



Racial, Equity, Inclusion, and Belonging

Tuesday, December 16, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Held in the Sharon Bushor Conference Room, Ground Floor City Hall

OR

via Zoom Meeting

<https://zoom.us/j/96324562039>

Meeting ID: 963 2456 2039

Or Use Phone number: 305-224-1968

Meeting ID: 963 2456 2039

1. Call to Order

2. Adopt the Agenda

3. Adopt Minutes

Subject	3.1. November 2025
Meeting	December 16, 2025 - REIB City Council Committee Meeting - Tuesday, December 16, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	3. Adopt Minutes
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	

4. Public Forum

5. Confirming Committee Meeting Dates/Times

Subject	5.1. January
Meeting	December 16, 2025 - REIB City Council Committee Meeting - Tuesday, December 16, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	5. Confirming Committee Meeting Dates/Times
Department	Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject **5.2. February**

Meeting December 16, 2025 - REIB City Council Committee Meeting - Tuesday, December 16, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 5. Confirming Committee Meeting Dates/Times

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

6. Town Meeting Day 2026

Subject **6.1. Charter Change Resolution**

Meeting December 16, 2025 - REIB City Council Committee Meeting - Tuesday, December 16, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 6. Town Meeting Day 2026

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

7. 2020 Racial Justice Resolution

Subject **7.1. 2020 Resolution**

Meeting December 16, 2025 - REIB City Council Committee Meeting - Tuesday, December 16, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 7. 2020 Racial Justice Resolution

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

8. REIB Office Staff Updates

9. Adjournment

Subject **9.1. Motion to adjourn**

Meeting December 16, 2025 - REIB City Council Committee Meeting - Tuesday, December 16, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 9. Adjournment

Department Council and Board

Type

Recommended Action

10. Informational and Non-Discrimination Statements

Subject	10.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.
Meeting	December 16, 2025 - REIB City Council Committee Meeting - Tuesday, December 16, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	10. Informational and Non-Discrimination Statements
Department	Council and Board
Type	