



## City Council

**Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor**

Join from PC, Mac, iPad, or Android:

<https://zoom.us/j/96667921603>

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**To participate in Public Forum in person, sign up at the meeting.**

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<https://www.burlingtonvt.gov/citycouncil/publicforum>

**\*\*\*\*ONLINE closes one hour prior to the beginning of public forum\*\*\*\***

**Do not sign up in person and via Zoom - select one only**

### 1. Agenda

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| Subject            | 1.1. Motion to amend/adopt agenda                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Category           | 1. Agenda                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Department         | Council and Board                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Type               | Action<br>Procedural                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Recommended Action | Motion to amend/adopt agenda as follows: add to the consent agenda item 5.18. Ward 3 NPA Resolution - Overdose Prevention Center (per Christopher Haessly); add to the consent agenda item 5.19. Front Porch Forum Post September 17th, 2025 Burlington Democrats Antonio Golan, N. Union St, Burlington (per Councilor Grant); add to the deliberative agenda item 6.7. Resolution: Ratification Of Tentative Agreement And Authorization To Execute Collective Bargaining Agreement Between The City Of Burlington And The Burlington Firefighters' Association (July 1, 2025 - June 30, 2028)(Board of Finance)(per City Council President Traverse) |

## 2. Executive Session (30 mins.)

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| <b>Subject</b>     | <b>2.1. Litigation Update - City Attorney's Office</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Category           | 2. Executive Session (30 mins.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Department         | City Attorney                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Type               | Action<br>Procedural                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Recommended Action | <p>Motion 1: Move that the Council find that premature general public knowledge of legal advice and information concerning the details of "pending and/or potential" litigation to which the City is a party or has a stated interest would clearly place the City at a substantial disadvantage;</p> <p>Motion 2: Based upon that finding, move that the Council go into executive session to receive confidential attorney-client communications, 1 VSA §313(a)(1)(F), in pending and/or potential civil litigation matters, 1 VSA §313(a)(1)(E), including representatives from the Mayor's Office and City Attorney's Office.</p> |

## 3. Public Forum: Time Certain: 6:30 pm \*\*See above for signup instructions\*\*

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|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b>     | <b>3.1. Verbal Comments</b>                                                                                                               |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**                                                              |
| Department         | Council and Board                                                                                                                         |
| Type               | Action<br>Procedural                                                                                                                      |
| Recommended Action | open Public Forum<br>close Public Forum                                                                                                   |

## 4. Mayor - General City Affairs (up to 10 mins.)

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| <b>Subject</b> | <b>4.1. Verbal reports</b>                                                                                                                |
| Meeting        | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 4. Mayor - General City Affairs (up to 10 mins.)                                                                                          |
| Department     | Council and Board                                                                                                                         |
| Type           | Information                                                                                                                               |

## 5. Consent Agenda

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| <b>Subject</b> | <b>5.1. Motion to adopt the consent agenda (as amended) and take the actions indicated</b> |
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Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Council and Board

Type Action (Consent)  
Procedural

Recommended Action Motion to adopt the consent agenda (as amended) and take the actions indicated

**Subject 5.2. Accountability List - CT**

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)  
Communication  
Information

Recommended Action waive the reading, accept the communication and place it on file

**Subject 5.3. Communication: Becca Brown McKnight, re: Fwd: response requested: endorsement of violence**

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Council and Board

Type Action (Consent)  
Communication

Recommended Action waive the reading and place the communication on file

**Subject 5.4. Communication: Bethany Whitaker, Member, Electric Light Commission, re: Resignation**

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)  
Communication

Recommended Action waive the reading, accept the communication, place it on file, advertise the vacancy in Seven Days (already did) and send a letter of appreciation to Bethany Whitaker thanking her for her time served as a Member of the Electric Light Commission

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| <b>Subject</b>     | <b>5.5. Communication: Leslie Spencer, Member, Conservation Board, re: stepping down from the Conservation Board</b>                                                                                                                                 |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                            |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                    |
| Department         | Clerk/Treasurer's Office                                                                                                                                                                                                                             |
| Type               | Action (Consent)<br>Communication                                                                                                                                                                                                                    |
| Recommended Action | waive the reading, accept the communication, place it on file, advertise the vacancy in Seven Days (already did) and send a letter of appreciation to Leslie Spencer thanking her for her time served as a Member of the Conservation Board          |
| <b>Subject</b>     | <b>5.6. Communication: Andrew Gregg, Member, Winooski Valley Park District, re: Resignation</b>                                                                                                                                                      |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                            |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                    |
| Department         | Clerk/Treasurer's Office                                                                                                                                                                                                                             |
| Type               | Action (Consent)<br>Communication                                                                                                                                                                                                                    |
| Recommended Action | waive the reading, accept the communication, place it on file, advertise the vacancy in Seven Days (already did) and send a letter of appreciation to Andrew Gregg thanking him for his time served as a Member of the Winooski Valley Park District |
| <b>Subject</b>     | <b>5.7. Communication: R. Marcus West, re: Narcotics-Mafia In Political Organization, Burlington City, State Of Vermont</b>                                                                                                                          |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                            |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                    |
| Department         | Clerk/Treasurer's Office                                                                                                                                                                                                                             |
| Type               | Action (Consent)<br>Communication                                                                                                                                                                                                                    |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                                                                                |
| <b>Subject</b>     | <b>5.8. Event Permit Application: Fire Prevention Day, October 4, 2025 - City of Burlington Fire Department</b>                                                                                                                                      |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                            |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                    |
| Department         | Fire Department                                                                                                                                                                                                                                      |

