



**BURLINGTON CITY COUNCIL
CONTOIS AUDITORIUM, 149 CHURCH STREET, 2ND FLOOR
MINUTES OF MEETING
January 12, 2026**

1. Agenda

1. Agenda

City Council President Traverse convened the meeting at 6:15 pm.

Members present: Councilors Barlow, Bergman, Broderick, Carpenter, Grant, Neubieser, Schachter, Singh and City Council President Traverse (all in person); Councilors Kane, Litwin and McKnight (all online)

Others present: Mayor Mulvaney-Stanak, CAO Schad (left at 7:20 pm); COS Jacobsen (left at 7:27 pm); Deputy COS Zakaras (left at 7:42 pm), City Attorney Brown and Lori Olberg

Subject	1.1. Motion to amend/adopt agenda
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Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	1. Agenda
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Department	Council and Board
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Type	Action Procedural
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Recommended Action	Motion to amend/adopt agenda as follows: remove from the Consent Agenda Item 5.9. Request for City Council Initiative Funds for Memorial Auditorium Beautification - BCA (per City Council President Traverse); remove from the Consent Agenda Item 5.21. FY26 ModernGov Initiative Update - Mayor (per COS Jacobsen); remove from the Deliberative Agenda Item 6.6. Authorization to Execute Contract with Interface Studio for planBTV:2050 - Planning (per CAO Schad)
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1.1. Motion to amend/adopt agenda

Motion made by Councilor Singh, seconded by Councilor Schachter, to adopt the agenda as amended. Motion passed unanimously.

2. Executive Session (25 mins.)

2. Executive Session (25 mins.)

Subject	2.1. Executive Session to Update the City Council on the PUC Audit
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Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	2. Executive Session (25 mins.)
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Department	Burlington Electric Department
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Type	Action Procedural
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Recommended Action

1. To make a specific finding that premature general public knowledge of confidential audit response strategy would clearly place the City at a substantial disadvantage by discussing privileged matters, including attorney work product, in public; and
2. To move into executive session, based upon the foregoing specific finding, pursuant to 1 V.S.A. §313 (a)(1)(E), and (a)(1)(F), to confer with BED General Manager Darren Springer regarding the pending PUC Audit of BED, to include the members of the City Council, the Mayor and her staff, the City Attorney and her staff, and the Chief Administrative Officer and her staff.

2.1. Executive Session to Update the City Council on the PUC Audit

City Attorney Brown spoke to this item.

Motion 1: Motion made by Councilor Singh, seconded by Councilor Bergman. Motion passed unanimously.

Motion 2: Motion made by Councilor Singh, seconded by Councilor Schachter. Motion passed unanimously.

The City Council went into Executive Session at 6:21 pm.

The City Council came out of Executive Session at 6:38 pm.

3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**

3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**

City Council President Traverse opened the Public Forum at 6:38 pm.

City Council President Traverse closed the Public Forum at 6:52 pm.

Subject	3.1. Verbal Comments
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**
Department	Council and Board
Type	Action Procedural
Recommended Action	open Public Forum close Public Forum

3.1. Verbal Comments

BTV residents (in person):

Michael Monte: General

Scott Lowe: Mayor's Memo

Ari Moskowitz

BTV resident (online):

Sharon Bushor: ModernGiv/merger

Evan Gould: support for housing

4. Mayor - General City Affairs (up to 10 mins.)

4. Mayor - General City Affairs (up to 10 mins.)

Subject	4.1. Verbal reports
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Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	4. Mayor - General City Affairs (up to 10 mins.)
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Department	Council and Board
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Type	Information
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4.1. Verbal reports

5. Consent Agenda

5. Consent Agenda

Subject	5.1. Motion to adopt the consent agenda (as amended) and take the actions indicated
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Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	5. Consent Agenda
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Department	Council and Board
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Type	Action (Consent) Procedural
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Recommended Action	Motion to adopt the consent agenda (as amended) and take the actions indicated
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5.1. Motion to adopt the consent agenda (as amended) and take the actions indicated

Motion made by Councilor Singh, seconded by Councilor Grant, to adopt the consent agenda as amended and take the actions indicated. Motion passed unanimously.

