

Meeting	September 8, 2025 - Regular City Council Meeting - Monday, September 8, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	2. Executive Session (30 mins.)
Department	Mayor's Office
Type	Action Procedural
Recommended Action	Move to make a specific finding that premature general public knowledge regarding the proposed terms of a collective bargaining agreement with the Burlington Firefighters' Association would clearly place the City at a substantial disadvantage; and Based upon that finding, move to enter executive session pursuant to 1 VSA 313(a)(1)(B) to discuss a labor relations agreement and to include in such session members of the BFFA, and members of the City's negotiation team from the Department of Finance and Administration, the Fire Department, the Mayor's Office, and the City Attorney's Office with outside counsel. 2.1. Executive Session Regarding 2025-2028 Collective Bargaining Agreement with the Burlington Firefighters' Association

3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**

3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**

City Council President Traverse opened the Public Forum at 6:36 pm.

City Council President Traverse closed the Public Forum at 7:05 pm.

Subject	3.1. Verbal Comments
Meeting	September 8, 2025 - Regular City Council Meeting - Monday, September 8, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. Public Forum: Time Certain: 6:30 pm **See above for signup instructions**
Department	Council and Board
Type	Action Procedural
Recommended Action	open Public Forum close Public Forum

3.1. Verbal Comments

BTV residents (in person):

Sherri Wormser: Lease/TSA/ICE/BVT

Bernie Carver: Overdose Prevention Center

Sam Donnelly: Supporting the BTV Clean Up Crew

Stephen Marshall: "Last Chance"

Bruce Wilson: Graffiti

Charlie Messing: New Bus Schedule (to Main Street)

David Maher: Public Safety

Pike Porter: TSA Lease, BED Audit

BTV residents (online):

Ryan Hagen: McNeil is not net zero

Robert Bristow Johnson: comment on Public Nudity Ordinance

Sharon Bushor: Overdose Prevention Center/Public Utility Citations

Non BTV residents (online)

Keren Sita: did not speak

Kelly Devine: Appreciation For City Hall Park Resolution

4. Mayor - General City Affairs (up to 10 mins.)

4. Mayor - General City Affairs (up to 10 mins.)

Subject **4.1. Verbal reports**

Meeting September 8, 2025 - Regular City Council Meeting - Monday, September 8, 2025, 6:00 PM, Contois Auditorium,149 Church Street, 2nd Floor

Category 4. Mayor - General City Affairs (up to 10 mins.)

Department Council and Board

Type Information

4.1. Verbal reports

5. Consent Agenda

5. Consent Agenda

Motion made by Councilor Schachter, seconded by Councilor Singh, to adopt the consent agenda as amended and take the actions indicated. Motion passed unanimously.

Subject **5.1. Motion to adopt the consent agenda and take the actions indicated**

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Category 5. Consent Agenda

Department Council and Board

Type Action (Consent)
Procedural

Recommended Action Motion to adopt the consent agenda and take the actions indicated

5.1. Motion to adopt the consent agenda and take the actions indicated

Subject **5.2. Accountability List - CT**

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication
Information

Recommended Action waive the reading, accept the communication and place it on file

5.2. Accountability List - CT

Subject 5.3. Reclassification of the position: Deputy Director of Aviation - Business and Strategic Development (Previously the Deputy Director of Aviation Administration) - Airport

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Category 5. Consent Agenda

Department Airport

Type Action (Consent)

Recommended Action to authorize the reclassification of the position of 'Deputy Director of Aviation – Business and Strategic Development' to a grade 27

5.3. Reclassification of the position: Deputy Director of Aviation - Business and Strategic Development (Previously the Deputy Director of Aviation Administration) - Airport

Subject 5.4. Request to accept and execute up to six (6) Office of Local Defense Community Cooperation (OLDCC) Grants for the Home Construction Improvements designed in the Residential Sound Insulation Project (RSIP) program - Airport

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Category 5. Consent Agenda

Department Airport

Type Action (Consent)

Recommended Action to authorize the Director of Aviation to accept and execute up to six (6) grants from the Office of Local Defense Community Cooperation totaling up to \$9,000,000.00 for construction improvement in conjunction with the Airport Residential Sound Insulation Program, subject to review and approval of the City Attorney's Office

5.4. Request to accept and execute up to six (6) Office of Local Defense Community Cooperation (OLDCC) Grants for the Home Construction Improvements designed in the Residential Sound Insulation Project (RSIP) program - Airport

Subject 5.5. Request to execute a lease agreement with the General Services Administration (GSA) for Transportation Security Administration (TSA) office space - Airport **AGENDA ITEM REMOVED**

