



## City Council With Mayor Presiding

**Tuesday, October 21, 2025, 7:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor**

Join from PC, Mac, iPad, or Android:

<https://zoom.us/j/98821341468>

Phone one-tap:

+13052241968, 98821341468# US

Join via audio:

Webinar ID: 988 2134 1468

International numbers available: <https://zoom.us/u/ac3BoXSvPp>

**\*\*CCTV link: [https://www.youtube.com/playlist?list=PLIjLFn4BZd2PwCge7INoKug676jIf\\_iUA](https://www.youtube.com/playlist?list=PLIjLFn4BZd2PwCge7INoKug676jIf_iUA) \*\***

### 1. Agenda

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<b>Subject</b>	<b>1.1. Motion to adopt agenda</b>
Meeting	October 21, 2025 - City Council With Mayor Presiding Meeting - Tuesday, October 21, 2025, 7:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	1. Agenda
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to adopt agenda

### 2. Consent Agenda

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<b>Subject</b>	<b>2.1. Motion to adopt the consent agenda and take the actions indicated</b>
Meeting	October 21, 2025 - City Council With Mayor Presiding Meeting - Tuesday, October 21, 2025, 7:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	2. Consent Agenda
Department	Council and Board
Type	Action (Consent) Procedural

Recommended Action Motion to adopt the consent agenda and take the actions indicated

**Subject 2.2. Openings: Boards and Commissions - DFA**

Meeting October 21, 2025 - City Council With Mayor Presiding Meeting - Tuesday, October 21, 2025, 7:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 2. Consent Agenda

Department Department of Finance and Administration

Type Action (Consent)  
Communication  
Information

Recommended Action waive the reading, accept the communication and place it on file

### **3. 2025 Commission Appointments**

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**Subject 3.1. Conservation Board: Term Expires 6/30/27**

Meeting October 21, 2025 - City Council With Mayor Presiding Meeting - Tuesday, October 21, 2025, 7:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Commission Appointments

Department Department of Finance and Administration

Type Action

Recommended Action

**Subject 3.2. Electric Light Commission: Term Expires 6/30/28**

Meeting October 21, 2025 - City Council With Mayor Presiding Meeting - Tuesday, October 21, 2025, 7:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Commission Appointments

Department Department of Finance and Administration

Type Action

Recommended Action

### **4. Adjournment**

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**Subject 4.1. Motion to adjourn**

Meeting October 21, 2025 - City Council With Mayor Presiding Meeting - Tuesday, October 21, 2025, 7:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 4. Adjournment

Department Council and Board

Type	Action Procedural
Recommended Action	Motion to adjourn

# Burlington City Council



802/865-7136  
TTY 802/865-7142

**OPENINGS**  
**BURLINGTON CITY COMMISSIONS/BOARDS**  
**\*\*UPDATED as of September 18, 2025 LO\*\***

<b>Chittenden Solid Waste District-alternate</b>	<b>Term Expires 5/31/26</b>	<b>One Opening</b>
<b>Conservation Board</b>	<b>Term Expires 6/30/27</b>	<b>One Opening</b>
<b>Electric Light Commission</b>	<b>Term Expires 6/30/28</b>	<b>One Opening</b>
<b>Vehicle for Hire Licensing Board</b>	<b>Term Expires 6/30/28</b>	<b>One Opening</b>
<b>Winooski Valley Park District</b>	<b>Term Expires 6/30/27</b>	<b>One Opening</b>

Applications may be submitted to the Clerk/Treasurer's Office, 149 Church Street, Burlington, VT 05401 Attn: Lori NO later than Wednesday, October 15, 2025, by 4:30 pm. If you have any questions, please contact Lori at (802) 865-7136 or via email [lolberg@burlingtonvt.gov](mailto:lolberg@burlingtonvt.gov).

City Council President Traverse and Mayor Mulvaney-Stanak will plan for appointments to take place at the October 21, 2025 City Council Meeting/City Council With Mayor Presiding Meeting.



