



**Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor**

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## 1. Agenda

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<b>Subject</b>	<b>1.1. Motion to amend/adopt agenda</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	1. Agenda
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to amend/adopt agenda

## 2. Consent Agenda

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<b>Subject</b>	<b>2.1. Motion to adopt the consent agenda and take the actions indicated</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	2. Consent Agenda
Department	Council and Board
Type	Action (Consent) Procedural
Recommended Action	Motion to adopt the consent agenda and take the actions indicated

**Subject** **2.2. Listing of Fire Wardens - Fire**  
Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 2. Consent Agenda

Department Fire Department

Type Action (Consent)

Recommended Action appoint the attached list for July 1, 2025 and expiring June 30, 2026

**Subject** **2.3. 2025 Board/Commission Applicant Listing**  
Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 2. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)  
Communication  
Information

Recommended Action waive the reading, accept the communication and place it on file

**Subject** **2.4. 2025 Board and Commission Appointment Worksheet - Boards and Commissions Nominating Selection Committee Decisions**  
Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 2. Consent Agenda

Department Clerk/Treasurer's Office

Type Action (Consent)  
Communication  
Information

Recommended Action waive the reading, accept the communication and place it on file

### **3. 2025 Board and Commission Appointments**

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**Subject** **3.1. Airport Commission: Term Expires 06/30/28**  
Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Jeff Schulman is being re-appointed.

**Subject 3.2. Airport Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Andrew Savage is being appointed.

**Subject 3.3. Cemetery Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Jennifer Diaz is being re-appointed.

**Subject 3.4. Cemetery Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Alexandra Millarhouse (nee Millar) is being re-appointed.

**Subject 3.5. Conservation Board: Term Expires 06/30/27**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Rebecca Roman is being re-appointed.
<b>Subject</b>	<b>3.6. Conservation Board: Term Expires 06/30/29</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Ryan Crehan is being re-appointed.
<b>Subject</b>	<b>3.7. Conservation Board: Term Expires 06/30/29</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Evan Horne is being appointed.
<b>Subject</b>	<b>3.8. Conservation Board; Term Expires 06/30/29</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Dale Azaria is being appointed.
<b>Subject</b>	<b>3.9. Conservation Board: Term Expires 06/30/29</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,

City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Kelly Farrell is being appointed.

**Subject 3.10. Design Advisory Board: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025,  
7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Gabriel Stadecker is being re-appointed.

**Subject 3.11. Design Advisory Board: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025,  
7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Ronald Wanamaker is being re-appointed.

**Subject 3.12. Development Review Board: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025,  
7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Caitlin Halpert is being re-appointed.

**Subject 3.13. Development Review Board: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Geoffrey Howard Hand is being re-appointed.

**Subject 3.14. Development Review Board: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Evan John Gould is being appointed.

**Subject 3.15. Electric Light Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Andrew "Andy" Vota is being re-appointed.

**Subject 3.16. Electric Light Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Bethany Whitaker is being re-appointed.

**Subject** **3.17. Fire Commission: Term Expires 06/30/28**  
Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Kevin McLaughlin is being re-appointed.

**Subject** **3.18. Fire Commission: Term Expires 06/30/28**  
Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Linda Sheehey is being re-appointed.

**Subject** **3.19. Board of Health: Term Expires 06/30/28**  
Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Jane Seymour is being re-appointed.

**Subject** **3.20. Board of Health: Term Expires 06/30/28**  
Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Jennifer Monroe Zakaras is being appointed.

**Subject 3.21. Library Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Sally Blanchard-O'Brien is being re-appointed.

**Subject 3.22. Parks and Recreation Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Ryan Bergmann is being re-appointed.

**Subject 3.23. Parks and Recreation Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Kirstin Boehm is being re-appointed.

**Subject 3.24. Parks and Recreation Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Nate Lantieri is being re-appointed.

**Subject 3.25. Parks and Recreation Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action

**Subject 3.26. Planning Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Alexander F. Friend is being re-appointed.

**Subject 3.27. Police Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Robert Lamar Depper III is being re-appointed.

**Subject 3.28. Police Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Karen Paul is being appointed.

**Subject 3.29. Police Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Julia Ginorio is being appointed.

**Subject 3.30. Police Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Tessa Brooks Fast is being appointed.

**Subject 3.31. Public Works Commission: Term Expires 06/30/26**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Elaina Fox is being re-appointed.

**Subject 3.32. Public Works Commission: Term Expires 06/30/28**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Peggy A. O'Neill-Vivanco is being re-appointed.
<b>Subject</b>	<b>3.33. Public Works Commission: Term Expires 06/30/28</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Julie Hays is being appointed.
<b>Subject</b>	<b>3.34. Retirement Board; Term Expires 06/30/28</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Robert Hooper is being re-appointed.
<b>Subject</b>	<b>3.35. Board of Tax Appeals: Term Expires 06/30/28</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Sonja S. Fuller is being re-appointed.
<b>Subject</b>	<b>3.36. Vehicle for Hire Licensing Board: Term Expires 06/30/27</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor

Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	David M. Hartnett is being appointed.
<b>Subject</b>	<b>3.37. Vehicle for Hire Licensing Board: Term Expires 06/30/28</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Stephen Hamlin is being re-appointed.
<b>Subject</b>	<b>3.38. Board for Registration of Voters: Term Expires 06/30/28</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Lauren Ebersol is being re-appointed.
<b>Subject</b>	<b>3.39. Board for Registration of Voters: Term Expires 06/30/30</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM, City Council With Mayor Presiding Contois Auditorium, 149 Church Street, 2nd Floor
Category	3. 2025 Board and Commission Appointments
Department	Clerk/Treasurer's Office
Type	Action
Recommended Action	Alison Harte is being re-appointed.
<b>Subject</b>	<b>3.40. Board for Registration of Voters: Term Expires 06/30/30</b>
Meeting	June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025, 7:00 PM,

City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action Adam Karl Franz is being appointed.

**Subject 3.41. Board for Registration of Voters: Term Expires 06/30/30**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025,  
7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 3. 2025 Board and Commission Appointments

Department Clerk/Treasurer's Office

Type Action

Recommended Action

## 4. Adjournment

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**Subject 4.1. Motion to adjourn**

Meeting June 16, 2025 - City Council With Mayor Presiding Meeting - Monday, June 16, 2025,  
7:00 PM,  
City Council With Mayor Presiding  
Contois Auditorium, 149 Church Street, 2nd Floor

Category 4. Adjournment

Department Council and Board

Type Action  
Procedural

Recommended Action Motion to adjourn



# Burlington Fire Department



136 South Winooski Avenue  
Burlington, Vermont 05401-8378

(802) 864-4554 • (802) 658-2700 (TTY)

Business Fax (802) 864-5945 • Central Station Fax (802) 865-5387

TO: Lori Olberg

FROM: Meghan Sweeney  
Administrative and Accounting Assistant  
Burlington Fire Department

DATE: May 13, 2025

RE: LISTING OF FIRE WARDENS TO BE APPOINTED AT THE  
JUNE 2025 MEETING OF THE CITY COUNCIL FOR JULY 1, 2025  
AND EXPIRE JUNE 30, 2026

The following is the most current list of Fire Wardens:

Michael E. Curtin  
Stephen J. Petit  
Francis Aumand IV  
Christopher Laramie  
Mark McDonough  
Matthew Stone  
Christopher A. Franzen  
Philip J. Edgerley

**2025 BOARD/COMMISSION  
APPLICANT LISTING  
(By Board/Commission)  
Updated as of May 30, 2025 LO**

**Airport Commission (two openings; 3-year term)**

Andrew Savage, Ward 6  
Jeff Schulman\*, Ward 5

**Cemetery Commission (two openings; 3-year term)**

Jennifer Diaz\*, Ward 7 \*untimely  
Alexandra Millarhouse (nee Millar)\*, Ward 4  
Helanie “Lainey” Rappaport, Ward 7

**Chittenden County Regional Planning Commission (one opening; 2 -year term)**

Andy Montroll\*, Ward 6

**Chittenden County Regional Planning Commission – alternate (one opening; 2-year term)**

Jonathan D. Chapple-Sokol, Ward 1 \*untimely

**Church Street Marketplace Commission (four openings; 3-year term)**

Mark Bouchett\*  
Christopher Haessly\*, Ward 3  
Linda Magoon\*, Ward 5  
Samuel Tolstoi\*, Ward 6

**Conservation Board (one opening; 2-year term)**

Dale Azaria, Ward 6  
Ryan Crehan\*, Ward 2  
Kelly Farrell, Ward 5 \*untimely  
Francis Guarascio, Ward 6 \*untimely  
Evan Horne, Ward 1  
Leigh Madalinski, Ward 7  
Rebecca Roman\*, Ward 5

**Conservation Board (four openings; 4-year term)**

Dale Azaria, Ward 6  
Ryan Crehan, Ward 2

**2025 BOARD/COMMISSION  
APPLICANT LISTING  
(By Board/Commission)  
Updated as of May 30, 2025 LO**

Kelly Farrell, Ward 5 \***untimely**  
Francis Guarascio, Ward 6 \***untimely**  
Evan Horne, Ward 1  
Leigh Madalinski, Ward 7  
Rebecca Roman\*, Ward 5

**Design Advisory Board (two openings; 3-year term)**

Zachary Richard Roger Cummings, Ward 3  
Gabriel Stadecker\*, Ward 5  
Ronald Wanamaker\*, Ward 6 \***untimely**

**Development Review Board (three openings; 3-year term)**

Will Anderson, Ward 2  
Gordon Brian Dragoon, Ward 4  
Evan John Gould, Ward 4  
Caitlin Halpert\*, Ward 1  
Geoffrey Hobard Hand\*, Ward 1  
Chase Taylor, Ward 3

**Electric Light Commission (two openings; 3 year term)**

Steve Gomez, Ward 5  
Larry Lewack, Ward 5  
Andrew “Andy” Vota\*, Ward 5  
Bethany Whitaker\*, Ward 1  
Brian E. Williams, Ward 7

**Fence Viewers (three openings; 1-year term)**

Charlie Giannoni, Ward 2  
Vikas Mangipudi\*, Ward 3  
Shay Totten\*, Ward 2

**Fire Commission (two openings; 3-year term)**

Kevin M. McLaughlin\*, Ward 6 \***untimely**  
Linda A. Sheehey\*, Ward 1

**2025 BOARD/COMMISSION  
APPLICANT LISTING  
(By Board/Commission)  
Updated as of May 30, 2025 LO**

**Green Mountain Transit Board (one opening; 3-year term)**

Matt Kobzik, Ward 4

**Green Mountain Transit Board – alternate (one opening; 3-year term)**

**Board of Health (two openings; 3-year term)**

Jane Seymour\*, Ward 6 \*untimely  
Jennifer Monroe Zakaras, Ward 6 \*untimely

**Housing Board of Review (three openings; 3-year term)**

Zachary Richard Roger Cummings, Ward 3  
Elizabeth (Betsy) McGavisk\*, Ward 2 \*untimely  
Olivia Irene Taylor\*, Ward 7 \*untimely  
Joshua Wronski\*, Ward 2

**Library Commission (one opening; 3-year term)**

Sally Blanchard-O'Brien\*, Ward 2  
Adam Karl Franz, Ward 8  
Lisa K. Lax, Ward 1

**Parks and Recreation Commission (four openings; 3-year term)**

Will Anderson, Ward 2  
Ryan Bergmann\*, Ward 5  
Kirstin Boehm\*, Ward 5  
Halle R. Davis, Ward 4  
Carolyn Felix, Ward 7  
Nate Lantieri\*, Ward 5

**Planning Commission (one opening; 3-year term)**

Gordon Brian Dragoon, Ward 4  
Alexander F. Friend\*, Ward 1

**Police Commission (four openings; 3-year term)**

Zachary Richard Roger Cummings, Ward 3

**2025 BOARD/COMMISSION  
APPLICANT LISTING  
(By Board/Commission)  
Updated as of May 30, 2025 LO**

Robert Lamar Depper III\*, Ward 4  
Kerin Durfee, Ward 7 **\*\*withdrawn\*\***  
Tessa Brooks Fast, Ward 6  
Julia Ginorio, Ward 2  
Hannah King, Ward 8  
Karen Paul, Ward 6  
Jennifer Monroe Zakaras, Ward 6

**Public Works Commission (one opening; 1-year term)**

Johnathon Benoit, Ward 7  
Justin Dempsey, Ward 2  
Julie Hays, Ward 5  
Nolan Rogers, Ward 3 **\*untimely**  
Janet B. Stambolian, Ward 6

**Public Works Commission (two openings; 3-year term)**

Elaina Fox\*, Ward 7  
Peggy A. O'Neill-Vivanco\*, Ward 6

**Retirement Board (one opening; 3-year term)**

Robert Hooper\*, Ward 4  
Carrie McCabe, Ward 7

**Board of Tax Appeals (one opening; 3-year term)**

Sonja S. Fuller\*, Ward 4

**Vehicle for Hire Licensing Board (one opening; 2-year term)**

David M. Hartnett, Ward 4

**Vehicle for Hire Licensing Board (three openings; 3-year term)**

Stephen Hamlin\*, Ward 7

**Board for Registration of Voters (one opening; 3-year term)**

Adam Karl Franz, Ward 8

**2025 BOARD/COMMISSION  
APPLICANT LISTING  
(By Board/Commission)  
Updated as of May 30, 2025 LO**

Kevin R. Lewis, Ward 2

**Board for Registration of Voters (three openings; 5-year term)**

Lauren Ebersol\*, Ward 2  
Adam Karl Franz, Ward 8  
Alison Harte\*, Ward 6  
Kevin R. Lewis, Ward 2

**CITY COUNCIL WITH MAYOR PRESIDING**

**2025 COMMISSION/BOARD  
APPOINTMENT WORKSHEET**

<b>Commission/Board</b>	<b>Term Expiration</b>	<b>Name of Person to Appoint</b>
Airport Commission	06/30/28	Jeff Schulman*, Ward 5
Airport Commission	06/30/28	Andrew Savage, Ward 6
Cemetery Commission	06/30/28	Jennifer Diaz*, Ward 7
Cemetery Commission	06/30/28	Alexandra Millarhouse (nee Millar)*, Ward 4
Conservation Board, 4 yr	06/30/29	Rebecca Roman*, Ward 5
Conservation Board, 4 yr	06/30/29	Ryan Crehan*, Ward 2
Conservation Board, 4 yr	06/30/29	Evan Horne, Ward 1
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Design Advisory Board	06/30/28	Gabriel Stadecker*, Ward 5
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Parks and Recreation Commission	06/30/28	Ryan Bergmann*, Ward 5
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Board of Tax Appeals	06/30/28	Sonja S. Fuller*, Ward 4
Vehicle for Hire Licensing Board	06/30/27	David M. Hartnett, Ward 4
Vehicle for Hire Licensing Board	06/30/28	Stephen Hamlin*, Ward 7
Vehicle for Hire Licensing Board	06/30/28	No applicant, readvertise
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Board for Registration of Voters	06/30/30	

**CITY COUNCIL**

**2025 COMMISSION/BOARD  
APPOINTMENT WORKSHEET**

<b>Commission/Board</b>	<b>Term Expiration</b>	<b>Name of Person to Appoint</b>
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Housing Board of Review	06/30/28	Olivia Irene Taylor*, Ward 7
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**CITY COUNCIL WITH MAYOR PRESIDING**

**2025 COMMISSION/BOARD  
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**CITY COUNCIL**

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CITY COUNCIL WITH MAYOR PRESIDING

2025 COMMISSION/BOARD  
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**CITY COUNCIL**

**2025 COMMISSION/BOARD  
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<b>Commission/Board</b>	<b>Term Expiration</b>	<b>Name of Person to Appoint</b>
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OFFICE OF THE CLERK/TREASURER

City of Burlington
City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000
Fax (802) 865-7014
TTY (802) 865-7142

APPLICATION FOR: Airport Commission Board/Commission
(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Andrew Savage Ward: 6

Residence: 54 Summit Ridge \*\*Political Affiliation

Are you a registered Burlington Voter? Yes

Phone (home): Phone (work): Phone (cell): 802.793.9793

E-Mail Address: asavagevt@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I am Vice President of Sustainability and a Member of the Founding Team of Lime, a electric shared micromobility (bikes/scooters) company operating in 280 cities globally. Prior, I was an executive at Vermont-based AllEarth Renewables and elected member of the Board of Directors for the national Solar Energy Industry Association. I was co-chair of Mayor Miro Weinberger's transition team. I served as Legislative Director and Deputy Chief of Staff to Congressman Peter Welch. Prior, I was aide to the President Pro Tem Welch in the Vermont Legislature and Director of the Senate Democratic Caucus campaign. I am a BTV baseball coach.

Current Occupation: Vice President of Sustainability & Founding Team at Lime (a global clean transportation company)

Education (list most recent first):

Table with 3 columns: School, Location, Year/Degree. Row 1: Middlebury College, Middlebury, Vermont, 2004, B.A. summa cum laude, political science.

What do you hope to accomplish as a Commissioner/Board Member?

I hope to help ensure the Burlington International Airport remains the critical transportation and economic driver it is for the City and the region through oversight, advice, and - where helpful - through fostering community engagement. I hope to leverage my experience living in the community and working in a sustainable global transportation service, where customer experience is critical, to ensure the airport continues to thrive. As the airport modernizes and experiences exciting new opportunities on its campus, such as with Beta, I hope to help the airport also think about advancing the City's decarbonization goals and future climate resilience.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Airport Director Nicolas Longo

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

Burlington Conservation Board - 2005-2006 (resigned when asked to join Peter Welch's Washington, DC staff)

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

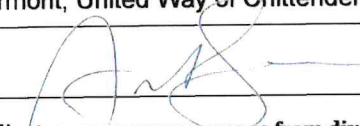
List Two References:

Senator Peter Welch - 802-863-2525; Sarah Muyskens - 802-999-0890

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I am a regular user of the airport for family/personal travel as well as work travel and hope to bring this first hand experience to help support guiding the airport's future operations. I am a past board member of:

CarShare Vermont, United Way of Chittenden County, and Vermont Council on Rural Development (VCRD).

Signature:  Date: 5/9/2025

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Received @ 11:00pm  
to 5/13/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: \_\_\_\_\_ Airport Commission \_\_\_\_\_  
Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: \_\_\_\_\_ Jeff Schulman \_\_\_\_\_ Ward: \_\_\_\_\_ 5 \_\_\_\_\_

Residence: \_\_\_\_\_ 170 South Cove Road \_\_\_\_\_ \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? \_\_\_\_\_ Yes \_\_\_\_\_

Phone (home): \_802-658-8371\_\_ Phone (work): \_802-656-7417 Phone (cell): 802-343-5832

E-Mail Address: Jeffrey.Schulman@uvm.edu

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have served as an Airport Commissioner for the past several years and have developed a thorough understanding of the Burlington Airport and a strong working relationship with other commissioners and airport staff. In addition, I have and continue to serve on several local and national boards and committees that operate in a similar manner to the Airport Commission. My job as a senior administrator in the Department of Athletics at UVM has also provided me with significant experience in dealing with organizational management including budget and finance, strategic planning, organizational structure, and personnel management. Facility project management is also an important aspect of my job at UVM which has helped me in my role as an Airport Commissioner.

Current Occupation: UVM Director of Athletics

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	M Ed., 2003
UVM	Burlington, VT	BA, Political Science, 1989

What do you hope to accomplish as a Commissioner/Board Member?

I look forward to continuing to use my skills and experiences to help guide the airport's leadership team and the city as they navigate through these challenging and critical times. As a resident of Burlington for over 30 years, a frequent user of the airport, and a leader of an organization that relies heavily on air travel, I have developed a strong appreciation for the critical role that the airport plays in both the economic vitality of our city/region and the quality of life that we enjoy. I look forward to continuing to contribute my skills and experience to ensure that the airport is best positioned to effectively and responsibly serve the citizens of Burlington and the region moving forward.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I am currently serving on the Commission

Have you served as a Burlington City Commissioner/Board Member in the past?  Yes

If the answer is yes, please list any and all appointments and dates you served.

Airport Commission (May 7, 2012 - present)

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying?  No  If so, please explain:

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List Two References: Chip Mason; Miro Weinberger

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I'm confident that my experience as an Airport Commissioner along with my financial, analytical and diplomatic skills as well as my strong ties to business and community leaders throughout Burlington, South Burlington, and the region will allow me to continue to serve effectively in this role. I look forward to continuing in the important work of this commission and contributing to a city and a region that is so important to me and my family.

Signature: \_\_\_\_\_



Date: May 13, 2025

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APPLICATION FOR:         Airport Commission                  Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name:         Andrew Savage         Ward:         6        

Residence:         54 Summit Ridge         **\*\*Political Affiliation\*\***         

Are you a registered Burlington Voter?         Yes        

Phone (home):          Phone (work):          Phone (cell):         802.793.9793        

E-Mail Address:         asavagevt@gmail.com        

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

I am Vice President of Sustainability and a Member of the Founding Team of Lime, a electric shared micromobility (bikes/scooters) company operating in 280 cities globally. Prior, I was an executive at Vermont-based AllEarth Renewables and elected member of the Board of Directors for the national Solar Energy Industry Association. I was co-chair of Mayor Miro Weinberger's transition team. I served as Legislative Director and Deputy Chief of Staff to Congressman Peter Welch. Prior, I was aide to the President Pro Tem Welch in the Vermont Legislature and Director of the Senate Democratic Caucus campaign. I am a BTV baseball coach.

Current Occupation:         Vice President of Sustainability & Founding Team at Lime (a global clean transportation company)        

**Education (list most recent first):**

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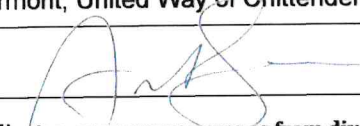
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APPLICATION FOR: \_\_\_\_\_ Airport Commission \_\_\_\_\_  
Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: \_\_\_\_\_ Jeff Schulman \_\_\_\_\_ Ward: \_\_\_\_\_ 5 \_\_\_\_\_

Residence: \_\_\_\_\_ 170 South Cove Road \_\_\_\_\_ \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? \_\_\_\_\_ Yes \_\_\_\_\_

Phone (home): \_802-658-8371\_\_ Phone (work): \_802-656-7417 Phone (cell): 802-343-5832

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List Two References: Chip Mason; Miro Weinberger

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Signature: \_\_\_\_\_ Date: May 13, 2025

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Cemetery Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Alexandra Millarhouse (nee Millar) Ward: 4

Residence: 1899 North Ave \*\*Political Affiliation:           

Are you a registered Burlington Voter? yes

Phone (home):                      Phone (work):                      Phone (cell): 2169652338

E-Mail Address: alexandra.millar@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Professionally, I bring a background in nonprofit branding, development and marketing, as well as science communication. As a current commissioner, this has allowed me to generate community partnerships and public interest in our cemeteries as spaces of learning, recreation, history, and of course, places of burial. I helped lead a subcommittee of residents and fellow commissioners exploring green burial at a practical level, I've led four UVM student research projects centered on our cemeteries, and I introduced the idea of

Current Occupation: Writer  
 Education (list most recent first): no-mow area

School	Location	Year/Degree
UVM	BTV	2017 / Master's of Science
Hamilton College	Clinton, NY	2009 / BA Geosciences

as well as climate-forward re-wilding of native plants to

enhance the aesthetic and ecological value of these spaces while reducing labor costs

What do you hope to accomplish as a Commissioner/Board Member?

my goal is to continue to bring flexible thinking in service to our whole community and the roles our cemeteries play. I'd love to continue to be a resource for students, responsive to ~~new~~ cemetery staff, and actively leading new ways our cemeteries can support BTU's climate goals.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Originally, ~~was young~~ <sup>we lived across</sup> from Lakeview, and after spending a lot of time there with my young child, I wanted to give back to this special place. In 2022, we built our house with Habitat for Humanity and CTT, but even after

Have you served as a Burlington City Commissioner/Board Member in the past? If the answer is yes, please list any and all appointments and dates you served.

Yes, I've been a Commissioner since 2019 and serving as the <sup>lakeview</sup> vice president since 2020. <sup>is my favorite place in the city.</sup>

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO If so, please explain:

List Two References:

Alicia Daniels, founder VT Master Naturalist, former city field naturalist for BTU  
Kate Baldwin, BTU resident, funding board member for VT Women's Fund

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I truly love our cemeteries, they have been a sanctuary for me in so many ways. And I care deeply about their cultural and ecological value to our city. I would be honored to be part of the team working to

Signature:  Date: 5/13/25 Support

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Received 4/26/25  
Go 2:41pm

Due May 14th, 2025



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Cemetery Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Helaine Lainey Rappaport Ward: 7

Residence: 72 Heineberg Rd. #303 **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-233-4395

E-Mail Address: Laineyrapp@yahoo.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I was on the cemetery board  
for several years. I have a passion  
for being on this board.

Current Occupation: Justice of the Peace and Notary

Education (list most recent first):

School	Location	Year/Degree
Westfield University	Westfield, MA	1978 / BSE

Received 4/28/25 @ 2:41pm

What do you hope to accomplish as a Commissioner/Board Member?

To find ways to fix cemetery problems and getting stones repaired and restored. To find volunteers or money for perpetual care to clean stones.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Been on this board in the past

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

I not sure 2000-2017?

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

I believe all board members should be in person at the meetings. Zoom only if someone is sick.

List Two References:

Rita Church 802-862-8051

Nancy Kirby 802-373-3359

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Long time cemetery commissioner and have a passion to be on the board.

Signature: Helaine D. Rappaport Date: 4/28/25

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Received 5/15/25  
@ 4:32pm Jo



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APPLICATION FOR: Cemetery Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Jennifer Diaz Ward: Seven

Residence: 654 North Avenue, Burlington, VT 05408-2727 **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? Yes

Phone (home): 802-862-0356 Phone (work): 802-656-8513 Phone (cell): 802-734-7781

E-Mail Address: jendiaz523@gmail.com; jennifer.diaz@uvm.edu

Training or Experience Related to the Commission or Board Post for Which you are Applying:

As a current member of the Burlington City Cemetery Commission, I have the unique perspective and experience for the commitment and understanding that is required to consider the needs of Burlington residents that visit Lakeiweew Cemetery for a final resting place for their beloved family members that have passed, and what goes into maintaining Lakeview, Greenmount, and Elmwood Cemetery grounds, so that surviving loved ones have a place to visit and honor those they have lost.

Current Occupation: Executive Assistant to the Vice Provost for Faculty Affairs, UVM

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	Continuing Education student
Philadelphia University	Philadelphia, PA	BS candidate, Interior Design
Temple University	Philadelphia, PA	BA candidate, Advertising/Sociology

What do you hope to accomplish as a Commissioner/Board Member?

I hope to continue to use my empathy and dignity to compassionately serve the Burlington community and City's cemeteries, the folks that choose Lakeview Cemetery as the final resting place for their loved ones, and respectfully maintain both the Greenmount and Elmwood Cemeteries, not only the grounds, but also the many structures such as the historic monuments and grave markers to the more modern colunbariums.

How did you learn of the opportunity/opening to serve on a Board/Commission?

BPRW Director Cindi Wight informed me that my post was due to expire and I needed to renew.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

Burlington City Cemetery Commission - City Council appointment with Mayor presiding, 2002-2009?

(unsure of exact date that I left the Commission); nominated Chair by fellow Commissioners, 2003-2006

Burlington City Cemetery Commission - 2018-present; nominated Chair by fellow Commissioners 2019.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

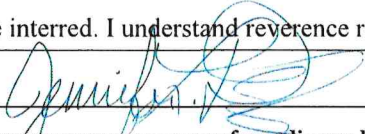
List Two References:

Evan Litwin, Burlington City Councilor, Ward 7

Mark Barlow, Burlington City Councilor, North District

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

In addition to my experience with this Commission, I have always had a passion for cemeteries. That passion stems from growing up in Bucks County, PA, where many Civil War battles were fought and many of those soldiers are interred. I understand reverence required for these solemn places and the history they hold.

Signature:  Date: May 15, 2025

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APPLICATION FOR: Cemetery Board/ Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Alexandra Millarhouse (nee Millar) Ward: 4

Residence: 1899 North Ave \*\*Political Affiliation:           

Are you a registered Burlington Voter? yes

Phone (home):                      Phone (work):                      Phone (cell): 2169652338

E-Mail Address: alexandra.millar@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Professionally, I bring a background in nonprofit branding, development and marketing, as well as science communication. As a current commissioner, this has allowed me to generate community partnerships and public interest in our cemeteries as spaces of learning, recreation, history, and of course, places of burial. I helped lead a subcommittee of residents and fellow commissioners exploring green burial at a practical level, I've led four UVM student research projects centered on our cemeteries, and I introduced the idea of

Current Occupation: Writer

no-mow areas as well as climate-forward re-wilding of native plants to enhance the aesthetic and ecological value of these spaces while reducing labor costs

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Residence: 72 Heineberg Rd. #303 \*\*Political Affiliation\*\*

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E-Mail Address: Laineyrapp@yahoo.com

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Phone (home): 802-862-0356 Phone (work): 802-656-8513 Phone (cell): 802-734-7781

E-Mail Address: jendiaz523@gmail.com; jennifer.diaz@uvm.edu

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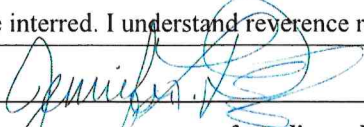
List Two References:

Evan Litwin, Burlington City Councilor, Ward 7

Mark Barlow, Burlington City Councilor, North District

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

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Signature:  Date: May 15, 2025

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City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Dale Azaria

Ward: 6

Residence: 792 South Prospect Street

Political Affiliation\*:

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-735-7359

E-Mail Address: Dale.Azaria@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- I've been working directly on environmental law and conservation issues as an attorney with Conservation Law Foundation. In particular my work for CLF has focused on climate and community resilience. I also work closely with the Lake Champlain LakeKeeper on issues related to clean water and the general health of Lake Champlain. Before CLF I worked for the Vermont Department of Housing and Community Development. One of the major projects I worked on at DHCD was developing proposed updates and modifications to Vermont's landmark land use law, Act 250. In an earlier stage of my career I was General Counsel for Pizzagalli Construction Company (now PC Construction), so I've considered development issues from that perspective as well. Finally, I have a master's degree from the UVM Rubenstein School of the Environment and Natural Resources, in which much of my work focused on land use and planning.

Current Occupation: Senior Fellow (Attorney) for Conservation Law Foundation

Education (list most recent first):

School	Location	Year/Degree
UVM Rubenstein School of the Environment and Natural Resources	Burlington, VT	M.S. 2011
NYU Law School	New York, NY	J.D 1990
Harvard University	Cambridge, MA	B.A. 1986

What do you hope to accomplish as a Commissioner/Board Member?

- My goal as a Conservation Board Member would be to help the City maintain the critical and very challenging balance between environmental protection and human needs, especially the human need for housing.

How did you learn of the opportunity/opening to serve on a Board/Commission?

- City Website

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

- Ward 6 NPA Steering Committee, 2022-present
- Community Development Block Grant Advisory Board, 2024-2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

- Julie Silverman, Lake Champlain LakeKeeper, Conservation Law Foundation
  - [jsilverman@clf.org](mailto:jsilverman@clf.org)
  - 802-399-0150
- Representative Tiffany Bluemle, Vermont House of Representatives, Chittenden 13
  - [tbluemle@leg.state.vt.us](mailto:tbluemle@leg.state.vt.us)
  - 802-238-5907

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

- Please see my resume (attached). As a 30-year resident of Burlington I'd love the opportunity to put my skills and experience to work towards keeping Burlington a healthy, resilient, and vibrant place to live.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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# DALE ELLEN AZARIA

792 South Prospect St., Burlington, Vermont \* (802) 735-7359 \* dale.azaria@gmail.com

## PROFESSIONAL EXPERIENCE:

125 MAY 2 PM 12:46

### **Conservation Law Foundation** 2019 - present

Senior Fellow 2019 – 2022, September 2023 - present

- Reviewed the housing initiatives of a regional environmental organization to identify gaps, priorities, and opportunities throughout New England.
- Research and analysis to identify and implement the organization’s priority initiatives regarding climate resilience in Vermont. Advocated for key strategies to the Vermont Climate Council and various subcommittees.
- Research and thought leadership on rural transportation.
  - Preceptor for Vermont Law School and Yale University project on environmental justice, climate change, and the future of rural transportation
  - Advocate for key transportation strategies to the Vermont Climate Council and various subcommittees.

Interim Vice President, Environmental Justice April 2023 – August 2023

- Supervised a team of 15 advocates at a regional environmental non-profit focused on climate justice, transportation justice, zero waste initiatives, and lead poisoning prevention during the search for a new permanent leader for the program.
- Established legislative priorities and strategies for a state-by-state approach to climate and environmental justice.

Interim Vice President, Vermont November 2022 - April 2023

- Supervised a team of 6 advocates working in Vermont on clean energy and climate change, clean air and water, community resilience, and sustainable agriculture while the permanent VP was on parental leave.
- Engaged with advocates and state regulators on the development of state regulations to promote clean water by reducing pesticide use and strengthening wetlands protections.

### **State of Vermont Department of Housing and Community Development** 2013 - 2019

General Counsel

- Advised Vermont’s State Historic Preservation Office and Community Development Block Grant program on compliance with all applicable laws, regulations, and obligations.
- Drafted legislation, testimony, and bill reviews on issues including land use, community development, fair housing and housing development, and historic preservation.
- Represented the Department in proceedings before the Public Utilities Commission and State Environmental Court.
- Led the Department’s efforts to affirmatively further fair housing.
- Prepared all grant agreements and reviewed financing documents for Community Development Block Grants, municipal planning grants, and historic preservation grants.
- Oversaw all responses to public records requests.
- Advised boards and commissions on compliance with Vermont’s Open Meetings Law.

**Pizzagalli Construction Company**

South Burlington, Vermont

General Counsel

2003 - 2007

Staff Attorney

1995 - 2003

- Provided legal advice and guidance to the key executives of a top-100 general construction and construction management company.
- Drafted, negotiated and/or reviewed all of the company's construction contracts, some of which were for multi-year, \$100 million plus projects.
- Settled several major claims through mediation, including a multi-party, multi-million dollar claim that involved the owner of a major project, the architect, the engineer, and other interested parties.
- Oversaw buy-out of the majority shareholders by an Employee Stock Ownership Program.
- Advised the company and developed compliance programs for employment law, including code of conduct, non-discrimination and drug testing.

**EDUCATION:**

25 APR 2 11:21 AM

**Univ. of Vermont, Rubenstein Sch. of the Env't and Natural Resources, M.S.**

**New York University Law School, J.D.**

**Harvard College, B.A.**

**OTHER EXPERIENCE AND AFFILIATIONS:**

<b>Ward 6 Neighborhood Planning Association, Steering Committee</b>	2022 - present
<b>Local Motion, Board of Directors (incl. one term as chair)</b>	2016 - 2022
<b>Vermont Stage Company, Board of Directors (incl. one term as chair)</b>	2010 - 2016

\*Admitted to the bars of Vermont, New York, and Washington DC.



# OFFICE OF THE CLERK/TREASURER

## City of Burlington

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Evan Horne Ward: 1

Residence: 17 Calarco Ct **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): (301) 335-1336

E-Mail Address: evanhorne13@gmail.com or evan.horne@vermont.gov

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I hold a master's degree in plant biology from the University of Vermont Field Naturalist Program, which trains conservation professionals to interpret the pieces, patterns, and process of the landscape. The program emphasizes systems thinking and communication—equipping students to identify conservation needs, engage communities, and develop practical, science-based strategies. I currently serve as the Resilient Lands Coordinator in the Vermont Climate Action Office, where I work across agencies to advance nature-based solutions for climate resilience.

Current Occupation: Resilient Lands Coordinator in the Vermont Climate Action Office

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	M.S. Plant Biology - 2024
University of Vermont	Burlington, VT	Certificate, GIS and Data Communication, 2024
University of Maryland	College Park, MD	B.S. Biochemistry, 2016

770000-2800  
What do you hope to accomplish as a Commissioner/Board Member?

I hope to support thoughtful, ecologically informed land use decisions that protect Burlington's natural areas and strengthen community resilience. I aim to bring my background as an ecologist and in climate resilience to the review of site plans, policy recommendations, and the implementation of the Open Space Protection Plan. I'm especially interested in helping the board elevate the role of nature-based solutions in local planning and ensure that conservation efforts reflect both environmental priorities and community values.

How did you learn of the opportunity/opening to serve on a Board/Commission?

From the notice of vacancies on the Burlington city website

Have you served as a Burlington City Commissioner/Board Member in the past? No  
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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dave Moroney, dmoroney@willistonvt.org

Marian Wolz, marian.wolz@vermont.gov

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I care deeply about the ecological integrity and livability of Burlington, and I believe local boards play a critical role in shaping both. My professional experience, academic background, and personal commitment to environmental stewardship position me well to contribute in a meaningful way to the Board's work.

Signature: Evan Horne

Date: April 22, 2025

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## Professional Experience

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State of Vermont | Climate Action Office | Montpelier, VT | July 2024 – Present

### Resilient Lands Coordinator

- Serve as the natural and working lands lead in the Climate Action Office.
- Identify climate resilience needs and evaluate the sufficiency of currently available funding across State government.
- Build strategic partnerships with state programs and NGOs in the natural and working lands sector.
- Support the Agriculture and Ecosystems Subcommittee in advancing the update to the Climate Action Plan.

Mad River Valley Knotweed Project | Waitsfield, VT | May 2024 – July 2024

### Project Coordinator

- Managed and mentored a team of six UVM interns on knotweed control and ecosystem restoration.
- Coordinated fieldwork, scheduling, and safety for a multi-town conservation initiative.
- Designed and deployed a streamlined GIS database and field mapping system to guide on-the-ground work.

State of Vermont | Vermont Emergency Management | Waterbury, VT | February 2024 – May 2024

### Hazard Mitigation Intern

- Supported the advancement of projects financed by the Flood Resilient Communities Fund and FEMA.
- Facilitated the transformation of flood resilience scoping projects into implemented solutions with municipalities.

University of Vermont | Burlington, VT | August 2022 – December 2023

### Graduate Teaching Assistant

- Prepared 3-hour weekly lab sessions tailored to students' needs, enriching learning experiences.
- Oversaw and guided undergraduate teaching assistants, fostering their development of teaching skills.
- Cultivated an interactive learning environment, delivering instruction via lectures, discussions, and demonstrations.

Longwood Gardens | Kennett Square, PA | April 2021 – June 2022

### Assistant Ecology Technician

- Implemented integrated pest management strategies to control and remove invasive plant species.
- Planted native trees, shrubs, and herbaceous vegetation for habitat restoration.
- Collected and analyzed ecological data, assessing the impact of invasive species management.
- Constructed, monitored, and maintained trail systems, ensuring visitor safety and trail sustainability.
- Coordinated volunteer efforts and provided educational outreach on environmental stewardship.

Pennypack Farm and Education Center | Horsham, PA | May 2021 – October 2021

### Seasonal Groundskeeper

- Performed comprehensive groundskeeping tasks, including field mowing, to maintain the aesthetic of the farm.
- Assisted farmers with harvesting, weeding, and thinning of crops.
- Operated a variety of agricultural machinery, including tractors, to perform essential farm maintenance.

National Ecological Observatory Network | Battelle | Front Royal, VA | February 2020 – November 2020

### Field Technician

- Performed rigorous field assignments in compliance with standard operating procedures to ensure data integrity.
- Conducted comprehensive plant diversity surveys, tracking annual species variations and ecological patterns.
- Documented phenological phases of various plant species, capturing data on seasonal transitions.
- Measured litterfall production and stocks of downed woody debris, contributing to forest floor ecological assessments.
- Collected and meticulously processed soil and belowground biomass samples.

The Great Basin Institute | Plumas National Forest | Quincy, CA | May 2019 – November 2019

### Forestry Technician

- Selected trees for harvest, adhering to silvicultural prescriptions and ecological forest management practices.
- Identified tree species, diseases, and defects critical to the selection of harvest trees.
- Managed data collection and operated electronic field recorders for further forestry analysis.
- Designated timber sale areas and established boundaries for operation.
- Used standard forest measurement tools such as diameter tape, clinometer, prism, and compass.

Appalachian Trail | Georgia to Maine | April 2018 – August 2018

### **Thru-Hiker**

- Achieved goal of thru-hiking 2,200 miles of the Appalachian Trail.
- Adhered to Leave No Trace principles in the backcountry, minimizing environmental impact throughout the trek.
- Exhibited sustained determination and adaptability under challenging conditions across diverse terrains.

MedStar Health – Simulation Training and Education Lab | Washington, D.C. | August 2016 – March 2018

### **Simulation Specialist**

- Coordinated medical simulations and training, enhancing healthcare professionals' procedural skills and preparedness.
- Developed and created instructional videos to guide the use of medical simulation equipment.
- Instituted a preventative maintenance program and managed the upkeep of over 300 medical simulation devices.
- Oversaw inventory management for the simulation center to ensure the availability of essential supplies and assets.

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## **Education**

University of Vermont | Burlington, VT | May 2024

### **Master of Science (M.S.), Plant Biology – Field Naturalist Program**

University of Vermont | Burlington, VT | March 2024

### **Professional Certificate, Geographic Information Systems (GIS) and Data Communication**

Colorado State University | Fort Collins, CO | May 2022

### **Graduate Certificate, Conservation Actions with Lands, Animals, and People**

University of Maryland | College Park, MD | May 2016

### **Bachelor of Science (B.S.), Biochemistry**

American Chemical Society Certification

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## **Projects**

University of Vermont | Burlington, VT | January 2023 – May 2024

### **Mass Audubon Forest Resilience and Vulnerability Assessment**

- Extended Mass Audubon's forest resilient monitoring to assess the current and future vulnerability.
- Measured important ecosystem variables, including understory plant diversity, tree regeneration, and herbivory.
- Mapped critical zones using ArcGIS for targeted restoration over 10,000 acres.

Ecological Health Network | Burlington, VT | February 2024 – December 2024

### **Framework and Priority Species Approach for Ecological Restoration**

- Created a comprehensive database for The Nature Conservancy of native trees of New York.
- Implemented a prioritization framework to rank species attributes for targeted areas of restoration.
- Authored a report to facilitate resource accessibility and knowledge sharing.

Longwood Gardens | October 2023 – December 2024

### **Phenologically Obvious (“Phenobvious”) Database and Calendar**

- Assembled a comprehensive database of invasive terrestrial plants from mid-Atlantic states.
- Identified phenological phases of species to highlight seasonal visibility for field scouting.
- Developed a phenological calendar using iNaturalist data, aiding land restoration practitioners in management.

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## **Certifications**

Vermont Master Naturalist | December 2022

### **Master Naturalist**

Pennsylvania Master Naturalist | August 2022

### **Master Naturalist**

Pennsylvania Department of Conservation and Natural Resources | March 2022

### **Wildland Fire Certification**

S-130 / S-190 / L-180 / IS-100 / IS-700



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Francis Guarascio Ward: 6

Residence: 409 S. Union St \*\*Political Affili:

Are you a registered Burlington Voter? yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 203-974-3772

E-Mail Address: Francis.guarascio@uvm.edu

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- RA/TA in the Rubenstein School of Natural Resources & Environment
- NOAA Atlantic States Marine Fisheries Commission
- Worked on ecosystem-based disaster risk reduction techniques with various stakeholders in the UK
- Informal participation with the Madison, CT land trust

Current Occupation: Research Assistant for Rubenstein School of NR & Environment

Education (list most recent first):

School	Location	Year/Degree
University of VT	Burlington, VT	Ph.D. In Progress
Uni of Edinburgh	Edinburgh, UK	MSc 2023
University of CT	Groton, CT	BA 2021

What do you hope to accomplish as a Commissioner/Board Member?

The preservation of healthy ecosystems is my top most priority, and will be my greatest consideration as a member of the Burlington Conservation Board. I also intend to bridge gaps in dialog between stakeholders.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Attended a panel discussion with local and state legislatures

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dr. Bindu Panikkar = 617-776-3153  
Reed Scott (Amphibian disease ecologist) = 716-381-1467

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see attached resume and cover letter.

Signature: Francis Guarascio Date: 5/16/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

**Francis Guarascio**  
409 S Union Street  
Burlington, VT 05401  
Francis.guarascio@uvm.edu  
203-974-3772

May 7, 2025

**To the Burlington City Council and Conservation Board Appointment Committee,**

I am writing to express my sincere interest in serving on the Burlington Conservation Board. As a doctoral student in Natural Resources program at the University of Vermont Rubenstein School with a professional and academic background in environmental science, ecological governance, and land use, I am enthusiastic about the opportunity to support Burlington's conservation and land management efforts through this meaningful civic role.

My experience spans both applied and theoretical environmental work. I currently serve as a research assistant within the Rubenstein School, working on the development of "Energyshed" (akin to the conceptual understanding of a watershed or foodshed, but pertaining to energy systems) modeling to promote equitable renewable energy transitions in rural Vermont. My academic training also includes a Master of Science in Bioeconomy, Innovation, and Governance from the University of Edinburgh, and a bachelor's degree in Maritime Studies with a minor in Anthropology from the University of Connecticut. These interdisciplinary credentials have equipped me to thoughtfully consider the scientific, legal, policy, and cultural aspects of environmental planning and conservation.

Beyond academia, my previous roles have demanded deep engagement with land and water systems, from analyzing flood risk reduction strategies to conducting biological sampling in the Long Island Sound and auditing sustainability practices in hydroponic farming. I have worked closely with municipal data, conducted site assessments, and interpreted maps and spatial data using ArcGIS and remote sensing tools. These skills directly align with the qualifications sought by the Conservation Board.

Equally important, I bring a spirit of collaboration and public mindedness to all my work. I currently serve as President of the Rubenstein Graduate Student Association and am an active member of the UVM Graduate Student Union and International Workers Caucus. These roles have taught me how to build consensus across different interests, prioritize equity, and represent diverse voices in decision-making processes.

I would be honored to support Burlington's environmental goals through this appointment. Thank you for considering my application. I welcome the chance to discuss my qualifications in more detail and to learn more about the important work of the Conservation Board.

Sincerely,  
**Francis Guarascio**

# Francis Guarascio

409 S Union Street, Burlington, VT 05401

Francis.Guarascio@uvm.edu

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## Education

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### University of Vermont

*Doctor of Philosophy*, Natural Resources

Date of Degree: *In Progress*

### University of Edinburgh

*Master of Science*, Bioeconomy, Innovation, and Governance

Honors: Graduated with merit

Date of Degree: November 2023

### University of Connecticut

*Bachelor of Arts*, Maritime Studies

*Minor*, Anthropology

Honors: *summa cum laude*

Member of the Phi Beta Kappa society

Date of Degree: December 2021

## Work Experience

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Rubenstein School of Environment and Natural Resources Research Assistant August 2023 - Present

- Advisor: Dr. Bindu Panikkar
  - Facilitating the theory, design, and application of an Energyshed in rural Vermont
  - Conducted 143 interviews across three towns in rural VT on perceptions of renewable transitions

Rubenstein School of Environment and Natural Resources Teaching Assistant August 2023 - Present

- Courses
  - Natural Resources 3050: Ecosystem Management Integrating Science, Society, and Policy
  - Natural Resources 2040: Social Processes and the Environment

Practical Action (NGO)

April 2023 – August 2023

- Conducted research on behalf of a MSc. Placement Based Dissertation on practices and strategies for using ecosystem-based disaster risk reduction and nature-based solution for mitigating catastrophic floods and landslides in Nepal and Bangladesh.

Bowery Farming Agriculture Technician

February 2022 – August 2022

- Aided in the facilitation of crop production in an indoor, fully sustainable, hydroponic, vertical farm
- Conducted weekly mold, drought, algae, temperature, humidity, and light intensity audits
- Assisted in the installation and maintenance of experimental irrigation and fertigation water systems
- Conducted water health and chemical analyses of the irrigation system recording EC, pH, and Fe content
- Monitored the germination of seedlings, transplanting, and harvesting of mature crops
- Performed data collection and image audits to proactively identify crop issues such as chlorosis
- Prepared weekly yeast, mold, and aerobic bacteria plate counts for each water system and performed microscopic examinations looking for high pythium content

NOAA Atlantic States Marine Fisheries Commission Field Researcher

July 2021 – February 2022

- Conducted interviews for the Access-Point Intercept Survey research study sponsored by NOAA (The National Oceanographic and Atmospheric Administration)
- Identified finfish to their species and genus
- Collected demographic and social data collected from Connecticut fishermen
- Conducted seining as a method of biological sampling and subsequent identification of juvenile finfish in the Long Island Sound
  - Recorded weights and lengths of catch
  - Identified trends in the data with comparison to previous years

University of Connecticut Student Lab and Field Analysis Assistant August 2021 - December 2021

- Member of the University of Connecticut’s Coasts Unite Our Countries project collaboration with students from Saint Petersburg State University
- Contributed to a photography exhibit at the Alexey von Schlippe Gallery featuring Coastal Connecticut
- Collaborated with a team of American and Russian colleagues to create online Quests including:
  - Site relevant informative content
  - Archival photos and images
  - Input for the online “Quest” user interface

Yale Peabody Museum of Natural History, New Haven, CT March 2018 - August 2018

- Archives Assistant in Department of Paleobotany working under Dr. Shusheng Hu
  - Photographed fossilized Triassic and late Cretaceous floras.
  - Analyzed and organized collections from the Petrified Forest
  - Photographed cycadeoids
  - Contributed to the construction and organization of digital paleobotany archives

Connecticut River Museum, Essex, CT January 2018 - June 2018

- Archives Assistant in Archives and Collections working under curator Amy Williams
  - Cataloged artifacts from the British Raid on Essex in 1814
  - Provided transcriptions of customs documents from the New London Customs House
  - Created a comprehensive key to facilitate the understanding of archaic units of measure

## Leadership Positions

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President of the Rubenstein Graduate Student Association May 2025- Present

University of Vermont Graduate Student Union Organizing Member August 2024- Present

University of Vermont International Workers Caucus Organizing Member December 2024- Present

Leadership for the Ecozoic November 2023 - Present

- Actively contributes to dialog on how to work towards a future where humans live symbiotically with ecosystems.

Assistant Program Representative for the MSc. in Management of Bioeconomy, Innovation, and Governance

2023 September 2022 - November

- Gather and communicate views from my peers on various aspects of the course.

- Aim to improve the learning experience for current and future students.
- Issue feedback on aspects of the program which my classmates feel works well.
- Issue feedback on concerns and issues which may affect the student experience.
- Report back to classmates on discussions that take place at staff-student liaison and other meetings and share information about any resultant action.

University of Connecticut Scuba Club Officer  
2021

September 2021 – December

- Worked on behalf of the club with university administration and student government to secure funds for club dives, new gear, and the maintenance of dive equipment.
- Inspected gear to ensure safe diving operations.
- Actively participated in shipwreck and scientific diving symposiums

University of Connecticut First Year Experience Mentor

June 2019- January 2020

- Presented goal setting strategies and time management skills
- Organized and led students with small watercraft construction
- Acted as a mediator between students and professors.

Mentor for Maritime Studies Majors

May 2020- May 2021

- Provided information on the Maritime Studies program to aspiring students
- Collaborated with Maritime Studies faculty on outreach to prospective students

### **Conferences Attended**

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Energy Justice in Your Community at Dartmouth College

September 2024

- Spoke on a panel on Energy Justice in Rural Vermont

Royal Society of Edinburgh Oceans and Us- Scientific Knowledge Across Jurisdictions

September 2022

### **Diving Skills and Assets**

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- American Academy of Underwater Sciences Scientific Diver
- British Sub Aqua Club Sport Diver
- Scuba Diving International Certified Rescue Diver
- Technical Diving International Nitrox Certified
- Diver's Alert Network Oxygen Administration
- American Red Cross CPR/AED
- American Red Cross First Aid

### **Marine Science Skills and Assets**

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- Experience water sampling for salinity, dissolved oxygen, pH, and temperature
- Microscopic plankton examination
- Plankton identification
- Microscopic sand examination
- Benthic oceanographic analysis
- Competent in chart plotting, triangulation, and the use of GPS technologies
- Experienced in conducting biological sampling with trawl nets

## **Computer Skills and Assets**

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- Intermediate proficiency of ArcGIS
- Intermediate proficiency in R
- Experience in Mode
- Some experience coding Python
- Some experience coding JavaScript
- Proficient in Microsoft Suite including Excel
- Proficient in Google Suite

## **Extracurricular Activities**

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- University of Vermont Rubenstein Inclusive Arts Exhibit Pannel Member
- University of Vermont Marine Sciences Club
- University of Edinburgh Sailing Team
- University of Edinburgh Sub Aqua Society
- University of Edinburgh Fungi Society
- University of Edinburgh Hillwalking Society
- John Gardner Traditional Wooden Small Craft Association
- University of Connecticut Astronomy Club
- University of Connecticut Eco-husky Club

## **Awards and Achievements**

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- University of Edinburgh Award for MSc. Dissertation with Merit
- University of Connecticut Dean's List
- University of Connecticut Babbidge Scholar



# OFFICE OF THE CLERK/TREASURER

## City of Burlington

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kelly Farrell Ward: 5

Residence: 147 Home Ave. \*\*Political Affiliation:           

Are you a registered Burlington Voter? yes

Phone (home):                      Phone (work): 617-923-7398 Phone (cell): 845-392-7556

E-Mail Address: Kelly Anne Farrell 2@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Please see my resume, attached. I am currently employed as a licensed landscape architect at a multidisciplinary design firm. Prior to my MLA, I was trained (MS in Zoology) and employed as an ecologist. I used remote sensing + field surveys to create habitat maps, and trained land use planners to use that information to inform decision-making.

Also, training: Land Use Leadership Alliance Training Program through Pace University Land Use Law Center.

Current Occupation: Landscape Architect + ecologist

Education (list most recent first):

School	Location	Year/Degree
Cornell University	Ithaca, NY	2018 Masters in Landscape Architecture (MLA)
Oregon State University	Corvallis, OR	2011 MS in Zoology
Duke University	Durham, NC	2006 BS Biology

What do you hope to accomplish as a Commissioner/Board Member?

After years of practicing as an ecologist, I turned towards landscape architecture to help development proceed in ways that minimize environmental harm. Developing in ways that supports community while minimizing damage to the natural world is essential. I want to contribute my knowledge + experience to help Burlington develop in a way that is healthy and sustainable.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Zoe Richards spoke at our Ward 5 NPA meeting. Chatting afterwards about how I could contribute to our community with my skills + experience, she suggested I apply.

Have you served as a Burlington City Commissioner/Board Member in the past? no  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? possibly If so, please explain:

It is possible that the design firm where I work, Sasaki, could have projects that come before the review board during my tenure. If so, it would seem reasonable to recuse myself from those specific project discussions.

List Two References:

Andrew Guterman, Principal of Landscape Arch. at Sasaki 617-923-7211 aguterman@sasaki.com  
Chris Hardy, Senior Associate LA at Sasaki 617-923-5354 crhardy@sasaki.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see my attached narrative and resume. Thank you for your consideration!

Signature: Molly Farrell Date: 5/22/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

## Application for Conservation Board

Kelly Farrell - additional narrative

My dual backgrounds in ecology and landscape architecture give me a strong knowledge base and skill set for performing the duties of a Conservation Board member. As an ecologist, I used remote mapping and field surveys to create natural resource and habitat maps for municipalities in order to inform land use planning decisions. I taught workshops to planning and conservation board members so that they could have the knowledge base for assessing development projects for their potential impacts to watersheds, rare species, and environmental quality.

As a landscape architect at a multidisciplinary design firm, I work closely with architects, civil engineers, urban planners, and other landscape architects to craft master plans and site plans that account for natural resource conservation, environmental sensitivity, and community needs. While I rarely am the person presenting a design to a conservation board, planning review board, or zoning approvals board, I am frequently involved in the process behind it: studying potential concerns to assess their true potential impacts, and communicating those potential impacts clearly. My experience helps me understand how to communicate with designers and developers early on, so that they can understand potential broad-strokes impacts and studies they might conduct towards mitigating those impacts, at early, intermediate, and late stages of the planning and design process.

Having trained conservation board members, I am now ready to be one. I believe that my background will serve Burlington well, and I'm excited to contribute in this way towards my community.

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# KELLY FARRELL

Burlington, VT 05401 | KellyAnneFarrell2@gmail.com | 845-392-7556

## EDUCATION

### Master of Landscape Architecture, Cornell University

May 2018                      Thesis: Building Habitats: Designing for Native Species on Green Roofs

### Master of Science in Zoology, Oregon State University

Sep 2011                      Thesis: Vertebrates, Arthropods, and Plants: an investigation of the top-down effects and bottom-up responses of multiple herbivore guilds in a grassland system

### Bachelor of Science in Biology, Duke University

May 2006                      Concentration: Plant Systematics  
Thesis: Variation in the top-down effects of the marine snail *Littorina irrorata* on benthic microalgae

## RELATED EXPERIENCE

### Landscape Architect & Ecologist, Sasaki

Boston, MA  
2019 - present

- Interpret existing ecological, geophysical, and cultural resources to inform planning-scale and site-specific design, and to help team members and clients understand the importance of integrating ecological concepts into design.
- Design and draft landscapes for civic spaces, academic campuses, and commercial spaces, carrying designs from early concept through construction documentation and construction administration.
- Guide team members in design, drafting, ecological integration, and mapping. Lead short courses to disseminate these skills, and formally guide teams as a project manager for planning and built work projects across a variety of scales and geographies.

### Landscape Designer, Klavon Design Associates

Pittsburgh, PA  
2018 - 2019

- Assisted in schematic design, design development, and construction documentation of plazas and streetscapes.
- Wrote, edited, and illustrated master planning documents for large-scale campuses.

### Intern, Strengthening Our Area Residents (SOAR)

Clyde, NY  
May - Aug 2016

- Organized and facilitated projects carried out by residents of rural Clyde, Savannah, and Galen, NY to improve community health, including playing field design and implementation, GIS mapping, and community field days after communicating with residents about their needs.

### Wildlife Technician, NYS Department of Environmental Conservation

New Paltz, NY  
2013 - 2015

- Surveyed for rare and endangered species, identified potential habitats using GIS map analysis and field visits, communicated with Hudson Valley residents about wildlife-related issues, and screened for sensitive species as part of the environmental review process.

### Biologist & Educator, Hudsonia Ltd.

Annandale, NY  
2012 - 2013

- Identified habitats using map analysis and field surveys, created detailed GIS habitat maps and reports for land-use planners, and educated land-use planners on the importance of biodiversity.

## SELECT PROJECTS and PRESENTATIONS

- "Dredging for Change" internal Sasaki research project 2023-2024, investigating opportunities to expand beneficial reuse of dredged material in inland contexts
- "Anticipating the impacts of urban infill shadows on existing flora using modeling and snapshot site visits" Ecological Society of America Conference 2023: Contributed Talk
- "Translating Academic Skills to the Private Sector" Ecological Society of America Conference 2023: Workshop
- "How do we know what's working? Getting real with landscape metrics" American Society of Landscape Architects (ASLA) National Conference 2023: Contributed Presentation
- "Applications of LiDAR in Planning & Landscape Architecture" internal Sasaki research project 2022-2023, identifying opportunities to integrate workflows using multi-spectral imagery and LiDAR point clouds into design and planning analysis.
- "Confronting the Biodiversity Crisis Through Landscape Architecture: A Call-to-action" ASLA National Conference 2022: Contributed Presentation

## TECHNICAL SKILLS

Adobe Creative Suite (Illustrator, InDesign, Photoshop), ArcGIS, AutoCAD, Microsoft Suite (Excel, PowerPoint, Word), R, Map Reading and Navigation, Data Analysis

KELLY FARRELL J

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FINISHED

Received @ 12:10pm  
5/12/25 Jo



**OFFICE OF THE CLERK/TREASURER**

City of Burlington

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: CONSERVATION Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: LEIGH MARIE BRANSON MADALINSKI Ward: 7

Residence: 282 ETHAN ALLEN PKWY # 2 \*\*Political Affiliation\*\*

Are you a registered Burlington Voter? YES

Phone (home): 802 380 7480 Phone (work): 802 656 7954 Phone (cell): 802 380 7480

E-Mail Address: leigh.madalinski@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have recently completed the Vermont Master Naturalist Trail training for the Lower Winowski and am a <sup>wildways</sup> trail steward for Ethan Allen Park + Rock Point. I am the Program Director of the Outdoor Experience Learning Community and am dedicated to stewardship of our public land and lake. I have lots of committee experience through my work at UVM and ~~years ago~~ served on the Newbrook School Board in Southern Vermont.

Current Occupation: Program Director for Outdoor Experience Learning Community - University Housing + Dining Services Dept.

Education (list most recent first):

School	Location	Year/Degree
Brandeis University	Waltham, MA	2/2000 / Cultural Production MA
School for International Training	India/Bhutan	Spring Semester 2005 - 7 <sup>th</sup> degree
UVM	Burlington, VT	2006 / Theatre MA



What do you hope to accomplish as a Commissioner/Board Member?

Share knowledge and work as a team to support the conservation of Burlington's natural areas. Work towards protecting + stewarding a healthy lake. I hope to learn + grow from working with others in our community towards a shared goal of protecting our loved local + lake.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I noticed many Vermont Master Naturalists also serve on local conservation commissions so researched and reached out to fellow VMN grad - Julie to learn more.

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

My husband Max Madalinski is a Parks Project Coordinator.


\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Alicia Daniel - alicia@vermontmasternaturalist.org  
Nancy Stetson - 802 989 4140

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Grateful for the opportunity to apply and be considered. Please see attached Resume + letter.

Signature:  Date: 5/12/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



May 13, 2025

Dear City Councilors,

I'm reaching out to you with sincere interest in joining the Burlington Conservation Board. I am a resident of Burlington and recent graduate of the Lower Winooski Vermont Master Naturalist Program. I believe my experiences in outdoor education and my personal interests in ecology will help serve the committee in its efforts to protect our natural areas. Please consider nominating me for an open position.

In my current role as Program Director for the Outdoor Experience Learning Community at UVM, I bring many of our students to our natural areas to cultivate a sense of belonging and stewardship through a place-based educational approach. The intention imbedded in my work is that if one develops a deeper understanding of a place, this connection will grow into a desire to protect. Recently, my relationship to Burlington natural areas has deepened with my participation in the Vermont Master Naturalist program where we learned to "read the landscape" through deep time, from bedrock to the flora and fauna, spending many hours in Burlington's conserved lands. As an educator and steward of our environment, I'm moved to be of service in ways that sustainably and responsibly protect our lands over the long haul.

As a member of the Board, my experience as both an educator, student, and naturalist in our wild places will help inform our work. My expertise is that I know a little bit about a lot of things, especially when walking through the woods and I'm always eager to learn more. I greatly enjoy researching and examining old records and maps. As a part of a team, I'm a thoughtful communicator and listener, experienced in non-violent communication and restorative practices and familiar with navigating conflict when working towards a common goal or project.

I'm grateful for your time in consideration! I'm sharing my resume as well as a copy of my application for your reading pleasure! Please reach out to me if you have any questions.

