



City Council

Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor

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To participate in Public Forum in person, sign up at the meeting.

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****ONLINE closes one hour prior to the beginning of public forum****

Do not sign up in person and via Zoom - select one only

1. Agenda

Subject	1.1. Motion to amend/adopt agenda
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	1. Agenda
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to amend/adopt the agenda as follows: remove from the consent agenda item 7.17. FY25 Vehicle Purchase Recommendation - Fleet Committee and place it on the deliberative agenda as item 8.5. (per Councilor Bergman)

2. Executive Session (45 mins.)

Subject	2.1. Executive Session Regarding 2025-2028 Collective Bargaining Agreement with the Burlington Police Officers' Association
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor

Category	2. Executive Session (45 mins.)
Department	City Attorney
Type	Information Discussion Action Procedural
Recommended Action	a. Move to make a specific finding that premature general public knowledge regarding the proposed terms of a collective bargaining agreement with the Burlington Police Officers' Association would clearly place the City at a substantial disadvantage; and b. Based upon that finding, move to enter executive session pursuant to 1 VSA 313(a)(1)(B) to discuss a labor relations agreement and to include in such session members of the City's negotiation team from the Department of Finance and Administration, Police Department, and Mayor and Attorney's Offices.

3. Work Session

Subject	3.1. Homelessness Update - Mayor's Update (30 mins.)
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	3. Work Session
Department	Mayor's Office
Type	Information Communication Discussion

4. Mayor - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 10 mins.)

Subject	4.1. Verbal reports
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	4. Mayor - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 10 mins.)
Department	Council and Board
Type	Information

5. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

Subject	5.1. Verbal reports
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	5. City Council - General City Affairs (to include Climate and Public Health & Safety Emergency Updates: up to 5 mins. per Councilor)

Department	Council and Board
Type	Information

6. Public Forum: Time Certain: 6:45 pm **See above for signup instructions**

Subject	6.1. Verbal Comments
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	6. Public Forum: Time Certain: 6:45 pm **See above for signup instructions**
Department	Council and Board
Type	Action Procedural
Recommended Action	open Public Forum close Public Forum

7. Consent Agenda

Subject	7.1. Motion to adopt the consent agenda (as amended) and take the actions indicated
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Council and Board
Type	Action (Consent) Procedural
Recommended Action	Motion to adopt the consent agenda (as amended) and take the actions indicated

Subject	7.2. Accountability List - C/T
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication Information
Recommended Action	waive the reading, accept the communication and place it on file

Subject	7.3. Communication: Dan Castrigano, re: Keep Municipal Recycling
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor

Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	7.4. Communication: Sara Chesbrough, re: Support for the REIB office and Interim Director Christian Berry
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	7.5. Communication: Emily Eley, re: Keep Recycling Public - Privatization is Not the Answer
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	7.6. Communication: Troy Headrick, Please Add Email to Formal Record
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	7.7. Communication: Pete Kranz, re: Downtown Burlington
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor

Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	7.8. Communication: Guy Leroux, re: Renaming a street downtown Burlington Vermont
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Communication Action (Consent)
Recommended Action	waive the reading and place the communication on file
Subject	7.9. Communication: Robin Lloyd and Jim Geier, re: 7/14 City Council Public Forum Comments
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	7.10. Communication: Charlotte Safran, re: Open letter regarding the Office of REIB
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	7.11. Communication: Kim Y. Swain, re: Graffiti

Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	7.12. Communication: Maxwell Tracy, re: Open letter regarding the REIB Office
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Communication Action (Consent)
Recommended Action	waive the reading and place the communication on file
Subject	7.13. Communication: Emiliano Void, re: REIB Office
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	7.14. Communication: Michelle Wallace, re: Abenaki sculpture
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Communication
Recommended Action	waive the reading and place the communication on file
Subject	7.15. Moduly Residential Battery Storage Pilot Program - BED

Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Burlington Electric Department
Type	Action (Consent)
Recommended Action	to approve and authorize the General Manager of the Burlington Electric Department or their designee to file necessary documents with the Vermont Public Utility Commission to enable the 18-month Moduly battery residential pilot program as proposed
Subject	7.16. Impact Fee Request for \$200,000 towards Library Preservation Project for the 1904 building (Preservation Project) - Library
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Fletcher Free Library
Type	Action (Consent)
Recommended Action	1. To approve and authorize the use of Impact Fees in the amount not to exceed \$200,000 from the Friends of the Fletcher Free Library in support of the FFL Preservation Project at 235 College Street. 2. To approve and authorize the Chief Administrative Officer to take all such further actions, including by taking any necessary steps to ensure the creation of the project budget reflecting the use of Impact Fees, and to execute such further instruments approved as to form by the City Attorney, as may be necessary or convenient to effectuate the transactions contemplated hereby.
Subject	7.17. FY25 Vehicle Purchase Recommendation - Fleet Committee **NOW AGENDA ITEM 8.5.**
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Public Works Department
Type	Action (Consent)
Recommended Action	1. To approve the proposed FY26 Fleet Purchasing List as detailed in Attachment A vehicle replacement list and authorize the Director of the Department of Public Works to purchase the vehicles listed therein, for a total authorized expenditure in an amount not to exceed \$3,771,000. 2. To approve the Director of the Department of Public Works or designee to dispose of the FY26 replaced vehicles/equipment through any of the following means, as they shall in their reasonable judgment determine to be in the City's best interest, and to take such further actions and execute such further instruments approved as to form by the City Attorney as may be necessary or convenient to effectuate the transactions contemplated hereby; auction the vehicle/equipment through any of various online public auctions; by trade-in where vehicle/equipment is being purchase; or if the vehicle

is of no value to the vendor, Fleet Maintenance will have the vehicle/equipment, hauled away for scrap at the current market price.

Subject	7.18. Security Services for City Hall - HR
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Human Resources
Type	Action (Consent)
Recommended Action	to approve the exercise of the City's first one-year renewal option under its service agreement with Chocolate Thunder for City Hall security services, for an amount not to exceed \$200,000
Subject	7.19. Water Resources Water Personnel Reorganization - Various - DPW/Water Resources
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Public Works Department - Water Resources
Type	Action (Consent)
Recommended Action	1. To approve the: ☐ Reclassification of the Senior Water Plant Mechanic, a Regular, Full-time, Non-Exempt, AFSCME, Grade 18 position to Senior Water Plant Mechanic, a Regular, Full-time, Non-Exempt, AFSCME, Grade 19 position. 2. To approve and authorize the Chief Administrative Officer to approve budget neutral amendments to the FY26 Water budget to move budgeted amounts from Salaries and Wages Total Compensation Contingency lines 460-19-400-000.5000_910 to the appropriate personnel lines as needed to implement the above actions.
Subject	7.20. Approval to accept Planning Grant Continuum of Care VT-501 & permanent Supportive Housing Grant Agreements in SFY26 (FFY24) - CEDO VT0030L1T012415 - \$718,964 New Horizons Renewal, September 1, 2025 VT0117L1T012400 - \$57,790 CoC Planning Grant VT-501, December 1, 2025
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Community & Economic Development Office (CEDO)
Type	Action (Consent)
Recommended Action	move to approve the acceptance of two U.S. Dept. of Housing and Urban Development Continuum of Care FFY24 grants (VT0030L1T012415 and VT0117L1T0123400) to begin in SFY26 and authorize the Director of CEDO to execute all contracts and documents

necessary to accept the total funding of \$776,754 from HUD, subject to the review and approval of the City Attorney's Office