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**  
 City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
 Fax (802) 865-7014  
 TTY (802) 865-7142

*Received 10/10/25 @ B:36 AM*

APPLICATION FOR:      Conservation Board  
 (Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name:      Alan Reichard      Ward:      5     

Residence: 209 Ledgewood Cir #104 Burlington, VT **\*\*Political Affiliation\*\***     

Are you a registered Burlington Voter?      Yes     

Phone (home):                      Phone (work):                      Phone (cell): 573 826 0303

E-Mail Address: alanreichard77@gmail.com

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

I have worked as a teacher for the past 20 years and I believe this gives me considerable experience to serve on this committee. I am proficient in all sorts of software and I am adaptable to any sort of situation. I am well versed in dealing with the public and I can problem solve with the best of them. I have multiple college degrees, including a B.A. in Communication/Journalism, as well as a Master's in Education. I received my Communication degree from Truman State University in May 2001 and my MA in Elementary Ed from Columbia College in May 2014 - all of my degrees stem from Missouri. I have lived in Burlington for the past 5 years and it would be my great honor to give back to the community that has embraced me since I moved here from my home state of Missouri during the pandemic. I currently work at Champlain Community Services (CCS) as an Employment Specialist, aiding vulnerable and esteemed members of the city/county to find gainful employment. My people skills are second to none and I love to collaborate.

Current Occupation: Employment Specialist

Education (list most recent first):

School	Location	Year/Degree
Truman State University	Kirksville, MO	May 2001 Comm/Journalism
Columbia College	Columbia, MO	May 2014 MA in Ed

What do you hope to accomplish as a Commissioner/Board Member?

If I am selected, I would work toward increasing awareness among the public about our need for better conservation. I could certainly use my teaching skills in this regard. Conservation has been a big part of my upbringing and I have always felt strongly that our efforts to preserve need to be strengthened. While teaching in the Burlington School District, I was rather dismayed to see very little in the curriculum with regard to conservation. I would like to amend that!

How did you learn of the opportunity/opening to serve on a Board/Commission?

I peruse the city's website often. I would like to help Burlington in any way!

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

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Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying?   No   If so, please explain:

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List Two References:

**Andy Prendiman** [aprendiman@verizon.net](mailto:aprendiman@verizon.net) 908.910.1209

Andy is the president of my HOA and a committed artist and member of the Burlington community.

**Carol Pykosz** [27silverlinings@gmail.com](mailto:27silverlinings@gmail.com) 802.373.1847

Carol is a concerned citizen and activist within the community.

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I really love the idea of serving my community and conservation is something about which I have always been passionate. I am flexible and ready for duty!

Signature:   Alan Reichard   Date:   10/08/2025  

**The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.**

Received CB: 23pm,  
10/14/25 ls



# OFFICE OF THE CLERK/TREASURER

City of Burlington  
City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

APPLICATION FOR: Electric Light Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Tate McVickar Agnew Ward: 5

Residence: 146 Lyman Ave, Burlington, VT 05401 \*\*Political Affiliation \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): (802) 881-4296 Phone (work): N/A Phone (cell): N/A

E-Mail Address: tateagnew8@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I work as an architectural designer at Duncan-Wisniewski Architecture, contributing to public and community projects focused on sustainability and energy efficiency. Through this work I've gained experience with how buildings perform, from envelope detailing to the shift toward electrified heating and renewable systems. While at the University of Pittsburgh, I served as Community Chair for the AIAS chapter and took coursework in urban planning, building my understanding of city systems and board collaboration.

Current Occupation: Architectural Designer

Education (list most recent first):

School	Location	Year/Degree
University of Pittsburgh	Pittsburgh, PA	2025/Bachelors of Science in Architecture
Burlington High School	Burlington, VT	2021/High School Diploma

What do you hope to accomplish as a Commissioner/Board Member?

As a Burlington native and architectural designer passionate about sustainability, I'm excited for the opportunity to support Burlington Electric's carbon-free goals and be part of the progress the city is making. My firm's commitment to sustainable design has strengthened my interest in energy efficiency and how the built environment fits into Burlington's larger Net Zero Energy vision. Having taken part in Commission meetings as a community member over the past few years, I feel comfortable stepping into this role while still looking forward to learning and growing through it. I hope to bring a fresh outlook from a younger generation and contribute in a meaningful way to the work ahead.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Former Commissioner Bethany Whitaker suggested that I apply to fill her position

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

N/A

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

N/A

List Two References:

Sam Beall - Owner/Principal, Duncan-Wisniewski Architecture - samb@duncanwisniewski.com

Drew Armstrong - Director of Architectural Studies, University of Pittsburgh - cda68@pitt.edu

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Resume attached below. Thank you.