Sincerely,

Leigh Madalinski

282 Ethan Allen Parkway #2

Burlington, VT 05408

802-380-7480

leigh.madalinski@gmail.com



# LEIGH MADALINSKI

Burlington, VT | leigh.madalinski@gmail.com | 802-380-7480

## EDUCATION

---

**Brandeis University**, Waltham, MA

*Master of Arts in Cultural Production* | February 2010

**Concentration:** Education and Museums

**University of Vermont, College of Arts and Sciences**, Burlington, VT

*Bachelor of Arts* | May 2006

**Major:** Theatre Arts | **Minor:** Women and Gender Studies

**Honors and Awards:** George B. Bryant Award

## PROFESSIONAL EXPERIENCE

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**Program Director** | *Outdoor Experience Learning Community* | University of Vermont

2022 - Present

- Lead the development of the Outdoor Experience Learning Community values, vision, mission and curriculum, serving 750 residential students annually
- Developed the Outdoor Experience Trip Leader Program, training and mentoring student leaders to take over 400 students on over 50 outdoor excursions all over the region
- Established collaborative partnerships with faculty, campus partners, student clubs and community stakeholders
- Functionally supervised two professional staff and over 30 student employees
- Provided leadership for social media, marketing campaigns and student recruitment
- Initiated the collection of assessment data to inform program decisions
- Managed programming budget and all vendor contracts

**Senior Site Director** | *Burlington Kids Afterschool* | Burlington School District

2017 –2022

- Curated dynamic programming sessions incorporating student interests and needs
- Established systems and procedures to support a safe and engaging learning environment
- Hired, trained and supervised up to 20 staff members annually
- Developed collaborative partnerships within the BTV community
- Communicated daily with school faculty, caregivers, staff and students
- Managed adherence to all state licensing requirements
- Researched, co-wrote and managed grants for educational resources

**Afterschool Site Coordinator** | *L'After Program* | Windham Central Supervisory Union

2015 –2017

- Developed, coordinated, promoted, and managed high-quality after-school programming
- Managed data relevant to grant reporting.
- Built relationships with community members, partnered with local organizations
- Collaborated with families and teachers

**School Based Program Case Manager** | *Big Brother's Big Sisters of Vermont* | Youth Services, Inc.

2013 – 2015

- Led mentorship programs that provide structured guidance and support to youth
- Developed strategies to enhance community engagement and volunteer involvement
- Provided comprehensive support to families, caregivers, mentors and mentees

## RECENT VOLUNTEER ISM

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*Trail Steward: Ethan Allen Park and Rock Point* | Burlington Wildways | Current  
*Mate/Women in Wind Coordinator* | Lake Champlain Community Sailing Center | 2024- Current  
*Valet Bike Parking & Bike Cleaning* | Local Motion | 2023-Current

## LEADERSHIP

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*Member* | Student Leadership, Selection & Recruitment Committee | Current  
*Member* | HHMI STEM Program Manager Hiring Committee | Fall 2024  
*Member* | Residential Life Strategic Planning Committee | University of Vermont | 2023-2024  
*Member* | Curriculum Development Committee | University of Vermont | 2023-2024  
*Co-Chair* | LCT Training & Development Committee | University of Vermont | 2022-2023  
*Member* | Restorative Practices Collaborative | Burlington School District | 2018-2022  
*Member* | Vermont Afterschool Advisory Council | Vermont Afterschool, Inc. | 2019-2020  
*Member* | NewBrook School Board | 2012 - 2014

## TRAININGS, CREDENTIALS, CERTIFICATIONS

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Vermont Master Naturalist Tier II | Mad River Valley Co-Hort | Current  
Vermont Master Naturalist Tier I | Lower Winooski River Co-hort | May 2025  
Wilderness First Responder Certified | NOLS | May 2024  
Basic Keelboat Certified | US Sailing | August 2023  
Wilderness First Aid Certified | SOLO | April 2023  
Mental Health First Aid Certified | August 2022  
Micro-Credential in Leadership | Vermont Afterschool | 2022  
Vermont Afterschool Professional Credential | Vermont Afterschool Inc. | November 2020  
Micro- Credential in Youth Resilience | Vermont Afterschool | May 2019  
Mindfulness for Educators | Vermont Education Health Initiative | Spring 2019  
Plant Medicine Apprenticeship | Gaia School of Healing and Earth Education | 2011 –2013

## SKILLS

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- Program Development & Coordination
- Staff Supervision & Mentorship
- Community Engagement
- Curriculum Design
- Grant Management



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Rebecca Roman Ward: 5

Residence: 50 Cherry Lane \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? yes

Phone (home): Phone (work): Phone (cell): 412-779-2802

E-Mail Address: rroman@burlingtonvt.gov OR romanrebb@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Working at Vermont Land Trust for over 5 years. Serving on Conservation Board for over 4 years, and currently serving as Board Chari.

Current Occupation: Project Director for Vermont Land Trust

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	BS Environmental Science 2017

What do you hope to accomplish as a Commissioner/Board Member?

To continue to serve the city with my conservation knowledge.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Currently on board

Have you served as a Burlington City Commissioner/Board Member in the past? yes

If the answer is yes, please list any and all appointments and dates you served.

2019-current on Conservation Board

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Possible If so, please explain:

Possible, minor conflicts of interest on any VLT conserved lands where VLT is the primary easement holder, which is only at the Intervale Farm

List Two References:

Zoe Richards, Scott Gustin

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have enjoyed serving on the board these past years, and I'd like to continue.

Signature: Rebecca Roman Date: April 28, 2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



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APPLICATION FOR: Conservation Board Board/Commission  
 (Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Ryan Crehan Ward: 2

Residence: 205 Elmwood Ave **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? yes

Phone (home): 802 540-0328 Phone (work): 802 662-5310 Phone (cell):

E-Mail Address: ryancrehan@tutanota.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Current Conservation Board member since 2018.  
 Professional Wetland Scientist, Certified Ecological Restoration Practitioner, VT Natural Shoreland  
 Erosion Control Certification,  
 Biologist with the U.S. Fish and Wildlife Service,  
 former environmental consultant

Current Occupation: Biologist

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2005/MS Water Resources
Prescott College	Prescott, AZ	1999/BA Environmental Studies

What do you hope to accomplish as a Commissioner/Board Member?

I plan to continue to review projects closely to be sure they are meeting the conservation standards of the city particularly in terms of proposed plantings and adherence to city plans and regulations. I also want to promote proactive conservation of natural areas and support practices that protect our waters and recognize the need to design and build with climate change in mind.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I am on the Conservation Board now.

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Currently on the Conservation Board since 2018.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

Chris Smith, 802 662-5310, [chris\\_e\\_smith@fws.gov](mailto:chris_e_smith@fws.gov)  
Jim Eikenberry, 802 951-6796 ext 239, [james.eikenberry@usda.gov](mailto:james.eikenberry@usda.gov)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have valued my time on the conservation board and would like to continue my service on behalf of the city and the conservation values we strive to conserve.

Signature:  Date: 3/16/25

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TTY (802) 865-7142

APPLICATION FOR: Conservation Board

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Dale Azaria

Ward: 6

Residence: 792 South Prospect Street

Political Affiliation\*:

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-735-7359

E-Mail Address: Dale.Azaria@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- I've been working directly on environmental law and conservation issues as an attorney with Conservation Law Foundation. In particular my work for CLF has focused on climate and community resilience. I also work closely with the Lake Champlain LakeKeeper on issues related to clean water and the general health of Lake Champlain. Before CLF I worked for the Vermont Department of Housing and Community Development. One of the major projects I worked on at DHCD was developing proposed updates and modifications to Vermont's landmark land use law, Act 250. In an earlier stage of my career I was General Counsel for Pizzagalli Construction Company (now PC Construction), so I've considered development issues from that perspective as well. Finally, I have a master's degree from the UVM Rubenstein School of the Environment and Natural Resources, in which much of my work focused on land use and planning.

Current Occupation: Senior Fellow (Attorney) for Conservation Law Foundation

Education (list most recent first):

School	Location	Year/Degree
UVM Rubenstein School of the Environment and Natural Resources	Burlington, VT	M.S. 2011
NYU Law School	New York, NY	J.D 1990
Harvard University	Cambridge, MA	B.A. 1986

What do you hope to accomplish as a Commissioner/Board Member?

- My goal as a Conservation Board Member would be to help the City maintain the critical and very challenging balance between environmental protection and human needs, especially the human need for housing.

How did you learn of the opportunity/opening to serve on a Board/Commission?

- City Website

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

- Ward 6 NPA Steering Committee, 2022-present
- Community Development Block Grant Advisory Board, 2024-2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

- Julie Silverman, Lake Champlain LakeKeeper, Conservation Law Foundation
  - [jsilverman@clf.org](mailto:jsilverman@clf.org)
  - 802-399-0150
- Representative Tiffany Bluemle, Vermont House of Representatives, Chittenden 13
  - [tbluemle@leg.state.vt.us](mailto:tbluemle@leg.state.vt.us)
  - 802-238-5907

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

- Please see my resume (attached). As a 30-year resident of Burlington I'd love the opportunity to put my skills and experience to work towards keeping Burlington a healthy, resilient, and vibrant place to live.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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# DALE ELLEN AZARIA

792 South Prospect St., Burlington, Vermont \* (802) 735-7359 \* dale.azaria@gmail.com

## PROFESSIONAL EXPERIENCE:

125 MAY 2 PM 12:46

### **Conservation Law Foundation**

2019 - present

#### Senior Fellow

2019 – 2022, September 2023 - present

- Reviewed the housing initiatives of a regional environmental organization to identify gaps, priorities, and opportunities throughout New England.
- Research and analysis to identify and implement the organization's priority initiatives regarding climate resilience in Vermont. Advocated for key strategies to the Vermont Climate Council and various subcommittees.
- Research and thought leadership on rural transportation.
  - Preceptor for Vermont Law School and Yale University project on environmental justice, climate change, and the future of rural transportation
  - Advocate for key transportation strategies to the Vermont Climate Council and various subcommittees.

#### Interim Vice President, Environmental Justice

April 2023 – August 2023

- Supervised a team of 15 advocates at a regional environmental non-profit focused on climate justice, transportation justice, zero waste initiatives, and lead poisoning prevention during the search for a new permanent leader for the program.
- Established legislative priorities and strategies for a state-by-state approach to climate and environmental justice.

#### Interim Vice President, Vermont

November 2022 - April 2023

- Supervised a team of 6 advocates working in Vermont on clean energy and climate change, clean air and water, community resilience, and sustainable agriculture while the permanent VP was on parental leave.
- Engaged with advocates and state regulators on the development of state regulations to promote clean water by reducing pesticide use and strengthening wetlands protections.

### **State of Vermont Department of Housing and Community Development**

2013 - 2019

#### General Counsel

- Advised Vermont's State Historic Preservation Office and Community Development Block Grant program on compliance with all applicable laws, regulations, and obligations.
- Drafted legislation, testimony, and bill reviews on issues including land use, community development, fair housing and housing development, and historic preservation.
- Represented the Department in proceedings before the Public Utilities Commission and State Environmental Court.
- Led the Department's efforts to affirmatively further fair housing.
- Prepared all grant agreements and reviewed financing documents for Community Development Block Grants, municipal planning grants, and historic preservation grants.
- Oversaw all responses to public records requests.
- Advised boards and commissions on compliance with Vermont's Open Meetings Law.

**Pizzagalli Construction Company**

South Burlington, Vermont

General Counsel

2003 - 2007

Staff Attorney

1995 - 2003

- Provided legal advice and guidance to the key executives of a top-100 general construction and construction management company.
- Drafted, negotiated and/or reviewed all of the company's construction contracts, some of which were for multi-year, \$100 million plus projects.
- Settled several major claims through mediation, including a multi-party, multi-million dollar claim that involved the owner of a major project, the architect, the engineer, and other interested parties.
- Oversaw buy-out of the majority shareholders by an Employee Stock Ownership Program.
- Advised the company and developed compliance programs for employment law, including code of conduct, non-discrimination and drug testing.

**EDUCATION:**

25 APR 2 10 2 AM

**Univ. of Vermont, Rubenstein Sch. of the Env't and Natural Resources, M.S.**

**New York University Law School, J.D.**

**Harvard College, B.A.**

**OTHER EXPERIENCE AND AFFILIATIONS:**

<b>Ward 6 Neighborhood Planning Association, Steering Committee</b>	2022 - present
<b>Local Motion, Board of Directors (incl. one term as chair)</b>	2016 - 2022
<b>Vermont Stage Company, Board of Directors (incl. one term as chair)</b>	2010 - 2016

\*Admitted to the bars of Vermont, New York, and Washington DC.



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APPLICATION FOR: Conservation Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Evan Horne Ward: 1

Residence: 17 Calarco Ct **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): (301) 335-1336

E-Mail Address: evanhorne13@gmail.com or evan.horne@vermont.gov

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I hold a master's degree in plant biology from the University of Vermont Field Naturalist Program, which trains conservation professionals to interpret the pieces, patterns, and process of the landscape. The program emphasizes systems thinking and communication—equipping students to identify conservation needs, engage communities, and develop practical, science-based strategies. I currently serve as the Resilient Lands Coordinator in the Vermont Climate Action Office, where I work across agencies to advance nature-based solutions for climate resilience.

Current Occupation: Resilient Lands Coordinator in the Vermont Climate Action Office

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	M.S. Plant Biology - 2024
University of Vermont	Burlington, VT	Certificate, GIS and Data Communication, 2024
University of Maryland	College Park, MD	B.S. Biochemistry, 2016

770000 28 02  
What do you hope to accomplish as a Commissioner/Board Member?

I hope to support thoughtful, ecologically informed land use decisions that protect Burlington's natural areas and strengthen community resilience. I aim to bring my background as an ecologist and in climate resilience to the review of site plans, policy recommendations, and the implementation of the Open Space Protection Plan. I'm especially interested in helping the board elevate the role of nature-based solutions in local planning and ensure that conservation efforts reflect both environmental priorities and community values.

How did you learn of the opportunity/opening to serve on a Board/Commission?

From the notice of vacancies on the Burlington city website

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dave Moroney, dmoroney@willistonvt.org

Marian Wolz, marian.wolz@vermont.gov

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I care deeply about the ecological integrity and livability of Burlington, and I believe local boards play a critical role in shaping both. My professional experience, academic background, and personal commitment to environmental stewardship position me well to contribute in a meaningful way to the Board's work.

Signature: Evan Horne

Date: April 22, 2025

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## Professional Experience

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State of Vermont | Climate Action Office | Montpelier, VT | July 2024 – Present

### Resilient Lands Coordinator

- Serve as the natural and working lands lead in the Climate Action Office.
- Identify climate resilience needs and evaluate the sufficiency of currently available funding across State government.
- Build strategic partnerships with state programs and NGOs in the natural and working lands sector.
- Support the Agriculture and Ecosystems Subcommittee in advancing the update to the Climate Action Plan.

Mad River Valley Knotweed Project | Waitsfield, VT | May 2024 – July 2024

### Project Coordinator

- Managed and mentored a team of six UVM interns on knotweed control and ecosystem restoration.
- Coordinated fieldwork, scheduling, and safety for a multi-town conservation initiative.
- Designed and deployed a streamlined GIS database and field mapping system to guide on-the-ground work.

State of Vermont | Vermont Emergency Management | Waterbury, VT | February 2024 – May 2024

### Hazard Mitigation Intern

- Supported the advancement of projects financed by the Flood Resilient Communities Fund and FEMA.
- Facilitated the transformation of flood resilience scoping projects into implemented solutions with municipalities.

University of Vermont | Burlington, VT | August 2022 – December 2023

### Graduate Teaching Assistant

- Prepared 3-hour weekly lab sessions tailored to students' needs, enriching learning experiences.
- Oversaw and guided undergraduate teaching assistants, fostering their development of teaching skills.
- Cultivated an interactive learning environment, delivering instruction via lectures, discussions, and demonstrations.

Longwood Gardens | Kennett Square, PA | April 2021 – June 2022

### Assistant Ecology Technician

- Implemented integrated pest management strategies to control and remove invasive plant species.
- Planted native trees, shrubs, and herbaceous vegetation for habitat restoration.
- Collected and analyzed ecological data, assessing the impact of invasive species management.
- Constructed, monitored, and maintained trail systems, ensuring visitor safety and trail sustainability.
- Coordinated volunteer efforts and provided educational outreach on environmental stewardship.

Pennypack Farm and Education Center | Horsham, PA | May 2021 – October 2021

### Seasonal Groundskeeper

- Performed comprehensive groundskeeping tasks, including field mowing, to maintain the aesthetic of the farm.
- Assisted farmers with harvesting, weeding, and thinning of crops.
- Operated a variety of agricultural machinery, including tractors, to perform essential farm maintenance.

National Ecological Observatory Network | Battelle | Front Royal, VA | February 2020 – November 2020

### Field Technician

- Performed rigorous field assignments in compliance with standard operating procedures to ensure data integrity.
- Conducted comprehensive plant diversity surveys, tracking annual species variations and ecological patterns.
- Documented phenological phases of various plant species, capturing data on seasonal transitions.
- Measured litterfall production and stocks of downed woody debris, contributing to forest floor ecological assessments.
- Collected and meticulously processed soil and belowground biomass samples.

The Great Basin Institute | Plumas National Forest | Quincy, CA | May 2019 – November 2019

### Forestry Technician

- Selected trees for harvest, adhering to silvicultural prescriptions and ecological forest management practices.
- Identified tree species, diseases, and defects critical to the selection of harvest trees.
- Managed data collection and operated electronic field recorders for further forestry analysis.
- Designated timber sale areas and established boundaries for operation.
- Used standard forest measurement tools such as diameter tape, clinometer, prism, and compass.

Appalachian Trail | Georgia to Maine | April 2018 – August 2018

### **Thru-Hiker**

- Achieved goal of thru-hiking 2,200 miles of the Appalachian Trail.
- Adhered to Leave No Trace principles in the backcountry, minimizing environmental impact throughout the trek.
- Exhibited sustained determination and adaptability under challenging conditions across diverse terrains.

MedStar Health – Simulation Training and Education Lab | Washington, D.C. | August 2016 – March 2018

### **Simulation Specialist**

- Coordinated medical simulations and training, enhancing healthcare professionals' procedural skills and preparedness.
- Developed and created instructional videos to guide the use of medical simulation equipment.
- Instituted a preventative maintenance program and managed the upkeep of over 300 medical simulation devices.
- Oversaw inventory management for the simulation center to ensure the availability of essential supplies and assets.

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## **Education**

University of Vermont | Burlington, VT | May 2024

### **Master of Science (M.S.), Plant Biology – Field Naturalist Program**

University of Vermont | Burlington, VT | March 2024

### **Professional Certificate, Geographic Information Systems (GIS) and Data Communication**

Colorado State University | Fort Collins, CO | May 2022

### **Graduate Certificate, Conservation Actions with Lands, Animals, and People**

University of Maryland | College Park, MD | May 2016

### **Bachelor of Science (B.S.), Biochemistry**

American Chemical Society Certification

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## **Projects**

University of Vermont | Burlington, VT | January 2023 – May 2024

### **Mass Audubon Forest Resilience and Vulnerability Assessment**

- Extended Mass Audubon's forest resilient monitoring to assess the current and future vulnerability.
- Measured important ecosystem variables, including understory plant diversity, tree regeneration, and herbivory.
- Mapped critical zones using ArcGIS for targeted restoration over 10,000 acres.

Ecological Health Network | Burlington, VT | February 2024 – December 2024

### **Framework and Priority Species Approach for Ecological Restoration**

- Created a comprehensive database for The Nature Conservancy of native trees of New York.
- Implemented a prioritization framework to rank species attributes for targeted areas of restoration.
- Authored a report to facilitate resource accessibility and knowledge sharing.

Longwood Gardens | October 2023 – December 2024

### **Phenologically Obvious (“Phenobvious”) Database and Calendar**

- Assembled a comprehensive database of invasive terrestrial plants from mid-Atlantic states.
- Identified phenological phases of species to highlight seasonal visibility for field scouting.
- Developed a phenological calendar using iNaturalist data, aiding land restoration practitioners in management.

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## **Certifications**

Vermont Master Naturalist | December 2022

### **Master Naturalist**

Pennsylvania Master Naturalist | August 2022

### **Master Naturalist**

Pennsylvania Department of Conservation and Natural Resources | March 2022

### **Wildland Fire Certification**

S-130 / S-190 / L-180 / IS-100 / IS-700



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APPLICATION FOR: Conservation Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Francis Guarascio Ward: 6

Residence: 409 S. Union St \*\*Political Affili:

Are you a registered Burlington Voter? yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 203-974-3772

E-Mail Address: Francis.guarascio@uvm.edu

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- RA/TA in the Rubenstein School of Natural Resources & Environment
- NOAA Atlantic States Marine Fisheries Commission
- Worked on ecosystem-based disaster risk reduction techniques with various stakeholders in the UK
- Informal participation with the Madison, CT land trust

Current Occupation: Research Assistant for Rubenstein School of NR & Environment

Education (list most recent first):

School	Location	Year/Degree
University of VT	Burlington, VT	PhD In Progress
Uni of Edinburgh	Edinburgh, UK	MSc 2023
University of CT	Groton, CT	BA 2021

What do you hope to accomplish as a Commissioner/Board Member?

The preservation of healthy ecosystems is my top most priority, and will be my greatest consideration as a member of the Burlington Conservation Board. I also intend to bridge gaps in dialog between stakeholders.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Attended a panel discussion with local and state legislatures

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dr. Bindu Panikkar = 617-776-3153  
Reed Scott (Amphibian disease ecologist) = 716-381-1467

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see attached resume and cover letter.

Signature: Francis Garascio Date: 5/16/2025

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**Francis Guarascio**  
409 S Union Street  
Burlington, VT 05401  
Francis.guarascio@uvm.edu  
203-974-3772

May 7, 2025

**To the Burlington City Council and Conservation Board Appointment Committee,**

I am writing to express my sincere interest in serving on the Burlington Conservation Board. As a doctoral student in Natural Resources program at the University of Vermont Rubenstein School with a professional and academic background in environmental science, ecological governance, and land use, I am enthusiastic about the opportunity to support Burlington's conservation and land management efforts through this meaningful civic role.

My experience spans both applied and theoretical environmental work. I currently serve as a research assistant within the Rubenstein School, working on the development of "Energyshed" (akin to the conceptual understanding of a watershed or foodshed, but pertaining to energy systems) modeling to promote equitable renewable energy transitions in rural Vermont. My academic training also includes a Master of Science in Bioeconomy, Innovation, and Governance from the University of Edinburgh, and a bachelor's degree in Maritime Studies with a minor in Anthropology from the University of Connecticut. These interdisciplinary credentials have equipped me to thoughtfully consider the scientific, legal, policy, and cultural aspects of environmental planning and conservation.

Beyond academia, my previous roles have demanded deep engagement with land and water systems, from analyzing flood risk reduction strategies to conducting biological sampling in the Long Island Sound and auditing sustainability practices in hydroponic farming. I have worked closely with municipal data, conducted site assessments, and interpreted maps and spatial data using ArcGIS and remote sensing tools. These skills directly align with the qualifications sought by the Conservation Board.

Equally important, I bring a spirit of collaboration and public mindedness to all my work. I currently serve as President of the Rubenstein Graduate Student Association and am an active member of the UVM Graduate Student Union and International Workers Caucus. These roles have taught me how to build consensus across different interests, prioritize equity, and represent diverse voices in decision-making processes.

I would be honored to support Burlington's environmental goals through this appointment. Thank you for considering my application. I welcome the chance to discuss my qualifications in more detail and to learn more about the important work of the Conservation Board.

Sincerely,  
**Francis Guarascio**

# Francis Guarascio

409 S Union Street, Burlington, VT 05401

Francis.Guarascio@uvm.edu

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## Education

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### University of Vermont

*Doctor of Philosophy*, Natural Resources

Date of Degree: *In Progress*

### University of Edinburgh

*Master of Science*, Bioeconomy, Innovation, and Governance

Honors: Graduated with merit

Date of Degree: November 2023

### University of Connecticut

*Bachelor of Arts*, Maritime Studies

*Minor*, Anthropology

Honors: *summa cum laude*

Member of the Phi Beta Kappa society

Date of Degree: December 2021

## Work Experience

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Rubenstein School of Environment and Natural Resources Research Assistant      August 2023 - Present

- Advisor: Dr. Bindu Panikkar
  - Facilitating the theory, design, and application of an Energyshed in rural Vermont
  - Conducted 143 interviews across three towns in rural VT on perceptions of renewable transitions

Rubenstein School of Environment and Natural Resources Teaching Assistant      August 2023 - Present

- Courses
  - Natural Resources 3050: Ecosystem Management Integrating Science, Society, and Policy
  - Natural Resources 2040: Social Processes and the Environment

Practical Action (NGO)      April 2023 – August 2023

- Conducted research on behalf of a MSc. Placement Based Dissertation on practices and strategies for using ecosystem-based disaster risk reduction and nature-based solution for mitigating catastrophic floods and landslides in Nepal and Bangladesh.

Bowery Farming Agriculture Technician      February 2022 – August 2022

- Aided in the facilitation of crop production in an indoor, fully sustainable, hydroponic, vertical farm
- Conducted weekly mold, drought, algae, temperature, humidity, and light intensity audits
- Assisted in the installation and maintenance of experimental irrigation and fertigation water systems
- Conducted water health and chemical analyses of the irrigation system recording EC, pH, and Fe content
- Monitored the germination of seedlings, transplanting, and harvesting of mature crops
- Performed data collection and image audits to proactively identify crop issues such as chlorosis
- Prepared weekly yeast, mold, and aerobic bacteria plate counts for each water system and performed microscopic examinations looking for high pythium content

NOAA Atlantic States Marine Fisheries Commission Field Researcher      July 2021 – February 2022

- Conducted interviews for the Access-Point Intercept Survey research study sponsored by NOAA (The National Oceanographic and Atmospheric Administration)
- Identified finfish to their species and genus
- Collected demographic and social data collected from Connecticut fishermen
- Conducted seining as a method of biological sampling and subsequent identification of juvenile finfish in the Long Island Sound
  - Recorded weights and lengths of catch
  - Identified trends in the data with comparison to previous years

University of Connecticut Student Lab and Field Analysis Assistant August 2021 - December 2021

- Member of the University of Connecticut’s Coasts Unite Our Countries project collaboration with students from Saint Petersburg State University
- Contributed to a photography exhibit at the Alexey von Schlippe Gallery featuring Coastal Connecticut
- Collaborated with a team of American and Russian colleagues to create online Quests including:
  - Site relevant informative content
  - Archival photos and images
  - Input for the online “Quest” user interface

Yale Peabody Museum of Natural History, New Haven, CT March 2018 - August 2018

- Archives Assistant in Department of Paleobotany working under Dr. Shusheng Hu
  - Photographed fossilized Triassic and late Cretaceous floras.
  - Analyzed and organized collections from the Petrified Forest
  - Photographed cycadeoids
  - Contributed to the construction and organization of digital paleobotany archives

Connecticut River Museum, Essex, CT January 2018 - June 2018

- Archives Assistant in Archives and Collections working under curator Amy Williams
  - Cataloged artifacts from the British Raid on Essex in 1814
  - Provided transcriptions of customs documents from the New London Customs House
  - Created a comprehensive key to facilitate the understanding of archaic units of measure

## Leadership Positions

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President of the Rubenstein Graduate Student Association May 2025- Present

University of Vermont Graduate Student Union Organizing Member August 2024- Present

University of Vermont International Workers Caucus Organizing Member December 2024- Present

Leadership for the Ecozoic November 2023 - Present

- Actively contributes to dialog on how to work towards a future where humans live symbiotically with ecosystems.

Assistant Program Representative for the MSc. in Management of Bioeconomy, Innovation, and Governance

2023 September 2022 - November

- Gather and communicate views from my peers on various aspects of the course.

- Aim to improve the learning experience for current and future students.
- Issue feedback on aspects of the program which my classmates feel works well.
- Issue feedback on concerns and issues which may affect the student experience.
- Report back to classmates on discussions that take place at staff-student liaison and other meetings and share information about any resultant action.

University of Connecticut Scuba Club Officer  
2021

September 2021 – December

- Worked on behalf of the club with university administration and student government to secure funds for club dives, new gear, and the maintenance of dive equipment.
- Inspected gear to ensure safe diving operations.
- Actively participated in shipwreck and scientific diving symposiums

University of Connecticut First Year Experience Mentor

June 2019- January 2020

- Presented goal setting strategies and time management skills
- Organized and led students with small watercraft construction
- Acted as a mediator between students and professors.

Mentor for Maritime Studies Majors

May 2020- May 2021

- Provided information on the Maritime Studies program to aspiring students
- Collaborated with Maritime Studies faculty on outreach to prospective students

### **Conferences Attended**

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Energy Justice in Your Community at Dartmouth College

September 2024

- Spoke on a panel on Energy Justice in Rural Vermont

Royal Society of Edinburgh Oceans and Us- Scientific Knowledge Across Jurisdictions

September 2022

### **Diving Skills and Assets**

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- American Academy of Underwater Sciences Scientific Diver
- British Sub Aqua Club Sport Diver
- Scuba Diving International Certified Rescue Diver
- Technical Diving International Nitrox Certified
- Diver's Alert Network Oxygen Administration
- American Red Cross CPR/AED
- American Red Cross First Aid

### **Marine Science Skills and Assets**

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- Experience water sampling for salinity, dissolved oxygen, pH, and temperature
- Microscopic plankton examination
- Plankton identification
- Microscopic sand examination
- Benthic oceanographic analysis
- Competent in chart plotting, triangulation, and the use of GPS technologies
- Experienced in conducting biological sampling with trawl nets

## **Computer Skills and Assets**

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- Intermediate proficiency of ArcGIS
- Intermediate proficiency in R
- Experience in Mode
- Some experience coding Python
- Some experience coding JavaScript
- Proficient in Microsoft Suite including Excel
- Proficient in Google Suite

## **Extracurricular Activities**

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- University of Vermont Rubenstein Inclusive Arts Exhibit Pannel Member
- University of Vermont Marine Sciences Club
- University of Edinburgh Sailing Team
- University of Edinburgh Sub Aqua Society
- University of Edinburgh Fungi Society
- University of Edinburgh Hillwalking Society
- John Gardner Traditional Wooden Small Craft Association
- University of Connecticut Astronomy Club
- University of Connecticut Eco-husky Club

## **Awards and Achievements**

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- University of Edinburgh Award for MSc. Dissertation with Merit
- University of Connecticut Dean's List
- University of Connecticut Babbidge Scholar



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kelly Farrell Ward: 5

Residence: 147 Home Ave. \*\*Political Affiliation:           

Are you a registered Burlington Voter? yes

Phone (home):                      Phone (work): 617-923-7398 Phone (cell): 845-392-7556

E-Mail Address: KellyAnneFarrell2@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Please see my resume, attached. I am currently employed as a licensed landscape architect at a multidisciplinary design firm. Prior to my MLA, I was trained (MS in Zoology) and employed as an ecologist. I used remote sensing + field surveys to create habitat maps, and trained land use planners to use that information to inform decision-making.

Also, training: Land Use Leadership Alliance Training Program through Pace University Land Use Law Center.

Current Occupation: Landscape Architect + ecologist

Education (list most recent first):

School	Location	Year/Degree
Cornell University	Ithaca, NY	2018 Masters in Landscape Architecture (MLA)
Oregon State University	Corvallis, OR	2011 MS in Zoology
Duke University	Durham, NC	2006 BS Biology

What do you hope to accomplish as a Commissioner/Board Member?

After years of practicing as an ecologist, I turned towards landscape architecture to help development proceed in ways that minimize environmental harm. Developing in ways that supports community while minimizing damage to the natural world is essential. I want to contribute my knowledge + experience to help Burlington develop in a way that is healthy and sustainable.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Zoe Richards spoke at our Ward 5 NPA meeting. Chatting afterwards about how I could contribute to our community with my skills + experience, she suggested I apply.

Have you served as a Burlington City Commissioner/Board Member in the past? no  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? possibly If so, please explain:

It is possible that the design firm where I work, Sasaki, could have projects that come before the review board during my tenure. If so, it would seem reasonable to recuse myself from those specific project discussions.

List Two References:

Andrew Gutterman, Principal of Landscape Arch. at Sasaki 617-923-7211 agutterman@sasaki.com  
Chris Hardy, Senior Associate LA at Sasaki 617-923-5354 crhardy@sasaki.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see my attached narrative and resume. Thank you for your consideration!

Signature: Molly Farrell Date: 5/22/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

## Application for Conservation Board

Kelly Farrell - additional narrative

My dual backgrounds in ecology and landscape architecture give me a strong knowledge base and skill set for performing the duties of a Conservation Board member. As an ecologist, I used remote mapping and field surveys to create natural resource and habitat maps for municipalities in order to inform land use planning decisions. I taught workshops to planning and conservation board members so that they could have the knowledge base for assessing development projects for their potential impacts to watersheds, rare species, and environmental quality.

As a landscape architect at a multidisciplinary design firm, I work closely with architects, civil engineers, urban planners, and other landscape architects to craft master plans and site plans that account for natural resource conservation, environmental sensitivity, and community needs. While I rarely am the person presenting a design to a conservation board, planning review board, or zoning approvals board, I am frequently involved in the process behind it: studying potential concerns to assess their true potential impacts, and communicating those potential impacts clearly. My experience helps me understand how to communicate with designers and developers early on, so that they can understand potential broad-strokes impacts and studies they might conduct towards mitigating those impacts, at early, intermediate, and late stages of the planning and design process.

Having trained conservation board members, I am now ready to be one. I believe that my background will serve Burlington well, and I'm excited to contribute in this way towards my community.

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# KELLY FARRELL

Burlington, VT 05401 | KellyAnneFarrell2@gmail.com | 845-392-7556

## EDUCATION

### Master of Landscape Architecture, Cornell University

May 2018 Thesis: Building Habitats: Designing for Native Species on Green Roofs

### Master of Science in Zoology, Oregon State University

Sep 2011 Thesis: Vertebrates, Arthropods, and Plants: an investigation of the top-down effects and bottom-up responses of multiple herbivore guilds in a grassland system

### Bachelor of Science in Biology, Duke University

May 2006 Concentration: Plant Systematics  
Thesis: Variation in the top-down effects of the marine snail *Littorina irrorata* on benthic microalgae

## RELATED EXPERIENCE

### Landscape Architect & Ecologist, Sasaki

Boston, MA  
2019 - present

- Interpret existing ecological, geophysical, and cultural resources to inform planning-scale and site-specific design, and to help team members and clients understand the importance of integrating ecological concepts into design.
- Design and draft landscapes for civic spaces, academic campuses, and commercial spaces, carrying designs from early concept through construction documentation and construction administration.
- Guide team members in design, drafting, ecological integration, and mapping. Lead short courses to disseminate these skills, and formally guide teams as a project manager for planning and built work projects across a variety of scales and geographies.

### Landscape Designer, Klavon Design Associates

Pittsburgh, PA  
2018 - 2019

- Assisted in schematic design, design development, and construction documentation of plazas and streetscapes.
- Wrote, edited, and illustrated master planning documents for large-scale campuses.

### Intern, Strengthening Our Area Residents (SOAR)

Clyde, NY  
May - Aug 2016

- Organized and facilitated projects carried out by residents of rural Clyde, Savannah, and Galen, NY to improve community health, including playing field design and implementation, GIS mapping, and community field days after communicating with residents about their needs.

### Wildlife Technician, NYS Department of Environmental Conservation

New Paltz, NY  
2013 - 2015

- Surveyed for rare and endangered species, identified potential habitats using GIS map analysis and field visits, communicated with Hudson Valley residents about wildlife-related issues, and screened for sensitive species as part of the environmental review process.

### Biologist & Educator, Hudsonia Ltd.

Annandale, NY  
2012 - 2013

- Identified habitats using map analysis and field surveys, created detailed GIS habitat maps and reports for land-use planners, and educated land-use planners on the importance of biodiversity.

## SELECT PROJECTS and PRESENTATIONS

- "Dredging for Change" internal Sasaki research project 2023-2024, investigating opportunities to expand beneficial reuse of dredged material in inland contexts
- "Anticipating the impacts of urban infill shadows on existing flora using modeling and snapshot site visits" Ecological Society of America Conference 2023: Contributed Talk
- "Translating Academic Skills to the Private Sector" Ecological Society of America Conference 2023: Workshop
- "How do we know what's working? Getting real with landscape metrics" American Society of Landscape Architects (ASLA) National Conference 2023: Contributed Presentation
- "Applications of LiDAR in Planning & Landscape Architecture" internal Sasaki research project 2022-2023, identifying opportunities to integrate workflows using multi-spectral imagery and LiDAR point clouds into design and planning analysis.
- "Confronting the Biodiversity Crisis Through Landscape Architecture: A Call-to-action" ASLA National Conference 2022: Contributed Presentation

## TECHNICAL SKILLS

Adobe Creative Suite (Illustrator, InDesign, Photoshop), ArcGIS, AutoCAD, Microsoft Suite (Excel, PowerPoint, Word), R, Map Reading and Navigation, Data Analysis

KELLY BARNETT

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CONFIDENTIAL

Received @ 12:10pm  
5/12/25 Jo



**OFFICE OF THE CLERK/TREASURER**

City of Burlington

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Voice (802) 865-7000

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TTY (802) 865-7142

APPLICATION FOR: CONSERVATION Board/Commission  
(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: LEIGH MARIE BRANSON MADALINSKI Ward: 7

Residence: 282 ETHAN ALLEN PKWY # 2 \*\*Political Affiliation\*\*

Are you a registered Burlington Voter? YES

Phone (home): 802 380 7480 Phone (work): 802 656 7954 Phone (cell): 802 380 7480

E-Mail Address: leigh.madalinski@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have recently completed the Vermont Master Naturalist Trail training for the Lower Winooski and am a <sup>wildways</sup> trail steward for Ethan Allen Park + Rock Point. I am the Program Director of the Outdoor Experience Learning Community and am dedicated to stewardship of our public land and lake. I have lots of committee experience through my work at UVM and years ago served on the Newbrook School Board in Southern Vermont

Current Occupation: Program Director for Outdoor Experience Learning Community - University Housing + Dining Services Dept.

Education (list most recent first):

School	Location	Year/Degree
Brandeis University	Waltham, MA	2/2000 / Cultural Production MA
School for International Training	India/Bhutan	Spring Semester 2005 - 7 <sup>th</sup> degree
UVM	Burlington, VT	2006 / Theatre MA



What do you hope to accomplish as a Commissioner/Board Member?

Share knowledge and work as a team to support the conservation of Burlington's natural areas. Work towards protecting + stewarding a healthy lake. I hope to learn + grow from working with others in our community towards a shared goal of protecting our loved local + lake.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I noticed many Vermont Master Naturalists also serve on local conservation commissions so researched auro. Reached out to fellow VMN grad - Julie to learn more.

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

My husband Max Madalinski is a Parks Project Coordinator.


\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Alicia Daniel - alicia@vermontmasternaturalist.org  
Nancy Stetson - 802 989 4140

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Grateful for the opportunity to apply and be considered. Please see attached Resume + letter.

Signature:  Date: 5/12/2025

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May 13, 2025

Dear City Councilors,

I'm reaching out to you with sincere interest in joining the Burlington Conservation Board. I am a resident of Burlington and recent graduate of the Lower Winooski Vermont Master Naturalist Program. I believe my experiences in outdoor education and my personal interests in ecology will help serve the committee in its efforts to protect our natural areas. Please consider nominating me for an open position.

In my current role as Program Director for the Outdoor Experience Learning Community at UVM, I bring many of our students to our natural areas to cultivate a sense of belonging and stewardship through a place-based educational approach. The intention imbedded in my work is that if one develops a deeper understanding of a place, this connection will grow into a desire to protect. Recently, my relationship to Burlington natural areas has deepened with my participation in the Vermont Master Naturalist program where we learned to "read the landscape" through deep time, from bedrock to the flora and fauna, spending many hours in Burlington's conserved lands. As an educator and steward of our environment, I'm moved to be of service in ways that sustainably and responsibly protect our lands over the long haul.

As a member of the Board, my experience as both an educator, student, and naturalist in our wild places will help inform our work. My expertise is that I know a little bit about a lot of things, especially when walking through the woods and I'm always eager to learn more. I greatly enjoy researching and examining old records and maps. As a part of a team, I'm a thoughtful communicator and listener, experienced in non-violent communication and restorative practices and familiar with navigating conflict when working towards a common goal or project.

I'm grateful for your time in consideration! I'm sharing my resume as well as a copy of my application for your reading pleasure! Please reach out to me if you have any questions.

Sincerely,

Leigh Madalinski

282 Ethan Allen Parkway #2

Burlington, VT 05408

802-380-7480

leigh.madalinski@gmail.com



# LEIGH MADALINSKI

Burlington, VT | leigh.madalinski@gmail.com | 802-380-7480

## EDUCATION

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**Brandeis University**, Waltham, MA

*Master of Arts in Cultural Production* | February 2010

**Concentration:** Education and Museums

**University of Vermont, College of Arts and Sciences**, Burlington, VT

*Bachelor of Arts* | May 2006

**Major:** Theatre Arts | **Minor:** Women and Gender Studies

**Honors and Awards:** George B. Bryant Award

## PROFESSIONAL EXPERIENCE

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**Program Director** | *Outdoor Experience Learning Community* | University of Vermont

2022 - Present

- Lead the development of the Outdoor Experience Learning Community values, vision, mission and curriculum, serving 750 residential students annually
- Developed the Outdoor Experience Trip Leader Program, training and mentoring student leaders to take over 400 students on over 50 outdoor excursions all over the region
- Established collaborative partnerships with faculty, campus partners, student clubs and community stakeholders
- Functionally supervised two professional staff and over 30 student employees
- Provided leadership for social media, marketing campaigns and student recruitment
- Initiated the collection of assessment data to inform program decisions
- Managed programming budget and all vendor contracts

**Senior Site Director** | *Burlington Kids Afterschool* | Burlington School District

2017 –2022

- Curated dynamic programming sessions incorporating student interests and needs
- Established systems and procedures to support a safe and engaging learning environment
- Hired, trained and supervised up to 20 staff members annually
- Developed collaborative partnerships within the BTV community
- Communicated daily with school faculty, caregivers, staff and students
- Managed adherence to all state licensing requirements
- Researched, co-wrote and managed grants for educational resources

**Afterschool Site Coordinator** | *L'After Program* | Windham Central Supervisory Union

2015 –2017

- Developed, coordinated, promoted, and managed high-quality after-school programming
- Managed data relevant to grant reporting.
- Built relationships with community members, partnered with local organizations
- Collaborated with families and teachers

**School Based Program Case Manager** | *Big Brother's Big Sisters of Vermont* | Youth Services, Inc.

2013 – 2015

- Led mentorship programs that provide structured guidance and support to youth
- Developed strategies to enhance community engagement and volunteer involvement
- Provided comprehensive support to families, caregivers, mentors and mentees

## RECENT VOLUNTEER ISM

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*Trail Steward: Ethan Allen Park and Rock Point* | Burlington Wildways | Current  
*Mate/Women in Wind Coordinator* | Lake Champlain Community Sailing Center | 2024- Current  
*Valet Bike Parking & Bike Cleaning* | Local Motion | 2023-Current

## LEADERSHIP

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*Member* | Student Leadership, Selection & Recruitment Committee | Current  
*Member* | HHMI STEM Program Manager Hiring Committee | Fall 2024  
*Member* | Residential Life Strategic Planning Committee | University of Vermont | 2023-2024  
*Member* | Curriculum Development Committee | University of Vermont | 2023-2024  
*Co-Chair* | LCT Training & Development Committee | University of Vermont | 2022-2023  
*Member* | Restorative Practices Collaborative | Burlington School District | 2018-2022  
*Member* | Vermont Afterschool Advisory Council | Vermont Afterschool, Inc. | 2019-2020  
*Member* | NewBrook School Board | 2012 - 2014

## TRAININGS, CREDENTIALS, CERTIFICATIONS

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Vermont Master Naturalist Tier II | Mad River Valley Co-Hort | Current  
Vermont Master Naturalist Tier I | Lower Winooski River Co-hort | May 2025  
Wilderness First Responder Certified | NOLS | May 2024  
Basic Keelboat Certified | US Sailing | August 2023  
Wilderness First Aid Certified | SOLO | April 2023  
Mental Health First Aid Certified | August 2022  
Micro-Credential in Leadership | Vermont Afterschool | 2022  
Vermont Afterschool Professional Credential | Vermont Afterschool Inc. | November 2020  
Micro- Credential in Youth Resilience | Vermont Afterschool | May 2019  
Mindfulness for Educators | Vermont Education Health Initiative | Spring 2019  
Plant Medicine Apprenticeship | Gaia School of Healing and Earth Education | 2011 –2013

## SKILLS

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- Program Development & Coordination
- Staff Supervision & Mentorship
- Community Engagement
- Curriculum Design
- Grant Management



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APPLICATION FOR: Conservation Board Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Rebecca Roman Ward: 5

Residence: 50 Cherry Lane \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? yes

Phone (home): Phone (work): Phone (cell): 412-779-2802

E-Mail Address: rroman@burlingtonvt.gov OR romanrebb@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Working at Vermont Land Trust for over 5 years. Serving on Conservation Board for over 4 years, and currently serving as Board Chari.

Current Occupation: Project Director for Vermont Land Trust

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	BS Environmental Science 2017

What do you hope to accomplish as a Commissioner/Board Member?

To continue to serve the city with my conservation knowledge.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Currently on board

Have you served as a Burlington City Commissioner/Board Member in the past? yes

If the answer is yes, please list any and all appointments and dates you served.

2019-current on Conservation Board

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Possible If so, please explain:

Possible, minor conflicts of interest on any VLT conserved lands where VLT is the primary easement holder, which is only at the Intervale Farm

List Two References:

Zoe Richards, Scott Gustin

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have enjoyed serving on the board these past years, and I'd like to continue.

Signature: Rebecca Roman Date: April 28, 2025

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APPLICATION FOR: Conservation Board Board/Commission  
 (Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Ryan Crehan Ward: 2

Residence: 205 Elmwood Ave **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? yes

Phone (home): 802 540-0328 Phone (work): 802 662-5310 Phone (cell):

E-Mail Address: ryancrehan@tutanota.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Current Conservation Board member since 2018.  
 Professional Wetland Scientist, Certified Ecological Restoration Practitioner, VT Natural Shoreland  
 Erosion Control Certification,  
 Biologist with the U.S. Fish and Wildlife Service,  
 former environmental consultant

Current Occupation: Biologist

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2005/MS Water Resources
Prescott College	Prescott, AZ	1999/BA Environmental Studies

What do you hope to accomplish as a Commissioner/Board Member?

I plan to continue to review projects closely to be sure they are meeting the conservation standards of the city particularly in terms of proposed plantings and adherence to city plans and regulations. I also want to promote proactive conservation of natural areas and support practices that protect our waters and recognize the need to design and build with climate change in mind.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I am on the Conservation Board now.

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Currently on the Conservation Board since 2018.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

Chris Smith, 802 662-5310, [chris\\_e\\_smith@fws.gov](mailto:chris_e_smith@fws.gov)  
Jim Eikenberry, 802 951-6796 ext 239, [james.eikenberry@usda.gov](mailto:james.eikenberry@usda.gov)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have valued my time on the conservation board and would like to continue my service on behalf of the city and the conservation values we strive to conserve.

Signature:  Date: 3/16/25

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APPLICATION FOR: Conservation Board

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Dale Azaria

Ward: 6

Residence: 792 South Prospect Street

Political Affiliation\*:

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_

Phone (work): \_\_\_\_\_

Phone (cell): 802-735-7359

E-Mail Address: Dale.Azaria@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- I've been working directly on environmental law and conservation issues as an attorney with Conservation Law Foundation. In particular my work for CLF has focused on climate and community resilience. I also work closely with the Lake Champlain LakeKeeper on issues related to clean water and the general health of Lake Champlain. Before CLF I worked for the Vermont Department of Housing and Community Development. One of the major projects I worked on at DHCD was developing proposed updates and modifications to Vermont's landmark land use law, Act 250. In an earlier stage of my career I was General Counsel for Pizzagalli Construction Company (now PC Construction), so I've considered development issues from that perspective as well. Finally, I have a master's degree from the UVM Rubenstein School of the Environment and Natural Resources, in which much of my work focused on land use and planning.

Current Occupation: Senior Fellow (Attorney) for Conservation Law Foundation

Education (list most recent first):

School	Location	Year/Degree
UVM Rubenstein School of the Environment and Natural Resources	Burlington, VT	M.S. 2011
NYU Law School	New York, NY	J.D 1990
Harvard University	Cambridge, MA	B.A. 1986

What do you hope to accomplish as a Commissioner/Board Member?

- My goal as a Conservation Board Member would be to help the City maintain the critical and very challenging balance between environmental protection and human needs, especially the human need for housing.

How did you learn of the opportunity/opening to serve on a Board/Commission?

- City Website

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

- Ward 6 NPA Steering Committee, 2022-present
- Community Development Block Grant Advisory Board, 2024-2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

- Julie Silverman, Lake Champlain LakeKeeper, Conservation Law Foundation
  - [jsilverman@clf.org](mailto:jsilverman@clf.org)
  - 802-399-0150
- Representative Tiffany Bluemle, Vermont House of Representatives, Chittenden 13
  - [tbluemle@leg.state.vt.us](mailto:tbluemle@leg.state.vt.us)
  - 802-238-5907

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

- Please see my resume (attached). As a 30-year resident of Burlington I'd love the opportunity to put my skills and experience to work towards keeping Burlington a healthy, resilient, and vibrant place to live.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.**

# DALE ELLEN AZARIA

792 South Prospect St., Burlington, Vermont \* (802) 735-7359 \* dale.azaria@gmail.com

## PROFESSIONAL EXPERIENCE:

125 MAY 2 PM 12:46

### **Conservation Law Foundation**

2019 - present

#### Senior Fellow

2019 – 2022, September 2023 - present

- Reviewed the housing initiatives of a regional environmental organization to identify gaps, priorities, and opportunities throughout New England.
- Research and analysis to identify and implement the organization's priority initiatives regarding climate resilience in Vermont. Advocated for key strategies to the Vermont Climate Council and various subcommittees.
- Research and thought leadership on rural transportation.
  - Preceptor for Vermont Law School and Yale University project on environmental justice, climate change, and the future of rural transportation
  - Advocate for key transportation strategies to the Vermont Climate Council and various subcommittees.

#### Interim Vice President, Environmental Justice

April 2023 – August 2023

- Supervised a team of 15 advocates at a regional environmental non-profit focused on climate justice, transportation justice, zero waste initiatives, and lead poisoning prevention during the search for a new permanent leader for the program.
- Established legislative priorities and strategies for a state-by-state approach to climate and environmental justice.

#### Interim Vice President, Vermont

November 2022 - April 2023

- Supervised a team of 6 advocates working in Vermont on clean energy and climate change, clean air and water, community resilience, and sustainable agriculture while the permanent VP was on parental leave.
- Engaged with advocates and state regulators on the development of state regulations to promote clean water by reducing pesticide use and strengthening wetlands protections.

### **State of Vermont Department of Housing and Community Development**

2013 - 2019

#### General Counsel

- Advised Vermont's State Historic Preservation Office and Community Development Block Grant program on compliance with all applicable laws, regulations, and obligations.
- Drafted legislation, testimony, and bill reviews on issues including land use, community development, fair housing and housing development, and historic preservation.
- Represented the Department in proceedings before the Public Utilities Commission and State Environmental Court.
- Led the Department's efforts to affirmatively further fair housing.
- Prepared all grant agreements and reviewed financing documents for Community Development Block Grants, municipal planning grants, and historic preservation grants.
- Oversaw all responses to public records requests.
- Advised boards and commissions on compliance with Vermont's Open Meetings Law.

**Pizzagalli Construction Company**

South Burlington, Vermont

General Counsel

2003 - 2007

Staff Attorney

1995 - 2003

- Provided legal advice and guidance to the key executives of a top-100 general construction and construction management company.
- Drafted, negotiated and/or reviewed all of the company's construction contracts, some of which were for multi-year, \$100 million plus projects.
- Settled several major claims through mediation, including a multi-party, multi-million dollar claim that involved the owner of a major project, the architect, the engineer, and other interested parties.
- Oversaw buy-out of the majority shareholders by an Employee Stock Ownership Program.
- Advised the company and developed compliance programs for employment law, including code of conduct, non-discrimination and drug testing.

**EDUCATION:**

25 APR 2 10 2 AM

**Univ. of Vermont, Rubenstein Sch. of the Env't and Natural Resources, M.S.**

**New York University Law School, J.D.**

**Harvard College, B.A.**

**OTHER EXPERIENCE AND AFFILIATIONS:**

<b>Ward 6 Neighborhood Planning Association, Steering Committee</b>	2022 - present
<b>Local Motion, Board of Directors (incl. one term as chair)</b>	2016 - 2022
<b>Vermont Stage Company, Board of Directors (incl. one term as chair)</b>	2010 - 2016

\*Admitted to the bars of Vermont, New York, and Washington DC.



# OFFICE OF THE CLERK/TREASURER

## City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Evan Horne Ward: 1

Residence: 17 Calarco Ct **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): (301) 335-1336

E-Mail Address: evanhorne13@gmail.com or evan.horne@vermont.gov

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I hold a master's degree in plant biology from the University of Vermont Field Naturalist Program, which trains conservation professionals to interpret the pieces, patterns, and process of the landscape. The program emphasizes systems thinking and communication—equipping students to identify conservation needs, engage communities, and develop practical, science-based strategies. I currently serve as the Resilient Lands Coordinator in the Vermont Climate Action Office, where I work across agencies to advance nature-based solutions for climate resilience.

Current Occupation: Resilient Lands Coordinator in the Vermont Climate Action Office

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	M.S. Plant Biology - 2024
University of Vermont	Burlington, VT	Certificate, GIS and Data Communication, 2024
University of Maryland	College Park, MD	B.S. Biochemistry, 2016

770000-2800  
What do you hope to accomplish as a Commissioner/Board Member?

I hope to support thoughtful, ecologically informed land use decisions that protect Burlington's natural areas and strengthen community resilience. I aim to bring my background as an ecologist and in climate resilience to the review of site plans, policy recommendations, and the implementation of the Open Space Protection Plan. I'm especially interested in helping the board elevate the role of nature-based solutions in local planning and ensure that conservation efforts reflect both environmental priorities and community values.

How did you learn of the opportunity/opening to serve on a Board/Commission?

From the notice of vacancies on the Burlington city website

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dave Moroney, dmoroney@willistonvt.org

Marian Wolz, marian.wolz@vermont.gov

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I care deeply about the ecological integrity and livability of Burlington, and I believe local boards play a critical role in shaping both. My professional experience, academic background, and personal commitment to environmental stewardship position me well to contribute in a meaningful way to the Board's work.

Signature: Evan Horne

Date: April 22, 2025

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## Professional Experience

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State of Vermont | Climate Action Office | Montpelier, VT | July 2024 – Present

### Resilient Lands Coordinator

- Serve as the natural and working lands lead in the Climate Action Office.
- Identify climate resilience needs and evaluate the sufficiency of currently available funding across State government.
- Build strategic partnerships with state programs and NGOs in the natural and working lands sector.
- Support the Agriculture and Ecosystems Subcommittee in advancing the update to the Climate Action Plan.

Mad River Valley Knotweed Project | Waitsfield, VT | May 2024 – July 2024

### Project Coordinator

- Managed and mentored a team of six UVM interns on knotweed control and ecosystem restoration.
- Coordinated fieldwork, scheduling, and safety for a multi-town conservation initiative.
- Designed and deployed a streamlined GIS database and field mapping system to guide on-the-ground work.

State of Vermont | Vermont Emergency Management | Waterbury, VT | February 2024 – May 2024

### Hazard Mitigation Intern

- Supported the advancement of projects financed by the Flood Resilient Communities Fund and FEMA.
- Facilitated the transformation of flood resilience scoping projects into implemented solutions with municipalities.

University of Vermont | Burlington, VT | August 2022 – December 2023

### Graduate Teaching Assistant

- Prepared 3-hour weekly lab sessions tailored to students' needs, enriching learning experiences.
- Oversaw and guided undergraduate teaching assistants, fostering their development of teaching skills.
- Cultivated an interactive learning environment, delivering instruction via lectures, discussions, and demonstrations.

Longwood Gardens | Kennett Square, PA | April 2021 – June 2022

### Assistant Ecology Technician

- Implemented integrated pest management strategies to control and remove invasive plant species.
- Planted native trees, shrubs, and herbaceous vegetation for habitat restoration.
- Collected and analyzed ecological data, assessing the impact of invasive species management.
- Constructed, monitored, and maintained trail systems, ensuring visitor safety and trail sustainability.
- Coordinated volunteer efforts and provided educational outreach on environmental stewardship.

Pennypack Farm and Education Center | Horsham, PA | May 2021 – October 2021

### Seasonal Groundskeeper

- Performed comprehensive groundskeeping tasks, including field mowing, to maintain the aesthetic of the farm.
- Assisted farmers with harvesting, weeding, and thinning of crops.
- Operated a variety of agricultural machinery, including tractors, to perform essential farm maintenance.

National Ecological Observatory Network | Battelle | Front Royal, VA | February 2020 – November 2020

### Field Technician

- Performed rigorous field assignments in compliance with standard operating procedures to ensure data integrity.
- Conducted comprehensive plant diversity surveys, tracking annual species variations and ecological patterns.
- Documented phenological phases of various plant species, capturing data on seasonal transitions.
- Measured litterfall production and stocks of downed woody debris, contributing to forest floor ecological assessments.
- Collected and meticulously processed soil and belowground biomass samples.

The Great Basin Institute | Plumas National Forest | Quincy, CA | May 2019 – November 2019

### Forestry Technician

- Selected trees for harvest, adhering to silvicultural prescriptions and ecological forest management practices.
- Identified tree species, diseases, and defects critical to the selection of harvest trees.
- Managed data collection and operated electronic field recorders for further forestry analysis.
- Designated timber sale areas and established boundaries for operation.
- Used standard forest measurement tools such as diameter tape, clinometer, prism, and compass.

Appalachian Trail | Georgia to Maine | April 2018 – August 2018

### **Thru-Hiker**

- Achieved goal of thru-hiking 2,200 miles of the Appalachian Trail.
- Adhered to Leave No Trace principles in the backcountry, minimizing environmental impact throughout the trek.
- Exhibited sustained determination and adaptability under challenging conditions across diverse terrains.

MedStar Health – Simulation Training and Education Lab | Washington, D.C. | August 2016 – March 2018

### **Simulation Specialist**

- Coordinated medical simulations and training, enhancing healthcare professionals' procedural skills and preparedness.
- Developed and created instructional videos to guide the use of medical simulation equipment.
- Instituted a preventative maintenance program and managed the upkeep of over 300 medical simulation devices.
- Oversaw inventory management for the simulation center to ensure the availability of essential supplies and assets.

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## **Education**

University of Vermont | Burlington, VT | May 2024

### **Master of Science (M.S.), Plant Biology – Field Naturalist Program**

University of Vermont | Burlington, VT | March 2024

### **Professional Certificate, Geographic Information Systems (GIS) and Data Communication**

Colorado State University | Fort Collins, CO | May 2022

### **Graduate Certificate, Conservation Actions with Lands, Animals, and People**

University of Maryland | College Park, MD | May 2016

### **Bachelor of Science (B.S.), Biochemistry**

American Chemical Society Certification

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## **Projects**

University of Vermont | Burlington, VT | January 2023 – May 2024

### **Mass Audubon Forest Resilience and Vulnerability Assessment**

- Extended Mass Audubon's forest resilient monitoring to assess the current and future vulnerability.
- Measured important ecosystem variables, including understory plant diversity, tree regeneration, and herbivory.
- Mapped critical zones using ArcGIS for targeted restoration over 10,000 acres.

Ecological Health Network | Burlington, VT | February 2024 – December 2024

### **Framework and Priority Species Approach for Ecological Restoration**

- Created a comprehensive database for The Nature Conservancy of native trees of New York.
- Implemented a prioritization framework to rank species attributes for targeted areas of restoration.
- Authored a report to facilitate resource accessibility and knowledge sharing.

Longwood Gardens | October 2023 – December 2024

### **Phenologically Obvious (“Phenobvious”) Database and Calendar**

- Assembled a comprehensive database of invasive terrestrial plants from mid-Atlantic states.
- Identified phenological phases of species to highlight seasonal visibility for field scouting.
- Developed a phenological calendar using iNaturalist data, aiding land restoration practitioners in management.

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## **Certifications**

Vermont Master Naturalist | December 2022

### **Master Naturalist**

Pennsylvania Master Naturalist | August 2022

### **Master Naturalist**

Pennsylvania Department of Conservation and Natural Resources | March 2022

### **Wildland Fire Certification**

S-130 / S-190 / L-180 / IS-100 / IS-700



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Francis Guarascio Ward: 6

Residence: 409 S. Union St \*\*Political Affili:

Are you a registered Burlington Voter? yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 203-974-3772

E-Mail Address: Francis.guarascio@uvm.edu

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- RA/TA in the Rubenstein School of Natural Resources & Environment
- NOAA Atlantic States Marine Fisheries Commission
- Worked on ecosystem-based disaster risk reduction techniques with various stakeholders in the UK
- Informal participation with the Madison, CT land trust

Current Occupation: Research Assistant for Rubenstein School of NR & Environment

Education (list most recent first):

School	Location	Year/Degree
University of VT	Burlington, VT	Ph.D. In Progress
Uni of Edinburgh	Edinburgh, UK	MSc 2023
University of CT	Groton, CT	BA 2021

What do you hope to accomplish as a Commissioner/Board Member?

The preservation of healthy ecosystems is my top most priority, and will be my greatest consideration as a member of the Burlington Conservation Board. I also intend to bridge gaps in dialog between stakeholders.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Attended a panel discussion with local and state legislatures

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO If so, please explain:

List Two References:

Dr. Bindu Panikkar = 617-776-3153

Reed Scott (Amphibian disease ecologist) = 716-381-1467

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see attached resume and cover letter.

Signature: Francis Guarascio

Date: 5/16/2025

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**Francis Guarascio**  
409 S Union Street  
Burlington, VT 05401  
Francis.guarascio@uvm.edu  
203-974-3772

May 7, 2025

**To the Burlington City Council and Conservation Board Appointment Committee,**

I am writing to express my sincere interest in serving on the Burlington Conservation Board. As a doctoral student in Natural Resources program at the University of Vermont Rubenstein School with a professional and academic background in environmental science, ecological governance, and land use, I am enthusiastic about the opportunity to support Burlington's conservation and land management efforts through this meaningful civic role.

My experience spans both applied and theoretical environmental work. I currently serve as a research assistant within the Rubenstein School, working on the development of "Energyshed" (akin to the conceptual understanding of a watershed or foodshed, but pertaining to energy systems) modeling to promote equitable renewable energy transitions in rural Vermont. My academic training also includes a Master of Science in Bioeconomy, Innovation, and Governance from the University of Edinburgh, and a bachelor's degree in Maritime Studies with a minor in Anthropology from the University of Connecticut. These interdisciplinary credentials have equipped me to thoughtfully consider the scientific, legal, policy, and cultural aspects of environmental planning and conservation.

Beyond academia, my previous roles have demanded deep engagement with land and water systems, from analyzing flood risk reduction strategies to conducting biological sampling in the Long Island Sound and auditing sustainability practices in hydroponic farming. I have worked closely with municipal data, conducted site assessments, and interpreted maps and spatial data using ArcGIS and remote sensing tools. These skills directly align with the qualifications sought by the Conservation Board.

Equally important, I bring a spirit of collaboration and public mindedness to all my work. I currently serve as President of the Rubenstein Graduate Student Association and am an active member of the UVM Graduate Student Union and International Workers Caucus. These roles have taught me how to build consensus across different interests, prioritize equity, and represent diverse voices in decision-making processes.

I would be honored to support Burlington's environmental goals through this appointment. Thank you for considering my application. I welcome the chance to discuss my qualifications in more detail and to learn more about the important work of the Conservation Board.

