



## **Police Commission**

**Tuesday, October 28, 2025, 6:00 PM, Zoom/Contois Auditorium**

**When: Oct 28, 2025 06:00 PM Eastern Time (US and Canada)**

**Topic: Police Commission 10.28.2025**

**Join from PC, Mac, iPad, or Android:**

**<https://us02web.zoom.us/j/89909576045>**

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**Join via audio:**

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**+1 312 626 6799 US (Chicago)**

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**Webinar ID: 899 0957 6045**

**International numbers available: <https://us02web.zoom.us/u/kAFY7wyk1>**

### **1. Agenda**

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**1.1. Call to Order**

**1.2. Roll Call and Determination of Quorum**

**1.3. Additions or Modifications to Agenda**

### **2. Adopt Minutes**

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**2.1. Motion to adopt previous meeting's minutes**

### **3. Public Forum (Time Limited 10 Minutes)**

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**3.1. The public is invited to address the Commission**

## **4. Commission Business (Time Limited 45 Minutes)**

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### **4.1. Committee Reports from All Committees**

**Complaints Committee**

**General Info**

**Retreat Update**

### **4.2. Commission Meetings in other Community Locations**

### **4.3. Commissioners Attending NPA Meetings**

### **4.4. Additional Commissioner Education and Training**

### **4.5. Holiday Meeting Schedule Planning**

## **5. Chief's Report**

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### **5.1. Chief's Report October 2025**

## **6. Commendations (Time Limited 15 Minutes)**

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## **7. Announcement of Next Meeting Date - 11/25/2025**

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## **8. Proposed Executive Session**

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**8.1. Proposed Executive Session in order finalize a disciplinary matter that requires discussing personal and sensitive information about an individual.**

## **9. Adjournment**

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### **9.1. Motion to Adjourn**

## **10. Informational and Non-Discrimination Statements**

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<b>Subject</b>	<b>10.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.</b>
Meeting	October 28, 2025 - Police Commission Meeting - Tuesday, October 28, 2025, 6:00 PM, Zoom/Contois Auditorium
Category	10. Informational and Non-Discrimination Statements
Department	Council and Board
Type	

**Police Commission**  
**Tuesday, August 26, 2025**  
**Remote via Zoom and In-person in Contois Auditorium City Hall**  
**Burlington, Vermont**  
**DRAFT MINUTES**

**Members Present:** Commissioner Depper and Commissioner Ginorio

**Members Online:** Commissioner Cox, Commissioner Comerford, Commissioner Finneran and Commissioner Brooks Fast

**Staff Present:** Interim Chief Burke present, Interim Deputy Chief Young present, Command Staff Assistant Shibe Couchman online

**Public Present:** None

**1. Agenda**

**1.1. Call to Order**

Meeting called to order at 6:01pm by Commissioner Depper.

**1.2. Roll Call and Determination of Quorum**

All Commissioners present except Commissioner Paul.

**1.3. Motions for Additions or Modifications to Agenda (Time Limited: 15 Minutes)**

N/A

**2. Adopt Minutes**

**2.1. Motion to Adopt Draft Minutes from July 22nd, 2025**

Commissioner Ginorio proposed additional language to previous section 4.5. which was passed.

**3. Public Forum (Time Limited: 10 Minutes)**

**3.1. The Public is Invited to Address the Commission**

No public present to comment.

**4. Commission Business (Time Limited: 30 Minutes)**

**4.1. Committee Reports from All Committees**

**Complaints Committee**

Chair Depper comments about updating the website and how that process has started.

Commissioner Cox asks if all complaints will be posted to the SharePoint for all Commissioners to be able to review.

Commissioner Comerford asks for clarity on who will review the complaints.

Chief Burke suggests that the Police Commission Complaints Committee engages with DC LaBarge on reviewing complaints.

**4.2. Directive Review**

**DD14.1 – Body Worn Camera Systems**

Commissioner Ginorio gives her opinion on body worn cameras as context for her questions about the directive. Commissioner Ginorio then asks Chief Burke questions for clarity on the

directive. Upon answering all questions, the Commission votes on the directive. Unanimously passed.

#### **DD29 – Online Crime Reporting**

Commissioner Ginorio asks Chief Burke for definitions for terms “computer crime” and “theft of rental property”. Upon clarification, the Commission voted and unanimously passed the directive.

### **4.3 Retreat Agenda Discussion**

#### **Potential Speakers**

#### **Potential Topics**

Both simultaneously opened to discussion. Commissioner Ginorio has reservations about only having the Police Commission and BPD in the room. Commissioner Comerford presents the idea of having an environment where Commissioners make speak more freely and get to know each other.

### **5. Police Department Business (Time Limited: 30 Minutes)**

#### **5.1 August 2025 Chief’s Report**

Deputy Chief Young introduces himself to the Commission as it is his first meeting.

Chief Burke reviews data on downtown foot patrols/directed patrols, monthly downtown arrest totals, 2025 & 2021-2024 top BPD incident averages, and day/night shift activity in 2025 calls for service vs officer initiated. Chief Burke also talks about the social media and recruitment efforts, as well as current initiatives.

Commissioner Comerford asked for additional data for next Commission

### **6. Commendations (Time Limited: 15 Minutes)**

#### **6.1 BPD Commendations**

CSL Brigid was recognized for her work.

### **7. Commission Chair Nominations**

Commissioner Finneran nominates Chair Depper.

### **8. Commission Chair Vote**

Chair Depper unanimously voted to be Chair, passed.

Commissioner Comerford proposed the idea of co-chairs which will be added to the next meeting’s agenda.

### **9. Announcement of Next Meeting Date**

September 23, 2025

### **10. Adjournment**

#### **8.1. Motion to Adjourn**

The Commission adjourned the public meeting at 7:21pm.



**POLICE DEPARTMENT**  
CITY OF BURLINGTON

October 28<sup>th</sup>, 2025

Chief’s Report – Burlington Police Commission

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**Personnel:** The department continues to recruit for open positions; Emergency Communications, Community Service Officers, Community Support Liaisons and Police Officers. The recruiting team did a fantastic job with the BPD booth at the Champlain Valley Fair, which proved to be an excellent point of engagement with the public.

Police officer application numbers have exceeded the total number received in 2024 by 10%, the team’s efforts on social media marketing has likely been a strong influence:

**Facebook**

**Engagement** Audience Messaging

Last 90 days ▾

Jul 26 - Oct 23

**8,913 Total followers** ⓘ

↑3% from previous 90 days

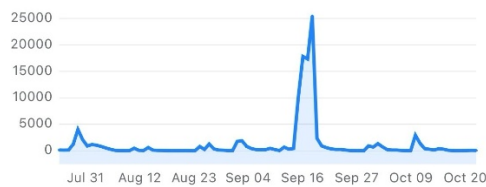


Net followers

230 >

**110,174 Engagement** ⓘ

↑117% from previous 90 days



**Instagram**

Last 90 days ▾

Jul 26 - Oct 23

**80,570**

Views

47.6%  
Followers



52.4%  
Non-followers

Accounts reached

4,734  
-42.5%



**POLICE DEPARTMENT  
CITY OF BURLINGTON**

**Promotions:** I am very proud to announce that the department held a Sergeant Promotion Process in September. When I assumed the role of Interim Chief, there were several critical vacancies within the sergeant ranks. Following a competitive process, Cpl. Eric Kratochvil and Cpl. Deidre LaCouture have been selected for promotion.

These new sergeants will complete a three-week field orientation to the role before being assigned to a patrol team. Their promotions will ensure that each patrol team within the Uniform Services Bureau has a dedicated sergeant to provide leadership and oversight—a critical component of our operational effectiveness.

Sergeants play an essential role in directing daily staff activities, making independent decisions related to operational priorities and risk management, and providing mentorship and training to their assigned personnel.

**Leadership Development:** The department continues to prioritize leadership development and has been intentional in providing employees with access to a variety of training and educational opportunities during FY 2026:

International Association of Chiefs of Police Annual Conference  
Project Management Certification  
[FBI Supervisor Leadership Institute](#)  
[Washington DC Police Leadership Academy](#)

These efforts are essential in developing staff for succession, there is a wide breadth of talent within the ranks of BPD – sworn and professional staff alike.

**High Profile Incidents:** Detectives worked tirelessly to solve the murder which occurred on Church Street in August. This was a complex investigation given the nature of the assault, multiple assailants, and the number of juveniles involved. I am very impressed by how the team in DSB leverage technology and dogged investigative steps to solve this case efficiently. I am equally pleased with how closely our team works with the State Attorney’s Office to ensure the correct evidentiary standards are met – this is critical in setting shared expectations related to outcomes.

The Drug Unit has been an essential element in response to the conditions in City Hall Park and on the adjacent streets. Our unit has partnered with federal authorities to investigate drug trafficking downtown and has identified crack cocaine as the prevailing drug type available on the street. One investigation of note identified a male subject who was selling crack cocaine in



**POLICE DEPARTMENT**  
CITY OF BURLINGTON

City Hall Park while using Decker Towers as a place to live. This case highlights how different areas are connected through the drug trade and offered the opportunity for BPD to work with the Burlington Housing Authority in keeping their property safe. The United States Attorney's Office has been a fantastic partner in this work - adopting several of the unit's recent cases for Federal prosecution.

