



Racial, Equity, Inclusion, and Belonging

Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Held in the Sharon Bushor Conference Room, Ground Floor City Hall

OR

via Zoom Meeting

<https://zoom.us/j/96324562039>

Meeting ID: 963 2456 2039

Or Use Phone number: 305-224-1968

Meeting ID: 963 2456 2039

1. Call to Order

2. Motion to Approve Agenda

3. Motion to Approve Meeting Minutes

Subject	3.1. July 2025
Meeting	August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	3. Motion to Approve Meeting Minutes
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	

4. Public Forum

5. REIB Updates

Subject	5.1. Staffing
Meeting	August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	5. REIB Updates
Department	Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject

5.1. Director Search Process

Meeting

August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category

5. REIB Updates

Department

Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject

5.1. REIB Charter Update

Meeting

August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category

5. REIB Updates

Department

Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject

5.1. BIPOC Stakeholder Meeting: Policing & Community Safety

Meeting

August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category

5. REIB Updates

Department

Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject

5.1. Community Engagement (Katie)

Meeting

August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category

5. REIB Updates

Department

Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject

5.2. TCV Updates

Meeting

August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 5. REIB Updates
Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject 5.2. Back-to-School Backpack Initiative
Meeting August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 5. REIB Updates
Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject 5.2. Community Updates
Meeting August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 5. REIB Updates
Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

6. Community Forum

Subject 6.1. Ingrid Jonas, Senior Advisor on Community Safety
Meeting August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 6. Community Forum
Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Subject 6.1. Situation Table
Meeting August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 6. Community Forum
Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject **6.2. BPD Police Chief Process**
Meeting August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category 6. Community Forum
Department Racial Equity, Inclusion, & Belonging (REIB)
Type

7. Wrap Up & Motion to Adjourn

Subject **7.1. Next REIB City Council Committee Meeting**
Meeting August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category 7. Wrap Up & Motion to Adjourn
Department Council and Board
Type
Recommended Action

Subject **7.1. Tuesday, September 16, 2025**
Meeting August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category 7. Wrap Up & Motion to Adjourn
Department Racial Equity, Inclusion, & Belonging (REIB)
Type
Recommended Action

8. Informational and Non-Discrimination Statements

Subject **8.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.**
Meeting August 19, 2025 - REIB City Council Committee Meeting - Tuesday, August 19, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category 8. Informational and Non-Discrimination Statements
Department Council and Board
Type