Sincerely,  
**Francis Guarascio**

# Francis Guarascio

409 S Union Street, Burlington, VT 05401

Francis.Guarascio@uvm.edu

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## Education

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### University of Vermont

*Doctor of Philosophy*, Natural Resources

Date of Degree: *In Progress*

### University of Edinburgh

*Master of Science*, Bioeconomy, Innovation, and Governance

Honors: Graduated with merit

Date of Degree: November 2023

### University of Connecticut

*Bachelor of Arts*, Maritime Studies

*Minor*, Anthropology

Honors: *summa cum laude*

Member of the Phi Beta Kappa society

Date of Degree: December 2021

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## Work Experience

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Rubenstein School of Environment and Natural Resources Research Assistant      August 2023 - Present

- Advisor: Dr. Bindu Panikkar
  - Facilitating the theory, design, and application of an Energyshed in rural Vermont
  - Conducted 143 interviews across three towns in rural VT on perceptions of renewable transitions

Rubenstein School of Environment and Natural Resources Teaching Assistant      August 2023 - Present

- Courses
  - Natural Resources 3050: Ecosystem Management Integrating Science, Society, and Policy
  - Natural Resources 2040: Social Processes and the Environment

Practical Action (NGO)      April 2023 – August 2023

- Conducted research on behalf of a MSc. Placement Based Dissertation on practices and strategies for using ecosystem-based disaster risk reduction and nature-based solution for mitigating catastrophic floods and landslides in Nepal and Bangladesh.

Bowery Farming Agriculture Technician      February 2022 – August 2022

- Aided in the facilitation of crop production in an indoor, fully sustainable, hydroponic, vertical farm
- Conducted weekly mold, drought, algae, temperature, humidity, and light intensity audits
- Assisted in the installation and maintenance of experimental irrigation and fertigation water systems
- Conducted water health and chemical analyses of the irrigation system recording EC, pH, and Fe content
- Monitored the germination of seedlings, transplanting, and harvesting of mature crops
- Performed data collection and image audits to proactively identify crop issues such as chlorosis
- Prepared weekly yeast, mold, and aerobic bacteria plate counts for each water system and performed microscopic examinations looking for high pythium content

NOAA Atlantic States Marine Fisheries Commission Field Researcher      July 2021 – February 2022

- Conducted interviews for the Access-Point Intercept Survey research study sponsored by NOAA (The National Oceanographic and Atmospheric Administration)
- Identified finfish to their species and genus
- Collected demographic and social data collected from Connecticut fishermen
- Conducted seining as a method of biological sampling and subsequent identification of juvenile finfish in the Long Island Sound
  - Recorded weights and lengths of catch
  - Identified trends in the data with comparison to previous years

University of Connecticut Student Lab and Field Analysis Assistant August 2021 - December 2021

- Member of the University of Connecticut’s Coasts Unite Our Countries project collaboration with students from Saint Petersburg State University
- Contributed to a photography exhibit at the Alexey von Schlippe Gallery featuring Coastal Connecticut
- Collaborated with a team of American and Russian colleagues to create online Quests including:
  - Site relevant informative content
  - Archival photos and images
  - Input for the online “Quest” user interface

Yale Peabody Museum of Natural History, New Haven, CT March 2018 - August 2018

- Archives Assistant in Department of Paleobotany working under Dr. Shusheng Hu
  - Photographed fossilized Triassic and late Cretaceous floras.
  - Analyzed and organized collections from the Petrified Forest
  - Photographed cycadeoids
  - Contributed to the construction and organization of digital paleobotany archives

Connecticut River Museum, Essex, CT January 2018 - June 2018

- Archives Assistant in Archives and Collections working under curator Amy Williams
  - Cataloged artifacts from the British Raid on Essex in 1814
  - Provided transcriptions of customs documents from the New London Customs House
  - Created a comprehensive key to facilitate the understanding of archaic units of measure

## Leadership Positions

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President of the Rubenstein Graduate Student Association May 2025- Present

University of Vermont Graduate Student Union Organizing Member August 2024- Present

University of Vermont International Workers Caucus Organizing Member December 2024- Present

Leadership for the Ecozoic November 2023 - Present

- Actively contributes to dialog on how to work towards a future where humans live symbiotically with ecosystems.

Assistant Program Representative for the MSc. in Management of Bioeconomy, Innovation, and Governance

2023 September 2022 - November

- Gather and communicate views from my peers on various aspects of the course.

- Aim to improve the learning experience for current and future students.
- Issue feedback on aspects of the program which my classmates feel works well.
- Issue feedback on concerns and issues which may affect the student experience.
- Report back to classmates on discussions that take place at staff-student liaison and other meetings and share information about any resultant action.

University of Connecticut Scuba Club Officer  
2021

September 2021 – December

- Worked on behalf of the club with university administration and student government to secure funds for club dives, new gear, and the maintenance of dive equipment.
- Inspected gear to ensure safe diving operations.
- Actively participated in shipwreck and scientific diving symposiums

University of Connecticut First Year Experience Mentor

June 2019- January 2020

- Presented goal setting strategies and time management skills
- Organized and led students with small watercraft construction
- Acted as a mediator between students and professors.

Mentor for Maritime Studies Majors

May 2020- May 2021

- Provided information on the Maritime Studies program to aspiring students
- Collaborated with Maritime Studies faculty on outreach to prospective students

### **Conferences Attended**

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Energy Justice in Your Community at Dartmouth College

September 2024

- Spoke on a panel on Energy Justice in Rural Vermont

Royal Society of Edinburgh Oceans and Us- Scientific Knowledge Across Jurisdictions

September 2022

### **Diving Skills and Assets**

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- American Academy of Underwater Sciences Scientific Diver
- British Sub Aqua Club Sport Diver
- Scuba Diving International Certified Rescue Diver
- Technical Diving International Nitrox Certified
- Diver's Alert Network Oxygen Administration
- American Red Cross CPR/AED
- American Red Cross First Aid

### **Marine Science Skills and Assets**

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- Experience water sampling for salinity, dissolved oxygen, pH, and temperature
- Microscopic plankton examination
- Plankton identification
- Microscopic sand examination
- Benthic oceanographic analysis
- Competent in chart plotting, triangulation, and the use of GPS technologies
- Experienced in conducting biological sampling with trawl nets

## **Computer Skills and Assets**

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- Intermediate proficiency of ArcGIS
- Intermediate proficiency in R
- Experience in Mode
- Some experience coding Python
- Some experience coding JavaScript
- Proficient in Microsoft Suite including Excel
- Proficient in Google Suite

## **Extracurricular Activities**

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- University of Vermont Rubenstein Inclusive Arts Exhibit Pannel Member
- University of Vermont Marine Sciences Club
- University of Edinburgh Sailing Team
- University of Edinburgh Sub Aqua Society
- University of Edinburgh Fungi Society
- University of Edinburgh Hillwalking Society
- John Gardner Traditional Wooden Small Craft Association
- University of Connecticut Astronomy Club
- University of Connecticut Eco-husky Club

## **Awards and Achievements**

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- University of Edinburgh Award for MSc. Dissertation with Merit
- University of Connecticut Dean's List
- University of Connecticut Babbidge Scholar



# OFFICE OF THE CLERK/TREASURER

## City of Burlington

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Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kelly Farrell Ward: 5

Residence: 147 Home Ave. \*\*Political Affiliation:           

Are you a registered Burlington Voter? yes

Phone (home):                      Phone (work): 617-923-7398 Phone (cell): 845-392-7556

E-Mail Address: KellyAnneFarrell2@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Please see my resume, attached. I am currently employed as a licensed landscape architect at a multidisciplinary design firm. Prior to my MLA, I was trained (MS in Zoology) and employed as an ecologist. I used remote sensing + field surveys to create habitat maps, and trained land use planners to use that information to inform decision-making.

Also, training: Land Use Leadership Alliance Training Program through Pace University Land Use Law Center.

Current Occupation: Landscape Architect + ecologist

Education (list most recent first):

School	Location	Year/Degree
Cornell University	Ithaca, NY	2018 Masters in Landscape Architecture (MLA)
Oregon State University	Corvallis, OR	2011 MS in Zoology
Duke University	Durham, NC	2006 BS Biology

What do you hope to accomplish as a Commissioner/Board Member?

After years of practicing as an ecologist, I turned towards landscape architecture to help development proceed in ways that minimize environmental harm. Developing in ways that supports community while minimizing damage to the natural world is essential. I want to contribute my knowledge + experience to help Burlington develop in a way that is healthy and sustainable.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Zoe Richards spoke at our Ward 5 NPA meeting. Chatting afterwards about how I could contribute to our community with my skills + experience, she suggested I apply.

Have you served as a Burlington City Commissioner/Board Member in the past? no  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? possibly If so, please explain:

It is possible that the design firm where I work, Sasaki, could have projects that come before the review board during my tenure. If so, it would seem reasonable to recuse myself from those specific project discussions.

List Two References:

Andrew Gutterman, Principal of Landscape Arch. at Sasaki 617-923-7211 agutterman@sasaki.com  
Chris Hardy, Senior Associate LA at Sasaki 617-923-5354 crhardy@sasaki.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see my attached narrative and resume. Thank you for your consideration!

Signature: Molly Farrell Date: 5/22/2025

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## Application for Conservation Board

Kelly Farrell - additional narrative

My dual backgrounds in ecology and landscape architecture give me a strong knowledge base and skill set for performing the duties of a Conservation Board member. As an ecologist, I used remote mapping and field surveys to create natural resource and habitat maps for municipalities in order to inform land use planning decisions. I taught workshops to planning and conservation board members so that they could have the knowledge base for assessing development projects for their potential impacts to watersheds, rare species, and environmental quality.

As a landscape architect at a multidisciplinary design firm, I work closely with architects, civil engineers, urban planners, and other landscape architects to craft master plans and site plans that account for natural resource conservation, environmental sensitivity, and community needs. While I rarely am the person presenting a design to a conservation board, planning review board, or zoning approvals board, I am frequently involved in the process behind it: studying potential concerns to assess their true potential impacts, and communicating those potential impacts clearly. My experience helps me understand how to communicate with designers and developers early on, so that they can understand potential broad-strokes impacts and studies they might conduct towards mitigating those impacts, at early, intermediate, and late stages of the planning and design process.

Having trained conservation board members, I am now ready to be one. I believe that my background will serve Burlington well, and I'm excited to contribute in this way towards my community.

Faint, illegible text covering the majority of the page, likely bleed-through from the reverse side.

# KELLY FARRELL

Burlington, VT 05401 | KellyAnneFarrell2@gmail.com | 845-392-7556

## EDUCATION

### Master of Landscape Architecture, Cornell University

May 2018 Thesis: Building Habitats: Designing for Native Species on Green Roofs

### Master of Science in Zoology, Oregon State University

Sep 2011 Thesis: Vertebrates, Arthropods, and Plants: an investigation of the top-down effects and bottom-up responses of multiple herbivore guilds in a grassland system

### Bachelor of Science in Biology, Duke University

May 2006 Concentration: Plant Systematics  
Thesis: Variation in the top-down effects of the marine snail *Littorina irrorata* on benthic microalgae

## RELATED EXPERIENCE

### Landscape Architect & Ecologist, Sasaki

Boston, MA  
2019 - present

- Interpret existing ecological, geophysical, and cultural resources to inform planning-scale and site-specific design, and to help team members and clients understand the importance of integrating ecological concepts into design.
- Design and draft landscapes for civic spaces, academic campuses, and commercial spaces, carrying designs from early concept through construction documentation and construction administration.
- Guide team members in design, drafting, ecological integration, and mapping. Lead short courses to disseminate these skills, and formally guide teams as a project manager for planning and built work projects across a variety of scales and geographies.

### Landscape Designer, Klavon Design Associates

Pittsburgh, PA  
2018 - 2019

- Assisted in schematic design, design development, and construction documentation of plazas and streetscapes.
- Wrote, edited, and illustrated master planning documents for large-scale campuses.

### Intern, Strengthening Our Area Residents (SOAR)

Clyde, NY  
May - Aug 2016

- Organized and facilitated projects carried out by residents of rural Clyde, Savannah, and Galen, NY to improve community health, including playing field design and implementation, GIS mapping, and community field days after communicating with residents about their needs.

### Wildlife Technician, NYS Department of Environmental Conservation

New Paltz, NY  
2013 - 2015

- Surveyed for rare and endangered species, identified potential habitats using GIS map analysis and field visits, communicated with Hudson Valley residents about wildlife-related issues, and screened for sensitive species as part of the environmental review process.

### Biologist & Educator, Hudsonia Ltd.

Annandale, NY  
2012 - 2013

- Identified habitats using map analysis and field surveys, created detailed GIS habitat maps and reports for land-use planners, and educated land-use planners on the importance of biodiversity.

## SELECT PROJECTS and PRESENTATIONS

- "Dredging for Change" internal Sasaki research project 2023-2024, investigating opportunities to expand beneficial reuse of dredged material in inland contexts
- "Anticipating the impacts of urban infill shadows on existing flora using modeling and snapshot site visits" Ecological Society of America Conference 2023: Contributed Talk
- "Translating Academic Skills to the Private Sector" Ecological Society of America Conference 2023: Workshop
- "How do we know what's working? Getting real with landscape metrics" American Society of Landscape Architects (ASLA) National Conference 2023: Contributed Presentation
- "Applications of LiDAR in Planning & Landscape Architecture" internal Sasaki research project 2022-2023, identifying opportunities to integrate workflows using multi-spectral imagery and LiDAR point clouds into design and planning analysis.
- "Confronting the Biodiversity Crisis Through Landscape Architecture: A Call-to-action" ASLA National Conference 2022: Contributed Presentation

## TECHNICAL SKILLS

Adobe Creative Suite (Illustrator, InDesign, Photoshop), ArcGIS, AutoCAD, Microsoft Suite (Excel, PowerPoint, Word), R, Map Reading and Navigation, Data Analysis

KELLY BARNETT

[Faint, illegible text throughout the page, likely bleed-through from the reverse side]

CONFIDENTIAL

Received @ 12:10pm  
5/12/25 Jo



**OFFICE OF THE CLERK/TREASURER**

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: CONSERVATION Board/Commission  
(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: LEIGH MARIE BRANSON MADALINSKI Ward: 7

Residence: 282 ETHAN ALLEN PKWY # 2 \*\*Political Affiliation\*\*

Are you a registered Burlington Voter? YES

Phone (home): 802 380 7480 Phone (work): 802 656 7954 Phone (cell): 802 380 7480

E-Mail Address: leigh.madalinski@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have recently completed the Vermont Master Naturalist Trail training for the Lower Winooski and am a <sup>wildways</sup> trail steward for Ethan Allen Park + Rock Point. I am the Program Director of the Outdoor Experience Learning Community and am dedicated to stewardship of our public land and lake. I have lots of committee experience through my work at UVM and years ago served on the Newbrook School Board in Southern Vermont

Current Occupation: Program Director for Outdoor Experience Learning Community - University Housing + Dining Services Dept.

Education (list most recent first):

School	Location	Year/Degree
Brandeis University	Waltham, MA	2/200 / Cultural Production MA
School for International Training	India/Bhutan	Spring Semester 2005 - 7 <sup>th</sup> degree
UVM	Burlington, VT	2006 / Theatre MA



What do you hope to accomplish as a Commissioner/Board Member?

Share knowledge and work as a team to support the conservation of Burlington's natural areas. Work towards protecting + stewarding a healthy lake. I hope to learn + grow from working with others in our community towards a shared goal of protecting our loved local + lake.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I noticed many Vermont Master Naturalists also serve on local conservation commissions so researched auro. Reached out to fellow VMN grad - Julie to learn more.

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

My husband Max Madalinski is a Parks Project Coordinator.


\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Alicia Daniel - alicia@vermontmasternaturalist.org  
Nancy Stetson - 802 989 4140

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Grateful for the opportunity to apply and be considered. Please see attached Resume + letter.

Signature:  Date: 5/12/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



May 13, 2025

Dear City Councilors,

I'm reaching out to you with sincere interest in joining the Burlington Conservation Board. I am a resident of Burlington and recent graduate of the Lower Winooski Vermont Master Naturalist Program. I believe my experiences in outdoor education and my personal interests in ecology will help serve the committee in its efforts to protect our natural areas. Please consider nominating me for an open position.

In my current role as Program Director for the Outdoor Experience Learning Community at UVM, I bring many of our students to our natural areas to cultivate a sense of belonging and stewardship through a place-based educational approach. The intention imbedded in my work is that if one develops a deeper understanding of a place, this connection will grow into a desire to protect. Recently, my relationship to Burlington natural areas has deepened with my participation in the Vermont Master Naturalist program where we learned to "read the landscape" through deep time, from bedrock to the flora and fauna, spending many hours in Burlington's conserved lands. As an educator and steward of our environment, I'm moved to be of service in ways that sustainably and responsibly protect our lands over the long haul.

As a member of the Board, my experience as both an educator, student, and naturalist in our wild places will help inform our work. My expertise is that I know a little bit about a lot of things, especially when walking through the woods and I'm always eager to learn more. I greatly enjoy researching and examining old records and maps. As a part of a team, I'm a thoughtful communicator and listener, experienced in non-violent communication and restorative practices and familiar with navigating conflict when working towards a common goal or project.

I'm grateful for your time in consideration! I'm sharing my resume as well as a copy of my application for your reading pleasure! Please reach out to me if you have any questions.

Sincerely,

Leigh Madalinski

282 Ethan Allen Parkway #2

Burlington, VT 05408

802-380-7480

leigh.madalinski@gmail.com



# LEIGH MADALINSKI

Burlington, VT | leigh.madalinski@gmail.com | 802-380-7480

## EDUCATION

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**Brandeis University**, Waltham, MA

*Master of Arts in Cultural Production* | February 2010

**Concentration:** Education and Museums

**University of Vermont, College of Arts and Sciences**, Burlington, VT

*Bachelor of Arts* | May 2006

**Major:** Theatre Arts | **Minor:** Women and Gender Studies

**Honors and Awards:** George B. Bryant Award

## PROFESSIONAL EXPERIENCE

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**Program Director** | *Outdoor Experience Learning Community* | University of Vermont

2022 - Present

- Lead the development of the Outdoor Experience Learning Community values, vision, mission and curriculum, serving 750 residential students annually
- Developed the Outdoor Experience Trip Leader Program, training and mentoring student leaders to take over 400 students on over 50 outdoor excursions all over the region
- Established collaborative partnerships with faculty, campus partners, student clubs and community stakeholders
- Functionally supervised two professional staff and over 30 student employees
- Provided leadership for social media, marketing campaigns and student recruitment
- Initiated the collection of assessment data to inform program decisions
- Managed programming budget and all vendor contracts

**Senior Site Director** | *Burlington Kids Afterschool* | Burlington School District

2017 –2022

- Curated dynamic programming sessions incorporating student interests and needs
- Established systems and procedures to support a safe and engaging learning environment
- Hired, trained and supervised up to 20 staff members annually
- Developed collaborative partnerships within the BTV community
- Communicated daily with school faculty, caregivers, staff and students
- Managed adherence to all state licensing requirements
- Researched, co-wrote and managed grants for educational resources

**Afterschool Site Coordinator** | *L'After Program* | Windham Central Supervisory Union

2015 –2017

- Developed, coordinated, promoted, and managed high-quality after-school programming
- Managed data relevant to grant reporting.
- Built relationships with community members, partnered with local organizations
- Collaborated with families and teachers

**School Based Program Case Manager** | *Big Brother's Big Sisters of Vermont* | Youth Services, Inc.

2013 – 2015

- Led mentorship programs that provide structured guidance and support to youth
- Developed strategies to enhance community engagement and volunteer involvement
- Provided comprehensive support to families, caregivers, mentors and mentees

## RECENT VOLUNTEER ISM

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*Trail Steward: Ethan Allen Park and Rock Point* | Burlington Wildways | Current  
*Mate/Women in Wind Coordinator* | Lake Champlain Community Sailing Center | 2024- Current  
*Valet Bike Parking & Bike Cleaning* | Local Motion | 2023-Current

## LEADERSHIP

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*Member* | Student Leadership, Selection & Recruitment Committee | Current  
*Member* | HHMI STEM Program Manager Hiring Committee | Fall 2024  
*Member* | Residential Life Strategic Planning Committee | University of Vermont | 2023-2024  
*Member* | Curriculum Development Committee | University of Vermont | 2023-2024  
*Co-Chair* | LCT Training & Development Committee | University of Vermont | 2022-2023  
*Member* | Restorative Practices Collaborative | Burlington School District | 2018-2022  
*Member* | Vermont Afterschool Advisory Council | Vermont Afterschool, Inc. | 2019-2020  
*Member* | NewBrook School Board | 2012 - 2014

## TRAININGS, CREDENTIALS, CERTIFICATIONS

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Vermont Master Naturalist Tier II | Mad River Valley Co-Hort | Current  
Vermont Master Naturalist Tier I | Lower Winooski River Co-hort | May 2025  
Wilderness First Responder Certified | NOLS | May 2024  
Basic Keelboat Certified | US Sailing | August 2023  
Wilderness First Aid Certified | SOLO | April 2023  
Mental Health First Aid Certified | August 2022  
Micro-Credential in Leadership | Vermont Afterschool | 2022  
Vermont Afterschool Professional Credential | Vermont Afterschool Inc. | November 2020  
Micro- Credential in Youth Resilience | Vermont Afterschool | May 2019  
Mindfulness for Educators | Vermont Education Health Initiative | Spring 2019  
Plant Medicine Apprenticeship | Gaia School of Healing and Earth Education | 2011 –2013

## SKILLS

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- Program Development & Coordination
- Staff Supervision & Mentorship
- Community Engagement
- Curriculum Design
- Grant Management



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Rebecca Roman Ward: 5

Residence: 50 Cherry Lane \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? yes

Phone (home): Phone (work): Phone (cell): 412-779-2802

E-Mail Address: rroman@burlingtonvt.gov OR romanrebb@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Working at Vermont Land Trust for over 5 years. Serving on Conservation Board for over 4 years, and currently serving as Board Chari.

Current Occupation: Project Director for Vermont Land Trust

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	BS Environmental Science 2017

What do you hope to accomplish as a Commissioner/Board Member?

To continue to serve the city with my conservation knowledge.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Currently on board

Have you served as a Burlington City Commissioner/Board Member in the past? yes

If the answer is yes, please list any and all appointments and dates you served.

2019-current on Conservation Board

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Possible If so, please explain:

Possible, minor conflicts of interest on any VLT conserved lands where VLT is the primary easement holder, which is only at the Intervale Farm

List Two References:

Zoe Richards, Scott Gustin

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have enjoyed serving on the board these past years, and I'd like to continue.

Signature: Rebecca Roman Date: April 28, 2025

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APPLICATION FOR: Conservation Board Board/Commission  
 (Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Ryan Crehan Ward: 2

Residence: 205 Elmwood Ave **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? yes

Phone (home): 802 540-0328 Phone (work): 802 662-5310 Phone (cell):

E-Mail Address: ryancrehan@tutanota.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Current Conservation Board member since 2018.  
 Professional Wetland Scientist, Certified Ecological Restoration Practitioner, VT Natural Shoreland  
 Erosion Control Certification,  
 Biologist with the U.S. Fish and Wildlife Service,  
 former environmental consultant

Current Occupation: Biologist

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2005/MS Water Resources
Prescott College	Prescott, AZ	1999/BA Environmental Studies

What do you hope to accomplish as a Commissioner/Board Member?

I plan to continue to review projects closely to be sure they are meeting the conservation standards of the city particularly in terms of proposed plantings and adherence to city plans and regulations. I also want to promote proactive conservation of natural areas and support practices that protect our waters and recognize the need to design and build with climate change in mind.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I am on the Conservation Board now.

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Currently on the Conservation Board since 2018.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

Chris Smith, 802 662-5310, [chris\\_e\\_smith@fws.gov](mailto:chris_e_smith@fws.gov)  
Jim Eikenberry, 802 951-6796 ext 239, [james.eikenberry@usda.gov](mailto:james.eikenberry@usda.gov)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have valued my time on the conservation board and would like to continue my service on behalf of the city and the conservation values we strive to conserve.

Signature:  Date: 3/16/25

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TTY (802) 865-7142

APPLICATION FOR: Conservation Board

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Dale Azaria

Ward: 6

Residence: 792 South Prospect Street

Political Affiliation\*:

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-735-7359

E-Mail Address: Dale.Azaria@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- I've been working directly on environmental law and conservation issues as an attorney with Conservation Law Foundation. In particular my work for CLF has focused on climate and community resilience. I also work closely with the Lake Champlain LakeKeeper on issues related to clean water and the general health of Lake Champlain. Before CLF I worked for the Vermont Department of Housing and Community Development. One of the major projects I worked on at DHCD was developing proposed updates and modifications to Vermont's landmark land use law, Act 250. In an earlier stage of my career I was General Counsel for Pizzagalli Construction Company (now PC Construction), so I've considered development issues from that perspective as well. Finally, I have a master's degree from the UVM Rubenstein School of the Environment and Natural Resources, in which much of my work focused on land use and planning.

Current Occupation: Senior Fellow (Attorney) for Conservation Law Foundation

Education (list most recent first):

School	Location	Year/Degree
UVM Rubenstein School of the Environment and Natural Resources	Burlington, VT	M.S. 2011
NYU Law School	New York, NY	J.D 1990
Harvard University	Cambridge, MA	B.A. 1986

What do you hope to accomplish as a Commissioner/Board Member?

- My goal as a Conservation Board Member would be to help the City maintain the critical and very challenging balance between environmental protection and human needs, especially the human need for housing.

How did you learn of the opportunity/opening to serve on a Board/Commission?

- City Website

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

- Ward 6 NPA Steering Committee, 2022-present
- Community Development Block Grant Advisory Board, 2024-2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

- Julie Silverman, Lake Champlain LakeKeeper, Conservation Law Foundation
  - [jsilverman@clf.org](mailto:jsilverman@clf.org)
  - 802-399-0150
- Representative Tiffany Bluemle, Vermont House of Representatives, Chittenden 13
  - [tbluemle@leg.state.vt.us](mailto:tbluemle@leg.state.vt.us)
  - 802-238-5907

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

- Please see my resume (attached). As a 30-year resident of Burlington I'd love the opportunity to put my skills and experience to work towards keeping Burlington a healthy, resilient, and vibrant place to live.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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# DALE ELLEN AZARIA

792 South Prospect St., Burlington, Vermont \* (802) 735-7359 \* dale.azaria@gmail.com

## PROFESSIONAL EXPERIENCE:

125 MAY 2 PM 12:46

### **Conservation Law Foundation** 2019 - present

Senior Fellow 2019 – 2022, September 2023 - present

- Reviewed the housing initiatives of a regional environmental organization to identify gaps, priorities, and opportunities throughout New England.
- Research and analysis to identify and implement the organization’s priority initiatives regarding climate resilience in Vermont. Advocated for key strategies to the Vermont Climate Council and various subcommittees.
- Research and thought leadership on rural transportation.
  - Preceptor for Vermont Law School and Yale University project on environmental justice, climate change, and the future of rural transportation
  - Advocate for key transportation strategies to the Vermont Climate Council and various subcommittees.

Interim Vice President, Environmental Justice April 2023 – August 2023

- Supervised a team of 15 advocates at a regional environmental non-profit focused on climate justice, transportation justice, zero waste initiatives, and lead poisoning prevention during the search for a new permanent leader for the program.
- Established legislative priorities and strategies for a state-by-state approach to climate and environmental justice.

Interim Vice President, Vermont November 2022 - April 2023

- Supervised a team of 6 advocates working in Vermont on clean energy and climate change, clean air and water, community resilience, and sustainable agriculture while the permanent VP was on parental leave.
- Engaged with advocates and state regulators on the development of state regulations to promote clean water by reducing pesticide use and strengthening wetlands protections.

### **State of Vermont Department of Housing and Community Development** 2013 - 2019

General Counsel

- Advised Vermont’s State Historic Preservation Office and Community Development Block Grant program on compliance with all applicable laws, regulations, and obligations.
- Drafted legislation, testimony, and bill reviews on issues including land use, community development, fair housing and housing development, and historic preservation.
- Represented the Department in proceedings before the Public Utilities Commission and State Environmental Court.
- Led the Department’s efforts to affirmatively further fair housing.
- Prepared all grant agreements and reviewed financing documents for Community Development Block Grants, municipal planning grants, and historic preservation grants.
- Oversaw all responses to public records requests.
- Advised boards and commissions on compliance with Vermont’s Open Meetings Law.

**Pizzagalli Construction Company**

South Burlington, Vermont

General Counsel

2003 - 2007

Staff Attorney

1995 - 2003

- Provided legal advice and guidance to the key executives of a top-100 general construction and construction management company.
- Drafted, negotiated and/or reviewed all of the company's construction contracts, some of which were for multi-year, \$100 million plus projects.
- Settled several major claims through mediation, including a multi-party, multi-million dollar claim that involved the owner of a major project, the architect, the engineer, and other interested parties.
- Oversaw buy-out of the majority shareholders by an Employee Stock Ownership Program.
- Advised the company and developed compliance programs for employment law, including code of conduct, non-discrimination and drug testing.

**EDUCATION:**

25 APR 2 11:21 AM

**Univ. of Vermont, Rubenstein Sch. of the Env't and Natural Resources, M.S.**

**New York University Law School, J.D.**

**Harvard College, B.A.**

**OTHER EXPERIENCE AND AFFILIATIONS:**

<b>Ward 6 Neighborhood Planning Association, Steering Committee</b>	2022 - present
<b>Local Motion, Board of Directors (incl. one term as chair)</b>	2016 - 2022
<b>Vermont Stage Company, Board of Directors (incl. one term as chair)</b>	2010 - 2016

\*Admitted to the bars of Vermont, New York, and Washington DC.



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APPLICATION FOR: Conservation Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Evan Horne Ward: 1

Residence: 17 Calarco Ct **\*\*Political Affiliation\*\*:** \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): (301) 335-1336

E-Mail Address: evanhorne13@gmail.com or evan.horne@vermont.gov

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I hold a master's degree in plant biology from the University of Vermont Field Naturalist Program, which trains conservation professionals to interpret the pieces, patterns, and process of the landscape. The program emphasizes systems thinking and communication—equipping students to identify conservation needs, engage communities, and develop practical, science-based strategies. I currently serve as the Resilient Lands Coordinator in the Vermont Climate Action Office, where I work across agencies to advance nature-based solutions for climate resilience.

Current Occupation: Resilient Lands Coordinator in the Vermont Climate Action Office

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	M.S. Plant Biology - 2024
University of Vermont	Burlington, VT	Certificate, GIS and Data Communication, 2024
University of Maryland	College Park, MD	B.S. Biochemistry, 2016

770000-2800  
What do you hope to accomplish as a Commissioner/Board Member?

I hope to support thoughtful, ecologically informed land use decisions that protect Burlington's natural areas and strengthen community resilience. I aim to bring my background as an ecologist and in climate resilience to the review of site plans, policy recommendations, and the implementation of the Open Space Protection Plan. I'm especially interested in helping the board elevate the role of nature-based solutions in local planning and ensure that conservation efforts reflect both environmental priorities and community values.

How did you learn of the opportunity/opening to serve on a Board/Commission?

From the notice of vacancies on the Burlington city website

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dave Moroney, dmoroney@willistonvt.org

Marian Wolz, marian.wolz@vermont.gov

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I care deeply about the ecological integrity and livability of Burlington, and I believe local boards play a critical role in shaping both. My professional experience, academic background, and personal commitment to environmental stewardship position me well to contribute in a meaningful way to the Board's work.

Signature: Evan Horne

Date: April 22, 2025

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## Professional Experience

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State of Vermont | Climate Action Office | Montpelier, VT | July 2024 – Present

### Resilient Lands Coordinator

- Serve as the natural and working lands lead in the Climate Action Office.
- Identify climate resilience needs and evaluate the sufficiency of currently available funding across State government.
- Build strategic partnerships with state programs and NGOs in the natural and working lands sector.
- Support the Agriculture and Ecosystems Subcommittee in advancing the update to the Climate Action Plan.

Mad River Valley Knotweed Project | Waitsfield, VT | May 2024 – July 2024

### Project Coordinator

- Managed and mentored a team of six UVM interns on knotweed control and ecosystem restoration.
- Coordinated fieldwork, scheduling, and safety for a multi-town conservation initiative.
- Designed and deployed a streamlined GIS database and field mapping system to guide on-the-ground work.

State of Vermont | Vermont Emergency Management | Waterbury, VT | February 2024 – May 2024

### Hazard Mitigation Intern

- Supported the advancement of projects financed by the Flood Resilient Communities Fund and FEMA.
- Facilitated the transformation of flood resilience scoping projects into implemented solutions with municipalities.

University of Vermont | Burlington, VT | August 2022 – December 2023

### Graduate Teaching Assistant

- Prepared 3-hour weekly lab sessions tailored to students' needs, enriching learning experiences.
- Oversaw and guided undergraduate teaching assistants, fostering their development of teaching skills.
- Cultivated an interactive learning environment, delivering instruction via lectures, discussions, and demonstrations.

Longwood Gardens | Kennett Square, PA | April 2021 – June 2022

### Assistant Ecology Technician

- Implemented integrated pest management strategies to control and remove invasive plant species.
- Planted native trees, shrubs, and herbaceous vegetation for habitat restoration.
- Collected and analyzed ecological data, assessing the impact of invasive species management.
- Constructed, monitored, and maintained trail systems, ensuring visitor safety and trail sustainability.
- Coordinated volunteer efforts and provided educational outreach on environmental stewardship.

Pennypack Farm and Education Center | Horsham, PA | May 2021 – October 2021

### Seasonal Groundskeeper

- Performed comprehensive groundskeeping tasks, including field mowing, to maintain the aesthetic of the farm.
- Assisted farmers with harvesting, weeding, and thinning of crops.
- Operated a variety of agricultural machinery, including tractors, to perform essential farm maintenance.

National Ecological Observatory Network | Battelle | Front Royal, VA | February 2020 – November 2020

### Field Technician

- Performed rigorous field assignments in compliance with standard operating procedures to ensure data integrity.
- Conducted comprehensive plant diversity surveys, tracking annual species variations and ecological patterns.
- Documented phenological phases of various plant species, capturing data on seasonal transitions.
- Measured litterfall production and stocks of downed woody debris, contributing to forest floor ecological assessments.
- Collected and meticulously processed soil and belowground biomass samples.

The Great Basin Institute | Plumas National Forest | Quincy, CA | May 2019 – November 2019

### Forestry Technician

- Selected trees for harvest, adhering to silvicultural prescriptions and ecological forest management practices.
- Identified tree species, diseases, and defects critical to the selection of harvest trees.
- Managed data collection and operated electronic field recorders for further forestry analysis.
- Designated timber sale areas and established boundaries for operation.
- Used standard forest measurement tools such as diameter tape, clinometer, prism, and compass.

Appalachian Trail | Georgia to Maine | April 2018 – August 2018

### **Thru-Hiker**

- Achieved goal of thru-hiking 2,200 miles of the Appalachian Trail.
- Adhered to Leave No Trace principles in the backcountry, minimizing environmental impact throughout the trek.
- Exhibited sustained determination and adaptability under challenging conditions across diverse terrains.

MedStar Health – Simulation Training and Education Lab | Washington, D.C. | August 2016 – March 2018

### **Simulation Specialist**

- Coordinated medical simulations and training, enhancing healthcare professionals' procedural skills and preparedness.
- Developed and created instructional videos to guide the use of medical simulation equipment.
- Instituted a preventative maintenance program and managed the upkeep of over 300 medical simulation devices.
- Oversaw inventory management for the simulation center to ensure the availability of essential supplies and assets.

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## **Education**

University of Vermont | Burlington, VT | May 2024

### **Master of Science (M.S.), Plant Biology – Field Naturalist Program**

University of Vermont | Burlington, VT | March 2024

### **Professional Certificate, Geographic Information Systems (GIS) and Data Communication**

Colorado State University | Fort Collins, CO | May 2022

### **Graduate Certificate, Conservation Actions with Lands, Animals, and People**

University of Maryland | College Park, MD | May 2016

### **Bachelor of Science (B.S.), Biochemistry**

American Chemical Society Certification

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## **Projects**

University of Vermont | Burlington, VT | January 2023 – May 2024

### **Mass Audubon Forest Resilience and Vulnerability Assessment**

- Extended Mass Audubon's forest resilient monitoring to assess the current and future vulnerability.
- Measured important ecosystem variables, including understory plant diversity, tree regeneration, and herbivory.
- Mapped critical zones using ArcGIS for targeted restoration over 10,000 acres.

Ecological Health Network | Burlington, VT | February 2024 – December 2024

### **Framework and Priority Species Approach for Ecological Restoration**

- Created a comprehensive database for The Nature Conservancy of native trees of New York.
- Implemented a prioritization framework to rank species attributes for targeted areas of restoration.
- Authored a report to facilitate resource accessibility and knowledge sharing.

Longwood Gardens | October 2023 – December 2024

### **Phenologically Obvious (“Phenobvious”) Database and Calendar**

- Assembled a comprehensive database of invasive terrestrial plants from mid-Atlantic states.
- Identified phenological phases of species to highlight seasonal visibility for field scouting.
- Developed a phenological calendar using iNaturalist data, aiding land restoration practitioners in management.

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## **Certifications**

Vermont Master Naturalist | December 2022

### **Master Naturalist**

Pennsylvania Master Naturalist | August 2022

### **Master Naturalist**

Pennsylvania Department of Conservation and Natural Resources | March 2022

### **Wildland Fire Certification**

S-130 / S-190 / L-180 / IS-100 / IS-700



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Francis Guarascio Ward: 6

Residence: 409 S. Union St \*\*Political Affili:

Are you a registered Burlington Voter? yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 203-974-3772

E-Mail Address: Francis.guarascio@uvm.edu

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- RA/TA in the Rubenstein School of Natural Resources & Environment
- NOAA Atlantic States Marine Fisheries Commission
- Worked on ecosystem-based disaster risk reduction techniques with various stakeholders in the UK
- Informal participation with the Madison, CT land trust

Current Occupation: Research Assistant for Rubenstein School of NR & Environment

Education (list most recent first):

School	Location	Year/Degree
University of VT	Burlington, VT	PhD In Progress
Uni of Edinburgh	Edinburgh, UK	MSc 2023
University of CT	Groton, CT	BA 2021

What do you hope to accomplish as a Commissioner/Board Member?

The preservation  
of healthy ecosystems is my top most priority,  
and will be my greatest consideration as a  
member of the Burlington Conservation Board.  
I also intend to bridge gaps in dialog between  
stakeholders.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Attended a panel discussion with local and state  
legislatures

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which  
you are applying? NO If so, please explain:

List Two References:

Dr. Bindu Panikkar = 617-776-3153

Reed Scott (Amphibian disease ecologist) = 716-381-1467

Please use this area to make any further comments regarding your candidacy, especially in  
regard to your qualification for this position. You may attach additional sheets if necessary.

Please see attached resume and cover  
letter.

Signature: Francis Guarascio

Date: 5/16/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

**Francis Guarascio**  
409 S Union Street  
Burlington, VT 05401  
Francis.guarascio@uvm.edu  
203-974-3772

May 7, 2025

**To the Burlington City Council and Conservation Board Appointment Committee,**

I am writing to express my sincere interest in serving on the Burlington Conservation Board. As a doctoral student in Natural Resources program at the University of Vermont Rubenstein School with a professional and academic background in environmental science, ecological governance, and land use, I am enthusiastic about the opportunity to support Burlington's conservation and land management efforts through this meaningful civic role.

My experience spans both applied and theoretical environmental work. I currently serve as a research assistant within the Rubenstein School, working on the development of "Energyshed" (akin to the conceptual understanding of a watershed or foodshed, but pertaining to energy systems) modeling to promote equitable renewable energy transitions in rural Vermont. My academic training also includes a Master of Science in Bioeconomy, Innovation, and Governance from the University of Edinburgh, and a bachelor's degree in Maritime Studies with a minor in Anthropology from the University of Connecticut. These interdisciplinary credentials have equipped me to thoughtfully consider the scientific, legal, policy, and cultural aspects of environmental planning and conservation.

Beyond academia, my previous roles have demanded deep engagement with land and water systems, from analyzing flood risk reduction strategies to conducting biological sampling in the Long Island Sound and auditing sustainability practices in hydroponic farming. I have worked closely with municipal data, conducted site assessments, and interpreted maps and spatial data using ArcGIS and remote sensing tools. These skills directly align with the qualifications sought by the Conservation Board.

Equally important, I bring a spirit of collaboration and public mindedness to all my work. I currently serve as President of the Rubenstein Graduate Student Association and am an active member of the UVM Graduate Student Union and International Workers Caucus. These roles have taught me how to build consensus across different interests, prioritize equity, and represent diverse voices in decision-making processes.

I would be honored to support Burlington's environmental goals through this appointment. Thank you for considering my application. I welcome the chance to discuss my qualifications in more detail and to learn more about the important work of the Conservation Board.

Sincerely,  
**Francis Guarascio**

# Francis Guarascio

409 S Union Street, Burlington, VT 05401

Francis.Guarascio@uvm.edu

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## Education

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### University of Vermont

*Doctor of Philosophy*, Natural Resources

Date of Degree: *In Progress*

### University of Edinburgh

*Master of Science*, Bioeconomy, Innovation, and Governance

Honors: Graduated with merit

Date of Degree: November 2023

### University of Connecticut

*Bachelor of Arts*, Maritime Studies

*Minor*, Anthropology

Honors: *summa cum laude*

Member of the Phi Beta Kappa society

Date of Degree: December 2021

## Work Experience

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Rubenstein School of Environment and Natural Resources Research Assistant August 2023 - Present

- Advisor: Dr. Bindu Panikkar
  - Facilitating the theory, design, and application of an Energyshed in rural Vermont
  - Conducted 143 interviews across three towns in rural VT on perceptions of renewable transitions

Rubenstein School of Environment and Natural Resources Teaching Assistant August 2023 - Present

- Courses
  - Natural Resources 3050: Ecosystem Management Integrating Science, Society, and Policy
  - Natural Resources 2040: Social Processes and the Environment

Practical Action (NGO)

April 2023 – August 2023

- Conducted research on behalf of a MSc. Placement Based Dissertation on practices and strategies for using ecosystem-based disaster risk reduction and nature-based solution for mitigating catastrophic floods and landslides in Nepal and Bangladesh.

Bowery Farming Agriculture Technician

February 2022 – August 2022

- Aided in the facilitation of crop production in an indoor, fully sustainable, hydroponic, vertical farm
- Conducted weekly mold, drought, algae, temperature, humidity, and light intensity audits
- Assisted in the installation and maintenance of experimental irrigation and fertigation water systems
- Conducted water health and chemical analyses of the irrigation system recording EC, pH, and Fe content
- Monitored the germination of seedlings, transplanting, and harvesting of mature crops
- Performed data collection and image audits to proactively identify crop issues such as chlorosis
- Prepared weekly yeast, mold, and aerobic bacteria plate counts for each water system and performed microscopic examinations looking for high pythium content

NOAA Atlantic States Marine Fisheries Commission Field Researcher

July 2021 – February 2022

- Conducted interviews for the Access-Point Intercept Survey research study sponsored by NOAA (The National Oceanographic and Atmospheric Administration)
- Identified finfish to their species and genus
- Collected demographic and social data collected from Connecticut fishermen
- Conducted seining as a method of biological sampling and subsequent identification of juvenile finfish in the Long Island Sound
  - Recorded weights and lengths of catch
  - Identified trends in the data with comparison to previous years

University of Connecticut Student Lab and Field Analysis Assistant August 2021 - December 2021

- Member of the University of Connecticut’s Coasts Unite Our Countries project collaboration with students from Saint Petersburg State University
- Contributed to a photography exhibit at the Alexey von Schlippe Gallery featuring Coastal Connecticut
- Collaborated with a team of American and Russian colleagues to create online Quests including:
  - Site relevant informative content
  - Archival photos and images
  - Input for the online “Quest” user interface

Yale Peabody Museum of Natural History, New Haven, CT March 2018 - August 2018

- Archives Assistant in Department of Paleobotany working under Dr. Shusheng Hu
  - Photographed fossilized Triassic and late Cretaceous floras.
  - Analyzed and organized collections from the Petrified Forest
  - Photographed cycadeoids
  - Contributed to the construction and organization of digital paleobotany archives

Connecticut River Museum, Essex, CT January 2018 - June 2018

- Archives Assistant in Archives and Collections working under curator Amy Williams
  - Cataloged artifacts from the British Raid on Essex in 1814
  - Provided transcriptions of customs documents from the New London Customs House
  - Created a comprehensive key to facilitate the understanding of archaic units of measure

## Leadership Positions

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President of the Rubenstein Graduate Student Association May 2025- Present

University of Vermont Graduate Student Union Organizing Member August 2024- Present

University of Vermont International Workers Caucus Organizing Member December 2024- Present

Leadership for the Ecozoic November 2023 - Present

- Actively contributes to dialog on how to work towards a future where humans live symbiotically with ecosystems.

Assistant Program Representative for the MSc. in Management of Bioeconomy, Innovation, and Governance

2023 September 2022 - November

- Gather and communicate views from my peers on various aspects of the course.

- Aim to improve the learning experience for current and future students.
- Issue feedback on aspects of the program which my classmates feel works well.
- Issue feedback on concerns and issues which may affect the student experience.
- Report back to classmates on discussions that take place at staff-student liaison and other meetings and share information about any resultant action.

University of Connecticut Scuba Club Officer  
2021

September 2021 – December

- Worked on behalf of the club with university administration and student government to secure funds for club dives, new gear, and the maintenance of dive equipment.
- Inspected gear to ensure safe diving operations.
- Actively participated in shipwreck and scientific diving symposiums

University of Connecticut First Year Experience Mentor

June 2019- January 2020

- Presented goal setting strategies and time management skills
- Organized and led students with small watercraft construction
- Acted as a mediator between students and professors.

Mentor for Maritime Studies Majors

May 2020- May 2021

- Provided information on the Maritime Studies program to aspiring students
- Collaborated with Maritime Studies faculty on outreach to prospective students

### **Conferences Attended**

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Energy Justice in Your Community at Dartmouth College

September 2024

- Spoke on a panel on Energy Justice in Rural Vermont

Royal Society of Edinburgh Oceans and Us- Scientific Knowledge Across Jurisdictions

September 2022

### **Diving Skills and Assets**

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- American Academy of Underwater Sciences Scientific Diver
- British Sub Aqua Club Sport Diver
- Scuba Diving International Certified Rescue Diver
- Technical Diving International Nitrox Certified
- Diver's Alert Network Oxygen Administration
- American Red Cross CPR/AED
- American Red Cross First Aid

### **Marine Science Skills and Assets**

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- Experience water sampling for salinity, dissolved oxygen, pH, and temperature
- Microscopic plankton examination
- Plankton identification
- Microscopic sand examination
- Benthic oceanographic analysis
- Competent in chart plotting, triangulation, and the use of GPS technologies
- Experienced in conducting biological sampling with trawl nets

## **Computer Skills and Assets**

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- Intermediate proficiency of ArcGIS
- Intermediate proficiency in R
- Experience in Mode
- Some experience coding Python
- Some experience coding JavaScript
- Proficient in Microsoft Suite including Excel
- Proficient in Google Suite

## **Extracurricular Activities**

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- University of Vermont Rubenstein Inclusive Arts Exhibit Pannel Member
- University of Vermont Marine Sciences Club
- University of Edinburgh Sailing Team
- University of Edinburgh Sub Aqua Society
- University of Edinburgh Fungi Society
- University of Edinburgh Hillwalking Society
- John Gardner Traditional Wooden Small Craft Association
- University of Connecticut Astronomy Club
- University of Connecticut Eco-husky Club

## **Awards and Achievements**

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- University of Edinburgh Award for MSc. Dissertation with Merit
- University of Connecticut Dean's List
- University of Connecticut Babbidge Scholar



# OFFICE OF THE CLERK/TREASURER

City of Burlington

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TTY (802) 865-7142

APPLICATION FOR: Conservation Board Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kelly Farrell Ward: 5

Residence: 147 Home Ave. \*\*Political Affiliation:           

Are you a registered Burlington Voter? yes

Phone (home):                      Phone (work): 617-923-7398 Phone (cell): 845-392-7556

E-Mail Address: Kelly Anne Farrell 2@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Please see my resume, attached. I am currently employed as a licensed landscape architect at a multidisciplinary design firm. Prior to my MLA, I was trained (MS in Zoology) and employed as an ecologist. I used remote sensing + field surveys to create habitat maps, and trained land use planners to use that information to inform decision-making.

Also, training: Land Use Leadership Alliance Training Program through Pace University Land Use Law Center.

Current Occupation: Landscape Architect + ecologist

Education (list most recent first):

School	Location	Year/Degree
Cornell University	Ithaca, NY	2018 Masters in Landscape Architecture (MLA)
Oregon State University	Corvallis, OR	2011 MS in Zoology
Duke University	Durham, NC	2006 BS Biology

What do you hope to accomplish as a Commissioner/Board Member?

After years of practicing as an ecologist, I turned towards landscape architecture to help development proceed in ways that minimize environmental harm. Developing in ways that supports community while minimizing damage to the natural world is essential. I want to contribute my knowledge + experience to help Burlington develop in a way that is healthy and sustainable.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Zoe Richards spoke at our Ward 5 NPA meeting. Chatting afterwards about how I could contribute to our community with my skills + experience, she suggested I apply.

Have you served as a Burlington City Commissioner/Board Member in the past? no  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? possibly If so, please explain:

It is possible that the design firm where I work, Sasaki, could have projects that come before the review board during my tenure. If so, it would seem reasonable to recuse myself from those specific project discussions.

List Two References:

Andrew Gutterman, Principal of Landscape Arch. at Sasaki 617-923-7211 agutterman@sasaki.com  
Chris Hardy, Senior Associate LA at Sasaki 617-923-5354 crhardy@sasaki.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see my attached narrative and resume. Thank you for your consideration!

Signature: Molly Farrell Date: 5/22/2025

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## Application for Conservation Board

Kelly Farrell - additional narrative

My dual backgrounds in ecology and landscape architecture give me a strong knowledge base and skill set for performing the duties of a Conservation Board member. As an ecologist, I used remote mapping and field surveys to create natural resource and habitat maps for municipalities in order to inform land use planning decisions. I taught workshops to planning and conservation board members so that they could have the knowledge base for assessing development projects for their potential impacts to watersheds, rare species, and environmental quality.

As a landscape architect at a multidisciplinary design firm, I work closely with architects, civil engineers, urban planners, and other landscape architects to craft master plans and site plans that account for natural resource conservation, environmental sensitivity, and community needs. While I rarely am the person presenting a design to a conservation board, planning review board, or zoning approvals board, I am frequently involved in the process behind it: studying potential concerns to assess their true potential impacts, and communicating those potential impacts clearly. My experience helps me understand how to communicate with designers and developers early on, so that they can understand potential broad-strokes impacts and studies they might conduct towards mitigating those impacts, at early, intermediate, and late stages of the planning and design process.

Having trained conservation board members, I am now ready to be one. I believe that my background will serve Burlington well, and I'm excited to contribute in this way towards my community.

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# KELLY FARRELL

Burlington, VT 05401 | KellyAnneFarrell2@gmail.com | 845-392-7556

## EDUCATION

### Master of Landscape Architecture, Cornell University

May 2018 Thesis: Building Habitats: Designing for Native Species on Green Roofs

### Master of Science in Zoology, Oregon State University

Sep 2011 Thesis: Vertebrates, Arthropods, and Plants: an investigation of the top-down effects and bottom-up responses of multiple herbivore guilds in a grassland system

### Bachelor of Science in Biology, Duke University

May 2006 Concentration: Plant Systematics  
Thesis: Variation in the top-down effects of the marine snail *Littorina irrorata* on benthic microalgae

## RELATED EXPERIENCE

### Landscape Architect & Ecologist, Sasaki

Boston, MA  
2019 - present

- Interpret existing ecological, geophysical, and cultural resources to inform planning-scale and site-specific design, and to help team members and clients understand the importance of integrating ecological concepts into design.
- Design and draft landscapes for civic spaces, academic campuses, and commercial spaces, carrying designs from early concept through construction documentation and construction administration.
- Guide team members in design, drafting, ecological integration, and mapping. Lead short courses to disseminate these skills, and formally guide teams as a project manager for planning and built work projects across a variety of scales and geographies.

### Landscape Designer, Klavon Design Associates

Pittsburgh, PA  
2018 - 2019

- Assisted in schematic design, design development, and construction documentation of plazas and streetscapes.
- Wrote, edited, and illustrated master planning documents for large-scale campuses.

### Intern, Strengthening Our Area Residents (SOAR)

Clyde, NY  
May - Aug 2016

- Organized and facilitated projects carried out by residents of rural Clyde, Savannah, and Galen, NY to improve community health, including playing field design and implementation, GIS mapping, and community field days after communicating with residents about their needs.

### Wildlife Technician, NYS Department of Environmental Conservation

New Paltz, NY  
2013 - 2015

- Surveyed for rare and endangered species, identified potential habitats using GIS map analysis and field visits, communicated with Hudson Valley residents about wildlife-related issues, and screened for sensitive species as part of the environmental review process.

### Biologist & Educator, Hudsonia Ltd.

Annandale, NY  
2012 - 2013

- Identified habitats using map analysis and field surveys, created detailed GIS habitat maps and reports for land-use planners, and educated land-use planners on the importance of biodiversity.

## SELECT PROJECTS and PRESENTATIONS

- "Dredging for Change" internal Sasaki research project 2023-2024, investigating opportunities to expand beneficial reuse of dredged material in inland contexts
- "Anticipating the impacts of urban infill shadows on existing flora using modeling and snapshot site visits" Ecological Society of America Conference 2023: Contributed Talk
- "Translating Academic Skills to the Private Sector" Ecological Society of America Conference 2023: Workshop
- "How do we know what's working? Getting real with landscape metrics" American Society of Landscape Architects (ASLA) National Conference 2023: Contributed Presentation
- "Applications of LiDAR in Planning & Landscape Architecture" internal Sasaki research project 2022-2023, identifying opportunities to integrate workflows using multi-spectral imagery and LiDAR point clouds into design and planning analysis.
- "Confronting the Biodiversity Crisis Through Landscape Architecture: A Call-to-action" ASLA National Conference 2022: Contributed Presentation

## TECHNICAL SKILLS

Adobe Creative Suite (Illustrator, InDesign, Photoshop), ArcGIS, AutoCAD, Microsoft Suite (Excel, PowerPoint, Word), R, Map Reading and Navigation, Data Analysis

KELLY FARRELL

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CONFIDENTIAL

Received @ 12:10pm  
5/12/25 Jo



**OFFICE OF THE CLERK/TREASURER**

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: CONSERVATION Board/Commission  
(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: LEIGH MARIE BRANSON MADALINSKI Ward: 7

Residence: 282 ETHAN ALLEN PKWY # 2 \*\*Political Affiliation\*\*

Are you a registered Burlington Voter? YES

Phone (home): 802 380 7480 Phone (work): 802 656 7954 Phone (cell): 802 380 7480

E-Mail Address: leigh.madalinski@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have recently completed the Vermont Master Naturalist Trail training for the Lower Winooski and am a <sup>wildways</sup> trail steward for Ethan Allen Park + Rock Point. I am the Program Director of the Outdoor Experience Learning Community and am dedicated to stewardship of our public land and lake. I have lots of committee experience through my work at UVM and ~~years ago~~ served on the Newbrook School Board in Southern Vermont.

Current Occupation: Program Director for Outdoor Experience Learning Community - University Housing + Dining Services Dept.

Education (list most recent first):

School	Location	Year/Degree
Brandeis University	Waltham, MA	2/2000 / Cultural Production MA
School for International Training	India/Bhutan	Spring Semester 2005 - 7 <sup>th</sup> degree
UVM	Burlington, VT	2006 / Theatre MA



What do you hope to accomplish as a Commissioner/Board Member?

Share knowledge and work as a team to support the conservation of Burlington's natural areas. Work towards protecting + stewarding a healthy lake. I hope to learn + grow from working with others in our community towards a shared goal of protecting our loved local + lake.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I noticed many Vermont Master Naturalists also serve on local conservation commissions so researched auro. Reached out to fellow VMN grad - Julie to learn more.

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

My husband Max Madalinski is a Parks Project Coordinator.


\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Alicia Daniel - alicia@vermontmasternaturalist.org  
Nancy Stetson - 802 989 4140

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Grateful for the opportunity to apply and be considered. Please see attached Resume + letter.

Signature:  Date: 5/12/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



May 13, 2025

Dear City Councilors,

I'm reaching out to you with sincere interest in joining the Burlington Conservation Board. I am a resident of Burlington and recent graduate of the Lower Winooski Vermont Master Naturalist Program. I believe my experiences in outdoor education and my personal interests in ecology will help serve the committee in its efforts to protect our natural areas. Please consider nominating me for an open position.

In my current role as Program Director for the Outdoor Experience Learning Community at UVM, I bring many of our students to our natural areas to cultivate a sense of belonging and stewardship through a place-based educational approach. The intention imbedded in my work is that if one develops a deeper understanding of a place, this connection will grow into a desire to protect. Recently, my relationship to Burlington natural areas has deepened with my participation in the Vermont Master Naturalist program where we learned to "read the landscape" through deep time, from bedrock to the flora and fauna, spending many hours in Burlington's conserved lands. As an educator and steward of our environment, I'm moved to be of service in ways that sustainably and responsibly protect our lands over the long haul.

As a member of the Board, my experience as both an educator, student, and naturalist in our wild places will help inform our work. My expertise is that I know a little bit about a lot of things, especially when walking through the woods and I'm always eager to learn more. I greatly enjoy researching and examining old records and maps. As a part of a team, I'm a thoughtful communicator and listener, experienced in non-violent communication and restorative practices and familiar with navigating conflict when working towards a common goal or project.

I'm grateful for your time in consideration! I'm sharing my resume as well as a copy of my application for your reading pleasure! Please reach out to me if you have any questions.

Sincerely,

Leigh Madalinski

282 Ethan Allen Parkway #2

Burlington, VT 05408

802-380-7480

leigh.madalinski@gmail.com



# LEIGH MADALINSKI

Burlington, VT | leigh.madalinski@gmail.com | 802-380-7480

## EDUCATION

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**Brandeis University**, Waltham, MA

*Master of Arts in Cultural Production* | February 2010

**Concentration:** Education and Museums

**University of Vermont, College of Arts and Sciences**, Burlington, VT

*Bachelor of Arts* | May 2006

**Major:** Theatre Arts | **Minor:** Women and Gender Studies

**Honors and Awards:** George B. Bryant Award

## PROFESSIONAL EXPERIENCE

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**Program Director** | *Outdoor Experience Learning Community* | University of Vermont

2022 - Present

- Lead the development of the Outdoor Experience Learning Community values, vision, mission and curriculum, serving 750 residential students annually
- Developed the Outdoor Experience Trip Leader Program, training and mentoring student leaders to take over 400 students on over 50 outdoor excursions all over the region
- Established collaborative partnerships with faculty, campus partners, student clubs and community stakeholders
- Functionally supervised two professional staff and over 30 student employees
- Provided leadership for social media, marketing campaigns and student recruitment
- Initiated the collection of assessment data to inform program decisions
- Managed programming budget and all vendor contracts

**Senior Site Director** | *Burlington Kids Afterschool* | Burlington School District

2017 –2022

- Curated dynamic programming sessions incorporating student interests and needs
- Established systems and procedures to support a safe and engaging learning environment
- Hired, trained and supervised up to 20 staff members annually
- Developed collaborative partnerships within the BTV community
- Communicated daily with school faculty, caregivers, staff and students
- Managed adherence to all state licensing requirements
- Researched, co-wrote and managed grants for educational resources

**Afterschool Site Coordinator** | *L'After Program* | Windham Central Supervisory Union

2015 –2017

- Developed, coordinated, promoted, and managed high-quality after-school programming
- Managed data relevant to grant reporting.
- Built relationships with community members, partnered with local organizations
- Collaborated with families and teachers

**School Based Program Case Manager** | *Big Brother's Big Sisters of Vermont* | Youth Services, Inc.

2013 – 2015

- Led mentorship programs that provide structured guidance and support to youth
- Developed strategies to enhance community engagement and volunteer involvement
- Provided comprehensive support to families, caregivers, mentors and mentees

## RECENT VOLUNTEER ISM

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*Trail Steward: Ethan Allen Park and Rock Point* | Burlington Wildways | Current  
*Mate/Women in Wind Coordinator* | Lake Champlain Community Sailing Center | 2024- Current  
*Valet Bike Parking & Bike Cleaning* | Local Motion | 2023-Current

## LEADERSHIP

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*Member* | Student Leadership, Selection & Recruitment Committee | Current  
*Member* | HHMI STEM Program Manager Hiring Committee | Fall 2024  
*Member* | Residential Life Strategic Planning Committee | University of Vermont | 2023-2024  
*Member* | Curriculum Development Committee | University of Vermont | 2023-2024  
*Co-Chair* | LCT Training & Development Committee | University of Vermont | 2022-2023  
*Member* | Restorative Practices Collaborative | Burlington School District | 2018-2022  
*Member* | Vermont Afterschool Advisory Council | Vermont Afterschool, Inc. | 2019-2020  
*Member* | NewBrook School Board | 2012 - 2014

## TRAININGS, CREDENTIALS, CERTIFICATIONS

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Vermont Master Naturalist Tier II | Mad River Valley Co-Hort | Current  
Vermont Master Naturalist Tier I | Lower Winooski River Co-hort | May 2025  
Wilderness First Responder Certified | NOLS | May 2024  
Basic Keelboat Certified | US Sailing | August 2023  
Wilderness First Aid Certified | SOLO | April 2023  
Mental Health First Aid Certified | August 2022  
Micro-Credential in Leadership | Vermont Afterschool | 2022  
Vermont Afterschool Professional Credential | Vermont Afterschool Inc. | November 2020  
Micro- Credential in Youth Resilience | Vermont Afterschool | May 2019  
Mindfulness for Educators | Vermont Education Health Initiative | Spring 2019  
Plant Medicine Apprenticeship | Gaia School of Healing and Earth Education | 2011 –2013

## SKILLS

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- Program Development & Coordination
- Staff Supervision & Mentorship
- Community Engagement
- Curriculum Design
- Grant Management



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Rebecca Roman Ward: 5

Residence: 50 Cherry Lane \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? yes

Phone (home): Phone (work): Phone (cell): 412-779-2802

E-Mail Address: rroman@burlingtonvt.gov OR romanrebb@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Working at Vermont Land Trust for over 5 years. Serving on Conservation Board for over 4 years, and currently serving as Board Chari.

Current Occupation: Project Director for Vermont Land Trust

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	BS Environmental Science 2017

What do you hope to accomplish as a Commissioner/Board Member?

To continue to serve the city with my conservation knowledge.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Currently on board

Have you served as a Burlington City Commissioner/Board Member in the past? yes

If the answer is yes, please list any and all appointments and dates you served.

2019-current on Conservation Board

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Possible If so, please explain:

Possible, minor conflicts of interest on any VLT conserved lands where VLT is the primary easement holder, which is only at the Intervale Farm

List Two References:

Zoe Richards, Scott Gustin

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have enjoyed serving on the board these past years, and I'd like to continue.

Signature: Rebecca Roman Date: April 28, 2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



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APPLICATION FOR: Conservation Board Board/Commission  
 (Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Ryan Crehan Ward: 2

Residence: 205 Elmwood Ave **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? yes

Phone (home): 802 540-0328 Phone (work): 802 662-5310 Phone (cell):

E-Mail Address: ryancrehan@tutanota.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Current Conservation Board member since 2018.  
 Professional Wetland Scientist, Certified Ecological Restoration Practitioner, VT Natural Shoreland  
 Erosion Control Certification,  
 Biologist with the U.S. Fish and Wildlife Service,  
 former environmental consultant

Current Occupation: Biologist

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2005/MS Water Resources
Prescott College	Prescott, AZ	1999/BA Environmental Studies

What do you hope to accomplish as a Commissioner/Board Member?