**Uniform Services:** The staff assigned to USB has had a busy summer and fall. In addition to responding to calls for service across the city, staff have spent a great deal of their time in the Downtown District in response to the recent City Council Resolution. This month there will be a separate data presentation to the Commission outlining the police activity downtown.

Deputy Chief Young has been reestablishing some of the effective partnerships BPD historically used to improve conditions in the city.

DC Young is in weekly contact with Department of Corrections personnel assigned to Burlington Probation and Parole. The agency's shared goal is to work together at the field level to effectively supervise community members under DOC supervision – there is ample overlap in our work.

DC Young and Sgt. Byrne have been working with the Department of Liquor and Lottery Investigators as it relates to Burlington's downtown nightlife scene. Liquor and Lottery Investigators have attended rollcall with our night shifts to explain their role in licensee compliance. DC Young has also been in communication with the City Clerk's Office to reinstate the entertainment permit violation process. The foundation of Burlington's vibrant nightlife scene is public safety, the most critical partner in this work are responsible cabaret operators.

BPD will be engaging cabaret owners again to hold ongoing meetings to support one another in maintaining this vital part of the downtown economy.

**Policy / Direction** - The department is working on the following initiatives:

- DD 11 Victim Witness Assistance Directive Updated – pending Commission review in October.
- DD 43 Community Service Officer Program Directive – pending Commission review in October.
- Written guidance issued to Street Outreach and Community Support Liaisons (CSLs) as primary responders.
- Launching a web based policy management software application.

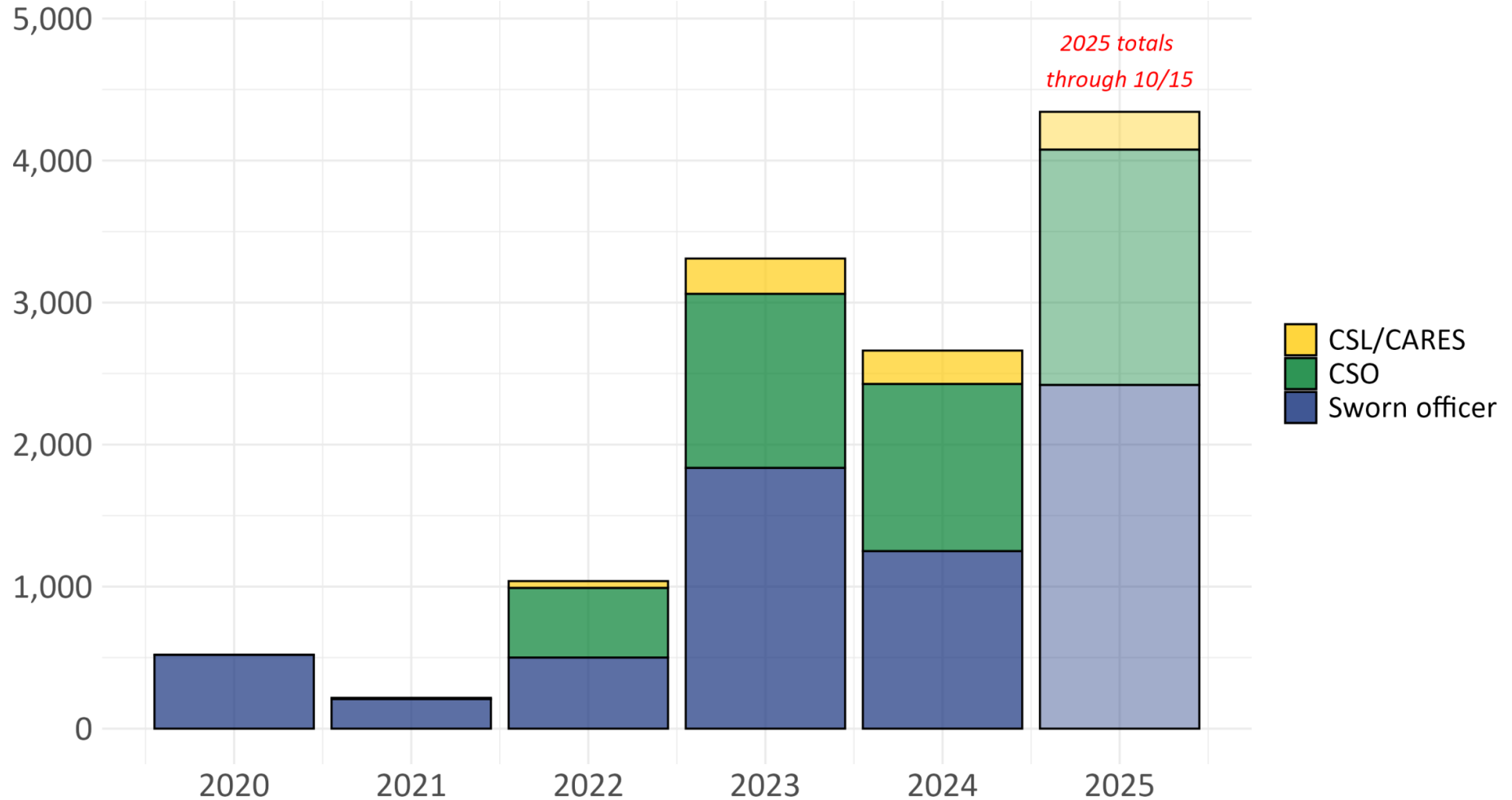
# Police Commission Data

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*OCTOBER 28<sup>TH</sup>, 2025*

# Downtown Foot/Directed Patrols

*Downtown foot patrols & directed patrols have surpassed the totals of any in the previous five years*



