantha Sheehan**, VLCT's Municipal Policy and Advocacy Specialist, to learn **what mid-session progress has been made** on the issues that matter most to local government. Also, hear what your municipal colleagues from around the state have to say about the hot topics and share your concerns for the legislature.

**January 26 @ 1 PM  
FREE**

**Register**

**Join us for additional chats on the following dates:**

Monday, February 9, 2026  
Monday, February 23, 2026  
Monday, March 9, 2026  
Monday, March 23, 2026  
Monday, April 6, 2026  
Monday, April 20, 2026  
Monday, May 4, 2026



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# FOR INFORMATION ONLY

**Lori Olberg**

**From:** VLCT Weekly Legislative Report <info@vlct.org>  
**Sent:** Monday, January 26, 2026 3:11 PM  
**To:** Lori Olberg  
**Subject:** January 26, 2026

76.004.215.812

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

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While the major debates of the 2026 session have already been well defined, this week we heard the fine print as Governor Scott delivered his annual budget address and agency officials released a slate of new policy proposals related to housing, public safety, and energy.

Several municipal priorities also received airtime this week, as local officials testified about bills related to drinking water and public records, and VLCT continued its advocacy for improved municipal land use authority.

In this *Weekly Legislative Report*, we recap Governor Scott's proposed fiscal year 2027 budget and transportation shortfall, recent testimonies from municipal officials on drinking water and public records, and new bills introduced this week that could have a big effect on local government.

**As always, please stay in touch. We want to hear your ideas, feedback, and concerns.**

**Read the Weekly Legislative Report**



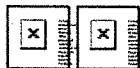
## Advocacy Chat

Be sure to join us on **Monday, February 9 at 1 PM** for our next Advocacy Chat.

Register now!

**Chats occur every other Monday.** We rely on hearing your ideas and concerns as the session progresses. You can view previous Advocacy Chats on our website.

[Click here to view this email as a web page.](#)



## Manage Your Preferences

Email [mailings@vlct.org](mailto:mailings@vlct.org) to subscribe or unsubscribe from the *Weekly Legislative Report*.



# FOR INFORMATION ONLY

Lori Olberg

**From:** VLCT News <info@vlct.org>  
**Sent:** Tuesday, January 27, 2026 3:52 PM  
**To:** Lori Olberg  
**Subject:** TM Warning is Due by Sunday, a Variety of Trainings, PACIF in 2026, and more on /

For complete information /  
additional text, please  
contact the City Clerk's Office

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[News](#)

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[Careers](#)

This message from Phil Latvis, Director of Risk Management Services, offers a quick look back at 2025 and an encouraging look ahead to the opportunities and improvements coming in 2026.

## Announcements & Updates

### By Sunday 2/1, TM Warnings Must Be Posted

The last day for selectboards to warn their town meetings is this Sunday! Unlike some statutory deadlines, this one *is not* automatically extended to the next work day.

### 2026 Week Three in the State House

Some of the high points: local officials testifying about public records and drinking water, VLCT's continued advocacy for improved municipal land use authority, and the first look at Governor Scott's proposed budget.

### Municipal Service Scholarship Applications Due 2/11

Time is running out for people to apply for a \$2,000 scholarship toward fall 2026 enrollment. Vermont local government employees or their dependents are eligible.

### 2026 Has Great Offers for Vision Subscribers

If your municipality offers employees a Vision plan through VLCT, please let them know about these discounts.

## Notable Resources

### 2026 PACIF Grant Information and Application

Read the updated PACIF Grant requirements and guidelines now! If you have any questions, email or call us. And be sure to coordinate with other departments in your organization before applying.

### Funding Opportunities: Solar Arrays and Associated Energy Storage

**Lori Olberg**

**From:** ANR.ENBAdministrator@vermont.gov  
**Sent:** Wednesday, January 28, 2026 5:24 PM  
**To:** Burlington Town Clerk  
**Subject:** Vermont Environmental Notice Bulletin Stakeholder Update by Location

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

You are receiving this message because you have been signed up to receive email notifications via the Vermont Agency of Natural Resources' Environmental Notice Bulletin (ENB). These notifications are intended to inform you of environmental activities relevant to your town or organization based on location or activity type.

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Regards,  
 ENB Support  
 Vermont Agency of Natural Resources

## Changes to Activities I'm Following

| Activity Type                                               | Activity/Project Name          | Permit # / ID | Applicant                      | Town       | Most Recent Update                                                                                                    | Date       | Status    | ENB Link                     |
|-------------------------------------------------------------|--------------------------------|---------------|--------------------------------|------------|-----------------------------------------------------------------------------------------------------------------------|------------|-----------|------------------------------|
| Multi-Sector General Permit 3-9003 (MSGP): Notice of Intent | J.C. McNeil Generating Station | 5528-9003.R1  | Burlington Electric Department | Burlington | The administrative record set for this activity has been modified. Please visit the ENB to view the activity profile. | 2026-01-27 | In Review | <a href="#">PN26.0002797</a> |

# FOR INFORMATION ONLY

Lori Olberg

**From:** ANR.ENBAdministrator@vermont.gov  
**Sent:** Thursday, January 29, 2026 5:20 PM  
**To:** Burlington Town Clerk  
**Subject:** Vermont Environmental Notice Bulletin Stakeholder Update by Location

For complete information /  
additional text, please  
contact the City Clerk's Office

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Below are current activities for which you have been signed up to receive notifications. To view the details of these activities please [visit the ENB](#). When one or more activities that match your specific criteria is posted to ENB, you will receive a single email notification compiling the information. If you have been signed up to receive updates step-by-step throughout the review process for these activities the updates will appear in the second half of the email.

To modify the subscription, please contact the staff person listed on the individual activity page or the ENB Administrator at [anr.enbadministrator@vermont.gov](mailto:anr.enbadministrator@vermont.gov).

Regards,  
ENB Support  
Vermont Agency of Natural Resources

## New Activities

| Activity Type              | Activity/Project Name             | Permit # / ID | Applicant                                                                | Town       | Status    | ENB Link                     |
|----------------------------|-----------------------------------|---------------|--------------------------------------------------------------------------|------------|-----------|------------------------------|
| Wetlands Individual Permit | ManhattanDriveOutfalls-Burlington | 2018-729.01   | The City of Burlington;<br>Department of Public Works,<br>Monika Ingalls | Burlington | In Review | <a href="#">PN26.0004006</a> |

## Changes to Activities I'm Following

| Activity Type              | Activity/Project Name             | Permit # / ID | Applicant                                                                | Town       | Most Recent Update                                                                                  | Date       | Status    | ENB Link                     |
|----------------------------|-----------------------------------|---------------|--------------------------------------------------------------------------|------------|-----------------------------------------------------------------------------------------------------|------------|-----------|------------------------------|
| Wetlands Individual Permit | ManhattanDriveOutfalls-Burlington | 2018-729.01   | The City of Burlington;<br>Department of Public Works,<br>Monika Ingalls | Burlington | The administrative record set for this activity has been modified. Please visit the ENB to view the | 2026-01-29 | In Review | <a href="#">PN26.0004006</a> |

# FOR INFORMATION ONLY

**Lori Olberg**

---

**From:** alexg@corporatetowersummit.com  
**Sent:** Friday, January 30, 2026 5:56 AM  
**Subject:** MMAV Summit Toronto, Canada | March 2026 (Limited Seats Left)

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

MMAV Summit Toronto, Canada | March 2026 (Limited Seats Left)

For complete information /  
additional text, please  
contact the City Clerk's Office

Where U.S. Construction Leaders Come to Redefine Speed, Scale & Sustainability

North America's construction and housing sector is under extreme pressure—and Toronto sits at the epicenter. With over 81,000 households waiting for affordable housing, the crisis mirrors what major U.S. cities like New York, Los Angeles, Chicago, and Seattle are facing today. The message is clear: traditional construction is no longer viable.

Governments across Canada—and increasingly the U.S.—are accelerating investment into modular delivery, mass timber, and digital construction to unlock faster, cheaper, and more sustainable builds. From Quebec's prefabricated housing push to federal-backed factory investments, the region is becoming a live testbed for next-generation construction models that U.S. developers, owners, and contractors cannot afford to ignore.

Modular construction is slashing build times and labor dependency, while mass timber is rapidly scaling as a low-carbon, high-performance alternative for mid- and high-rise projects. Canada's mass timber market alone is projected to exceed \$1.2 billion by 2030, setting benchmarks that are directly influencing U.S. codes, financing, and design strategies.

Powering this shift is Virtual Design & Construction (VDC). As AI-driven design, digital twins, and 4D/5D simulations move from "nice-to-have" to mission-critical, North American VDC adoption is exploding. By 2028, Canada's VDC-enabled construction market is expected to surpass \$20 billion, delivering proven gains in cost certainty, coordination, and risk control—outcomes U.S. owners are now demanding.

MMAV Summit Toronto brings together U.S. and Canadian developers, contractors, policymakers, architects, and technology leaders to confront the industry's biggest bottlenecks head-on. Expect real-world case studies, hard data, and actionable strategies to build faster, scale smarter, and protect margins—while meeting aggressive affordability and sustainability targets.

