



**BURLINGTON CITY COUNCIL
CONTOIS AUDITORIUM, 149 CHURCH STREET, 2ND FLOOR
MINUTES OF MEETING
September 29, 2025**

1. Agenda

1. Agenda

City Council President Traverse convened the meeting at 6:10 pm.

Members present: Councilors Barlow, Broderick, Carpenter, Grant, Kane, Litwin, McKnight, Neubieser, Schachter, Singh and City Council President (all in person)

Member absent: Councilor Bergman

Others present: CAO Schad, City Attorney Brown, Lori Olberg and Deputy COS Magee

Subject	1.1. Motion to amend/adopt agenda
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Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	1. Agenda
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Department	Council and Board
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Type	Action Procedural
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Recommended Action	Motion to amend/adopt agenda as follows: add to the consent agenda item 5.18. Ward 3 NPA Resolution - Overdose Prevention Center (per Christopher Haessly); add to the consent agenda item 5.19. Front Porch Forum Post September 17th, 2025 Burlington Democrats Antonio Golan, N. Union St, Burlington (per Councilor Grant); add to the deliberative agenda item 6.7. Resolution: Ratification Of Tentative Agreement And Authorization To Execute Collective Bargaining Agreement Between The City Of Burlington And The Burlington Firefighters' Association (July 1, 2025 - June 30, 2028)(Board of Finance)(per City Council President Traverse)
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1.1. Motion to amend/adopt agenda

Motion made by Councilor McKnight, seconded by Councilor Singh, to adopt the agenda as amended and presented. Motion passed unanimously.

2. Executive Session (30 mins.)

2. Executive Session (30 mins.)

City Attorney Brown spoke to this agenda item.

Subject	2.1. Litigation Update - City Attorney's Office
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Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	2. Executive Session (30 mins.)
Department	City Attorney
Type	Action Procedural
Recommended Action	Motion 1: Move that the Council find that premature general public knowledge of legal advice and information concerning the details of “pending and/or potential” litigation to which the City is a party or has a stated interest would clearly place the City at a substantial disadvantage; Motion 2: Based upon that finding, move that the Council go into executive session to receive confidential attorney-client communications, 1 VSA §313(a)(1)(F), in pending and/or potential civil litigation matters, 1 VSA §313(a)(1)(E), including representatives from the Mayor’s Office and City Attorney’s Office.
2.1. Litigation Update - City Attorney's Office Motion 1: Motion made by Councilor McKnight, seconded by Councilor Schachter, to approve the motion as presented. Motion passed unanimously. Motion 2: Motion made by Councilor McKnight, seconded by Councilor Schachter, to approve the motion as presented. Motion passed unanimously, The City Council went into Executive Session at 6:14 pm. The City Council went out of Executive Session at 6:35 pm.	

3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**

3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**

City Council President Traverse opened Public Forum at 6:35 pm.
City Council President Traverse closed Public Forum at 6:48 pm.

Subject	3.1. Verbal Comments
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**
Department	Council and Board
Type	Action Procedural
Recommended Action	open Public Forum close Public Forum

3.1. Verbal Comments

BTV residents (in person):

Lee Toomey: REIB Director Appointment
Brett Yates: not in favor of 6.2
David Call: in favor of 6.2

BTV non residents (in person):

Dr. Roy V. Hill II: in favor of 6.1
Keren Sita: free speech/REIB

4. Mayor - General City Affairs (up to 10 mins.)

4. Mayor - General City Affairs (up to 10 mins.)

Subject	4.1. Verbal reports
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Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	4. Mayor - General City Affairs (up to 10 mins.)
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Department	Council and Board
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Type	Information
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4.1. Verbal reports

5. Consent Agenda

5. Consent Agenda

Subject	5.1. Motion to adopt the consent agenda (as amended) and take the actions indicated
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Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	5. Consent Agenda
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Department	Council and Board
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Type	Action (Consent) Procedural
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Recommended Action	Motion to adopt the consent agenda (as amended) and take the actions indicated
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5.1. Motion to adopt the consent agenda (as amended) and take the actions indicated

Motion made by Councilor McKnight, seconded by Councilor Grant, to adopt the consent agenda as amended and take the actions indicated. Motion passed unanimously.