I plan to continue to review projects closely to be sure they are meeting the conservation standards of the city particularly in terms of proposed plantings and adherence to city plans and regulations. I also want to promote proactive conservation of natural areas and support practices that protect our waters and recognize the need to design and build with climate change in mind.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I am on the Conservation Board now.

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Currently on the Conservation Board since 2018.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

Chris Smith, 802 662-5310, [chris\\_e\\_smith@fws.gov](mailto:chris_e_smith@fws.gov)  
Jim Eikenberry, 802 951-6796 ext 239, [james.eikenberry@usda.gov](mailto:james.eikenberry@usda.gov)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have valued my time on the conservation board and would like to continue my service on behalf of the city and the conservation values we strive to conserve.

Signature:  Date: 3/16/25

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TTY (802) 865-7142

APPLICATION FOR: Conservation Board

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Dale Azaria

Ward: 6

Residence: 792 South Prospect Street

Political Affiliation\*:

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-735-7359

E-Mail Address: Dale.Azaria@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- I've been working directly on environmental law and conservation issues as an attorney with Conservation Law Foundation. In particular my work for CLF has focused on climate and community resilience. I also work closely with the Lake Champlain LakeKeeper on issues related to clean water and the general health of Lake Champlain. Before CLF I worked for the Vermont Department of Housing and Community Development. One of the major projects I worked on at DHCD was developing proposed updates and modifications to Vermont's landmark land use law, Act 250. In an earlier stage of my career I was General Counsel for Pizzagalli Construction Company (now PC Construction), so I've considered development issues from that perspective as well. Finally, I have a master's degree from the UVM Rubenstein School of the Environment and Natural Resources, in which much of my work focused on land use and planning.

Current Occupation: Senior Fellow (Attorney) for Conservation Law Foundation

Education (list most recent first):

School	Location	Year/Degree
UVM Rubenstein School of the Environment and Natural Resources	Burlington, VT	M.S. 2011
NYU Law School	New York, NY	J.D 1990
Harvard University	Cambridge, MA	B.A. 1986

What do you hope to accomplish as a Commissioner/Board Member?

- My goal as a Conservation Board Member would be to help the City maintain the critical and very challenging balance between environmental protection and human needs, especially the human need for housing.

How did you learn of the opportunity/opening to serve on a Board/Commission?

- City Website

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

- Ward 6 NPA Steering Committee, 2022-present
- Community Development Block Grant Advisory Board, 2024-2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

- Julie Silverman, Lake Champlain LakeKeeper, Conservation Law Foundation
  - [jsilverman@clf.org](mailto:jsilverman@clf.org)
  - 802-399-0150
- Representative Tiffany Bluemle, Vermont House of Representatives, Chittenden 13
  - [tbluemle@leg.state.vt.us](mailto:tbluemle@leg.state.vt.us)
  - 802-238-5907

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

- Please see my resume (attached). As a 30-year resident of Burlington I'd love the opportunity to put my skills and experience to work towards keeping Burlington a healthy, resilient, and vibrant place to live.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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# DALE ELLEN AZARIA

792 South Prospect St., Burlington, Vermont \* (802) 735-7359 \* dale.azaria@gmail.com

## PROFESSIONAL EXPERIENCE:

125 MAY 2 PM 12:46

### **Conservation Law Foundation** 2019 - present

Senior Fellow 2019 – 2022, September 2023 - present

- Reviewed the housing initiatives of a regional environmental organization to identify gaps, priorities, and opportunities throughout New England.
- Research and analysis to identify and implement the organization’s priority initiatives regarding climate resilience in Vermont. Advocated for key strategies to the Vermont Climate Council and various subcommittees.
- Research and thought leadership on rural transportation.
  - Preceptor for Vermont Law School and Yale University project on environmental justice, climate change, and the future of rural transportation
  - Advocate for key transportation strategies to the Vermont Climate Council and various subcommittees.

Interim Vice President, Environmental Justice April 2023 – August 2023

- Supervised a team of 15 advocates at a regional environmental non-profit focused on climate justice, transportation justice, zero waste initiatives, and lead poisoning prevention during the search for a new permanent leader for the program.
- Established legislative priorities and strategies for a state-by-state approach to climate and environmental justice.

Interim Vice President, Vermont November 2022 - April 2023

- Supervised a team of 6 advocates working in Vermont on clean energy and climate change, clean air and water, community resilience, and sustainable agriculture while the permanent VP was on parental leave.
- Engaged with advocates and state regulators on the development of state regulations to promote clean water by reducing pesticide use and strengthening wetlands protections.

### **State of Vermont Department of Housing and Community Development** 2013 - 2019

General Counsel

- Advised Vermont’s State Historic Preservation Office and Community Development Block Grant program on compliance with all applicable laws, regulations, and obligations.
- Drafted legislation, testimony, and bill reviews on issues including land use, community development, fair housing and housing development, and historic preservation.
- Represented the Department in proceedings before the Public Utilities Commission and State Environmental Court.
- Led the Department’s efforts to affirmatively further fair housing.
- Prepared all grant agreements and reviewed financing documents for Community Development Block Grants, municipal planning grants, and historic preservation grants.
- Oversaw all responses to public records requests.
- Advised boards and commissions on compliance with Vermont’s Open Meetings Law.

**Pizzagalli Construction Company**

South Burlington, Vermont

General Counsel

2003 - 2007

Staff Attorney

1995 - 2003

- Provided legal advice and guidance to the key executives of a top-100 general construction and construction management company.
- Drafted, negotiated and/or reviewed all of the company's construction contracts, some of which were for multi-year, \$100 million plus projects.
- Settled several major claims through mediation, including a multi-party, multi-million dollar claim that involved the owner of a major project, the architect, the engineer, and other interested parties.
- Oversaw buy-out of the majority shareholders by an Employee Stock Ownership Program.
- Advised the company and developed compliance programs for employment law, including code of conduct, non-discrimination and drug testing.

**EDUCATION:**

25 APR 2 11:22 AM

**Univ. of Vermont, Rubenstein Sch. of the Env't and Natural Resources, M.S.**

**New York University Law School, J.D.**

**Harvard College, B.A.**

**OTHER EXPERIENCE AND AFFILIATIONS:**

<b>Ward 6 Neighborhood Planning Association, Steering Committee</b>	2022 - present
<b>Local Motion, Board of Directors (incl. one term as chair)</b>	2016 - 2022
<b>Vermont Stage Company, Board of Directors (incl. one term as chair)</b>	2010 - 2016

\*Admitted to the bars of Vermont, New York, and Washington DC.



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APPLICATION FOR: Conservation Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Evan Horne Ward: 1

Residence: 17 Calarco Ct **\*\*Political Affiliation\*\*:** \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): (301) 335-1336

E-Mail Address: evanhorne13@gmail.com or evan.horne@vermont.gov

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I hold a master's degree in plant biology from the University of Vermont Field Naturalist Program, which trains conservation professionals to interpret the pieces, patterns, and process of the landscape. The program emphasizes systems thinking and communication—equipping students to identify conservation needs, engage communities, and develop practical, science-based strategies. I currently serve as the Resilient Lands Coordinator in the Vermont Climate Action Office, where I work across agencies to advance nature-based solutions for climate resilience.

Current Occupation: Resilient Lands Coordinator in the Vermont Climate Action Office

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	M.S. Plant Biology - 2024
University of Vermont	Burlington, VT	Certificate, GIS and Data Communication, 2024
University of Maryland	College Park, MD	B.S. Biochemistry, 2016

770000-2800  
What do you hope to accomplish as a Commissioner/Board Member?

I hope to support thoughtful, ecologically informed land use decisions that protect Burlington's natural areas and strengthen community resilience. I aim to bring my background as an ecologist and in climate resilience to the review of site plans, policy recommendations, and the implementation of the Open Space Protection Plan. I'm especially interested in helping the board elevate the role of nature-based solutions in local planning and ensure that conservation efforts reflect both environmental priorities and community values.

How did you learn of the opportunity/opening to serve on a Board/Commission?

From the notice of vacancies on the Burlington city website

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dave Moroney, dmoroney@willistonvt.org

Marian Wolz, marian.wolz@vermont.gov

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I care deeply about the ecological integrity and livability of Burlington, and I believe local boards play a critical role in shaping both. My professional experience, academic background, and personal commitment to environmental stewardship position me well to contribute in a meaningful way to the Board's work.

Signature: Evan Horne

Date: April 22, 2025

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## Professional Experience

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State of Vermont | Climate Action Office | Montpelier, VT | July 2024 – Present

### Resilient Lands Coordinator

- Serve as the natural and working lands lead in the Climate Action Office.
- Identify climate resilience needs and evaluate the sufficiency of currently available funding across State government.
- Build strategic partnerships with state programs and NGOs in the natural and working lands sector.
- Support the Agriculture and Ecosystems Subcommittee in advancing the update to the Climate Action Plan.

Mad River Valley Knotweed Project | Waitsfield, VT | May 2024 – July 2024

### Project Coordinator

- Managed and mentored a team of six UVM interns on knotweed control and ecosystem restoration.
- Coordinated fieldwork, scheduling, and safety for a multi-town conservation initiative.
- Designed and deployed a streamlined GIS database and field mapping system to guide on-the-ground work.

State of Vermont | Vermont Emergency Management | Waterbury, VT | February 2024 – May 2024

### Hazard Mitigation Intern

- Supported the advancement of projects financed by the Flood Resilient Communities Fund and FEMA.
- Facilitated the transformation of flood resilience scoping projects into implemented solutions with municipalities.

University of Vermont | Burlington, VT | August 2022 – December 2023

### Graduate Teaching Assistant

- Prepared 3-hour weekly lab sessions tailored to students' needs, enriching learning experiences.
- Oversaw and guided undergraduate teaching assistants, fostering their development of teaching skills.
- Cultivated an interactive learning environment, delivering instruction via lectures, discussions, and demonstrations.

Longwood Gardens | Kennett Square, PA | April 2021 – June 2022

### Assistant Ecology Technician

- Implemented integrated pest management strategies to control and remove invasive plant species.
- Planted native trees, shrubs, and herbaceous vegetation for habitat restoration.
- Collected and analyzed ecological data, assessing the impact of invasive species management.
- Constructed, monitored, and maintained trail systems, ensuring visitor safety and trail sustainability.
- Coordinated volunteer efforts and provided educational outreach on environmental stewardship.

Pennypack Farm and Education Center | Horsham, PA | May 2021 – October 2021

### Seasonal Groundskeeper

- Performed comprehensive groundskeeping tasks, including field mowing, to maintain the aesthetic of the farm.
- Assisted farmers with harvesting, weeding, and thinning of crops.
- Operated a variety of agricultural machinery, including tractors, to perform essential farm maintenance.

National Ecological Observatory Network | Battelle | Front Royal, VA | February 2020 – November 2020

### Field Technician

- Performed rigorous field assignments in compliance with standard operating procedures to ensure data integrity.
- Conducted comprehensive plant diversity surveys, tracking annual species variations and ecological patterns.
- Documented phenological phases of various plant species, capturing data on seasonal transitions.
- Measured litterfall production and stocks of downed woody debris, contributing to forest floor ecological assessments.
- Collected and meticulously processed soil and belowground biomass samples.

The Great Basin Institute | Plumas National Forest | Quincy, CA | May 2019 – November 2019

### Forestry Technician

- Selected trees for harvest, adhering to silvicultural prescriptions and ecological forest management practices.
- Identified tree species, diseases, and defects critical to the selection of harvest trees.
- Managed data collection and operated electronic field recorders for further forestry analysis.
- Designated timber sale areas and established boundaries for operation.
- Used standard forest measurement tools such as diameter tape, clinometer, prism, and compass.

Appalachian Trail | Georgia to Maine | April 2018 – August 2018

### **Thru-Hiker**

- Achieved goal of thru-hiking 2,200 miles of the Appalachian Trail.
- Adhered to Leave No Trace principles in the backcountry, minimizing environmental impact throughout the trek.
- Exhibited sustained determination and adaptability under challenging conditions across diverse terrains.

MedStar Health – Simulation Training and Education Lab | Washington, D.C. | August 2016 – March 2018

### **Simulation Specialist**

- Coordinated medical simulations and training, enhancing healthcare professionals' procedural skills and preparedness.
- Developed and created instructional videos to guide the use of medical simulation equipment.
- Instituted a preventative maintenance program and managed the upkeep of over 300 medical simulation devices.
- Oversaw inventory management for the simulation center to ensure the availability of essential supplies and assets.

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## **Education**

University of Vermont | Burlington, VT | May 2024

### **Master of Science (M.S.), Plant Biology – Field Naturalist Program**

University of Vermont | Burlington, VT | March 2024

### **Professional Certificate, Geographic Information Systems (GIS) and Data Communication**

Colorado State University | Fort Collins, CO | May 2022

### **Graduate Certificate, Conservation Actions with Lands, Animals, and People**

University of Maryland | College Park, MD | May 2016

### **Bachelor of Science (B.S.), Biochemistry**

American Chemical Society Certification

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## **Projects**

University of Vermont | Burlington, VT | January 2023 – May 2024

### **Mass Audubon Forest Resilience and Vulnerability Assessment**

- Extended Mass Audubon's forest resilient monitoring to assess the current and future vulnerability.
- Measured important ecosystem variables, including understory plant diversity, tree regeneration, and herbivory.
- Mapped critical zones using ArcGIS for targeted restoration over 10,000 acres.

Ecological Health Network | Burlington, VT | February 2024 – December 2024

### **Framework and Priority Species Approach for Ecological Restoration**

- Created a comprehensive database for The Nature Conservancy of native trees of New York.
- Implemented a prioritization framework to rank species attributes for targeted areas of restoration.
- Authored a report to facilitate resource accessibility and knowledge sharing.

Longwood Gardens | October 2023 – December 2024

### **Phenologically Obvious (“Phenobvious”) Database and Calendar**

- Assembled a comprehensive database of invasive terrestrial plants from mid-Atlantic states.
- Identified phenological phases of species to highlight seasonal visibility for field scouting.
- Developed a phenological calendar using iNaturalist data, aiding land restoration practitioners in management.

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## **Certifications**

Vermont Master Naturalist | December 2022

### **Master Naturalist**

Pennsylvania Master Naturalist | August 2022

### **Master Naturalist**

Pennsylvania Department of Conservation and Natural Resources | March 2022

### **Wildland Fire Certification**

S-130 / S-190 / L-180 / IS-100 / IS-700



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APPLICATION FOR: Conservation Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Francis Guarascio Ward: 6

Residence: 409 S. Union St \*\*Political Affili:

Are you a registered Burlington Voter? yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 203-974-3772

E-Mail Address: Francis.guarascio@uvm.edu

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- RA/TA in the Rubenstein School of Natural Resources & Environment
- NOAA Atlantic States Marine Fisheries Commission
- Worked on ecosystem-based disaster risk reduction techniques with various stakeholders in the UK
- Informal participation with the Madison, CT land trust

Current Occupation: Research Assistant for Rubenstein School of NR & Environment

Education (list most recent first):

School	Location	Year/Degree
University of VT	Burlington, VT	PhD In Progress
Uni of Edinburgh	Edinburgh, UK	MSc 2023
University of CT	Groton, CT	BA 2021

What do you hope to accomplish as a Commissioner/Board Member?

The preservation of healthy ecosystems is my top most priority, and will be my greatest consideration as a member of the Burlington Conservation Board. I also intend to bridge gaps in dialog between stakeholders.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Attended a panel discussion with local and state legislatures

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO If so, please explain:

List Two References:

Dr. Bindu Panikkar = 617-776-3153

Reed Scott (Amphibian disease ecologist) = 716-381-1467

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see attached resume and cover letter.

Signature: Francis Garascio

Date: 5/16/2025

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**Francis Guarascio**  
409 S Union Street  
Burlington, VT 05401  
Francis.guarascio@uvm.edu  
203-974-3772

May 7, 2025

**To the Burlington City Council and Conservation Board Appointment Committee,**

I am writing to express my sincere interest in serving on the Burlington Conservation Board. As a doctoral student in Natural Resources program at the University of Vermont Rubenstein School with a professional and academic background in environmental science, ecological governance, and land use, I am enthusiastic about the opportunity to support Burlington's conservation and land management efforts through this meaningful civic role.

My experience spans both applied and theoretical environmental work. I currently serve as a research assistant within the Rubenstein School, working on the development of "Energyshed" (akin to the conceptual understanding of a watershed or foodshed, but pertaining to energy systems) modeling to promote equitable renewable energy transitions in rural Vermont. My academic training also includes a Master of Science in Bioeconomy, Innovation, and Governance from the University of Edinburgh, and a bachelor's degree in Maritime Studies with a minor in Anthropology from the University of Connecticut. These interdisciplinary credentials have equipped me to thoughtfully consider the scientific, legal, policy, and cultural aspects of environmental planning and conservation.

Beyond academia, my previous roles have demanded deep engagement with land and water systems, from analyzing flood risk reduction strategies to conducting biological sampling in the Long Island Sound and auditing sustainability practices in hydroponic farming. I have worked closely with municipal data, conducted site assessments, and interpreted maps and spatial data using ArcGIS and remote sensing tools. These skills directly align with the qualifications sought by the Conservation Board.

Equally important, I bring a spirit of collaboration and public mindedness to all my work. I currently serve as President of the Rubenstein Graduate Student Association and am an active member of the UVM Graduate Student Union and International Workers Caucus. These roles have taught me how to build consensus across different interests, prioritize equity, and represent diverse voices in decision-making processes.

I would be honored to support Burlington's environmental goals through this appointment. Thank you for considering my application. I welcome the chance to discuss my qualifications in more detail and to learn more about the important work of the Conservation Board.

Sincerely,  
**Francis Guarascio**

# Francis Guarascio

409 S Union Street, Burlington, VT 05401

Francis.Guarascio@uvm.edu

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## Education

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### University of Vermont

*Doctor of Philosophy*, Natural Resources

Date of Degree: *In Progress*

### University of Edinburgh

*Master of Science*, Bioeconomy, Innovation, and Governance

Honors: Graduated with merit

Date of Degree: November 2023

### University of Connecticut

*Bachelor of Arts*, Maritime Studies

*Minor*, Anthropology

Honors: *summa cum laude*

Member of the Phi Beta Kappa society

Date of Degree: December 2021

## Work Experience

---

Rubenstein School of Environment and Natural Resources Research Assistant      August 2023 - Present

- Advisor: Dr. Bindu Panikkar
  - Facilitating the theory, design, and application of an Energyshed in rural Vermont
  - Conducted 143 interviews across three towns in rural VT on perceptions of renewable transitions

Rubenstein School of Environment and Natural Resources Teaching Assistant      August 2023 - Present

- Courses
  - Natural Resources 3050: Ecosystem Management Integrating Science, Society, and Policy
  - Natural Resources 2040: Social Processes and the Environment

Practical Action (NGO)      April 2023 – August 2023

- Conducted research on behalf of a MSc. Placement Based Dissertation on practices and strategies for using ecosystem-based disaster risk reduction and nature-based solution for mitigating catastrophic floods and landslides in Nepal and Bangladesh.

Bowery Farming Agriculture Technician      February 2022 – August 2022

- Aided in the facilitation of crop production in an indoor, fully sustainable, hydroponic, vertical farm
- Conducted weekly mold, drought, algae, temperature, humidity, and light intensity audits
- Assisted in the installation and maintenance of experimental irrigation and fertigation water systems
- Conducted water health and chemical analyses of the irrigation system recording EC, pH, and Fe content
- Monitored the germination of seedlings, transplanting, and harvesting of mature crops
- Performed data collection and image audits to proactively identify crop issues such as chlorosis
- Prepared weekly yeast, mold, and aerobic bacteria plate counts for each water system and performed microscopic examinations looking for high pythium content

NOAA Atlantic States Marine Fisheries Commission Field Researcher      July 2021 – February 2022

- Conducted interviews for the Access-Point Intercept Survey research study sponsored by NOAA (The National Oceanographic and Atmospheric Administration)
- Identified finfish to their species and genus
- Collected demographic and social data collected from Connecticut fishermen
- Conducted seining as a method of biological sampling and subsequent identification of juvenile finfish in the Long Island Sound
  - Recorded weights and lengths of catch
  - Identified trends in the data with comparison to previous years

University of Connecticut Student Lab and Field Analysis Assistant August 2021 - December 2021

- Member of the University of Connecticut’s Coasts Unite Our Countries project collaboration with students from Saint Petersburg State University
- Contributed to a photography exhibit at the Alexey von Schlippe Gallery featuring Coastal Connecticut
- Collaborated with a team of American and Russian colleagues to create online Quests including:
  - Site relevant informative content
  - Archival photos and images
  - Input for the online “Quest” user interface

Yale Peabody Museum of Natural History, New Haven, CT March 2018 - August 2018

- Archives Assistant in Department of Paleobotany working under Dr. Shusheng Hu
  - Photographed fossilized Triassic and late Cretaceous floras.
  - Analyzed and organized collections from the Petrified Forest
  - Photographed cycadeoids
  - Contributed to the construction and organization of digital paleobotany archives

Connecticut River Museum, Essex, CT January 2018 - June 2018

- Archives Assistant in Archives and Collections working under curator Amy Williams
  - Cataloged artifacts from the British Raid on Essex in 1814
  - Provided transcriptions of customs documents from the New London Customs House
  - Created a comprehensive key to facilitate the understanding of archaic units of measure

## Leadership Positions

---

President of the Rubenstein Graduate Student Association May 2025- Present

University of Vermont Graduate Student Union Organizing Member August 2024- Present

University of Vermont International Workers Caucus Organizing Member December 2024- Present

Leadership for the Ecozoic November 2023 - Present

- Actively contributes to dialog on how to work towards a future where humans live symbiotically with ecosystems.

Assistant Program Representative for the MSc. in Management of Bioeconomy, Innovation, and Governance

2023 September 2022 - November

- Gather and communicate views from my peers on various aspects of the course.

- Aim to improve the learning experience for current and future students.
- Issue feedback on aspects of the program which my classmates feel works well.
- Issue feedback on concerns and issues which may affect the student experience.
- Report back to classmates on discussions that take place at staff-student liaison and other meetings and share information about any resultant action.

University of Connecticut Scuba Club Officer  
2021

September 2021 – December

- Worked on behalf of the club with university administration and student government to secure funds for club dives, new gear, and the maintenance of dive equipment.
- Inspected gear to ensure safe diving operations.
- Actively participated in shipwreck and scientific diving symposiums

University of Connecticut First Year Experience Mentor

June 2019- January 2020

- Presented goal setting strategies and time management skills
- Organized and led students with small watercraft construction
- Acted as a mediator between students and professors.

Mentor for Maritime Studies Majors

May 2020- May 2021

- Provided information on the Maritime Studies program to aspiring students
- Collaborated with Maritime Studies faculty on outreach to prospective students

### **Conferences Attended**

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Energy Justice in Your Community at Dartmouth College

September 2024

- Spoke on a panel on Energy Justice in Rural Vermont

Royal Society of Edinburgh Oceans and Us- Scientific Knowledge Across Jurisdictions

September 2022

### **Diving Skills and Assets**

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- American Academy of Underwater Sciences Scientific Diver
- British Sub Aqua Club Sport Diver
- Scuba Diving International Certified Rescue Diver
- Technical Diving International Nitrox Certified
- Diver's Alert Network Oxygen Administration
- American Red Cross CPR/AED
- American Red Cross First Aid

### **Marine Science Skills and Assets**

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- Experience water sampling for salinity, dissolved oxygen, pH, and temperature
- Microscopic plankton examination
- Plankton identification
- Microscopic sand examination
- Benthic oceanographic analysis
- Competent in chart plotting, triangulation, and the use of GPS technologies
- Experienced in conducting biological sampling with trawl nets

## **Computer Skills and Assets**

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- Intermediate proficiency of ArcGIS
- Intermediate proficiency in R
- Experience in Mode
- Some experience coding Python
- Some experience coding JavaScript
- Proficient in Microsoft Suite including Excel
- Proficient in Google Suite

## **Extracurricular Activities**

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- University of Vermont Rubenstein Inclusive Arts Exhibit Pannel Member
- University of Vermont Marine Sciences Club
- University of Edinburgh Sailing Team
- University of Edinburgh Sub Aqua Society
- University of Edinburgh Fungi Society
- University of Edinburgh Hillwalking Society
- John Gardner Traditional Wooden Small Craft Association
- University of Connecticut Astronomy Club
- University of Connecticut Eco-husky Club

## **Awards and Achievements**

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- University of Edinburgh Award for MSc. Dissertation with Merit
- University of Connecticut Dean's List
- University of Connecticut Babbidge Scholar



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Conservation Board Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kelly Farrell Ward: 5

Residence: 147 Home Ave. \*\*Political Affiliation:           

Are you a registered Burlington Voter? yes

Phone (home):                      Phone (work): 617-923-7398 Phone (cell): 845-392-7556

E-Mail Address: Kelly Anne Farrell 2@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Please see my resume, attached. I am currently employed as a licensed landscape architect at a multidisciplinary design firm. Prior to my MLA, I was trained (MS in Zoology) and employed as an ecologist. I used remote sensing + field surveys to create habitat maps, and trained land use planners to use that information to inform decision-making.

Also, training: Land Use Leadership Alliance Training Program through Pace University Land Use Law Center.

Current Occupation: Landscape Architect + ecologist

Education (list most recent first):

School	Location	Year/Degree
Cornell University	Ithaca, NY	2018 Masters in Landscape Architecture (MLA)
Oregon State University	Corvallis, OR	2011 MS in Zoology
Duke University	Durham, NC	2006 BS Biology

What do you hope to accomplish as a Commissioner/Board Member?

After years of practicing as an ecologist, I turned towards landscape architecture to help development proceed in ways that minimize environmental harm. Developing in ways that supports community while minimizing damage to the natural world is essential. I want to contribute my knowledge + experience to help Burlington develop in a way that is healthy and sustainable.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Zoe Richards spoke at our Ward 5 NPA meeting. Chatting afterwards about how I could contribute to our community with my skills + experience, she suggested I apply.

Have you served as a Burlington City Commissioner/Board Member in the past? no  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? possibly If so, please explain:

It is possible that the design firm where I work, Sasaki, could have projects that come before the review board during my tenure. If so, it would seem reasonable to recuse myself from those specific project discussions.

List Two References:

Andrew Guterman, Principal of Landscape Arch. at Sasaki 617-923-7211 aguterman@sasaki.com  
Chris Hardy, Senior Associate LA at Sasaki 617-923-5354 crhardy@sasaki.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see my attached narrative and resume. Thank you for your consideration!

Signature: Molly Farrell Date: 5/22/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

## Application for Conservation Board

Kelly Farrell - additional narrative

My dual backgrounds in ecology and landscape architecture give me a strong knowledge base and skill set for performing the duties of a Conservation Board member. As an ecologist, I used remote mapping and field surveys to create natural resource and habitat maps for municipalities in order to inform land use planning decisions. I taught workshops to planning and conservation board members so that they could have the knowledge base for assessing development projects for their potential impacts to watersheds, rare species, and environmental quality.

As a landscape architect at a multidisciplinary design firm, I work closely with architects, civil engineers, urban planners, and other landscape architects to craft master plans and site plans that account for natural resource conservation, environmental sensitivity, and community needs. While I rarely am the person presenting a design to a conservation board, planning review board, or zoning approvals board, I am frequently involved in the process behind it: studying potential concerns to assess their true potential impacts, and communicating those potential impacts clearly. My experience helps me understand how to communicate with designers and developers early on, so that they can understand potential broad-strokes impacts and studies they might conduct towards mitigating those impacts, at early, intermediate, and late stages of the planning and design process.

Having trained conservation board members, I am now ready to be one. I believe that my background will serve Burlington well, and I'm excited to contribute in this way towards my community.

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# KELLY FARRELL

Burlington, VT 05401 | KellyAnneFarrell2@gmail.com | 845-392-7556

## EDUCATION

### Master of Landscape Architecture, Cornell University

May 2018                      Thesis: Building Habitats: Designing for Native Species on Green Roofs

### Master of Science in Zoology, Oregon State University

Sep 2011                      Thesis: Vertebrates, Arthropods, and Plants: an investigation of the top-down effects and bottom-up responses of multiple herbivore guilds in a grassland system

### Bachelor of Science in Biology, Duke University

May 2006                      Concentration: Plant Systematics  
Thesis: Variation in the top-down effects of the marine snail *Littorina irrorata* on benthic microalgae

## RELATED EXPERIENCE

### Landscape Architect & Ecologist, Sasaki

Boston, MA  
2019 - present

- Interpret existing ecological, geophysical, and cultural resources to inform planning-scale and site-specific design, and to help team members and clients understand the importance of integrating ecological concepts into design.
- Design and draft landscapes for civic spaces, academic campuses, and commercial spaces, carrying designs from early concept through construction documentation and construction administration.
- Guide team members in design, drafting, ecological integration, and mapping. Lead short courses to disseminate these skills, and formally guide teams as a project manager for planning and built work projects across a variety of scales and geographies.

### Landscape Designer, Klavon Design Associates

Pittsburgh, PA  
2018 - 2019

- Assisted in schematic design, design development, and construction documentation of plazas and streetscapes.
- Wrote, edited, and illustrated master planning documents for large-scale campuses.

### Intern, Strengthening Our Area Residents (SOAR)

Clyde, NY  
May - Aug 2016

- Organized and facilitated projects carried out by residents of rural Clyde, Savannah, and Galen, NY to improve community health, including playing field design and implementation, GIS mapping, and community field days after communicating with residents about their needs.

### Wildlife Technician, NYS Department of Environmental Conservation

New Paltz, NY  
2013 - 2015

- Surveyed for rare and endangered species, identified potential habitats using GIS map analysis and field visits, communicated with Hudson Valley residents about wildlife-related issues, and screened for sensitive species as part of the environmental review process.

### Biologist & Educator, Hudsonia Ltd.

Annandale, NY  
2012 - 2013

- Identified habitats using map analysis and field surveys, created detailed GIS habitat maps and reports for land-use planners, and educated land-use planners on the importance of biodiversity.

## SELECT PROJECTS and PRESENTATIONS

- "Dredging for Change" internal Sasaki research project 2023-2024, investigating opportunities to expand beneficial reuse of dredged material in inland contexts
- "Anticipating the impacts of urban infill shadows on existing flora using modeling and snapshot site visits" Ecological Society of America Conference 2023: Contributed Talk
- "Translating Academic Skills to the Private Sector" Ecological Society of America Conference 2023: Workshop
- "How do we know what's working? Getting real with landscape metrics" American Society of Landscape Architects (ASLA) National Conference 2023: Contributed Presentation
- "Applications of LiDAR in Planning & Landscape Architecture" internal Sasaki research project 2022-2023, identifying opportunities to integrate workflows using multi-spectral imagery and LiDAR point clouds into design and planning analysis.
- "Confronting the Biodiversity Crisis Through Landscape Architecture: A Call-to-action" ASLA National Conference 2022: Contributed Presentation

## TECHNICAL SKILLS

Adobe Creative Suite (Illustrator, InDesign, Photoshop), ArcGIS, AutoCAD, Microsoft Suite (Excel, PowerPoint, Word), R, Map Reading and Navigation, Data Analysis

KELLY BARNETT

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CONFIDENTIAL

Received @ 12:10pm  
5/12/25 Jo



**OFFICE OF THE CLERK/TREASURER**

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

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TTY (802) 865-7142

APPLICATION FOR: CONSERVATION Board/Commission  
(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: LEIGH MARIE BRANSON MADALINSKI Ward: 7

Residence: 282 ETHAN ALLEN PKWY # 2 \*\*Political Affiliation\*\*

Are you a registered Burlington Voter? YES

Phone (home): 802 380 7480 Phone (work): 802 656 7954 Phone (cell): 802 380 7480

E-Mail Address: leigh.madalinski@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have recently completed the Vermont Master Naturalist Trail training for the Lower Winooski and am a <sup>wildways</sup> trail steward for Ethan Allen Park + Rock Point. I am the Program Director of the Outdoor Experience Learning Community and am dedicated to stewardship of our public land and lake. I have lots of committee experience through my work at UVM and years ago served on the Newbrook School Board in Southern Vermont

Current Occupation: Program Director for Outdoor Experience Learning Community - University Housing + Dining Services Dept.

Education (list most recent first):

School	Location	Year/Degree
Brandeis University	Waltham, MA	2/200 / Cultural Production MA
School for International Training	India/Bhutan	Spring Semester 2005 - 7 <sup>th</sup> degree
UVM	Burlington, VT	2006 / Theatre MA



What do you hope to accomplish as a Commissioner/Board Member?

Share knowledge and work as a team to support the conservation of Burlington's natural areas. Work towards protecting + stewarding a healthy lake. I hope to learn + grow from working with others in our community towards a shared goal of protecting our loved local + lake.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I noticed many Vermont Master Naturalists also serve on local conservation commissions so researched auro. Reached out to fellow VMN grad - Julie to learn more.

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

My husband Max Madalinski is a Parks Project Coordinator.


\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Alicia Daniel - alicia@vermontmasternaturalist.org  
Nancy Stetson - 802 989 4140

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Grateful for the opportunity to apply and be considered. Please see attached Resume + letter.

Signature:  Date: 5/12/2025

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May 13, 2025

Dear City Councilors,

I'm reaching out to you with sincere interest in joining the Burlington Conservation Board. I am a resident of Burlington and recent graduate of the Lower Winooski Vermont Master Naturalist Program. I believe my experiences in outdoor education and my personal interests in ecology will help serve the committee in its efforts to protect our natural areas. Please consider nominating me for an open position.

In my current role as Program Director for the Outdoor Experience Learning Community at UVM, I bring many of our students to our natural areas to cultivate a sense of belonging and stewardship through a place-based educational approach. The intention imbedded in my work is that if one develops a deeper understanding of a place, this connection will grow into a desire to protect. Recently, my relationship to Burlington natural areas has deepened with my participation in the Vermont Master Naturalist program where we learned to "read the landscape" through deep time, from bedrock to the flora and fauna, spending many hours in Burlington's conserved lands. As an educator and steward of our environment, I'm moved to be of service in ways that sustainably and responsibly protect our lands over the long haul.

As a member of the Board, my experience as both an educator, student, and naturalist in our wild places will help inform our work. My expertise is that I know a little bit about a lot of things, especially when walking through the woods and I'm always eager to learn more. I greatly enjoy researching and examining old records and maps. As a part of a team, I'm a thoughtful communicator and listener, experienced in non-violent communication and restorative practices and familiar with navigating conflict when working towards a common goal or project.

I'm grateful for your time in consideration! I'm sharing my resume as well as a copy of my application for your reading pleasure! Please reach out to me if you have any questions.

Sincerely,

Leigh Madalinski

282 Ethan Allen Parkway #2

Burlington, VT 05408

802-380-7480

leigh.madalinski@gmail.com



# LEIGH MADALINSKI

Burlington, VT | leigh.madalinski@gmail.com | 802-380-7480

## EDUCATION

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**Brandeis University**, Waltham, MA

*Master of Arts in Cultural Production* | February 2010

**Concentration:** Education and Museums

**University of Vermont, College of Arts and Sciences**, Burlington, VT

*Bachelor of Arts* | May 2006

**Major:** Theatre Arts | **Minor:** Women and Gender Studies

**Honors and Awards:** George B. Bryant Award

## PROFESSIONAL EXPERIENCE

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**Program Director** | *Outdoor Experience Learning Community* | University of Vermont

2022 - Present

- Lead the development of the Outdoor Experience Learning Community values, vision, mission and curriculum, serving 750 residential students annually
- Developed the Outdoor Experience Trip Leader Program, training and mentoring student leaders to take over 400 students on over 50 outdoor excursions all over the region
- Established collaborative partnerships with faculty, campus partners, student clubs and community stakeholders
- Functionally supervised two professional staff and over 30 student employees
- Provided leadership for social media, marketing campaigns and student recruitment
- Initiated the collection of assessment data to inform program decisions
- Managed programming budget and all vendor contracts

**Senior Site Director** | *Burlington Kids Afterschool* | Burlington School District

2017 –2022

- Curated dynamic programming sessions incorporating student interests and needs
- Established systems and procedures to support a safe and engaging learning environment
- Hired, trained and supervised up to 20 staff members annually
- Developed collaborative partnerships within the BTV community
- Communicated daily with school faculty, caregivers, staff and students
- Managed adherence to all state licensing requirements
- Researched, co-wrote and managed grants for educational resources

**Afterschool Site Coordinator** | *L'After Program* | Windham Central Supervisory Union

2015 –2017

- Developed, coordinated, promoted, and managed high-quality after-school programming
- Managed data relevant to grant reporting.
- Built relationships with community members, partnered with local organizations
- Collaborated with families and teachers

**School Based Program Case Manager** | *Big Brother's Big Sisters of Vermont* | Youth Services, Inc.

2013 – 2015

- Led mentorship programs that provide structured guidance and support to youth
- Developed strategies to enhance community engagement and volunteer involvement
- Provided comprehensive support to families, caregivers, mentors and mentees

## RECENT VOLUNTEER ISM

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*Trail Steward: Ethan Allen Park and Rock Point* | Burlington Wildways | Current  
*Mate/Women in Wind Coordinator* | Lake Champlain Community Sailing Center| 2024- Current  
*Valet Bike Parking & Bike Cleaning* | Local Motion | 2023-Current

## LEADERSHIP

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*Member* | Student Leadership, Selection & Recruitment Committee | Current  
*Member* | HHMI STEM Program Manager Hiring Committee | Fall 2024  
*Member* | Residential Life Strategic Planning Committee | University of Vermont | 2023-2024  
*Member* | Curriculum Development Committee | University of Vermont | 2023-2024  
*Co-Chair* | LCT Training & Development Committee | University of Vermont | 2022-2023  
*Member* | Restorative Practices Collaborative | Burlington School District | 2018-2022  
*Member* | Vermont Afterschool Advisory Council | Vermont Afterschool, Inc. | 2019-2020  
*Member* | NewBrook School Board | 2012 - 2014

## TRAININGS, CREDENTIALS, CERTIFICATIONS

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Vermont Master Naturalist Tier II | Mad River Valley Co-Hort | Current  
Vermont Master Naturalist Tier I | Lower Winooski River Co-hort | May 2025  
Wilderness First Responder Certified | NOLS | May 2024  
Basic Keelboat Certified | US Sailing | August 2023  
Wilderness First Aid Certified | SOLO | April 2023  
Mental Health First Aid Certified | August 2022  
Micro-Credential in Leadership | Vermont Afterschool | 2022  
Vermont Afterschool Professional Credential | Vermont Afterschool Inc. | November 2020  
Micro- Credential in Youth Resilience | Vermont Afterschool | May 2019  
Mindfulness for Educators | Vermont Education Health Initiative | Spring 2019  
Plant Medicine Apprenticeship | Gaia School of Healing and Earth Education | 2011 –2013

## SKILLS

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- Program Development & Coordination
- Staff Supervision & Mentorship
- Community Engagement
- Curriculum Design
- Grant Management



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TTY (802) 865-7142

APPLICATION FOR: Conservation Board Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Rebecca Roman Ward: 5

Residence: 50 Cherry Lane **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 412-779-2802

E-Mail Address: rroman@burlingtonvt.gov OR romanrebb@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Working at Vermont Land Trust for over 5 years. Serving on Conservation Board for over 4 years, and currently serving as Board Chari.

Current Occupation: Project Director for Vermont Land Trust

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	BS Environmental Science 2017

What do you hope to accomplish as a Commissioner/Board Member?

To continue to serve the city with my conservation knowledge.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Currently on board

Have you served as a Burlington City Commissioner/Board Member in the past? yes

If the answer is yes, please list any and all appointments and dates you served.

2019-current on Conservation Board

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Possible If so, please explain:

Possible, minor conflicts of interest on any VLT conserved lands where VLT is the primary easement holder, which is only at the Intervale Farm

List Two References:

Zoe Richards, Scott Gustin

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have enjoyed serving on the board these past years, and I'd like to continue.

Signature: Rebecca Roman

Date: April 28, 2025

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APPLICATION FOR: Conservation Board Board/Commission  
 (Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Ryan Crehan Ward: 2

Residence: 205 Elmwood Ave **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? yes

Phone (home): 802 540-0328 Phone (work): 802 662-5310 Phone (cell):

E-Mail Address: ryancrehan@tutanota.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Current Conservation Board member since 2018.  
 Professional Wetland Scientist, Certified Ecological Restoration Practitioner, VT Natural Shoreland  
 Erosion Control Certification,  
 Biologist with the U.S. Fish and Wildlife Service,  
 former environmental consultant

Current Occupation: Biologist

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2005/MS Water Resources
Prescott College	Prescott, AZ	1999/BA Environmental Studies

What do you hope to accomplish as a Commissioner/Board Member?

I plan to continue to review projects closely to be sure they are meeting the conservation standards of the city particularly in terms of proposed plantings and adherence to city plans and regulations. I also want to promote proactive conservation of natural areas and support practices that protect our waters and recognize the need to design and build with climate change in mind.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I am on the Conservation Board now.

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Currently on the Conservation Board since 2018.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

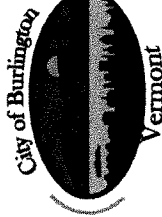
Chris Smith, 802 662-5310, [chris\\_e\\_smith@fws.gov](mailto:chris_e_smith@fws.gov)  
Jim Eikenberry, 802 951-6796 ext 239, [james.eikenberry@usda.gov](mailto:james.eikenberry@usda.gov)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have valued my time on the conservation board and would like to continue my service on behalf of the city and the conservation values we strive to conserve.

Signature:  Date: 3/16/25

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TTY (802) 865-7142

APPLICATION FOR: Design Advisory Board Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Gabriel Stodcker Ward: 5

Residence: 75 scarf avenue \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802.777.4224

E-Mail Address: gstodcker@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Licensed Architect

Current Occupation: Architect

Education (list most recent first):

School	Location	Year/Degree
Harvard GSD	Cambridge, MA	2002 MArch.
Columbia Univ.	New York, NY	1996 BA.

What do you hope to accomplish as a Commissioner/Board Member?

I'm eager to continue to support and enhance the built environment in Burlington.

How did you learn of the opportunity/opening to serve on a Board/Commission?

currently serving on Board

Have you served as a Burlington City Commissioner/Board Member in the past? If the answer is yes, please list any and all appointments and dates you served.

Design Advisory Board, 2022-25 yes

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Mary O'neil  
Steve Conant

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature:



Date: 4.15.25

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Received @ 4:36pm  
5/22/25 lo



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City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Design Advisory Board. Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Ronald Wanamaker Ward: 6

Residence: 462 South Willard Street \*\*Political Affiliation

Are you a registered Burlington Voter? yes

Phone (home): NA. Phone (work): NA Phone (cell): 802 233 8464

E-Mail Address: restore@burlingtontelecomn.net

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Many many years on the board. Contracting in BTV. Historic Preservation specialist.

Current Occupation: Preservation Carpenter Shelburne Museum, Wanamaker Restoration LLC

Education (list most recent first):

School	Location	Year/Degree

What do you hope to accomplish as a Commissioner/Board Member?

Provide support and guidance for applicants to aid them in navigating the BTV ordinance and help make the process more successful

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How did you learn of the opportunity/opening to serve on a Board/Commission?

Current member

---

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

DAB 18+ years

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Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

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List Two References:

Mary O'Neil  
Devin Coleman

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Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Willingtohelp

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Signature:



Date: 5/22/25

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401 Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Design Advisory Board Board/Commission

(Please fill out a separate application for each post) **\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Zachary Richard Roger Cummings \_\_\_\_\_ Ward: 3

Residence: 26 Clarke St. Apt #3, Burlington, VT, 05401 \_\_\_\_\_ **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? Yes

'25 MAY 14 PM4:30

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-391-6633

E-Mail Address: zachcummings0@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: Burlington Business Association Corridnator

Education (list most recent first):

School Location Year/Degree

CCV/UVM	Community and International Development	Comp. 2028
Colchester High School		2016

What do you hope to accomplish as a Commissioner/Board Member?

To be a imparctial and independent voice and perceptive. I seek to have a deeper understanding of local governance matters and help my city grow and remain safe and equitable for all people who live, work or visit burlington.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I've been ask to apply by some local leaders. \_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? NO  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO ,If so, please explain:

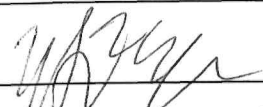
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Ryan Nick, Christopher Haessly \_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/14/25

**The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.**

Dear Members of the City Council,

I am writing to express my interest in serving on the Burlington Design Advisory Board (DAB), the Housing Board of Review, and Police Commission. As a long time Burlington visitor and downtown resident with experience in government affairs and current studies in community development, I believe I possess a blend of skills and perspectives valuable to each role.

My academic focus provides a strong understanding of urban planning and equitable development, including the principles of thoughtful design and the importance of fair housing regulations. My professional background has honed my abilities in policy review, regulatory frameworks, and effective communication with diverse stakeholders. Additionally, my personal experiences – from navigating the rental landscape and engaging with both renters and landlords, to gaining insight into military and law enforcement perspectives through my family – have shaped my understanding of the varied needs and challenges within our community.

Specifically, I am drawn to:

- The DAB's role in shaping Burlington's built environment through design review and historic preservation (HPRC).
- The Housing Board of Review's responsibility in ensuring fair and impartial resolution of housing matters, particularly concerning minimum housing standards and security deposit disputes.
- The opportunity to contribute to the effective management and accountability of the Burlington Police Department, especially in areas of policy review and disciplinary appeals.

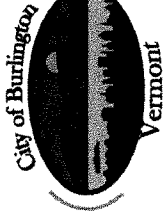
I am committed to serving each board with diligence, impartiality, and in accordance with all applicable laws and standards. I believe my analytical skills, community-oriented perspective, and dedication to Burlington would be assets in these roles.

Thank you for considering my application.

Sincerely,

Zachary R.R. Cummings





**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**  
 City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
 Fax (802) 865-7014  
 TTY (802) 865-7142

APPLICATION FOR: Design Advisory Board Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Gabriel Stodcker Ward: 5

Residence: 75 scarf avenue \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802.777.4224

E-Mail Address: gstodcker@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Licensed Architect

Current Occupation: Architect

Education (list most recent first):

School	Location	Year/Degree
Harvard GSD	Cambridge, MA	2002 MArch.
Columbia Univ.	New York, NY	1996 BA.

What do you hope to accomplish as a Commissioner/Board Member?

I'm eager to continue to support and enhance the built environment in Burlington.

How did you learn of the opportunity/opening to serve on a Board/Commission?

currently serving on Board

Have you served as a Burlington City Commissioner/Board Member in the past? If the answer is yes, please list any and all appointments and dates you served.

yes  
Design Advisory Board, 2022-25

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Mary O'neil  
Steve Conant

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature:



Date: 4.15.25

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Received @ 4:36pm  
5/22/25 lo



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Design Advisory Board. Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Ronald Wanamaker Ward: 6

Residence: 462 South Willard Street \*\*Political Affiliation

Are you a registered Burlington Voter? yes

Phone (home): NA. Phone (work): NA Phone (cell): 802 233 8464

E-Mail Address: restore@burlingtontelecomn.net

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Many many years on the board. Contracting in BTV. Historic Preservation specialist.

Current Occupation: Preservation Carpenter Shelburne Museum, Wanamaker Restoration LLC

Education (list most recent first):

School	Location	Year/Degree

What do you hope to accomplish as a Commissioner/Board Member?

Provide support and guidance for applicants to aid them in navigating the BTV ordinance and help make the process more successful

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How did you learn of the opportunity/opening to serve on a Board/Commission?

Current member

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Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

DAB 18+ years

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Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

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List Two References:

Mary O'Neil  
Devin Coleman

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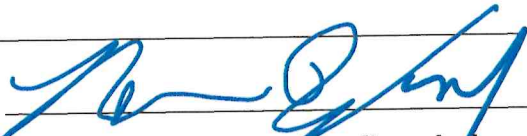
Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Willingtohelp

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Signature:



Date: 5/22/25

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Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Design Advisory Board Board/Commission

(Please fill out a separate application for each post) **\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Zachary Richard Roger Cummings \_\_\_\_\_ Ward: 3

Residence: 26 Clarke St. Apt #3, Burlington, VT, 05401 \_\_\_\_\_ **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? Yes

'25 MAY 14 PM4:30

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-391-6633

E-Mail Address: zachcummings0@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

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Current Occupation: Burlington Business Association Corridnator

Education (list most recent first):

School Location Year/Degree

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Colchester High School		2016

What do you hope to accomplish as a Commissioner/Board Member?

To be a imparctial and independent voice and perceptive. I seek to have a deeper understanding of local governance matters and help my city grow and remain safe and equitable for all people who live, work or visit burlington.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I've been ask to apply by some local leaders. \_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? NO  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO ,If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Ryan Nick, Christopher Haessly \_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/14/25

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Dear Members of the City Council,

I am writing to express my interest in serving on the Burlington Design Advisory Board (DAB), the Housing Board of Review, and Police Commission. As a long time Burlington visitor and downtown resident with experience in government affairs and current studies in community development, I believe I possess a blend of skills and perspectives valuable to each role.

My academic focus provides a strong understanding of urban planning and equitable development, including the principles of thoughtful design and the importance of fair housing regulations. My professional background has honed my abilities in policy review, regulatory frameworks, and effective communication with diverse stakeholders. Additionally, my personal experiences – from navigating the rental landscape and engaging with both renters and landlords, to gaining insight into military and law enforcement perspectives through my family – have shaped my understanding of the varied needs and challenges within our community.

Specifically, I am drawn to:

- The DAB's role in shaping Burlington's built environment through design review and historic preservation (HPRC).
- The Housing Board of Review's responsibility in ensuring fair and impartial resolution of housing matters, particularly concerning minimum housing standards and security deposit disputes.
- The opportunity to contribute to the effective management and accountability of the Burlington Police Department, especially in areas of policy review and disciplinary appeals.

I am committed to serving each board with diligence, impartiality, and in accordance with all applicable laws and standards. I believe my analytical skills, community-oriented perspective, and dedication to Burlington would be assets in these roles.

Thank you for considering my application.

Sincerely,

Zachary R.R. Cummings





# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Caitlin Halpert Ward: 1

Residence: 245 Loomis St \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Yes

Phone (home): Phone (work): Phone (cell): 603-540-2901

E-Mail Address: caitlin.j.halpert@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

**I have held a seat on the Development Review board since 2020. I also spent some of that time representing the DRB on the Ordinance Committee. I am currently Vice Chair of the DRB. Beyond that, I am a homeowner in Burlington and have navigated the permitting process in that capacity as well. I am well versed at reading plans and leveraging the Ordinance to inform my vote on DRB matters.**

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Current Occupation: VP of Growth (Sales)

Education (list most recent first):

School	Location	Year/Degree
Dartmouth College	Hanover, NH	BA in Spanish - 2010
Woodstock Union High School	Woodstock, VT	Graduated 2006

What do you hope to accomplish as a Commissioner/Board Member?

**I hope to continue my role in ensuring that all zoning applicants are treated fairly and that the Ordinance is equitably applied to all applicants.**

How did you learn of the opportunity/opening to serve on a Board/Commission?

**I was originally made aware of the role by Zoraya Hightower, now as an existing member, I was alerted by staff that my term was coming to an end.**


Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

**Development Review Board - 2020 - Present**  
**Ordinance Committee representative as member of DRB - 2021-2024**  
**Vice Chair - Development Review Board - 2022-Present**

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:  
**Zoraya Hightower** - Former Ward 1 City Councilor  
**Brian Leet** - Architect, Freedman French Freedman

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature:  Date: March 31, 2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

Received @ 12:22pm  
4/8/25 G



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Chase Taylor Ward: 3

Residence: 63 Greene St **\*\*Political Affiliation\*\*:**

Are you a registered Burlington Voter? Yes

Phone (home):  Phone (work):  Phone (cell): 615-598-3892

E-Mail Address: chase.b.taylor@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:  
3 Years of Experience on the Development Review Board previously

Current Occupation: Senior Program Manager, Proximity International

Education (list most recent first):

School	Location	Year/Degree
SOAS, University of London	London, UK	MA 2016
Bowdoin College	Maine, USA	BA 2012

What do you hope to accomplish as a Commissioner/Board Member?

I hope to serve the interest of the greater Burlington Public through careful consideration of existing zoning ordinances against applications and utilizing the discretion available to the board to make decisions that are just, considered, and appropriate to the situation.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Have previously served as a DRB Member

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

Development Review Board (2021-2024)

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:


\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References: Eliza Novick-Smith- Deputy States Attorney

Zoraya Hightower- Former City Councilor

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 4/8/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

Received @ 8:00AM  
Go 4/11/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Evan John Gould Ward: 4

Residence: 118 Dale Rd \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Y

Phone (home): Phone (work): Phone (cell): 917-496-8782

E-Mail Address: evanjohngould@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have served as an Alternate on the DRB since 2023, from July 2023 to January 2024 I fulfilled the role of a full board member, since we were 1 seat short at the time. Since then I've still sat for many DRB meetings and was elected to be the DRB member for both the long range planning committee in 2023-2024 and the Ordinance Committee in 2024-2025. I'm also very familiar with our zoning ordinance both as a member of the DRB and housing advocate.

Current Occupation: Software Engineer

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	2014
Greenwich High School	Greenwich, CT	2008

What do you hope to accomplish as a Commissioner/Board Member?

I'd like to continue the important work of creating new housing and commercial opportunities that will help to make

Burlington an amazing diverse place with housing and economic opportunities for all. I also will continue to

push for more thought and care around multi-modal transportation options in our new buildings when feasible.

I'm would be honored to be able to have a hand in seeing our housing policies come to fruition.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Mary encouraged me to apply for a full seat.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

2023-current DRB alternate

2023-2024 Long Range Planning Commission

2024-current Planning Commission Ordinance Committee

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

AJ Larosa - 802-861-7000

LeVar Barrino - 802-999-9708

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I think my record on the DRB speaks to my ability to balance resident concerns with the needs for more housing, and for the need to evolve the city. I also think I have done a great job of putting away my own personal biases and feelings while making rulings, and following the letter and intent of our zoning code.

Signature:  Date: 4/10/25

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Geoffrey Hobart Hand Ward: 1

Residence: 74 Henry Street, Burlington VT 05401 **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): 802-860-1003 x110 Phone (cell): 802-922-0541

E-Mail Address: geoffhand@gmail.com.

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Licensed attorney practicing land use and environmental law in Vermont for more than 20 years.

I have also served on the DRB for the past 10 years

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: Attorney

Education (list most recent first):

School	Location	Year/Degree
Vermont Law School	South Royalton, Vermont	2003 – JD and Masters in Environmental Law.
Wesleyan University	Middletown, CT	1997 – BS in Biology & Neuroscience and Behavior

What do you hope to accomplish as a Commissioner/Board Member?

I hope to continue to serve our community in by faithfully enforcing the City's Comprehensive Development Ordinance and fairly considering all applications for projects that come before the DRB.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Through current position on the DRB

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

DRB – 2015 to the present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

Our law firm represents clients who may have matters before the DRB on occasion.

I have and will continue to recuse myself in those instances when this occurs, consistent with DRB Bylaws.

List Two References:

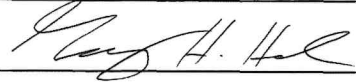
Vic Westgate - vwestgate@srhlaw.com

Andy Raubvogel – araubvogel@srhlaw.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

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Signature: \_\_\_\_\_



Date: May 12, 2025

**The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.**

75 MAY 12 09:48





# OFFICE OF THE CLERK/TREASURER

## City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Gordon Brian Dragoon Ward: 4

Residence: 73 Oakland Terrace **\*\*Political Affiliation**

Are you a registered Burlington Voter? Yes

Phone (home): (802) 717-9562 Phone (work): — Phone (cell): —

E-Mail Address: gordon.dragoon@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Two years working on the CDBG

Three+ years serving on the Burlington Walk & Bike Council (BWBC)

Strong familiarity with Burlington's zoning regulations

Current Occupation: Senior Software Engineer

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2014/Computer Science

What do you hope to accomplish as a Commissioner/Board Member?

I have two goals. One is to become even more familiar with the standards and challenges faced by our development. I would like to use this knowledge to inform my advocacy for a better Burlington. My other goal is to simply help out the city with service on a topic I find interesting.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Word of mouth/Referenced

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Evan Gould - Existing DRB member - Deentauri@gmail.com  
Erik Brote - BWBC Chair - erik@burlingtontelecom.net

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I am planning on being in Burlington for the long haul and I'd like to help it become the city it can be. I believe this commission could be a great way for me to learn precisely what this city needs while serving.

Signature: [Handwritten Signature] Date: 05/13/2025

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Received @ 4:00pm  
to 5/14/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Will Anderson Ward: 2

Residence: 2 Decatur Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-522-8756

E-Mail Address: willjanderson14@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Experience evaluating applications for housing grants as a program analyst with USDA Rural Development

Research into Vermont and Burlington housing policy with Vermont Housing Finance Agency

Multiple years of experience interpreting public policy with Vermont's state government

Familiarity with Burlington zoning including Neighborhood Code, as well as state policy such as Act 250

Current Occupation: Policy Analyst, Vermont Department of Finance & Management

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA, expected June 2026
McGill University	Montreal, QC	BA, 2019

What do you hope to accomplish as a Commissioner/Board Member?

I would like to help provide the oversight required to ensure that while Burlington has a housing supply that meets demand, that new construction occurs in such a way that ensures our city has the highest standard of urban living in the country. I believe that using my ability to interpret and communicate on public policy issues to address this critical balance of growth and regulation would be one of the best ways in which I could serve the city.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I try to stay up to date on municipal policy and am aware that boards and commissions are a key part of that.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

I am currently serving as an alternate for Burlington on the Green Mountain Transit Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No. If so, please explain:

List Two References:

Councilor Gene Bergman

Councilor Joe Kane

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I don't have anything additional to note, other than that I'm dedicated to public service, and feel a responsibility to use what little talents I have to make our city an even better place to live.

Signature: Will Anderson

Digitally signed by Will Anderson  
Date: 2025.05.14 15:49:06 -04'00'

Date: 5/14/2025

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# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Caitlin Halpert Ward: 1

Residence: 245 Loomis St \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Yes

Phone (home): Phone (work): Phone (cell): 603-540-2901

E-Mail Address: caitlin.j.halpert@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

**I have held a seat on the Development Review board since 2020. I also spent some of that time representing the DRB on the Ordinance Committee. I am currently Vice Chair of the DRB. Beyond that, I am a homeowner in Burlington and have navigated the permitting process in that capacity as well. I am well versed at reading plans and leveraging the Ordinance to inform my vote on DRB matters.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: VP of Growth (Sales)

Education (list most recent first):

School	Location	Year/Degree
Dartmouth College	Hanover, NH	BA in Spanish - 2010
Woodstock Union High School	Woodstock, VT	Graduated 2006

What do you hope to accomplish as a Commissioner/Board Member?

**I hope to continue my role in ensuring that all zoning applicants are treated fairly and that the Ordinance is equitably applied to all applicants.**

How did you learn of the opportunity/opening to serve on a Board/Commission?

**I was originally made aware of the role by Zoraya Hightower, now as an existing member, I was alerted by staff that my term was coming to an end.**


Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

**Development Review Board - 2020 - Present**  
**Ordinance Committee representative as member of DRB - 2021-2024**  
**Vice Chair - Development Review Board - 2022-Present**

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:  
**Zoraya Hightower** - Former Ward 1 City Councilor  
**Brian Leet** - Architect, Freedman French Freedman

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature:  Date: March 31, 2025

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Received @ 12:22pm  
4/8/25



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Chase Taylor Ward: 3

Residence: 63 Greene St **\*\*Political Affiliation\*\*:**

Are you a registered Burlington Voter? Yes

Phone (home):  Phone (work):  Phone (cell): 615-598-3892

E-Mail Address: chase.b.taylor@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:  
3 Years of Experience on the Development Review Board previously

Current Occupation: Senior Program Manager, Proximity International

Education (list most recent first):

School	Location	Year/Degree
SOAS, University of London	London, UK	MA 2016
Bowdoin College	Maine, USA	BA 2012

What do you hope to accomplish as a Commissioner/Board Member?

I hope to serve the interest of the greater Burlington Public through careful consideration of existing zoning ordinances against applications and utilizing the discretion available to the board to make decisions that are just, considered, and appropriate to the situation.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Have previously served as a DRB Member

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

Development Review Board (2021-2024)

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:


\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References: Eliza Novick-Smith- Deputy States Attorney

Zoraya Hightower- Former City Councilor

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 4/8/2025

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Received @ 8:00AM  
Go 4/11/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Evan John Gould Ward: 4

Residence: 118 Dale Rd \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Y

Phone (home): Phone (work): Phone (cell): 917-496-8782

E-Mail Address: evanjohngould@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have served as an Alternate on the DRB since 2023, from July 2023 to January 2024 I fulfilled the role of a full board member, since we were 1 seat short at the time. Since then I've still sat for many DRB meetings and was elected to be the DRB member for both the long range planning committee in 2023-2024 and the Ordinance Committee in 2024-2025. I'm also very familiar with our zoning ordinance both as a member of the DRB and housing advocate.

Current Occupation: Software Engineer

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	2014
Greenwich High School	Greenwich, CT	2008

What do you hope to accomplish as a Commissioner/Board Member?

I'd like to continue the important work of creating new housing and commercial opportunities that will help to make

Burlington an amazing diverse place with housing and economic opportunities for all. I also will continue to

push for more thought and care around multi-modal transportation options in our new buildings when feasible.

I'm would be honored to be able to have a hand in seeing our housing policies come to fruition.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Mary encouraged me to apply for a full seat.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

2023-current DRB alternate

2023-2024 Long Range Planning Commission

2024-current Planning Commission Ordinance Committee

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

AJ Larosa - 802-861-7000

LeVar Barrino - 802-999-9708

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I think my record on the DRB speaks to my ability to balance resident concerns with the needs for more housing, and for the need to evolve the city. I also think I have done a great job of putting away my own personal biases and feelings while making rulings, and following the letter and intent of our zoning code.

Signature:  Date: 4/10/25

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City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Geoffrey Hobart Hand Ward: 1

Residence: 74 Henry Street, Burlington VT 05401 **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): 802-860-1003 x110 Phone (cell): 802-922-0541

E-Mail Address: geoffhand@gmail.com.

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Licensed attorney practicing land use and environmental law in Vermont for more than 20 years.

I have also served on the DRB for the past 10 years

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: Attorney

Education (list most recent first):

School	Location	Year/Degree
Vermont Law School	South Royalton, Vermont	2003 – JD and Masters in Environmental Law.
Wesleyan University	Middletown, CT	1997 – BS in Biology & Neuroscience and Behavior

What do you hope to accomplish as a Commissioner/Board Member?

I hope to continue to serve our community in by faithfully enforcing the City's Comprehensive Development Ordinance and fairly considering all applications for projects that come before the DRB.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Through current position on the DRB

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

DRB – 2015 to the present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

Our law firm represents clients who may have matters before the DRB on occasion.

I have and will continue to recuse myself in those instances when this occurs, consistent with DRB Bylaws.

List Two References:

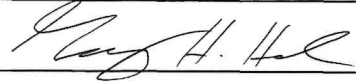
Vic Westgate - vwestgate@srhlaw.com

Andy Raubvogel – araubvogel@srhlaw.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

---

Signature: \_\_\_\_\_



Date: May 12, 2025

**The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.**

175 MAY 12 09:48





# OFFICE OF THE CLERK/TREASURER

## City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board Board/Commission  
(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Gordon Brian Dragoon Ward: 4

Residence: 73 Oakland Terrace \*\*Political Affiliation

Are you a registered Burlington Voter? Yes

Phone (home): (802) 717-9562 Phone (work): — Phone (cell): —

E-Mail Address: gordon.dragoon@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Two years working on the CDBG

Three+ years serving on the Burlington Walk & Bike Council (BWBC)

Strong familiarity with Burlington's zoning regulations

Current Occupation: Senior Software Engineer

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2014/Computer Science

What do you hope to accomplish as a Commissioner/Board Member?