# FOR INFORMATION ONLY

Lori Olberg

**From:** Chittenden County Regional Planning Commission <evaughn-ccrpcvt.org@shared1.ccsend.com>  
**Sent:** Friday, January 30, 2026 3:05 PM  
**To:** Lori Olberg  
**Subject:** January Newsletter

For complete information /  
additional text, please  
contact the City Clerk's Office

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## CCRPC Regional Notes | January 2026

Good afternoon,

I hope you're staying warm and safe during this long stretch of winter weather! At CCRPC, we're in the beginning stages of planning our next fiscal year's **Unified Planning Work Program (UPWP)**, with all applications for potential projects due last week and the first of three UPWP Committee meetings taking place this morning. You can learn more about the UPWP process and review committee materials [here](#).

Work continues on the **draft 2026 ECOS Regional Plan**, and at our January Board meeting we reached an important milestone holding the first public hearing required as part of the statutory adoption process. Planning staff shared a brief update on the plan's progress (**outlined in this presentation**), including recent outreach activities. This hearing invited community feedback on the draft ECOS Plan and the regional Future Land Use Map.

Recent work includes providing the draft ECOS Plan to the Land Use Review Board (LURB) in October for its 60-day preapplication review. The LURB evaluated whether the draft ECOS Plan meets statewide planning goals and required elements, including the Future Land Use Map, and provided comments to CCRPC in late December. Their feedback highlights areas where additional information or clarification may be required -- for example, around two of the state planning goals and certain land use category justifications -- and staff will consider changes in upcoming Long-Range Planning Committee and Board discussions and meetings with impacted municipalities' planning directors.

Public comments received both online and during the hearing reflected a range of perspectives. Several participants raised questions about housing capacity and suggested strengthening goals for housing and transportation. Other speakers emphasized the importance of coordinated infrastructure planning -- particularly related to public transit access and population forecasts -- and offered input on how the Future Land Use Map could better support community priorities related to housing.

### TRANSLATION

The CCRPC newsletter can be translated into many languages using Google Translate. Visit the [newsletter webpage](#) for more information.

### QUICK LINKS

[CCRPC Website »](#)

[CCRPC Calendar »](#)

[Cultural and Religious Days of Significance Calendar »](#)

[CCRPC Traffic Alert Program »](#)

[Vermont League of Cities & Towns Resources »](#)

[Vermont Open Meeting Law Updates and FAQ »](#)

### CALENDAR

**Please Note:** All meetings are hybrid unless otherwise specified. Information needed to join remotely is included in every meeting agenda, which is posted in advance to each committee webpage.

# FOR INFORMATION ONLY

Lori Olberg

**From:** VLCT Events & Trainings <info@vlct.org>  
**Sent:** Monday, February 2, 2026 7:32 AM  
**To:** Lori Olberg  
**Subject:** February Events Digest

For complete information /  
additional text, please call 802-255-3114  
contact the City Clerk's Office

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

## February Training & Events

*Have you been struggling to keep track of all the events, chats, meet-ups, and trainings VLCT offers? You can use this email, which arrives the first Monday of each month, to plan what you'd like to attend.*

|  |      |                                                                          |                                                                                             |      |
|-----------------------------------------------------------------------------------|------|--------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|------|
| MON                                                                               | TUE  | WED                                                                      | THU                                                                                         | FRI  |
| 2/2                                                                               | 2/3  | 2/4                                                                      | 2/5                                                                                         | 2/6  |
|                                                                                   |      | 10 - 10:45 AM<br>Selectboard Onboarding<br>and Board Development<br>Tips | 9 AM - 3 PM<br>Town Meeting Tune-Up<br>Hybrid, Capitol Plaza                                |      |
| 2/9                                                                               | 2/10 | 2/11                                                                     | 2/12                                                                                        | 2/13 |
| 1 - 2 PM<br>Advocacy<br>Chat 2026                                                 |      |                                                                          | 12 - 1 PM<br>Attorney Office Hours                                                          |      |
| 2/16                                                                              | 2/17 | 2/18                                                                     | 2/19                                                                                        | 2/20 |
| VLCT Office<br>Closed                                                             |      |                                                                          | 10 AM - 12 PM<br>Introducing CHIP – Vermont's<br>\$2B Housing and Infrastructure<br>Program |      |
| 2/23                                                                              | 2/24 | 2/25                                                                     | 2/26                                                                                        | 2/27 |
| 1 - 2 PM<br>Advocacy<br>Chat 2026                                                 |      |                                                                          | 2 - 3 PM<br>Introduction to CaseBuilder                                                     |      |

Visit [vlct.org/events](https://vlct.org/events)

# FOR INFORMATION ONLY

Lori Olberg

**From:** VLCT Weekly Legislative Report <info@vlct.org>  
**Sent:** Monday, February 2, 2026 4:18 PM  
**To:** Lori Olberg  
**Subject:** February 2, 2026

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additional text, please  
contact the City Clerk's Office  
1-877-2-4-2-26

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We are now one month into the 2026 legislative session and one month away from the critical crossover deadline. With few exceptions, legislative proposals in each chamber – the House and Senate – must clear their committees of jurisdiction and be passed by the majority of the chamber before Town Meeting Day – or otherwise die when the biennium closes this spring.

The month ahead will be make or break for several key municipal priorities that have not yet been acted on by one chamber or the other, including a slowdown of Act 181, a monetary cap for municipal liability, municipal zoning appeals reform, and some new proposed local revenue authorities.

In this *Weekly Legislative Report*, we preview several new housing bills, recap VLCT's testimony regarding Act 181 and Tier 1 eligible areas, discuss a proposal that could increase municipal liability (again), and confront the increasing cost pressures on municipal budgets ahead of Town Meeting Day.

**As always, please stay in touch. We want to hear your ideas, feedback, and concerns.**

**Read the Weekly Legislative Report**



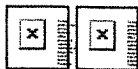
## Advocacy Chat

Be sure to join us on **Monday, February 9 at 1 PM** for our next Advocacy Chat.

Register now!

**Chats occur every other Monday.** We rely on hearing your ideas and concerns as the session progresses. You can view previous Advocacy Chats on our website.

[Click here to view this email as a web page.](#)



**Manage Your Preferences**

Email [mailings@vlct.org](mailto:mailings@vlct.org) to subscribe or unsubscribe from the *Weekly Legislative Report*.



# FOR INFORMATION ONLY

Lori Olberg

**From:** VLCT Training & Events <info@vlct.org>  
**Sent:** Tuesday, February 3, 2026 7:31 AM  
**To:** Lori Olberg  
**Subject:** Selectboard Onboarding and Board Development Tips 26 FEB 04 09:15

[ WARNING ]: This email was sent from someone outside of the City of Burlington.

**Tune in TOMORROW at 10 AM for Selectboard Onboarding and Board Development Tips. It's not too late to register!**

**Register Now**

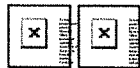


## Selectboard Onboarding and Board Development Tips

Enhanced & updated! Plan ahead to kick off your selectboard's best year yet. Kathleen Ramsay shares **pro tips and two updated checklists** to help you prepare for the **annual organizational meeting** and support a smooth transition for new selectboard members.

**February 4 @ 10 AM  
FREE**

**Register**



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Vt. League of Cities & Towns | 89 Main St. Suite 4 | Montpelier, VT 05602 US

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Resolution Relating to

AUTHORIZATION FOR BURLINGTON ELECTRIC  
DEPARTMENT REVENUE BONDS FOR NET ZERO  
ENERGY & GRID RELIABILITY PROJECTS

RESOLUTION\_\_\_\_\_

Sponsor(s): Bd. of Finance  
Introduced: \_\_\_\_\_  
Referred to: \_\_\_\_\_  
Action: \_\_\_\_\_  
Date: \_\_\_\_\_  
Signed by Mayor: \_\_\_\_\_

CITY OF BURLINGTON

In the year Two Thousand Twenty-Six .....

Resolved by the City Council of the City of Burlington, as follows:

1 That WHEREAS, the City of Burlington (the “City”) and the Burlington Electric Department (“BED”) have  
2 previously adopted a goal to reduce and eventually eliminate fossil fuel usage in heating and ground  
3 transportation (the “Net Zero Energy Goal”), as set forth in that Net Zero Energy Roadmap, dated September  
4 5, 2019; and  
5 WHEREAS, the City and BED identified the need for various capital improvements to implement the  
6 City’s Net Zero Energy Goal, including electric grid upgrades to meet increased electricity needs resulting  
7 from greater strategic electrification and to ensure the continued reliability of BED’s current distribution  
8 system, generation plant upgrades, IT system/technology upgrades, and acquisition of and investment in  
9 municipal electric vehicles and vehicle charging stations; and  
10 WHEREAS, BED is obligated under “Tier 3” of the Vermont Renewable Energy Standard to fund  
11 beneficial electrification (or “energy transformation”) projects; and  
12 WHEREAS, credits for such Tier 3 energy transformation projects in excess of BED’s annual  
13 compliance obligation may be banked by BED indefinitely for use in future compliance periods; and  
14 WHEREAS, the City has determined that the costs of such improvements and projects are too great to  
15 be paid out of the ordinary annual income and revenue of BED and that, in order to fund the costs of such  
16 capital improvements and projects, it will be necessary to incur indebtedness for that purpose; and  
17 WHEREAS, it is expected that these improvements and projects will benefit current and future  
18 ratepayers, the City and the general public; and  
19 WHEREAS, at a Special City Meeting held on November 5, 2024 the voters of the City approved the  
20 issuance of Burlington Electric Department “Net Zero Energy & Grid Reliability” Revenue Bonds, in a  
21 principal amount not to exceed \$20,000,000, to finance various capital additions and improvements to the  
22 City’s electric system, and energy transformation and energy conservation systems, in furtherance of the  
23 City’s Net Zero Energy goals, including (i) capital improvements for the distribution system, grid demand  
24 management and battery storage opportunities, generation plant upgrades, IT/technology system upgrades, and