Subject	5.2. Accountability List - DFA
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Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	5. Consent Agenda
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Department	Department of Finance and Administration
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Type	Action (Consent) Communication Information
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Recommended Action	waive the reading, accept the communication and place it on file
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5.2. Accountability List - DFA

Subject **5.3. Tobacco License Renewals and Tobacco Substitute Endorsement License Renewals (2026-2027): Kampus Kitchen and Pearl Street Pipe & Beverage**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Department of Finance and Administration

Type Action (Consent)

Recommended Action approve the 2026-2027 Tobacco License Renewals and Tobacco Substitute Endorsement License Renewals for Kampus Kitchen and Pearl Street Pipe & Beverage

5.3. Tobacco License Renewals and Tobacco Substitute Endorsement License Renewals (2026-2027): Kampus Kitchen and Pearl Street Pipe & Beverage

Subject **5.4. Communication: Kathy Fox, re: housing development in City of Burlington**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Department of Finance and Administration

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.4. Communication: Kathy Fox, re: housing development in City of Burlington

Subject **5.5. Communication: Betsy McGavisk, Member, Housing Board of Review, re: Resignation**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Department of Finance and Administration

Type Action (Consent)
Communication

Recommended Action waive the reading, accept the communication, place it on file, advertise the vacancy in Seven Days and send a letter of appreciation to Betsy McGavisk thanking for her time served as a Member of the Housing Board of Review

5.5. Communication: Betsy McGavisk, Member, Housing Board of Review, re: Resignation

Subject

5.6. Communication: Ryan Nick, re: Downtown Priorities

Meeting

January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM,
Contois Auditorium, 149 Church Street, 2nd Floor

Category

5. Consent Agenda

Department

Department of Finance and Administration

Type

Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.6. Communication: Ryan Nick, re: Downtown Priorities

Subject

5.7. Communication: Pike Porter, re: Vehicular trespass

Meeting

January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM,
Contois Auditorium, 149 Church Street, 2nd Floor

Category

5. Consent Agenda

Department

Department of Finance and Administration

Type

Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.7. Communication: Pike Porter, re: Vehicular trespass

Subject

5.8. Relevel Power contract - Electric

Meeting

January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM,
Contois Auditorium, 149 Church Street, 2nd Floor

Category

5. Consent Agenda

Department

Burlington Electric Department

Type

Action (Consent)

Recommended Action

to approve and authorize the General Manager of the Burlington Electric Department or their designee Department to extend its five-year power purchase agreement with Relevel Power for an additional five-year term (for a total of ten years including the Electric Commission's prior approval) for renewable energy (not to exceed 50,000 MWH/year), RECs, and capacity from New England hydroelectric resources

5.8. Relevel Power contract - Electric

Subject **5.9. Request for City Council Initiative Funds for Memorial Auditorium Beautification - BCA **AGENDA ITEM REMOVED****

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department City Arts

Type Action (Consent)

Recommended Action to approve the use of \$8,795 from the City Council Initiative Fund for Memorial Auditorium Beautification

5.9. Request for City Council Initiative Funds for Memorial Auditorium Beautification - BCA ****AGENDA ITEM REMOVED****

Subject **5.10. CEDO, Community Justice Center - Reclassification of one position from Limited Service to Regular - CEDO/CJC**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Community & Economic Development Office (CEDO)

Type Action (Consent)

Recommended Action move to approve the reclassification of the following position: A Data, Communications and Operations Specialist, from a Limited Service, Full-Time, Non-Exempt, Union, Grade 14 position to a Regular Service, Full-Time, Non-Exempt, AFSCME, Grade 14 position

5.10. CEDO, Community Justice Center - Reclassification of one position from Limited Service to Regular - CEDO/CJC

Subject **5.11. Position Updates - Electric**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Burlington Electric Department

Type Action (Consent)

Recommended Action 1. Convert the existing Financial Analyst/Senior Financial Analyst, a Regular, Full-time, Exempt, Union, tiered, Grade A3/Grade A5 (\$66,629.26-\$109,227.66)/(\$74,653.28-\$122,382.42) position, to a Financial Analyst/Senior Financial Analyst, a Regular, Full-time, Exempt, Non-Union, tiered, Grade NU3/NU5 (\$66,629.26-\$109,227.66)/(\$74,653.28-\$122,382.42) position reporting to the CFO and Manager of Strategy and Innovation.

2. Eliminate the existing Energy Services Engineer, a Regular, Full-time, Exempt, Non-Union, Grade NS4(\$65,272.06-\$107,006.64) position.
3. Create the PUC Counsel and Compliance Officer, a Regular, Full-time, Exempt, Non-Union, Grade N16, (\$120,302.00-\$166,178.69) position reporting to the General Manager.