I have two goals. One is to become even more familiar with the standards and challenges faced by our development. I would like to use this knowledge to inform my advocacy for a better Burlington. My other goal is to simply help out the city with service on a topic I find interesting.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Word of mouth / Referenced

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Evan Gould - Existing DRB member - Dcentauri@gmail.com  
Erik Brote - BWBC Chair - erik@burlingtontelecom.net

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I am planning on being in Burlington for the long haul and I'd like to help it become the city it can be. I believe this commission could be a great way for me to learn precisely what this city needs while serving.

Signature: [Handwritten Signature] Date: 05/13/2025

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Received @ 4:00pm  
to 5/14/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Will Anderson Ward: 2

Residence: 2 Decatur Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-522-8756

E-Mail Address: willjanderson14@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Experience evaluating applications for housing grants as a program analyst with USDA Rural Development

Research into Vermont and Burlington housing policy with Vermont Housing Finance Agency

Multiple years of experience interpreting public policy with Vermont's state government

Familiarity with Burlington zoning including Neighborhood Code, as well as state policy such as Act 250

Current Occupation: Policy Analyst, Vermont Department of Finance & Management

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA, expected June 2026
McGill University	Montreal, QC	BA, 2019

What do you hope to accomplish as a Commissioner/Board Member?

I would like to help provide the oversight required to ensure that while Burlington has a housing supply that meets demand, that new construction occurs in such a way that ensures our city has the highest standard of urban living in the country. I believe that using my ability to interpret and communicate on public policy issues to address this critical balance of growth and regulation would be one of the best ways in which I could serve the city.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I try to stay up to date on municipal policy and am aware that boards and commissions are a key part of that.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

I am currently serving as an alternate for Burlington on the Green Mountain Transit Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No. If so, please explain:

List Two References:

Councilor Gene Bergman

Councilor Joe Kane

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I don't have anything additional to note, other than that I'm dedicated to public service, and feel a responsibility to use what little talents I have to make our city an even better place to live.

Signature: Will Anderson

Digitally signed by Will Anderson  
Date: 2025.05.14 15:49:06 -04'00'

Date: 5/14/2025

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City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Caitlin Halpert Ward: 1

Residence: 245 Loomis St \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Yes

Phone (home): Phone (work): Phone (cell): 603-540-2901

E-Mail Address: caitlin.j.halpert@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

**I have held a seat on the Development Review board since 2020. I also spent some of that time representing the DRB on the Ordinance Committee. I am currently Vice Chair of the DRB. Beyond that, I am a homeowner in Burlington and have navigated the permitting process in that capacity as well. I am well versed at reading plans and leveraging the Ordinance to inform my vote on DRB matters.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: VP of Growth (Sales)

Education (list most recent first):

School	Location	Year/Degree
Dartmouth College	Hanover, NH	BA in Spanish - 2010
Woodstock Union High School	Woodstock, VT	Graduated 2006

What do you hope to accomplish as a Commissioner/Board Member?

**I hope to continue my role in ensuring that all zoning applicants are treated fairly and that the Ordinance is equitably applied to all applicants.**

How did you learn of the opportunity/opening to serve on a Board/Commission?

**I was originally made aware of the role by Zoraya Hightower, now as an existing member, I was alerted by staff that my term was coming to an end.**


Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

**Development Review Board - 2020 - Present**  
**Ordinance Committee representative as member of DRB - 2021-2024**  
**Vice Chair - Development Review Board - 2022-Present**

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:  
**Zoraya Hightower** - Former Ward 1 City Councilor  
**Brian Leet** - Architect, Freedman French Freedman

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature:  Date: March 31, 2025

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Received @ 12:22pm  
4/8/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Chase Taylor Ward: 3

Residence: 63 Greene St **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? Yes

Phone (home):  Phone (work):  Phone (cell): 615-598-3892

E-Mail Address: chase.b.taylor@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

3 Years of Experience on the Development Review Board previously

Current Occupation: Senior Program Manager, Proximity International

Education (list most recent first):

School	Location	Year/Degree
SOAS, University of London	London, UK	MA 2016
Bowdoin College	Maine, USA	BA 2012

What do you hope to accomplish as a Commissioner/Board Member?

I hope to serve the interest of the greater Burlington Public through careful consideration of existing zoning ordinances against applications and utilizing the discretion available to the board to make decisions that are just, considered, and appropriate to the situation.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Have previously served as a DRB Member

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

Development Review Board (2021-2024)

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:


\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References: Eliza Novick-Smith- Deputy States Attorney

Zoraya Hightower- Former City Councilor

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 4/8/2025

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Received @ 8:00AM  
Go 4/11/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Evan John Gould Ward: 4

Residence: 118 Dale Rd \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Y

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 917-496-8782

E-Mail Address: evanjohngould@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have served as an Alternate on the DRB since 2023, from July 2023 to January 2024 I fulfilled the role of a full board member, since we were 1 seat short at the time. Since then I've still sat for many DRB meetings and was elected to be the DRB member for both the long range planning committee in 2023-2024 and the Ordinance Committee in 2024-2025. I'm also very familiar with our zoning ordinance both as a member of the DRB and housing advocate.

Current Occupation: Software Engineer

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	2014
Greenwich High School	Greenwich, CT	2008

What do you hope to accomplish as a Commissioner/Board Member?

I'd like to continue the important work of creating new housing and commercial opportunities that will help to make

Burlington an amazing diverse place with housing and economic opportunities for all. I also will continue to

push for more thought and care around multi-modal transportation options in our new buildings when feasible.

I'm would be honored to be able to have a hand in seeing our housing policies come to fruition.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Mary encouraged me to apply for a full seat.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

2023-current DRB alternate

2023-2024 Long Range Planning Commission

2024-current Planning Commission Ordinance Committee

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

AJ Larosa - 802-861-7000

LeVar Barrino - 802-999-9708

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I think my record on the DRB speaks to my ability to balance resident concerns with the needs for more housing, and for the need to evolve the city. I also think I have done a great job of putting away my own personal biases and feelings while making rulings, and following the letter and intent of our zoning code.

Signature:  Date: 4/10/25

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APPLICATION FOR: Development Review Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Geoffrey Hobart Hand Ward: 1

Residence: 74 Henry Street, Burlington VT 05401 **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): 802-860-1003 x110 Phone (cell): 802-922-0541

E-Mail Address: geoffhand@gmail.com.

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Licensed attorney practicing land use and environmental law in Vermont for more than 20 years.

I have also served on the DRB for the past 10 years

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: Attorney

Education (list most recent first):

School	Location	Year/Degree
Vermont Law School	South Royalton, Vermont	2003 – JD and Masters in Environmental Law.
Wesleyan University	Middletown, CT	1997 – BS in Biology & Neuroscience and Behavior

What do you hope to accomplish as a Commissioner/Board Member?

I hope to continue to serve our community in by faithfully enforcing the City's Comprehensive Development Ordinance and fairly considering all applications for projects that come before the DRB.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Through current position on the DRB

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

DRB – 2015 to the present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

Our law firm represents clients who may have matters before the DRB on occasion.

I have and will continue to recuse myself in those instances when this occurs, consistent with DRB Bylaws.

List Two References:

Vic Westgate - vwestgate@srhlaw.com

Andy Raubvogel – araubvogel@srhlaw.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

---

Signature: \_\_\_\_\_



Date: May 12, 2025

**The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.**

175 MAY 12 09:48





# OFFICE OF THE CLERK/TREASURER

## City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Gordon Brian Dragoon Ward: 4

Residence: 73 Oakland Terrace **\*\*Political Affiliation**

Are you a registered Burlington Voter? Yes

Phone (home): (802) 717-9562 Phone (work): — Phone (cell): —

E-Mail Address: gordon.dragoon@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Two years working on the CDBG

Three+ years serving on the Burlington Walk & Bike Council (BWBC)

Strong familiarity with Burlington's zoning regulations

Current Occupation: Senior Software Engineer

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2014/Computer Science

What do you hope to accomplish as a Commissioner/Board Member?

I have two goals. One is to become even more familiar with the standards and challenges faced by our development. I would like to use this knowledge to inform my advocacy for a better Burlington. My other goal is to simply help out the city with service on a topic I find interesting.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Word of mouth/Referenced

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Evan Gould - Existing DRB member - Dcentauri@gmail.com  
Erik Brote - BWBC Chair - erik@burlingtontelecom.net

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I am planning on being in Burlington for the long haul and I'd like to help it become the city it can be. I believe this commission could be a great way for me to learn precisely what this city needs while serving.

Signature: [Handwritten Signature] Date: 05/13/2025

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Received @ 4:00pm  
to 5/14/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Development Review Board Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Will Anderson Ward: 2

Residence: 2 Decatur Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-522-8756

E-Mail Address: willjanderson14@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Experience evaluating applications for housing grants as a program analyst with USDA Rural Development

Research into Vermont and Burlington housing policy with Vermont Housing Finance Agency

Multiple years of experience interpreting public policy with Vermont's state government

Familiarity with Burlington zoning including Neighborhood Code, as well as state policy such as Act 250

Current Occupation: Policy Analyst, Vermont Department of Finance & Management

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA, expected June 2026
McGill University	Montreal, QC	BA, 2019

What do you hope to accomplish as a Commissioner/Board Member?

I would like to help provide the oversight required to ensure that while Burlington has a housing supply that meets demand, that new construction occurs in such a way that ensures our city has the highest standard of urban living in the country. I believe that using my ability to interpret and communicate on public policy issues to address this critical balance of growth and regulation would be one of the best ways in which I could serve the city.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I try to stay up to date on municipal policy and am aware that boards and commissions are a key part of that.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

I am currently serving as an alternate for Burlington on the Green Mountain Transit Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No. If so, please explain:

List Two References:

Councilor Gene Bergman

Councilor Joe Kane

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I don't have anything additional to note, other than that I'm dedicated to public service, and feel a responsibility to use what little talents I have to make our city an even better place to live.

Signature: Will Anderson

Digitally signed by Will Anderson  
Date: 2025.05.14 15:49:06 -04'00'

Date: 5/14/2025

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12E NOV 12 04:5:04



# OFFICE OF THE CLERK/TREASURER

## City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Electric Light Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Andrew "Andy" Vota Ward: 5

Residence: 65 Howard Street \*\*Political Affiliator

Are you a registered Burlington Voter? Yes

Phone (home): 802-862-0613 Phone (work): \_\_\_\_\_ Phone (cell): \_\_\_\_\_

E-Mail Address: andy@andyvota.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I worked for 7 years at VEIC where I led a team supporting energy efficiency programs through software and reporting. Our team built software for VT's Demand Resource Plan, reporting to ISO-NE Forward Capacity Market, and general energy efficiency program implementation for Efficiency Vermont, DC Sustainable Energy Utility, and data processing for some BED programs. Through this work I was exposed to utilities across the state, VPPSA, VELCO, and PSD. As a Director and technology person I got broad experience supporting programs across residential, industrial, and commercial sectors.

Additionally, I ran a program to deliver sustainability purchases and personal carbon footprint reporting as a workplace benefit for businesses and non-profits.

Current Occupation: VP of Product, Meal Train

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MS, Natural Resource Planning
Rutgers University	New Brunswick, NJ	BS, Environmental Policy

What do you hope to accomplish as a Commissioner/Board Member?

BED is an innovative municipal electric utility that has lead in delivering reliable, clean, and affordable power to residents of Burlington. I would like to continue contributing as a citizen to helping in that effort and in particular the City's Net Zero Energy Initiative, especially as we navigate the challenges of the new federal climate.

I also seek to support any innovative efforts to fight climate change and make sure that equity is prioritized in program and service delivery. The energy transition requires careful management to make sure that underrepresented groups aren't left behind or burdened with unaffordable costs. BED has done good work in this regard and I hope we can do more in the future with more things like auto-enrollment and support for programs and services for renters.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I am a current commissioner reapplying.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

March 25, 2024 through June 30, 2025 - current term


Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References: Beth Anderson, banders2@gmail.com

Pierre van der Merwe, pvandermerwe@veic.org

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

My experience at VEIC gave me broad and relevant experience as mentioned above, but it also instilled in me the importance of equitable outcomes for energy policy. This experience has been very helpful in my current term as it is a highly varied scope. Second, in my prior work I gained perspective on sustainable energy innovation in areas like smart grid data, smart devices, building energy use reporting, and TRMs. This technical background has been very helpful in being able to understand topics before the commission and be able to ask meaningful questions on behalf of ratepayers and citizens.

Signature:  Date: 5/12/2025

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Received @ 3:43pm  
to 5/14/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

## APPLICATION FOR Burlington Electric Light Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\* Full**

Name: Bethany Whitaker

Ward: One

Residence: 188 Loomis Street      **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? \_\_\_\_\_ **Y** \_\_\_\_\_

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-922-8158

E-Mail Address: b\_whitaker@hotmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have several experiences that help position me for the BED Commission.

- I have been a resident of Burlington for more than 20 years and care deeply about the city, its residents and its ability to be successful in the future.
- I have a degree in public policy (from the University of Washington) and have spent my career working as a transportation planner. I specialize in public transportation and am committed to diversifying reliance on the automobile and creating a sustainable transportation network.
- I spent three years working for VEIC, where I gained familiarity with the energy needs and governance structure in Vermont.
- Serving on the Board for the 6 years also means I am familiar with the opportunities and challenges facing BED in the coming few years.

Current Occupation: Senior Principal, Nelson\Nygaard Consulting Associates

### Education (list most recent first):

School	Location	Year/Degree
University of Washington	Seattle, WA	1992/Master of Public Policy
Tufts University	Medford, MA	1986/BA History/Chinese Studies
Pingree School	Hamilton, MA	High School Diploma

What do you hope to accomplish as a Commissioner/Board Member?

There are three areas where I hope to provide oversight and input:

- Net Zero Energy - BED has been an industry leader in the use of renewable energy, but challenges persist, including how the McNeil Plant is viewed/accepted in our community. I'd like to support BED in finding a path that balances competing community needs.
- Financial Sustainability - Burlington is an expensive place to live and even if BED rates are reasonably affordable, I appreciate the opportunity to provide financial oversight/review on key decisions.
- Street Lights - one of the biggest challenges BED encounters is when it changes street lights. I hope to encourage BED to work closely with residents as part of updating/upgrading street lights.

How did you learn of the opportunity/opening to serve on a Board/Commission? I currently serve on the Electric Light Commission and am requesting to continue my service.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

I have served on the Electric Light Commission since 2019 and prior to that served on the Green Mountain Transit Board 2008-2013. I also briefly served on the Vehicles for Hire Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

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List Two References:

Darren Springer, General Manager of Burlington Electric Department

Justine Sears, Burlington Resident, Former DPW Commissioner

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary. I enjoy serving on the BED Commission and would appreciate the opportunity to continue my service.

Signature:  Date: 5/13/2025

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# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Electric Light Commission Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Brian E Williams Ward: 7

Residence: 6 Billings Court **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? Yes

Phone (home): 802-999-4070 Phone (work): — Phone (cell): same as home

E-Mail Address: BEWilliams62@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been responsible for the operation of a multi-million dollar chemical operation managing union workers. Later in career I moved to the analytical and financial side of the business. I see both of these experiences as helpful to the Commission role. Top <sup>business</sup> analyst at my previous company in my 39 1/2 yr career.

Current Occupation: Retired Business Analyst/Engineer

Education (list most recent first):

School	Location	Year/Degree
University of Akron	Akron, OH	1985 BS ChE

25 MAY 2 4:30 PM

What do you hope to accomplish as a Commissioner/Board Member?

Keep the conversation on electrical generation rooted in Science and financial realities versus emotion. Help steer Burlington Electric into a more efficient and cleaner future. Support financial and project decision-making using my prior work <sup>and volunteer</sup> experience (see below).

How did you learn of the opportunity/opening to serve on a Board/Commission?

Through WPA MTO

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Victor Bartolozzi - Infusecom USA Victor.Bartolozzi@Infusecom.com  
Andrew Snow - Mad River Glen Co-op Finance Director Andrew@MadRiverGlen.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have led volunteer organizations (Lions Club, Green Mountain Club Burlington Section) and participated in ~~many~~ <sup>5 (Levitts) 3</sup> affairs (Project Wampanoag Institute Choptain Valley, Mad ~~RIWA~~ Little League, Cob & Boy Scouts etc) so I understand the role of volunteering and its impact.

Signature: [Signature] Date: 4/29/2025

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Received 3/9/25  
Jo @ 11:39pm

# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Electric Light Commission Board/Commission  
(Please fill out a separate application for each post)

\*\*Candidates for the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Larry Lewack Ward: 5

Residence: 51 Caroline St., Burlington \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Yes

Phone (home): n/a Phone (work): 802-899-4434<sup>x5</sup> Phone (cell): 802-310-0848

E-Mail Address: veepdirect@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- 10 Years serving on Gov. Howard Dean's Council of Environmental Advisors
- Member, Burlington Planning Commission, 1995-99
- Member, Burlington Housing Board of Review, 2001-2003
- Deputy Director, Vermont Energy Educational Program

Current Occupation: Town Planner; Land Use Consultant

Education (list most recent first):

School	Location	Year/Degree
Union Institute + Univ.	Cincinnati, OH	MA, Nonprofit Management - 2004
New College of Florida	Sarasota, FL	BA, Social Sciences - 1980
Paint Branch H.S.	Burtonsville, MD	H.S. diploma - 1976

What do you hope to accomplish as a Commissioner/Board Member?

- Keep BED in the forefront of Burlington's journey to Net Zero
- Learn more about how utilities can promote decarbonization
- Promote strategy to retire McNcil & replace with cleaner + more cost-effective renewable sources to power the city's grid

How did you learn of the opportunity/opening to serve on a Board/Commission?

Through a friend

Have you served as a Burlington City Commissioner/Board Member in the past? yes -- see  
If the answer is yes, please list any and all appointments and dates you served. answer above

- I'm also currently serving as the city's alternate representative to the Chittenden County Regional Planning Commission

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References: Carter Neubierer - current Ward 4 city councilor (860) 754-8876  
Erhard Mahnke - Planning Commissioner (802) 233-2902

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

- Resident & homeowner in Burlington since 1995
- Recently installed heat pump system w/ rebates from BED

Signature: [Handwritten Signature] Date: 5/8/25

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Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Electric Light Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Steve Gomez Ward: 5

Residence: 21 Richardson Street Burlington, VT **\*\*Political Affiliation**

Are you a registered Burlington Voter? Yes.

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-752-7405

E-Mail Address: steve.j.gomez@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have twelve years of experience in financial management including budgets, procurement, strategic planning, and fee based revenues. I also have nearly twenty years of experience in government and understand how processes and policies work such as procurement and human resources. I have a strong personal interest in ensuring that energy is affordable and renewable.

Current Occupation: Chief Financial Officer

Education (list most recent first):

School	Location	Year/Degree
Lyndon State College	Lyndonville, VT	2005 B.S. Environmental Science

25 MAY 14 PM 12:14

What do you hope to accomplish as a Commissioner/Board Member?

My goals would be to support the Burlington Electric Department in the duties outlined in the commissioner position description. My main focus would be to provide budget and procurement support, ensure that ratepayers have a voice, and advocate for an affordable and renewable energy grid.

How did you learn of the opportunity/opening to serve on a Board/Commission?

City of Burlington's website.

Have you served as a Burlington City Commissioner/Board Member in the past? No.  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No. If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Charles Martin, Deputy Secretary, Agency of Natural Resources, 802-636-7266

Louis Porter, General Manager, Washington Electric Co-Op, 802-595-3691

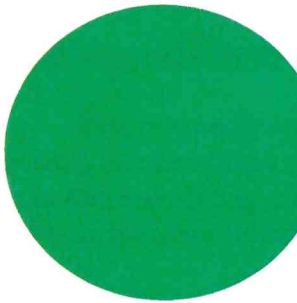
Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see my resume attached.

Signature: \_\_\_\_\_

Date: 5/12/2025

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# STEVEN J. GOMEZ

CONSERVATION ADMINISTRATION AND FINANCE

## PROFESSIONAL PROFILE

Nineteen years' experience in administration and finance for conservation focused organizations, including implementing strategic plans, successful financial management, overseeing the day-to-day operations of administrative teams, policy development, expanding capacity for on-the-ground conservation, and working with diverse groups in the United States and internationally. Academic coursework includes Fish and Wildlife Law and Policy, Communication in Science, Ecosystem Services, Structured Decision Making and GIS coursework. Exceptional in Microsoft Office, database management, and financial software programs.

## EDUCATION

MASTERS LEVEL COURSEWORK 39  
QUARTER CREDIT HOURS OREGON  
STATE UNIVERSITY

B.S. ENVIRONMENTAL SCIENCE  
LYNDON STATE COLLEGE  
MAY 2005

- MINOR IN BIOLOGY AND GEOLOGY
- MAGNA CUM LAUDE
- 3.86 GPA OUT OF 4.0
- RITA L. BOLE AWARD FOR OUTSTANDING SCHOLARSHIP

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## EXPERIENCE

### CHIEF FINANCIAL OFFICER • VERMONT AGENCY OF NATURAL RESOURCES • 2024-CURRENT

- Coordinate the development and implementation of a \$341,000,000 annual budget for four business units and over a dozen programs. This requires collaborating with senior leadership, business units, department programs, and the state legislature.
- Oversee fiscal policy and operations for a wide range of projects such as managing federal funds, planning for fee-based funds, supporting the integration of environmental justice into fiscal operations, and leading fiscal outreach and communication efforts.
- Manage the day-to-day operations of the Secretary's Office business unit, including supervision of five staff, and supporting three additional business units to successfully carry out core functions such as accounts payable, accounts receivable, asset management, information technology, and human resources. Lead efforts focused on continuous process improvement across business units to increase efficiency.
- Engage in a variety of special projects as directed by the Agency Secretary and Deputy Secretary. The current project portfolio includes a review of the state land management and administration programs, a comprehensive long-term financial forecasting and analysis for business units, and planning for changes to federally funded programs.

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**POLICY AND SPECIAL PROJECTS MANAGER • VERMONT DEPARTMENT OF FORESTS, PARKS, AND RECREATION • 2023-2024**

- Oversaw policy and legislative affairs including the planning, development, and communication phases. Conducted bill monitoring and tracking, reviewed and drafted bill language, researched and analyzed the impacts of legislation, and developed an annual strategic plan. Communication and outreach about legislation was provided to staff and events were coordinated.
- Supported the launch of outdoor recreation grant programs such as the Vermont Outdoor Recreation Economic Collaborative and the Land and Water Conservation Fund. Developed timelines and implementation plans, conducted fiscal analysis of grant appropriations, interpreted federal regulations, and designed application procedures.
- Coordinated the day-to-day operations of multiple initiatives such as drafting a request for proposals for state land lease audits, advancing a new state parks website project, and providing project management support for a proposed U.S. Army Corps of Engineers project on state park land.

**DIRECTOR OF ADMINISTRATION • VERMONT FISH & WILDLIFE DEPARTMENT • 2017-2022**

- Coordinated strategic plans, operational programs, performance reporting, a \$26,000,000 operating budget and a \$1,000,000 capital budget to ensure objectives and mission were accomplished. Evaluated programs and operations to maximize effectiveness.
- Directed revenue forecasting and planning efforts focused on maximizing funding through fees, donations, and investments. Generated \$1,300,000 in new revenue over three years through statutory changes, direct marketing campaigns, and updated investment strategies.
- Oversaw the creation and implementation of new programs that address high priority objectives such as the changing demographics and values of Vermonters focused on fish, wildlife, and their habitats. This consisted of leading multi-disciplinary teams, organizing meetings, and planning sessions, developing budgets and operational plans, creating communication plans, and generating annual reports.
- Managed legislative planning for capital construction projects, department fees, and licensing operations. Included coordinating programs across the department, developing plans, testifying in legislative committees, and reviewing and tracking legislative bills.
- Supervised the day-to-day operations of the administration division, which included six staff and functions such as financial management, federal grants, budgeting, human resources, procurement, fleet and space management, and social science research.

**FINANCIAL MANAGER • VERMONT FISH & WILDLIFE DEPARTMENT • 2013-2017**

- Administered the day-to-day operations of the business office, which included developing a \$24,000,000 budget, processing fiscal documents, conducting the fiscal year-end close and supervising five employees.
- Managed the Department's revenue and investment planning over a dozen separate funds and thirty unique funding sources. Each fund required a separate plan based on statutory requirements and the funding mechanism such as legislative appropriation, donations, licensing fees, etc.
- Oversaw the procurement of products and services valued at \$4,000,000 annually, audits of federal grant programs and internal controls, and the management of department assets.
- Conducted monthly review and analysis of financial records including fund and

appropriation balances, division expenditures, revenues, and external accounts. Generated related monthly reports and present information to the department's management team.

**FISH & WILDLIFE GRANTS ADMINISTRATOR • VERMONT FISH & WILDLIFE DEPARTMENT • 2012-2013**

- Managed the administration of more than twenty grants through multiple funding sources totaling more than \$7,500,000 annually including monitoring compliance with state and Federal regulations, processing grant applications and reports, and providing technical assistance to staff.
- Conducted site visits of grant projects to ensure compliance with Federal audit requirements.
- Administered the fiscal management of Federal grant funds including budget forecasting, monthly audits and reconciliation of expenditures and reimbursements, analyzing program costs and financial reports, and overseeing audit inquiries.

**NATURAL RESOURCE SPECIALIST • BUREAU OF LAND MANAGEMENT • 2010-2012**

- Managed the desert tortoise and restoration ecology program including supervision of fourteen Student Conservation Association interns, restoring eight acres of denuded habitat per year, conducting research, identifying projects, and facilitating trainings.
- Developed an off-highway vehicle operator's educational program that focused on conservation ethics and responsible riding. This included organizing three annual outreach events, developing brochures, and designing interpretive panels.
- Administered \$2,000,000 of California State Park grant funds including budget development, overseeing the implementation of the grants, accounting procedures, and the review of financial records.
- Maintained the restoration ecology and off-highway vehicle GIS databases, collected GIS features and traffic data, executed queries, analyzed data, and generated reports.

**BIOLOGICAL SCIENCE TECHNICIAN (SEASONAL POSITION) • U.S. FISH & WILDLIFE SERVICE • 2010**

- Improved 150 acres of waterfowl habitat through repairing water control structures, operating pumps and altering vegetative cover to increase waterfowl populations.
- Implemented invasive species management program to 250 acres through chemical and mechanical methods, reducing quantity of invasive species on refuge wetlands by 70%.
- Collected data on vegetative cover and invasive plant populations for GIS database.

**ENVIRONMENTAL VOLUNTEER • U.S. PEACE CORPS • 2007-2009**

- Coordinated restoration projects with community partners including government officials, volunteers, and local business owners resulting in the restoration of twenty acres of riparian and wildlife habitat.
- Created curriculums, developed budgets, arranged logistics, and educated over 300 youth and adults at twenty environmental seminars and camps.
- Drafted protected area management plans, organized community meetings, and trained 45 volunteers in the operation of protected areas and endangered species management, resulting in a fruit bat eco-tourism project and sea turtle recovery program.
- Conducted biological assessments for coral reef health, fish abundance and diversity, seabirds, and GPS data collection with members of Conservation International-Philippines.

**HAZARDOUS WASTE OPERATOR • CHITTENDEN SOLID WASTE DISTRICT • 2005-2007**

- Maintained more than 400 client accounts in PARADOX database to monitor compliance with regulations and formulate reports.

- Assisted 6,000 customers and organized the shipment of 500,000 pounds of hazardous waste per year by scheduling pick up dates, categorizing waste, and completing shipping documents.

## **TRAININGS AND AWARDS**

---

**National Conservation Leadership Institute Fellow • 2020**

**Fundamentals of Fundraising • ASSOCIATION OF FUNDRAISING PROFESSIONALS • 2018**

**Systematic Development of Informed Consent • INSTITUTE FOR PARTICIPATORY SYSTEMATIC DEVELOPMENT AND PLANNING • 2016**

**Governor's Public Service Recognition Individual Award • STATE OF VERMONT • 2015**

**Advanced Grants Management • U.S. FISH AND WILDLIFE SERVICE • 2012**

**Natural Resource Management, Filipino Language Training • U.S. PEACE CORPS • 2007**

12E NOV 12 04:5:04



# OFFICE OF THE CLERK/TREASURER

## City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Electric Light Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Andrew "Andy" Vota Ward: 5

Residence: 65 Howard Street \*\*Political Affiliator

Are you a registered Burlington Voter? Yes

Phone (home): 802-862-0613 Phone (work): \_\_\_\_\_ Phone (cell): \_\_\_\_\_

E-Mail Address: andy@andyvota.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I worked for 7 years at VEIC where I led a team supporting energy efficiency programs through software and reporting. Our team built software for VT's Demand Resource Plan, reporting to ISO-NE Forward Capacity Market, and general energy efficiency program implementation for Efficiency Vermont, DC Sustainable Energy Utility, and data processing for some BED programs. Through this work I was exposed to utilities across the state, VPPSA, VELCO, and PSD. As a Director and technology person I got broad experience supporting programs across residential, industrial, and commercial sectors.

Additionally, I ran a program to deliver sustainability purchases and personal carbon footprint reporting as a workplace benefit for businesses and non-profits.

Current Occupation: VP of Product, Meal Train

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MS, Natural Resource Planning
Rutgers University	New Brunswick, NJ	BS, Environmental Policy

What do you hope to accomplish as a Commissioner/Board Member?

BED is an innovative municipal electric utility that has lead in delivering reliable, clean, and affordable power to residents of Burlington. I would like to continue contributing as a citizen to helping in that effort and in particular the City's Net Zero Energy Initiative, especially as we navigate the challenges of the new federal climate.

I also seek to support any innovative efforts to fight climate change and make sure that equity is prioritized in program and service delivery. The energy transition requires careful management to make sure that underrepresented groups aren't left behind or burdened with unaffordable costs. BED has done good work in this regard and I hope we can do more in the future with more things like auto-enrollment and support for programs and services for renters.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I am a current commissioner reapplying.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.


March 25, 2024 through June 30, 2025 - current term

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References: Beth Anderson, banders2@gmail.com  
Pierre van der Merwe, pvandermerwe@veic.org

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

My experience at VEIC gave me broad and relevant experience as mentioned above, but it also instilled in me the importance of equitable outcomes for energy policy. This experience has been very helpful in my current term as it is a highly varied scope. Second, in my prior work I gained perspective on sustainable energy innovation in areas like smart grid data, smart devices, building energy use reporting, and TRMs. This technical background has been very helpful in being able to understand topics before the commission and be able to ask meaningful questions on behalf of ratepayers and citizens.

Signature:  Date: 5/12/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

Received @ 3:43pm  
to 5/14/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

## APPLICATION FOR Burlington Electric Light Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\* Full**

Name: Bethany Whitaker

Ward: One

Residence: 188 Loomis Street      **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? \_\_\_\_\_ **Y** \_\_\_\_\_

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-922-8158

E-Mail Address: b\_whitaker@hotmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have several experiences that help position me for the BED Commission.

- I have been a resident of Burlington for more than 20 years and care deeply about the city, its residents and its ability to be successful in the future.
- I have a degree in public policy (from the University of Washington) and have spent my career working as a transportation planner. I specialize in public transportation and am committed to diversifying reliance on the automobile and creating a sustainable transportation network.
- I spent three years working for VEIC, where I gained familiarity with the energy needs and governance structure in Vermont.
- Serving on the Board for the 6 years also means I am familiar with the opportunities and challenges facing BED in the coming few years.

Current Occupation: Senior Principal, Nelson\Nygaard Consulting Associates

### Education (list most recent first):

School	Location	Year/Degree
University of Washington	Seattle, WA	1992/Master of Public Policy
Tufts University	Medford, MA	1986/BA History/Chinese Studies
Pingree School	Hamilton, MA	High School Diploma

What do you hope to accomplish as a Commissioner/Board Member?

There are three areas where I hope to provide oversight and input:

- Net Zero Energy - BED has been an industry leader in the use of renewable energy, but challenges persist, including how the McNeil Plant is viewed/accepted in our community. I'd like to support BED in finding a path that balances competing community needs.
- Financial Sustainability - Burlington is an expensive place to live and even if BED rates are reasonably affordable, I appreciate the opportunity to provide financial oversight/review on key decisions.
- Street Lights - one of the biggest challenges BED encounters is when it changes street lights. I hope to encourage BED to work closely with residents as part of updating/upgrading street lights.

How did you learn of the opportunity/opening to serve on a Board/Commission? I currently serve on the Electric Light Commission and am requesting to continue my service.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

I have served on the Electric Light Commission since 2019 and prior to that served on the Green Mountain Transit Board 2008-2013. I also briefly served on the Vehicles for Hire Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

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List Two References:

Darren Springer, General Manager of Burlington Electric Department

Justine Sears, Burlington Resident, Former DPW Commissioner

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary. I enjoy serving on the BED Commission and would appreciate the opportunity to continue my service.

Signature: 

Date: 5/13/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



# OFFICE OF THE CLERK/TREASURER

## City of Burlington

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Electric Light Commission Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Brian E Williams Ward: 7

Residence: 6 Billings Court **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? Yes

Phone (home): 802-999-4070 Phone (work): — Phone (cell): same as home

E-Mail Address: BEWilliams62@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been responsible for the operation of a multi-million dollar chemical operation managing union workers. Later in career I moved to the analytical and financial side of the business. I see both of these experiences as helpful to the Commission role. Top <sup>business</sup> analyst at my previous company in my 39 1/2 yr career.

Current Occupation: Retired Business Analyst/Engineer

Education (list most recent first):

School	Location	Year/Degree
University of Akron	Akron, OH	1985 BS ChE

25 MAY 2 4:30 PM

What do you hope to accomplish as a Commissioner/Board Member?

Keep the conversation on electrical generation rooted in Science and financial realities versus emotion. Help steer Burlington Electric into a more efficient and cleaner future. Support financial and project decision-making using my prior work <sup>and volunteer</sup> experience (see below).

How did you learn of the opportunity/opening to serve on a Board/Commission?

Through WPA MTO

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Victor Bartolozzi - Infusecom USA Victor.Bartolozzi@Infusecom.com  
Andrew Snow - Mad River Glen Co-op Finance Director Andrew@MadRiverGlen.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have led volunteer organizations (Lions Club, Green Mountain Club Burlington Section) and participated in ~~many~~ <sup>5 (Levitts) 3</sup> affairs (Project Wampanoag Institute Choptain Valley, Mad ~~RIWA~~ Little League, Cob & Boy Scouts etc) so I understand the role of volunteering and its impact.

Signature: [Signature] Date: 4/29/2025

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Received 3/9/25  
 Jo @ 11:39pm

**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Electric Light Commission Board/Commission  
 (Please fill out a separate application for each post)

\*Voters on the Board for Registration of Voters still require your political affiliation\*

Full Name: Larry Lewack Ward: 5

Residence: 51 Caroline St., Burlington \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Yes

Phone (home): n/a Phone (work): 802-899-4434<sup>x5</sup> Phone (cell): 802-310-0848

E-Mail Address: veepdirect@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

10 Years serving on Gov. Howard Dean's Council of Environmental  
Member, Burlington Planning Commission, 1995-99 *Advisors*  
Member, Burlington Housing Board of Review, 2001-2003  
Deputy Director, Vermont Energy Educational Program

Current Occupation: Town Planner; Land Use Consultant

Education (list most recent first):

School	Location	Year/Degree
Union Institute + Univ.	Cincinnati, OH	MA, Nonprofit Management - 2004
New College of Florida	Sarasota, FL	BA, Social Sciences - 1980
Paint Branch H.S.	Burtonsville, MD	H.S. diploma - 1976

What do you hope to accomplish as a Commissioner/Board Member?

- Keep BED in the forefront of Burlington's journey to Net Zero
- Learn more about how utilities can promote decarbonization
- Promote strategy to retire McNiel & replace with cleaner + more cost-effective renewable sources to power the city's grid

How did you learn of the opportunity/opening to serve on a Board/Commission?

Through a friend

Have you served as a Burlington City Commissioner/Board Member in the past? yes -- see  
If the answer is yes, please list any and all appointments and dates you served. answer above

- I'm also currently serving as the city's alternate representative to the Chittenden County Regional Planning Commission

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

Carter Neubierer - current Ward 4 city councilor (860) 754-8876  
Erhard Mahnke - Planning Commissioner (802) 233-2902

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

- Resident & homeowner in Burlington since 1995
- Recently installed heat pump system w/ rebates from BED

Signature: [Signature]

Date: 5/8/25

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TTY (802) 865-7142

APPLICATION FOR: Electric Light Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Steve Gomez Ward: 5

Residence: 21 Richardson Street Burlington, VT **\*\*Political Affiliation**

Are you a registered Burlington Voter? Yes.

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-752-7405

E-Mail Address: steve.j.gomez@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have twelve years of experience in financial management including budgets, procurement, strategic planning, and fee based revenues. I also have nearly twenty years of experience in government and understand how processes and policies work such as procurement and human resources. I have a strong personal interest in ensuring that energy is affordable and renewable.

Current Occupation: Chief Financial Officer

Education (list most recent first):

School	Location	Year/Degree
Lyndon State College	Lyndonville, VT	2005 B.S. Environmental Science

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What do you hope to accomplish as a Commissioner/Board Member?

My goals would be to support the Burlington Electric Department in the duties outlined in the commissioner position description. My main focus would be to provide budget and procurement support, ensure that ratepayers have a voice, and advocate for an affordable and renewable energy grid.

How did you learn of the opportunity/opening to serve on a Board/Commission?

City of Burlington's website.

Have you served as a Burlington City Commissioner/Board Member in the past? No.  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No. If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

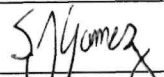
Charles Martin, Deputy Secretary, Agency of Natural Resources, 802-636-7266

Louis Porter, General Manager, Washington Electric Co-Op, 802-595-3691

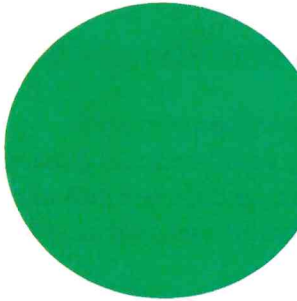
Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Please see my resume attached.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/12/2025

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# STEVEN J. GOMEZ

CONSERVATION ADMINISTRATION AND FINANCE

## PROFESSIONAL PROFILE

Nineteen years' experience in administration and finance for conservation focused organizations, including implementing strategic plans, successful financial management, overseeing the day-to-day operations of administrative teams, policy development, expanding capacity for on-the-ground conservation, and working with diverse groups in the United States and internationally. Academic coursework includes Fish and Wildlife Law and Policy, Communication in Science, Ecosystem Services, Structured Decision Making and GIS coursework. Exceptional in Microsoft Office, database management, and financial software programs.

## EDUCATION

MASTERS LEVEL COURSEWORK 39  
QUARTER CREDIT HOURS OREGON  
STATE UNIVERSITY

B.S. ENVIRONMENTAL SCIENCE  
LYNDON STATE COLLEGE  
MAY 2005

- MINOR IN BIOLOGY AND GEOLOGY
- MAGNA CUM LAUDE
- 3.86 GPA OUT OF 4.0
- RITA L. BOLE AWARD FOR OUTSTANDING SCHOLARSHIP

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## EXPERIENCE

CHIEF FINANCIAL OFFICER • VERMONT AGENCY OF NATURAL RESOURCES • 2024-CURRENT

- Coordinate the development and implementation of a \$341,000,000 annual budget for four business units and over a dozen programs. This requires collaborating with senior leadership, business units, department programs, and the state legislature.
- Oversee fiscal policy and operations for a wide range of projects such as managing federal funds, planning for fee-based funds, supporting the integration of environmental justice into fiscal operations, and leading fiscal outreach and communication efforts.
- Manage the day-to-day operations of the Secretary's Office business unit, including supervision of five staff, and supporting three additional business units to successfully carry out core functions such as accounts payable, accounts receivable, asset management, information technology, and human resources. Lead efforts focused on continuous process improvement across business units to increase efficiency.
- Engage in a variety of special projects as directed by the Agency Secretary and Deputy Secretary. The current project portfolio includes a review of the state land management and administration programs, a comprehensive long-term financial forecasting and analysis for business units, and planning for changes to federally funded programs.

05 APR 14 PM 12:14

**POLICY AND SPECIAL PROJECTS MANAGER • VERMONT DEPARTMENT OF FORESTS, PARKS, AND RECREATION • 2023-2024**

- Oversaw policy and legislative affairs including the planning, development, and communication phases. Conducted bill monitoring and tracking, reviewed and drafted bill language, researched and analyzed the impacts of legislation, and developed an annual strategic plan. Communication and outreach about legislation was provided to staff and events were coordinated.
- Supported the launch of outdoor recreation grant programs such as the Vermont Outdoor Recreation Economic Collaborative and the Land and Water Conservation Fund. Developed timelines and implementation plans, conducted fiscal analysis of grant appropriations, interpreted federal regulations, and designed application procedures.
- Coordinated the day-to-day operations of multiple initiatives such as drafting a request for proposals for state land lease audits, advancing a new state parks website project, and providing project management support for a proposed U.S. Army Corps of Engineers project on state park land.

**DIRECTOR OF ADMINISTRATION • VERMONT FISH & WILDLIFE DEPARTMENT • 2017-2022**

- Coordinated strategic plans, operational programs, performance reporting, a \$26,000,000 operating budget and a \$1,000,000 capital budget to ensure objectives and mission were accomplished. Evaluated programs and operations to maximize effectiveness.
- Directed revenue forecasting and planning efforts focused on maximizing funding through fees, donations, and investments. Generated \$1,300,000 in new revenue over three years through statutory changes, direct marketing campaigns, and updated investment strategies.
- Oversaw the creation and implementation of new programs that address high priority objectives such as the changing demographics and values of Vermonters focused on fish, wildlife, and their habitats. This consisted of leading multi-disciplinary teams, organizing meetings, and planning sessions, developing budgets and operational plans, creating communication plans, and generating annual reports.
- Managed legislative planning for capital construction projects, department fees, and licensing operations. Included coordinating programs across the department, developing plans, testifying in legislative committees, and reviewing and tracking legislative bills.
- Supervised the day-to-day operations of the administration division, which included six staff and functions such as financial management, federal grants, budgeting, human resources, procurement, fleet and space management, and social science research.

**FINANCIAL MANAGER • VERMONT FISH & WILDLIFE DEPARTMENT • 2013-2017**

- Administered the day-to-day operations of the business office, which included developing a \$24,000,000 budget, processing fiscal documents, conducting the fiscal year-end close and supervising five employees.
- Managed the Department's revenue and investment planning over a dozen separate funds and thirty unique funding sources. Each fund required a separate plan based on statutory requirements and the funding mechanism such as legislative appropriation, donations, licensing fees, etc.
- Oversaw the procurement of products and services valued at \$4,000,000 annually, audits of federal grant programs and internal controls, and the management of department assets.
- Conducted monthly review and analysis of financial records including fund and

appropriation balances, division expenditures, revenues, and external accounts. Generated related monthly reports and present information to the department's management team.

**FISH & WILDLIFE GRANTS ADMINISTRATOR • VERMONT FISH & WILDLIFE DEPARTMENT • 2012-2013**

- Managed the administration of more than twenty grants through multiple funding sources totaling more than \$7,500,000 annually including monitoring compliance with state and Federal regulations, processing grant applications and reports, and providing technical assistance to staff.
- Conducted site visits of grant projects to ensure compliance with Federal audit requirements.
- Administered the fiscal management of Federal grant funds including budget forecasting, monthly audits and reconciliation of expenditures and reimbursements, analyzing program costs and financial reports, and overseeing audit inquiries.

**NATURAL RESOURCE SPECIALIST • BUREAU OF LAND MANAGEMENT • 2010-2012**

- Managed the desert tortoise and restoration ecology program including supervision of fourteen Student Conservation Association interns, restoring eight acres of denuded habitat per year, conducting research, identifying projects, and facilitating trainings.
- Developed an off-highway vehicle operator's educational program that focused on conservation ethics and responsible riding. This included organizing three annual outreach events, developing brochures, and designing interpretive panels.
- Administered \$2,000,000 of California State Park grant funds including budget development, overseeing the implementation of the grants, accounting procedures, and the review of financial records.
- Maintained the restoration ecology and off-highway vehicle GIS databases, collected GIS features and traffic data, executed queries, analyzed data, and generated reports.

**BIOLOGICAL SCIENCE TECHNICIAN (SEASONAL POSITION) • U.S. FISH & WILDLIFE SERVICE • 2010**

- Improved 150 acres of waterfowl habitat through repairing water control structures, operating pumps and altering vegetative cover to increase waterfowl populations.
- Implemented invasive species management program to 250 acres through chemical and mechanical methods, reducing quantity of invasive species on refuge wetlands by 70%.
- Collected data on vegetative cover and invasive plant populations for GIS database.

**ENVIRONMENTAL VOLUNTEER • U.S. PEACE CORPS • 2007-2009**

- Coordinated restoration projects with community partners including government officials, volunteers, and local business owners resulting in the restoration of twenty acres of riparian and wildlife habitat.
- Created curriculums, developed budgets, arranged logistics, and educated over 300 youth and adults at twenty environmental seminars and camps.
- Drafted protected area management plans, organized community meetings, and trained 45 volunteers in the operation of protected areas and endangered species management, resulting in a fruit bat eco-tourism project and sea turtle recovery program.
- Conducted biological assessments for coral reef health, fish abundance and diversity, seabirds, and GPS data collection with members of Conservation International-Philippines.

**HAZARDOUS WASTE OPERATOR • CHITTENDEN SOLID WASTE DISTRICT • 2005-2007**

- Maintained more than 400 client accounts in PARADOX database to monitor compliance with regulations and formulate reports.

25 APR 14 PM 2:15

- Assisted 6,000 customers and organized the shipment of 500,000 pounds of hazardous waste per year by scheduling pick up dates, categorizing waste, and completing shipping documents.

## **TRAININGS AND AWARDS**

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**National Conservation Leadership Institute Fellow • 2020**

**Fundamentals of Fundraising • ASSOCIATION OF FUNDRAISING PROFESSIONALS • 2018**

**Systematic Development of Informed Consent • INSTITUTE FOR PARTICIPATORY SYSTEMATIC DEVELOPMENT AND PLANNING • 2016**

**Governor's Public Service Recognition Individual Award • STATE OF VERMONT • 2015**

**Advanced Grants Management • U.S. FISH AND WILDLIFE SERVICE • 2012**

**Natural Resource Management, Filipino Language Training • U.S. PEACE CORPS • 2007**



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City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

APPLICATION FOR: FIRE Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: KEVIN M. McLAUGHLIN Ward: 6

Residence: 51 CLYMER STREET \*\*Political Affiliation\*

Are you a registered Burlington Voter? YES

Phone (home): 862-7222 Phone (work): 863-7386 Phone (cell): 802-316-0814

E-Mail Address: COUNTYONE@AOL.COM

Training or Experience Related to the Commission or Board Post for Which you are Applying:

35 TOTAL YEARS ON THE FIRE COMMISSION SERVING MANY AS THE CHAIR + VICE CHAIR  
SENIOR EXECUTIVES IN STATE + LOCAL GOVT, KENNEDY SCHOOL OF GOVERNMENT  
ADVANCE LEADERSHIP CLASSES, FBI NATIONAL ACADEMY GRADUATE 123 SESSION  
NATIONAL SHERIFFS INSTITUTE GRADUATE / MANAGEMENT 5 SESSION  
CITY OF BURLINGTON DISASTER TRAINING FEMA ACADEMY

Current Occupation: FORMER SHERIFF CHITTENDEN COUNTY / CURRENT DEPUTY

Education (list most recent first): FULL TIME CERTIFIED LAW ENFORCEMENT OFFICER SINCE 1973

School	Location	Year/Degree
CHAMPLAIN COLLEGE	BURLINGTON LAW ENFORCEMENT	1983 A.S.
CHAMPLAIN COLLEGE	BURLINGTON ACCOUNTING	1972 A.S.

What do you hope to accomplish as a Commissioner/Board Member?

CONTINUE TO WORK WITH FIRE DEPT MANAGEMENT + CITY WITH BUDGETS, PERSONEL AND WORKING ISSUES THROUGHOUT THE BUDGET CYCLE YEAR. CONSTANT ASSESSMENT OF STATION CONSOLIDATION, EQUIPMENT REPLACEMENT, AND STAFFING

How did you learn of the opportunity/opening to serve on a Board/Commission?

SERVING ON THE FIRE COMMISSION FOR A TOTAL OF 35 YEARS

Have you served as a Burlington City Commissioner/Board Member in the past? YES  
If the answer is yes, please list any and all appointments and dates you served.

FIRE COMMISSION 1989-2001  
FIRE COMMISSION 2002-2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NONE If so, please explain:

List Two References:

NORMAN BLAIS  
BROOKS MCARTHUR

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

35 TOTAL YEARS ON THE FIRE COMMISSION, AND LED THE DEPARTMENT THROUGH VERY ROUGH TIMES DURING THE MANAGEMENT + BUDGET STUDY IN THE 1990'S - WHEN CERTAIN FUNDING WAS RECEIVED BY THE CITY

Signature: [Signature] Date: 5-10-2025

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25 MAY 15 09:27



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401  
Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

APPLICATION FOR: FireCommission Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Linda A Sheehey Ward: 1

Residence: 139 Mansfield Avenue **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 802-658-2605 Phone (work): NA Phone(cell): 802-343-2701

E-Mail Address Lsheehey@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Burlington Fire Commission 2007 - present

Former Advanced AEM \_\_\_\_\_

Advanced Trauma Life Support Course Coordinator \_\_\_\_\_

Emergency Management Training Institute - Emmitsburg, MD

Current Occupation: Retired Clinical Chemist, UVMCC

Education (list most recent first):

School	Location	Year/Degree
Trinity College of VT	Burlington, VT	BS - 1969
Westbury High School	Long Island, NY	1965

25 APR 2013

What do you hope to accomplish as a Commissioner/Board Member?

Work with the other members of the Fire Commission to make sure our Firefighters have the best possible training, continue to offer both the residents and visitors of Burlington fast, efficient fire suppression, and advanced medical care. Provide input for equipment purchases, help handle any internal disputes, and help the Chief in any way that he might need.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I am a current member

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

Fire Commission 2007 - present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Zaf Bludevich-Retired Physical Therapist - number available upon request

Mark Galle- VT State police detective sergeant, retired, peer support specialist-number available upon request



# OFFICE OF THE CLERK/TREASURER City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

APPLICATION FOR: FIRE Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: KEVIN M. McLAUGHLIN Ward: 6

Residence: 51 CLYMER STREET \*\*Political Affiliation\*

Are you a registered Burlington Voter? YES

Phone (home): 862-7222 Phone (work): 863-7386 Phone (cell): 802-316-0814

E-Mail Address: COUNTYONE@AOL.COM

Training or Experience Related to the Commission or Board Post for Which you are Applying:

35 TOTAL YEARS ON THE FIRE COMMISSION SERVING MANY AS THE CHAIR + VICE CHAIR  
SENIOR EXECUTIVES IN STATE + LOCAL GOVT, KENNEDY SCHOOL OF GOVERNMENT  
ADVANCE LEADERSHIP CLASSES, FBI NATIONAL ACADEMY GRADUATE 123 session  
NATIONAL SHERIFFS INSTITUTE GRADUATE / MANAGEMENT 5 session  
CITY OF BURLINGTON DISASTER TRAINING FEMA ACADEMY

Current Occupation: FORMER SHERIFF CHITTENDEN COUNTY / CURRENT DEPUTY

Education (list most recent first): FULL TIME CERTIFIED LAW ENFORCEMENT OFFICER SINCE 1973

School	Location	Year/Degree
CHAMPLAIN College	BURLINGTON LAW ENFORCEMENT	1983 A.S.
CHAMPLAIN College	BURLINGTON ACCOUNTING	1972 A.S.

What do you hope to accomplish as a Commissioner/Board Member?

CONTINUE TO WORK WITH FIRE DEPT MANAGEMENT + CITY WITH BUDGETS, PERSONEL AND WORKING ISSUES THROUGHOUT THE BUDGET CYCLE YEAR. CONSTANT ASSESSMENT OF STATION CONSOLIDATION, EQUIPMENT REPLACEMENT, AND STAFFING

How did you learn of the opportunity/opening to serve on a Board/Commission?

SERVING ON THE FIRE COMMISSION FOR A TOTAL OF 35 YEARS

Have you served as a Burlington City Commissioner/Board Member in the past? YES

If the answer is yes, please list any and all appointments and dates you served.

FIRE COMMISSION 1989-2001  
FIRE COMMISSION 2002-2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NONE If so, please explain:

List Two References:

NORMAN BLAIS  
BROOKS MCARTHUR

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

35 TOTAL YEARS ON THE FIRE COMMISSION, AND LED THE DEPARTMENT THROUGH VERY ROUGH TIMES DURING THE MANAGEMENT + BUDGET STUDY IN THE 1990'S - WHEN CERTAIN FUNDING WAS RECEIVED BY THE CITY

Signature: [Signature] Date: 5-10-2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

25 MAY 15 09:27



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: FireCommission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Linda A Sheehey Ward: 1

Residence: 139 Mansfield Avenue **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 802-658-2605 Phone (work): NA Phone(cell): 802-343-2701

E-Mail Address Lsheehey@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Burlington Fire Commission 2007 - present

Former Advanced AEM \_\_\_\_\_

Advanced Trauma Life Support Course Coordinator \_\_\_\_\_

Emergency Management Training Institute - Emmitsburg, MD

Current Occupation: Retired Clinical Chemist, UVMCC

Education (list most recent first):

School	Location	Year/Degree
Trinity College of VT	Burlington, VT	BS - 1969
Westbury High School	Long Island, NY	1965

25 APR 2013

What do you hope to accomplish as a Commissioner/Board Member?

Work with the other members of the Fire Commission to make sure our Firefighters have the best possible training, continue to offer both the residents and visitors of Burlington fast, efficient fire suppression, and advanced medical care. Provide input for equipment purchases, help handle any internal disputes, and help the Chief in any way that he might need.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I am a current member

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

Fire Commission 2007 - present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Zaf Bludevich-Retired Physical Therapist - number available upon request

Mark Galle- VT State police detective sergeant, retired, peer support specialist-number available upon request

Received @ 10:46pm  
to 5/14/25



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**  
City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

APPLICATION FOR: Board of Health \_\_\_\_\_ Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\* Full**

Name: Jane Seymour

Ward: 6

Residence: 447 Main Street, Burlington, VT 05401

**\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 8027791800

E-Mail Address: jane.w.seymour@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I am trained as an epidemiologist and have over a decade of experience as a public health researcher. In both university and non-profit organizations, I have partnered with communities impacted by structures and systems of oppression to conduct policy- and practice-relevant research about health care access. I have also worked to ensure wide dissemination of findings for use by advocates, policymakers, and communities.

Current Occupation: Research Scientist II, University of Wisconsin - Madison

Education (list most recent first):

School	Location	Year/Degree
University of Wisconsin	Madison, WI	Postdoctoral Fellow, 2023
Boston University	Boston, MA	PhD Epidemiology, 2021
University of Pennsylvania	Philadelphia, PA	MPH, 2014
Haverford College	Haverford, PA	BA, 2010

What do you hope to accomplish as a Commissioner/Board Member?

As a member of the Board of Health I would continue to use my skills and experience to positively impact health and wellbeing for all Burlingtonians. I am eager to continue to contribute my expertise to addressing our city's most pressing public health issues, including substance use, gun violence, and racism. I would continue to bring an open mind, commitment to collaboration, and deep belief in evidence to inform my work and the Board's efforts.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Current Board of Health member

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

Board of Health, February 2024 - present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Jenny Higgins, Professor, University of Wisconsin - Madison, jenny.a.higgins@wisc.edu

Heidi Moseson, Senior Research Scientist, Ibis Reproductive Health, hmoseson@ibisreproductivehealth.org

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would welcome the opportunity to continue to serve.

Signature: *Jane Seymour*

Date: 05/14/2025

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Received 4:31pm  
to 5/14/25



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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

**APPLICATION FOR:** Board of Health

**Full Name:** Jennifer Monroe Zakaras

**Ward:** 6

**Residence:** 58 Bayview Street, Burlington, VT 05401

**Political Affiliation:**

**Are you a registered Burlington Voter?** Yes

**Phone (home):** N/A

**Phone (work):** N/A

**Phone (cell):** (510) 926-8564

**E-Mail Address:** jmzakaras@gmail.com

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

My graduate training is in public health, with a focus on the social and structural determinants of health. This work seeks to understand how the conditions in which we are born, live, work, play, and age shape our physical and mental health. I know this evidence base well and how to communicate it to policy makers and the public. I currently explore links between climate change and health across the lifespan, which could be a useful perspective to have on the Board of Health given how increasingly climate change impacts are affecting our lives.

**Current Occupation:** Health Researcher and Program Director (University of California Center for Climate, Health and Equity)

**Education (list most recent first):**

School	Location	Year/Degree
Mailman School of Public Health, Columbia University	New York, NY, USA	2013/Master of Public Health (Sociomedical Sciences)
University of North Carolina at Chapel Hill	Chapel Hill, NC, USA	2006/Bachelor of Arts (International Studies)
School for International Training	Mali, West Africa	2006/Gender and Development program

**What do you hope to accomplish as a Commissioner/Board Member?**

As a commissioner, I'd seek to learn, to listen, and to consistently contribute my time and skillset to support the Commission's goals. I'm especially interested in how to best meet the needs of low-income, vulnerable residents so that they feel adequately supported and can move towards improved and thriving quality of life.

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

City of Burlington website

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**Have you served as a Burlington City Commissioner/Board Member in the past? No** \_\_\_\_\_  
**If the answer is yes, please list any and all appointments and dates you served. N/A** \_\_\_\_\_

**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No** \_\_\_\_\_ **If so, please explain: N/A** \_\_\_\_\_

**List Two References:**

Jessica Oski, Police Commission member; (802) 734-1508, [jesoski@gmail.com](mailto:jesoski@gmail.com)


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Alison Harte, Board for Registration of Voters member; (917) 532-2642, [alisonharte518@gmail.com](mailto:alisonharte518@gmail.com)

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**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

I have substantial experience doing health-related research, community-based health intervention work, and health-related communications and policy work. I also work extensively with vulnerable community members, both through my professional work and through my volunteering (I am a coordinator for the Old North End Mutual Aid network and volunteer extensively with my children's school, the Integrated Arts Academy).

**Signature:** 

**Date:** May 14, 2025

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Board of Health \_\_\_\_\_ Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\* Full**

Name: Jane Seymour

Ward: 6

Residence: 447 Main Street, Burlington, VT 05401

**\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 8027791800

E-Mail Address: jane.w.seymour@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I am trained as an epidemiologist and have over a decade of experience as a public health researcher. In both university and non-profit organizations, I have partnered with communities impacted by structures and systems of oppression to conduct policy- and practice-relevant research about health care access. I have also worked to ensure wide dissemination of findings for use by advocates, policymakers, and communities.

Current Occupation: Research Scientist II, University of Wisconsin - Madison

Education (list most recent first):

School	Location	Year/Degree
University of Wisconsin	Madison, WI	Postdoctoral Fellow, 2023
Boston University	Boston, MA	PhD Epidemiology, 2021
University of Pennsylvania	Philadelphia, PA	MPH, 2014

Haverford College                      Haverford, PA                      BA, 2010

What do you hope to accomplish as a Commissioner/Board Member?

As a member of the Board of Health I would continue to use my skills and experience to positively impact health and wellbeing for all Burlingtonians. I am eager to continue to contribute my expertise to addressing our city's most pressing public health issues, including substance use, gun violence, and racism. I would continue to bring an open mind, commitment to collaboration, and deep belief in evidence to inform my work and the Board's efforts.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Current Board of Health member

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

Board of Health, February 2024 - present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Jenny Higgins, Professor, University of Wisconsin - Madison, jenny.a.higgins@wisc.edu

Heidi Moseson, Senior Research Scientist, Ibis Reproductive Health, hmoseson@ibisreproductivehealth.org

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would welcome the opportunity to continue to serve.

Signature: *Jane Seymour*

Date: 05/14/2025

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

**APPLICATION FOR:** Board of Health

**Full Name:** Jennifer Monroe Zakaras

**Ward:** 6

**Residence:** 58 Bayview Street, Burlington, VT 05401

**Political Affiliation:**

**Are you a registered Burlington Voter?** Yes

**Phone (home):** N/A

**Phone (work):** N/A

**Phone (cell):** (510) 926-8564

**E-Mail Address:** jmzakaras@gmail.com

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

My graduate training is in public health, with a focus on the social and structural determinants of health. This work seeks to understand how the conditions in which we are born, live, work, play, and age shape our physical and mental health. I know this evidence base well and how to communicate it to policy makers and the public. I currently explore links between climate change and health across the lifespan, which could be a useful perspective to have on the Board of Health given how increasingly climate change impacts are affecting our lives.

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**Education (list most recent first):**

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University of North Carolina at Chapel Hill	Chapel Hill, NC, USA	2006/Bachelor of Arts (International Studies)
School for International Training	Mali, West Africa	2006/Gender and Development program

**What do you hope to accomplish as a Commissioner/Board Member?**

As a commissioner, I'd seek to learn, to listen, and to consistently contribute my time and skillset to support the Commission's goals. I'm especially interested in how to best meet the needs of low-income, vulnerable residents so that they feel adequately supported and can move towards improved and thriving quality of life.

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

City of Burlington website

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**Have you served as a Burlington City Commissioner/Board Member in the past? No** \_\_\_\_\_  
**If the answer is yes, please list any and all appointments and dates you served. N/A** \_\_\_\_\_

**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No** \_\_\_\_\_ **If so, please explain: N/A** \_\_\_\_\_

**List Two References:**

Jessica Oski, Police Commission member; (802) 734-1508, [jesoski@gmail.com](mailto:jesoski@gmail.com)


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Alison Harte, Board for Registration of Voters member; (917) 532-2642, [alisonharte518@gmail.com](mailto:alisonharte518@gmail.com)

---

**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

I have substantial experience doing health-related research, community-based health intervention work, and health-related communications and policy work. I also work extensively with vulnerable community members, both through my professional work and through my volunteering (I am a coordinator for the Old North End Mutual Aid network and volunteer extensively with my children's school, the Integrated Arts Academy).

**Signature:** 

**Date:** May 14, 2025

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Library Commission Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Adam Karl Franz Ward: 8

Residence: 337 College St. no. 9 **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): N/A Phone (work): N/A Phone (cell): 802-497-8263

E-Mail Address: adamkfranz@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have volunteered for the Pierson Library in Shelburne, helping determine what should be included in the children's library when it underwent renovations about a decade ago. I also served as the Children's Story Time reader at the Pierson until the program was discontinued due to the COVID-19 pandemic.

Current Occupation: Not Employed

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington	BA
Champlain Valley Union HS	Hinesburg	High School Diploma

What do you hope to accomplish as a Commissioner/Board Member?