25 acquisition of municipal electric vehicles and support of EV charging infrastructure (the “Project”), and (ii)  
26 funding the debt service reserve fund and paying costs of issuance of such bonds; and

27 WHEREAS, at its meeting held January 14, 2026, the Board of Commissioners of BED (the “BED  
28 Board”) has unanimously approved Supplemental Resolution No. 19 to the General Bond Resolution adopted  
29 by the Board of Electric Commissioners on October 7, 1981 (as amended and supplemented to date, the  
30 “Resolution”) providing for the issuance of the BED revenue bonds for the Project and the financing thereof;  
31 and

32 WHEREAS, BED and the City have discussed with the Vermont Bond Bank the possibility of issuing  
33 such revenue bonds to the Vermont Bond Bank in an effort to reduce transaction costs and, through using the  
34 State’s general credit rating, lower interest costs on such revenue bonds; and

35 WHEREAS, pursuant to Section 228 and Sections 431 through 449 (inclusive) of the City Charter (the  
36 “Act”), the City Council has the authority to issue revenue bonds for BED and the financing of the Project and  
37 improvements to the City’s electric plant;

38 NOW, THEREFORE, BE IT RESOLVED that pursuant to the Act under the City Charter, as amended,  
39 the City Council hereby approves the issuance of electric revenue bonds, to be issued in one or more series  
40 (referred to as the 2026 Series A Bonds), in the aggregate principal amount not exceeding \$20,000,000 (the  
41 “Bonds”) for the Project and the funding of the debt service reserve fund and paying costs of issuance of the  
42 Series 2026 A Bonds; and

43 BE IT FURTHER RESOLVED that in order to authorize the issuance of such Bonds under the  
44 Resolution, the City Council hereby approves Supplemental Resolution No. 19, adopted by the BED Board for  
45 the issuance of the Bonds, a copy of which is attached hereto (“Supplemental Resolution No. 19”), and  
46 authorizes the series certificate referenced in Supplemental Resolution No. 19, to be executed and delivered by  
47 the General Manager of BED and the Mayor or Chief Administrative Officer (the “Series Certificate”) to be  
48 delivered prior to the issuance of the Bonds as provided in Supplemental Resolution No. 19, each with such  
49 changes and completion of information as may be approved by the Mayor, the Chief Administrative Officer, or  
50 the General Manager of BED; and

51 BE IT FURTHER RESOLVED that the Bonds may be issued and sold to the Vermont Bond Bank, or  
52 in a private placement, public offering, competitive sale, or negotiated sale with one or more underwriters or  
53 underwriting firms, and may be issued on a taxable or tax-exempt basis, and the City may enter into a bond

purchase agreement or loan agreement with the Vermont Bond Bank, lender, or underwriter, as the case may be, for such purpose; and

BE IT FURTHER RESOLVED that if the Bonds are issued to the Vermont Bond Bank, the Bonds shall be subject to the rights of the Vermont Bond Bank, including the rights set forth in Title 24, Chapter 119 of the Vermont Statutes Annotated; and

BE IT FURTHER RESOLVED that in the event that the true interest cost of the 2026 Series A Bonds would exceed Six and one-half Percent (6.50%) per annum, the prior approval of the Board of Finance of the City Council shall be required for the issuance of the Bonds; and

BE IT FURTHER RESOLVED that the Mayor, the Chief Administrative Officer, and the General Manager of BED are, and each one of them is, hereby authorized and directed to prepare one or more Official Statements of the City as they deem necessary in the City's best interest. The Mayor, the Chief Administrative Officer, and the General Manager of BED are, and each one of them is, hereby authorized to execute and deliver one or more final Official Statement and to execute and deliver such agreements, including one or more bond purchase agreement with the underwriter or underwriters for the Bonds, continuing disclosure certificates, certificates as to use of proceeds, the Series Certificate, and all other documents, agreements, and instruments necessary or convenient in connection with the issuance of the Bonds; and

BE IT FURTHER RESOLVED that, if in the opinion of the Chief Administrative Officer or the General Manager of BED, it is desirable and in the City's best interest to obtain bond insurance for the Bonds, the Mayor, the Chief Administrative Officer, and the General Manager of BED are, and each one of them is, hereby authorized, to enter into such agreements and instruments with the bond insurer in order to obtain bond insurance for the Bonds.

CITY OF BURLINGTON, VERMONT

Board of Electric Commissioners

SUPPLEMENTAL RESOLUTION NO. 19

BE IT RESOLVED, by the Board of Electric Commissioners of the City of Burlington, Vermont (the "City") as follows:

**Section 1**  
**Authorization**

The Board of Electric Commissioners (the "Board") hereby authorizes the issuance of revenue bonds in a principal amount not to exceed \$20,000,000 to provide for the financing and refinancing of various improvements to the City's electric plant (the "Electric Plant"). The Board deems the issuance of revenue bonds as hereby authorized to be in the public interest.

The bonds are to be issued pursuant to Sections 2.1, 2.2, and 2.3 of the General Bond Resolution (as defined below) as Additional Bonds having such terms and details as provided in the General Bond Resolution and this Supplemental Resolution No. 19 (this "Supplemental Resolution") consisting of this resolution of the Board, the resolution of the City Council authorizing and approving the issuance of the bonds, and a series certificate to be delivered prior to the issuance of the bonds by the City's Mayor or Chief Administrative Officer and the General Manager of the Electric Department (the "Series Certificate") as hereinafter provided. The bonds are to be issued as a single series as the "Electric Revenue Bonds, 2026 Series A" (the "2026 Bonds").

The 2026 Bonds are to be issued in the aggregate par amount of not to exceed \$20,000,000.

It is further estimated that the 2026 Bonds will be payable, by serial maturities, as a term bond, or sinking fund installments or a combination of both, in the years 2026-2046, both dates being approximate.

It is expected that the 2026 Bonds will be issued to the Vermont Bond Bank (the "Bond Bank") through its pooled loan program, or may be issued through a public offering or a private placement in the event that the City's Mayor or Chief Administrative Officer determines that such an offering would be more advantageous to the City than the sale to the Bond Bank.

By adoption of one or more Series Certificates to be delivered by the Mayor or Chief Administrative Officer for the City and the General Manager of the Electric Department at the time of and in connection with the sale of the 2026 Bonds, the City's Mayor or Chief Administrative Officer and the General Manager of the Electric Department shall award the 2026 Bonds to the Bond Bank or the purchaser thereof and shall complete this Supplemental Resolution by insertion of the dates, maturities, principal amounts, interest rates, interest payment dates, and redemption provisions; the amounts of proceeds of the 2026 Bonds; the inclusion of provisions for bond insurance; and any other terms and provisions which do not materially alter the substance of the transaction authorized hereby, all of which are to be determined by the City's Mayor or Chief Administrative Officer and the General Manager of the Electric Department and set forth in the Series Certificate; provided, however, that if the true interest cost of the 2026 Bonds would exceed

six and one-half Percent (6.50%) per annum, the prior approval of the Board of Finance of the City Council shall be required.

## **Section 2**

### **Definitions**

(a) Except as provided in subsection (b) of this Section or unless the context clearly indicates some other meaning, the terms used in this Supplemental Resolution which are defined in the General Bond Resolution (the “General Bond Resolution”) adopted by the Board on October 7, 1981, as amended and supplemented, have the same meaning in this Supplemental Resolution as in the General Bond Resolution. The General Bond Resolution as amended or supplemented from time to time by Supplemental Resolutions is hereinafter referred to as the “Resolution.”

(b) In this Supplemental Resolution, unless a different meaning clearly applies from the context, the following terms shall have the respective meanings given as follows:

“Bond Insurer” means, if the 2026 Bonds are to be insured, such Bond Insurer as identified in the Series Certificate, or any successor thereto or assignee thereof.

“Bond Insurance Policy” means the insurance policy, if any, issued by the Bond Insurer guaranteeing the scheduled payment of principal of and interest on the Insured Bonds when due.

“Insured Bonds” means, if any, the 2026 Bonds designated in the Series Certificate.

“Insured Bondholder” means the Bondholder of an Insured Bond.

“Series Certificate” has the meaning given in Section 1 of this Supplemental Resolution.

## **Section 3**

### **Authorization of 2026 Bonds**

There is hereby authorized to be issued a Series of Bonds designated “Electric System Revenue Bonds, 2026 Series A” in the aggregate principal amount not to exceed \$20,000,000. The 2026 Bonds shall be issued to (1) finance capital additions and improvements to the City’s electric system, and energy transformation and energy efficiency projects, in furtherance of the City’s Net Zero Energy goals, including capital improvements for the distribution system, grid demand management and battery storage opportunities, generation plant upgrades, IT system/technology system upgrades, acquisition of municipal electric vehicles and support of EV charging infrastructure (the “Project”); (2) fund the Debt Service Reserve Fund as required under the Resolution; and (3) pay the costs of issuance of the 2026 Bonds. The 2026 Bonds shall bear interest at the rates per annum and shall mature on July 1 in each of the years and in the principal amounts as provided in the Series Certificate. The 2026 Bonds may include both Serial Bonds and Term Bonds as provided in the Series Certificate.