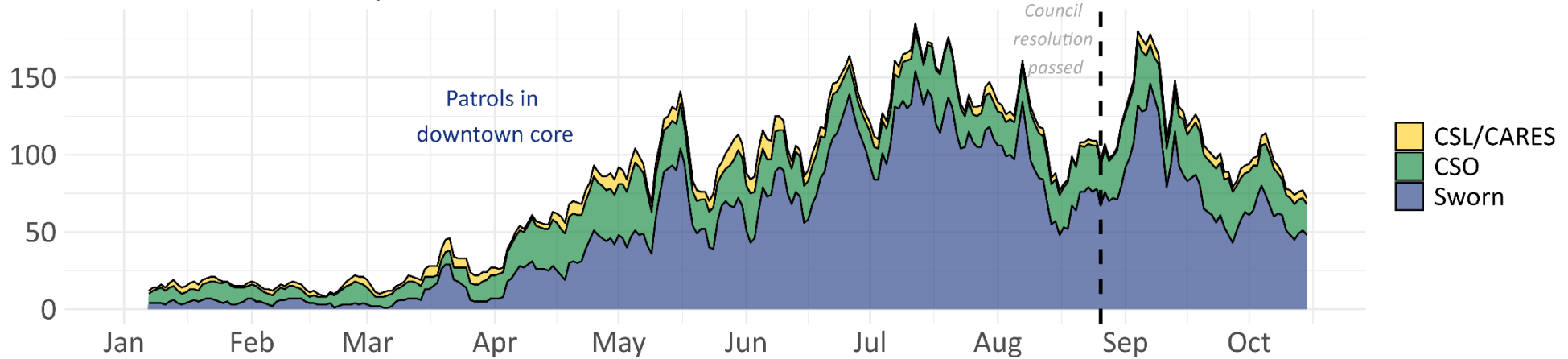
Data 1/1/2020  
– 10/15/2025

# City Hall Park Incidents, 2025 Rolling Counts

*To what extent are patrols and calls for service correlated?*

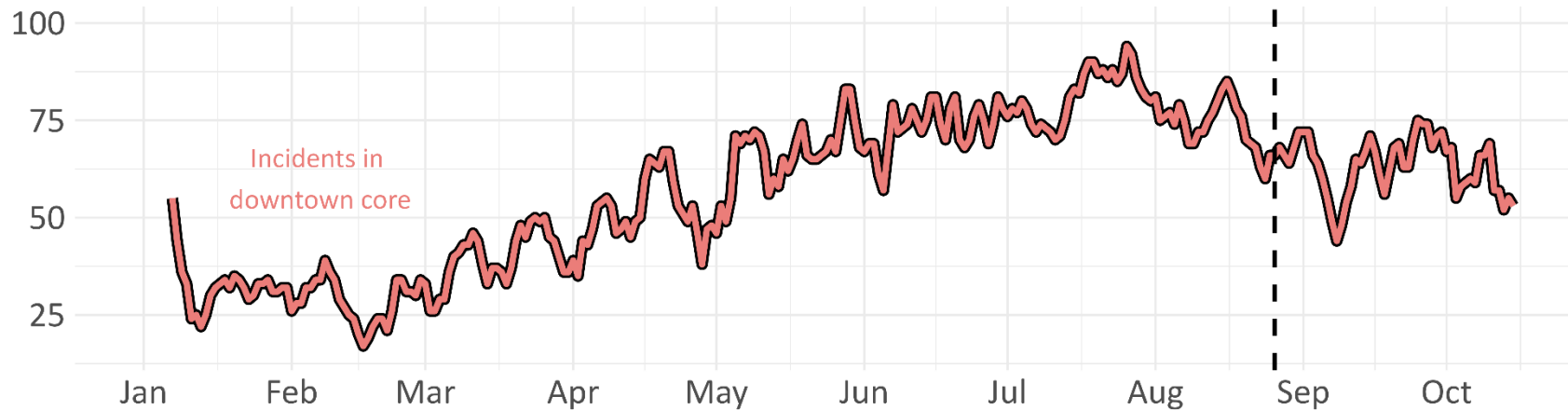
BPD Incidents, 2025

*Incidents over the Past 7 Days*



*(note the differing Y-axes)*

**Officer-initiated incidents removed**

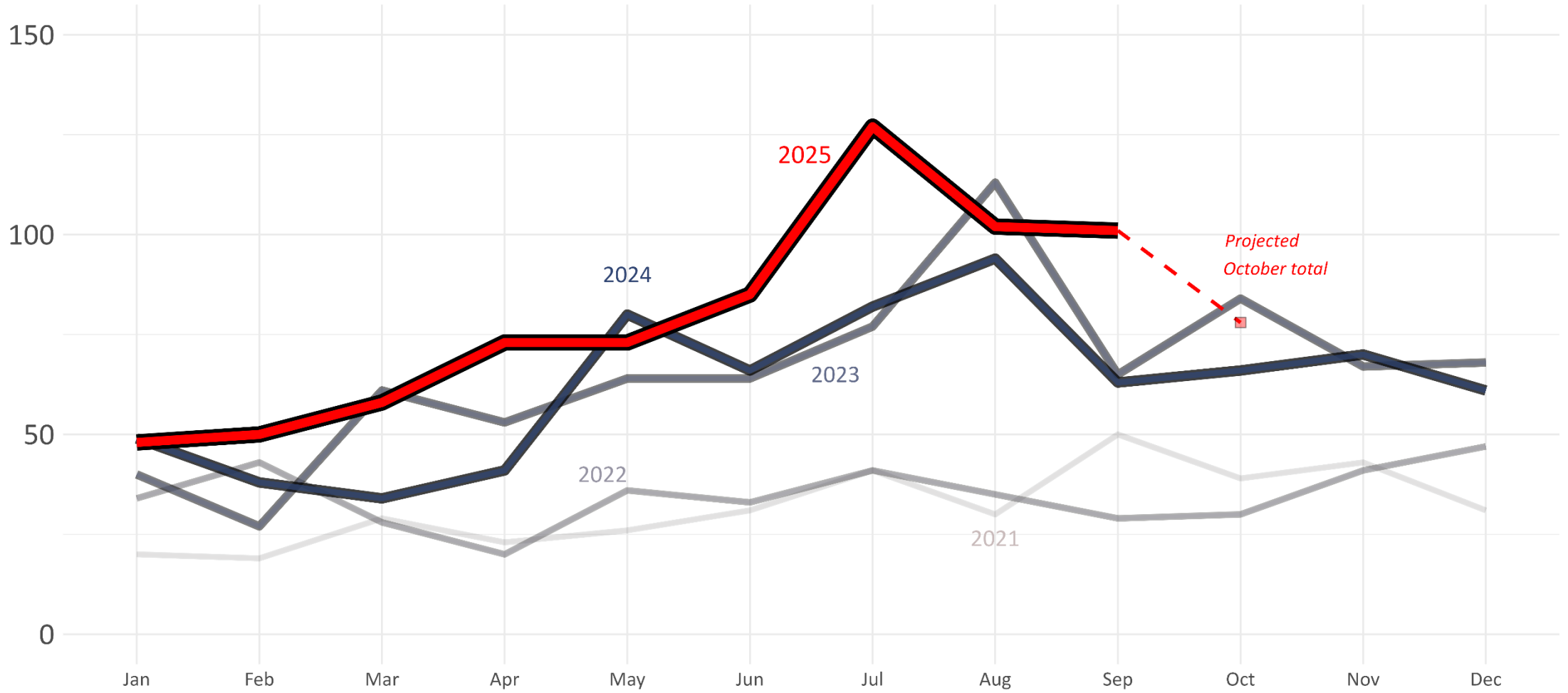


*'Downtown core' defined as Pine & Main to Bank & S. Winooski*

Data  
12/25/2024–  
10/15/2025

# Downtown Arrests

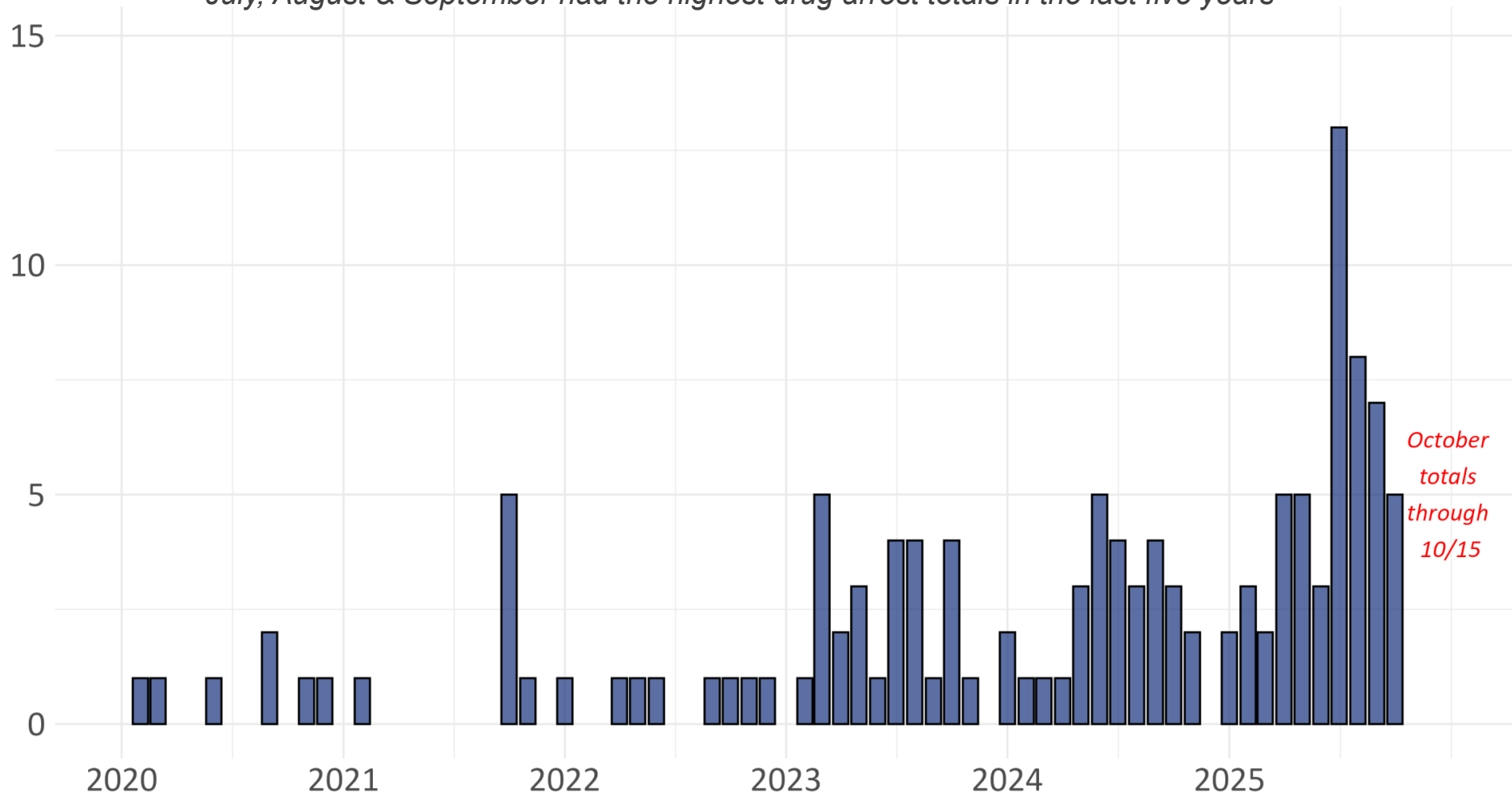
*Downtown arrests have been higher than the past four years – particularly the summer into September*



Data  
1/1/2020 –  
10/15/2025

# Downtown Drug Arrests by Month

*July, August & September had the highest drug arrest totals in the last five years*



