



Racial, Equity, Inclusion, and Belonging

Tuesday, July 15, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Held in the Sharon Bushor Conference Room, Ground Floor City Hall

OR

via Zoom Meeting

<https://zoom.us/j/92744162495>

Meeting ID: 927 4416 2495

Or Use Phone number: 305-224-1968

Meeting ID: 927 4416 2495

1. Call to Order

2. Adopt the Agenda

3. Adopt Minutes

Subject	3.1. May 2025
Meeting	July 15, 2025 - REIB City Council Committee Meeting - Tuesday, July 15, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	3. Adopt Minutes
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	

4. Public Forum

5. REIB Path Forward

Subject	5.1. Staffing Updates
Meeting	July 15, 2025 - REIB City Council Committee Meeting - Tuesday, July 15, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	5. REIB Path Forward
Department	Racial Equity, Inclusion, & Belonging (REIB)

Type

Subject 5.2. REIB Charter Update

Meeting July 15, 2025 - REIB City Council Committee Meeting - Tuesday, July 15, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 5. REIB Path Forward

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

6. Councilor Updates

7. Community Forum

8. Adjournment

Subject 8.1. Motion to adjourn

Meeting July 15, 2025 - REIB City Council Committee Meeting - Tuesday, July 15, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 8. Adjournment

Department Council and Board

Type

Recommended Action

9. Informational and Non-Discrimination Statements

Subject 9.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.

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Category 9. Informational and Non-Discrimination Statements

Department Council and Board

Type

REIB City Council Committee
May 20, 2025
5:30 – 7:00 pm
Sharon Bushor Room

Attendees:

Christian Berry, Interim Director REIB (in person)
Katie Greene, Community and Belonging Program Manager REIB (in person)
Councilor Melo Grant, Chair (virtual)
Councilor Becca Brown McKnight (virtual)
Councilor Ranjit "Buddy" Singh (virtual)
Councilor Ben Traverse (virtual)
Bruce Wilson (in person)
Raphaella Brice (virtual)
Sherwood Smith (virtual)
Zeynab Kouyate (virtual)
Christine Hughes (virtual)
Emma Wall (virtual)
Urmila Chhetri (virtual)
Mona Tolba (virtual)
marymgannonedi@gmail.com (no name listed, virtual)
Edwin Owuso (virtual)

Meeting Convened: 5:35 PM

Agenda:

1. Motion to Approve Agenda

Councilor Singh motioned to approve. Councilor McKnight seconded. Unanimous pass.

2. Motion to Approve Meeting Minutes

a. April 2025

Councilor Singh motioned to approve. Councilor McKnight seconded. Unanimous pass.

3. Public Forum

4. REIB Path Forward

a. Staffing Updates

Staffing updates include pending confirmation from the Mayor's Office on Program Manager timeline; Admin/Finance interviews complete, currently in waiting period because of City-wide layoffs. Education and Public Health program manager roles on hold until new Director is in place; aiming to hire Director in June, start date July 1; REIB absorbing seven Trusted Community Voices roles from CEDO following layoffs, integration to begin next month; strong support noted for Director Berry as permanent appointment.

b. REIB Charter Update

Director Berry noted the REIB team working with the City Attorney's Office and Councilor Bergman on next steps.

Councilor McKnight and Councilor Grant engaged in disagreement related to the previous evening's City Council meeting, which included discussions around the "Food Not Cops" initiative and other issues. In response, Councilor Singh made a motion to adjourn the meeting early. The motion was seconded by Councilor Grant and passed unanimously.

- 5. Juneteenth Update**
- 6. Budget Reflections**
- 7. Councilor Updates**
- 8. Community Forum**
 - a. Fall 2024 Empowerment Grant**
 - i. Updates from 3 grant recipients**
- 9. Motion to Adjourn**

The meeting was adjourned at 6:04 PM.

<https://zoom.us/j/96324562039>