5.11. Position Updates - Electric

Subject	5.12. Reconnecting Bank & Cherry Project Update - DPW
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Public Works Department
Type	Action (Consent) Report
Recommended Action	to accept this report and place it in the file

5.12. Reconnecting Bank & Cherry Project Update - DPW

Subject	5.13. December 15, 2025 Local Cannabis Control Commission Meeting Minutes - DFA
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Information Minutes
Recommended Action	approve the minutes

5.13. December 15, 2025 Local Cannabis Control Commission Meeting Minutes - DFA

Subject	5.14. December 15, 2025 Local Control Commission Meeting Minutes - DFA
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Department of Finance and Administration
Type	Action (Consent) Information

Minutes

Recommended Action approve the minutes

5.14. December 15, 2025 Local Control Commission Meeting Minutes - DFA

Subject **5.15. December 15, 2025 Regular City Council Meeting Minutes - DFA**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM,
Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Department of Finance and Administration

Type Action (Consent)
Information
Minutes

Recommended Action approve the minutes

5.15. December 15, 2025 Regular City Council Meeting Minutes - DFA

Subject **5.16. December 15, 2025 City Council With Mayor Presiding Meeting Minutes - DFA**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM,
Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Department of Finance and Administration

Type Information
Minutes
Action (Consent)

Recommended Action approve the minutes

5.16. December 15, 2025 City Council With Mayor Presiding Meeting Minutes - DFA

Subject **5.17. Mending Wall - REIB**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM,
Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Racial Equity, Inclusion, & Belonging (REIB)

Type Action (Consent)

Recommended Action to approve and authorize the Director of the Racial Equity Inclusion and Belonging
Office and the Chief Administrative Officer to issue a sponsorship grant in the

amount of \$2,950 to Armadillo Collective, Pennington Productions, and AALV to support the Mending Wall project from the Community Celebrations GL

5.17. Mending Wall - REIB

Subject	5.18. The Annual Burlington Dr. Martin Luther King, Jr. Remembrance Sponsorship - REIB
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	Action (Consent)
Recommended Action	to approve and authorize the Director of the Racial Equity, Inclusion, and Belonging Office and the Chief Administrative Officer to issue a sponsorship grant in the amount of \$5,000 to the Greater Burlington Multicultural Resource Center to support the Annual Burlington Fr. Martin Luther King, Jr. Remembrance event from the Community Celebrations GL

5.18. The Annual Burlington Dr. Martin Luther King, Jr. Remembrance Sponsorship - REIB

Subject	5.19. Unassigned Fund Balance Request for Turning Point Center FY25 Annual Payment - Mayor's Office
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Mayor's Office
Type	Action (Consent)
Recommended Action	to authorize the adjustment of the FY26 budget and a payment to the Turning Point Center of Chittenden County in the amount of \$17,450 out of the Unassigned Fund Balance

5.19. Unassigned Fund Balance Request for Turning Point Center FY25 Annual Payment - Mayor's Office

Subject	5.20. Update on 2026 Legislative Session
Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Mayor's Office
Type	Action (Consent) Information

Report

Recommended Action waive the reading, accept the report and place it on file

5.20. Update on 2026 Legislative Session

Subject **5.21. FY26 ModernGov Initiative Update - Mayor** ****AGENDA ITEM REMOVED****

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category	5. Consent Agenda
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Department Mayor's Office

Type	Action (Consent) Communication Information
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Recommended Action	waive the reading, accept the communication and place it on file
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5.21. FY26 ModernGov Initiative Update - Mayor ****AGENDA ITEM REMOVED****

Subject **5.22. FIO Documents**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM,
Contois Auditorium, 149 Church Street, 2nd Floor

Category	5. Consent Agenda
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Department of Finance and Administration

Type	Action (Consent) Communication Information
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Recommended Action for information only

5.22. FIO Documents

Subject **5.23. Resolution: Selection Of Newspapers For Publication Of 2026 Election Warnings And Notices (President Traverse)**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM,
Contois Auditorium, 149 Church Street, 2nd Floor

Category	5. Consent Agenda
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Department of Finance and Administration

Type	Action (Consent) Resolution
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5.23. Resolution: Selection Of Newspapers For Publication Of 2026 Election Warnings And Notices (President Traverse)

5.24. Resolution: March 3, 2026 Annual City Meeting -- Advisory Question re Municipal Tax Reform (Councilor Bergman)

6. Deliberative Agenda

Motion made by Councilor Carpenter, seconded by Councilor Broderick, to approve the motion as presented. Motion passed unanimously.

Department Permitting & Inspections

Type	Action Procedural
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Recommended Action	open the Public Hearing close the Public Hearing
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6.2. Public Hearing Regarding New Open Space Plan

City Council President Traverse opened the Public Hearing at 7:22 pm.