The 2026 Bonds shall be issued only as fully-registered bonds in minimum denominations of \$5,000 and in any whole multiple thereof. If the 2026 Bonds are issued to the Bond Bank, the denominations may be \$1,000 or such other amount as established by the City under the loan agreement with the Bond Bank. The 2026 Bonds shall each be dated the date of issuance, and shall, for each series, be numbered in numerical order from R-1 upwards in chronological order as issued.

The 2026 Bonds shall bear interest from the date of issuance, payable on such dates as set forth in the Series Certificate. Interest shall be paid by the Bond Trustee by check or draft mailed to the registered owner at the owner's address as it appears on the registration books kept pursuant to the Resolution. The principal of and premium, if any, on the 2026 Bonds shall be payable at the corporate trust office of the Bond Trustee.

The 2026 Bonds, registration provisions and forms of authentication and assignment pertaining thereto shall be in substantially the form set forth in Section 6 hereof, with necessary or appropriate variations, omissions and insertions which are incidental to their numbers, denominations, maturities, interest rates, paying agencies, registration provisions, redemption provisions and other details.

#### **Section 4** **Redemption of 2026 Bonds**

*Optional Redemption:* To the extent set forth in the Series Certificate, the 2026 Bonds may be subject to redemption prior to maturity at the option of the City in whole or in part (and if in part, in such order of their maturities as the City in its discretion may determine), on any date, from any available moneys, all as shall be provided in the Series Certificate.

*Mandatory Sinking Fund Redemption:* To the extent set forth in the Series Certificate, the 2026 Bonds that are Term Bonds (if any) may be subject to mandatory redemption at the principal amount of the 2026 Bonds to be redeemed plus accrued interest to the date of redemption in the years and amounts as provided in the Series Certificate.

There is reserved the right to redeem the 2026 Bonds as a whole or in part at any time in any order of maturity and any amounts within maturities, but only from moneys available for such purpose in the Special Redemption Fund established by the Resolution, upon payment of the principal amount thereof together with the interest accrued thereon to the date fixed for redemption.

#### **Section 5** **Notice of Redemption of 2026 Bonds**

Notice of intention to redeem shall be given by the Bond Trustee at least 30 days but not more than 60 days before the redemption date by mail, postage prepaid, to the owners of any 2026 Bonds which are to be redeemed. Failure to mail any such notice or any defect in such notice shall not affect the validity of the proceedings for such redemption with respect to the owners to whom such notice was so given. If any 2026 Bond is to be redeemed in part only, the notice of redemption shall state also that on or after the redemption date, upon surrender of such Bond, a new 2026 Bond(s) in principal amount equal to the unredeemed portion of such Bond and of the same series and maturity and bearing interest at the same rate will be issued.

Any notice of redemption may state that the redemption to be effected is conditioned upon the receipt by the Bond Trustee on or prior to the redemption date of moneys sufficient to pay the principal of and premium, if any, and interest on such 2026 Bonds to be redeemed and that if such moneys are not so received, such notice shall be of no force or effect and such 2026 Bonds shall not be required to be redeemed. In the event that such notice contains such a condition and moneys



sufficient to pay the principal of and premium, if any and interest on such 2026 Bonds are not received by the Bond Trustee on or prior to the purported redemption date, the redemption shall not be made, and the Bond Trustee shall within a reasonable time thereafter give notice, in the manner in which the notice of redemption was given, that such moneys were not so received.

If less than all of the 2026 Bonds of any one maturity shall be called for redemption, the particular 2026 Bonds or portions thereof to be redeemed shall be selected by the Bond Trustee in such manner as the City in its discretion may determine; provided, however, that the portion of any 2026 Bond to be redeemed shall be in the principal amount of \$5,000 or some multiple thereof and that, in selecting 2026 Bonds for redemption, each 2026 Bond shall be considered as representing that number of 2026 Bonds which is obtained by dividing the principal amount of such Bond by \$5,000. So long as a book-entry system is used for determining beneficial ownership of the 2026 Bonds, if less than all of the 2026 Bonds within a maturity are to be redeemed, the Depository Trust Company (“DTC”) and the DTC participants shall determine which of the 2026 Bonds within a maturity are to be redeemed by lot.

## **Section 6**

### **Form of 2026 Bonds**

The 2026 Bonds, registration, exchange and transfer provisions and forms of authentication and assignment pertaining thereto shall be in substantially the form set forth below, with necessary or appropriate variations, omissions and insertions which are incidental to their numbers, denominations, maturities, interest rate and other details, including provisions for Bond Insurance, if the 2026 Bonds are to be insured:

*[Form of 2026 Bond Follows]*

No. R-

\$

UNITED STATES OF AMERICA  
STATE OF VERMONT  
CITY OF BURLINGTON ELECTRIC SYSTEM REVENUE REFUNDING BOND  
2026 SERIES A

Maturity Date: \_\_\_\_\_  
Interest Rate: \_\_\_\_\_ % Per annum  
Bond Date: [\_\_\_\_\_]   
Registered Owner: [\_\_\_\_\_]   
Principal Amount: \_\_\_\_\_ Dollars  
CUSIP: \_\_\_\_\_

The City of Burlington, Vermont (the “City”), for value received, promises to pay to the Registered Owner of this bond, or registered assigns, but solely from the Revenues provided under the Resolution mentioned in this bond, on the Maturity Date, the Principal Amount, upon presentation and surrender hereof, and to pay interest, but solely out of the Revenues, at the Interest Rate on such Principal Amount from the most recent [\_\_\_\_\_] 1 or [\_\_\_\_\_] 1 to which interest has been paid or duly provided for or, if no interest has been paid, from the Bond Date, payable on [\_\_\_\_\_] 1, 20[\_\_\_\_\_] and semi-annually on the first day of [\_\_\_\_\_] and [\_\_\_\_\_] in each year thereafter until payment of such Principal Amount, and, to the extent permitted by law, interest on overdue interest at the same rate. Interest shall be calculated on the basis of a 360-day year consisting of twelve 30-day months.

The principal or redemption price of and interest on this bond are payable in any coin or currency of the United States of America which at the time of payment is legal tender for public and private debts. The principal or redemption price of this bond shall be payable at the corporate trust office of Zions Bancorporation, National Association, in the City of Chicago, Illinois, the Bond Trustee under the Resolution, or its successor in trust. Interest on this bond shall be payable by check or draft mailed to the Registered Owner at its address appearing on the registration books of the City kept for that purpose at the corporate trust office of the Bond Trustee, determined as of the close of business on the applicable record date. The record date for payment of interest shall be the fifteenth day of the month next preceding the date on which the interest is to be paid or, if such fifteenth day is not a business day, the next preceding business day, provided that, with respect to overdue interest or interest payable on redemption of this bond other than on an interest payment date or interest on any overdue amount, the Bond Trustee may establish a special record date. The special record date may not be more than 20 days before the date set for payment. The Bond Trustee will give notice of a special record date by mailing a copy of such notice to the registered owners of all the Bonds outstanding at least 10 days before the special record date or in such other time and manner as the Bond Trustee may deem appropriate.

This bond is one of a series of bonds aggregating [\_\_\_\_\_] Dollars (\$[\_\_\_\_\_] ) in principal amount, issued by the City for the purposes of its Electric Plant pursuant to No. 298 of the Vermont Acts of 1953 as amended and a Resolution duly adopted by the Board of Light Commissioners of the City on October 7, 1981 (as supplemented and amended by one or more

supplemental resolutions including a supplemental resolution duly adopted by the Board on [     ], 2026). Bonds may be issued under the Resolution in one or more series from time to time.

This bond is issued pursuant to Section 436 of the City Charter and does not constitute an indebtedness of the City but is payable solely from the revenues of the City's electric plant.

Reference is made to the Resolution (as supplemented and amended) for, among other things, definitions of terms; the nature and extent of the security for the Bonds; the covenants securing the Bonds; the properties constituting the Electric Plant of the City; the manner of enforcement of the pledge; the terms and conditions upon which additional Bonds may be issued; the conditions upon which the Resolution may be amended or supplemented with and without the consent of the holders of the Bonds; acceleration of principal in the event of default; remedies and limitations of remedies; and the terms upon which Bonds may no longer be secured by the Resolution if sufficient moneys or specified securities are deposited with the Bond Trustee in trust for their payment. Copies of the Resolution (including any supplemental resolutions) may be inspected at the office of the Board of Electric Commissioners of the City and in the corporate trust office of the Bond Trustee.

The Bonds of this series are subject to redemption prior to maturity as a whole or in part at any time in any order of maturity and amounts within maturities determined by the City and by lot within a maturity, at a redemption price equal to 100 percent of the principal amount but only to the extent of moneys in the Special Redemption Fund, together with interest to the date fixed for redemption.

In the event this bond is called for redemption, notice shall be mailed not less than thirty (30) days prior to the redemption date, to the Registered Owner at the owner's address as shown on the books of registry. If this bond is of a denomination in excess of \$5,000, portions of the Principal Amount in the amount of \$5,000 or any multiple of \$5,000 may be redeemed. If less than all of the Principal Amount is to be redeemed, upon the surrender of this bond to the Bond Trustee there shall be issued to the Registered Owner hereof at the corporate trust office of the Bond Trustee, without charge, registered Bonds for the unredeemed balance of the Principal Amount. If this bond (or any portion) is duly called for redemption and notice is duly given, and if on or before the redemption date there are on deposit with the Bond Trustee or any paying agent for this bond sufficient funds to pay the redemption price and the interest on the principal amount redeemed to the date of redemption, this bond (or the portion to be redeemed) shall become due and payable upon the redemption date and interest shall cease to accrue from and after the redemption date on the principal amount to be redeemed. [In the event the Bonds of this series are issued to the Vermont Bond Bank, the denominations shall be such amount as set forth in the attached amortization schedule for payment of the Bonds.]