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Category 5. Consent Agenda

Department Airport

Type Action (Consent)

Recommended Action to authorize the Mayor of the City of Burlington to execute the lease with General Service Administration at the Patrick Leahy Burlington International Airport, subject to final review and approval by the City Attorney's Office, and to take such further actions and execute such further instruments approved as to form by the City Attorney's Office as may be necessary or convenient to effectuate the transactions contemplated hereby

5.5. Request to execute a lease agreement with the General Services Administration (GSA) for Transportation Security Administration (TSA) office space - Airport ****AGENDA ITEM REMOVED****

Subject 5.6. City Hall BCA Campus Third Floor HVAC Project - BPRW

Meeting September 8, 2025 - Regular City Council Meeting - Monday, September 8, 2025, 6:00 PM, Contois Auditorium,149 Church Street, 2nd Floor

Category 5. Consent Agenda

Department Parks, Recreation, & Waterfront

Type Action (Consent)

Recommended Action to approve and authorize the execution of a contract with Energy Efficient Investments, Inc., for a price not to exceed \$462,275 for the City Hall BCA Campus Third Floor HVAC Project, plus a project contingency of \$46,000 (total authorized project expenditure including contingency not to exceed \$508,275), and to authorize Deryk Roach, Interim Co Director of Parks, Recreation and Waterfront, to execute the contract and any related documents needed to carry out the project, subject to the review of the City Attorney's Office

5.6. City Hall BCA Campus Third Floor HVAC Project - BPRW

Subject 5.7. Reclassification of one (1) existing position within Parks, Recreation & Waterfront - BPRW

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Category 5. Consent Agenda

Department Parks, Recreation, & Waterfront

Type Action (Consent)

Recommended Action to approve and authorize the reclassification of the Marina Manager & Deputy Harbormaster position, a Regular, Full-time, Exempt, Non-Union, Grade 18,

position to a Regular, Full-time, Exempt, Non-Union, Grade 20, position in the Department of Parks, Recreation, and Waterfront

5.7. Reclassification of one (1) existing position within Parks, Recreation & Waterfront - BPRW

Subject **5.8. Waterfront Tax Increment Financing (TIF) District Audits — Authorization for State Education Fund Payment - CT**

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)

Recommended Action to authorize the Chief Administrative Officer to take all necessary or convenient steps to ensure the repayment of the State Education Fund in the total amount of \$197,510 from the City's Unassigned Fund Balance, to resolve the underpayment issues noted in the State's WTF TIF District Audit

5.8. Waterfront Tax Increment Financing (TIF) District Audits — Authorization for State Education Fund Payment - CT

Subject **5.9. Authorization to Execute Stormwater Agreements for "Three - Acre" Permit Incorporation into the City's MS-4 Permit - DPW/Water Resources**

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Category 5. Consent Agenda

Department Public Works Department - Water Resources

Type Action (Consent)

Recommended Action to authorize the Mayor or her designee to execute the stormwater agreements herein that have been signed by the respective associations, subject to the final review and approval of the City Attorney

5.9. Authorization to Execute Stormwater Agreements for "Three - Acre" Permit Incorporation into the City's MS-4 Permit - DPW/Water Resources

Subject **5.10. Communication: Jaeger Nedde, Nedde Real Estate, re: Burlington is almost dead, this is our last chance**

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.10. Communication: Jaeger Nedde, Nedde Real Estate, re: Burlington is almost dead, this is our last chance

Subject 5.11. Communications: Pike Porter, re: City Council agenda inclusion attached

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the readings and place the communications on file

5.11. Communications: Pike Porter, re: City Council agenda inclusion attached

Subject 5.12. Let Love Make Us Brave - King Street Center

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.12. Let Love Make Us Brave - King Street Center

Subject 5.13. Communication: Michele Ambrosino, re: Burlington is in Crisis — We Need Immediate, Decisive Leadership

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.13. Communication: Michele Ambrosino, re: Burlington is in Crisis — We Need Immediate, Decisive Leadership

Subject **5.14. Communication: Shayne Lynn, re: Take Immediate Action to Save Burlington**

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.14. Communication: Shayne Lynn, re: Take Immediate Action to Save Burlington

Subject **5.15. Communication: Owiso Makuku, re: Take Immediate Action to Save Burlington**

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.15. Communication: Owiso Makuku, re: Take Immediate Action to Save Burlington

Subject **5.16. Communication: Cindy Chittenden, Hilton Garden Inn, re: Downtown Burlington**