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| Type               | Action (Consent)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Recommended Action | approve the event permit application for the City of Burlington Fire Department, Fire Prevention Day, October 4, 2025, 8 am - 3 pm                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Subject</b>     | <b>5.9. Court Diversion Grant: #02100-FY26/27-CN - CEDO/CJC</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                                                                                                                                                                                                                                                                                                   |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Department         | Community & Economic Development Office (CEDO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Type               | Action (Consent)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Recommended Action | to approve the acceptance of the State of Vermont Grant Award #02100-FY26/27-CN, in the amount of \$953,658, which will continue the offering of court diversion and pretrial services being provided by the BCJC to June 30, 2026, subject to final review and approval of the City Attorney, and to authorize the CEDO Director to sign the grant agreement, and to take such further actions or to execute such further instruments as may be necessary or convenient to effectuate the transactions contemplated hereby |
| <b>Subject</b>     | <b>5.10. Balanced and Restorative Justice grant (#03440-29000-26) approval - CEDO/CJC</b>                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                                                                                                                                                                                                                                                                                                   |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Department         | Community & Economic Development Office (CEDO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Type               | Action (Consent)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Recommended Action | move to approve and authorize the CEDO Director to accept the DCF State Grant #03440-29000-26 in the amount of \$230,450.02 for the period of July1, 2025-June 30, 2026, upon final review and approval of the City Attorney's Office                                                                                                                                                                                                                                                                                       |
| <b>Subject</b>     | <b>5.11. Department of Corrections Grant: "Safer Communities" (Grant # 03520-1609) - CEDO/CJC</b>                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                                                                                                                                                                                                                                                                                                                                                   |
| Category           | 5. Consent Agenda                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Department         | Community & Economic Development Office (CEDO)                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Type               | Action (Consent)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Recommended Action | move to approve and 1) authorize the CEDO Director to accept and execute a second amendment to State Grant #03520-1609 in the amount of \$864.063.34 for FY26 and FY27 subject to review and approval of the City Attorney and to take such further actions and execute such further instruments approved as to form by the City Attorney as may be necessary or convenient to effectuate the transactions contemplated hereby, and 2) authorize the CAO or their designee to effectuate any budget amendments              |

necessary to reflect the necessary changes to the FY26 budget lines associated with the grant

**Subject**                      **5.12. Communication: Program Year 2024 Consolidated Annual Performance & Evaluation Report (CAPER) Submission - CEDO**

Meeting                      September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Community & Economic Development Office (CEDO)

Type                              Action (Consent)  
Communication  
Information

Recommended Action                      waive the reading, accept the communication and place it on file

**Subject**                      **5.13. City staff appointment to the Intervale Center Board - CEDO**

Meeting                      September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Community & Economic Development Office (CEDO)

Type                              Action (Consent)

Recommended Action                      to approve the appointment of Johanna Schneider, CEDO Small Business Support Specialist, to serve as a member of the Intervale Center Board

**Subject**                      **5.14. Communication: Bruce Wilson, Arts So Wonderful, re: graffiti removal and 5 Murals**

Meeting                      September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Council and Board

Type                              Action (Consent)

Recommended Action                      to approve the use of \$3,125 from the City Council Initiative Fund for graffiti removal and creating murals at Thorsen Way and authorize CAO to effectuate any budget amendments needed

**Subject**                      **5.15. FIO Documents**

Meeting                      September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category                      5. Consent Agenda

Department                      Clerk/Treasurer's Office

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| Type               | Action (Consent)<br>Communication<br>Information                                                                                                                                           |
| Recommended Action | for information only                                                                                                                                                                       |
| <b>Subject</b>     | <b>5.16. Resolution: Re-Appointment Of Dr. Spencer Blackman To The City Of Burlington's Board Of Medical Examiners (Councilor Carpenter)</b>                                               |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                  |
| Category           | 5. Consent Agenda                                                                                                                                                                          |
| Department         | Human Resources                                                                                                                                                                            |
| Type               | Action (Consent)<br>Resolution                                                                                                                                                             |
| Recommended Action | waive the reading and adopt the resolution as presented                                                                                                                                    |
| <b>Subject</b>     | <b>5.17. Resolution: Release Of Certain Glebe Lands And Perpetual Lease-Land Interests And Revision Of The City Of Burlington Perpetual Lease Land Interests List (Councilor Traverse)</b> |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                  |
| Category           | 5. Consent Agenda                                                                                                                                                                          |
| Department         | City Attorney                                                                                                                                                                              |
| Type               | Action (Consent)<br>Resolution                                                                                                                                                             |
| Recommended Action | waive the reading and adopt the resolution                                                                                                                                                 |
| <b>Subject</b>     | <b>5.18. Christopher Haessly, re: Ward 3 NPA Resolution - Overdose Prevention Center</b>                                                                                                   |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                  |
| Category           | 5. Consent Agenda                                                                                                                                                                          |
| Department         | Clerk/Treasurer's Office                                                                                                                                                                   |
| Type               | Action (Consent)<br>Communication                                                                                                                                                          |
| Recommended Action | waive the reading and place the communication on file                                                                                                                                      |
| <b>Subject</b>     | <b>5.19. Front Porch Forum Post September 17th, 2025, Burlington Democrats, Antonio Golan, N. Union St, Burlington</b>                                                                     |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor                                                  |
| Category           | 5. Consent Agenda                                                                                                                                                                          |