Any notice of redemption may state that the redemption to be effected is conditioned upon the receipt by the Bond Trustee on or prior to the redemption date of moneys sufficient to pay the principal of and premium, if any, and interest on such Bonds to be redeemed and that if such moneys are not so received, such notice shall be of no force or effect and such Bonds shall not be required to be redeemed. In the event that such notice contains such a condition and moneys sufficient to pay the principal of and premium, if any and interest on such Bonds are not received by the Bond Trustee on or prior to the purported redemption date, the redemption shall not be

made, and the Bond Trustee shall within a reasonable time thereafter give notice, in the manner in which the notice of redemption was given, that such moneys were not so received.

The Bonds of this series are issuable as fully registered bonds in denominations of \$5,000 or any integral multiple in excess thereof.

This Bond is transferable, subject to the limitations and upon the payment of the charges, if any, provided in the Resolution, at the corporate trust office of the Bond Trustee by the Registered Owner hereof in person or by the owner's attorney duly authorized in writing, upon surrender hereof together with a written instrument of transfer satisfactory to the Bond Trustee duly executed by the Registered Owner or the owner's duly authorized attorney, and thereupon the City shall issue in the name of the transferee a new registered bond or bonds of the same aggregate principal amount and series, interest rate and maturity as the surrendered bond. This bond may also be exchanged, alone or with other Bonds of the same series, interest rate and maturity, at the corporate trust office of the Bond Trustee, for a new Bond or Bonds of the same aggregate principal amount, series, interest rate and maturity, without transfer to a new registered owner, subject to the limitations and upon the payment of the charges, if any, provided in the Resolution.

The Bonds issued under the Resolution do not constitute an indebtedness of the City but are payable solely from and are equally and ratably secured by a pledge of the Revenues derived by the City from the ownership and operation of its Electric Plant.

The terms and provisions of this Bond and definitions of certain terms used herein are continued on the reverse side hereof and such continued terms and provisions and definitions shall for all purposes have the same effect as though fully set forth at this place.

This Bond shall not be valid unless the Certificate of Authentication hereon is signed by the Bond Trustee.

CITY OF BURLINGTON, VERMONT

By: \_\_\_\_\_  
Chief Administrative Officer

(SEAL)

CERTIFICATE OF AUTHENTICATION

This Bond is one of the Bonds described in the Resolution mentioned in the Bond.

ZIONS BANCORPORATION, NATIONAL  
ASSOCIATION,  
as Bond Trustee

Date of Authentication:

\_\_\_\_\_, 2026

By: \_\_\_\_\_

Authorized Signature

For value received the undersigned sells, assigns and transfers this bond to

\_\_\_\_\_  
(Name and Address of Assignee)

\_\_\_\_\_  
Social Security or Other Identifying Number of Assignee

and irrevocably appoints \_\_\_\_\_ attorney-in-fact to transfer it on the  
books kept for registration of the bond, with full power of substitution.

\_\_\_\_\_  
NOTE: The signature of this  
assignment must correspond with the  
name as written on the face of the  
bond without alteration or  
enlargement or other change.

Dated:

Signature Guaranteed:

\_\_\_\_\_  
Participant in a Recognized  
Signature Guarantee Medallion Program

By: \_\_\_\_\_  
Authorized Signature

**[STATEMENT OF INSURANCE]**





**Section 7**  
**Disposition of Proceeds of 2026 Bonds**

From the proceeds derived from the sale of the 2026 Bonds, including accrued interest and original issue discount and net original issuance premium (if any), after payment of the underwriter's discount and the bond insurance premium, if any, there shall be deposited:

(a) an amount, if any, required to be deposited in the Debt Service Reserve Fund in order to comply with the Debt Service Reserve Fund Requirement, taking into account the issuance of the 2026 Bonds, as set forth in the Series Certificate;

(b) an amount equal to the premium for any credit enhancement purchased for any or all of the 2026 Bonds, if applicable, shall be paid to the provider of such credit enhancement in immediately available funds, as set forth in the Series Certificate;

(c) with the Bond Trustee, the balance of the proceeds estimated by the City to be required to pay the expenses of issue related to the 2026 Bonds; and

(d) in the Construction Fund, the balance to be invested and applied to the financing of the costs of the Project.

Any unused amount shall be transferred to the City and any remaining expenses of issue shall be paid by the City.

**Section 8**  
**Debt Service Reserve Fund; Debt Service Fund**

The Resolution requires that, at the time of issuance of each series of Bonds, there shall be deposited, from the proceeds of such series of Bonds or from other available funds, an amount necessary so that the total amount in the Debt Service Reserve Fund is not less than the Debt Service Reserve Fund Requirement (taking into account the issuance of the Additional Bonds). A deposit of cash into, or, in lieu of such cash deposit, as may be determined by the Chief Administrative Officer or the Director of Finance of the City, a Credit Facility credited to the Debt Service Reserve Fund, will occur upon the issuance of the 2026 Bonds, to the extent necessary to comply with the Debt Service Reserve Fund Requirement (taking into account the issuance of the 2026 Bonds). The City has determined that the funding of the Debt Service Reserve Fund up to the Debt Service Reserve Fund Requirement is reasonably required to secure the payment of principal and interest on the 2026 Bonds. If the 2026 Bonds are issued to the Bond Bank and funds otherwise due to the City are intercepted by the State Treasurer following a default of the payment of principal or interest on the 2026 Bonds to pay such amounts due, the Electric Department shall remain obligated to repay such amounts so intercepted to the City.

**Section 9**  
**Renewal and Replacement Fund**

The Renewal and Replacement Fund Requirement shall be maintained at \$867,000. No proceeds of the 2026 Bonds are to be deposited in the Renewal and Replacement Fund.

## **Section 10**

### **Fuel Fund**

No provision is made by this Supplemental Resolution for deposits into the Fuel Fund.

## **Section 11**

### **Tax Exemption**

The City hereby covenants and agrees to take all lawful action necessary to ensure that interest on the 2026 Bonds will remain excluded from gross income for federal income tax purposes under the Internal Revenue Code of 1986, as amended (the “Code”) and to refrain from taking any action which would cause such interest to become includable in gross income under the Code. Without limiting the foregoing, to the extent required to maintain the exclusion of interest on the 2026 Bonds from gross income under the Code, the City will file any information report and pay any rebate due to the United States in connection with the issuance of the 2026 Bonds and will restrict yield on investments of the proceeds of the 2026 Bonds and of moneys held in funds and accounts under the Resolution and allocable to the 2026 Bonds, all in accordance with the directions of Bond Counsel to the City which may be given from time to time. The City’s Chief Administrative Officer, Director of Finance, and each of the General Manager and Chief Financial Officer of the Burlington Electric Department are hereby authorized and directed to execute and deliver from time to time, on behalf of the City, such certificates, instruments and documents as shall be deemed necessary or advisable to evidence compliance by the City with the Internal Revenue Code and the applicable regulations of the United States Treasury promulgated under the Internal Revenue Code, with respect to the investment and use of the proceeds of the 2026 Bonds.

## **Section 12**

### **Official Statement**

To the extent applicable as determined by the Chief Administrative Officer or the General Manager of the Burlington Electric Department, the City hereby authorizes an Official Statement, to be completed with such insertions and with such modifications as the Chief Administrator or the General Manager of the Burlington Electric Department, upon the advice of counsel and bond counsel to the City, approves. To the extent applicable, the City hereby ratifies its approval of the Preliminary Official Statement relating to the 2026 Bonds, its authorization of the use of the Preliminary Official Statement by the initial purchasers of the 2026 Bonds and its deeming of the Preliminary Official Statement “final” for purposes of Rule 15c2-12 of the Securities Exchange Commission.

## **Section 13**

### **Continuing Disclosure**

The City hereby authorizes and approves a Continuing Disclosure Undertaking with respect to the 2026 Bonds, under which the City will be obligated to provide financial information, operating data and financial statements with respect to the City and the Burlington Electric Department, notice of certain events if material, and certain other notices, to nationally recognized municipal securities information repositories and others, all as described therein.

## **Section 14**

### **Certain Findings and Determinations**

The Board of Electric Commissioners hereby finds and determines as follows:

(a) No bonds have heretofore been issued under the Resolution except (1) the \$8,050,000 Electric System Revenue Bonds, 1981 Series A, dated November 1, 1981, (2) the \$55,950,000 Electric System Revenue Bonds, 1982 Series A, dated June 1, 1982, (3) the \$71,095,000 Electric System Revenue Refunding Bonds, 1983 Series A, dated March 1, 1983, (4) the \$70,765,000 Electric System Revenue Bonds, 1986 Series A, dated September 1, 1986, (5) the \$35,285,000 Electric System Revenue Bonds, 1992 Series A, (6) the \$5,615,000 Electric System Revenue Bonds, 1992 Series B (Taxable), (7) the \$54,475,000 Electric System Revenue Refunding Bonds, 1996 Series A, (8) the \$10,995,000 Electric System Revenue Refunding Bonds, 2001 Series A, (9) the \$22,875,000 Electric System Revenue Refunding Bonds, 2002 Series A, (10) the \$10,000,000 Electric System Revenue Bonds, 2004 Series A, (11) the \$8,775,000 Electric System Revenue Bonds, 2011 Series A dated October 13, 2011, (12) the \$3,135,000 Electric System Revenue Bonds, 2011 Series B (Taxable), dated October 13, 2011, (13) the \$12,000,000 Electric System Revenue Bonds, 2014 Series A dated August 28, 2014, (14) the \$5,820,000 Electric System Revenue Refunding Bonds, 2014 Series B dated August 28, 2014, (15) the \$4,010,000 Electrical System Revenue Refunding Bonds, 2017 Series A dated December 20, 2017, (16) the \$5,410,000 Taxable Electrical System Revenue Refunding Bonds, 2017 Series B dated December 20, 2017, (17) the \$18,045,000 Electric System Revenue Bonds, 2022 Series A (Net Zero Energy Projects) dated April 5, 2022, and (18) the \$6,540,000 Electric System Revenue Refunding Bonds, 2025 Series A dated August 7, 2025.