Public libraries are one of the most valuable things that local governments manage in America. Libraries  
are stores of knowledge, providing an accessible way for people of all backgrounds to find books and other  
media to enrich their lives, as well as providing residents a free way to build community. I want to ensure  
that the Burlington libraries continue to provide this essential service to Burlingtonians, find new ways to  
help the community, and support library staff.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Burlington City Website

Have you served as a Burlington City Commissioner/Board Member in the past?     No      
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying?     No     If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_


List Two References:

Nick Brown, 267-884-6921

Michelle Sagalchik, 917-238-6937

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: May 14, 2025

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Received 5/19/25 @ 7:50pm Jo

**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Library Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Lisa K Lax Ward: 1

Residence: 41 Thibault Pkwy Burlington, VT **\*\*Political Affiliation\*\***:           

Are you a registered Burlington Voter? Yes

Phone (home): 802-862-8741 Phone (work):            Phone (cell): 802-399-6055

E-Mail Address: llax@uvm.edu

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have a Master in Social Work with 40 years of work experience in the Burlington Community.

I also have a Doctorate in Educational Policy and Leadership. My work experience includes direct

practice in mental health care ( at the community health center, UVMHC and at the Howard center)

program management at UVM, director of Family Services in Middlebury and other administrative roles.

In addition to having clinical skills with individuals, families and groups, I have experience facilitating task groups and have served on two Boards of Directors. I have written numerous articles and reports and have served as a working member of several research projects.

Current Occupation: Clinical Social Worker in private practice, consultant to the Dementia Family Caregiver Center at UVMHC

Education (list most recent first):

School	Location	Year/Degree
Ed.D in Policy and Leadership	UVM	2012
Masters in Social Work	Adephi University	1983
Bachelors in Psychology	SUNY Potsdam	1976

What do you hope to accomplish as a Commissioner/Board Member?

I would like to support the community-based programming that the Library has been pioneering in recent years.

I believe my background could provide support for staff and volunteers who are working to serve

Marginalized and vulnerable populations.

Libraries have been very important to me ever since I was a young child and I'd like to play a role in supporting the library in my community.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Openings listed on the city website.

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

1. Lis Mickenberg, colleague and friend for 40 years. She was also one of my first supervisors and was an instructor when I was in the MSW Program. 802-999-9262

2. Marty Dewees, professor emeritus at UVM Dept of SW and ongoing colleague. 802-377-7296

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

i would be happy to provide a copy of my resume if that would be helpful.

Signature: Lisa K Lax Date: \_\_\_\_\_

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# LISA K LAX MSW, LICSW EDD

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## PROFILE

Licensed Clinical Social Worker with experience and skill in direct mental health services, social services administration, project management, research, leadership, and higher education.

## PROFESSIONAL EXPERIENCE

FEBRUARY 2018 – JUNE 2024 UVM Medical Center Memory Program Colchester, VT  
MENTAL HEALTH CLINICIAN/SOCIAL WORKER

At an interdisciplinary practice serving individuals diagnosed with memory disorders and their families.

- Provide clinical social work, counseling services and resource referrals to individuals and families
- Facilitate therapy groups for caregivers and patients
- Coordinate care with other professionals

FEBRUARY 2017 – NOVEMBER 2018 Invest EAP Burlington, VT  
CLINICAL OPERATIONS COORDINATOR

For a state wide Employee Assistance Program that serves 200 companies

- Provided clinical coverage for 24 hour call service and responded to urgent clinical needs
- Coordinated statewide provider network
- Provided organizational consultations to managers
- Managed and carried out projects such as newsletter and worker's comp outreach calls

AUG 2013 - OCTOBER 2016 Community Health Centers of Burlington Burlington, VT  
CLINICAL SOCIAL WORKER

At a federally qualified health care center serving a diverse population of patients.

- Provided mental health screenings and brief interventions for patients during medical visits
- Served as a behavioral health specialist on a team of health care professionals
- Provided diagnosis, assessment and ongoing psychotherapy services to patients of the health center

Accomplishments: developed expertise in assessment and treatment of substance abuse disorders, provided therapy services to MAT patients, knowledge and practice experience in refugee mental health, advanced skill in cognitive behavioral therapy.

FEB 2012 - APRIL 2013 VT Dept. for Children and Families Middlebury, VT  
DISTRICT DIRECTOR FOR FAMILY SERVICES

Director of a public child welfare agency district office in a rural community.

- Managed local office resources, small grants and contracts, and personnel
- Supervised supervisory and administrative staff
- Provided leadership on policy and best practice
- Coordinated service delivery and program planning with local agency leaders.
- Conducted community trainings on child abuse and neglect reporting and prevention..

Accomplishments: leadership on aligning local practice with agency transformation plan, establishment of team based practice, facilitated community efforts to create a special investigations unit and supported local advocacy for improved resources to address opiate addiction in families.

JUNE 2006 -FEB 2012

UVM Dept. of Social Work

Burlington, VT

**TITLE IVE CHILD WELFARE TRAINEE PROJECT COORDINATOR**

Manager for a federally funded program to support social work students preparing for employment in child welfare.

- Conducted educational and training seminars.
- Advised trainees and monitored academic progress.
- Created publications for recruitment and program orientation.
- Coordinated program administration and served as project liaison between the university and state agency.
- Developed and maintained knowledge of child welfare scholarship.
- Conducted program evaluation studies and prepared reports.

Accomplishments: leadership to enhance the working partnership between UVM and VT DCF, responsiveness to trainee needs and concerns, and a comprehensive evaluation of the project's impact on Vermont's child welfare workforce.

MARCH 2002 - FEB 2012

UVM Dept. of Social Work

Burlington, VT

**MSW ADMISSIONS COORDINATOR**

Coordinator for admissions process in a graduate program in social work.

- Informed and advised prospective MSW students.
- Developed outreach and publicity for student recruitment.
- Coordinated review process with faculty and graduates admissions office.
- Tracked data and prepared admissions cycle reports.
- Planned events such as student orientation and recruitment meetings.
- Advised faculty on issues related to admissions.

Accomplishments: development of open house event, revision of website and other program publicity materials, improved systems leading to more timely review and decisions, all of which helped to maximize enrollment.

1994-2012

UVM Dept. of Social Work

Burlington, VT

**FACULTY FIELD LIAISON**

Educational liaison for human services agency field placements for BSW and MSW students.

- Provided guidance and supervision to students and field instructors in their educational roles
- Developed and carried out field education seminars.
- Supported development of learning agreements and process recordings.
- Contributed to field education curriculum development in the academic programs.

Accomplishments: effective relationships between human service agency-based field instructors and education program, developed curricula responsive to student learning needs, and relationships with students that challenged and supported their growth as professionals.

1995-2014

UVM Dept. of Social Work

Burlington, VT

**ADJUNCT COURSE INSTRUCTOR**

Courses taught:

- Undergraduate Field Seminar, Spring 1995
- SWSS 002-Introduction to Social Work, Fall 2002
- SWSS 302-Social Work in Mental Health, Spring 2004
- SWSS 212-Foundations of Social Work Practice I, Fall 2006
- SWSS 168-Social Work Practice I, Fall 2009
- SWSS 217-Human Behavior in the Social Environment, Spring 2014

2002- 2004

UVM Dept. of Social Work

*Burlington, VT*

**DISTANCE EDUCATION PROJECT COORDINATOR**

Manager for a pilot project to provide distance course delivery for the MSW degree to off campus locations.

- Coordinated course scheduling and delivery with interactive television sites.
- Supported faculty and students in the use of technology and electronic library services.
- Provided academic advisement to distance education students.
- Coordinated communication between the academic department and Continuing Education.
- Prepared reports for the university administration and the accrediting body.
- Conducted exit interviews and analyzed results for program evaluation.

1985- 2002

Howard Center

*Burlington, VT*

**MENTAL HEALTH CLINICIAN**

Outpatient mental health clinician providing services to individuals, couples, and groups in a community mental health services agency.

- Utilized principles from a variety of theories and approaches, including narrative therapy, cognitive behavioral, DBT, psycho-dynamic, harm reduction, solution- focused, motivational interviewing, and trauma informed theory.
- Provided psychotherapy to clients with a broad range of mental health needs and issues.
- Conducted diagnosis, evaluation and treatment planning.
- Coordinated services with other health care and social service providers.

Accomplishments include the development of a mature clinical practice perspective; comfort and skill with people of diverse ages, life circumstances and problems, cultures and social class backgrounds; leadership in utilizing clinical groups; supervision of social work and counseling psychology student interns.

**EDUCATION**

2012

University of VT

*Burlington, VT*

**DOCTOR OF EDUCATION**

**LEADERSHIP AND POLICY STUDIES**

1983

Adelphi University

*Garden City, LI, NY*

**MASTER OF SOCIAL WORK**





# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Library Commission Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Sally Blanchard-O'Brien Ward: 2

Residence: 36 Crombie St. Apt. 2, Burlington **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? yes

Phone (home): 802-522-9346 Phone (work): \_\_\_\_\_ Phone (cell): 802-522-9346

E-Mail Address: salblanch@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have a masters in Library + Information Science and have been working in the library and archives field for over a decade. I am also involved with several professional organizations related to libraries and archives (including the New England Archivists and Society of American Archivists).

Current Occupation: Congressional Papers Archivist, University of Vermont Libraries

Education (list most recent first):

School	Location	Year/Degree
San José State University	San José, CA	2012, MLIS
Skidmore College	Saratoga Springs, NY	2006, B.A. - English

What do you hope to accomplish as a Commissioner/Board Member?

I want to help the library continue its mission to serve the Burlington community. This is an especially important time with the current political climate, residents' feelings about downtown safety, and the library's unique opportunity with upcoming renovations and the current capital campaign. I want to help in supporting and promoting the vibrancy, inclusivity, and relevance of the library during these times.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I already serve and my term is expiring.

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Library Commission, since Sept. 2021

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Rachel Muse - former colleague + supervisor rachelmuse@gmail.com  
Rachel Onuf - former colleague + supervisor rachel.onuf@vermont.gov

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature: Sally Pelletier-Ceri Date: 4/15/25

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to 5/13/25



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks, Recreation & Waterfront Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Aaron Keech \_\_\_\_\_ Ward: 3 \_\_\_\_\_

Residence: 66 Ward Street \_\_\_\_\_ \*\*Political Affiliation

Are you a registered Burlington Voter? Y \_\_\_\_\_

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-540-5447 \_

E-Mail Address: aaronkeech@yahoo.com / akeech@burlingtonvt.gov \_\_\_\_\_

Training or Experience Related to the Commission or Board Post for Which you are Applying:

2022-Present: Burlington Parks Commission. 2015-2022: Winooski Valley Park Commission.

2011-Present: U.S. Fish and Wildlife Service - Physical Science Technician, Essex Junction.

2010: ECHO Center - Animal Care Volunteer (Employee of the Month).

2002-2004: U.S. Peace Corps - Parks and Wildlife Extension Officer (Malawi).

2000-2006: Federal/State environmental volunteer opportunities in CA, WA, AK, and Mexico.

Current Occupation: USFWS - Physical Science Technician, Essex Junction. \_\_\_\_\_

Education (list most recent first):

School	Location	Year/Degree
University of British Columbia	Vancouver, B.C., Canada	2009 / MS Zoology
Western Washington University	Bellingham, WA	2000 / BS Terrestrial Ecology
Oakland Community College	Bloomfield Hills, MI	1996 Liberal Arts (summa cum laude)

What do you hope to accomplish as a Commissioner/Board Member?

Continued community service within my educational and employment background.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Currently serving as BPRW commission member.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

2022-Present: Burlington Parks, Recreation & Waterfront

2015-2022: Winooski Valley Park Distrcit

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Nick Warner, WVPD Executive Director, nickwarner@wvdpd.org

Steve Smith, USFWS Superviory Fish Biologist, Stephen\_J\_Smith@FWS.GOV

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature: Aaron Keech

Date: 13 May 2025

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25 MAY 12 PM 3:48



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Carolyn Felix Ward: 7

Residence: 3 Ethan Allen Homestead **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-495-1500

E-Mail Address: carolynrfelix@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Many aspects of my background have provided me with skills and experiences that would be an asset if I were to join the Commission. I have a Master's degree in Sustainable Development, served as an agriculture extension volunteer in Peace Corps, and have been the caretaker at the Ethan Allen Homestead for more than 10 years. I also worked closely with BRPW and other City Departments during my tenure as BTVStat Analyst with the City from 2018-2020.

Current Occupation: Performance Management and Strategic Planning Consultant

Education (list most recent first):

School	Location	Year/Degree
SIT Graduate Institute	Brattleboro, VT	2010
Northern Arizona University	Flagstaff, AZ	2003

What do you hope to accomplish as a Commissioner/Board Member?

Vibrant and thriving public parks and access to recreational activities are vital to the health of our community and an extremely valuable public good. My goals would be to support BRPW to be the best possible stewards for our parklands and to serve as an advocate and educator for my neighbors, fellow residents, and park users - promoting connection, conservation, community.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Former commissioner, Fauna Hurley, informed me of the vacancy

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

As the caretaker at the Ethan Allen Homestead and volunteer for Winooski Valley Park District, if any requests or approvals arose related to the Ethan Allen Homestead, I would disclose any potential conflicts of interest openly with the commission and BPRW staff.

List Two References:

Fauna Hurley (faunashaw@gmail.com)

Brian Lowe (brianrusselllowe@gmail.com)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would be honored and privileged to serve on the Commission and would welcome the opportunity to support our City staff and leadership as they manage and steward our city parks and rec programs, resources, and conservation efforts.

DocuSigned by:  
Signature: Carolyn Feliz Date: May 12, 2025  
2B04D3EBF37841D...

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# CAROLYN FELIX

802-495-1500 | carolynfelix@gmail.com | in/carolyn-felix | Burlington, VT

## MONITORING, EVALUATION, & LEARNING SPECIALIST | TEAM LEADER | BUSINESS ANALYST | RESEARCH CONSULTANT

Accomplished, bilingual, and driven Monitoring, Evaluation, and Learning (MEL) Specialist with 20+ years of experience leading the design and implementation of performance improvement and MEL systems in global, multicultural contexts. Expertise in strategic planning, team leadership, results-based management, change management, and program evaluation and assessment. Skilled leveraging technology for innovative data collection and reporting systems to drive data-informed decision making and improvements. Committed to developing MEL frameworks and providing technical guidance to staff, community organizations, and global initiatives.

### SKILLS & EXPERTISE

**Monitoring, Evaluation, & Learning Leadership:** Sustainable Development | Data Analysis | Team Leadership | Financial Oversight Partnership Development | Cross-functional Collaboration | Complex Problem Solving | Cross-cultural Communication

**Data Visualization Software:** PowerBi | Tableau | Klipfolio | Google Data Studio

**Languages:** English (native) | Spanish (fluent)

**Data Collection:** Open Data Kit | Kobo Toolbox | iFormBuilder | Cognito Forms | Google Forms | ArcGIS Survey123

**Statistical Analysis Software Packages:** SPSS | QDA Miner

**Relational Database Management Systems:** Airtable | MySQL | MS Access

### PROFESSIONAL MANAGEMENT & ANALYST EXPERIENCE

**Director of MEL & Research** | USAID Engendering Industries | Tetra Tech. | November 2020 - March 2025

- Led MEL research efforts of \$39M USAID global program to expand women's business participation in male-dominated sectors.
- Partnered with 68+ companies across 39 countries to provide leadership and gender equality training, tailored change management support, gender analysis, and technical support, enabling implementation of gender equality best practices.
- Designed and launched a robust digital data collection and reporting system to measure program results with detailed accuracy.
- Built custom partner dashboards and databases for partner companies to collect, analyze, and distribute accurate data.
- Developed MEL tools and guidance for the Workforce Gender Equality program implemented by the program and its 4 regional university and institutional partners, including course application and registration materials, assessment tools, and surveys.
- Led a team in data collection, research, and analysis efforts to produce 24 extensive baseline assessment reports and 33 final assessment reports for Engendering Industries partner organizations.

**BTVStat Analyst** | City of Burlington | Burlington, VT | October 2018 - October 2020

- Led a city-wide performance measurement program to optimize city department performance while improving services.
- Worked closely with the Mayor's Office and 18 Department Heads to develop performance metrics and use data and analytics to improve decision-making, operational efficiency, and customer service.
- Served as lead analyst on City's COVID-19 Analytics Team and researched best practices to inform response and recovery efforts.
- Designed and managed the City's Water-based Epidemiology pilot project and reporting dashboard by collaborating with the Water Resources Team, the VT Department of Health, and university researchers to sample wastewater at treatment facilities.
- Launched COVID-19 Dashboard with the COVID-Analytics Team to synthesize key information about the impacts of the pandemic, aid local officials in data-driven decision-making, and help inform residents about local response efforts.
- Led the development of the City's Open Data Policy and implementation strategy and trained Data Stewards from each City Department on data management best practices.
- Co-authored the City's 2018 and 2019 Equity Reports to recommend removal of structural and systemic barriers to inclusion.

**Deputy Director of Monitoring, Evaluation & Learning** | Lutheran World Relief (LWR) | Baltimore, MD | June 2017 - Sept 2018

- Led a global team of 6 managing overall program monitoring and data quality and technical support across 17 countries.
- Provided technical support to regional programs and country offices and led various efforts to assess performance, evaluate outcomes, improve data quality, and include high-quality insight in program design and strategic planning processes.
- Developed standard operating procedures for Design, Monitoring, Evaluation, and Learning tools and practices.
- Collaborated with diverse stakeholders to define program objectives, benchmarks, key performance metrics, and targets.
- Designed data quality assessment (DQA) tools and procedures to ensure compliance with donor reporting procedures.
- Developed a Responsible Data Management Plan in coordination with the Technology for Development (T4D) Deputy Director to ensure data governance aligned with the Digital Principles, Open Data, and the EU General Data Protection Regulation (GDPR).
- Led an internal learning group to refine and analyze the organization's portfolio of gender-integrated and focused projects.

# CAROLYN FELIX

751-441-2424

802-495-1500 | carolynfelix@gmail.com | in/carolyn-felix | Burlington, VT | Page 2

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## ADDITIONAL EARLY CAREER EXPERIENCE

### **Monitoring, Evaluation and Learning Specialist / Associate** | Tetra Tech | Burlington, VT

- Researched, tested, and implemented tools to strengthen systems and capacity for performance measurement and data capture.
- Collaborated with technical teams across sectors and regions to implement MEL Plans, baseline studies, and evaluations.
- Provided mentoring, training, data audits, and developed cloud-based tools for data collection, management, and visualization.
- Delivered technical support and SOPs to improve data quality, reporting, knowledge management, and learning for staff.
- Provided backstopping to 20+ projects (\$4M–\$115M), drafted, revised 15 MEL Plans, and built systems to promote learning.
- Created guidelines to strengthen USAID compliance and build staff capacity in DQAs, project start-up, and close-out procedures.
- Developed Responsible Data Management Guidelines and company-wide training on USG Open Data Policies.
- Co-led the West Africa Digital Tools Workshop with Tetra Tech's T4D Unit to foster a community of practice.

### **Program Officer** | The Hunger Project | New York, NY

- Managed global team of 15 staff members across 11 countries, serving as Program Officer for Latin America and South Asia providing technical assistance and backstopping to 4 country offices.
- Collaborated with the Senior Management Team and Director of Communications to advance advocacy efforts through strategic participation in high-level events and production of white papers and outreach materials.
- Developed and piloted an innovative mixed-method outcome evaluation in Ghana and Malawi using mobile data collection tools, which was adapted and scaled-up across all 8 Africa program countries in 2013.
- Oversaw evaluations, including a randomized control trial in Ghana conducted by Yale and Innovations for Poverty Action (IPA).
- Contributed to MEL sections of winning proposals from diverse funding sources, including the World Bank, UNDP, and UN Women.

### **Advocacy & Research Consultant** | The Hunger Project | New York, NY

### **Strategic Planning Consultant** | United Nations Department of Public Information | New York, NY

### **Advocacy Project Peace Fellow** | La Red de Sobrevivientes | San Salvador, El Salvador

### **Volunteer Resources Manager** | St. Mary's Food Bank Alliance | Phoenix, AZ

### **Regional Coordinator** | United States Peace Corps | Sucre, Bolivia

### **Agricultural Extension Volunteer** | United States Peace Corps | Cochabamba, Bolivia

## SELECT PUBLICATIONS & REPORTS

"2019 Equity Report: A framework to better understand and measure equity in Burlington", City of Burlington (2020)

"2018 Equity Report: A Baseline Measurement for Enhanced Equity in Burlington", City of Burlington (2019)

"Lessons Learned from AgResults Uganda Legume Seeds Pilot", Lutheran World Relief (2018)

## PROFESSIONAL DEVELOPMENT

Statistical Thinking for Data Science and Analytics, Columbia University | 2018

Theory of Change for USAID Biodiversity Funded Projects, USAID/Measuring Impact | 2017

Evaluating Social Programs, The Abdul Latif Jameel Poverty Action Lab (J-PAL), MIT | 2014

Participatory Monitoring & Evaluation, Colorado State University | 2012

## EDUCATION

### **M.A. in Sustainable Development**

SIT Graduate Institute | Brattleboro, VT

### **B.S. in Political Science and Journalism**

Northern Arizona University | Flagstaff, AZ



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Halle R Davis Ward: 4

Residence: 21 Ridgewood Dr \*\*Political Affiliation: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 802-658-1939 Phone (work): \_\_\_\_\_ Phone (cell): 802-363-0029

E-Mail Address: hdh2oski@aol.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have volunteered on many, many events in Burlington: Burlington Triathlon, the Marathon, Jazz Fest, First Night, Kids Day. My career has been in business and financial management.

I've lived in Burlington for over 50 years and care deeply about our city.

Current Occupation: Self-employed financial consultant

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	1985/MBA
UMass	Amherst, MA	1978/BS
BHS	Burlington, VT	1974

25 MAY 14 9:03:41

What do you hope to accomplish as a Commissioner/Board Member?

With the current financial crunch facing Burlington, I hope to be able to help support the department maintain the quality of our many parks and the many programs offered by Parks & Rec while still being fiscally lean.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Sarah Carpenter, Mark Barlow

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Mary Hampson (802-373-0440)

Ellie Kenworthy (802-238-7249)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I am invested in Burlington and I think I have a lot of experience in recreation, finances and management that would benefit the Commission.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kirstin Boehm Ward: 5

Residence: 53 Dunder Rd, Burlington VT 05401 **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? Yes

Phone (home): 401-447-5770 Phone (work):  Phone (cell):

E-Mail Address: kirstincboehm@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have served on the Parks Commission for over 6 months, backfilling a vacancy that emerged.

I am an engaged Burlington resident, avid user of parks and recreation programming both

for myself and my children. During my professional role as a Senior Director at VSAC I manage staff and budgets and consider myself someone who prepares, reads, and supports operations.

Current Occupation: Senior Director, Vermont Student Assistance Corporation

Education (list most recent first):

School	Location	Year/Degree
Harvard	MA	2004, M.Ed
Bates	ME	2003, BA

What do you hope to accomplish as a Commissioner/Board Member?

I hope to support the work of Parks, and act as an advocate for the Parks and a liaison with the community.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I currently serve on the Commission

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

Served as a member of the Ward 5 NPA and currently serve on the Parks and Rec Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Fauna Hurley- 774-249-2950

Ben Traverse- 607-624-1287

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature:



Digitally signed by Kirstin Boehm  
Date: 2025.05.05 15:10:19 -04'00'

Date:

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City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

## APPLICATION FOR: Parks Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

**Full Name:** Nate Lantieri

Ward: 5

**Residence:** 186 Pine St, Apt 2

**Are you a registered Burlington Voter? Yes**

25 MAY 12 PM 4:51

**Phone (cell):** (802) 318-3463

**E-Mail Address:** natelantieribtv@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

Parks Commission - 2020-2025 (Chair - 2024 - 2025)

City of Burlington CDBG advisory committee member - 2024-2025

King Street Neighborhood Revitalization Co. (KSNRC) - board member - 2023 - 2025

Friends of Champlain Street Park - lead organizer - 2021 - 2024

Ward 5 NPA steering committee member - 2020 - 2023

Burlington Bike Park Coalition - founding member - 2018

**Current Occupation:** Research Coordinator - Vermont Housing Finance Agency (VHFA)

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2019, B.S. Community Development

**What do you hope to accomplish as a Commissioner/Board Member?**

The commission is in really exciting place in a lot of ways. Over the past five months, we have taken a holistic look at all Parks Dept. operations through the review of Appendix D of the Burlington charter, with an eye towards updating essential parks statute for the first time in several years. Through this, I'm also excited about our work regarding off-leash dogs, which will ultimately lead to city council recommendations and (hopefully) formalization in charter. Through our work on this project, each of the commissioners has become much more aware of our roles and responsibilities as a body - I'm hopeful that we will be able to use this collective knowledge to augment the great work of the Parks Dept. staff and become an even more effective vessel for community engagement within city parks.

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

Have been a commissioner since 2020

**Have you served as a Burlington City Commissioner/Board Member in the past? If the answer is yes, please list any and all appointments and dates you served.**

Yes, Parks Commission: 2020 - 2025

**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No**


**List Two References:**

Leslie Black Plumeau - Director of Research & Community Relations, VHFA

Thomas DeSisto - Asst. Chair & Lecturer, UVM Dept of Community Development (CDAE)

**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

I really love being an active member of the Burlington community - I feel like the city and it's people have given me so much that it's an honor to give back. As an avid parks user and city resident without any private green space of my own, I'm so grateful to be able to build community through the Parks Commission. In a time where we feel very divided, parks are an undeniable way to bring people together, particularly neighbors, to see each other as people and to share joy.

Signature:  Date: 5/12/2025

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City of Burlington  
City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

Received @ 7:05 pm  
to 5/13/25

APPLICATION FOR: Parks Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Ryan Bergmann Ward: 5

Residence: 84 South crest Drive **\*\*Political Affiliation\*\*:** \_\_\_\_\_  
Burlington, VT 05401

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-324-0429

E-Mail Address: RJSB313@gmail.com

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

Currently can serve on Parks Commission beginning in 2023

Current Occupation: Vice President - Silver Lake Wealth Management

**Education (list most recent first):**

School	Location	Year/Degree
University of Vermont	Burlington, VT	2000 / Psychology

What do you hope to accomplish as a Commissioner/Board Member?

To help contribute to the long term health and vitality of our cities parks + waterfront

How did you learn of the opportunity/opening to serve on a Board/Commission?

Re applying

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Parks, Rec & Waterfront: OCT 2023 - present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

Ted Fiehn - 802-857-5070

Thomas DeSisto - 802-233-7177

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I love our parks and am invested in their long term health and would be honored to be reappointed

Signature:

Date:

5/12/25

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Received @ 4:00 pm  
to 5/14/25



# OFFICE OF THE CLERK/TREASURER City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Will Anderson Ward: 2

Residence: 2 Decatur Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-522-8756

E-Mail Address: willjanderson14@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Experience evaluating grant proposals as a program analyst with USDA Rural Development

Extensive personal use of Burlington parks

Multiple years of experience interpreting public policy with Vermont's state government

Current Occupation: Policy Analyst, Vermont Department of Finance & Management

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA, expected June 2026
McGill University	Montreal, QC	BA, 2019

What do you hope to accomplish as a Commissioner/Board Member?

My goal would be to ensure that Burlington parks are preserved in a such a way as to improve the quality of life for everyone here, regardless of background or ability. I am particularly interested in facilitating events and recreational opportunities that help people in our community be more engaged with one another, and stay healthy by playing outside.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I try to stay up to date on municipal policy and am aware that boards and commissions are a key part of that.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

I am currently serving as an alternate for Burlington on the Green Mountain Transit Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No. If so, please explain:

List Two References: Councilor Gene Bergman

Councilor Joe Kane

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I don't have anything additional to note, other than that I'm dedicated to public service, and feel a responsibility to use what little talents I have to make our city an even better place to live.

Signature: Will Anderson Digitally signed by Will Anderson Date: 2025.05.14 15:48:35 -04'00' Date: 5/14/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

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to 5/13/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks, Recreation & Waterfront Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Aaron Keech \_\_\_\_\_ Ward: 3 \_\_\_\_\_

Residence: 66 Ward Street \_\_\_\_\_ \*\*Political Affiliation \_\_\_\_\_

Are you a registered Burlington Voter? Y \_\_\_\_\_

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-540-5447 \_\_\_\_\_

E-Mail Address: aaronkeech@yahoo.com / akeech@burlingtonvt.gov \_\_\_\_\_

Training or Experience Related to the Commission or Board Post for Which you are Applying:

2022-Present: Burlington Parks Commission. 2015-2022: Winooski Valley Park Commission.

2011-Present: U.S. Fish and Wildlife Service - Physical Science Technician, Essex Junction.

2010: ECHO Center - Animal Care Volunteer (Employee of the Month).

2002-2004: U.S. Peace Corps - Parks and Wildlife Extension Officer (Malawi).

2000-2006: Federal/State environmental volunteer opportunities in CA, WA, AK, and Mexico.

Current Occupation: USFWS - Physical Science Technician, Essex Junction. \_\_\_\_\_

Education (list most recent first):

School	Location	Year/Degree
University of British Columbia	Vancouver, B.C., Canada	2009 / MS Zoology
Western Washington University	Bellingham, WA	2000 / BS Terrestrial Ecology
Oakland Community College	Bloomfield Hills, MI	1996 Liberal Arts (summa cum laude)

What do you hope to accomplish as a Commissioner/Board Member?

Continued community service within my educational and employment background.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Currently serving as BPRW commission member.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

2022-Present: Burlington Parks, Recreation & Waterfront

2015-2022: Winooski Valley Park District

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Nick Warner, WVPD Executive Director, nickwarner@wvdp.org

Steve Smith, USFWS Supervisory Fish Biologist, Stephen\_J\_Smith@FWS.GOV

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature: Aaron Keech

Date: 13 May 2025

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25 MAY 12 PM 3:48



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Carolyn Felix Ward: 7

Residence: 3 Ethan Allen Homestead **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-495-1500

E-Mail Address: carolynrfelix@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Many aspects of my background have provided me with skills and experiences that would be an asset if I were to join the Commission. I have a Master's degree in Sustainable Development, served as an agriculture extension volunteer in Peace Corps, and have been the caretaker at the Ethan Allen Homestead for more than 10 years. I also worked closely with BRPW and other City Departments during my tenure as BTVStat Analyst with the City from 2018-2020.

Current Occupation: Performance Management and Strategic Planning Consultant

Education (list most recent first):

School	Location	Year/Degree
SIT Graduate Institute	Brattleboro, VT	2010
Northern Arizona University	Flagstaff, AZ	2003

What do you hope to accomplish as a Commissioner/Board Member?

Vibrant and thriving public parks and access to recreational activities are vital to the health of our community and an extremely valuable public good. My goals would be to support BRPW to be the best possible stewards for our parklands and to serve as an advocate and educator for my neighbors, fellow residents, and park users - promoting connection, conservation, community.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Former commissioner, Fauna Hurley, informed me of the vacancy

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

As the caretaker at the Ethan Allen Homestead and volunteer for Winooski Valley Park District, if any requests or approvals arose related to the Ethan Allen Homestead, I would disclose any potential conflicts of interest openly with the commission and BPRW staff.

List Two References:

Fauna Hurley (faunashaw@gmail.com)

Brian Lowe (brianrusselllowe@gmail.com)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would be honored and privileged to serve on the Commission and would welcome the opportunity to support our City staff and leadership as they manage and steward our city parks and rec programs, resources, and conservation efforts.

DocuSigned by:  
Signature: Carolyn Feliz Date: May 12, 2025  
2B04D3EBF37841D...

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# CAROLYN FELIX

802-495-1500 | carolynfelix@gmail.com | in/carolyn-felix | Burlington, VT

## MONITORING, EVALUATION, & LEARNING SPECIALIST | TEAM LEADER | BUSINESS ANALYST | RESEARCH CONSULTANT

Accomplished, bilingual, and driven Monitoring, Evaluation, and Learning (MEL) Specialist with 20+ years of experience leading the design and implementation of performance improvement and MEL systems in global, multicultural contexts. Expertise in strategic planning, team leadership, results-based management, change management, and program evaluation and assessment. Skilled leveraging technology for innovative data collection and reporting systems to drive data-informed decision making and improvements. Committed to developing MEL frameworks and providing technical guidance to staff, community organizations, and global initiatives.

### SKILLS & EXPERTISE

**Monitoring, Evaluation, & Learning Leadership:** Sustainable Development | Data Analysis | Team Leadership | Financial Oversight Partnership Development | Cross-functional Collaboration | Complex Problem Solving | Cross-cultural Communication

**Data Visualization Software:** PowerBi | Tableau | Klipfolio | Google Data Studio

**Languages:** English (native) | Spanish (fluent)

**Data Collection:** Open Data Kit | Kobo Toolbox | iFormBuilder | Cognito Forms | Google Forms | ArcGIS Survey123

**Statistical Analysis Software Packages:** SPSS | QDA Miner

**Relational Database Management Systems:** Airtable | MySQL | MS Access

### PROFESSIONAL MANAGEMENT & ANALYST EXPERIENCE

**Director of MEL & Research** | USAID Engendering Industries | Tetra Tech. | November 2020 - March 2025

- Led MEL research efforts of \$39M USAID global program to expand women's business participation in male-dominated sectors.
- Partnered with 68+ companies across 39 countries to provide leadership and gender equality training, tailored change management support, gender analysis, and technical support, enabling implementation of gender equality best practices.
- Designed and launched a robust digital data collection and reporting system to measure program results with detailed accuracy.
- Built custom partner dashboards and databases for partner companies to collect, analyze, and distribute accurate data.
- Developed MEL tools and guidance for the Workforce Gender Equality program implemented by the program and its 4 regional university and institutional partners, including course application and registration materials, assessment tools, and surveys.
- Led a team in data collection, research, and analysis efforts to produce 24 extensive baseline assessment reports and 33 final assessment reports for Engendering Industries partner organizations.

**BTVStat Analyst** | City of Burlington | Burlington, VT | October 2018 - October 2020

- Led a city-wide performance measurement program to optimize city department performance while improving services.
- Worked closely with the Mayor's Office and 18 Department Heads to develop performance metrics and use data and analytics to improve decision-making, operational efficiency, and customer service.
- Served as lead analyst on City's COVID-19 Analytics Team and researched best practices to inform response and recovery efforts.
- Designed and managed the City's Water-based Epidemiology pilot project and reporting dashboard by collaborating with the Water Resources Team, the VT Department of Health, and university researchers to sample wastewater at treatment facilities.
- Launched COVID-19 Dashboard with the COVID-Analytics Team to synthesize key information about the impacts of the pandemic, aid local officials in data-driven decision-making, and help inform residents about local response efforts.
- Led the development of the City's Open Data Policy and implementation strategy and trained Data Stewards from each City Department on data management best practices.
- Co-authored the City's 2018 and 2019 Equity Reports to recommend removal of structural and systemic barriers to inclusion.

**Deputy Director of Monitoring, Evaluation & Learning** | Lutheran World Relief (LWR) | Baltimore, MD | June 2017 - Sept 2018

- Led a global team of 6 managing overall program monitoring and data quality and technical support across 17 countries.
- Provided technical support to regional programs and country offices and led various efforts to assess performance, evaluate outcomes, improve data quality, and include high-quality insight in program design and strategic planning processes.
- Developed standard operating procedures for Design, Monitoring, Evaluation, and Learning tools and practices.
- Collaborated with diverse stakeholders to define program objectives, benchmarks, key performance metrics, and targets.
- Designed data quality assessment (DQA) tools and procedures to ensure compliance with donor reporting procedures.
- Developed a Responsible Data Management Plan in coordination with the Technology for Development (T4D) Deputy Director to ensure data governance aligned with the Digital Principles, Open Data, and the EU General Data Protection Regulation (GDPR).
- Led an internal learning group to refine and analyze the organization's portfolio of gender-integrated and focused projects.

# CAROLYN FELIX

751-491-2424

802-495-1500 | carolynfelix@gmail.com | in/carolyn-felix | Burlington, VT | Page 2

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## ADDITIONAL EARLY CAREER EXPERIENCE

### **Monitoring, Evaluation and Learning Specialist / Associate** | Tetra Tech | Burlington, VT

- Researched, tested, and implemented tools to strengthen systems and capacity for performance measurement and data capture.
- Collaborated with technical teams across sectors and regions to implement MEL Plans, baseline studies, and evaluations.
- Provided mentoring, training, data audits, and developed cloud-based tools for data collection, management, and visualization.
- Delivered technical support and SOPs to improve data quality, reporting, knowledge management, and learning for staff.
- Provided backstopping to 20+ projects (\$4M–\$115M), drafted, revised 15 MEL Plans, and built systems to promote learning.
- Created guidelines to strengthen USAID compliance and build staff capacity in DQAs, project start-up, and close-out procedures.
- Developed Responsible Data Management Guidelines and company-wide training on USG Open Data Policies.
- Co-led the West Africa Digital Tools Workshop with Tetra Tech's T4D Unit to foster a community of practice.

### **Program Officer** | The Hunger Project | New York, NY

- Managed global team of 15 staff members across 11 countries, serving as Program Officer for Latin America and South Asia providing technical assistance and backstopping to 4 country offices.
- Collaborated with the Senior Management Team and Director of Communications to advance advocacy efforts through strategic participation in high-level events and production of white papers and outreach materials.
- Developed and piloted an innovative mixed-method outcome evaluation in Ghana and Malawi using mobile data collection tools, which was adapted and scaled-up across all 8 Africa program countries in 2013.
- Oversaw evaluations, including a randomized control trial in Ghana conducted by Yale and Innovations for Poverty Action (IPA).
- Contributed to MEL sections of winning proposals from diverse funding sources, including the World Bank, UNDP, and UN Women.

### **Advocacy & Research Consultant** | The Hunger Project | New York, NY

### **Strategic Planning Consultant** | United Nations Department of Public Information | New York, NY

### **Advocacy Project Peace Fellow** | La Red de Sobrevivientes | San Salvador, El Salvador

### **Volunteer Resources Manager** | St. Mary's Food Bank Alliance | Phoenix, AZ

### **Regional Coordinator** | United States Peace Corps | Sucre, Bolivia

### **Agricultural Extension Volunteer** | United States Peace Corps | Cochabamba, Bolivia

## SELECT PUBLICATIONS & REPORTS

"2019 Equity Report: A framework to better understand and measure equity in Burlington", City of Burlington (2020)

"2018 Equity Report: A Baseline Measurement for Enhanced Equity in Burlington", City of Burlington (2019)

"Lessons Learned from AgResults Uganda Legume Seeds Pilot", Lutheran World Relief (2018)

## PROFESSIONAL DEVELOPMENT

Statistical Thinking for Data Science and Analytics, Columbia University | 2018

Theory of Change for USAID Biodiversity Funded Projects, USAID/Measuring Impact | 2017

Evaluating Social Programs, The Abdul Latif Jameel Poverty Action Lab (J-PAL), MIT | 2014

Participatory Monitoring & Evaluation, Colorado State University | 2012

## EDUCATION

### **M.A. in Sustainable Development**

SIT Graduate Institute | Brattleboro, VT

### **B.S. in Political Science and Journalism**

Northern Arizona University | Flagstaff, AZ



# OFFICE OF THE CLERK/TREASURER

City of Burlington

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Halle R Davis Ward: 4

Residence: 21 Ridgewood Dr \*\*Political Affiliation: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 802-658-1939 Phone (work): \_\_\_\_\_ Phone (cell): 802-363-0029

E-Mail Address: hdh2oski@aol.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have volunteered on many, many events in Burlington: Burlington Triathlon, the Marathon, Jazz Fest, First Night, Kids Day. My career has been in business and financial management.

I've lived in Burlington for over 50 years and care deeply about our city.

Current Occupation: Self-employed financial consultant

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	1985/MBA
UMass	Amherst, MA	1978/BS
BHS	Burlington, VT	1974

25 MAY 14 9:03:41

What do you hope to accomplish as a Commissioner/Board Member?

With the current financial crunch facing Burlington, I hope to be able to help support the department maintain the quality of our many parks and the many programs offered by Parks & Rec while still being fiscally lean.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Sarah Carpenter, Mark Barlow

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Mary Hampson (802-373-0440)

Ellie Kenworthy (802-238-7249)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I am invested in Burlington and I think I have a lot of experience in recreation, finances and management that would benefit the Commission.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kirstin Boehm Ward: 5

Residence: 53 Dunder Rd, Burlington VT 05401 **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? Yes

Phone (home): 401-447-5770 Phone (work):  Phone (cell):

E-Mail Address: kirstincboehm@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have served on the Parks Commission for over 6 months, backfilling a vacancy that emerged.

I am an engaged Burlington resident, avid user of parks and recreation programming both

for myself and my children. During my professional role as a Senior Director at VSAC I manage staff and budgets and consider myself someone who prepares, reads, and supports operations.

Current Occupation: Senior Director, Vermont Student Assistance Corporation

Education (list most recent first):

School	Location	Year/Degree
Harvard	MA	2004, M.Ed
Bates	ME	2003, BA

What do you hope to accomplish as a Commissioner/Board Member?

I hope to support the work of Parks, and act as an advocate for the Parks and a liaison with the community.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I currently serve on the Commission

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

Served as a member of the Ward 5 NPA and currently serve on the Parks and Rec Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Fauna Hurley- 774-249-2950

Ben Traverse- 607-624-1287

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature:



Digitally signed by Kirstin Boehm  
Date: 2025.05.05 15:10:19 -04'00'

Date:

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**APPLICATION FOR: Parks Commission**

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

**Full Name:** Nate Lantieri

Ward: 5

**Residence:** 186 Pine St, Apt 2

**Are you a registered Burlington Voter? Yes**

25 MAY 12 PM 4:51

**Phone (cell):** (802) 318-3463

**E-Mail Address:** natelantieribtv@gmail.com

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

Parks Commission - 2020-2025 (Chair - 2024 - 2025)

City of Burlington CDBG advisory committee member - 2024-2025

King Street Neighborhood Revitalization Co. (KSNRC) - board member - 2023 - 2025

Friends of Champlain Street Park - lead organizer - 2021 - 2024

Ward 5 NPA steering committee member - 2020 - 2023

Burlington Bike Park Coalition - founding member - 2018

**Current Occupation:** Research Coordinator - Vermont Housing Finance Agency (VHFA)

**Education (list most recent first):**

School	Location	Year/Degree
University of Vermont	Burlington, VT	2019, B.S. Community Development

**What do you hope to accomplish as a Commissioner/Board Member?**

The commission is in really exciting place in a lot of ways. Over the past five months, we have taken a holistic look at all Parks Dept. operations through the review of Appendix D of the Burlington charter, with an eye towards updating essential parks statute for the first time in several years. Through this, I'm also excited about our work regarding off-leash dogs, which will ultimately lead to city council recommendations and (hopefully) formalization in charter. Through our work on this project, each of the commissioners has become much more aware of our roles and responsibilities as a body - I'm hopeful that we will be able to use this collective knowledge to augment the great work of the Parks Dept. staff and become an even more effective vessel for community engagement within city parks.

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

Have been a commissioner since 2020

**Have you served as a Burlington City Commissioner/Board Member in the past? If the answer is yes, please list any and all appointments and dates you served.**

Yes, Parks Commission: 2020 - 2025

**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No**


**List Two References:**

Leslie Black Plumeau - Director of Research & Community Relations, VHFA

Thomas DeSisto - Asst. Chair & Lecturer, UVM Dept of Community Development (CDAE)

**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

I really love being an active member of the Burlington community - I feel like the city and it's people have given me so much that it's an honor to give back. As an avid parks user and city resident without any private green space of my own, I'm so grateful to be able to build community through the Parks Commission. In a time where we feel very divided, parks are an undeniable way to bring people together, particularly neighbors, to see each other as people and to share joy.

Signature:  Date: 5/12/2025

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TTY (802) 865-7142

Received @ 7:05 pm  
to 5/13/25

APPLICATION FOR: Parks Board/Commission  
(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Ryan Bergmann Ward: 5

Residence: 84 South crest Drive \*\*Political Affiliation\*\*:

Burlington, VT 05401  
Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-324-0429

E-Mail Address: RJSB313@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Currently can serve on Parks Commission beginning in 2023

Current Occupation: Vice President - Silver Lake Wealth Management

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2000 / Psychology

What do you hope to accomplish as a Commissioner/Board Member?

To help contribute to the long term health and vitality of our cities parks + waterfront

How did you learn of the opportunity/opening to serve on a Board/Commission?

Re applying

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Parks, Rec & Waterfront: OCT 2023 - present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

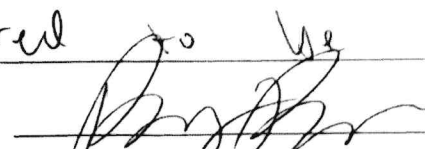
List Two References:

Ted Fiehn - 802-857-5070

Thomas DeSisto - 802-233-7177

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I love our parks and am invested in their long term health and would be honored to be reappointed

Signature: 

Date: 5/12/25

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Voice (802) 865-7000

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TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Will Anderson Ward: 2

Residence: 2 Decatur Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-522-8756

E-Mail Address: willjanderson14@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Experience evaluating grant proposals as a program analyst with USDA Rural Development

Extensive personal use of Burlington parks

Multiple years of experience interpreting public policy with Vermont's state government

Current Occupation: Policy Analyst, Vermont Department of Finance & Management

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA, expected June 2026
McGill University	Montreal, QC	BA, 2019

What do you hope to accomplish as a Commissioner/Board Member?

My goal would be to ensure that Burlington parks are preserved in a such a way as to improve the quality of life for everyone here, regardless of background or ability. I am particularly interested in facilitating events and recreational opportunities that help people in our community be more engaged with one another, and stay healthy by playing outside.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I try to stay up to date on municipal policy and am aware that boards and commissions are a key part of that.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

I am currently serving as an alternate for Burlington on the Green Mountain Transit Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No. If so, please explain:

List Two References: Councilor Gene Bergman

Councilor Joe Kane

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

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APPLICATION FOR: Parks, Recreation & Waterfront Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Aaron Keech \_\_\_\_\_ Ward: 3 \_\_\_\_\_

Residence: 66 Ward Street \_\_\_\_\_ \*\*Political Affiliation

Are you a registered Burlington Voter? Y \_\_\_\_\_

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-540-5447\_

E-Mail Address: aaronkeech@yahoo.com / akeech@burlingtonvt.gov \_\_\_\_\_

Training or Experience Related to the Commission or Board Post for Which you are Applying:

2022-Present: Burlington Parks Commission. 2015-2022: Winooski Valley Park Commission.

2011-Present: U.S. Fish and Wildlife Service - Physical Science Technician, Essex Junction.

2010: ECHO Center - Animal Care Volunteer (Employee of the Month).

2002-2004: U.S. Peace Corps - Parks and Wildlife Extension Officer (Malawi).

2000-2006: Federal/State environmental volunteer opportunities in CA, WA, AK, and Mexico.

Current Occupation: USFWS - Physical Science Technician, Essex Junction. \_\_\_\_\_

Education (list most recent first):

School	Location	Year/Degree
University of British Columbia	Vancouver, B.C., Canada	2009 / MS Zoology
Western Washington University	Bellingham, WA	2000 / BS Terrestrial Ecology
Oakland Community College	Bloomfield Hills, MI	1996 Liberal Arts (summa cum laude)

What do you hope to accomplish as a Commissioner/Board Member?

Continued community service within my educational and employment background.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Currently serving as BPRW commission member.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

2022-Present: Burlington Parks, Recreation & Waterfront

2015-2022: Winooski Valley Park Distrcit

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Nick Warner, WVPD Executive Director, nickwarner@wvdpd.org

Steve Smith, USFWS Superviory Fish Biologist, Stephen\_J\_Smith@FWS.GOV

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature: Aaron Keech

Date: 13 May 2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

25 MAY 12 PM 3:48



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Board/Commission  
 (Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Carolyn Felix Ward: 7

Residence: 3 Ethan Allen Homestead **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-495-1500

E-Mail Address: carolynrfelix@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:  
 Many aspects of my background have provided me with skills and experiences that would be an asset if I were to join the Commission. I have a Master's degree in Sustainable Development, served as an agriculture extension volunteer in Peace Corps, and have been the caretaker at the Ethan Allen Homestead for more than 10 years. I also worked closely with BRPW and other City Departments during my tenure as BTVStat Analyst with the City from 2018-2020.

Current Occupation: Performance Management and Strategic Planning Consultant

Education (list most recent first):

School	Location	Year/Degree
SIT Graduate Institute	Brattleboro, VT	2010
Northern Arizona University	Flagstaff, AZ	2003

What do you hope to accomplish as a Commissioner/Board Member?

Vibrant and thriving public parks and access to recreational activities are vital to the health of our community and an extremely valuable public good. My goals would be to support BRPW to be the best possible stewards for our parklands and to serve as an advocate and educator for my neighbors, fellow residents, and park users - promoting connection, conservation, community.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Former commissioner, Fauna Hurley, informed me of the vacancy

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

As the caretaker at the Ethan Allen Homestead and volunteer for Winooski Valley Park District, if any requests or approvals arose related to the Ethan Allen Homestead, I would disclose any potential conflicts of interest openly with the commission and BPRW staff.

List Two References:

Fauna Hurley (faunashaw@gmail.com)

Brian Lowe (brianrusselllowe@gmail.com)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would be honored and privileged to serve on the Commission and would welcome the opportunity to support our City staff and leadership as they manage and steward our city parks and rec programs, resources, and conservation efforts.

DocuSigned by:  
Signature: Carolyn Feliz Date: May 12, 2025  
2B04D3EBF37841D...

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# CAROLYN FELIX

802-495-1500 | carolynfelix@gmail.com | in/carolyn-felix | Burlington, VT

## MONITORING, EVALUATION, & LEARNING SPECIALIST | TEAM LEADER | BUSINESS ANALYST | RESEARCH CONSULTANT

Accomplished, bilingual, and driven Monitoring, Evaluation, and Learning (MEL) Specialist with 20+ years of experience leading the design and implementation of performance improvement and MEL systems in global, multicultural contexts. Expertise in strategic planning, team leadership, results-based management, change management, and program evaluation and assessment. Skilled leveraging technology for innovative data collection and reporting systems to drive data-informed decision making and improvements. Committed to developing MEL frameworks and providing technical guidance to staff, community organizations, and global initiatives.

### SKILLS & EXPERTISE

**Monitoring, Evaluation, & Learning Leadership:** Sustainable Development | Data Analysis | Team Leadership | Financial Oversight Partnership Development | Cross-functional Collaboration | Complex Problem Solving | Cross-cultural Communication

**Data Visualization Software:** PowerBi | Tableau | Klipfolio | Google Data Studio

**Languages:** English (native) | Spanish (fluent)

**Data Collection:** Open Data Kit | Kobo Toolbox | iFormBuilder | Cognito Forms | Google Forms | ArcGIS Survey123

**Statistical Analysis Software Packages:** SPSS | QDA Miner

**Relational Database Management Systems:** Airtable | MySQL | MS Access

### PROFESSIONAL MANAGEMENT & ANALYST EXPERIENCE

**Director of MEL & Research** | USAID Engendering Industries | Tetra Tech. | November 2020 - March 2025

- Led MEL research efforts of \$39M USAID global program to expand women's business participation in male-dominated sectors.
- Partnered with 68+ companies across 39 countries to provide leadership and gender equality training, tailored change management support, gender analysis, and technical support, enabling implementation of gender equality best practices.
- Designed and launched a robust digital data collection and reporting system to measure program results with detailed accuracy.
- Built custom partner dashboards and databases for partner companies to collect, analyze, and distribute accurate data.
- Developed MEL tools and guidance for the Workforce Gender Equality program implemented by the program and its 4 regional university and institutional partners, including course application and registration materials, assessment tools, and surveys.
- Led a team in data collection, research, and analysis efforts to produce 24 extensive baseline assessment reports and 33 final assessment reports for Engendering Industries partner organizations.

**BTVStat Analyst** | City of Burlington | Burlington, VT | October 2018 - October 2020

- Led a city-wide performance measurement program to optimize city department performance while improving services.
- Worked closely with the Mayor's Office and 18 Department Heads to develop performance metrics and use data and analytics to improve decision-making, operational efficiency, and customer service.
- Served as lead analyst on City's COVID-19 Analytics Team and researched best practices to inform response and recovery efforts.
- Designed and managed the City's Water-based Epidemiology pilot project and reporting dashboard by collaborating with the Water Resources Team, the VT Department of Health, and university researchers to sample wastewater at treatment facilities.
- Launched COVID-19 Dashboard with the COVID-Analytics Team to synthesize key information about the impacts of the pandemic, aid local officials in data-driven decision-making, and help inform residents about local response efforts.
- Led the development of the City's Open Data Policy and implementation strategy and trained Data Stewards from each City Department on data management best practices.
- Co-authored the City's 2018 and 2019 Equity Reports to recommend removal of structural and systemic barriers to inclusion.

**Deputy Director of Monitoring, Evaluation & Learning** | Lutheran World Relief (LWR) | Baltimore, MD | June 2017 - Sept 2018

- Led a global team of 6 managing overall program monitoring and data quality and technical support across 17 countries.
- Provided technical support to regional programs and country offices and led various efforts to assess performance, evaluate outcomes, improve data quality, and include high-quality insight in program design and strategic planning processes.
- Developed standard operating procedures for Design, Monitoring, Evaluation, and Learning tools and practices.
- Collaborated with diverse stakeholders to define program objectives, benchmarks, key performance metrics, and targets.
- Designed data quality assessment (DQA) tools and procedures to ensure compliance with donor reporting procedures.
- Developed a Responsible Data Management Plan in coordination with the Technology for Development (T4D) Deputy Director to ensure data governance aligned with the Digital Principles, Open Data, and the EU General Data Protection Regulation (GDPR).
- Led an internal learning group to refine and analyze the organization's portfolio of gender-integrated and focused projects.

# CAROLYN FELIX

751-441-2424

802-495-1500 | carolynfelix@gmail.com | in/carolyn-felix | Burlington, VT | Page 2

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## ADDITIONAL EARLY CAREER EXPERIENCE

### **Monitoring, Evaluation and Learning Specialist / Associate** | Tetra Tech | Burlington, VT

- Researched, tested, and implemented tools to strengthen systems and capacity for performance measurement and data capture.
- Collaborated with technical teams across sectors and regions to implement MEL Plans, baseline studies, and evaluations.
- Provided mentoring, training, data audits, and developed cloud-based tools for data collection, management, and visualization.
- Delivered technical support and SOPs to improve data quality, reporting, knowledge management, and learning for staff.
- Provided backstopping to 20+ projects (\$4M–\$115M), drafted, revised 15 MEL Plans, and built systems to promote learning.
- Created guidelines to strengthen USAID compliance and build staff capacity in DQAs, project start-up, and close-out procedures.
- Developed Responsible Data Management Guidelines and company-wide training on USG Open Data Policies.
- Co-led the West Africa Digital Tools Workshop with Tetra Tech’s T4D Unit to foster a community of practice.

### **Program Officer** | The Hunger Project | New York, NY

- Managed global team of 15 staff members across 11 countries, serving as Program Officer for Latin America and South Asia providing technical assistance and backstopping to 4 country offices.
- Collaborated with the Senior Management Team and Director of Communications to advance advocacy efforts through strategic participation in high-level events and production of white papers and outreach materials.
- Developed and piloted an innovative mixed-method outcome evaluation in Ghana and Malawi using mobile data collection tools, which was adapted and scaled-up across all 8 Africa program countries in 2013.
- Oversaw evaluations, including a randomized control trial in Ghana conducted by Yale and Innovations for Poverty Action (IPA).
- Contributed to MEL sections of winning proposals from diverse funding sources, including the World Bank, UNDP, and UN Women.

### **Advocacy & Research Consultant** | The Hunger Project | New York, NY

### **Strategic Planning Consultant** | United Nations Department of Public Information | New York, NY

### **Advocacy Project Peace Fellow** | La Red de Sobrevivientes | San Salvador, El Salvador

### **Volunteer Resources Manager** | St. Mary’s Food Bank Alliance | Phoenix, AZ

### **Regional Coordinator** | United States Peace Corps | Sucre, Bolivia

### **Agricultural Extension Volunteer** | United States Peace Corps | Cochabamba, Bolivia

## SELECT PUBLICATIONS & REPORTS

“2019 Equity Report: A framework to better understand and measure equity in Burlington”, City of Burlington (2020)

“2018 Equity Report: A Baseline Measurement for Enhanced Equity in Burlington”, City of Burlington (2019)

“Lessons Learned from AgResults Uganda Legume Seeds Pilot”, Lutheran World Relief (2018)

## PROFESSIONAL DEVELOPMENT

Statistical Thinking for Data Science and Analytics, Columbia University | 2018

Theory of Change for USAID Biodiversity Funded Projects, USAID/Measuring Impact | 2017

Evaluating Social Programs, The Abdul Latif Jameel Poverty Action Lab (J-PAL), MIT | 2014

Participatory Monitoring & Evaluation, Colorado State University | 2012

## EDUCATION

### **M.A. in Sustainable Development**

SIT Graduate Institute | Brattleboro, VT

### **B.S. in Political Science and Journalism**

Northern Arizona University | Flagstaff, AZ



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Halle R Davis Ward: 4

Residence: 21 Ridgewood Dr \*\*Political Affiliation: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 802-658-1939 Phone (work): \_\_\_\_\_ Phone (cell): 802-363-0029

E-Mail Address: hdh2oski@aol.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have volunteered on many, many events in Burlington: Burlington Triathlon, the Marathon, Jazz Fest, First Night, Kids Day. My career has been in business and financial management.

I've lived in Burlington for over 50 years and care deeply about our city.

Current Occupation: Self-employed financial consultant

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	1985/MBA
UMass	Amherst, MA	1978/BS
BHS	Burlington, VT	1974

25 MAY 14 9:03:41

What do you hope to accomplish as a Commissioner/Board Member?

With the current financial crunch facing Burlington, I hope to be able to help support the department maintain the quality of our many parks and the many programs offered by Parks & Rec while still being fiscally lean.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Sarah Carpenter, Mark Barlow

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Mary Hampson (802-373-0440)

Ellie Kenworthy (802-238-7249)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I am invested in Burlington and I think I have a lot of experience in recreation, finances and management that would benefit the Commission.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kirstin Boehm Ward: 5

Residence: 53 Dunder Rd, Burlington VT 05401 **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? Yes

Phone (home): 401-447-5770 Phone (work):  Phone (cell):

E-Mail Address: kirstincboehm@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have served on the Parks Commission for over 6 months, backfilling a vacancy that emerged.

I am an engaged Burlington resident, avid user of parks and recreation programming both

for myself and my children. During my professional role as a Senior Director at VSAC I manage staff and budgets and consider myself someone who prepares, reads, and supports operations.

Current Occupation: Senior Director, Vermont Student Assistance Corporation

Education (list most recent first):

School	Location	Year/Degree
Harvard	MA	2004, M.Ed
Bates	ME	2003, BA

What do you hope to accomplish as a Commissioner/Board Member?

I hope to support the work of Parks, and act as an advocate for the Parks and a liaison with the community.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I currently serve on the Commission

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

Served as a member of the Ward 5 NPA and currently serve on the Parks and Rec Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Fauna Hurley- 774-249-2950

Ben Traverse- 607-624-1287

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature:



Digitally signed by Kirstin Boehm  
Date: 2025.05.05 15:10:19 -04'00'

Date:

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# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

**APPLICATION FOR: Parks Commission**

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

**Full Name:** Nate Lantieri

Ward: 5

**Residence:** 186 Pine St, Apt 2

**Are you a registered Burlington Voter? Yes**

25 MAY 12 PM 4:51

**Phone (cell):** (802) 318-3463

**E-Mail Address:** natelantieribtv@gmail.com

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

Parks Commission - 2020-2025 (Chair - 2024 - 2025)

City of Burlington CDBG advisory committee member - 2024-2025

King Street Neighborhood Revitalization Co. (KSNRC) - board member - 2023 - 2025

Friends of Champlain Street Park - lead organizer - 2021 - 2024

Ward 5 NPA steering committee member - 2020 - 2023

Burlington Bike Park Coalition - founding member - 2018

**Current Occupation:** Research Coordinator - Vermont Housing Finance Agency (VHFA)

**Education (list most recent first):**

School	Location	Year/Degree
University of Vermont	Burlington, VT	2019, B.S. Community Development

**What do you hope to accomplish as a Commissioner/Board Member?**

The commission is in really exciting place in a lot of ways. Over the past five months, we have taken a holistic look at all Parks Dept. operations through the review of Appendix D of the Burlington charter, with an eye towards updating essential parks statute for the first time in several years. Through this, I'm also excited about our work regarding off-leash dogs, which will ultimately lead to city council recommendations and (hopefully) formalization in charter. Through our work on this project, each of the commissioners has become much more aware of our roles and responsibilities as a body - I'm hopeful that we will be able to use this collective knowledge to augment the great work of the Parks Dept. staff and become an even more effective vessel for community engagement within city parks.

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

Have been a commissioner since 2020

**Have you served as a Burlington City Commissioner/Board Member in the past? If the answer is yes, please list any and all appointments and dates you served.**

Yes, Parks Commission: 2020 - 2025

**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No**


**List Two References:**

Leslie Black Plumeau - Director of Research & Community Relations, VHFA

Thomas DeSisto - Asst. Chair & Lecturer, UVM Dept of Community Development (CDAE)

**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

I really love being an active member of the Burlington community - I feel like the city and it's people have given me so much that it's an honor to give back. As an avid parks user and city resident without any private green space of my own, I'm so grateful to be able to build community through the Parks Commission. In a time where we feel very divided, parks are an undeniable way to bring people together, particularly neighbors, to see each other as people and to share joy.

Signature:  Date: 5/12/2025

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Received @ 7:05 pm  
to 5/13/25

# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Ryan Bergmann Ward: 5

Residence: 84 South crest Drive **\*\*Political Affiliation\*\*:** \_\_\_\_\_  
Burlington, VT 05401

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-324-0429

E-Mail Address: RJSB313@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Currently can serve on Parks Commission beginning in 2023

Current Occupation: Vice President - Silver Lake Wealth Management

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2000 / Psychology

What do you hope to accomplish as a Commissioner/Board Member?

To help contribute to the long term health and vitality of our cities parks + waterfront

How did you learn of the opportunity/opening to serve on a Board/Commission?

Re applying

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Parks, Rec & Waterfront: OCT 2023 - present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

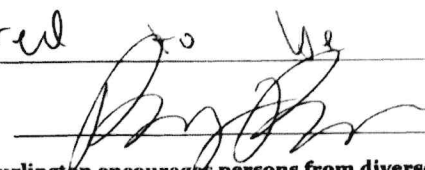
List Two References:

Ted Fiehn - 802-857-5070

Thomas DeSisto - 802-233-7177

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I love our parks and am invested in their long term health and would be honored to be reappointed

Signature: 

Date: 5/12/25

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Received @ 4:00 pm  
to 5/14/25



# OFFICE OF THE CLERK/TREASURER City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Will Anderson Ward: 2

Residence: 2 Decatur Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-522-8756

E-Mail Address: willjanderson14@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Experience evaluating grant proposals as a program analyst with USDA Rural Development

Extensive personal use of Burlington parks

Multiple years of experience interpreting public policy with Vermont's state government

Current Occupation: Policy Analyst, Vermont Department of Finance & Management

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA, expected June 2026
McGill University	Montreal, QC	BA, 2019

What do you hope to accomplish as a Commissioner/Board Member?

My goal would be to ensure that Burlington parks are preserved in a such a way as to improve the quality of life for everyone here, regardless of background or ability. I am particularly interested in facilitating events and recreational opportunities that help people in our community be more engaged with one another, and stay healthy by playing outside.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I try to stay up to date on municipal policy and am aware that boards and commissions are a key part of that.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

I am currently serving as an alternate for Burlington on the Green Mountain Transit Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No. If so, please explain:

List Two References: Councilor Gene Bergman

Councilor Joe Kane

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I don't have anything additional to note, other than that I'm dedicated to public service, and feel a responsibility to use what little talents I have to make our city an even better place to live.