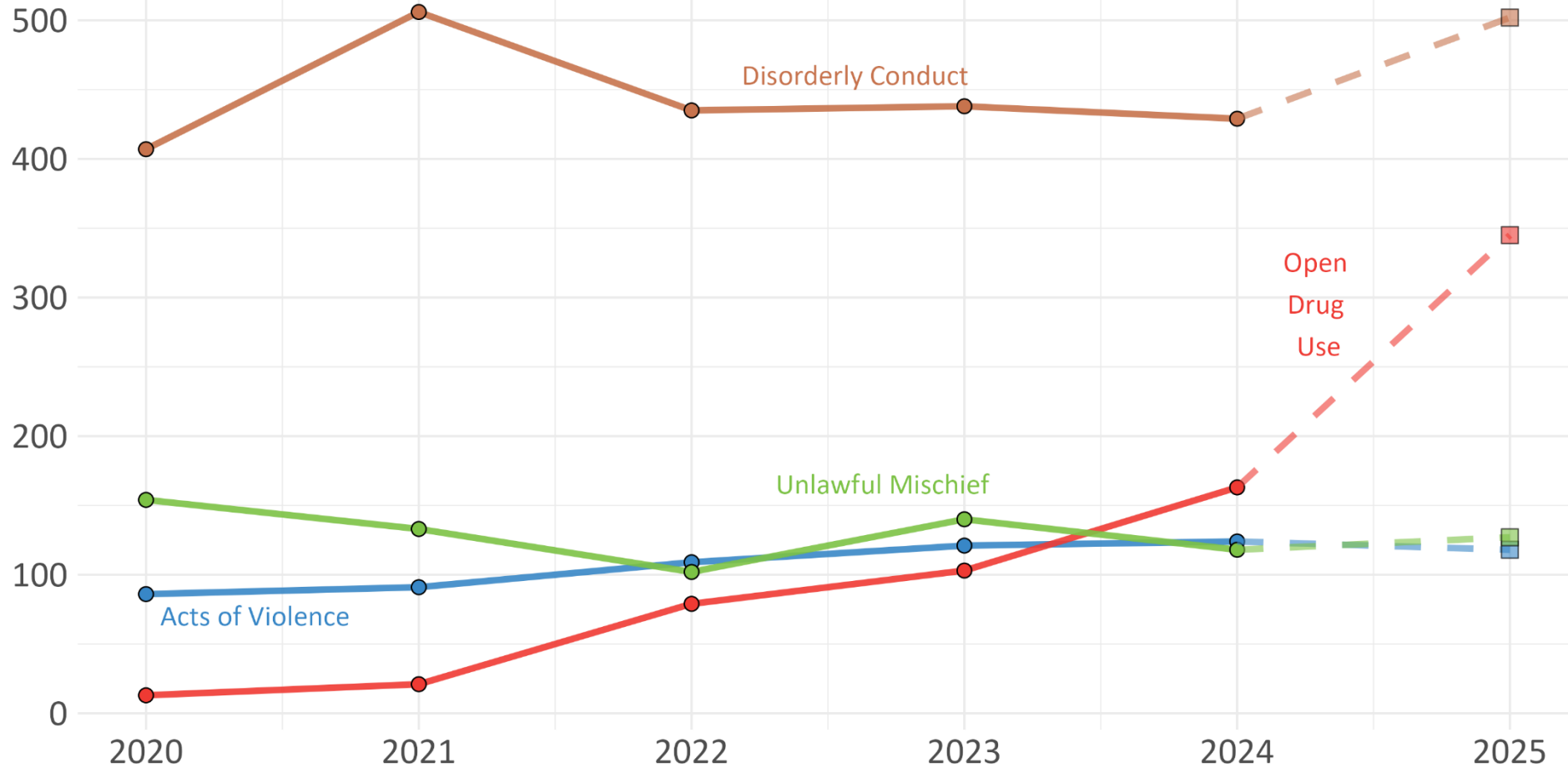
*October totals through 10/15*

*Includes all arrests that have at least one drug-related charge*

*Data 1/1/2020 – 10/15/2025*

# Downtown Calls For Service

Mapping Valcour incidents to resolution language



**Acts of Violence:**  
Assault,  
Domestic Assault,  
Reckless  
Endangerment,  
Homicide

**Disorderly Conduct:**  
Disorderly Conduct  
Disturbance

**Unlawful Mischief:**  
Vandalism  
Vandalism - Graffiti

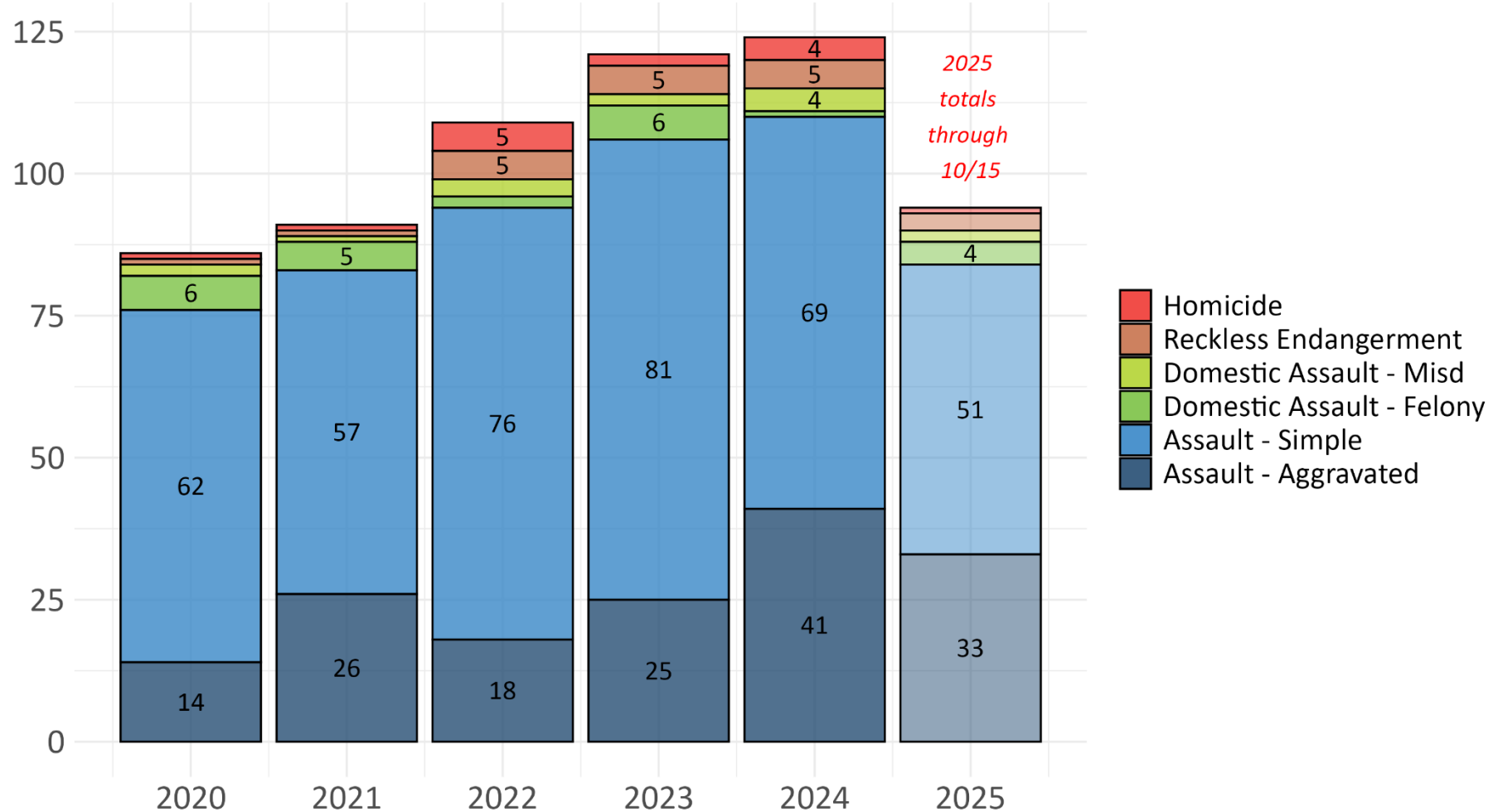
**Open Drug Use:**  
Drugs  
Drugs – Possession