(b) Other than the 2017 Series A Bonds, 2017 Series B Bonds, 2022 Series A Bonds and 2025 Series A Bonds, there are no outstanding bonds, notes or other evidences of indebtedness payable from and secured by a lien on or pledge or charge upon the Revenues pledged under the Resolution.

## **Section 15**

### **Bond Insurance**

In the event that the Mayor, Chief Administrative Officer, and Electric Department's General Manager determine that it is in the best interest of the City to obtain bond insurance for the 2026 Bonds, the Mayor, Chief Administrative Officer, and Electric Department's General Manager may include provisions in the Series Certificates as may be reasonably required by the Bond Insurer providing the Bond Insurance Policy to insure the payment of principal and interest on the 2026 Bonds (or any maturity thereof).

## **Section 16**

### **Award of Bonds; Preliminary Official Statement and Official Statement; Further Action**

The City's Mayor, Chief Administrative Officer, and Director of Finance, and the Electric Department's General Manager are, and each of them hereby is, authorized either singly or together:

(a) to execute and deliver a loan application and a loan agreement with the Bond Bank, in such form as the signing officer shall approve;

(b) if the 2026 Bonds are not issued to the Bond Bank, to execute and deliver the Bond Purchase Agreement submitted by the purchaser or underwriter of the 2026 Bonds, in form and substance satisfactory to the Chief Administrative Officer or Director of Finance of the City or the General Manager of the Electric Department, and hereby approved with such changes therein as the signing officer may approve, the execution thereof constituting conclusive evidence of the approval of the Board of such changes in accordance with this Supplemental Resolution;

(c) if applicable, to prepare, make public and deliver to and authorize distribution by the underwriter of the 2026 Bonds to prospective purchasers and investors of a Preliminary Official Statement relating to the 2026 Bonds, as may be amended or supplemented as may be approved by the Chief Administrative Officer, the Director of Finance, and the Electric Department's General Manager. The City Council hereby authorizes the Chief Administrative Officer, the Director of Finance, or the Electric Department's General Manager, acting singly, to deem such Preliminary Official Statement, as approved by the Chief Administrative Officer, the Director of Finance, or the Electric Department's General Manager, final, as such term is used in Section (b)(1) of Rule 15c2-12 of the Securities and Exchange Commission (the "Rule"), except for the omission of certain information permitted by the Rule;

(d) if applicable, to prepare, make public, execute and deliver to and authorize distribution by the underwriter of the 2026 Bonds copies of an Official Statement substantially in the form of the Preliminary Official Statement after the same has been completed by the insertion of the rates and other data with respect to the 2026 Bonds and by making such other changes or corrections as the signing officer or officers may approve, such officer's or officers' execution to be conclusive evidence of such approval;

(e) if required in connection with the issuance of the 2026 Bonds, to execute and deliver a Continuing Disclosure Agreement, with such changes or corrections as the signing officers or officers may approve, such officer's or officers' execution to be conclusive evidence of such approval;

(f) to enter into such agreements to obtain a Credit Facility to be credited to the Debt Service Reserve Fund in lieu of the deposit of moneys or in substitution of moneys previously deposited in the Debt Service Reserve Fund in accordance with the Resolution; and

(g) to execute such other documents, enter into such covenants and take such other actions as are necessary or advisable to effect the issuance and delivery of the 2026 Bonds and the application of the proceeds thereof in accordance with the provisions of this Supplemental Resolution.

To the extent applicable, the Preliminary Official Statement is hereby deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission (the "Rule"), except for the omission of information permitted to be omitted under the Rule. Consent is also hereby given to the use by the underwriter of the 2026 Bonds (if applicable) of the final Official Statement in connection with the sale of the 2026 Bonds and the distribution of copies to those who may become purchasers of the 2026 Bonds.

## **Section 17**

### **Delegation to Mayor, Chief Administrative Officer, and General Manager**

The City and the Board have determined that flexibility is required with respect to the offering and award of the 2026 Bonds in order to attain the lowest interest cost with respect to the 2026 Bonds. Accordingly, the City and the Board have decided to delegate certain authority relating to the sale and issuance of the 2026 Bonds to the City's Mayor and Chief Administrative Officer and the Electric Department's General Manager. To provide greater specificity regarding the scope of such delegation, the City hereby delegates to the Mayor, Chief Administrative Officer and Electric Department's General Manager the power to do and carry out the following, subject to the limitations contained below:

- (a) To determine the aggregate principal amount of the 2026 Bonds, in an amount not to exceed the amount authorized under the section captioned, "Authorization" hereof, and to determine that the proceeds to be derived from the issuance of such Bonds will be sufficient for the related purposes described in Section 7 of this Resolution;
- (b) To determine the maturities and maturity amounts of each Series of the 2026 Bonds and the dates for the payment of interest on the 2026 Bonds;
- (c) To determine which 2026 Bonds, if any, are to be designated as Serial Bonds and which 2026 Bonds, if any, are to be designated as Term Bonds, and to determine the sinking fund requirements for any such term Bonds;
- (d) To determine the interest rate or rates for the 2026 Bonds, subject to the limitations set forth in Section 1 hereof;
- (e) To determine the redemption provisions of the 2026 Bonds in accordance with the provisions of Section 4 hereof;
- (f) To determine the dated date of the 2026 Bonds;
- (g) To determine the date or dates of sale and issuance of the 2026 Bonds;
- (h) To determine whether the 2026 Bonds, or any portion thereof, shall benefit from the issuance of an insurance policy or other form of credit enhancement;
- (i) If a form of credit enhancement supports the payment of the principal of and interest on all or a portion of the 2026 Bonds, to accept provisions which are a condition precedent to the issuance of the form of credit enhancement to the extent such provisions are not inconsistent with the Bond Resolution;
- (j) If the 2026 Bonds are issued to the Bond Bank, to provide for direct payment of principal and interest to the Bond Bank as the holder of the 2026 Bonds;
- (k) To designate additional Authorized Officers of the City under the Resolution; and
- (l) To determine such other provisions of the 2026 Bonds as the Chief Administrative Officer or the Director of Finance shall deem to be in the best interest of the City.

The Mayor or Chief Administrative Officer for the City, and the General Manager for the Electric Department shall execute a Series Certificate evidencing determinations or other actions taken pursuant to the authority granted hereby, and such Certificate shall be conclusive evidence

of the action or determination of the Mayor, Chief Administrative Officer, and Electric Department's General Manager as stated therein.



To: Burlington Board of Finance  
Burlington City Council

From: Darren Springer, General Manager  
Emily Stebbins-Wheelock, CFO and Manager of Strategy & Innovation

Date: January 26, 2026

Re: Authorization to Issue Electric Revenue Bonds, Series 2026A

The Burlington Electric Department (“BED”) respectfully requests Board of Finance and City Council approval of the attached Supplemental Resolution No. 19 to the City of Burlington’s General Bond Resolution, adopted by the Board of Electric Commissioners on October 7, 1981 (as supplemented, the “General Bond Resolution”) to authorize the issuance of up to \$20,000,000 in tax-exempt Electric Revenue Bonds, Series 2026A.

On November 5, 2024, the voters of the City approved the issuance of BED “Net Zero Energy & Grid Reliability” revenue Bonds in an amount not to exceed \$20,000,000. The Bonds are to be issued under Supplemental Resolution No. 19 to the General Bond Resolution.

The key provisions of Supplemental Resolution No. 19 are as follows:

- Authorizes the issuance of the Bonds in a principal amount not to exceed \$20,000,000 to (i) finance capital additions and improvements to the City’s electric system, and energy transformation and energy efficiency projects, in furtherance of the City’s Net Zero Energy goals, (ii) fund a deposit to the Debt Service Reserve Fund, and (iii) pay the costs of issuances associated with the Bonds.
- Authorizes the City’s Mayor and Chief Administrative Officer, together with the BED General Manager, to undertake such issuance (through the Vermont Bond Bank, a private placement, or public offering) and to take any actions necessary to cause the issuance of the Bonds.
- Requires prior approval of the Board of Finance if the true interest cost of the 2026 Bonds exceeds 6.50%.

**Burlington Electric Department**  
585 Pine Street Burlington, VT 05401  
burlingtonelectric.com  
Phone (802) 865-7300

BED and the City are planning to issue these refunding bonds to the Vermont Bond Bank to reduce transaction costs and take advantage of the State of Vermont's general credit rating to lower interest costs. If the 2026 Bonds are issued to the Vermont Bond Bank and funds otherwise due to the City are intercepted by the State Treasurer following a default on the payment of principal or interest on the 2026 Bonds, BED will remain obligated to repay such amounts so intercepted to the City.