Subject	5.2. Accountability List - CT
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Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
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Category	5. Consent Agenda
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Department	Clerk/Treasurer's Office
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Type	Action (Consent) Communication Information
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5.2. Accountability List - CT

Type	Action (Consent) Communication
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Type	Action (Consent) Communication
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Recommended Action waive the reading, accept the communication, place it on file, advertise the vacancy in Seven Days (already did) and send a letter of appreciation to Leslie Spencer thanking her for her time served as a Member of the Conservation Board

5.5. Communication: Leslie Spencer, Member, Conservation Board, re: stepping down from the Conservation Board

Subject **5.6. Communication: Andrew Gregg, Member, Winooski Valley Park District, re: Resignation**

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading, accept the communication, place it on file, advertise the vacancy in Seven Days (already did) and send a letter of appreciation to Andrew Gregg thanking him for his time served as a Member of the Winooski Valley Park District

5.6. Communication: Andrew Gregg, Member, Winooski Valley Park District, re: Resignation

Subject **5.7. Communication: R. Marcus West, re: Narcotics-Mafia In Political Organization, Burlington City, State Of Vermont**

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.7. Communication: R. Marcus West, re: Narcotics-Mafia In Political Organization, Burlington City, State Of Vermont

Subject **5.8. Event Permit Application: Fire Prevention Day, October 4, 2025 - City of Burlington Fire Department**

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Fire Department

Type Action (Consent)

Recommended Action approve the event permit application for the City of Burlington Fire Department, Fire Prevention Day, October 4, 2025, 8 am - 3 pm

5.8. Event Permit Application: Fire Prevention Day, October 4, 2025 - City of Burlington Fire Department

Subject 5.9. Court Diversion Grant: #02100-FY26/27-CN - CEDO/CJC

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Community & Economic Development Office (CEDO)

Type Action (Consent)

Recommended Action to approve the acceptance of the State of Vermont Grant Award #02100-FY26/27-CN, in the amount of \$953,658, which will continue the offering of court diversion and pretrial services being provided by the BCJC to June 30, 2026, subject to final review and approval of the City Attorney, and to authorize the CEDO Director to sign the grant agreement, and to take such further actions or to execute such further instruments as may be necessary or convenient to effectuate the transactions contemplated hereby

5.9. Court Diversion Grant: #02100-FY26/27-CN - CEDO/CJC

Subject 5.10. Balanced and Restorative Justice grant (#03440-29000-26) approval - CEDO/CJC

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Community & Economic Development Office (CEDO)

Type Action (Consent)

Recommended Action move to approve and authorize the CEDO Director to accept the DCF State Grant #03440-29000-26 in the amount of \$230,450.02 for the period of July1, 2025-June 30, 2026, upon final review and approval of the City Attorney's Office

5.10. Balanced and Restorative Justice grant (#03440-29000-26) approval - CEDO/CJC

Subject 5.11. Department of Corrections Grant: "Safer Communities" (Grant #03520-1609) - CEDO/CJC

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Community & Economic Development Office (CEDO)

Type Action (Consent)

Recommended Action move to approve and 1) authorize the CEDO Director to accept and execute a second amendment to State Grant #03520-1609 in the amount of \$864.063.34 for FY26 and FY27 subject to review and approval of the City Attorney and to take such further actions and execute such further instruments approved as to form by the City Attorney as may be necessary or convenient to effectuate the transactions contemplated hereby, and 2) authorize the CAO or their designee to effectuate any budget amendments necessary to reflect the necessary changes to the FY26 budget lines associated with the grant

5.11. Department of Corrections Grant: "Safer Communities" (Grant # 03520-1609) - CEDO/CJC

Subject 5.12. Communication: Program Year 2024 Consolidated Annual Performance & Evaluation Report (CAPER) Submission - CEDO

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Community & Economic Development Office (CEDO)

Type Action (Consent)
Communication
Information

Recommended Action waive the reading, accept the communication and place it on file