**Officer-  
initiated  
incidents  
removed**

Data  
1/1/2020 –  
10/15/2025

# Downtown Acts of Violence

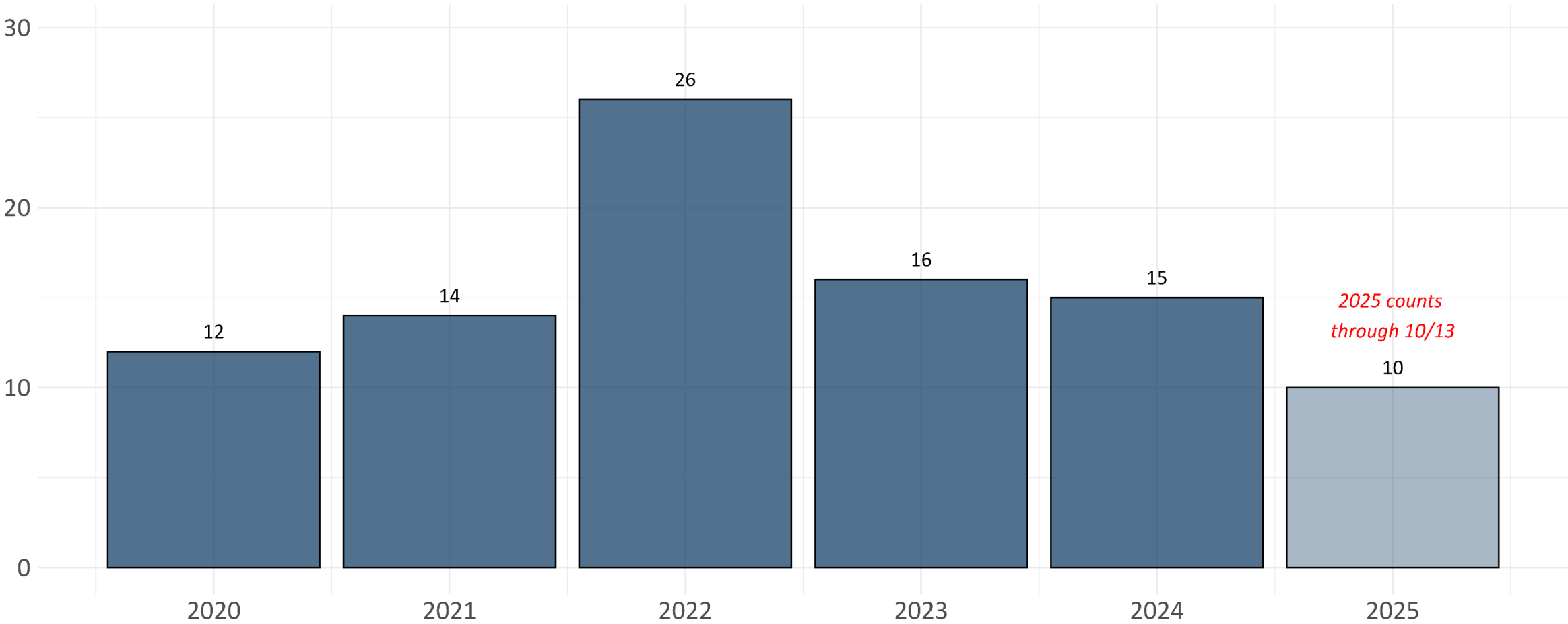
*Downtown acts of violence have remained steady since 2023 – though Aggravated Assaults have increased*



Data 1/1/2020  
– 10/15/2025

**Officer-  
initiated  
incidents  
removed**

# Gunfire Incidents, 2020 - 2025

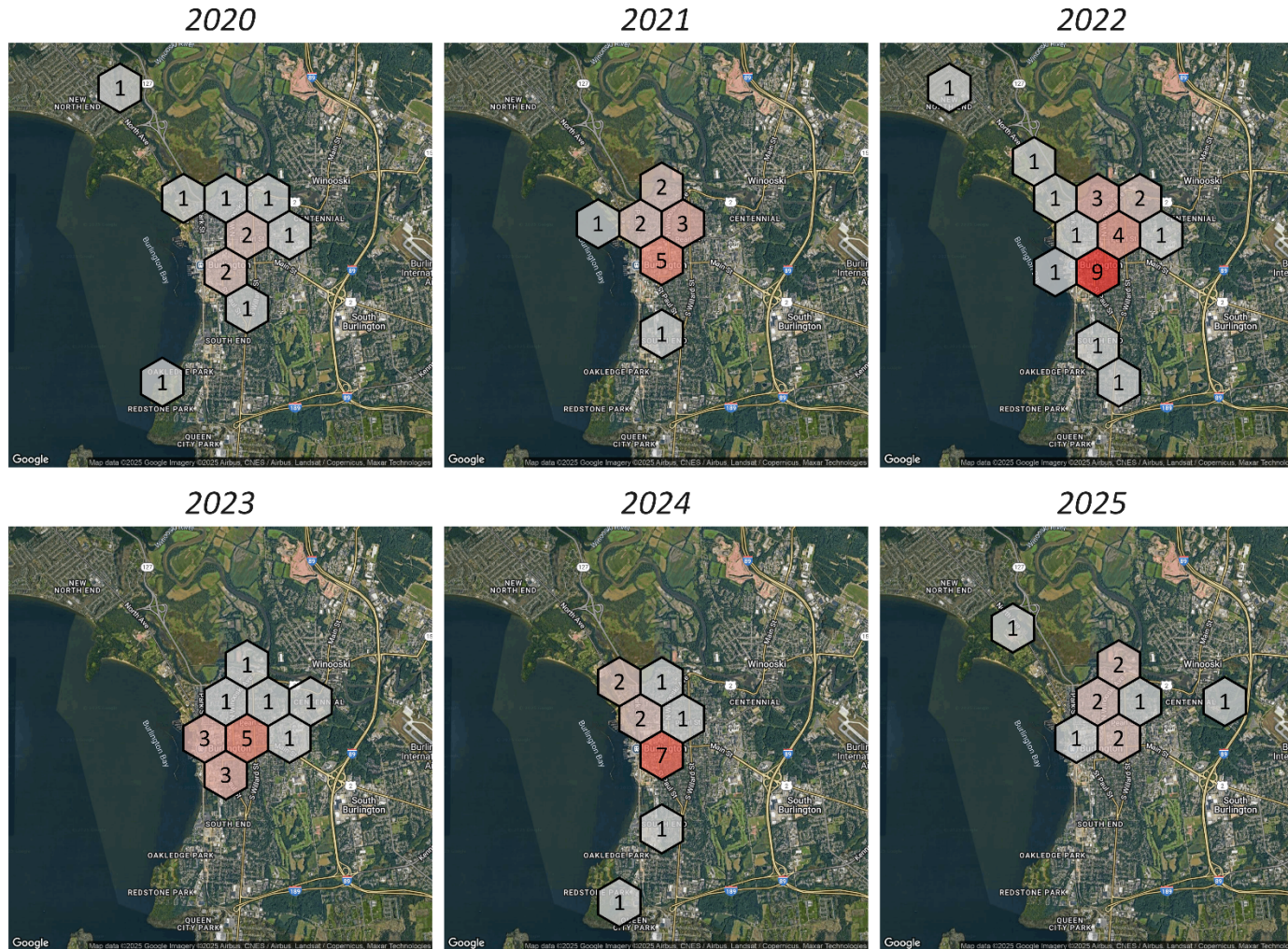


*2025 counts through 10/13*

10

Data  
1/1/2025-  
10/13/2025

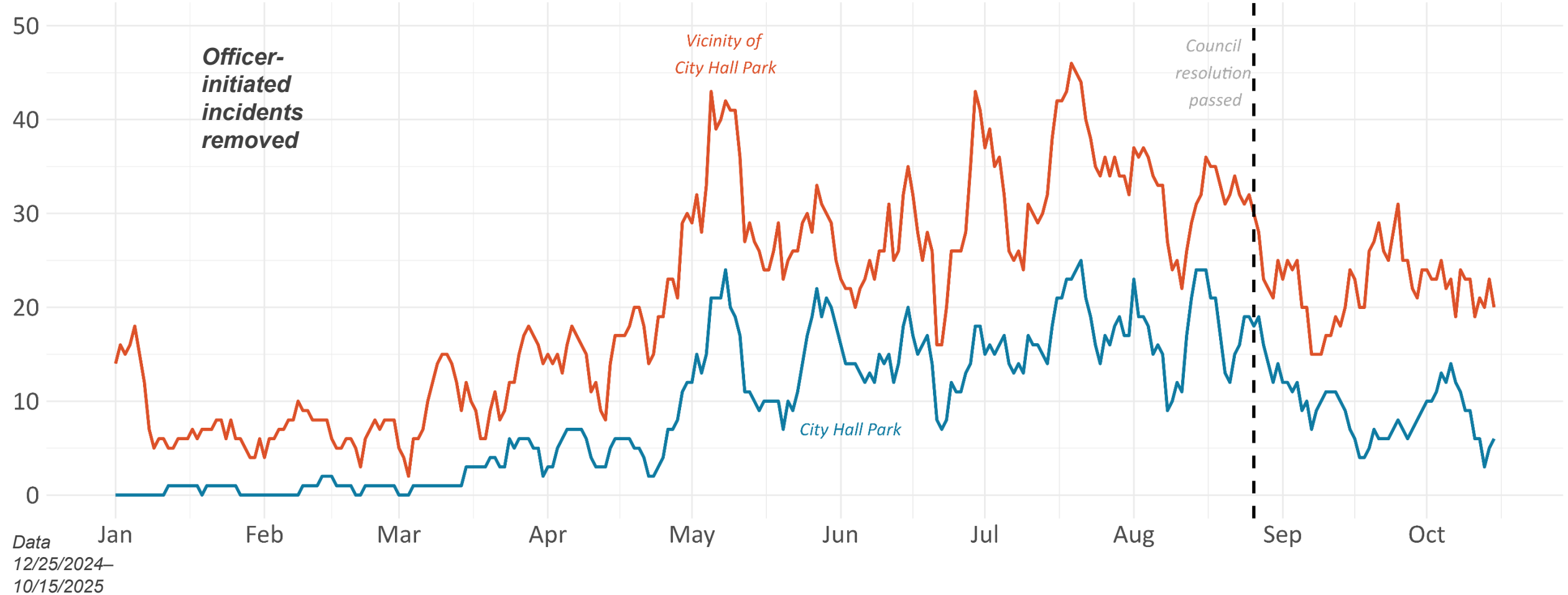
# Gunfire Incidents, 2020 - 2025



Data  
1/1/2025–  
10/13/2025

# City Hall Park Incidents, 2025 Rolling Counts

BPD Incidents in and around City Hall Park, 2025  
*Incidents over the Past 7 Days*