BED will use the bond proceeds to fund capital improvements to its distribution system, grid demand management opportunities, generation plant upgrades, IT system upgrades, acquisition of municipal electric vehicles, and installation of public EV charging infrastructure, as well as energy transformation incentives under the Tier 3/beneficial electrification provision of the Vermont Renewable Energy Standard. The current projection for how BED plans to spend the bond proceeds by plant type is shown in the table below:

| Proposed Net Zero Energy & Grid Reliability Revenue Bond Projects FY26 (remainder) |                     | FY 27               | FY 28               | FY 29               |
|------------------------------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|
| Distribution Plant                                                                 |                     | \$ 2,254,552        | \$ 2,670,329        | \$ 2,673,544        |
| General Plant - electric fleet vehicles                                            | \$ 95,766           | \$ 237,109          | \$ 273,784          | \$ 144,000          |
| Generation-McNeil Plant & Forestry                                                 | \$ 956,352          | \$ 20,000           | \$ 20,000           | \$ 20,000           |
| Generation-WinOne Plant                                                            | \$ 1,447,882        | \$ 424,816          | \$ 331,204          | \$ 206,204          |
| IT Systems & Hardware                                                              |                     | \$ 1,210,105        | \$ 457,786          | \$ 114,203          |
| Other-Demand Response                                                              |                     | \$ 110,474          | \$ 36,304           | \$ 37,393           |
| Tier 3 Incentives                                                                  |                     | \$ 1,742,944        | \$ 2,210,593        | \$ 2,304,656        |
| <b>Total</b>                                                                       | <b>\$ 2,500,000</b> | <b>\$ 6,000,000</b> | <b>\$ 6,000,000</b> | <b>\$ 5,500,000</b> |
|                                                                                    |                     |                     |                     |                     |
| Total forecast capital need                                                        | \$ 11,901,540       | \$ 13,233,943       | \$ 12,093,889       | \$ 11,817,287       |
| Annual GO Bond funding                                                             | \$ 3,000,000        | \$ 3,000,000        | \$ 3,000,000        | \$ 3,000,000        |
| Forecast capital need met by 2026 Revenue Bond                                     | 21%                 | 45%                 | 50%                 | 47%                 |
| Forecast capital need met by annual \$3M GO Bond                                   | 25%                 | 23%                 | 25%                 | 25%                 |
| Unfunded forecast capital need                                                     | 54%                 | 32%                 | 26%                 | 28%                 |

The Burlington Electric Commission unanimously approved Supplemental Resolution No. 19 at its January 14, 2026 meeting.

BED staff and bond counsel will be present at the Board of Finance and City Council meetings on January 26 and February 9, 2026, respectively, if you have any questions. We appreciate the Board and Council's consideration of this Resolution.

## **Motions**

### Board of Finance

To waive the reading and recommend that the City Council adopt the Resolution.

### City Council

To waive the reading and adopt the Resolution.



## Board of Finance and City Council Submission Checklist

Version: April 2025

Department: Burlington Electric Dept Submitter: Emily Stebbins-Wheelock  
Title/Subject: Authorization to Issue \$20M Net Zero Energy & Grid Reliability Revenue Bond

Approval Requested: Meeting Date:  
☒ Board of Finance 1/26/2026  
☒ City Council 2/9/2026  
☐ Both BOF and Council Click or tap to enter a date.

### Instructions

1. This form must be completed by the person submitting the materials.
2. This form must be sent with the final submission of materials in advance of the meeting.
3. Do not indicate that a sign-off was received until it has actually been obtained.
4. Commission reports and presentations do not need to be reviewed by the CAO or Attorneys.
5. Name the reviewing Attorney or HR Manager in the Note column.

| Signoff Needed                                                   | Received? | Approval Date                 | Note                             |
|------------------------------------------------------------------|-----------|-------------------------------|----------------------------------|
| Department Head                                                  | Yes       | 1/21/2026                     | Darren Springer                  |
| Mayor's Office                                                   | Yes       | 1/21/2026                     | Erin Jacobsen                    |
| Board/Commission                                                 | Yes       | 1/14/2026                     | Burlington Electric Commission   |
| City Attorney's Office for memo and contracts or legal documents | Yes       | 1/21/2026                     | Jessica Brown                    |
| City Attorney's Office for memo and motion(s) or resolution(s)   | Yes       | 1/21/2026                     | Jessica Brown/bond counsel       |
| CAO for budget, financing, and memo                              | Yes       | 1/21/2026                     | Katherine Schad                  |
| Human Resources, if personnel action or policy                   | N/A       | Click or tap to enter a date. | Click or tap here to enter text. |
| CIO, if IT-related                                               | N/A       | Click or tap to enter a date. | Click or tap here to enter text. |

**Resolution Relating to**

APPRECIATION FOR CROSSING GUARDS

**RESOLUTION\_\_\_\_\_**

Sponsor(s): Barlow, Bergman,

McKnight, Broderick

Introduced: \_\_\_\_\_

Referred to: \_\_\_\_\_

Action: \_\_\_\_\_

Date: \_\_\_\_\_

Signed by Mayor: \_\_\_\_\_

**CITY OF BURLINGTON**

In the year Two Thousand Twenty-Six.....

Resolved by the City Council of the City of Burlington, as follows:

1 That WHEREAS, Burlington's crossing guards provide a vital service in keeping children safe on their way  
2 to and from school; and

3 WHEREAS, crossing guards serve our community with a resilience that overcomes the rigors of  
4 Vermont's harsh weather and the unpredictability of traffic; and

5 WHEREAS, by fostering safe, friendly routes to school, crossing guards promote a child's physical  
6 health, mental well-being, and readiness to learn, while encouraging lifelong habits of safety and  
7 independence; and

8 WHEREAS, crossing guards help to inform children of the best practices for walking and bicycling  
9 safely near roadways, and remind motorists of their responsibility to share the road with vulnerable users; and

10 WHEREAS, the safety of our youth and the accessibility of our streets are top priorities for the City of  
11 Burlington, and our crossing guards deserve formal recognition for their steadfast commitment to our  
12 community's safety;

13 NOW, THEREFORE, BE IT RESOLVED that the City of Burlington officially designates the second  
14 Wednesday of each February as Crossing Guard Appreciation Day, urging all citizens to join in thanking these  
15 vital members of our community.

16

17 TEUC/Resolutions 2026/*Appreciation for Crossing Guards*  
18 1/27/2026

**CITY OF BURLINGTON WARNING**  
**March 3<sup>rd</sup>, 2026 ANNUAL CITY ELECTION**  
**PUBLIC INFORMATION HEARING**

A **Public Information Hearing on the Public Questions to be voted on** at the Annual City Election will be held on **Monday, February 9<sup>th</sup>, 2026** during the City Council meeting which is scheduled to start at 6:00pm. The hearing will be held in Contois Auditorium, in City Hall, in Burlington, Vermont and will also be streamed via Zoom.

Please click the link below to join the webinar:

<https://zoom.us/j/98417801212>

Phone one-tap: +13092053325, 98417801212# US

Join via audio: +1 309 205 3325 US

Webinar ID: 984 1780 1212

Members of the public wishing to speak remotely may sign up in advance here:

<https://www.burlingtonvt.gov/citycouncil/publicforum>

The hearing will provide information on the following four public questions that have been placed on the ballot, the full text of which can be found posted in the City Clerk's Office and on the City's webpage <https://www.burlingtonvt.gov/192/Sample-Ballots-Warnings-Notices> :

1. APPROVAL OF SCHOOL BUDGET FOR FISCAL YEAR 2026
2. INCREASE IN POLICE & FIRE TAX RATE
3. CHARTER CHANGE RE: ESTABLISHMENT OF THE OFFICE OF RACIAL EQUITY, INCLUSION, AND BELONGING
4. COMPENSATION FOR SCHOOL BOARD MEMBERS

For more information, contact the Burlington Clerk/Treasurer's Office, 802-865-7000 or [burlingtontownclerk@burlingtonvt.gov](mailto:burlingtontownclerk@burlingtonvt.gov)



# Fletcher Free Library



## Mission

To inform, enrich, and nurture a community of lifelong learners.

## Vision

Dedicated to lifelong learning, the Fletcher Free Library is an essential partner in Burlington's economic, social, and cultural growth.

## Strategies



Provide a quality community space



Provide varied and high-quality programs



Cultivate a diverse library collection



Foster a safe and inclusive environment



Support sustainable housing in community

## Guiding Principles:

The Fletcher Free Library is...

- Open to all;
- Dedicated to intellectual and personal freedom;
- Responsive, adaptive, and accountable;
- Always learning;
- A steward of materials and spaces;
- Committed to working in partnership with the community;
- Passionate about our mission, the Fletcher Free Library, and Burlington.

# STRATEGIC DIRECTIONS 2025–2028



## Focus on Public Space

**OBJECTIVE** Provide quality, accessible, and welcoming free community space.

### We commit to:

- Partnering with organizations that support healthy communities;
- Continuing to upgrade library facilities with an eye towards equity and sustainability;
- Fostering community connections through library spaces;
- Providing access to technology for all.

**GOAL 1** Create multiple meeting, study, programming, and event spaces to meet community needs in a renovated, climate-resilient library building.