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.16. Communication: Cindy Chittenden, Hilton Garden Inn, re: Downtown Burlington

Subject **5.17. Communication: Bill Moore, re: Dinner at Pascolo**

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file
5.17. Communication: Bill Moore, re: Dinner at Pascolo

Subject **5.18. Communication: George Aprea, re: US Constitution**

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file
5.18. Communication: George Aprea, re: US Constitution

Subject **5.19. Communication: Maea Brandt, re: Please take action to clear Burlington's downtown of illegal drug activity and occupation in public spaces**

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file
5.19. Communication: Maea Brandt, re: Please take action to clear Burlington's downtown of illegal drug activity and occupation in public spaces

Subject **5.20. Communication: Craig Rosenbaum, re: Is this what the city of Burlington wants to portray**

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.20. Communication: Craig Rosenbaum, re: Is this what the city of Burlington wants to portray

Subject 5.21. Communication: Stacy Hudgens, re: Please Help Burlington

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.21. Communication: Stacy Hudgens, re: Please Help Burlington

Subject 5.22. Communication: John Bossange, re: Commentary on Safety in Burlington

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication

Recommended Action waive the reading and place the communication on file

5.22. Communication: John Bossange, re: Commentary on Safety in Burlington

Subject 5.23. FIO Documents

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Category 5. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)
Communication
Information

Recommended Action for information only

5.23. FIO Documents

6. Deliberative Agenda

6. Deliberative Agenda

Subject 6.1. Resolution: Recognizing Vermont Green FC's National Championship Victory And Re-affirming Our Shared Commitment To Environmental Sustainability, Social Equity, And Inclusion (City Council)(15 mins.)

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Category 6. Deliberative Agenda

Department Council and Board

Type Action
Resolution

Recommended Action waive the reading and adopt the resolution

6.1. Resolution: Recognizing Vermont Green FC's National Championship Victory And Re-affirming Our Shared Commitment To Environmental Sustainability, Social Equity, And Inclusion (City Council)(15 mins.)

Motion made by Councilor Barlow, seconded by Councilor Broderick, to waive the reading and adopt the resolution. Councilor Barlow read the entire resolution into the record. Motion passed unanimously.

Subject 6.2. Seeking authorization to accept Grant #03420-01613 Overdose Prevention Center (OPC) Pilot Grant Funding from the Vermont Department of Health to develop and implement a fixed-site OPC in Burlington and administer award/s to the qualified and approved OPC Provider - Mayor's Office (30 mins.)

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Category 6. Deliberative Agenda

Department Mayor's Office

Type Action

Recommended Action **Updated Motion Language:**

A. to authorize (i) the Mayor to execute the grant agreement with the Vermont Department of Health for the Overdose Prevention Center, subject to review and

approval of the City Attorney; (ii) the Chief Administrative Officer to make all such amendments to the approved budget as may be necessary or convenient to accept and expend the grant funds; and (iii) subject to part (B) of this motion, the Mayor or Chief Administrative Officer, and each of them, to take all such further actions and to execute all such further instruments approved as to form by the City Attorney's Office, ~~including a sub-recipient agreement~~, as may be necessary or convenient to implement the transactions contemplated hereby;

B. The foregoing approvals are conditioned on the City Council's understanding that, (i) the City Council retains all land use and zoning authority over the Overdose Prevention Center, as provided in state statute, the City Charter, and the Comprehensive Development Ordinance; and (ii) any sub-recipient agreement shall be subject to City Council approval.

Original Motion Language:

to authorize (i) the Mayor to execute the grant agreement with the Vermont Department of Health for the Overdose Prevention Center, subject to review and approval of the City Attorney; (ii) the Chief Administrative Officer to make all such amendments to the approved budget as may be necessary or convenient to accept and expend the grant funds; and (iii) the Mayor or Chief Administrative Officer, and each of them, to take all such further actions and to execute all such further instruments approved as to form by the City Attorney's Office, including a sub-recipient agreement, as may be necessary or convenient to implement the transactions contemplated hereby

6.2. Seeking authorization to accept Grant #03420-01613 Overdose Prevention Center (OPC) Pilot Grant Funding from the Vermont Department of Health to develop and implement a fixed-site OPC in Burlington and administer award/s to the qualified and approved OPC Provider - Mayor's Office (30 mins.)
Theresa Vezina spoke to this agenda item.

Motion made by Councilor Neubieser, seconded by Councilor Schachter, to approve the motion as amended. Motion passed unanimously.