Signature: \_\_\_\_\_

**Will Anderson**

Digitally signed by Will Anderson  
Date: 2025.05.14 15:48:35 -04'00'

Date: \_\_\_\_\_

5/14/2025

**The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.**

Received 7:15 AM  
to 5/13/25



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks, Recreation & Waterfront Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Aaron Keech \_\_\_\_\_ Ward: 3 \_\_\_\_\_

Residence: 66 Ward Street \_\_\_\_\_ \*\*Political Affiliation

Are you a registered Burlington Voter? Y \_\_\_\_\_

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-540-5447\_

E-Mail Address: aaronkeech@yahoo.com / akeech@burlingtonvt.gov \_\_\_\_\_

Training or Experience Related to the Commission or Board Post for Which you are Applying:

2022-Present: Burlington Parks Commission. 2015-2022: Winooski Valley Park Commission.

2011-Present: U.S. Fish and Wildlife Service - Physical Science Technician, Essex Junction.

2010: ECHO Center - Animal Care Volunteer (Employee of the Month).

2002-2004: U.S. Peace Corps - Parks and Wildlife Extension Officer (Malawi).

2000-2006: Federal/State environmental volunteer opportunities in CA, WA, AK, and Mexico.

Current Occupation: USFWS - Physical Science Technician, Essex Junction. \_\_\_\_\_

Education (list most recent first):

School	Location	Year/Degree
University of British Columbia	Vancouver, B.C., Canada	2009 / MS Zoology
Western Washington University	Bellingham, WA	2000 / BS Terrestrial Ecology
Oakland Community College	Bloomfield Hills, MI	1996 Liberal Arts (summa cum laude)

What do you hope to accomplish as a Commissioner/Board Member?

Continued community service within my educational and employment background.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Currently serving as BPRW commission member.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

2022-Present: Burlington Parks, Recreation & Waterfront

2015-2022: Winooski Valley Park District

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Nick Warner, WVPD Executive Director, nickwarner@wvdpd.org

Steve Smith, USFWS Supervisory Fish Biologist, Stephen\_J\_Smith@FWS.GOV

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature: Aaron Keech

Date: 13 May 2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

25 MAY 12 PM 3:48



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Carolyn Felix Ward: 7

Residence: 3 Ethan Allen Homestead **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-495-1500

E-Mail Address: carolynrfelix@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Many aspects of my background have provided me with skills and experiences that would be an asset if I were to join the Commission. I have a Master's degree in Sustainable Development, served as an agriculture extension volunteer in Peace Corps, and have been the caretaker at the Ethan Allen Homestead for more than 10 years. I also worked closely with BRPW and other City Departments during my tenure as BTVStat Analyst with the City from 2018-2020.

Current Occupation: Performance Management and Strategic Planning Consultant

Education (list most recent first):

School	Location	Year/Degree
SIT Graduate Institute	Brattleboro, VT	2010
Northern Arizona University	Flagstaff, AZ	2003

What do you hope to accomplish as a Commissioner/Board Member?

Vibrant and thriving public parks and access to recreational activities are vital to the health of our community and an extremely valuable public good. My goals would be to support BRPW to be the best possible stewards for our parklands and to serve as an advocate and educator for my neighbors, fellow residents, and park users - promoting connection, conservation, community.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Former commissioner, Fauna Hurley, informed me of the vacancy

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

As the caretaker at the Ethan Allen Homestead and volunteer for Winooski Valley Park District, if any requests or approvals arose related to the Ethan Allen Homestead, I would disclose any potential conflicts of interest openly with the commission and BPRW staff.

List Two References:

Fauna Hurley (faunashaw@gmail.com)

Brian Lowe (brianrusselllowe@gmail.com)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would be honored and privileged to serve on the Commission and would welcome the opportunity to support our City staff and leadership as they manage and steward our city parks and rec programs, resources, and conservation efforts.

DocuSigned by:  
Signature: Carolyn Feliz Date: May 12, 2025  
2B04D3EBF37841D...

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# CAROLYN FELIX

802-495-1500 | carolynfelix@gmail.com | in/carolyn-felix | Burlington, VT

## MONITORING, EVALUATION, & LEARNING SPECIALIST | TEAM LEADER | BUSINESS ANALYST | RESEARCH CONSULTANT

Accomplished, bilingual, and driven Monitoring, Evaluation, and Learning (MEL) Specialist with 20+ years of experience leading the design and implementation of performance improvement and MEL systems in global, multicultural contexts. Expertise in strategic planning, team leadership, results-based management, change management, and program evaluation and assessment. Skilled leveraging technology for innovative data collection and reporting systems to drive data-informed decision making and improvements. Committed to developing MEL frameworks and providing technical guidance to staff, community organizations, and global initiatives.

### SKILLS & EXPERTISE

**Monitoring, Evaluation, & Learning Leadership:** Sustainable Development | Data Analysis | Team Leadership | Financial Oversight Partnership Development | Cross-functional Collaboration | Complex Problem Solving | Cross-cultural Communication

**Data Visualization Software:** PowerBi | Tableau | Klipfolio | Google Data Studio

**Languages:** English (native) | Spanish (fluent)

**Data Collection:** Open Data Kit | Kobo Toolbox | iFormBuilder | Cognito Forms | Google Forms | ArcGIS Survey123

**Statistical Analysis Software Packages:** SPSS | QDA Miner

**Relational Database Management Systems:** Airtable | MySQL | MS Access

### PROFESSIONAL MANAGEMENT & ANALYST EXPERIENCE

**Director of MEL & Research** | USAID Engendering Industries | Tetra Tech. | November 2020 - March 2025

- Led MEL research efforts of \$39M USAID global program to expand women's business participation in male-dominated sectors.
- Partnered with 68+ companies across 39 countries to provide leadership and gender equality training, tailored change management support, gender analysis, and technical support, enabling implementation of gender equality best practices.
- Designed and launched a robust digital data collection and reporting system to measure program results with detailed accuracy.
- Built custom partner dashboards and databases for partner companies to collect, analyze, and distribute accurate data.
- Developed MEL tools and guidance for the Workforce Gender Equality program implemented by the program and its 4 regional university and institutional partners, including course application and registration materials, assessment tools, and surveys.
- Led a team in data collection, research, and analysis efforts to produce 24 extensive baseline assessment reports and 33 final assessment reports for Engendering Industries partner organizations.

**BTVStat Analyst** | City of Burlington | Burlington, VT | October 2018 - October 2020

- Led a city-wide performance measurement program to optimize city department performance while improving services.
- Worked closely with the Mayor's Office and 18 Department Heads to develop performance metrics and use data and analytics to improve decision-making, operational efficiency, and customer service.
- Served as lead analyst on City's COVID-19 Analytics Team and researched best practices to inform response and recovery efforts.
- Designed and managed the City's Water-based Epidemiology pilot project and reporting dashboard by collaborating with the Water Resources Team, the VT Department of Health, and university researchers to sample wastewater at treatment facilities.
- Launched COVID-19 Dashboard with the COVID-Analytics Team to synthesize key information about the impacts of the pandemic, aid local officials in data-driven decision-making, and help inform residents about local response efforts.
- Led the development of the City's Open Data Policy and implementation strategy and trained Data Stewards from each City Department on data management best practices.
- Co-authored the City's 2018 and 2019 Equity Reports to recommend removal of structural and systemic barriers to inclusion.

**Deputy Director of Monitoring, Evaluation & Learning** | Lutheran World Relief (LWR) | Baltimore, MD | June 2017 - Sept 2018

- Led a global team of 6 managing overall program monitoring and data quality and technical support across 17 countries.
- Provided technical support to regional programs and country offices and led various efforts to assess performance, evaluate outcomes, improve data quality, and include high-quality insight in program design and strategic planning processes.
- Developed standard operating procedures for Design, Monitoring, Evaluation, and Learning tools and practices.
- Collaborated with diverse stakeholders to define program objectives, benchmarks, key performance metrics, and targets.
- Designed data quality assessment (DQA) tools and procedures to ensure compliance with donor reporting procedures.
- Developed a Responsible Data Management Plan in coordination with the Technology for Development (T4D) Deputy Director to ensure data governance aligned with the Digital Principles, Open Data, and the EU General Data Protection Regulation (GDPR).
- Led an internal learning group to refine and analyze the organization's portfolio of gender-integrated and focused projects.

# CAROLYN FELIX

751-441-2424

802-495-1500 | carolynfelix@gmail.com | in/carolyn-felix | Burlington, VT | Page 2

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## ADDITIONAL EARLY CAREER EXPERIENCE

### **Monitoring, Evaluation and Learning Specialist / Associate** | Tetra Tech | Burlington, VT

- Researched, tested, and implemented tools to strengthen systems and capacity for performance measurement and data capture.
- Collaborated with technical teams across sectors and regions to implement MEL Plans, baseline studies, and evaluations.
- Provided mentoring, training, data audits, and developed cloud-based tools for data collection, management, and visualization.
- Delivered technical support and SOPs to improve data quality, reporting, knowledge management, and learning for staff.
- Provided backstopping to 20+ projects (\$4M–\$115M), drafted, revised 15 MEL Plans, and built systems to promote learning.
- Created guidelines to strengthen USAID compliance and build staff capacity in DQAs, project start-up, and close-out procedures.
- Developed Responsible Data Management Guidelines and company-wide training on USG Open Data Policies.
- Co-led the West Africa Digital Tools Workshop with Tetra Tech’s T4D Unit to foster a community of practice.

### **Program Officer** | The Hunger Project | New York, NY

- Managed global team of 15 staff members across 11 countries, serving as Program Officer for Latin America and South Asia providing technical assistance and backstopping to 4 country offices.
- Collaborated with the Senior Management Team and Director of Communications to advance advocacy efforts through strategic participation in high-level events and production of white papers and outreach materials.
- Developed and piloted an innovative mixed-method outcome evaluation in Ghana and Malawi using mobile data collection tools, which was adapted and scaled-up across all 8 Africa program countries in 2013.
- Oversaw evaluations, including a randomized control trial in Ghana conducted by Yale and Innovations for Poverty Action (IPA).
- Contributed to MEL sections of winning proposals from diverse funding sources, including the World Bank, UNDP, and UN Women.

### **Advocacy & Research Consultant** | The Hunger Project | New York, NY

### **Strategic Planning Consultant** | United Nations Department of Public Information | New York, NY

### **Advocacy Project Peace Fellow** | La Red de Sobrevivientes | San Salvador, El Salvador

### **Volunteer Resources Manager** | St. Mary’s Food Bank Alliance | Phoenix, AZ

### **Regional Coordinator** | United States Peace Corps | Sucre, Bolivia

### **Agricultural Extension Volunteer** | United States Peace Corps | Cochabamba, Bolivia

## SELECT PUBLICATIONS & REPORTS

“2019 Equity Report: A framework to better understand and measure equity in Burlington”, City of Burlington (2020)

“2018 Equity Report: A Baseline Measurement for Enhanced Equity in Burlington”, City of Burlington (2019)

“Lessons Learned from AgResults Uganda Legume Seeds Pilot”, Lutheran World Relief (2018)

## PROFESSIONAL DEVELOPMENT

Statistical Thinking for Data Science and Analytics, Columbia University | 2018

Theory of Change for USAID Biodiversity Funded Projects, USAID/Measuring Impact | 2017

Evaluating Social Programs, The Abdul Latif Jameel Poverty Action Lab (J-PAL), MIT | 2014

Participatory Monitoring & Evaluation, Colorado State University | 2012

## EDUCATION

### **M.A. in Sustainable Development**

SIT Graduate Institute | Brattleboro, VT

### **B.S. in Political Science and Journalism**

Northern Arizona University | Flagstaff, AZ



# OFFICE OF THE CLERK/TREASURER

City of Burlington

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Halle R Davis Ward: 4

Residence: 21 Ridgewood Dr \*\*Political Affiliation: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 802-658-1939 Phone (work): \_\_\_\_\_ Phone (cell): 802-363-0029

E-Mail Address: hdh2oski@aol.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have volunteered on many, many events in Burlington: Burlington Triathlon, the Marathon, Jazz Fest, First Night, Kids Day. My career has been in business and financial management.

I've lived in Burlington for over 50 years and care deeply about our city.

Current Occupation: Self-employed financial consultant

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	1985/MBA
UMass	Amherst, MA	1978/BS
BHS	Burlington, VT	1974

25 MAY 14 9:03:41

What do you hope to accomplish as a Commissioner/Board Member?

With the current financial crunch facing Burlington, I hope to be able to help support the department maintain the quality of our many parks and the many programs offered by Parks & Rec while still being fiscally lean.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Sarah Carpenter, Mark Barlow

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Mary Hampson (802-373-0440)

Ellie Kenworthy (802-238-7249)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I am invested in Burlington and I think I have a lot of experience in recreation, finances and management that would benefit the Commission.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kirstin Boehm Ward: 5

Residence: 53 Dunder Rd, Burlington VT 05401 **\*\*Political Affiliation\*\***:

Are you a registered Burlington Voter? Yes

Phone (home): 401-447-5770 Phone (work):  Phone (cell):

E-Mail Address: kirstincboehm@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have served on the Parks Commission for over 6 months, backfilling a vacancy that emerged.

I am an engaged Burlington resident, avid user of parks and recreation programming both

for myself and my children. During my professional role as a Senior Director at VSAC I manage staff and budgets and consider myself someone who prepares, reads, and supports operations.

Current Occupation: Senior Director, Vermont Student Assistance Corporation

Education (list most recent first):

School	Location	Year/Degree
Harvard	MA	2004, M.Ed
Bates	ME	2003, BA

What do you hope to accomplish as a Commissioner/Board Member?

I hope to support the work of Parks, and act as an advocate for the Parks and a liaison with the community.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I currently serve on the Commission

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

Served as a member of the Ward 5 NPA and currently serve on the Parks and Rec Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Fauna Hurley- 774-249-2950

Ben Traverse- 607-624-1287

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature:



Digitally signed by Kirstin Boehm  
Date: 2025.05.05 15:10:19 -04'00'

Date:

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City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

## APPLICATION FOR: Parks Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

**Full Name:** Nate Lantieri

Ward: 5

**Residence:** 186 Pine St, Apt 2

**Are you a registered Burlington Voter? Yes**

25 MAY 12 PM 4:51

**Phone (cell):** (802) 318-3463

**E-Mail Address:** natelantieribtv@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

Parks Commission - 2020-2025 (Chair - 2024 - 2025)

City of Burlington CDBG advisory committee member - 2024-2025

King Street Neighborhood Revitalization Co. (KSNRC) - board member - 2023 - 2025

Friends of Champlain Street Park - lead organizer - 2021 - 2024

Ward 5 NPA steering committee member - 2020 - 2023

Burlington Bike Park Coalition - founding member - 2018

**Current Occupation:** Research Coordinator - Vermont Housing Finance Agency (VHFA)

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2019, B.S. Community Development

**What do you hope to accomplish as a Commissioner/Board Member?**

The commission is in really exciting place in a lot of ways. Over the past five months, we have taken a holistic look at all Parks Dept. operations through the review of Appendix D of the Burlington charter, with an eye towards updating essential parks statute for the first time in several years. Through this, I'm also excited about our work regarding off-leash dogs, which will ultimately lead to city council recommendations and (hopefully) formalization in charter. Through our work on this project, each of the commissioners has become much more aware of our roles and responsibilities as a body - I'm hopeful that we will be able to use this collective knowledge to augment the great work of the Parks Dept. staff and become an even more effective vessel for community engagement within city parks.

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

Have been a commissioner since 2020

**Have you served as a Burlington City Commissioner/Board Member in the past? If the answer is yes, please list any and all appointments and dates you served.**

Yes, Parks Commission: 2020 - 2025

**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No**


**List Two References:**

Leslie Black Plumeau - Director of Research & Community Relations, VHFA

Thomas DeSisto - Asst. Chair & Lecturer, UVM Dept of Community Development (CDAE)

**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

I really love being an active member of the Burlington community - I feel like the city and it's people have given me so much that it's an honor to give back. As an avid parks user and city resident without any private green space of my own, I'm so grateful to be able to build community through the Parks Commission. In a time where we feel very divided, parks are an undeniable way to bring people together, particularly neighbors, to see each other as people and to share joy.

Signature:  Date: 5/12/2025

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Received @ 7:05 pm  
to 5/13/25

# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Parks Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Ryan Bergmann Ward: 5

Residence: 84 South crest Drive **\*\*Political Affiliation\*\*:** \_\_\_\_\_  
Burlington, VT 05401

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-324-0429

E-Mail Address: RJSB313@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Currently can serve on Parks Commission beginning in 2023

Current Occupation: Vice President - Silver Lake Wealth Management

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2000 / Psychology

What do you hope to accomplish as a Commissioner/Board Member?

To help contribute to the long term health and vitality of our cities parks + waterfront

How did you learn of the opportunity/opening to serve on a Board/Commission?

Re applying

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Parks, Rec & Waterfront: OCT 2023 - present

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

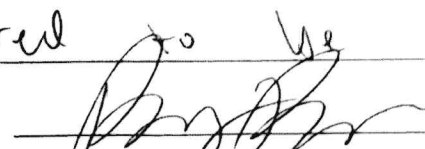
List Two References:

Ted Fiehn - 802-857-5070

Thomas DeSisto - 802-233-7177

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I love our parks and am invested in their long term health and would be honored to be reappointed

Signature: 

Date: 5/12/25

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Received @ 4:00 pm  
to 5/14/25



# OFFICE OF THE CLERK/TREASURER City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

APPLICATION FOR: Parks and Recreation Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Will Anderson Ward: 2

Residence: 2 Decatur Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-522-8756

E-Mail Address: willjanderson14@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Experience evaluating grant proposals as a program analyst with USDA Rural Development

Extensive personal use of Burlington parks

Multiple years of experience interpreting public policy with Vermont's state government

Current Occupation: Policy Analyst, Vermont Department of Finance & Management

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA, expected June 2026
McGill University	Montreal, QC	BA, 2019

What do you hope to accomplish as a Commissioner/Board Member?

My goal would be to ensure that Burlington parks are preserved in a such a way as to improve the quality of life for everyone here, regardless of background or ability. I am particularly interested in facilitating events and recreational opportunities that help people in our community be more engaged with one another, and stay healthy by playing outside.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I try to stay up to date on municipal policy and am aware that boards and commissions are a key part of that.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

I am currently serving as an alternate for Burlington on the Green Mountain Transit Commission.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No. If so, please explain:

List Two References: Councilor Gene Bergman

Councilor Joe Kane

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I don't have anything additional to note, other than that I'm dedicated to public service, and feel a responsibility to use what little talents I have to make our city an even better place to live.

Signature: Will Anderson Digitally signed by Will Anderson Date: 2025.05.14 15:48:35 -04'00' Date: 5/14/2025

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City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Planning Commission Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Alexander F. Friend Ward: 1

Residence: 53 Henry Street \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): 802-847-4259 Phone (cell): 802-825-8644

E-Mail Address: alex@m2friend.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Though I am neither a planner nor an architect, I have a longstanding interest in how the built environment influences the development of cities, especially at the level of the people who live and work in them. My first career was in journalism, and in that work I saw up close how local government works. I have served on the Planning Commission since 2016, and in that time I have worked hard to become familiar with the principles of planning and zoning, the history of planning in the United States (for better and for worse), and to learn the details of Burlington's zoning code. I have also grown to understand that there are often competing demands in planning: Between project advocates and opponents, between the need for affordable housing and financial viability, and especially the law of unintended consequences. Planning is a long-term undertaking, and it can be difficult to strike a balance between having a zoning code that is responsive to the changing needs of residents and market alike.

Current Occupation: Health care researcher

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington	2014, M.S.
Hobart College	Geneva, NY	1986, B.A.

What do you hope to accomplish as a Commissioner/Board Member?

If reappointed, I hope to continue the work I've done over the past nine years with my fellow planning commissioners, in collaboration with the City Council. We enacted form-based code for downtown; worked with the council and other departments to enact permit reform; created an entire new neighborhood in the South End coordinated redevelopment district; and in the Neighborhood Code project, revised the zoning code to allow greater housing unit density in the residential zones. That last effort was especially difficult and rewarding in equal measures. As an engaged citizen rather than a passive resident, I want to help Burlington remain a dynamic, livable city as it grows and evolves. I believe it will be, but only if it accommodates the needs of all the groups that make it a diverse and enriching place: The economically disadvantaged, the middle class, merchants and other businesses, college students, and permanent residents. I especially want to be part of a solution to our ongoing housing crisis.

How did you learn of the opportunity/opening to serve on a Board/Commission?

In 2016 I learned of an opening on the Planning Commission from Bethany Whitaker, a friend who is a professional planner.

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

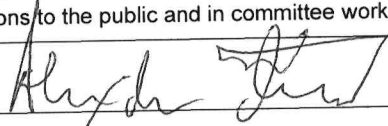
July 2016-June 2019, July 2019-June 2022, July 2022-June 2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? None If so, please explain:

List Two References: Brian Pine, Carter Neubiser

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Since my appointment in 2016 I have aimed to develop a productive working relationship with the mayor and city councilors on planning issues. The City Council Ordinance Committee and the Planning Commission worked together on short-term rentals and on Neighborhood Code, meeting jointly for more than a year in both instances. I volunteered for the committee to select the consultant for the Neighborhood Project; in 2018 and 2019 I served as a mayoral appointee on the city's CDBG advisory committee; and I am currently chair of a couple of committees at the Planning Commission. I look forward to other opportunities to represent the city and its planning functions to the public and in committee work.

Signature:  Date: 05/13/2025

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25 MAY 14 04:51:27

# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Planning Commission Board/Commission  
 (Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Gorden Brian Deagan Ward: 4

Residence: 73 Oakland Terrace \*\*Political Affiliat

Are you a registered Burlington Voter? Yes

Phone (home): (508) 717-4562 Phone (work): - Phone (cell): -

E-Mail Address: gorden.deagan@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Two years working on the CDBG  
Three years serving on the Burlington Walk & Bike Council (BWBC)  
Strong familiarity with Burlington's zoning regulations and the regulations  
in other cities

Current Occupation: Senior Software Engineer

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2014/Computer Science

What do you hope to accomplish as a Commissioner/Board Member?

The planning commission is responsible for reviewing an often ignored, but vitally important part of our city, land-use regulations, especially zoning, partners with the city's development plan to determine if our city will find a way out of the housing crisis or sink deeper into it. As a commissioner, I hope to learn what is working for our city and what is not. I would like to analyze and recommend evolutions that work for all but the most stubborn.

How did you learn of the opportunity/opening to serve on a Board/Commission?

\_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Even Gould - Existing ORB member - Drentauri@gmail.com

Erik Blatz - BWBC chair - erik@burlingtontelecom.net

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I'm planning on being in Burlington for the long haul. Changes recommended by this commission have far reaching, but slow effects. I hope to work with the commission and the city as I find that I am a good consensus builder.

Signature: Gordon Dragoon

Date: 05/13/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

Received 5/10/25

@ 10:50 AM, Jo



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Hannah King Ward: 8

Residence: 207 King Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 9783330769 Phone (work): 8022231400 Phone (cell): 9783330769

E-Mail Address: hannahfking8@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

See attached.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: Executive Director - Vermont Bar Foundation

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington	Community and International Development.

What do you hope to accomplish as a Commissioner/Board Member?

See attached.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How did you learn of the opportunity/opening to serve on a Board/Commission?

City of Burlington Website  
\_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? \_\_\_\_\_  
If the answer is yes, please list any and all appointments and dates you served.

See attached.  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No \_\_\_\_\_ If so, please explain:

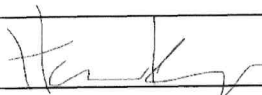
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Miro Weinberger - miroweinberger@gmail.com  
\_\_\_\_\_  
David Scherr - David.Scherr@mail.house  
\_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

See attached  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/5/25

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

As the Executive Director of the Vermont Bar Foundation, I lead statewide efforts to fund and strengthen access to justice for low-income, underserved, and marginalized Vermonters. In this role, I work closely with legal aid organizations, judicial officials, community partners, and advocates to identify and address systemic gaps in our justice system - many of which directly intersect with policing and public safety. I bring a deep understanding of how legal and policy decisions affect the real lives of Vermonters, especially those impacted by poverty, housing insecurity, substance use, mental health crises, and racial injustice.

Previously, I served as a Burlington City Councilor representing Ward 8, where I participated in a police ride along and built strong relationships with public safety leadership, including the fire union. I also served as the Deputy Campaign Manager for Congresswoman Becca Balint, traveling across Vermont and meeting with police and fire departments to better understand public safety challenges and the varying policing priorities in different neighborhoods.

Additionally, I worked as the Business Development Director at the Lake Champlain Chamber of Commerce, where I frequently spoke with Burlington businesses about their public safety experiences - particularly in the downtown core, where I live.

**What do you hope to accomplish as a Commissioner/Board Member?**

As a Commissioner, I hope to contribute to building a public safety system in Burlington that is transparent, accountable, equitable, and responsive to the needs of all Burlington neighbors. I bring a justice-focused lens from my current role as Executive Director of the Vermont Bar Foundation, where I work to increase access to legal services for vulnerable Vermonters. I understand how systemic issues - like poverty, housing instability, substance use, and mental health - intersect with policing, and I want to help shape policies that reflect that complexity with compassion and clarity.

I also bring the perspective of someone who lives downtown, who has heard directly from residents and businesses about their experiences with public safety. I hope to serve as a bridge between the community and law enforcement - uplifting voices that are often left out of public safety conversations and helping ensure that policies and practices reflect both lived experience and long-term public interest. My goal is to support a Police Department that earns and maintains public trust, prioritizes safety, and continuously improves through oversight and community dialogue.

**Have you served as a Burlington City Commissioner/Board Member in the past?**

    Yes     **If the answer is yes, please list any and all appointments and dates you served.**

- Burlington City Council
- Community Development Block Grant Advisory Board
- Wards 1 & 8 NPA Steering Committee
- Fletcher Free Library Honorary Committee

**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

My professional and civic experiences have uniquely prepared me to serve on the Burlington Police Commission. I've worked at the intersection of government, justice, and community needs - from serving on the City Council and engaging directly with public safety leadership, to leading the Vermont Bar Foundation's efforts to expand access to justice across the state. I understand how policing connects with broader systems - housing, health care, the courts - and I bring both a policy perspective and deep empathy for those impacted by these systems.

I've also worked closely with Burlington's business community through my role at the Lake Champlain Chamber of Commerce, where public safety was a frequent and pressing concern.

I care deeply about our community and believe effective public safety requires thoughtful oversight, public trust, and a commitment to continuous improvement. I would be honored to bring my experience, relationships, and dedication to justice to the Police Commission.

Received Ed: 08pm  
to 5/14/15



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

**APPLICATION FOR: Police Commission**

**Full Name:** Jennifer Monroe Zakaras

**Ward:** 6

**Residence:** 58 Bayview Street, Burlington, VT 05401

**Political Affil**

**Are you a registered Burlington Voter?** Yes

**Phone (home):** N/A

**Phone (work):** N/A

**Phone (cell):** (510) 926-8564

**E-Mail Address:** jmzakaras@gmail.com

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

My graduate training is in public health, with a focus on the social and structural determinants of health. Through this work, I have engaged with many issues related to or adjacent to policing, including substance use, homelessness, mental health, intimate partner violence, and poverty. This background helps give me a more rounded view of policing that takes into account the full needs of the community, which would be a beneficial addition to the Commission.

**Current Occupation:** Health Researcher and Program Director

**Education (list most recent first):**

School	Location	Year/Degree
Mailman School of Public Health, Columbia University	New York, NY, USA	2013/Master of Public Health (Sociomedical Sciences)
University of North Carolina at Chapel Hill	Chapel Hill, NC, USA	2006/Bachelor of Arts (International Studies)
School for International Training	Mali, West Africa	2006/Gender and Development program

**What do you hope to accomplish as a Commissioner/Board Member?**

This is an important moment for the Burlington police department, and, as a community member, I feel invested in how we move forward in meeting the needs of our department as well as the city's diverse communities. As a commissioner, I'd seek to learn, to listen, and to consistently contribute my time and skillset to support the Commission's goals. I'm especially interested in fostering a mutually supportive and trusting relationship between the Department and the city's diverse communities; this work has waned in recent years and yet is critical to ensuring the city effectively meets its public safety goals in ways that are fair, equitable, and transparent. Given that the BPD is a core partner in the city's community safety work, I would like to meaningfully contribute to civilian oversight that improves public trust and bolsters the Department's ability to effectively operate not only on its own, but also alongside other government and community partners. Fundamentally, I see this as an opportunity to support Burlington and to offer service that I feel is commiserate with my abilities.

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

City of Burlington website

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**Have you served as a Burlington City Commissioner/Board Member in the past?** No

**If the answer is yes, please list any and all appointments and dates you served.** N/A

**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying?** No **If so, please explain:** N/A

**List Two References:**

Jessica Oski, Police Commission member; (802) 734-1508, [jesoski@gmail.com](mailto:jesoski@gmail.com)

---

Alison Harte, Board for Registration of Voters member; (917) 532-2642, [alisonharte518@gmail.com](mailto:alisonharte518@gmail.com)

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**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

I believe it's important that the Commission provides oversight that considers the needs of residents from throughout the city, not only one area. I would prioritize bringing a "city-wide view" to the work, particularly because I meaningfully engage with residents in different parts of the city. For example, I live in the South End, my children attend school in the Old North End (I volunteer with the school as well as serve on the PTO), and I engage in community-based mutual aid work in the Old and New North End areas. I also bring a personal perspective, in that I come from a large military family, and my uncle was a police officer in upstate New York. This is to say that I fundamentally see police as people and members of the community, and I am committed to creating mutually supportive ties between the Department and all Burlington residents. I would also like to learn more about the inner workings of police departments so that I can more effectively engage with other community safety issues. Finally, I understand that the Police Commission can be demanding in terms of time and effort, and this is the type of thing that I excel at. I learn quickly, get along with a wide range of people, handle stress and pressure well, and consistently show up for the projects that I commit to. This is to say I would contribute fully as a Commission member.

**Signature:** 

**Date:** May 14, 2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Julia Ginorio Ward: 2

Residence: 10 Myrtle St. \*\*Political Affiliation\* .

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-881-7692

E-Mail Address: julia.ginorio@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been a resident of Vermont for ~20 years and have had very minimal interaction with law enforcement. I became interested in criminal justice in 2019 when the cases surrounding excessive force in our city first came to a head. I have since been more active in watching not just the city council meetings but also the police commission meetings online, and staying up to date on the Mayor's press releases about public safety. While my beloved neighborhood in the Old North End has seen an increase in crime and distrust, many folks have come together to organize trash pick ups, free pantries etc. I'd like to serve my community by being a voice on this commission. My work practice has taught me to be logical, view things from both a large scale and detailed perspective, and be empathic to varying or conflicting points of view.

Current Occupation: Civil Engineer

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2015-2017, B.S.
Community College of VT	Burlington/Winooski, VT	2006-2015, N/A

What do you hope to accomplish as a Commissioner/Board Member?

I hope to learn more about the existing workings of the police department, share my insight as a thoughtful longterm resident, understand what changes are both possible and desired, and provide positive ideas towards a meaningful evolution of our city's safety network.

How did you learn of the opportunity/opening to serve on a Board/Commission?

City's website

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

In the event that the company I work for (Engineering Ventures, PC) should take a contract with the city for a project related to the police department infrastructure

List Two References:

Kevin Worden, President of Engineering Ventures, 802-343-5445

Ella Van Vlack, Volunteer Coordinator at Humane Society, 802-862-0135 x 90

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would be happy to meet any interested councilors to discuss my application further.

Thank you for your consideration.

Signature: \_\_\_\_\_



Date: 05/08/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

Received @ 5:54 AM  
to 5/12/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Karen Paul Ward: 6

Residence: 171 Crescent Road \*\*Political Affiliation\* \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802.598.5994

E-Mail Address: karen.paul.btv@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

Following six years on the Burlington Electric Commission, I served a three year term on the Police Commission prior to serving in elective office on the Burlington City Council. I served on the City Council Public Safety Committee for three years, including two as Chair. This committee directly interfaces with the police and fire departments and their respective commissions. During that time, there was a full review of the CNA report recommendations for public safety including an exhaustive recommendation matrix, dozens of hours of community and professional input, and a report that was unanimously approved by the City Council. Police leadership and the commission have used these documents to prioritize updating department directives and other practices. I also served on two search committees to hire two police chiefs over the past ten years, have done several ride-alongs and was credited by police and city leadership at the time with shepherding through what was the strongest police union contract in the country in 2022. For many years, I worked to advance what is now known as Burlington CARES as well as an overdose prevention center.

Current Occupation: Certified Public Accountant (CPA)

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA
Mount Holyoke College	South Hadley, MA	BA, Political Science, Economics

What do you hope to accomplish as a Commissioner/Board Member?

We stand at the precipice of significant and exciting changes in our public safety initiatives as we have been moving to provide safe and inclusive approaches to policing, responses to public health and actively balancing care with accountability to build a community response system that respects the needs of all community members. I hope to contribute my years of listening, learning and appreciating our many needs to assist our police department in continuing to build trust, accountability, and the rapport we all want for and from our dedicated and valued public safety professionals. I would also hope to contribute the skills I have acquired as a commissioner, a City Councilor, and

How did you learn of the opportunity/opening to serve on a Board/Commission?

from word of mouth and online

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

Burlington Electric Commission from 1994-2000, Vice chair 1997-1998, Chair 1998-2000

Burlington Police Commission from 2000-2003

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

Mark Barlow, North District City Councilor

Buddy Singh, South District City Councilor

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

(from above) as City Council President to continue to have effective and productive commission meetings, timely agendas, greater use of social media to improve accessibility, a highly functioning collaborative working relationship with the interim chief, uniformed and professional staff to support and highlight their work, as well as assisting the department to retain and recruit officers to serve our city.

Signature: [Handwritten Signature] Date: 5.17.2025

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Received 5/12/25  
C/1:48pm JD

**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\* Full**

Name: Robert Lamar Depper III Ward: 4

Residence: 47 Wildwood Drive, Burlington **\*\*Political Affiliation\*** \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 479.212.2614 Phone (work): 802.522.8669 Phone (cell): 479.212.2614

E-Mail Address: robertdepper@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been an attorney for 17 years. I have represented people in the criminal, domestic, child welfare and adult welfare matters. I have worked with law enforcement in many different contexts, both as a collaborator and as an adversary. I have training in trauma informed treatment court practice, as well as United Nations developed gender community development training. I'm also a licensed solicitor in England and Wales, providing me exposure to alternative approaches to policing.

Current Occupation: VDOL General Counsel Education (list most recent first):

School	Location	Year/Degree
University of Arkansas, Leflar School of Law	Fayetteville, Arkansas	2008/JD
University of Arkansas	Fayetteville, Arkansas	2001/BA Anthropology

What do you hope to accomplish as a Commissioner/Board Member?

I hope to help our police force increase effectiveness while ensuring the dignity and protection of our most vulnerable community members. Specifically, I would like to assist my fellow Commissioners to increase the effectiveness and transparency of the Commission to provide clear deliverables to Burlington based on a transparent and predictable process. I hope we can accomplish this by optimizing the Commission website, creation of bylaws grounded in the Commission's animating legislations and regulations, and increased community engagement through greater use of social media.

How did you learn of the opportunity/opening to serve on a Board/Commission? \_\_\_\_\_ City  
Counselors \_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? \_\_\_\_\_  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_ Yes. I am currently the Chair of the Burlington Police Commisison, which I have held since March, 2025. I have been on the Police Commission since August, 2024.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? \_\_\_ No \_\_\_\_\_ If so, please explain:

List Two References: \_\_\_ Alise Certa - 802-829-2131 \_\_\_\_\_

\_\_\_ Dick Hibbard - 802-324-2837 \_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_ Resume Attached \_\_\_\_\_



5-12-2025

**Robert L. Depper III**  
47 Wildwood Dr., Burlington, VT 05408  
robertdepper@gmail.com  
479.212.2614

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### *Certifications*

**Arkansas Bar**, admitted September 2008  
**Missouri Bar**, admitted April 2009  
**Vermont Bar**, admitted June 2022  
**United States District Court, Western District of Arkansas**, admitted 2014  
**United States District Court, Vermont District**, admitted 2024  
**Practicing Solicitor England and Wales**, admitted 2022  
**CIPP/US - 2024**

### *Legal Experience*

#### **Vermont Department of Labor**

**General Counsel/Director – Wage and Hour Division** 2022- Present  
Providing advice and counsel to executive staff; Supervising attorneys, administrative law judges, and support staff; Providing litigation, legislative and policy leadership, and operational support; Developing new processes focused on standardization, efficiency, and scalability; Directing application, policy, and legislative priorities for wage and hour enforcement in Vermont; Engaging directly with constituents to solve problems and develop practical solutions to regulatory concerns.

#### **Depper Legal Services, PLC**

**Managing Attorney, Fayetteville, Arkansas** 2014 - 2022  
Provided litigation and consultation services focused on family law, foster care, administrative and criminal matters with over 3000 hours of in-court experience.

#### **Arkansas Administrative Office of the Courts, Parent Counsel Program**

**Assistant Director, Fayetteville, Arkansas** 2015 - 2019  
Supervised contract attorneys; Led juvenile law legislation committee, drafting and lobbying on behalf of the Program representing indigent parents whose children were in state custody; Worked with stakeholders on Program legislative priorities.

#### **Arkansas Department of Human Services, Office of Chief Counsel**

**Attorney Specialist, Bentonville, Arkansas** 2009 - 2014  
Litigated state and administrative court actions; Prepared initial petitions and pre-trial motions; Managed caseload of more than 200 cases; Drafted and lobbied legislation; Trained social workers and supervisory staff; Supervised legal support staff.

**Bassett Law Firm, LLP,** 2008 - 2009  
*Of Counsel, Fayetteville, AR*

Engaged in first review and day-to-day management of workers' compensation claims and litigation for Fortune 500 Companies; Prepared pleadings for wage garnishment, foreign judgment filing, conflict of laws, medical malpractice, and breach of contract actions.

**Bouvier's Law Dictionary – International Terms** 2006 - 2007

*Supervising Editor, Fayetteville, AR*

Managed first student pocket edition development; Supervised word list researchers for over 100,000 entries; Synthesized foundational cases in international and U.S. law.

***International Experience***

**Peace Corps, Volunteer – Uzbekistan, Armenia**

- **Chirchiq, Uzbekistan**

2001 (Evacuated)

- **Artik, Armenia**

2002 - 2003

Co-Chair – Gender and Development (GAD) Committee; Developed and facilitated teacher training sessions; Taught English as a second language.

***Community Engagement***

**Burlington Police Commissioner**

2024-Present

**Essex Community Players, Board Member**

2024-Present

**Burlington Democratic Party, Town Delegate to State Conference**

2024

**Democratic Party of Arkansas, State Executive Committee Member**

2021-2022

**Circuit Judge Candidate, Washington County, Arkansas**

2019-2020

**Teen Action Support Center, Board Member**

2015-2018

***Education***

**University of Arkansas School of Law, J.D. May 2008**

*Dean's List*

*National Dean's List Honoree*

*Journal of Islamic Law and Culture: Lead Student Editor*

*Jessup International Moot Court: Traveling Team Member*

**University of Arkansas, B.A. Anthropology, May 2001**



# OFFICE OF THE CLERK/TREASURER

## City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Tessa Brooks Fast Ward: 6

Residence: 204 S Union St, Unit 2 \*\*Political Affiliatio..

Are you a registered Burlington Voter? Not currently, I will be on June 13

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 616-217-7502

E-Mail Address: tessafast@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I am applying for the Police Commission. My background is in education leadership, restorative justice, and policy. I worked for the state of Rhode Island in 2013-2016 and one of my primary

responsibilities was working with Juvenile Hearing Boards (or "JHBs", a restorative community based boards with members and police) and launched a Providence-based "Police-Youth Dialogue"

initiative. The goal was to give equal space for learning, growing and teaching each other about ways to positively interact and shift biases we carry. In doing this work, I was heavily

involved in Providence Police Training (the community side), taught a course at the RI State Police Training Academy, and facilitated trainings on restorative justice to our JHB officers.

I attended graduated school and received my MA in Coexistence and Conflict Resolution and a MBA. These skills allowed me to continue my work in schools (NuVu High School in Boston, MA),

specifically centering and uplifting the voices of young people to guide school policy and explore different pathways during moments of conflict.

Current Occupation: Education Consultant

### Education (list most recent first):

School	Location	Year/Degree
Brandeis University, Business School	Waltham, MA	2016-2018: MBA
Brandeis University, The Heller School	Waltham, MA	2016-2018: MA in Coexistence & Conflict Resolution
University of Michigan	Ann Arbor, MI	2009-2013: BA in Political Science & Women's Studies

25 MAY 14 PM 2:57

What do you hope to accomplish as a Commissioner/Board Member?

I first want to start from a place of listening and learning. The Burlington community is unique in its size, the passion of its community members, and the challenges the city is currently facing. It feels like a time of transition for the city and I hope to be one little piece of contributing to it. I hope to learn about the policy and structures within the BPD, the initiatives and history about the board, and cohesive set goals for the future. One thing I'm most committed to is having an open and collaborative relationship with both the police department and community. How can we work together to make sustainable change? How can we support the PD to build solid relationships with the community? How can we both advocate for their needs while also balancing the history and biases again police? I want to help strike this balance, but I need to time learning first. I'm looking forward to this process!

How did you learn of the opportunity/opening to serve on a Board/Commission?

I had conversations with friends in Burlington about getting involved, then reached out to Joan Shannon for more information.

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dr. Jackie Burrell, ND; 802-578-0551; drburrell@bendavidclinic.com

Jon Turnquist, Dean of Students at NuVu High School; (617) 840-0809; jon@nuvustudio.org

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Burlington has captured my heart since 2010 . When I moved to the East Coast in 2013, I was determined to ultimately root and build my life here. I spent summers living in Burlington, developing a deep passion for this city. I've also watched it evolve. This past summer, I made a career switch to allow my husband and I to move to Vermont. He was born and raised in Westford, VT and it was our time. We've been renting in Winooski (with intention of buying in Burlington) and we close on our home in June. I love this city and feel so dedicated to its people, its energy and its possibilities. I can't wait to join and learn from a team of passionate advocates!

Signature: Joan Jast Date: 5/14/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401 Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post) **\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Zachary Richard Roger Cummings Ward: 3

Residence: 26 Clarke St. Apt #3, Burlington, VT, 05401 **\*\*Political Affiliatic**

Are you a registered Burlington Voter? Yes

'25 MAY 14 PM 4:30

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-391-6633

E-Mail Address: zachcummings0@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: Burlington Business Association Corridnator

Education (list most recent first):

School Location Year/Degree

CCV/UVM	Community and International Development	Comp. 2028
Colchester High School		2016

What do you hope to accomplish as a Commissioner/Board Member?

To be a impartial and independent voice and perceptive. I seek to have a deeper understanding of local governance matters and help my city grow and remain safe and equitable for all people who live, work or visit burlington.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I've been ask to apply by some local leaders. \_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? NO  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO ,If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Ryan Nick, Christopher Haessly \_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/14/25

**The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.**

Dear Members of the City Council,

I am writing to express my interest in serving on the Burlington Design Advisory Board (DAB), the Housing Board of Review, and Police Commission. As a long time Burlington visitor and downtown resident with experience in government affairs and current studies in community development, I believe I possess a blend of skills and perspectives valuable to each role.

My academic focus provides a strong understanding of urban planning and equitable development, including the principles of thoughtful design and the importance of fair housing regulations. My professional background has honed my abilities in policy review, regulatory frameworks, and effective communication with diverse stakeholders. Additionally, my personal experiences – from navigating the rental landscape and engaging with both renters and landlords, to gaining insight into military and law enforcement perspectives through my family – have shaped my understanding of the varied needs and challenges within our community.

Specifically, I am drawn to:

- The DAB's role in shaping Burlington's built environment through design review and historic preservation (HPRC).
- The Housing Board of Review's responsibility in ensuring fair and impartial resolution of housing matters, particularly concerning minimum housing standards and security deposit disputes.
- The opportunity to contribute to the effective management and accountability of the Burlington Police Department, especially in areas of policy review and disciplinary appeals.

I am committed to serving each board with diligence, impartiality, and in accordance with all applicable laws and standards. I believe my analytical skills, community-oriented perspective, and dedication to Burlington would be assets in these roles.

Thank you for considering my application.

Sincerely,

Zachary R.R. Cummings



Received 5/10/25  
@ 10:50 AM, Jo



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Hannah King Ward: 8

Residence: 207 King Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 9783330769 Phone (work): 8022231400 Phone (cell): 9783330769

E-Mail Address: hannahfking8@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

See attached.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Current Occupation: Executive Director - Vermont Bar Foundation

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington	Community and International Development.

What do you hope to accomplish as a Commissioner/Board Member?

See attached.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How did you learn of the opportunity/opening to serve on a Board/Commission?

City of Burlington Website  
\_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? \_\_\_\_\_  
If the answer is yes, please list any and all appointments and dates you served.

See attached.  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No \_\_\_\_\_ If so, please explain:

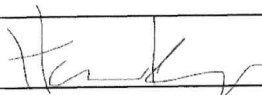
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Miro Weinberger - miroweinberger@gmail.com  
\_\_\_\_\_  
David Scherr - David.Scherr@mail.house  
\_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

See attached  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/5/25

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

As the Executive Director of the Vermont Bar Foundation, I lead statewide efforts to fund and strengthen access to justice for low-income, underserved, and marginalized Vermonters. In this role, I work closely with legal aid organizations, judicial officials, community partners, and advocates to identify and address systemic gaps in our justice system - many of which directly intersect with policing and public safety. I bring a deep understanding of how legal and policy decisions affect the real lives of Vermonters, especially those impacted by poverty, housing insecurity, substance use, mental health crises, and racial injustice.

Previously, I served as a Burlington City Councilor representing Ward 8, where I participated in a police ride along and built strong relationships with public safety leadership, including the fire union. I also served as the Deputy Campaign Manager for Congresswoman Becca Balint, traveling across Vermont and meeting with police and fire departments to better understand public safety challenges and the varying policing priorities in different neighborhoods.

Additionally, I worked as the Business Development Director at the Lake Champlain Chamber of Commerce, where I frequently spoke with Burlington businesses about their public safety experiences - particularly in the downtown core, where I live.

**What do you hope to accomplish as a Commissioner/Board Member?**

As a Commissioner, I hope to contribute to building a public safety system in Burlington that is transparent, accountable, equitable, and responsive to the needs of all Burlington neighbors. I bring a justice-focused lens from my current role as Executive Director of the Vermont Bar Foundation, where I work to increase access to legal services for vulnerable Vermonters. I understand how systemic issues - like poverty, housing instability, substance use, and mental health - intersect with policing, and I want to help shape policies that reflect that complexity with compassion and clarity.

I also bring the perspective of someone who lives downtown, who has heard directly from residents and businesses about their experiences with public safety. I hope to serve as a bridge between the community and law enforcement - uplifting voices that are often left out of public safety conversations and helping ensure that policies and practices reflect both lived experience and long-term public interest. My goal is to support a Police Department that earns and maintains public trust, prioritizes safety, and continuously improves through oversight and community dialogue.

**Have you served as a Burlington City Commissioner/Board Member in the past?**

    Yes     **If the answer is yes, please list any and all appointments and dates you served.**

- Burlington City Council
- Community Development Block Grant Advisory Board
- Wards 1 & 8 NPA Steering Committee
- Fletcher Free Library Honorary Committee

**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

My professional and civic experiences have uniquely prepared me to serve on the Burlington Police Commission. I've worked at the intersection of government, justice, and community needs - from serving on the City Council and engaging directly with public safety leadership, to leading the Vermont Bar Foundation's efforts to expand access to justice across the state. I understand how policing connects with broader systems - housing, health care, the courts - and I bring both a policy perspective and deep empathy for those impacted by these systems.

I've also worked closely with Burlington's business community through my role at the Lake Champlain Chamber of Commerce, where public safety was a frequent and pressing concern.

I care deeply about our community and believe effective public safety requires thoughtful oversight, public trust, and a commitment to continuous improvement. I would be honored to bring my experience, relationships, and dedication to justice to the Police Commission.

Received Ed: 08pm  
to 5/14/15



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

**APPLICATION FOR: Police Commission**

**Full Name:** Jennifer Monroe Zakaras

**Ward:** 6

**Residence:** 58 Bayview Street, Burlington, VT 05401

**Political Affil**

**Are you a registered Burlington Voter?** Yes

**Phone (home):** N/A

**Phone (work):** N/A

**Phone (cell):** (510) 926-8564

**E-Mail Address:** jmzakaras@gmail.com

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

My graduate training is in public health, with a focus on the social and structural determinants of health. Through this work, I have engaged with many issues related to or adjacent to policing, including substance use, homelessness, mental health, intimate partner violence, and poverty. This background helps give me a more rounded view of policing that takes into account the full needs of the community, which would be a beneficial addition to the Commission.

**Current Occupation:** Health Researcher and Program Director

**Education (list most recent first):**

School	Location	Year/Degree
Mailman School of Public Health, Columbia University	New York, NY, USA	2013/Master of Public Health (Sociomedical Sciences)
University of North Carolina at Chapel Hill	Chapel Hill, NC, USA	2006/Bachelor of Arts (International Studies)
School for International Training	Mali, West Africa	2006/Gender and Development program

**What do you hope to accomplish as a Commissioner/Board Member?**

This is an important moment for the Burlington police department, and, as a community member, I feel invested in how we move forward in meeting the needs of our department as well as the city's diverse communities. As a commissioner, I'd seek to learn, to listen, and to consistently contribute my time and skillset to support the Commission's goals. I'm especially interested in fostering a mutually supportive and trusting relationship between the Department and the city's diverse communities; this work has waned in recent years and yet is critical to ensuring the city effectively meets its public safety goals in ways that are fair, equitable, and transparent. Given that the BPD is a core partner in the city's community safety work, I would like to meaningfully contribute to civilian oversight that improves public trust and bolsters the Department's ability to effectively operate not only on its own, but also alongside other government and community partners. Fundamentally, I see this as an opportunity to support Burlington and to offer service that I feel is commiserate with my abilities.

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

City of Burlington website

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**Have you served as a Burlington City Commissioner/Board Member in the past?** No

**If the answer is yes, please list any and all appointments and dates you served.** N/A

**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying?** No **If so, please explain:** N/A

**List Two References:**

Jessica Oski, Police Commission member; (802) 734-1508, [jesoski@gmail.com](mailto:jesoski@gmail.com)

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Alison Harte, Board for Registration of Voters member; (917) 532-2642, [alisonharte518@gmail.com](mailto:alisonharte518@gmail.com)

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**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

I believe it's important that the Commission provides oversight that considers the needs of residents from throughout the city, not only one area. I would prioritize bringing a "city-wide view" to the work, particularly because I meaningfully engage with residents in different parts of the city. For example, I live in the South End, my children attend school in the Old North End (I volunteer with the school as well as serve on the PTO), and I engage in community-based mutual aid work in the Old and New North End areas. I also bring a personal perspective, in that I come from a large military family, and my uncle was a police officer in upstate New York. This is to say that I fundamentally see police as people and members of the community, and I am committed to creating mutually supportive ties between the Department and all Burlington residents. I would also like to learn more about the inner workings of police departments so that I can more effectively engage with other community safety issues. Finally, I understand that the Police Commission can be demanding in terms of time and effort, and this is the type of thing that I excel at. I learn quickly, get along with a wide range of people, handle stress and pressure well, and consistently show up for the projects that I commit to. This is to say I would contribute fully as a Commission member.

**Signature:** 

**Date:** May 14, 2025

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# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Julia Ginorio Ward: 2

Residence: 10 Myrtle St. \*\*Political Affiliation\* .

Are you a registered Burlington Voter? Yes

Phone (home):  Phone (work):  Phone (cell): 802-881-7692

E-Mail Address: julia.ginorio@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been a resident of Vermont for ~20 years and have had very minimal interaction with law enforcement. I became interested in criminal justice in 2019 when the cases surrounding excessive force in our city first came to a head. I have since been more active in watching not just the city council meetings but also the police commission meetings online, and staying up to date on the Mayor's press releases about public safety. While my beloved neighborhood in the Old North End has seen an increase in crime and distrust, many folks have come together to organize trash pick ups, free pantries etc. I'd like to serve my community by being a voice on this commission. My work practice has taught me to be logical, view things from both a large scale and detailed perspective, and be empathic to varying or conflicting points of view.

Current Occupation: Civil Engineer

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2015-2017, B.S.
Community College of VT	Burlington/Winooski, VT	2006-2015, N/A

What do you hope to accomplish as a Commissioner/Board Member?

I hope to learn more about the existing workings of the police department, share my insight as a thoughtful longterm resident, understand what changes are both possible and desired, and provide positive ideas towards a meaningful evolution of our city's safety network.

How did you learn of the opportunity/opening to serve on a Board/Commission?

City's website

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

In the event that the company I work for (Engineering Ventures, PC) should take a contract with the city for a project related to the police department infrastructure

List Two References:

Kevin Worden, President of Engineering Ventures, 802-343-5445

Ella Van Vlack, Volunteer Coordinator at Humane Society, 802-862-0135 x 90

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would be happy to meet any interested councilors to discuss my application further.

Thank you for your consideration.

Signature: \_\_\_\_\_



Date: 05/08/2025

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Received @ 5:54 AM  
to 5/12/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Karen Paul Ward: 6

Residence: 171 Crescent Road \*\*Political Affiliation\* \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802.598.5994

E-Mail Address: karen.paul.btv@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

Following six years on the Burlington Electric Commission, I served a three year term on the Police Commission prior to serving in elective office on the Burlington City Council. I served on the City Council Public Safety Committee for three years, including two as Chair. This committee directly interfaces with the police and fire departments and their respective commissions. During that time, there was a full review of the CNA report recommendations for public safety including an exhaustive recommendation matrix, dozens of hours of community and professional input, and a report that was unanimously approved by the City Council. Police leadership and the commission have used these documents to prioritize updating department directives and other practices. I also served on two search committees to hire two police chiefs over the past ten years, have done several ride-alongs and was credited by police and city leadership at the time with shepherding through what was the strongest police union contract in the country in 2022. For many years, I worked to advance what is now known as Burlington CARES as well as an overdose prevention center.

Current Occupation: Certified Public Accountant (CPA)

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA
Mount Holyoke College	South Hadley, MA	BA, Political Science, Economics

What do you hope to accomplish as a Commissioner/Board Member?

We stand at the precipice of significant and exciting changes in our public safety initiatives as we have been moving to provide safe and inclusive approaches to policing, responses to public health and actively balancing care with accountability to build a community response system that respects the needs of all community members. I hope to contribute my years of listening, learning and appreciating our many needs to assist our police department in continuing to build trust, accountability, and the rapport we all want for and from our dedicated and valued public safety professionals. I would also hope to contribute the skills I have acquired as a commissioner, a City Councilor, and

How did you learn of the opportunity/opening to serve on a Board/Commission?

from word of mouth and online

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

Burlington Electric Commission from 1994-2000, Vice chair 1997-1998, Chair 1998-2000

Burlington Police Commission from 2000-2003

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

Mark Barlow, North District City Councilor

Buddy Singh, South District City Councilor

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

(from above) as City Council President to continue to have effective and productive commission meetings, timely agendas, greater use of social media to improve accessibility, a highly functioning collaborative working relationship with the interim chief, uniformed and professional staff to support and highlight their work, as well as assisting the department to retain and recruit officers to serve our city.

Signature: [Handwritten Signature] Date: 5.17.2025

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Received 5/12/25  
C/1:48pm JD

**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\* Full**

Name: Robert Lamar Depper III Ward: 4

Residence: 47 Wildwood Drive, Burlington \*\*Political Affiliation\* \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 479.212.2614 Phone (work): 802.522.8669 Phone (cell): 479.212.2614

E-Mail Address: robertdepper@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been an attorney for 17 years. I have represented people in the criminal, domestic, child welfare and adult welfare matters. I have worked with law enforcement in many different contexts, both as a collaborator and as an adversary. I have training in trauma informed treatment court practice, as well as United Nations developed gender community development training. I'm also a licensed solicitor in England and Wales, providing me exposure to alternative approaches to policing.

Current Occupation: VDOL General Counsel Education (list most recent first):

School	Location	Year/Degree
University of Arkansas, Leflar School of Law	Fayetteville, Arkansas	2008/JD
University of Arkansas	Fayetteville, Arkansas	2001/BA Anthropology

What do you hope to accomplish as a Commissioner/Board Member?

I hope to help our police force increase effectiveness while ensuring the dignity and protection of our most vulnerable community members. Specifically, I would like to assist my fellow Commissioners to increase the effectiveness and transparency of the Commission to provide clear deliverables to Burlington based on a transparent and predictable process. I hope we can accomplish this by optimizing the Commission website, creation of bylaws grounded in the Commission's animating legislations and regulations, and increased community engagement through greater use of social media.

How did you learn of the opportunity/opening to serve on a Board/Commission? \_\_\_\_\_ City  
Counselors \_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? \_\_\_\_\_  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_ Yes. I am currently the Chair of the Burlington Police Commisison, which I have held since March, 2025. I have been on the Police Commission since August, 2024.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? \_\_\_ No \_\_\_\_\_ If so, please explain:

List Two References: \_\_\_ Alise Certa - 802-829-2131 \_\_\_\_\_  
\_\_\_ Dick Hibbard - 802-324-2837 \_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_ Resume Attached \_\_\_\_\_



5-12-2025

**Robert L. Depper III**  
47 Wildwood Dr., Burlington, VT 05408  
robertdepper@gmail.com  
479.212.2614

---

***Certifications***

**Arkansas Bar**, admitted September 2008  
**Missouri Bar**, admitted April 2009  
**Vermont Bar**, admitted June 2022  
**United States District Court, Western District of Arkansas**, admitted 2014  
**United States District Court, Vermont District**, admitted 2024  
**Practicing Solicitor England and Wales**, admitted 2022  
**CIPP/US - 2024**

***Legal Experience***

**Vermont Department of Labor**

***General Counsel/Director – Wage and Hour Division*** 2022- Present  
Providing advice and counsel to executive staff; Supervising attorneys, administrative law judges, and support staff; Providing litigation, legislative and policy leadership, and operational support; Developing new processes focused on standardization, efficiency, and scalability; Directing application, policy, and legislative priorities for wage and hour enforcement in Vermont; Engaging directly with constituents to solve problems and develop practical solutions to regulatory concerns.

**Depper Legal Services, PLC**

***Managing Attorney, Fayetteville, Arkansas*** 2014 - 2022  
Provided litigation and consultation services focused on family law, foster care, administrative and criminal matters with over 3000 hours of in-court experience.

**Arkansas Administrative Office of the Courts, Parent Counsel Program**

***Assistant Director, Fayetteville, Arkansas*** 2015 - 2019  
Supervised contract attorneys; Led juvenile law legislation committee, drafting and lobbying on behalf of the Program representing indigent parents whose children were in state custody; Worked with stakeholders on Program legislative priorities.

**Arkansas Department of Human Services, Office of Chief Counsel**

***Attorney Specialist, Bentonville, Arkansas*** 2009 - 2014  
Litigated state and administrative court actions; Prepared initial petitions and pre-trial motions; Managed caseload of more than 200 cases; Drafted and lobbied legislation; Trained social workers and supervisory staff; Supervised legal support staff.

**Bassett Law Firm, LLP,**  
***Of Counsel, Fayetteville, AR***

2008 - 2009

Engaged in first review and day-to-day management of workers' compensation claims and litigation for Fortune 500 Companies; Prepared pleadings for wage garnishment, foreign judgment filing, conflict of laws, medical malpractice, and breach of contract actions.

**Bouvier's Law Dictionary – International Terms** 2006 - 2007

*Supervising Editor, Fayetteville, AR*

Managed first student pocket edition development; Supervised word list researchers for over 100,000 entries; Synthesized foundational cases in international and U.S. law.

***International Experience***

**Peace Corps, Volunteer – Uzbekistan, Armenia**

- **Chirchiq, Uzbekistan**

2001 (Evacuated)

- **Artik, Armenia**

2002 - 2003

Co-Chair – Gender and Development (GAD) Committee; Developed and facilitated teacher training sessions; Taught English as a second language.

***Community Engagement***

**Burlington Police Commissioner**

2024-Present

**Essex Community Players, Board Member**

2024-Present

**Burlington Democratic Party, Town Delegate to State Conference**

2024

**Democratic Party of Arkansas, State Executive Committee Member**

2021-2022

**Circuit Judge Candidate, Washington County, Arkansas**

2019-2020

**Teen Action Support Center, Board Member**

2015-2018

***Education***

**University of Arkansas School of Law, J.D. May 2008**

*Dean's List*

*National Dean's List Honoree*

*Journal of Islamic Law and Culture: Lead Student Editor*

*Jessup International Moot Court: Traveling Team Member*

**University of Arkansas, B.A. Anthropology, May 2001**



# OFFICE OF THE CLERK/TREASURER

## City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Tessa Brooks Fast Ward: 6

Residence: 204 S Union St, Unit 2 \*\*Political Affiliation:

Are you a registered Burlington Voter? Not currently, I will be on June 13

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 616-217-7502

E-Mail Address: tessafast@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I am applying for the Police Commission. My background is in education leadership, restorative justice, and policy. I worked for the state of Rhode Island in 2013-2016 and one of my primary

responsibilities was working with Juvenile Hearing Boards (or "JHBs", a restorative community based boards with members and police) and launched a Providence-based "Police-Youth Dialogue"

initiative. The goal was to give equal space for learning, growing and teaching each other about ways to positively interact and shift biases we carry. In doing this work, I was heavily

involved in Providence Police Training (the community side), taught a course at the RI State Police Training Academy, and facilitated trainings on restorative justice to our JHB officers.

I attended graduated school and received my MA in Coexistence and Conflict Resolution and a MBA. These skills allowed me to continue my work in schools (NuVu High School in Boston, MA),

specifically centering and uplifting the voices of young people to guide school policy and explore different pathways during moments of conflict.

Current Occupation: Education Consultant

### Education (list most recent first):

School	Location	Year/Degree
Brandeis University, Business School	Waltham, MA	2016-2018: MBA
Brandeis University, The Heller School	Waltham, MA	2016-2018: MA in Coexistence & Conflict Resolution
University of Michigan	Ann Arbor, MI	2009-2013: BA in Political Science & Women's Studies

What do you hope to accomplish as a Commissioner/Board Member?

I first want to start from a place of listening and learning. The Burlington community is unique in its size, the passion of its community members, and the challenges the city is currently facing. It feels like a time of transition for the city and I hope to be one little piece of contributing to it. I hope to learn about the policy and structures within the BPD, the initiatives and history about the board, and cohesive set goals for the future. One thing I'm most committed to is having an open and collaborative relationship with both the police department and community. How can we work together to make sustainable change? How can we support the PD to build solid relationships with the community? How can we both advocate for their needs while also balancing the history and biases against police? I want to help strike this balance, but I need to time learning first. I'm looking forward to this process!

How did you learn of the opportunity/opening to serve on a Board/Commission?

I had conversations with friends in Burlington about getting involved, then reached out to Joan Shannon for more information.

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dr. Jackie Burrell, ND; 802-578-0551; drburrell@bendavidclinic.com

Jon Turnquist, Dean of Students at NuVu High School; (617) 840-0809; jon@nuvustudio.org

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Burlington has captured my heart since 2010 . When I moved to the East Coast in 2013, I was determined to ultimately root and build my life here. I spent summers living in Burlington, developing a deep passion for this city. I've also watched it evolve. This past summer, I made a career switch to allow my husband and I to move to Vermont. He was born and raised in Westford, VT and it was our time. We've been renting in Winooski (with intention of buying in Burlington) and we close on our home in June. I love this city and feel so dedicated to its people, its energy and its possibilities. I can't wait to join and learn from a team of passionate advocates!