Signed by:  
Signature: Tate Agnew

Date: 10/14/25

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# Tate Agnew

(802) 881-4296 | tateagnew8@gmail.com

## Education:

**University of Pittsburgh**, Pittsburgh, PA  
Bachelor of Science in Architecture

April 2025  
GPA: 3.89

## Work Experience:

**Duncan-Wisniewski Architecture**, Burlington, VT  
*Intern & Designer*

Summers 2023 & 2024, June 2025-Present

- ❖ Modeled and drafted design iterations from Schematic Design through Construction Documents in Vectorworks, collaborating with the design team
- ❖ Created 3D renderings in Twinmotion and shared interactive visuals with clients via QR codes
- ❖ Supported Construction Administration by drafting SKAs and managing submittal documentation in Procore
- ❖ Conducted field measurements and drafted precise existing conditions using Vectorworks

**Bliss Bee**, South Burlington, VT  
*Line Cook*

Seasonal 2021 - 2022

- ❖ Prepared impressive dishes that resulted in returning customers
- ❖ Maintained well-stocked stations with supplies for maximum productivity

**Pizzeria Verità**, Burlington, VT  
*Busser*

September 2019 - November 2020

- ❖ Created an appealing dining experience by wiping down tables and setting places
- ❖ Supported servers by responding to guests' needs and retrieving items

## Software Skills:

### Highly Proficient:

- ❖ Vectorworks
- ❖ Adobe Suite
- ❖ Twinmotion
- ❖ AutoCAD

### Proficient:

- ❖ Revit
- ❖ Sketchup
- ❖ Procore
- ❖ Rhino

## Achievements & Leadership:

**Dean's List**, University of Pittsburgh  
*Student*

Fall 2021 - Spring 2025

- ❖ Earned at least 12 letter grade credits with a term GPA of at least 3.50 and no grade lower than a C

**Community Chair**, AIAS University of Pittsburgh Chapter  
*Board Member*

Fall 2024 - Spring 2025

- ❖ Organizing and coordinating social and academic events in collaboration with professional firms and other universities





# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Electric Light Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Pike Porter Ward: six

Residence: 544 S Prospect Street **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? Yes

Phone (home): 802.233.2600 Phone (work): 802.233.2600 Phone (cell): 802.233.2600

E-Mail Address: pikeporter@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

11/2023 - 7/2025 Member of Clean Heat Standard Equity Advisory Group: Reviewed equity plans from cities across the US to craft a robust equity rubric for Vermont, evaluated plans and proposals through an equity lens, followed and evaluated the CHS Technical Advisory work regarding methods of calculating emissions factors and greenhouse gas accounting for biofuels and biomass.

2/2024 - Present Participant in BED 2023 Integrated Resource Plan Petition (23-3799-PET): Reviewed the BED IRP to better meet least cost objects after environmental considerations, encouraged BED to acknowledge economic impact of Connecticut REC phaseout and seek alternatives, sought more transparent greenhouse gas accounting.

Current Occupation: Property Manager

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington	many years ago/ Master of Arts
BU	Boston	many years ago/ Bachelor of Arts cum laude
Bronx HS of Science	NY	many years ago/ HS diploma

What do you hope to accomplish as a Commissioner/Board Member?

The commission assists in the development of the 2026 IRP and I hope to assist in planning for more locally sourced clean energy for BED rate-payers. See the attached page for more details.

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How did you learn of the opportunity/opening to serve on a Board/Commission?

I routinely review McNeil joint owner and Burlington Electric Commission meeting documents. I recently noticed a name missing from the list of commissioners while reviewing the agenda documents and learned of the opening.

Have you served as a Burlington City Commissioner/Board Member in the past? No.  
If the answer is yes, please list any and all appointments and dates you served.

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Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes. If so, please explain:

I recognize that some may view my Participant status in the 2023 IRP petition as a conflict of interest. While I believe my interest in a robust, forward looking IRP that plans for clean energy at the least cost to rate-payers aligns with city and BED goals, I am ready to withdraw from the IRP petition prior to my commission appointment to help facilitate these goals as a commissioner. My withdrawal from the IRP petition should resolve any potential conflicts of interest. Given that BED must soon begin work on the 2026 IRP, the 2023 BED IRP petition will soon close and make the issue moot.

List Two References:

Gene Bergman, Becca Brown McKnight

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see the attached page.