**Officer-initiated incidents removed**

*Vicinity of City Hall Park*

*Council resolution passed*

*City Hall Park*

Data  
12/25/2024–  
10/15/2025

# City Hall Park Incidents, 2025 Rolling Counts

BPD Incidents, 2025  
Incidents over the Past 7 Days

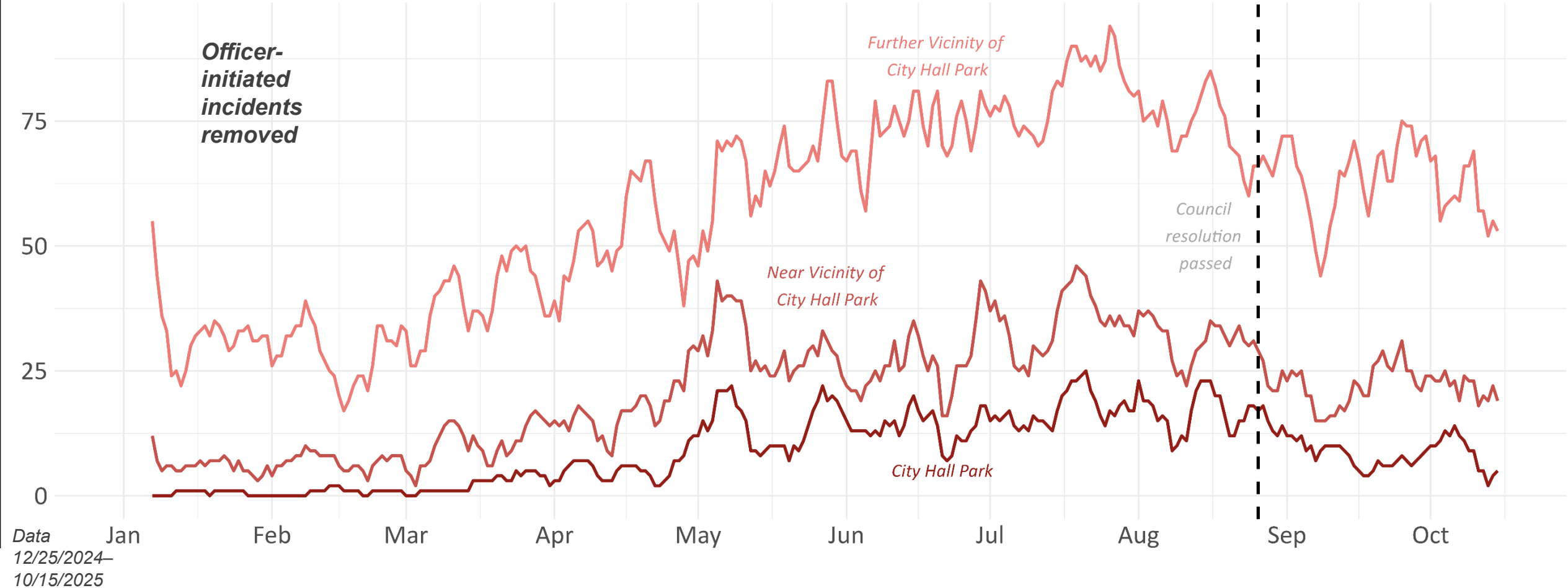
**Officer-  
initiated  
incidents  
removed**

*Further Vicinity of  
City Hall Park*

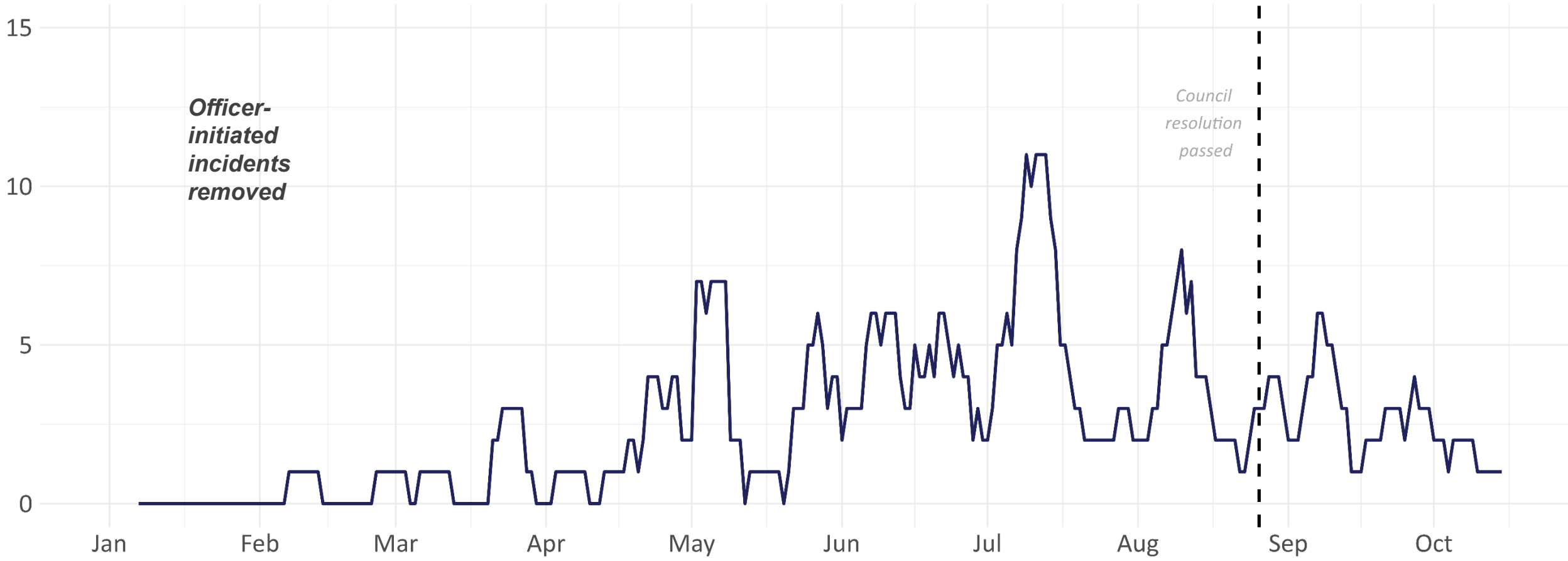
*Near Vicinity of  
City Hall Park*

*Council  
resolution  
passed*

*City Hall Park*



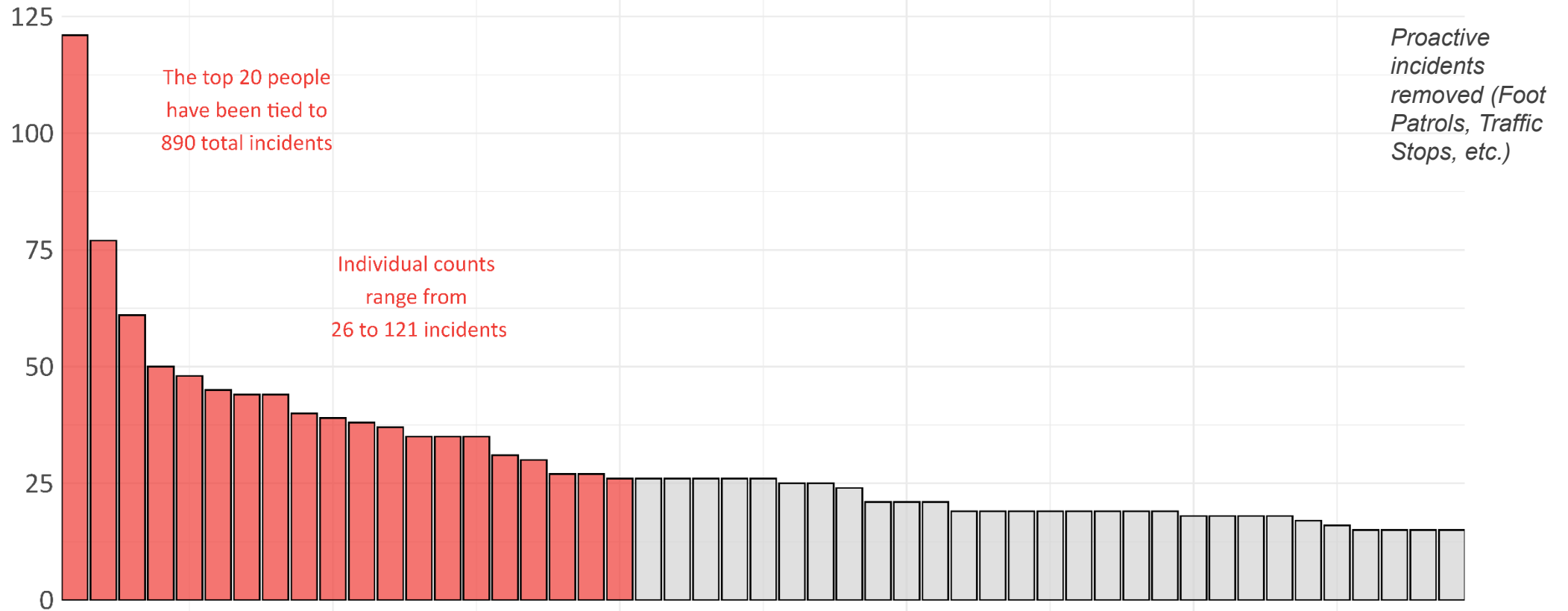
# Battery Park Incidents, 2025 Rolling Counts



