



City Council

Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

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To participate in Public Forum in person, sign up at the meeting.

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******ONLINE closes one hour prior to the beginning of public forum******

Do not sign up in person and via Zoom - select one only

1. Agenda

Subject	1.1. Motion to amend/adopt agenda
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	1. Agenda
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to amend/adopt agenda as follows: remove from the Consent Agenda Item 5.9. Request for City Council Initiative Funds for Memorial Auditorium Beautification - BCA (per City Council President Traverse); remove from the Consent Agenda Item 5.21. FY26 ModernGov Initiative Update - Mayor (per COS Jacobsen); remove from the Deliberative Agenda Item 6.6. Authorization to Execute Contract with Interface Studio for planBTV:2050 - Planning (per CAO Schad)

2. Executive Session (25 mins.)

Subject	2.1. Executive Session to Update the City Council on the PUC Audit
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Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	2. Executive Session (25 mins.)
Department	Burlington Electric Department
Type	Action Procedural

Recommended Action	1. To make a specific finding that premature general public knowledge of confidential audit response strategy would clearly place the City at a substantial disadvantage by discussing privileged matters, including attorney work product, in public; and 2. To move into executive session, based upon the foregoing specific finding, pursuant to 1 V.S.A. §313 (a)(1)(E), and (a)(1)(F), to confer with BED General Manager Darren Springer regarding the pending PUC Audit of BED, to include the members of the City Council, the Mayor and her staff, the City Attorney and her staff, and the Chief Administrative Officer and her staff.
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3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**

Subject	3.1. Verbal Comments
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**
Department	Council and Board
Type	Action Procedural
Recommended Action	open Public Forum close Public Forum

4. Mayor - General City Affairs (up to 10 mins.)

Subject	4.1. Verbal reports
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	4. Mayor - General City Affairs (up to 10 mins.)
Department	Council and Board
Type	Information

5. Consent Agenda

Subject	5.1. Motion to adopt the consent agenda (as amended) and take the actions indicated
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category	5. Consent Agenda
Department	Council and Board
Type	Action (Consent) Procedural
Recommended Action	Motion to adopt the consent agenda (as amended) and take the actions indicated
Subject	5.2. Accountability List - DFA
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Communication Information
Recommended Action	waive the reading, accept the communication and place it on file
Subject	5.3. Tobacco License Renewals and Tobacco Substitute Endorsement License Renewals (2026-2027): Kampus Kitchen and Pearl Street Pipe & Beverage
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent)
Recommended Action	approve the 2026-2027 Tobacco License Renewals and Tobacco Substitute Endorsement License Renewals for Kampus Kitchen and Pearl Street Pipe & Beverage
Subject	5.4. Communication: Kathy Fox, re: housing development in City of Burlington
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	5.5. Communication: Betsy McGavisk, Member, Housing Board of Review, re: Resignation
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Communication
Recommended Action	waive the reading, accept the communication, place it on file, advertise the vacancy in Seven Days and send a letter of appreciation to Betsy McGavisk thanking for her time served as a Member of the Housing Board of Review
Subject	5.6. Communication: Ryan Nick, re: Downtown Priorities
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	5.7. Communication: Pike Porter, re: Vehicular trespass
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	5.8. Relevate Power contract - Electric
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Burlington Electric Department
Type	Action (Consent)
Recommended Action	to approve and authorize the General Manager of the Burlington Electric Department or their designee Department to extend its five-year power purchase agreement with Relevate Power for an additional five-year term (for a total of ten years including the Electric Commission's prior approval) for renewable energy (not to exceed 50,000 MWH/year), RECs, and capacity from New England hydroelectric resources

Subject	5.9. Request for City Council Initiative Funds for Memorial Auditorium Beautification - BCA **AGENDA ITEM REMOVED**
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	City Arts
Type	Action (Consent)
Recommended Action	to approve the use of \$8,795 from the City Council Initiative Fund for Memorial Auditorium Beautification
Subject	5.10. CEDO, Community Justice Center - Reclassification of one position from Limited Service to Regular - CEDO/CJC
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Community & Economic Development Office (CEDO)
Type	Action (Consent)
Recommended Action	move to approve the reclassification of the following position: A Data, Communications and Operations Specialist, from a Limited Service, Full-Time, Non-Exempt, Union, Grade 14 position to a Regular Service, Full-Time, Non-Exempt, AFSCME, Grade 14 position
Subject	5.11. Position Updates - Electric
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Burlington Electric Department
Type	Action (Consent)
Recommended Action	1. Convert the existing Financial Analyst/Senior Financial Analyst, a Regular, Full-time, Exempt, Union, tiered, Grade A3/Grade A5 (\$66,629.26- \$109,227.66)/(\$74,653.28-\$122,382.42) position, to a Financial Analyst/Senior Financial Analyst, a Regular, Full-time, Exempt, Non-Union, tiered , Grade NU3/NU5 (\$66,629.26-\$109,227.66)/(\$74,653.28-\$122,382.42) position reporting to the CFO and Manager of Strategy and Innovation. 2. Eliminate the existing Energy Services Engineer, a Regular, Full-time, Exempt, Non-Union, Grade NS4(\$65,272.06-\$107,006.64) position. 3. Create the PUC Counsel and Compliance Officer, a Regular, Full-time, Exempt, Non-Union, Grade N16, (\$120,302.00-\$166,178.69) position reporting to the General Manager.
Subject	5.12. Reconnecting Bank & Cherry Project Update - DPW
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda

Department	Public Works Department
Type	Action (Consent) Report
Recommended Action	to accept this report and place it in the file
Subject	5.13. December 15, 2025 Local Cannabis Control Commission Meeting Minutes - DFA
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Information Minutes
Recommended Action	approve the minutes
Subject	5.14. December 15, 2025 Local Control Commission Meeting Minutes - DFA
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Information Minutes
Recommended Action	approve the minutes
Subject	5.15. December 15, 2025 Regular City Council Meeting Minutes - DFA
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Information Minutes
Recommended Action	approve the minutes
Subject	5.16. December 15, 2025 City Council With Mayor Presiding Meeting Minutes - DFA
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Information Minutes Action (Consent)
Recommended Action	approve the minutes
Subject	5.17. Mending Wall - REIB
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	Action (Consent)
Recommended Action	to approve and authorize the Director of the Racial Equity Inclusion and Belonging Office and the Chief Administrative Officer to issue a sponsorship grant in the amount of \$2,950 to Armadillo Collective, Pennington Productions, and AALV to support the Mending Wall project from the Community Celebrations GL
Subject	5.18. The Annual Burlington Dr. Martin Luther King, Jr. Remembrance Sponsorship - REIB
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	Action (Consent)
Recommended Action	to approve and authorize the Director of the Racial Equity, Inclusion, and Belonging Office and the Chief Administrative Officer to issue a sponsorship grant in the amount of \$5,000 to the Greater Burlington Multicultural Resource Center to support the Annual Burlington Fr. Martin Luther King, Jr. Remembrance event from the Community Celebrations GL
Subject	5.19. Unassigned Fund Balance Request for Turning Point Center FY25 Annual Payment - Mayor's Office
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Mayor's Office
Type	Action (Consent)

Recommended Action	to authorize the adjustment of the FY26 budget and a payment to the Turning Point Center of Chittenden County in the amount of \$17,450 out of the Unassigned Fund Balance
Subject	5.20. Update on 2026 Legislative Session
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Mayor's Office
Type	Action (Consent) Information Report
Recommended Action	waive the reading, accept the report and place it on file
Subject	5.21. FY26 ModernGov Initiative Update - Mayor **AGENDA ITEM REMOVED**
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Mayor's Office
Type	Action (Consent) Communication Information
Recommended Action	waive the reading, accept the communication and place it on file
Subject	5.22. FIO Documents
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Communication Information
Recommended Action	for information only
Subject	5.23. Resolution: Selection Of Newspapers For Publication Of 2026 Election Warnings And Notices (President Traverse)
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration

Type	Action (Consent) Resolution
Recommended Action	waive the reading and adopt the resolution
Subject	5.24. Resolution: March 3, 2026 Annual City Meeting -- Advisory Question re Municipal Tax Reform (Councilor Bergman)
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Council and Board
Type	Action (Consent) Resolution
Recommended Action	refer it for deliberations and action at the January 20, 2026 Regular City Council Meeting

6. Deliberative Agenda

Subject	6.1. Appointment of the Director of Human Resources - Mayor (10 mins.)
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	6. Deliberative Agenda
Department	Mayor's Office
Type	Action
Recommended Action	move to confirm the appointment of Lynn Reagan to the position of Director of Human Resources
Subject	6.2. Public Hearing Regarding New Open Space Plan
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	6. Deliberative Agenda
Department	Permitting & Inspections
Type	Action Procedural
Recommended Action	open the Public Hearing close the Public Hearing
Subject	6.3. New Open Space Plan - Burlington Conservation Board (20 mins.)
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category	6. Deliberative Agenda
Department	Permitting & Inspections
Type	Action
Recommended Action	waive the reading and approve the new Open Space Plan for adoption by City Council
Subject	6.4. Public Hearing Regarding ZA-26-01 Technical Amendments and Minor Revisions
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	6. Deliberative Agenda
Department	Planning
Type	Action Procedural Public Hearing
Recommended Action	open the Public Hearing close the Public Hearing
Subject	6.5. Ordinance: ZA-26-01 Technical Amendments and Minor Revisions (Office of City Planning, Planning Commission, Ordinance Committee)(15 mins.)
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	6. Deliberative Agenda
Department	Planning
Type	Action Ordinance - Second Reading
Recommended Action	2 nd reading. Waive the reading and adopt the ordinance as amended by the Ordinance Committee.
Subject	6.6. Authorization to Execute Contract with Interface Studio for planBTV:2050 - Planning (15 mins.) **AGENDA ITEM REMOVED**
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	6. Deliberative Agenda
Department	Planning
Type	Action
Recommended Action	1. approve the expenditure of up to \$340,000.00 (\$325,755.00 + 4.2% contingency) from the sources identified above; and 2. Authorize the Planning Director to execute the contract with Interface Studio for planBTV: 2050, subject to the review and approval of the City Attorney

Subject	6.7. Resolution: Burlington Unlocking Infill & Livable Development (BUILD)(Councilors Traverse, Barlow, Brown McKnight, Carpenter, Litwin, Schachter, Singh) (20 mins.)
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	6. Deliberative Agenda
Department	Council and Board
Type	Action Resolution
Recommended Action	waive the reading and adopt the resolution

7. Committee Reports

Subject	7.1. Verbal reports
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	7. Committee Reports
Department	Council and Board
Type	Information

8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

Subject	8.1. Verbal reports
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)
Department	Council and Board
Type	Information

9. City Council President - Council Updates (up to 5 mins.)

Subject	9.1. Verbal reports
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	9. City Council President - Council Updates (up to 5 mins.)
Department	Council and Board
Type	Information

10. Adjournment

Subject	10.1. Motion to adjourn
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Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	10. Adjournment
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to adjourn

11. Informational and Non-Discrimination Statements

Subject	11.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	11. Informational and Non-Discrimination Statements
Department	Council and Board
Type	Information