Subject

7.21. Board of Assessors Commission Report

Meeting

August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor

Category

7. Consent Agenda

Department

Clerk/Treasurer's Office

Type

Action (Consent)
Information
Report

Recommended Action

waive the reading, accept the report and place it on file

Subject

7.22. Annual Report of the Design Advisory Board Fiscal Year 2025: July 1, 2024 - June 30, 2025

Meeting

August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor

Category

7. Consent Agenda

Department

Clerk/Treasurer's Office

Type

Action (Consent)
Information
Report

Recommended Action

waive the reading, accept the report and place it on file

Subject

7.23. FY2025 Annual Report - Board for Registration of Voters

Meeting

August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor

Category

7. Consent Agenda

Department

Clerk/Treasurer's Office

Type

Action (Consent)
Information
Report

Recommended Action

waive the reading, accept the report and place it on file

Subject

7.24. FIO Documents

Meeting

August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor

Category

7. Consent Agenda

Department

Clerk/Treasurer's Office

Type	Action (Consent) Communication Information
Recommended Action	for information only
Subject	7.25. Resolution: Authorization For Public Improvement Bonds For Fiscal Year 2026 (Board of Finance)
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	7. Consent Agenda
Department	Clerk/Treasurer's Office
Type	Action (Consent) Resolution
Recommended Action	to waive the reading and approve the proposed resolution providing authorization of improvement bonds for FY26

8. Deliberative Agenda

Subject	8.1. Ordinance: Gross Receipts Tax (Traverse)(20 mins.)
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	8. Deliberative Agenda
Department	City Attorney
Type	Action Ordinance - Second Reading
Recommended Action	to waive and approve the second reading of the proposed gross receipts tax ordinance
Subject	8.2. Resolution: Requesting Mayor Emma Mulvaney-Stanak To Join Mayors For Peace (Councilor Bergman)(15 mins.)
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	8. Deliberative Agenda
Department	Council and Board
Type	Action Resolution
Recommended Action	waive the reading and adopt the resolution
Subject	8.3. Resolution: Ratification Of Tentative Agreement And Authorization To Execute Collective Bargaining Agreement Between The City Of Burlington And FOP BPOA #021 (July 1, 2025 - June 30, 2028)(Councilor Carpenter)(25 mins.) **INFORMATION**

Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	8. Deliberative Agenda
Department	Human Resources
Type	Information

Subject	8.4. To authorize the City of Burlington and the Patrick Leahy Burlington International Airport to increase rates associated with Transportation Network Companies - Airport (15 mins.)
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Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
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Category	8. Deliberative Agenda
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Department	Airport
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Type	Action
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Recommended Action	to authorize the City of Burlington staff to raise the Transportation Network Company (TNC) fee to \$0.50 for each ride originating and ending within the City limits
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Subject	8.5. FY25 Vehicle Purchase Recommendation - Fleet Committee **WAS CONSENT AGENDA ITEM 7.17.**
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Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
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Category	8. Deliberative Agenda
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Department	Public Works Department
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Type	Action
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Recommended Action	1. To approve the proposed FY26 Fleet Purchasing List as detailed in Attachment A vehicle replacement list and authorize the Director of the Department of Public Works to purchase the vehicles listed therein, for a total authorized expenditure in an amount not to exceed \$3,771,000. 2. To approve the Director of the Department of Public Works or designee to dispose of the FY26 replaced vehicles/equipment through any of the following means, as they shall in their reasonable judgment determine to be in the City's best interest, and to take such further actions and execute such further instruments approved as to form by the City Attorney as may be necessary or convenient to effectuate the transactions contemplated hereby; auction the vehicle/equipment through any of various online public auctions; by trade-in where vehicle/equipment is being purchase; or if the vehicle is of no value to the vendor, Fleet Maintenance will have the vehicle/equipment, hauled away for scrap at the current market price.
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9. Committee Reports

Subject	9.1. Verbal reports
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Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
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Category	9. Committee Reports
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Department	Council and Board
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Type	Information
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10. City Council President - Council Updates (up to 5 mins.)

Subject	10.1. Verbal reports
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	10. City Council President - Council Updates (up to 5 mins.)
Department	Council and Board
Type	Information

11. Adjournment

Subject	11.1. Motion to adjourn
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	11. Adjournment
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to adjourn

12. Informational and Non-Discrimination Statements

Subject	12.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.
Meeting	August 4, 2025 - Regular City Council Meeting - Monday, August 4, 2025, 6:00 PM, Contois Auditorium, 2nd Floor, 2nd Floor
Category	12. Informational and Non-Discrimination Statements
Department	Council and Board
Type	Information