**GOAL 2** Utilize large public space for engaging, quality exhibits.

**GOAL 3** Assess policies and procedures on using our space to meet the needs and interests of all community members.

## Focus on Library Programming

**OBJECTIVE** Offer diverse, high-quality, community-driven, free programs for all ages.

### We commit to:

- Providing programs, classes, and events that promote cultural awareness, support civic engagement, respond to critical needs in the community, offer connection, and provide education and support for technology use;
- Partnering with organizations to expand opportunities for varied programming.

**GOAL 1** Present programs that promote a healthy democracy and civic engagement.

**GOAL 2** Offer programs that support early literacy.

**GOAL 3** Provide online or hybrid programming when possible.

**GOAL 4** Provide programs that promote understanding of mental health and addiction challenges.





## Focus on Library Collection

**OBJECTIVE** Cultivate a diverse, high-quality, accessible, entertaining, and informative library collection of relevant interest.

### We commit to:

- Evaluating our current collection and collection policies to promote an engaging collection that reflects the interests of our community;
- Removing unnecessary barriers to access.

**GOAL 1** Perform a Collection Diversity Audit every 5 years.

**GOAL 2** Assess policies and procedures on building our collection to meet the needs and interests of all community members.

**GOAL 3** Expand the World Languages Collection and English Language Learning Collection.

## Focus on Safety

**OBJECTIVE** Foster an inclusive, reliable, comfortable community space.

### We commit to:

- Prioritizing the safety of library facilities and grounds;
- Partnering with organizations that support healthy communities.

**GOAL 1** Add onsite social work staff.

**GOAL 2** Continue investigating improved security training.

**GOAL 3** Continue investigating added cameras and outside lighting.





# Focus on Housing

**OBJECTIVE** Support sustainable and affordable housing in the community, in cooperation with the City of Burlington's housing initiatives.

## We commit to:

- Providing accurate and current information on housing resources;
- Building partnerships with organizations that work to support housing needs;
- Presenting programming that promotes housing solutions;
- Serving as a third place to all during open hours, regardless of housing status.

**GOAL 1** Increase engagement with housing organizations at our Community Partners Desk.

**GOAL 2** Ensure Help Desk staff are regularly updated on housing resources.

**GOAL 3** Provide programming on financial paths to housing.

## Diversity Statement

Everyone is welcome! You are central to our mission. We welcome and celebrate a diversity of ideas, cultures, and backgrounds. Diversity includes all ideas and human characteristics that make us unique as individuals: race, ethnicity, gender, geographic origin, culture, lifestyle, age, ability, sexual orientation, economic status, marital status, world view, and religion, among other characteristics.



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#### Library Commission:

Sally Blanchard-O'Brien  
Emily Copeland  
Patrick Halladay ✦  
Amy Mellencamp ✦  
Samantha Donalds  
Chol Dhoor  
Cate MacLachlan  
Mona Tolba ✦  
Rebecca Thompson  
Nick Tatakis  
Wells Shelley ☆  
Sam Doherty ☆

✦ Strategic Planning Subcommittee  
☆ Student Liaison

## Introduction

With the founding gift from Mary Fletcher (mother) and Mary Martha Fletcher (daughter) in 1873, the local newspaper imagined “the pleasure and benefit (the library) will be to thousands in coming years.” For more than 150 years, the Fletcher Free Library (FFL) has benefitted the community. This Strategic Direction Plan sets the groundwork for the future. FFL stands as a cornerstone of the City of Burlington, serving as a vital anchor institution for the community. We provide free, trusted access to information, technology, and educational resources for all members of the community. We serve as a cherished, inclusive space where our community members gather, learn, and connect across all divides. Rooted in place and mission, FFL also supports and nurtures civic, cultural, and economic resilience.

As we look toward the future, the Library Commission has undertaken a process to refresh the library’s strategic plan initially developed in 2017. This initiative is especially timely as we embark on significant building improvements, a key component of the 2017 plan.

The Strategic Plan refresh was deemed the best use of our time and resources, particularly in light of the delays caused by the COVID-19 pandemic. The current focus for the Library Commission, the Friends of the Fletcher Free Library, and the City of Burlington is a transformational remodeling project of the Main Library in downtown Burlington. The need for an updated building was first identified in the 2017 strategic plan and remains a priority in this refreshed plan.

Progress has been made in the visioning and schematic design phases of this remodeling project, with further updates to be communicated soon. While the library advances this major project it is crucial to understand the evolving needs of our community and how the library can operationally meet these needs.

A significant part of the strategic direction process involved soliciting input from the community, including library staff. Feedback was given on the current needs of the community and how the library can best help to address those needs. The City of Burlington’s Community & Economic Development Office (CEDO) also did a community needs assessment that helped inform these directions. Finally, the City of Burlington’s goals for sustainability (Net Zero 2030 Goal) and equity have also been considered in this Strategic Directions Plan. The resulting five strategic directions will guide the library over the next three years, and continue the mission initiated by the Fletchers more than 150 years ago.







## Fletcher Free Library Commission

The Fletcher Free Library Commission is pleased to present the results of strategic planning work that will guide library services, policies, and practices over the next five years. The focus on public space, library programming, library collection, safety, and housing reflects what patrons and community members tell us they want from their community library. The library is thriving. People continue to borrow books and resources in person and online, participate in a wide range of programs, and use the library daily for learning and social connection; meanwhile, the library continues to innovate to meet the evolving needs of the community. Thank you for your support.

— Amy Mellencamp, Library Commission Chair

## Community Overview

The City of Burlington, Vermont, has a population of nearly 45,000 people, with a population density of about 4,125 individuals per square mile. The median age in Burlington is around 27 years, reflecting a youthful community and a vibrant college town. The age distribution is as follows: approximately 16% of the population is under 18, about 23% are between 18 and 24 years old, 30% fall within the 25 to 44 age range, around 21% are between 45 and 64, and approximately 11.6% are 65 years or older.

According to the US Census (V2024), the gender distribution shows 53.7% of the population identifying as female and 46.3% as male. Burlington's racial and ethnic composition is predominantly White (Non-Hispanic) at 84.5%, with about 3.7% identifying as Black or African American, around 43.7% as Asian, 3.3% as Hispanic or Latino, 6% as Two or More Races.

Educational attainment in Burlington is high, with over 94.4% of individuals age 25+ holding a high school degree or higher, approximately 60.5% earning a bachelor's degree or higher, and about 26.2% possessing a graduate or professional degree. The median household income is around \$68,854, although the city has a poverty rate of approximately 23%. The unemployment rate is relatively low at about 2.2%. Key industries in Burlington include education (with institutions like the University of Vermont and Champlain College), healthcare (led by the UVM Medical Center), tourism & hospitality, technology & innovation, and retail & service.

Housing in Burlington reflects a median home value of owner-occupied homes of approximately \$400,200 and a median rent of \$1,609 per month. About 36% of the housing units are owner-occupied, while approximately 64% are renter-occupied. Burlington has a 40% home ownership rate.

Burlington is a culturally and linguistically diverse city. Burlington School District students speak 37 different languages at home. English is the predominant language, but other languages including French, Nepali, and Somali are also common, reflecting the city's refugee and immigrant communities. The cultural scene in Burlington is vibrant, with a mix of local traditions and influences from various immigrant groups.

In terms of health and wellness, Burlington offers high access to healthcare anchored by the University of Vermont Medical Center. The average life expectancy in the state is approximately 80 years. Burlington is well-known for its emphasis on physical activity with many residents engaging in outdoor activities like cycling and hiking. Transportation options in Burlington include services provided by Green Mountain Transit (GMT) with many residents also walking or biking. The average commute time in the city is about 18 minutes.

## Board of Finance and City Council Submission Checklist

Version: April 2025

Department: Fletcher Free Library Submitter: Mary Danko

Title/Subject: Informational Presentation on the Fletcher Free Library's Strategic Directions PPlan

Approval Requested:

☐ Board of Finance

☒ City Council

☐ Both BOF and Council

Meeting Date:

Click or tap to enter a date.

2/9/2026

Click or tap to enter a date.

### Instructions

1. This form must be completed by the person submitting the materials.
2. This form must be sent with the final submission of materials in advance of the meeting.
3. Do not indicate that a sign-off was received until it has actually been obtained.
4. Commission reports and presentations do not need to be reviewed by the CAO or Attorneys.
5. Name the reviewing Attorney or HR Manager in the Note column.

| Signoff Needed                                                   | Received? | Approval Date                 | Note                             |
|------------------------------------------------------------------|-----------|-------------------------------|----------------------------------|
| Department Head                                                  | Yes       | 1/30/2026                     | Mary Danko                       |
| Mayor's Office                                                   | Yes       | 1/7/2026                      | Mayor Mulvaney-Stanek            |
| Board/Commission                                                 | N/A       | Click or tap to enter a date. | Click or tap here to enter text. |
| City Attorney's Office for memo and contracts or legal documents | N/A       | Click or tap to enter a date. | Click or tap here to enter text. |
| City Attorney's Office for memo and motion(s) or resolution(s)   | N/A       | Click or tap to enter a date. | Click or tap here to enter text. |
| CAO for budget, financing, and memo                              | N/A       | Click or tap to enter a date. | Click or tap here to enter text. |
| Human Resources, if personnel action or policy                   | N/A       | Click or tap to enter a date. | Click or tap here to enter text. |
| CIO, if IT-related                                               | N/A       | Click or tap to enter a date. | Click or tap here to enter text. |