Data  
12/25/2024-  
10/15/2025

# Top 20 People Downtown, 2025

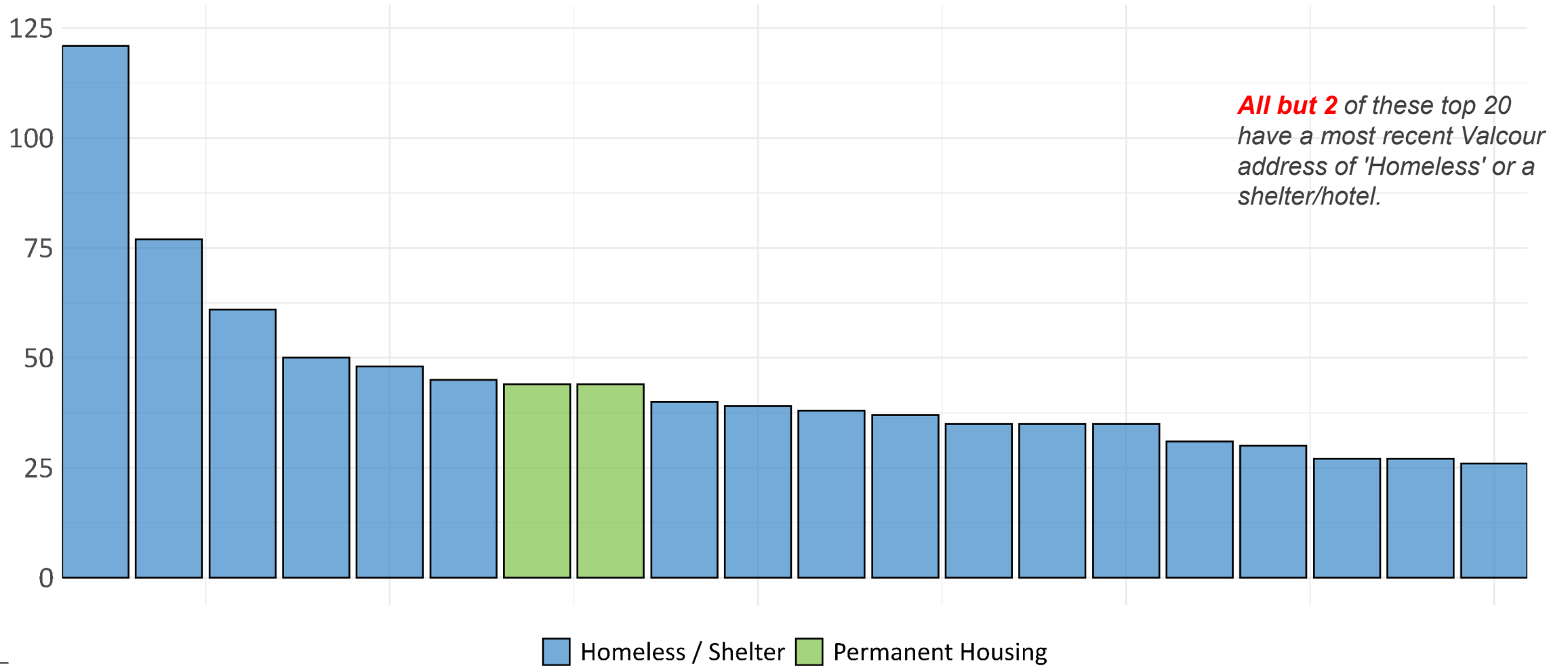
Frequent BPD Downtown Contacts, 2025



Data  
1/1/2025–  
10/15/2025

Data through 10/15/2025  
Only counting relevant involvement types ('Person of Interest', 'Arrestee', etc.)