City Council President Traverse closed the Public Hearing at 7:27 pm.

Zoe Richards, Conservation Board Member spoke.

Pike Porter will provide written comments that will be sent to the City Council.

Subject	6.3. New Open Space Plan - Burlington Conservation Board (20 mins.)
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Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	6. Deliberative Agenda
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Department	Permitting & Inspections
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Type	Action
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Recommended Action	waive the reading and approve the new Open Space Plan for adoption by City Council
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6.3. New Open Space Plan - Burlington Conservation Board (20 mins.)

Scott Gustin and Zoe Richards spoke to this item.

Motion made by Councilor Neubieser, seconded by Councilor Schachter, to approve the motion as presented.

Motion passed unanimously. Councilor Neubieser was not at the table to vote.

Subject	6.4. Public Hearing Regarding ZA-26-01 Technical Amendments and Minor Revisions
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Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	6. Deliberative Agenda
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Department	Planning
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Type	Action Procedural Public Hearing
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Recommended Action	open the Public Hearing close the Public Hearing
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6.4. Public Hearing Regarding ZA-26-01 Technical Amendments and Minor Revisions

City Council President Traverse opened the Public Hearing at 7:40 pm.

City Council President Traverse closed the Public Hearing at 7:47 pm.

Online speakers:

Sharon Bushor

Mr. Goldstein (open space)
Evan Gould

Subject **6.5. Ordinance: ZA-26-01 Technical Amendments and Minor Revisions (Office of City Planning, Planning Commission, Ordinance Committee)(15 mins.)**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Planning

Type Action
Ordinance - Second Reading

Recommended Action 2nd reading.
Waive the reading and adopt the ordinance as amended by the Ordinance Committee.

6.5. Ordinance: ZA-26-01 Technical Amendments and Minor Revisions (Office of City Planning, Planning Commission, Ordinance Committee)(15 mins.)

Charles Dillard and Sarah Morgan spoke to this item. Assistant City Attorney Sturtevant (online at 7:47 pm). Motion made by Councilor Bergman, seconded by Councilor Barlow, to adopt the motion as presented. Motion passed unanimously.

Subject **6.6. Authorization to Execute Contract with Interface Studio for planBTV:2050 - Planning (15 mins.) **AGENDA ITEM REMOVED****

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Planning

Type Action

Recommended Action 1. approve the expenditure of up to \$340,000.00 (\$325,755.00 + 4.2% contingency) from the sources identified above; and
2. Authorize the Planning Director to execute the contract with Interface Studio for planBTV: 2050, subject to the review and approval of the City Attorney

6.6. Authorization to Execute Contract with Interface Studio for planBTV:2050 - Planning (15 mins.) ****AGENDA ITEM REMOVED****

Subject **6.7. Resolution: Burlington Unlocking Infill & Livable Development (BUILD)(Councilors Traverse, Barlow, Brown McKnight, Carpenter, Litwin, Schachter, Singh) (20 mins.)**

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Council and Board

Type Action
Resolution

Recommended Action waive the reading and adopt the resolution

6.7. Resolution: Burlington Unlocking Infill & Livable Development (BUILD)(Councilors Traverse, Barlow, Brown McKnight, Carpenter, Litwin, Schachter, Singh) (20 mins.)

Motion made by Councilor Singh, seconded by Councilor Schachter, to waive the reading and adopt the resolution as amended: line 30 now to read March 23, 2026 (report date). Motion passed unanimously.

7. Committee Reports

7. Committee Reports

Subject 7.1. Verbal reports

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 7. Committee Reports

Department Council and Board

Type Information

7.1. Verbal reports

8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

Subject 8.1. Verbal reports

Meeting January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

Department Council and Board

Type Information

8.1. Verbal reports

9. City Council President - Council Updates (up to 5 mins.)

9. City Council President - Council Updates (up to 5 mins.)

Subject 9.1. Verbal reports

Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	9. City Council President - Council Updates (up to 5 mins.)
Department	Council and Board
Type	Information

9.1. Verbal reports

10. Adjournment

10. Adjournment

Subject 10.1. Motion to adjourn

Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	10. Adjournment
Department	Council and Board
Type	Action Procedural

Recommended Action Motion to adjourn

10.1. Motion to adjourn

City Council President Traverse adjourned the meeting at 8:42 pm.

11. Informational and Non-Discrimination Statements

11. Informational and Non-Discrimination Statements

Subject 11.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.

Meeting	January 12, 2026 - City Council Meeting - Monday, January 12, 2026, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	11. Informational and Non-Discrimination Statements
Department	Council and Board

Type

Information

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