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Signature: /s/ Pike Porter Date: 8/19/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

*Maintaining BED's status as a 100% renewable distribution utility costs more than purchasing wholesale market/system power, which is at historically low prices. (2023 BED IRP 2-18)*

*BED has firsthand knowledge of McNeil's current operating and maintenance costs. When compared to other controllable and dispatchable energy supply resources, McNeil's variable costs are relatively high. (2023 BED IRP 2-26)*

*BED is highly dependent on the continued operation of the McNeil biomass plant to maintain BED's status as a 100% renewably sourced energy provider. However, the economic viability of the McNeil plant has faced challenges in recent years with the fall in wholesale market energy prices, and the loss of CT qualification for half of its RECs will be an additional economic challenge. Furthermore, the plant will need continued capital investments to maintain its reliability. (2023 BED IRP 2-45)*

Councilors,

BED will submit its next Integrated Resource Plan (IRP) in 2026. This 2026 IRP deadline, the loss of the Connecticut REC market, and the expiration of several power purchase agreements (PPAs) over the next two years, all help create an opportunity to look critically at the sources of BED's electricity. I attach the BOARD OF ELECTRIC COMMISSIONERS MOU to highlight commission responsibilities. The commission assists in the development of the IRP. I hope to assist in planning for more locally sourced clean energy for BED rate-payers. BED rate-payers have had several rate increases in the last few years, with several future rate increases already planned. These rate increase are a response to increased ISO-NE transmission costs and the expensive cost of producing electricity at McNeil, which BED acknowledges in the 2023 IRP citations that preface this document. The loss of Connecticut REC sales income will further hurt rate-payers to the tune of about \$3M/year. I raised the concern about effect on rate-payers of the loss of CT REC sales income in my January, 2024 IRP filing, and it is a concern I'll address as a commissioner.<sup>1</sup>

You've all been copied, I believe, on my recent emails questioning the underlying carbon cost calculations used to evaluate vehicles in the city fleet procurement process. One of my strengths is taking deep dives into issues, following the footnotes and references in documents, and researching. I've been following the BED commission for years, and I've yet to see the level of involvement from electric commissioners in the IRP development process that is now necessary due to the confluence of financial challenges now facing BED, and, thus, its rate-payers. The loss of the CT RECs and expiration of several PPAs necessitates a critical evaluation of our electricity procurement by our BED commissioners. The climate crisis targets of 2030 and 2050 necessitate are more critical look at our clean energy procurement goals. I can bring these skills to the commission and apply them in the development of the 2026 IRP.

Thanks for your consideration.

Pike Porter

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<sup>1</sup> As early as 2013, the CT Dept of Energy and Environmental Protection (DEEP) found biomass energy polluting and not aligned with Connecticut's clean energy goals, and called for its phase out from its renewable portfolio standard (RPS). See this white paper: <https://www.cga.ct.gov/2013/rpt/2013-R-0205.htm>

25 SEP 15 AM 10:55

## **MEMORANDUM OF UNDERSTANDING BOARD OF ELECTRIC COMMISSIONERS**

The purpose of this Memorandum of Understanding is to set forth our agreement on the role and functioning of the Board of Electric Commissioners ("Board").

### **Board Authority**

The Board consists of five (5) members appointed by the City Council with Mayor presiding for three-year terms. The Board shall consult with the Mayor in the appointment of the General Manager. The Board also shall participate in the annual evaluation of the General Manager in an advisory capacity, and make a formal recommendation to the Mayor concerning his or her reappointment.

The Board has been delegated the following authority by City Council Resolution entitled "Reorganization of the Governance of the City" dated November 19, 2001:

1. To annually approve and submit a budget recommendation for the Department to the Mayor;
2. To itself approve, or delegate to the General Manager to approve, contracts for the purchase or sale of electric capacity, energy, or ancillary products up to five years in duration;
3. To itself approve, or delegate to the General Manager to approve, contracts of not more than \$100,000 or less than one year in duration;
4. To approve contracts in excess of one year in duration or more than \$100,000 in value, provided the Board's authorization is reported to the City Council within five (5) business days of the vote to authorize, and the City Council does not vote to veto the Board's actions within thirty (30) days;
5. To recommend rate increases to the Mayor and City Council for ultimate adoption;
6. To exercise then existing authority with respect to regulations relating to the City's electric system, such as the Department's Operating Guidelines; and
7. To consider/adjudicate employee grievances pursuant to the City's personnel policy and collective bargaining agreements.