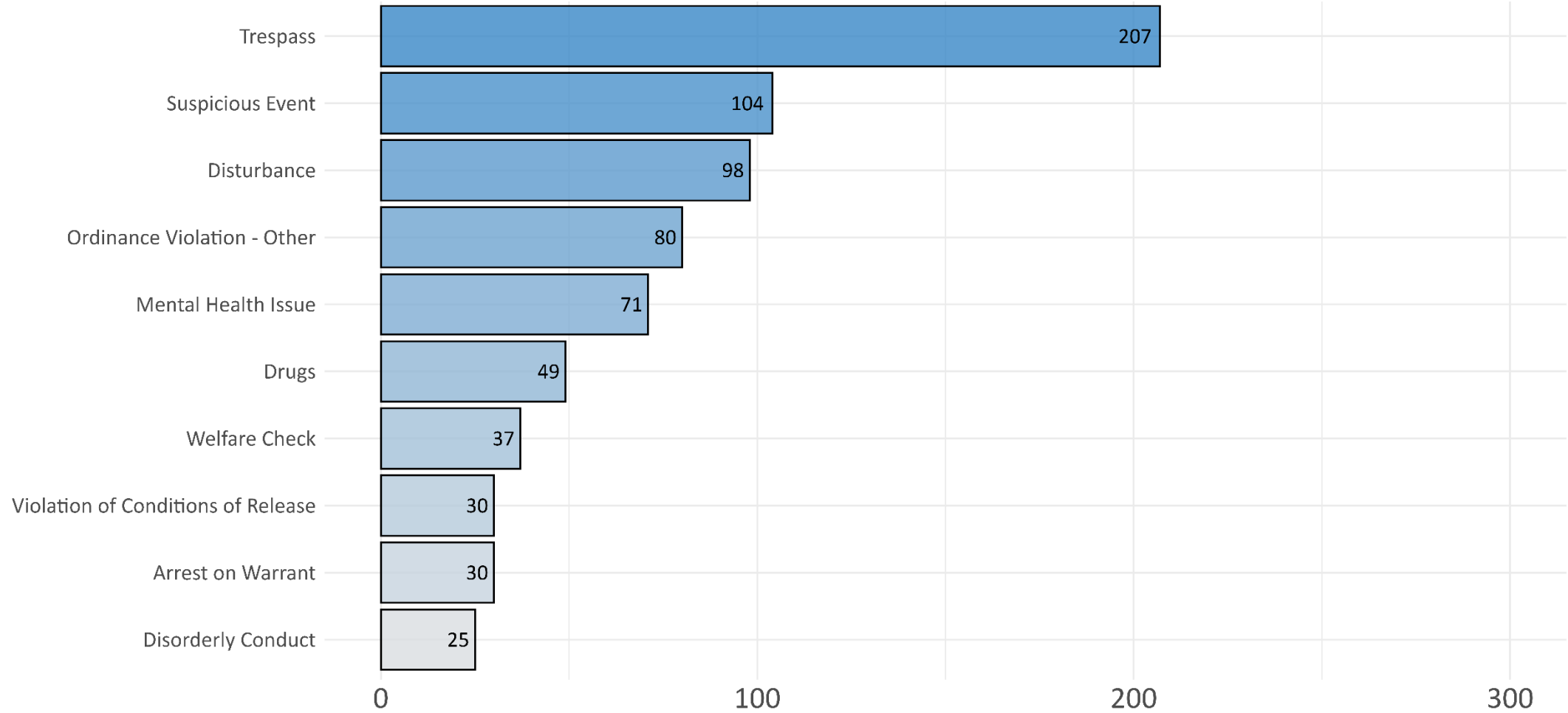
# Top 20 Housing Status



Data  
1/1/2025–  
10/15/2025

# Top 20 Top Incidents

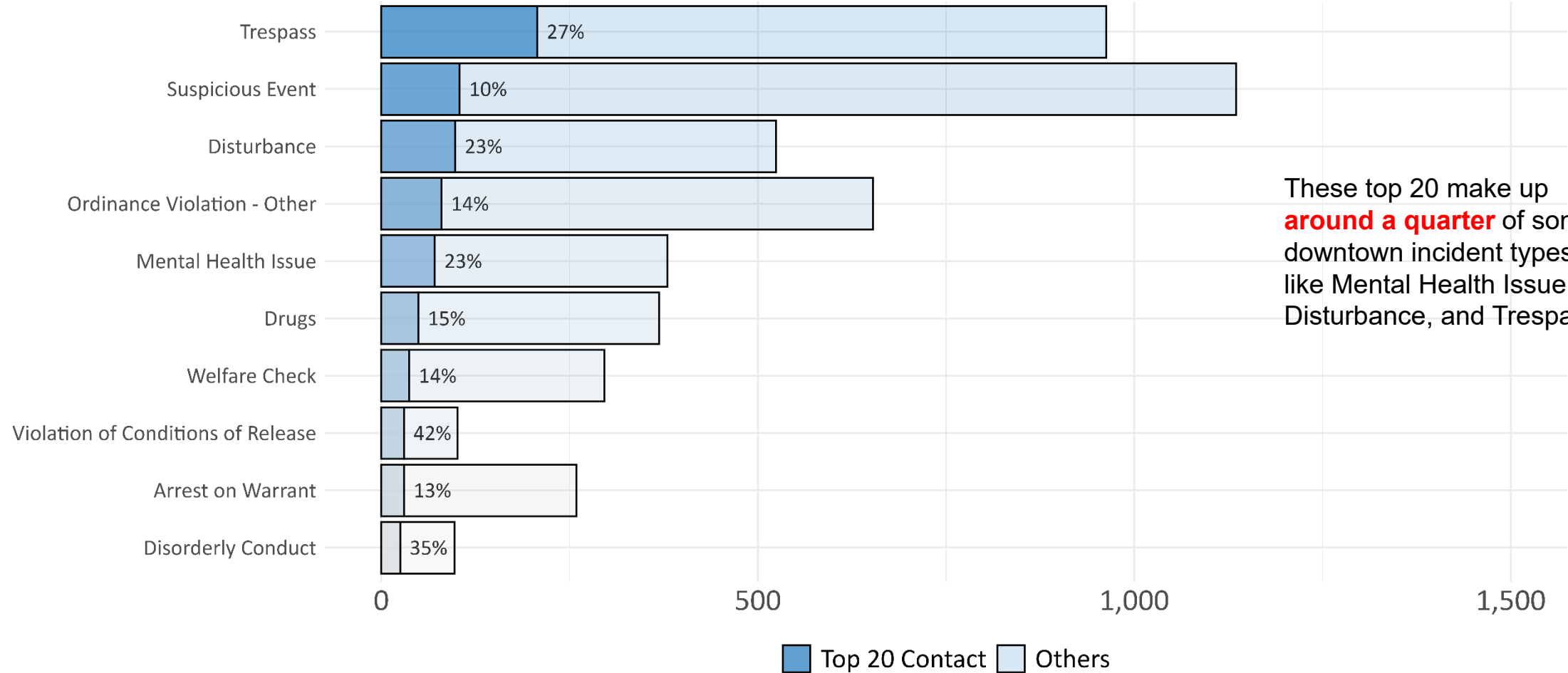
*Top downtown incidents for the top 20 people*



Data  
1/1/2025–  
10/15/2025

# Top 20 Top Incidents

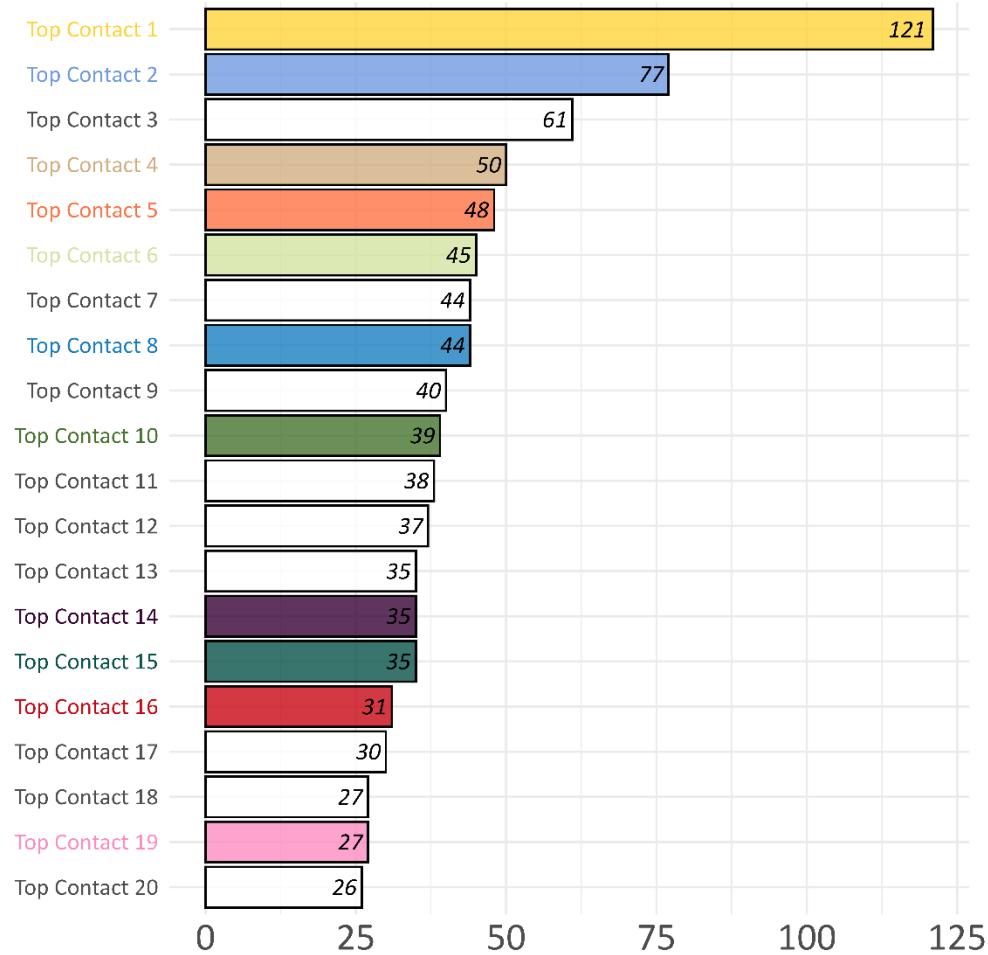
Top downtown incidents for the top 20 people & department-wide



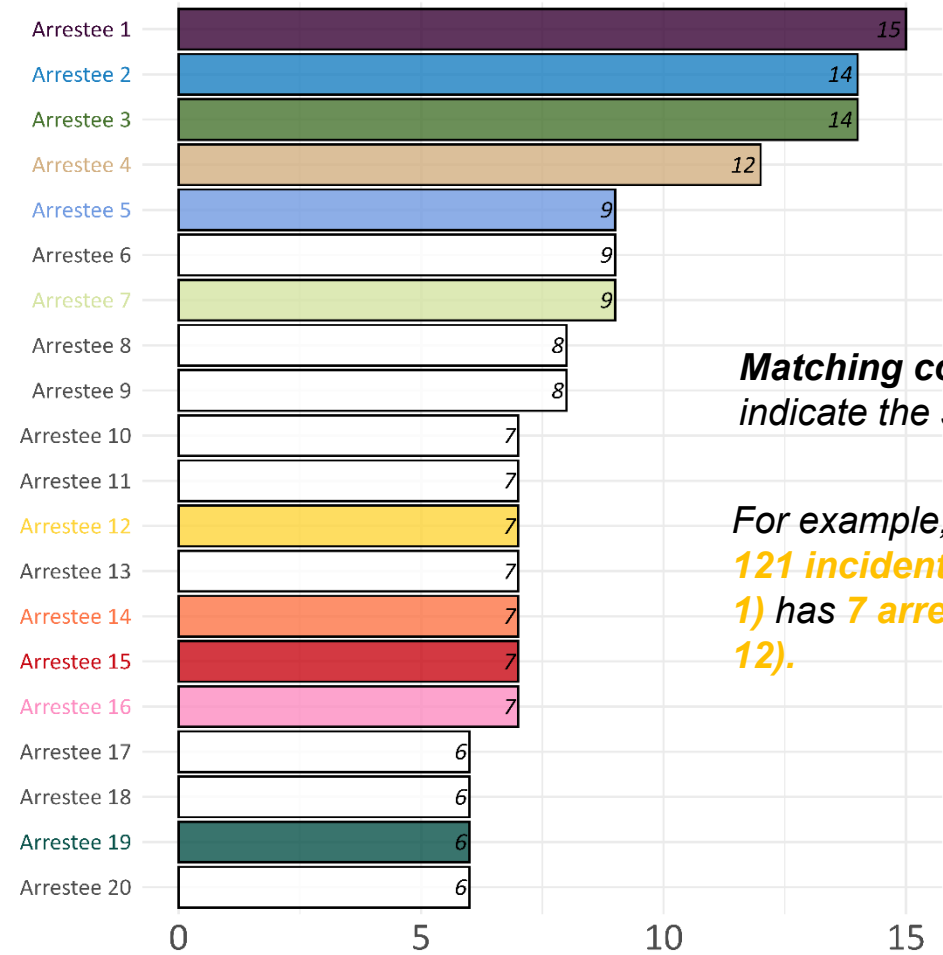
These top 20 make up **around a quarter** of some downtown incident types like Mental Health Issue, Disturbance, and Trespass.

# Top 20 People / Top 20 Arrestees

Frequent BPD Downtown Contacts, 2025



Frequent BPD Downtown Arrestees, 2025



**Matching colored bars indicate the same person.**

**For example, the person with 121 incidents (Top Contact 1) has 7 arrests (Arrestee 12).**