5.12. Communication: Program Year 2024 Consolidated Annual Performance & Evaluation Report (CAPER) Submission - CEDO

Subject 5.13. City staff appointment to the Intervale Center Board - CEDO

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Community & Economic Development Office (CEDO)

Type Action (Consent)

Recommended Action to approve the appointment of Johanna Schneider, CEDO Small Business Support Specialist, to serve as a member of the Intervale Center Board

5.13. City staff appointment to the Intervale Center Board - CEDO

Subject 5.14. Communication: Bruce Wilson, Arts So Wonderful, re: graffiti removal and 5 Murals

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category	5. Consent Agenda
Department	Council and Board
Type	Action (Consent)
Recommended Action	to approve the use of \$3,125 from the City Council Initiative Fund for graffiti removal and creating murals at Thorsen Way and authorize CAO to effectuate any budget amendments needed

5.14. Communication: Bruce Wilson, Arts So Wonderful, re: graffiti removal and 5 Murals

Subject	5.15. FIO Documents
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication Information
Recommended Action	for information only

5.15. FIO Documents

Subject	5.16. Resolution: Re-Appointment Of Dr. Spencer Blackman To The City Of Burlington's Board Of Medical Examiners (Councilor Carpenter)
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	5. Consent Agenda
Department	Human Resources
Type	Action (Consent) Resolution
Recommended Action	waive the reading and adopt the resolution as presented

5.16. Resolution: Re-Appointment Of Dr. Spencer Blackman To The City Of Burlington's Board Of Medical Examiners (Councilor Carpenter)

Subject	5.17. Resolution: Release Of Certain Glebe Lands And Perpetual Lease-Land Interests And Revision Of The City Of Burlington Perpetual Lease Land Interests List (Councilor Traverse)
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department City Attorney

Type Action (Consent)
Resolution

Recommended Action waive the reading and adopt the resolution

5.17. Resolution: Release Of Certain Glebe Lands And Perpetual Lease-Land Interests And Revision Of The City Of Burlington Perpetual Lease Land Interests List (Councilor Traverse)

Subject 5.18. Christopher Haessly, re: Ward 3 NPA Resolution - Overdose Prevention Center

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.18. Christopher Haessly, re: Ward 3 NPA Resolution - Overdose Prevention Center

Subject 5.19. Front Porch Forum Post September 17th, 2025, Burlington Democrats, Antonio Golan, N. Union St, Burlington

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.19. Front Porch Forum Post September 17th, 2025, Burlington Democrats, Antonio Golan, N. Union St, Burlington

6. Deliberative Agenda

6. Deliberative Agenda

Subject 6.1. Appointment: Director of the Office of Racial Equity, Inclusion, and Belonging - Mayor (20 mins.)

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Mayor's Office

Type Action

Recommended Action move to confirm the appointment of Dr. Kelli Perkins to the position of Director of the Office of Racial Equity, Inclusion, and Belonging

6.1. Appointment: Director of the Office of Racial Equity, Inclusion, and Belonging - Mayor (20 mins.)
Mayor Mulvaney-Stanak spoke to this agenda item via ZOOM.
Motion made by Councilor Grant, seconded by Councilor Singh, to approve the motion as presented. Motion passed unanimously.

Subject 6.2. Ordinance: Prohibiting Indecent Exposure (Councilor Traverse, Ordinance Committee)(20 mins.)

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Council and Board

Type Action
Ordinance - Second Reading

Recommended Action 2nd reading. Motion: Waive the reading and adopt the ordinance as revised by the Ordinance Committee.

6.2. Ordinance: Prohibiting Indecent Exposure (Councilor Traverse, Ordinance Committee)(20 mins.)
City Council President Traverse passed the gavel to Councilor McKnight.
Motion made by Councilor Traverse, seconded by Councilor Barlow, to adopt the ordinance as amended: "Line 30 was amended to remove "parks" and "beaches" from the definition of a "Public place."

Assistant City Attorney Sturtevant was present to answer any questions/concerns.

Roll call vote:
Ayes: Councilors Barlow, Carpenter, Kane, Litwin, Neubieser, Schachter, Singh, Traverse and Acting City Council President McKnight
Nays: Councilors Broderick and Grant
Absent: Councilor Bergman

Motion passed: 9:2:1.