In addition, the Board shall: assist in the development of integrated resource plans and recommend same for approval to the City Council; and assist in the development and review of the framework for the Department's Strategic Direction through its regular decision-making process and the use of performance measurements, which will help determine management's success in terms of accomplishment of overall goals, and the specific objectives and implementation of actions following from them.

### **General Manager Authority**

The General Manager is subject to the authority of the Mayor as Chief Executive Officer, and to the orders and ordinances of the City Council. The General Manager has the special and immediate care and practical supervision of the Department, and is responsible for its activities and day-to-day operations. All staff and outside personnel retained by Burlington Electric Department are ultimately accountable to the General Manager.

The General Manager, as well as the Board, will operate in accordance with applicable state law, Ordinances and City Charter provisions.

The General Manager will consult with the Board, at a minimum, regarding the following:

1. The institution or settlement of significant legal action;
2. Proposed changes in rate level or rate structure;
3. Special customer contracts requiring City Council and Public Service Board approval;
4. On any overall reorganization of the Department;
5. On a monthly basis, report on the Department's financial condition; and
6. Before taking a position on legislation or litigation that deviates significantly from established BED policy.

### **Functioning of the Board**

The Board will hold its regular monthly meeting on the second Wednesday of the month, unless the Board

votes to hold the regular meeting on an alternate day. A special meeting may be called at any time by the Chair, or by a majority of the Commissioners in office. The Board will generally follow **Robert's Rules of Order**. A majority of the Commission shall constitute a quorum. A question shall be decided by votes, properly cast in person or by electronic or other means in conformance with Vermont law, representing a majority of the Commission. Commissioners will treat each other with the utmost respect and professional courtesy.

No individual Board member shall have the power to incur expenditures or otherwise act on behalf of the Board without the express prior approval of a majority of the Commission. In public statements, all Commissioners will fairly distinguish their own beliefs and positions from those of the Board as a whole.

The Board may, as it deems necessary, assign specific liaison and committee responsibilities to individuals or groups from among its membership, and members thus appointed will have the responsibility of keeping the full Board aware of their activities. While such liaison efforts may involve serving as a resource person to one or more staff, it does not confer decision-making authority, or otherwise alter the accountability of staff to the General Manager.

Commissioners' requests for information and other matters will be routed through the General Manager, who will assign them an appropriate priority, or hold them for general Board discussion. Information provided to any one Commissioner will be considered available to all. In cases of grievances, communications involving Commissioners and employees will be done pursuant to the union contract or the City's personnel policy.

Adopted by Commission: June 14, 2017



Can not appointed 06/16/25  
 Can not appointed 08/25/25



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City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Electric Light Commission Board/Commission  
 (Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Brian E Williams Ward: 7

Residence: 6 Billings Court \*\*Political Affiliation\*\*

Are you a registered Burlington Voter? yes

Phone (home): 802-999-4070 Phone (work): — Phone (cell): same as home

E-Mail Address: BEWilliams62@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been responsible for the operation of a multi-million dollar chemical operation managing union workers. Later in career I moved to the analytical and financial side of the business. I see both of these experiences as helpful to the Commission role. Top <sup>business</sup> analyst at my previous company in my 3 1/2 yr career.

Current Occupation: Retired Business Analyst/Engineer

Education (list most recent first):

School	Location	Year/Degree
University of Akron	Akron, OH	1985 BS ChE

What do you hope to accomplish as a Commissioner/Board Member?

Keep the conversation on electrical generation rooted in Science and Financial realities versus emotion. Help steer Burlington Electric into a more efficient and Cleaner future. Support financial and project decision-making using my prior work <sup>and volunteer</sup> experience (see below).

How did you learn of the opportunity/opening to serve on a Board/Commission?

Through WPA MTO

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Victor Bartolozzi - Infusecom USA Victor.Bartolozzi@Infusecom.com  
Andrew Snow - Mad River Glen Co-op Finance Director Andrew@Madriverglen.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have led volunteer organizations (Lions Club, Green Mountain Club Burlington Section) and participated in ~~many~~ <sup>5 (Levitts) 3</sup> ~~many~~ <sup>5 (Levitts) 3</sup> affairs (Project Management Institute Chapter Valley, Mad ~~RIW~~ Little League, Cub & Boy Scouts etc) so I understand the role of volunteering and its impact.

Signature: [Signature] Date: 4/29/2025

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