Subject	6.3. Resolution: Consumer Choice And Disclosure For Fuel Purchases Made With Debit Cards (Councilors Litwin, Singh and Traverse)(10 mins.)
Meeting	September 8, 2025 - Regular City Council Meeting - Monday, September 8, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor
Category	6. Deliberative Agenda
Department	Council and Board
Type	Action Resolution
Recommended Action	waive the reading, adopt the resolution taking the requested action of referring the proposal to the Ordinance Committee

6.3. Resolution: Consumer Choice And Disclosure For Fuel Purchases Made With Debit Cards (Councilors Litwin, Singh and Traverse)(10 mins.)

Motion made by Councilor Litwin, seconded by Councilor McKnight, to waive the reading and adopt the amended version of the resolution. Councilor Schachter was not at the table to vote.
Motion passed unanimously.

Subject **6.4. Resolution: Consumer Choice And Disclosure of Parking Terms and Rates in Privately Owned Lots (Councilors Litwin, Singh and Traverse)(10 mins.)**

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Category 6. Deliberative Agenda

Department Council and Board

Type Action
Resolution

Recommended Action waive the reading, adopt the resolution taking the requested action of referring the proposal to the Ordinance Committee

6.4. Resolution: Consumer Choice And Disclosure of Parking Terms and Rates in Privately Owned Lots (Councilors Litwin, Singh and Traverse)(10 mins.)
Motion made by Councilor Litwin, seconded by Councilor McKnight, to waive the reading and adopt the amended version of the resolution. Motion passed unanimously.

Subject **6.5. Resolution: Funding For The BTV Clean Up Crew Litter Pickup Program (Councilors Neubieser, Traverse, Grant, Carpenter, Schachter, Litwin, Bergman, McKnight)(20 mins.)**

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Category 6. Deliberative Agenda

Department Council and Board

Type Action
Resolution

Recommended Action waive the reading and adopt the resolution

6.5. Resolution: Funding For The BTV Clean Up Crew Litter Pickup Program (Councilors Neubieser, Traverse, Grant, Carpenter, Schachter, Litwin, Bergman, McKnight)(20 mins.)
Kason from the Peace & Justice Center spoke to this agenda item.

Motion made by Councilor Neubieser, seconded by Councilor Broderick, to waive the reading and adopt the resolution. Councilor Kane was not at the table to vote.
Motion passed unanimously.

Subject **6.6. Ordinance: Raising The Mandatory Retirement Age For Class A Employees (Councilors Barlow, Grant and Singh)(15 mins.)**

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Category 6. Deliberative Agenda

Department Council and Board

Type	Action Ordinance - First Reading
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Recommended Action waive the first reading and refer to Ordinance Committee

6.6. Ordinance: Raising The Mandatory Retirement Age For Class A Employees (Councilors Barlow, Grant and Singh)(15 mins.)

Motion made by Councilor Barlow, seconded by Councilor Grant, to postpone this agenda item to the September 29, 2025 City Council Meeting. Motion passed unanimously.

7. Committee Reports

7. Committee Reports

Subject	7.1. Verbal reports
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Meeting	September 8, 2025 - Regular City Council Meeting - Monday, September 8, 2025, 6:00 PM, Contois Auditorium,149 Church Street, 2nd Floor
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Category	7. Committee Reports
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Department	Council and Board
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Type	Information
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7.1. Verbal reports

8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

Subject	8.1. Verbal reports
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Meeting	September 8, 2025 - Regular City Council Meeting - Monday, September 8, 2025, 6:00 PM, Contois Auditorium,149 Church Street, 2nd Floor
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Category	8. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)
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Department	Council and Board
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Type	Information
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8.1. Verbal reports

9. City Council President - Council Updates (up to 5 mins.)

9. City Council President - Council Updates (up to 5 mins.)

Subject	9.1. Verbal reports
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Category	9. City Council President - Council Updates (up to 5 mins.)
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Department Council and Board

Type Information

9.1. Verbal reports

10. Adjournment

10. Adjournment

Subject 10.1. Motion to adjourn

Meeting September 8, 2025 - Regular City Council Meeting - Monday, September 8, 2025, 6:00 PM, Contois Auditorium, 149 Church Street, 2nd Floor

Category 10. Adjournment

Department Council and Board

Type Action
Procedural

Recommended Action Motion to adjourn

10.1. Motion to adjourn

City Council President Traverse adjourned the meeting at 8:57 pm.

11. Informational and Non-Discrimination Statements

11. Informational and Non-Discrimination Statements

Subject 11.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.

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Category 11. Informational and Non-Discrimination Statements

Department Council and Board

Type Information

11.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who

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