Subject 6.3. Ordinance: Raising The Mandatory Retirement Age For Class A Employees (Councilors Barlow, Grant, Singh)(15 mins.)

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Council and Board

Type Action
Ordinance - First Reading

Recommended Action waive the first reading and refer to the Ordinance Committee

6.3. Ordinance: Raising The Mandatory Retirement Age For Class A Employees (Councilors Barlow, Grant, Singh)(15 mins.)

Fire Chief Curtin and Firefighter Bill Lyons spoke to this agenda item.

Motion made by Councilor Barlow, seconded by Councilor Grant, to approve the motion as presented. Motion passed unanimously.

Subject 6.4. Ordinance: Parking Enforcement (Public Works Commission)(10 mins.)

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Public Works Department

Type Action
Ordinance - First Reading

Recommended Action to waive and approve the first reading of the ordinance and to refer to Ordinance Committee

6.4. Ordinance: Parking Enforcement (Public Works Commission)(10 mins.)

DPW Director Spencer and Assistant City Attorney Ramakrishnan spoke to this agenda item. Jackie Esperti joined via ZOOM.

Motion made by Councilor Barlow, seconded by Councilor Singh, to approve the motion as presented. Councilor Neubieser was not at the table to vote. Motion passed unanimously.

Subject 6.5. Street Light Tariff Update - BED (10 mins.)

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Burlington Electric Department

Type Action

Recommended Action to approve and authorize the General Manager of the Burlington Electric Department or their designee to file the updated street lighting tariff with the Vermont Public Utility Commission and to take such actions as may be needed to secure its approval

6.5. Street Light Tariff Update - BED (10 mins.)

General Manager Springer spoke to this agenda item.

Motion made by Councilor Barlow, seconded by Councilor McKnight, to approve the motion as presented. Motion passed unanimously.

Subject	6.6. City Hall Park Resolution Report - Police (30 mins.)
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	6. Deliberative Agenda
Department	Police Department
Type	Discussion

6.6. City Hall Park Resolution Report - Police (30 mins.)

Interim Police Chief Burke presented slides and spoke to this agenda item which was for discussion and information only.

Subject	6.7. Resolution: Ratification Of Tentative Agreement And Authorization To Execute Collective Bargaining Agreement Between The City Of Burlington And The Burlington Firefighters' Association (July 1, 2025 - June 30, 2028)(Board of Finance)
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	6. Deliberative Agenda
Department	City Attorney
Type	Action Resolution

Recommended Action waive the reading and adopt the resolution

6.7. Resolution: Ratification Of Tentative Agreement And Authorization To Execute Collective Bargaining Agreement Between The City Of Burlington And The Burlington Firefighters' Association (July 1, 2025 - June 30, 2028)(Board of Finance)

Interim HR Director Reagan spoke to this agenda item.

Motion made by Councilor Grant, seconded by Councilor Carpenter, to waive the reading and adopt the resolution. Motion passed unanimously.

7. Committee Reports

7. Committee Reports

Subject	7.1. Verbal reports
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	7. Committee Reports
Department	Council and Board
Type	Information

7.1. Verbal reports

8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

Subject	8.1. Verbal reports
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)
Department	Council and Board
Type	Information

8.1. Verbal reports

9. City Council President - Council Updates (up to 5 mins.)

9. City Council President - Council Updates (up to 5 mins.)

Subject	9.1. Verbal reports
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	9. City Council President - Council Updates (up to 5 mins.)
Department	Council and Board
Type	Information

9.1. Verbal reports

10. Adjournment

10. Adjournment

Subject	10.1. Motion to adjourn
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	10. Adjournment
Department	Council and Board
Type	Action Procedural

Recommended Action Motion to adjourn

10.1. Motion to adjourn

City Council President Traverse adjourned the meeting at 9:37 pm.

11. Informational and Non-Discrimination Statements

11. Informational and Non-Discrimination Statements

Subject	11.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.
Meeting	September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	11. Informational and Non-Discrimination Statements
Department	Council and Board
Type	Information

11.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.