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| Department         | Clerk/Treasurer's Office                              |
| Type               | Action (Consent)<br>Communication                     |
| Recommended Action | waive the reading and place the communication on file |

## 6. Deliberative Agenda

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|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b>     | <b>6.1. Appointment: Director of the Office of Racial Equity, Inclusion, and Belonging - Mayor (20 mins.)</b>                             |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 6. Deliberative Agenda                                                                                                                    |
| Department         | Mayor's Office                                                                                                                            |
| Type               | Action                                                                                                                                    |
| Recommended Action | move to confirm the appointment of Dr. Kelli Perkins to the position of Director of the Office of Racial Equity, Inclusion, and Belonging |
| <b>Subject</b>     | <b>6.2. Ordinance: Prohibiting Indecent Exposure (Councilor Traverse, Ordinance Committee)(20 mins.)</b>                                  |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 6. Deliberative Agenda                                                                                                                    |
| Department         | Council and Board                                                                                                                         |
| Type               | Action<br>Ordinance - Second Reading                                                                                                      |
| Recommended Action | 2 <sup>nd</sup> reading. Motion: Waive the reading and adopt the ordinance as revised by the Ordinance Committee.                         |
| <b>Subject</b>     | <b>6.3. Ordinance: Raising The Mandatory Retirement Age For Class A Employees (Councilors Barlow, Grant, Singh)(15 mins.)</b>             |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 6. Deliberative Agenda                                                                                                                    |
| Department         | Council and Board                                                                                                                         |
| Type               | Action<br>Ordinance - First Reading                                                                                                       |
| Recommended Action | waive the first reading and refer to the Ordinance Committee                                                                              |
| <b>Subject</b>     | <b>6.4. Ordinance: Parking Enforcement (Public Works Commission)(10 mins.)</b>                                                            |

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Public Works Department

Type Action  
Ordinance - First Reading

Recommended Action to waive and approve the first reading of the ordinance and to refer to Ordinance Committee

**Subject 6.5. Street Light Tariff Update - BED (10 mins.)**

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Burlington Electric Department

Type Action

Recommended Action to approve and authorize the General Manager of the Burlington Electric Department or their designee to file the updated street lighting tariff with the Vermont Public Utility Commission and to take such actions as may be needed to secure its approval

**Subject 6.6. City Hall Park Resolution Report - Police (30 mins.)**

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department Police Department

Type Discussion

**Subject 6.7. Resolution: Ratification Of Tentative Agreement And Authorization To Execute Collective Bargaining Agreement Between The City Of Burlington And The Burlington Firefighters' Association (July 1, 2025 - June 30, 2028)(Board of Finance)**

Meeting September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 6. Deliberative Agenda

Department City Attorney

Type Action  
Resolution

Recommended Action waive the reading and adopt the resolution

## **7. Committee Reports**

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|----------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b> | <b>7.1. Verbal reports</b>                                                                                                                |
| Meeting        | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 7. Committee Reports                                                                                                                      |
| Department     | Council and Board                                                                                                                         |
| Type           | Information                                                                                                                               |

## **8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)**

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|----------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b> | <b>8.1. Verbal reports</b>                                                                                                                |
| Meeting        | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)     |
| Department     | Council and Board                                                                                                                         |
| Type           | Information                                                                                                                               |

## **9. City Council President - Council Updates (up to 5 mins.)**

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|----------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b> | <b>9.1. Verbal reports</b>                                                                                                                |
| Meeting        | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category       | 9. City Council President - Council Updates (up to 5 mins.)                                                                               |
| Department     | Council and Board                                                                                                                         |
| Type           | Information                                                                                                                               |

## **10. Adjournment**

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| <b>Subject</b>     | <b>10.1. Motion to adjourn</b>                                                                                                            |
| Meeting            | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category           | 10. Adjournment                                                                                                                           |
| Department         | Council and Board                                                                                                                         |
| Type               | Action<br>Procedural                                                                                                                      |
| Recommended Action | Motion to adjourn                                                                                                                         |

## **11. Informational and Non-Discrimination Statements**

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| <b>Subject</b> | <b>11.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require</b> |
|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.**

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|------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| Meeting    | September 29, 2025 - Regular City Council Meeting - Monday, September 29, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor |
| Category   | 11. Informational and Non-Discrimination Statements                                                                                       |
| Department | Council and Board                                                                                                                         |
| Type       | Information                                                                                                                               |