



Racial, Equity, Inclusion, and Belonging

Tuesday, November 18, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Held in the Sharon Bushor Conference Room, Ground Floor City Hall

OR

via Zoom Meeting

<https://zoom.us/j/96324562039>

Webinar ID: 963 2456 2039

Or Use Phone number: 305-224-1968

Meeting ID: 963 2456 2039

1. Call to Order

2. Motion to Approve Agenda

3. Motion to Approve Meeting Minutes

Subject	3.1. September Minutes
Meeting	November 18, 2025 - REIB City Council Committee Meeting - Tuesday, November 18, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	3. Motion to Approve Meeting Minutes
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	

4. Public Forum

5. REIB Updates

Subject	5.1. Charter Change
Meeting	November 18, 2025 - REIB City Council Committee Meeting - Tuesday, November 18, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	5. REIB Updates
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	

6. 2020 Resolution

Subject	6.1. 2020 Resolution
Meeting	November 18, 2025 - REIB City Council Committee Meeting - Tuesday, November 18, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	6. 2020 Resolution
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	
Recommended Action	

7. Reparations Task Force

Subject	7.1. Reparations Task Force
Meeting	November 18, 2025 - REIB City Council Committee Meeting - Tuesday, November 18, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	7. Reparations Task Force
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	
Recommended Action	

8. Community Forum

9. Adjournment

Subject	9.1. Motion to adjourn
Meeting	November 18, 2025 - REIB City Council Committee Meeting - Tuesday, November 18, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	9. Adjournment
Department	Council and Board
Type	
Recommended Action	

10. Informational and Non-Discrimination Statements

Subject	10.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age,
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sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.

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Category 10. Informational and Non-Discrimination Statements

Department Council and Board

Type