Signature: Joan Jast Date: 5/14/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401 Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post) **\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Zachary Richard Roger Cummings Ward: 3

Residence: 26 Clarke St. Apt #3, Burlington, VT, 05401 **\*\*Political Affiliatic**

Are you a registered Burlington Voter? Yes

'25 MAY 14 PM 4:30

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-391-6633

E-Mail Address: zachcummings0@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: Burlington Business Association Corridnator

Education (list most recent first):

School Location Year/Degree

CCV/UVM	Community and International Development	Comp. 2028
Colchester High School		2016

What do you hope to accomplish as a Commissioner/Board Member?

To be a impartial and independent voice and perceptive. I seek to have a deeper understanding of local governance matters and help my city grow and remain safe and equitable for all people who live, work or visit burlington.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I've been ask to apply by some local leaders. \_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? NO  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO ,If so, please explain:


\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Ryan Nick, Christopher Haessly \_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/14/25

**The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.**

Dear Members of the City Council,

I am writing to express my interest in serving on the Burlington Design Advisory Board (DAB), the Housing Board of Review, and Police Commission. As a long time Burlington visitor and downtown resident with experience in government affairs and current studies in community development, I believe I possess a blend of skills and perspectives valuable to each role.

My academic focus provides a strong understanding of urban planning and equitable development, including the principles of thoughtful design and the importance of fair housing regulations. My professional background has honed my abilities in policy review, regulatory frameworks, and effective communication with diverse stakeholders. Additionally, my personal experiences – from navigating the rental landscape and engaging with both renters and landlords, to gaining insight into military and law enforcement perspectives through my family – have shaped my understanding of the varied needs and challenges within our community.

Specifically, I am drawn to:

- The DAB's role in shaping Burlington's built environment through design review and historic preservation (HPRC).
- The Housing Board of Review's responsibility in ensuring fair and impartial resolution of housing matters, particularly concerning minimum housing standards and security deposit disputes.
- The opportunity to contribute to the effective management and accountability of the Burlington Police Department, especially in areas of policy review and disciplinary appeals.

I am committed to serving each board with diligence, impartiality, and in accordance with all applicable laws and standards. I believe my analytical skills, community-oriented perspective, and dedication to Burlington would be assets in these roles.

Thank you for considering my application.

Sincerely,

Zachary R.R. Cummings



Received 5/10/25

@ 10:50 AM, Jo



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Hannah King Ward: 8

Residence: 207 King Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 9783330769 Phone (work): 8022231400 Phone (cell): 9783330769

E-Mail Address: hannahfking8@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

See attached.

Current Occupation: Executive Director - Vermont Bar Foundation

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington	Community and International Development.

What do you hope to accomplish as a Commissioner/Board Member?

See attached.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How did you learn of the opportunity/opening to serve on a Board/Commission?

City of Burlington Website  
\_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? \_\_\_\_\_  
If the answer is yes, please list any and all appointments and dates you served.

See attached.  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No \_\_\_\_\_ If so, please explain:

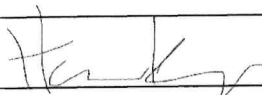
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Miro Weinberger - miroweinberger@gmail.com  
\_\_\_\_\_  
David Scherr - David.Scherr@mail.house  
\_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

See attached  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/5/25

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

As the Executive Director of the Vermont Bar Foundation, I lead statewide efforts to fund and strengthen access to justice for low-income, underserved, and marginalized Vermonters. In this role, I work closely with legal aid organizations, judicial officials, community partners, and advocates to identify and address systemic gaps in our justice system - many of which directly intersect with policing and public safety. I bring a deep understanding of how legal and policy decisions affect the real lives of Vermonters, especially those impacted by poverty, housing insecurity, substance use, mental health crises, and racial injustice.

Previously, I served as a Burlington City Councilor representing Ward 8, where I participated in a police ride along and built strong relationships with public safety leadership, including the fire union. I also served as the Deputy Campaign Manager for Congresswoman Becca Balint, traveling across Vermont and meeting with police and fire departments to better understand public safety challenges and the varying policing priorities in different neighborhoods.

Additionally, I worked as the Business Development Director at the Lake Champlain Chamber of Commerce, where I frequently spoke with Burlington businesses about their public safety experiences - particularly in the downtown core, where I live.

**What do you hope to accomplish as a Commissioner/Board Member?**

As a Commissioner, I hope to contribute to building a public safety system in Burlington that is transparent, accountable, equitable, and responsive to the needs of all Burlington neighbors. I bring a justice-focused lens from my current role as Executive Director of the Vermont Bar Foundation, where I work to increase access to legal services for vulnerable Vermonters. I understand how systemic issues - like poverty, housing instability, substance use, and mental health - intersect with policing, and I want to help shape policies that reflect that complexity with compassion and clarity.

I also bring the perspective of someone who lives downtown, who has heard directly from residents and businesses about their experiences with public safety. I hope to serve as a bridge between the community and law enforcement - uplifting voices that are often left out of public safety conversations and helping ensure that policies and practices reflect both lived experience and long-term public interest. My goal is to support a Police Department that earns and maintains public trust, prioritizes safety, and continuously improves through oversight and community dialogue.

**Have you served as a Burlington City Commissioner/Board Member in the past?**

    Yes     **If the answer is yes, please list any and all appointments and dates you served.**

- Burlington City Council
- Community Development Block Grant Advisory Board
- Wards 1 & 8 NPA Steering Committee
- Fletcher Free Library Honorary Committee

**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

My professional and civic experiences have uniquely prepared me to serve on the Burlington Police Commission. I've worked at the intersection of government, justice, and community needs - from serving on the City Council and engaging directly with public safety leadership, to leading the Vermont Bar Foundation's efforts to expand access to justice across the state. I understand how policing connects with broader systems - housing, health care, the courts - and I bring both a policy perspective and deep empathy for those impacted by these systems.

I've also worked closely with Burlington's business community through my role at the Lake Champlain Chamber of Commerce, where public safety was a frequent and pressing concern.

I care deeply about our community and believe effective public safety requires thoughtful oversight, public trust, and a commitment to continuous improvement. I would be honored to bring my experience, relationships, and dedication to justice to the Police Commission.

Received Ed: 05pm  
to 5/14/15



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

**APPLICATION FOR: Police Commission**

**Full Name:** Jennifer Monroe Zakaras

**Ward:** 6

**Residence:** 58 Bayview Street, Burlington, VT 05401

**Political Affil**

**Are you a registered Burlington Voter?** Yes

**Phone (home):** N/A

**Phone (work):** N/A

**Phone (cell):** (510) 926-8564

**E-Mail Address:** jmzakaras@gmail.com

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

My graduate training is in public health, with a focus on the social and structural determinants of health. Through this work, I have engaged with many issues related to or adjacent to policing, including substance use, homelessness, mental health, intimate partner violence, and poverty. This background helps give me a more rounded view of policing that takes into account the full needs of the community, which would be a beneficial addition to the Commission.

**Current Occupation:** Health Researcher and Program Director

**Education (list most recent first):**

School	Location	Year/Degree
Mailman School of Public Health, Columbia University	New York, NY, USA	2013/Master of Public Health (Sociomedical Sciences)
University of North Carolina at Chapel Hill	Chapel Hill, NC, USA	2006/Bachelor of Arts (International Studies)
School for International Training	Mali, West Africa	2006/Gender and Development program

**What do you hope to accomplish as a Commissioner/Board Member?**

This is an important moment for the Burlington police department, and, as a community member, I feel invested in how we move forward in meeting the needs of our department as well as the city's diverse communities. As a commissioner, I'd seek to learn, to listen, and to consistently contribute my time and skillset to support the Commission's goals. I'm especially interested in fostering a mutually supportive and trusting relationship between the Department and the city's diverse communities; this work has waned in recent years and yet is critical to ensuring the city effectively meets its public safety goals in ways that are fair, equitable, and transparent. Given that the BPD is a core partner in the city's community safety work, I would like to meaningfully contribute to civilian oversight that improves public trust and bolsters the Department's ability to effectively operate not only on its own, but also alongside other government and community partners. Fundamentally, I see this as an opportunity to support Burlington and to offer service that I feel is commiserate with my abilities.

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

City of Burlington website

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**Have you served as a Burlington City Commissioner/Board Member in the past?** No

**If the answer is yes, please list any and all appointments and dates you served.** N/A

**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying?** No **If so, please explain:** N/A

**List Two References:**

Jessica Oski, Police Commission member; (802) 734-1508, [jesoski@gmail.com](mailto:jesoski@gmail.com)

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Alison Harte, Board for Registration of Voters member; (917) 532-2642, [alisonharte518@gmail.com](mailto:alisonharte518@gmail.com)

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**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

I believe it's important that the Commission provides oversight that considers the needs of residents from throughout the city, not only one area. I would prioritize bringing a "city-wide view" to the work, particularly because I meaningfully engage with residents in different parts of the city. For example, I live in the South End, my children attend school in the Old North End (I volunteer with the school as well as serve on the PTO), and I engage in community-based mutual aid work in the Old and New North End areas. I also bring a personal perspective, in that I come from a large military family, and my uncle was a police officer in upstate New York. This is to say that I fundamentally see police as people and members of the community, and I am committed to creating mutually supportive ties between the Department and all Burlington residents. I would also like to learn more about the inner workings of police departments so that I can more effectively engage with other community safety issues. Finally, I understand that the Police Commission can be demanding in terms of time and effort, and this is the type of thing that I excel at. I learn quickly, get along with a wide range of people, handle stress and pressure well, and consistently show up for the projects that I commit to. This is to say I would contribute fully as a Commission member.

**Signature:** 

**Date:** May 14, 2025

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# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Julia Ginorio Ward: 2

Residence: 10 Myrtle St. \*\*Political Affiliation\* .

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-881-7692

E-Mail Address: julia.ginorio@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been a resident of Vermont for ~20 years and have had very minimal interaction with law enforcement. I became interested in criminal justice in 2019 when the cases surrounding excessive force in our city first came to a head. I have since been more active in watching not just the city council meetings but also the police commission meetings online, and staying up to date on the Mayor's press releases about public safety. While my beloved neighborhood in the Old North End has seen an increase in crime and distrust, many folks have come together to organize trash pick ups, free pantries etc. I'd like to serve my community by being a voice on this commission. My work practice has taught me to be logical, view things from both a large scale and detailed perspective, and be empathic to varying or conflicting points of view.

Current Occupation: Civil Engineer

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2015-2017, B.S.
Community College of VT	Burlington/Winooski, VT	2006-2015, N/A

What do you hope to accomplish as a Commissioner/Board Member?

I hope to learn more about the existing workings of the police department, share my insight as a thoughtful longterm resident, understand what changes are both possible and desired, and provide positive ideas towards a meaningful evolution of our city's safety network.

How did you learn of the opportunity/opening to serve on a Board/Commission?

City's website

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

In the event that the company I work for (Engineering Ventures, PC) should take a contract with the city for a project related to the police department infrastructure

List Two References:


Kevin Worden, President of Engineering Ventures, 802-343-5445

Ella Van Vlack, Volunteer Coordinator at Humane Society, 802-862-0135 x 90

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would be happy to meet any interested councilors to discuss my application further.

Thank you for your consideration.

Signature: 

Date: 05/08/2025

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Received @ 5:54 AM  
to 5/12/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Karen Paul Ward: 6

Residence: 171 Crescent Road **\*\*Political Affiliation\*** \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802.598.5994

E-Mail Address: karen.paul.btv@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

Following six years on the Burlington Electric Commission, I served a three year term on the Police Commission prior to serving in elective office on the Burlington City Council. I served on the City Council Public Safety Committee for three years, including two as Chair. This committee directly interfaces with the police and fire departments and their respective commissions. During that time, there was a full review of the CNA report recommendations for public safety including an exhaustive recommendation matrix, dozens of hours of community and professional input, and a report that was unanimously approved by the City Council. Police leadership and the commission have used these documents to prioritize updating department directives and other practices. I also served on two search committees to hire two police chiefs over the past ten years, have done several ride-alongs and was credited by police and city leadership at the time with shepherding through what was the strongest police union contract in the country in 2022. For many years, I worked to advance what is now known as Burlington CARES as well as an overdose prevention center.

Current Occupation: Certified Public Accountant (CPA)

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA
Mount Holyoke College	South Hadley, MA	BA, Political Science, Economics

What do you hope to accomplish as a Commissioner/Board Member?

We stand at the precipice of significant and exciting changes in our public safety initiatives as we have been moving to provide safe and inclusive approaches to policing, responses to public health and actively balancing care with accountability to build a community response system that respects the needs of all community members. I hope to contribute my years of listening, learning and appreciating our many needs to assist our police department in continuing to build trust, accountability, and the rapport we all want for and from our dedicated and valued public safety professionals. I would also hope to contribute the skills I have acquired as a commissioner, a City Councilor, and

How did you learn of the opportunity/opening to serve on a Board/Commission?

from word of mouth and online

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

Burlington Electric Commission from 1994-2000, Vice chair 1997-1998, Chair 1998-2000

Burlington Police Commission from 2000-2003

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

Mark Barlow, North District City Councilor

Buddy Singh, South District City Councilor

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

(from above) as City Council President to continue to have effective and productive commission meetings, timely agendas, greater use of social media to improve accessibility, a highly functioning collaborative working relationship with the interim chief, uniformed and professional staff to support and highlight their work, as well as assisting the department to retain and recruit officers to serve our city.

Signature: [Handwritten Signature] Date: 5.17.2025

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Received 5/12/25  
C/1:48pm JD

**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\* Full**

Name: Robert Lamar Depper III Ward: 4

Residence: 47 Wildwood Drive, Burlington **\*\*Political Affiliation\*** \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 479.212.2614 Phone (work): 802.522.8669 Phone (cell): 479.212.2614

E-Mail Address: robertdepper@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been an attorney for 17 years. I have represented people in the criminal, domestic, child welfare and adult welfare matters. I have worked with law enforcement in many different contexts, both as a collaborator and as an adversary. I have training in trauma informed treatment court practice, as well as United Nations developed gender community development training. I'm also a licensed solicitor in England and Wales, providing me exposure to alternative approaches to policing.

Current Occupation: VDOL General Counsel Education (list most recent first):

School	Location	Year/Degree
University of Arkansas, Leflar School of Law	Fayetteville, Arkansas	2008/JD
University of Arkansas	Fayetteville, Arkansas	2001/BA Anthropology

What do you hope to accomplish as a Commissioner/Board Member?

I hope to help our police force increase effectiveness while ensuring the dignity and protection of our most vulnerable community members. Specifically, I would like to assist my fellow Commissioners to increase the effectiveness and transparency of the Commission to provide clear deliverables to Burlington based on a transparent and predictable process. I hope we can accomplish this by optimizing the Commission website, creation of bylaws grounded in the Commission's animating legislations and regulations, and increased community engagement through greater use of social media.

How did you learn of the opportunity/opening to serve on a Board/Commission? \_\_\_\_\_ City  
Counselors \_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? \_\_\_\_\_  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_ Yes. I am currently the Chair of the Burlington Police Commisison, which I have held since March, 2025. I have been on the Police Commission since August, 2024.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? \_\_\_ No \_\_\_\_\_ If so, please explain:

List Two References: \_\_\_ Alise Certa - 802-829-2131 \_\_\_\_\_

\_\_\_ Dick Hibbard - 802-324-2837 \_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_ Resume Attached \_\_\_\_\_



5-12-2025

**Robert L. Depper III**  
47 Wildwood Dr., Burlington, VT 05408  
robertdepper@gmail.com  
479.212.2614

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***Certifications***

**Arkansas Bar**, admitted September 2008  
**Missouri Bar**, admitted April 2009  
**Vermont Bar**, admitted June 2022  
**United States District Court, Western District of Arkansas**, admitted 2014  
**United States District Court, Vermont District**, admitted 2024  
**Practicing Solicitor England and Wales**, admitted 2022  
**CIPP/US - 2024**

***Legal Experience***

**Vermont Department of Labor**

***General Counsel/Director – Wage and Hour Division*** 2022- Present  
Providing advice and counsel to executive staff; Supervising attorneys, administrative law judges, and support staff; Providing litigation, legislative and policy leadership, and operational support; Developing new processes focused on standardization, efficiency, and scalability; Directing application, policy, and legislative priorities for wage and hour enforcement in Vermont; Engaging directly with constituents to solve problems and develop practical solutions to regulatory concerns.

**Depper Legal Services, PLC**

***Managing Attorney, Fayetteville, Arkansas*** 2014 - 2022  
Provided litigation and consultation services focused on family law, foster care, administrative and criminal matters with over 3000 hours of in-court experience.

**Arkansas Administrative Office of the Courts, Parent Counsel Program**

***Assistant Director, Fayetteville, Arkansas*** 2015 - 2019  
Supervised contract attorneys; Led juvenile law legislation committee, drafting and lobbying on behalf of the Program representing indigent parents whose children were in state custody; Worked with stakeholders on Program legislative priorities.

**Arkansas Department of Human Services, Office of Chief Counsel**

***Attorney Specialist, Bentonville, Arkansas*** 2009 - 2014  
Litigated state and administrative court actions; Prepared initial petitions and pre-trial motions; Managed caseload of more than 200 cases; Drafted and lobbied legislation; Trained social workers and supervisory staff; Supervised legal support staff.

**Bassett Law Firm, LLP,** 2008 - 2009  
***Of Counsel, Fayetteville, AR***

Engaged in first review and day-to-day management of workers' compensation claims and litigation for Fortune 500 Companies; Prepared pleadings for wage garnishment, foreign judgment filing, conflict of laws, medical malpractice, and breach of contract actions.

**Bouvier's Law Dictionary – International Terms** 2006 - 2007

*Supervising Editor, Fayetteville, AR*

Managed first student pocket edition development; Supervised word list researchers for over 100,000 entries; Synthesized foundational cases in international and U.S. law.

***International Experience***

**Peace Corps, Volunteer – Uzbekistan, Armenia**

- **Chirchiq, Uzbekistan**

2001 (Evacuated)

- **Artik, Armenia**

2002 - 2003

Co-Chair – Gender and Development (GAD) Committee; Developed and facilitated teacher training sessions; Taught English as a second language.

***Community Engagement***

**Burlington Police Commissioner**

2024-Present

**Essex Community Players, Board Member**

2024-Present

**Burlington Democratic Party, Town Delegate to State Conference**

2024

**Democratic Party of Arkansas, State Executive Committee Member**

2021-2022

**Circuit Judge Candidate, Washington County, Arkansas**

2019-2020

**Teen Action Support Center, Board Member**

2015-2018

***Education***

**University of Arkansas School of Law, J.D. May 2008**

*Dean's List*

*National Dean's List Honoree*

*Journal of Islamic Law and Culture: Lead Student Editor*

*Jessup International Moot Court: Traveling Team Member*

**University of Arkansas, B.A. Anthropology, May 2001**



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Tessa Brooks Fast Ward: 6

Residence: 204 S Union St, Unit 2 \*\*Political Affiliation:

Are you a registered Burlington Voter? Not currently, I will be on June 13

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 616-217-7502

E-Mail Address: tessafast@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I am applying for the Police Commission. My background is in education leadership, restorative justice, and policy. I worked for the state of Rhode Island in 2013-2016 and one of my primary

responsibilities was working with Juvenile Hearing Boards (or "JHBs", a restorative community based boards with members and police) and launched a Providence-based "Police-Youth Dialogue"

initiative. The goal was to give equal space for learning, growing and teaching each other about ways to positively interact and shift biases we carry. In doing this work, I was heavily

involved in Providence Police Training (the community side), taught a course at the RI State Police Training Academy, and facilitated trainings on restorative justice to our JHB officers.

I attended graduated school and received my MA in Coexistence and Conflict Resolution and a MBA. These skills allowed me to continue my work in schools (NuVu High School in Boston, MA),

specifically centering and uplifting the voices of young people to guide school policy and explore different pathways during moments of conflict.

Current Occupation: Education Consultant

### Education (list most recent first):

School	Location	Year/Degree
Brandeis University, Business School	Waltham, MA	2016-2018: MBA
Brandeis University, The Heller School	Waltham, MA	2016-2018: MA in Coexistence & Conflict Resolution
University of Michigan	Ann Arbor, MI	2009-2013: BA in Political Science & Women's Studies

What do you hope to accomplish as a Commissioner/Board Member?

I first want to start from a place of listening and learning. The Burlington community is unique in its size, the passion of its community members, and the challenges the city is currently facing. It feels like a time of transition for the city and I hope to be one little piece of contributing to it. I hope to learn about the policy and structures within the BPD, the initiatives and history about the board, and cohesive set goals for the future. One thing I'm most committed to is having an open and collaborative relationship with both the police department and community. How can we work together to make sustainable change? How can we support the PD to build solid relationships with the community? How can we both advocate for their needs while also balancing the history and biases against police? I want to help strike this balance, but I need to time learning first. I'm looking forward to this process!

How did you learn of the opportunity/opening to serve on a Board/Commission?

I had conversations with friends in Burlington about getting involved, then reached out to Joan Shannon for more information.

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dr. Jackie Burrell, ND; 802-578-0551; drburrell@bendavidclinic.com

Jon Turnquist, Dean of Students at NuVu High School; (617) 840-0809; jon@nuvustudio.org

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Burlington has captured my heart since 2010 . When I moved to the East Coast in 2013, I was determined to ultimately root and build my life here. I spent summers living in Burlington, developing a deep passion for this city. I've also watched it evolve. This past summer, I made a career switch to allow my husband and I to move to Vermont. He was born and raised in Westford, VT and it was our time. We've been renting in Winooski (with intention of buying in Burlington) and we close on our home in June. I love this city and feel so dedicated to its people, its energy and its possibilities. I can't wait to join and learn from a team of passionate advocates!

Signature: Joak Jast Date: 5/14/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401 Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post) **\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Zachary Richard Roger Cummings Ward: 3

Residence: 26 Clarke St. Apt #3, Burlington, VT, 05401 **\*\*Political Affiliatic**

Are you a registered Burlington Voter? Yes

'25 MAY 14 PM 4:30

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-391-6633

E-Mail Address: zachcummings0@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: Burlington Business Association Corridnator

Education (list most recent first):

School Location Year/Degree

CCV/UVM	Community and International Development	Comp. 2028
Colchester High School		2016

What do you hope to accomplish as a Commissioner/Board Member?

To be a impartial and independent voice and perceptive. I seek to have a deeper understanding of local governance matters and help my city grow and remain safe and equitable for all people who live, work or visit burlington.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I've been ask to apply by some local leaders. \_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? NO  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO ,If so, please explain:


\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Ryan Nick, Christopher Haessly \_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/14/25

**The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.**

Dear Members of the City Council,

I am writing to express my interest in serving on the Burlington Design Advisory Board (DAB), the Housing Board of Review, and Police Commission. As a long time Burlington visitor and downtown resident with experience in government affairs and current studies in community development, I believe I possess a blend of skills and perspectives valuable to each role.

My academic focus provides a strong understanding of urban planning and equitable development, including the principles of thoughtful design and the importance of fair housing regulations. My professional background has honed my abilities in policy review, regulatory frameworks, and effective communication with diverse stakeholders. Additionally, my personal experiences – from navigating the rental landscape and engaging with both renters and landlords, to gaining insight into military and law enforcement perspectives through my family – have shaped my understanding of the varied needs and challenges within our community.

Specifically, I am drawn to:

- The DAB's role in shaping Burlington's built environment through design review and historic preservation (HPRC).
- The Housing Board of Review's responsibility in ensuring fair and impartial resolution of housing matters, particularly concerning minimum housing standards and security deposit disputes.
- The opportunity to contribute to the effective management and accountability of the Burlington Police Department, especially in areas of policy review and disciplinary appeals.

I am committed to serving each board with diligence, impartiality, and in accordance with all applicable laws and standards. I believe my analytical skills, community-oriented perspective, and dedication to Burlington would be assets in these roles.

Thank you for considering my application.

Sincerely,

Zachary R.R. Cummings



Received 5/10/25 @ 10:50 AM, Jo



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Hannah King Ward: 8

Residence: 207 King Street **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 9783330769 Phone (work): 8022231400 Phone (cell): 9783330769

E-Mail Address: hannahfking8@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

See attached.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Current Occupation: Executive Director - Vermont Bar Foundation

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington	Community and International Development.

What do you hope to accomplish as a Commissioner/Board Member?

See attached.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How did you learn of the opportunity/opening to serve on a Board/Commission?

City of Burlington Website  
\_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? \_\_\_\_\_  
If the answer is yes, please list any and all appointments and dates you served.

See attached.  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No \_\_\_\_\_ If so, please explain:

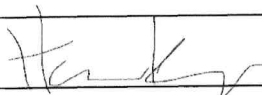
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Miro Weinberger - miroweinberger@gmail.com  
\_\_\_\_\_  
David Scherr - David.Scherr@mail.house  
\_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

See attached  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/5/25

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**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

As the Executive Director of the Vermont Bar Foundation, I lead statewide efforts to fund and strengthen access to justice for low-income, underserved, and marginalized Vermonters. In this role, I work closely with legal aid organizations, judicial officials, community partners, and advocates to identify and address systemic gaps in our justice system - many of which directly intersect with policing and public safety. I bring a deep understanding of how legal and policy decisions affect the real lives of Vermonters, especially those impacted by poverty, housing insecurity, substance use, mental health crises, and racial injustice.

Previously, I served as a Burlington City Councilor representing Ward 8, where I participated in a police ride along and built strong relationships with public safety leadership, including the fire union. I also served as the Deputy Campaign Manager for Congresswoman Becca Balint, traveling across Vermont and meeting with police and fire departments to better understand public safety challenges and the varying policing priorities in different neighborhoods.

Additionally, I worked as the Business Development Director at the Lake Champlain Chamber of Commerce, where I frequently spoke with Burlington businesses about their public safety experiences - particularly in the downtown core, where I live.

**What do you hope to accomplish as a Commissioner/Board Member?**

As a Commissioner, I hope to contribute to building a public safety system in Burlington that is transparent, accountable, equitable, and responsive to the needs of all Burlington neighbors. I bring a justice-focused lens from my current role as Executive Director of the Vermont Bar Foundation, where I work to increase access to legal services for vulnerable Vermonters. I understand how systemic issues - like poverty, housing instability, substance use, and mental health - intersect with policing, and I want to help shape policies that reflect that complexity with compassion and clarity.

I also bring the perspective of someone who lives downtown, who has heard directly from residents and businesses about their experiences with public safety. I hope to serve as a bridge between the community and law enforcement - uplifting voices that are often left out of public safety conversations and helping ensure that policies and practices reflect both lived experience and long-term public interest. My goal is to support a Police Department that earns and maintains public trust, prioritizes safety, and continuously improves through oversight and community dialogue.

**Have you served as a Burlington City Commissioner/Board Member in the past?**

    Yes     **If the answer is yes, please list any and all appointments and dates you served.**

- Burlington City Council
- Community Development Block Grant Advisory Board
- Wards 1 & 8 NPA Steering Committee
- Fletcher Free Library Honorary Committee

**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

My professional and civic experiences have uniquely prepared me to serve on the Burlington Police Commission. I've worked at the intersection of government, justice, and community needs - from serving on the City Council and engaging directly with public safety leadership, to leading the Vermont Bar Foundation's efforts to expand access to justice across the state. I understand how policing connects with broader systems - housing, health care, the courts - and I bring both a policy perspective and deep empathy for those impacted by these systems.

I've also worked closely with Burlington's business community through my role at the Lake Champlain Chamber of Commerce, where public safety was a frequent and pressing concern.

I care deeply about our community and believe effective public safety requires thoughtful oversight, public trust, and a commitment to continuous improvement. I would be honored to bring my experience, relationships, and dedication to justice to the Police Commission.

Received Ed: 08pm  
to 5/14/15



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

**APPLICATION FOR: Police Commission**

**Full Name:** Jennifer Monroe Zakaras

**Ward:** 6

**Residence:** 58 Bayview Street, Burlington, VT 05401

**Political Affil**

**Are you a registered Burlington Voter?** Yes

**Phone (home):** N/A

**Phone (work):** N/A

**Phone (cell):** (510) 926-8564

**E-Mail Address:** jmzakaras@gmail.com

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

My graduate training is in public health, with a focus on the social and structural determinants of health. Through this work, I have engaged with many issues related to or adjacent to policing, including substance use, homelessness, mental health, intimate partner violence, and poverty. This background helps give me a more rounded view of policing that takes into account the full needs of the community, which would be a beneficial addition to the Commission.

**Current Occupation:** Health Researcher and Program Director

**Education (list most recent first):**

School	Location	Year/Degree
Mailman School of Public Health, Columbia University	New York, NY, USA	2013/Master of Public Health (Sociomedical Sciences)
University of North Carolina at Chapel Hill	Chapel Hill, NC, USA	2006/Bachelor of Arts (International Studies)
School for International Training	Mali, West Africa	2006/Gender and Development program

**What do you hope to accomplish as a Commissioner/Board Member?**

This is an important moment for the Burlington police department, and, as a community member, I feel invested in how we move forward in meeting the needs of our department as well as the city's diverse communities. As a commissioner, I'd seek to learn, to listen, and to consistently contribute my time and skillset to support the Commission's goals. I'm especially interested in fostering a mutually supportive and trusting relationship between the Department and the city's diverse communities; this work has waned in recent years and yet is critical to ensuring the city effectively meets its public safety goals in ways that are fair, equitable, and transparent. Given that the BPD is a core partner in the city's community safety work, I would like to meaningfully contribute to civilian oversight that improves public trust and bolsters the Department's ability to effectively operate not only on its own, but also alongside other government and community partners. Fundamentally, I see this as an opportunity to support Burlington and to offer service that I feel is commensurate with my abilities.

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

City of Burlington website

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**Have you served as a Burlington City Commissioner/Board Member in the past?** No

**If the answer is yes, please list any and all appointments and dates you served.** N/A

**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying?** No **If so, please explain:** N/A

**List Two References:**

Jessica Oski, Police Commission member; (802) 734-1508, [jesoski@gmail.com](mailto:jesoski@gmail.com)

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Alison Harte, Board for Registration of Voters member; (917) 532-2642, [alisonharte518@gmail.com](mailto:alisonharte518@gmail.com)

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**Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.**

I believe it's important that the Commission provides oversight that considers the needs of residents from throughout the city, not only one area. I would prioritize bringing a "city-wide view" to the work, particularly because I meaningfully engage with residents in different parts of the city. For example, I live in the South End, my children attend school in the Old North End (I volunteer with the school as well as serve on the PTO), and I engage in community-based mutual aid work in the Old and New North End areas. I also bring a personal perspective, in that I come from a large military family, and my uncle was a police officer in upstate New York. This is to say that I fundamentally see police as people and members of the community, and I am committed to creating mutually supportive ties between the Department and all Burlington residents. I would also like to learn more about the inner workings of police departments so that I can more effectively engage with other community safety issues. Finally, I understand that the Police Commission can be demanding in terms of time and effort, and this is the type of thing that I excel at. I learn quickly, get along with a wide range of people, handle stress and pressure well, and consistently show up for the projects that I commit to. This is to say I would contribute fully as a Commission member.

**Signature:** 

**Date:** May 14, 2025

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# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Julia Ginorio Ward: 2

Residence: 10 Myrtle St. \*\*Political Affiliation\* .

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-881-7692

E-Mail Address: julia.ginorio@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been a resident of Vermont for ~20 years and have had very minimal interaction with law enforcement. I became interested in criminal justice in 2019 when the cases surrounding excessive force in our city first came to a head. I have since been more active in watching not just the city council meetings but also the police commission meetings online, and staying up to date on the Mayor's press releases about public safety. While my beloved neighborhood in the Old North End has seen an increase in crime and distrust, many folks have come together to organize trash pick ups, free pantries etc. I'd like to serve my community by being a voice on this commission. My work practice has taught me to be logical, view things from both a large scale and detailed perspective, and be empathic to varying or conflicting points of view.

Current Occupation: Civil Engineer

### Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	2015-2017, B.S.
Community College of VT	Burlington/Winooski, VT	2006-2015, N/A

What do you hope to accomplish as a Commissioner/Board Member?

I hope to learn more about the existing workings of the police department, share my insight as a thoughtful longterm resident, understand what changes are both possible and desired, and provide positive ideas towards a meaningful evolution of our city's safety network.

How did you learn of the opportunity/opening to serve on a Board/Commission?

City's website

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? Yes If so, please explain:

In the event that the company I work for (Engineering Ventures, PC) should take a contract with the city for a project related to the police department infrastructure

List Two References:


Kevin Worden, President of Engineering Ventures, 802-343-5445

Ella Van Vlack, Volunteer Coordinator at Humane Society, 802-862-0135 x 90

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would be happy to meet any interested councilors to discuss my application further.

Thank you for your consideration.

Signature: 

Date: 05/08/2025

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Received @ 5:54 AM  
to 5/12/25



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Karen Paul Ward: 6

Residence: 171 Crescent Road \*\*Political Affiliation\* \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802.598.5994

E-Mail Address: karen.paul.btv@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:  
Following six years on the Burlington Electric Commission, I served a three year term on the Police Commission prior to serving in elective office on the Burlington City Council. I served on the City Council Public Safety Committee for three years, including two as Chair. This committee directly interfaces with the police and fire departments and their respective commissions. During that time, there was a full review of the CNA report recommendations for public safety including an exhaustive recommendation matrix, dozens of hours of community and professional input, and a report that was unanimously approved by the City Council. Police leadership and the commission have used these documents to prioritize updating department directives and other practices. I also served on two search committees to hire two police chiefs over the past ten years, have done several ride-alongs and was credited by police and city leadership at the time with shepherding through what was the strongest police union contract in the country in 2022. For many years, I worked to advance what is now known as Burlington CARES as well as an overdose prevention center.

Current Occupation: Certified Public Accountant (CPA)

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	MPA
Mount Holyoke College	South Hadley, MA	BA, Political Science, Economics

What do you hope to accomplish as a Commissioner/Board Member?

We stand at the precipice of significant and exciting changes in our public safety initiatives as we have been moving to provide safe and inclusive approaches to policing, responses to public health and actively balancing care with accountability to build a community response system that respects the needs of all community members. I hope to contribute my years of listening, learning and appreciating our many needs to assist our police department in continuing to build trust, accountability, and the rapport we all want for and from our dedicated and valued public safety professionals. I would also hope to contribute the skills I have acquired as a commissioner, a City Councilor, and

How did you learn of the opportunity/opening to serve on a Board/Commission?

from word of mouth and online

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

Burlington Electric Commission from 1994-2000, Vice chair 1997-1998, Chair 1998-2000

Burlington Police Commission from 2000-2003

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

Mark Barlow, North District City Councilor

Buddy Singh, South District City Councilor

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

(from above) as City Council President to continue to have effective and productive commission meetings, timely agendas, greater use of social media to improve accessibility, a highly functioning collaborative working relationship with the interim chief, uniformed and professional staff to support and highlight their work, as well as assisting the department to retain and recruit officers to serve our city.

Signature: [Handwritten Signature] Date: 5.17.2025

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Received 5/12/25  
C/1:48pm JD

**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\* Full**

Name: Robert Lamar Depper III Ward: 4

Residence: 47 Wildwood Drive, Burlington **\*\*Political Affiliation\*** \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 479.212.2614 Phone (work): 802.522.8669 Phone (cell): 479.212.2614

E-Mail Address: robertdepper@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been an attorney for 17 years. I have represented people in the criminal, domestic, child welfare and adult welfare matters. I have worked with law enforcement in many different contexts, both as a collaborator and as an adversary. I have training in trauma informed treatment court practice, as well as United Nations developed gender community development training. I'm also a licensed solicitor in England and Wales, providing me exposure to alternative approaches to policing.

Current Occupation: VDOL General Counsel Education (list most recent first):

School	Location	Year/Degree
University of Arkansas, Leflar School of Law	Fayetteville, Arkansas	2008/JD
University of Arkansas	Fayetteville, Arkansas	2001/BA Anthropology

What do you hope to accomplish as a Commissioner/Board Member?

I hope to help our police force increase effectiveness while ensuring the dignity and protection of our most vulnerable community members. Specifically, I would like to assist my fellow Commissioners to increase the effectiveness and transparency of the Commission to provide clear deliverables to Burlington based on a transparent and predictable process. I hope we can accomplish this by optimizing the Commission website, creation of bylaws grounded in the Commission's animating legislations and regulations, and increased community engagement through greater use of social media.

How did you learn of the opportunity/opening to serve on a Board/Commission? \_\_\_\_\_ City  
Counselors \_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? \_\_\_\_\_  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_ Yes. I am currently the Chair of the Burlington Police Commisison, which I have held since March, 2025. I have been on the Police Commission since August, 2024.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? \_\_\_ No \_\_\_\_\_ If so, please explain:

List Two References: \_\_\_ Alise Certa - 802-829-2131 \_\_\_\_\_

\_\_\_ Dick Hibbard - 802-324-2837 \_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_ Resume Attached \_\_\_\_\_



5-12-2025

**Robert L. Depper III**  
47 Wildwood Dr., Burlington, VT 05408  
robertdepper@gmail.com  
479.212.2614

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***Certifications***

**Arkansas Bar**, admitted September 2008  
**Missouri Bar**, admitted April 2009  
**Vermont Bar**, admitted June 2022  
**United States District Court, Western District of Arkansas**, admitted 2014  
**United States District Court, Vermont District**, admitted 2024  
**Practicing Solicitor England and Wales**, admitted 2022  
**CIPP/US - 2024**

***Legal Experience***

**Vermont Department of Labor**

***General Counsel/Director – Wage and Hour Division*** 2022- Present  
Providing advice and counsel to executive staff; Supervising attorneys, administrative law judges, and support staff; Providing litigation, legislative and policy leadership, and operational support; Developing new processes focused on standardization, efficiency, and scalability; Directing application, policy, and legislative priorities for wage and hour enforcement in Vermont; Engaging directly with constituents to solve problems and develop practical solutions to regulatory concerns.

**Depper Legal Services, PLC**

***Managing Attorney, Fayetteville, Arkansas*** 2014 - 2022  
Provided litigation and consultation services focused on family law, foster care, administrative and criminal matters with over 3000 hours of in-court experience.

**Arkansas Administrative Office of the Courts, Parent Counsel Program**

***Assistant Director, Fayetteville, Arkansas*** 2015 - 2019  
Supervised contract attorneys; Led juvenile law legislation committee, drafting and lobbying on behalf of the Program representing indigent parents whose children were in state custody; Worked with stakeholders on Program legislative priorities.

**Arkansas Department of Human Services, Office of Chief Counsel**

***Attorney Specialist, Bentonville, Arkansas*** 2009 - 2014  
Litigated state and administrative court actions; Prepared initial petitions and pre-trial motions; Managed caseload of more than 200 cases; Drafted and lobbied legislation; Trained social workers and supervisory staff; Supervised legal support staff.

**Bassett Law Firm, LLP,**  
***Of Counsel, Fayetteville, AR***

2008 - 2009

Engaged in first review and day-to-day management of workers' compensation claims and litigation for Fortune 500 Companies; Prepared pleadings for wage garnishment, foreign judgment filing, conflict of laws, medical malpractice, and breach of contract actions.

**Bouvier's Law Dictionary – International Terms** 2006 - 2007

*Supervising Editor, Fayetteville, AR*

Managed first student pocket edition development; Supervised word list researchers for over 100,000 entries; Synthesized foundational cases in international and U.S. law.

***International Experience***

**Peace Corps, Volunteer – Uzbekistan, Armenia**

- **Chirchiq, Uzbekistan**

2001 (Evacuated)

- **Artik, Armenia**

2002 - 2003

Co-Chair – Gender and Development (GAD) Committee; Developed and facilitated teacher training sessions; Taught English as a second language.

***Community Engagement***

**Burlington Police Commissioner**

2024-Present

**Essex Community Players, Board Member**

2024-Present

**Burlington Democratic Party, Town Delegate to State Conference**

2024

**Democratic Party of Arkansas, State Executive Committee Member**

2021-2022

**Circuit Judge Candidate, Washington County, Arkansas**

2019-2020

**Teen Action Support Center, Board Member**

2015-2018

***Education***

**University of Arkansas School of Law, J.D. May 2008**

*Dean's List*

*National Dean's List Honoree*

*Journal of Islamic Law and Culture: Lead Student Editor*

*Jessup International Moot Court: Traveling Team Member*

**University of Arkansas, B.A. Anthropology, May 2001**



# OFFICE OF THE CLERK/TREASURER

## City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Tessa Brooks Fast Ward: 6

Residence: 204 S Union St, Unit 2 \*\*Political Affiliatio..

Are you a registered Burlington Voter? Not currently, I will be on June 13

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 616-217-7502

E-Mail Address: tessafast@gmail.com

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I am applying for the Police Commission. My background is in education leadership, restorative justice, and policy. I worked for the state of Rhode Island in 2013-2016 and one of my primary

responsibilities was working with Juvenile Hearing Boards (or "JHBs", a restorative community based boards with members and police) and launched a Providence-based "Police-Youth Dialogue"

initiative. The goal was to give equal space for learning, growing and teaching each other about ways to positively interact and shift biases we carry. In doing this work, I was heavily

involved in Providence Police Training (the community side), taught a course at the RI State Police Training Academy, and facilitated trainings on restorative justice to our JHB officers.

I attended graduated school and received my MA in Coexistence and Conflict Resolution and a MBA. These skills allowed me to continue my work in schools (NuVu High School in Boston, MA),

specifically centering and uplifting the voices of young people to guide school policy and explore different pathways during moments of conflict.

Current Occupation: Education Consultant

### Education (list most recent first):

School	Location	Year/Degree
Brandeis University, Business School	Waltham, MA	2016-2018: MBA
Brandeis University, The Heller School	Waltham, MA	2016-2018: MA in Coexistence & Conflict Resolution
University of Michigan	Ann Arbor, MI	2009-2013: BA in Political Science & Women's Studies

What do you hope to accomplish as a Commissioner/Board Member?

I first want to start from a place of listening and learning. The Burlington community is unique in its size, the passion of its community members, and the challenges the city is currently facing. It feels like a time of transition for the city and I hope to be one little piece of contributing to it. I hope to learn about the policy and structures within the BPD, the initiatives and history about the board, and cohesive set goals for the future. One thing I'm most committed to is having an open and collaborative relationship with both the police department and community. How can we work together to make sustainable change? How can we support the PD to build solid relationships with the community? How can we both advocate for their needs while also balancing the history and biases against police? I want to help strike this balance, but I need to time learning first. I'm looking forward to this process!

How did you learn of the opportunity/opening to serve on a Board/Commission?

I had conversations with friends in Burlington about getting involved, then reached out to Joan Shannon for more information.

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Dr. Jackie Burrell, ND; 802-578-0551; drburrell@bendavidclinic.com

Jon Turnquist, Dean of Students at NuVu High School; (617) 840-0809; jon@nuvustudio.org

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Burlington has captured my heart since 2010 . When I moved to the East Coast in 2013, I was determined to ultimately root and build my life here. I spent summers living in Burlington, developing a deep passion for this city. I've also watched it evolve. This past summer, I made a career switch to allow my husband and I to move to Vermont. He was born and raised in Westford, VT and it was our time. We've been renting in Winooski (with intention of buying in Burlington) and we close on our home in June. I love this city and feel so dedicated to its people, its energy and its possibilities. I can't wait to join and learn from a team of passionate advocates!

Signature: Joan Jast Date: 5/14/2025

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# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401 Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Police Commission Board/Commission

(Please fill out a separate application for each post) **\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Zachary Richard Roger Cummings Ward: 3

Residence: 26 Clarke St. Apt #3, Burlington, VT, 05401 **\*\*Political Affiliatic**

Are you a registered Burlington Voter? Yes

'25 MAY 14 PM 4:30

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-391-6633

E-Mail Address: zachcummings0@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

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Current Occupation: Burlington Business Association Corridnator

Education (list most recent first):

School Location Year/Degree

CCV/UVM	Community and International Development	Comp. 2028
Colchester High School		2016

What do you hope to accomplish as a Commissioner/Board Member?

To be a impartial and independent voice and perceptive. I seek to have a deeper understanding of local governance matters and help my city grow and remain safe and equitable for all people who live, work or visit burlington.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I've been ask to apply by some local leaders. \_\_\_\_\_

Have you served as a Burlington City Commissioner/Board Member in the past? NO

If the answer is yes, please list any and all appointments and dates you served.

\_\_\_\_\_  
\_\_\_\_\_

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO ,If so, please explain:

\_\_\_\_\_  
\_\_\_\_\_

List Two References:

Ryan Nick, Christopher Haessly \_\_\_\_\_

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature:  Date: 5/14/25

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Dear Members of the City Council,

I am writing to express my interest in serving on the Burlington Design Advisory Board (DAB), the Housing Board of Review, and Police Commission. As a long time Burlington visitor and downtown resident with experience in government affairs and current studies in community development, I believe I possess a blend of skills and perspectives valuable to each role.

My academic focus provides a strong understanding of urban planning and equitable development, including the principles of thoughtful design and the importance of fair housing regulations. My professional background has honed my abilities in policy review, regulatory frameworks, and effective communication with diverse stakeholders. Additionally, my personal experiences – from navigating the rental landscape and engaging with both renters and landlords, to gaining insight into military and law enforcement perspectives through my family – have shaped my understanding of the varied needs and challenges within our community.

Specifically, I am drawn to:

- The DAB's role in shaping Burlington's built environment through design review and historic preservation (HPRC).
- The Housing Board of Review's responsibility in ensuring fair and impartial resolution of housing matters, particularly concerning minimum housing standards and security deposit disputes.
- The opportunity to contribute to the effective management and accountability of the Burlington Police Department, especially in areas of policy review and disciplinary appeals.

I am committed to serving each board with diligence, impartiality, and in accordance with all applicable laws and standards. I believe my analytical skills, community-oriented perspective, and dedication to Burlington would be assets in these roles.

Thank you for considering my application.

Sincerely,

Zachary R.R. Cummings





# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Department of Public Works ~~Board~~/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Janet B. Stambolian Ward: 6

Residence: 11 Beech Street, Burlington, VT 05401 **\*\*Political Affiliation\***

Are you a registered Burlington Voter? YES

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-578-6255

E-Mail Address: jbs1048@comcast.net

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

I have no direct experience in public works. I do have over 50 years of experience as a carpenter and general contractor in California and have held a valid (inactive) General Contractors License in the State of California since 1984. I worked in a very large hospital in Los Angeles for 10 years as a project manager for construction. I have a high degree of interest in exploring alternative methods to address intractable challenges, and the paving means and methods used on our city streets is a perfect example. While cost is always a factor, the long-term health and sustainability of our city's quality of life includes having streets and byways that are passable and not full of potholes, fissures, and other dangerous situations for drivers and pedestrians.

I am also very concerned about the degree of unmonitored speeding on City streets. Sandwiched between South Union and South Willard, my neighborhood is constantly barraged by excessive speeding. This is brazen, dangerous, and while DPW is not directly responsible for fixing this, installation of speed humps on South Union would at least be a deterrent. I have asked about traffic calming measures on South Union for years, with limited success and no visible changes.

Current Occupation: Government Specialist at Mamava, Inc.

Education (list most recent first): Please see attached

School	Location	Year/Degree

25 MAY 14 AM 11:02

What do you hope to accomplish as a Commissioner/Board Member?

In partnership and collaboration with Commission members, the City Council, and concerned citizens, to be an advocate for change in order to strengthen the bonds of our community. This is admittedly a challenging time to be advocating for bold action, but at the same time, our community is demanding it. The degree to which the actual physical infrastructure of our city reflects a commitment to a strong and vibrant community, the DPW Commission has an opportunity to be a beacon of hope for citizens who are rapidly losing their faith in the ability of our systems to address intractable social, economic, and political challenges.

How did you learn of the opportunity/opening to serve on a Board/Commission?

City Counselor Becca Brown-McKnight

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Karen Paul, 802-598-5994, karen.paul.btv@gmail.com

Ken Braverman, The Braverman Company, 802-343-6330, kb@bravermancompany.com

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature: Arut B. Spambolian Date: 5/14/2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

# JANET B. STAMBOLIAN

*"Life is no 'brief candle' to me. It is a sort of splendid torch which I have got hold of for the moment, and I want to make it burn as brightly as possible before handing it over to future generations."*

*George Bernard Shaw from Man and Superman*

## Highlights of Qualifications

- ◆ Superior organizational, communication and interpersonal skills
- ◆ Experienced sales, business development, and project management professional
- ◆ Master networker, veteran relationship and community builder
- ◆ Over 50 years of direct construction experience
- ◆ Licensed General Contractor in the state of California since 1981
- ◆ Dynamic presentation skills—speeches, workshops, business and sales presentations
- ◆ Highly self-motivated, organized, and focused
- ◆ Proven success working on multiple complex projects in challenging environments
- ◆ Proven ability to have fun while working hard
- ◆ Effective guide in the organization, design, and implementation of innovative approaches to intractable challenges.

## Education

Boston University, 1973  
M.Ed., Educational Media and Technology

Boston University, 1970  
B.S., Public Relations

## Licenses

Contractor State License Board, State of California  
General Building Contractor #B414034, November, 1981

## Relevant Professional Experience

<b>Mamava, Inc.</b> <i>Government Specialist</i>	2014--present
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Hired in 2014 as the first employee of the local start-up, helped to build sales at the company into a \$24M business in 10 years with over 5,000 mobile lactation pods installed internationally across all sectors. Manage RFP's, vendor registrations and business development outreach for all vertical markets.

<b>Mackenzie Architects, P.C., Burlington, Vermont</b> <i>Director of Business Development and Marketing</i>	2005-2014
---	-----------

Since 2005, the firm has been a leader in the design and implementation of a new approach to housing and community development for an aging population. With national healthcare leaders and policy specialists in the field of aging, we created a multigenerational community model that honors all generations in a mutually supportive, engaged, and respectful neighborhood design. We developed a prototype



# JANET B. STAMBOLIAN

25244113

**Cedars-Sinai Medical Center, Los Angeles, California**  
*Project Manager for Construction*

1983-1992

Managed the planning and development of capital renovation projects at this 1100-bed private Medical Center whose annual budget exceeded \$750 million in 1992. Served as interdepartmental liaison on project teams and medical center committees. Regularly negotiated with City, State and Federal agencies on design, permit, and construction matters. Served as liaison between Medical Center, Design Professionals, Contractors, Vendors, and Jurisdictions Having Authority (JHA's). Coordinated bids and their evaluation. Prepared and administered contracts. Managed budget preparation and implementation. Prepared project cost and status reports. Compiled and modified computer-generated schedules. Reviewed and evaluated plant conditions with electrical, mechanical and central plant operators for areas that required upgrade or improvement. Responsible for design and plan review. Supervised in-house construction crew.

**Building Women, Inc., Venice, California**  
*Carpenter/General Contractor/Public Speaker*

1979-1983

Partner in woman-owned general contracting company that specialized in residential, commercial remodeling, retrofitting, and rehabilitation. Managed all aspects of the business from project development, programming, preplanning to estimating, bid analysis, contract administration, permitting, and financial management. Hands-on experience in foundations, framing, drywall, stucco, concrete, plastering, painting, floor covering. Public speaker on Women in the Trades and Nontraditional Job Opportunities for Women.

## Honors

- ◆ **November, 2013**--Received the 2013 "Woman of Achievement" Award from the Business & Professional Women of Vermont.
- ◆ **November, 2006**—Named one of the "Feminists Who Changed America, 1963-1975" by the Veteran Feminists of America in the book of the same name.
- ◆ **June, 2000**—Received Commendation from Northern New England Tradeswomen for helping to enhance the status of women in the construction trades. Delivered keynote address to graduates of at Vermont Works for Women's Step-Up to Construction Job Training program.
- ◆ **September, 1997**—Received Proclamation from the State of California to commemorate the 20th anniversary of the founding of the Santa Monica Handywomen, the C.E.T.A. (Comprehensive Education and Training Act) predecessor of Building Women, Inc.
- ◆ **September, 1997**—Received Commendations from the City of Los Angeles and the City of Santa Monica to commemorate the 20th anniversary of the founding of the Santa Monica Handywomen and Building Women, Inc.
- ◆ **March, 1985**—California Department of Education, Project Tide: Sex Equity Award for Maximizing Opportunities for Women in Construction.





Received @ 10:51pm  
 To 5/13/25

**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Public Works Commission Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Johnathon Benoit Ward: 7

Residence: 36 Turf Road **\*\*Political Affiliation\*\***: \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-370-0841

E-Mail Address: johnathon.benoit@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Though I have never received formal engineering training, I have worked as a process engineer for the past ten years, first at OnLogic and now at BETA. I believe this experience of developing and honing processes is directly applicable to understanding and guiding the decision making around public works projects, which I'm passionate about! I currently work as a product (and sometimes project) manager at BETA, I believe this experience will enable me to help build consensus when needed.

Current Occupation: Manufacturing Software Product Coordinator (@ BETA 2021 - Present)

Education (list most recent first):

School	Location	Year/Degree
Bellows Free Academy	St. Albans VT	2009, Diploma
Northwestern Technical Center	St. Albans VT	2009, Certificate

What do you hope to accomplish as a Commissioner/Board Member?

I want to help guide DPW to make the best decisions possible. By applying my engineering and project management background, I believe I can help to rationally evaluate all our options, and help to build consensus around the best ideas. I am especially passionate about public transportation, and I hope to help guide the city to make our streets safer for cyclists and pedestrians. As an avid SimCity player (these days its Cities: Skylines) I understand the value of good maintenance, water, trash and recycling programs as well, and would be excited to help make those programs as effective as possible.

How did you learn of the opportunity/opening to serve on a Board/Commission?

My partner brought it to my attention

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:


List Two References:

Blain Newton - Current Manager, CIO at BETA Technologies (802) 310-6548

Danielle Price - Coworker, Manufacturing Engineer at BETA Technologies (304) 365-0855

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I love problem solving, I am passionate about doing the best work I can with the resources I am given, and I work hard to build consensus on every decision I make. I have run on every street in Burlington (and Winooski!) and seeing the best, and worst, of what our transportation system has to offer has inspired me to apply for this role. In my free time I enjoy reading books about traffic engineering and city planning, which helped me to draw the connection between my engineering skills and this role.

Signature: 

Date: 5/13/25

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Received 9:36 pm  
5/13/25 lo



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: DPW/ Public Works Commission Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Julie Hays Ward: 5

Residence: 116 S. Cove Rd. **\*\*Political Affiliation\*\*** \_\_\_\_\_

Are you a registered Burlington Voter? Y

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 703-946-7932

E-Mail Address: jhays54@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

As a public policy professional w/over 15 years of experience in consulting and public service, I have led strategic initiatives for Government clients at Booz Allen Hamilton as well as serve on both Planning and Transportation Safety Commissions in Vienna, VA. In Vienna, I championed smart growth policies geared toward housing affordability, pedestrian & bike safety, and infrastructure improvements before moving to Burlington to lay down permanent roots.

Current Occupation: N/A

Education (list most recent first):

School	Location	Year/Degree
Carnegie Mellon University	Pittsburgh, PA	2006/MS Public Policy & Mgmt.
George Mason University	Fairfax, VA	2002/BA Government & International Politics

What do you hope to accomplish as a Commissioner/Board Member?

I hope to collaborate with Commissioners, City officials, and staff - in support of my fellow Burlingtonians - to make our community safer, more affordable, with infrastructure improvements that support a vibrant and sustainable downtown. I would like to help with current efforts through a lens of supporting thoughtful and strategic development based on Burlington's Comprehensive Plan.

How did you learn of the opportunity/opening to serve on a Board/Commission?

City Counselor Allie Schacter

Have you served as a Burlington City Commissioner/Board Member in the past? \_\_\_\_\_

If the answer is yes, please list any and all appointments and dates you served.

No, but I have served on Boards and Commissions previously (Vienna, VA).

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Allie Schacter 617-869-0554

Mary McCullough 703-856-4232

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I would love to apply my background and passion for city/town planning, policy analysis, and strategic development as a ~~SPW~~ Public Works Commissioner. I look forward to working collaboratively with city officials and staff to make Burlington a vibrant and thriving community for generations to come.

Signature:  Date: 5/13/25

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Public Works Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Justin Dempsey Ward: WARD 2

Residence: 24 Saint Louis St. **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 215 622 3271

E-Mail Address: justin.dempsey@uvm.edu

### Training or Experience Related to the Commission or Board Post for Which you are Applying:

I grew up working in construction with my father, a carpenter and independent contractor. I studied public administration during my MSc in Geography

Currently, I am studying the energy system in VT at UVM, during my doctoral work. I have been engaging stakeholders, regional planners, town committee

members, and utility company employees through my research. I have experience from my time living in Oakland, CA, working to improve

public infrastructure and empower local governance. I understand that public procurement, zoning, and environmental regulations can

can be complex, and I would like to learn more about the process, and serve my community.

Current Occupation: PhD Candidate in Natural Resource Economics

### Education (list most recent first):

School	Location	Year/Degree
High School - Germantown Academy	Ft. Washington, PA	2010
Union College	Schnectady, NY	2014 B.A. in Political Science
University College London	London, UK	2022 MSc in Geography

PhD In Natural Resources, UVM, 2026

What do you hope to accomplish as a Commissioner/Board Member?

I hope to serve my community by representing the interests of my neighbors. I hope to bring my passion for sustainable public infrastructure,

my skills in problem solving, data analysis, and stakeholder engagement, along with my unique perspective to the commission.

As a ecological economist I believe strongly in the power of local governance to improve the quality of life in a community.

My hope is to serve the public good, to collaborate constructively, equitably, and transparently.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Email from the progressive party

Have you served as a Burlington City Commissioner/Board Member in the past? \_\_\_\_\_  
If the answer is yes, please list any and all appointments and dates you served.

No.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? \_\_\_\_\_ No. \_\_\_\_\_ If so, please explain:

As member of academia I have no business interests in Burlington, and want only to serve my community.

List Two References: Jon Erickson, academic colleague and Associate Dean of RSENR at UVM. Jon.erickson@uvm.edu

Joshua Farley, academic colleague, jfarley@uvm.edu

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have a history of working in sustainable public infrastructure, engaging with stakeholders, and collaborating with a team.

I am on the Board of the Nature Conservancy in Vermont, and would like to use my skills and passion local governance

to improve my community. Please feel free to send any questions to justin.dempsey@uvm.edu

Signature: \_\_\_\_\_



Date: \_\_\_\_\_

May 6th, 2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

Received @ 8:35 AM 5/22/25



**OFFICE OF THE CLERK/TREASURER**

**City of Burlington**

City Hall, Room 20, 149 Church Street, Burlington, VT 05401 Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Public Works Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Nolan Rogers Ward: 3

Residence: 285 North Street \*\*Political Affiliation\*

Are you a registered Burlington Voter? Yes

Phone (home): (802) 829-7113 Phone (work): \_\_\_\_\_ Phone (cell): (802) 829-7113

E-Mail Address: nolierogers@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have project experience working on teams to realize a common goal both through my 2+ years working as an electrical engineer for Nanya Technologies in Williston and through my education in the electrical engineering program at UVM. Classes in the engineering curriculum targeted project management often, and I feel that this is relevant to the duties of a Public Works Commissioner because it allows a better understanding of how commercial projects function, and offers experience weighing the benefits and drawbacks of decisions which are usually complex and have multiple stakeholders.

In high school I also served as the student member on my town Library Board of Directors which allowed me an early look into municipal decision making and the basics of how public meetings function.

Current Occupation: Electrical Engineer, Design Engineer at Nanya Technology Corporation

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington, VT	BS Electrical Engineering, 2022
Mt. Blue High School	Farmington, ME	High School Diploma, 2017

What do you hope to accomplish as a Commissioner/Board Member?

My goals as a commission member are to advocate for the best financial interests of the general population of Burlington as they relate to public infrastructure, streets, and parking. I especially will encourage maintenance schedules to make sure that we are using our current infrastructure to its full potential before we take on new liabilities. For every decision I will ask myself: "What choices can we make so that this benefits the average Burlingtonian?" The average Burlingtonian is often someone who rents, always someone who walks around our city, sometimes someone who drives in our city, and often someone who bicycles in our city. I will use my experience being a cyclist, motorist, pedestrian, and someone who rents, along with my ideas around municipal finance to make choices that aim to manage financial liabilities with scheduled maintenance and limit new projects that are not in the City's best interest. I want to help make Burlington a more financially resilient city as well as an even nicer place for people to live in and visit, and I think I can make decisions on the Commission that move in that direction.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I learned of the openings on the Commission through current commissioners by attending Commission meetings. I learned more through the city website and by talking with Director Spencer and Commissioner Fox, while attending Commission and other related meetings.

Have you served as a Burlington City Commissioner/Board Member in the past? No  
If the answer is yes, please list any and all appointments and dates you served.

N/A

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No. If so, please explain:

I do not see any potential conflicts of interest, but I do want to acknowledge my biases that include being a cyclist, runner, and commuter to a town outside of Burlington. I also have an income of about \$78k/yr from a job outside of Burlington which may allow me to make decisions that others with lower income may not agree with.

List Two References:

Robert Watt, Burlington Resident: m. (508) 517-6384 [robertbuiswatt@gmail.com](mailto:robertbuiswatt@gmail.com)

Megan Humphrey, Burlington Resident: h. (802) ~~922-6703~~ [meganjhumphrey@gmail.com](mailto:meganjhumphrey@gmail.com)

922-6703

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I am a Burlington resident of over 6 years who wants to help make Burlington an even better place to live, visit, and work. I believe myself to be familiar with the current state of the art in the planning and transportation professions due to my interests outside of my occupation.

Signature:  Date: 05/22/2025

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Received @ 5:34pm  
5/14/25 JG



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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Public Works Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Eliana Fox Ward: 7

Residence: 351 North Ave #307, Burlington, VT 05401 \*\*Political Affiliation\*\*

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 607-434-5498

E-Mail Address: e.fox2580@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

In my previous role at Champlain College, I managed the parking system, including enforcement and regulations as well as the College's Transportation Demand Management Programs.

As a Transportation Planner at the CCRPC, I work with municipalities, including Burlington, on transportation planning studies and traffic data collection efforts, which gives me great insight for the planning work that precludes many of the decisions that come before the DPW commission.

Current Occupation: Transportation Planner, Chittenden County Regional Planning Commission

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	2019 / BA, Geography
Masaryk University	Brno, Czechia	2017 / Semester Abroad
Oneonta High School	Oneonta, NY	2015 / High School Diploma

What do you hope to accomplish as a Commissioner/Board Member?

As a Public Works Commissioner, I hope to increase utilization and revenue from the City's parking assets. Additionally, I hope to make the city's transportation and parking options more accessible and convenient for all Burlington residents and visitors. I also look forward to working with DPW staff and the Commission on planning and executing changes for municipal recycling.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Word of mouth

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

DPW Commission: 2022 - 2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Peggy O'Neill-Vivanco (peggyov5@gmail.com)

Jim Barr (jbarr@aol.com)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Serving on the DPW Commission over the past few years has been so eye-opening.

I feel that I have "learned the ropes" and am excited to build on that and to continue working on municipal infrastructure issues. My resume is also attached for your consideration. Thank you!

Signature: Eliam Fox Date: 5/4/2025

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# Eliana Fox

351 North Ave Apt. 307, Burlington, VT 05401 | 607.434.5498 | [e.fox2580@gmail.com](mailto:e.fox2580@gmail.com) | [LinkedIn](#)

## EDUCATION

**University of Vermont (UVM)**, Burlington, Vermont | Graduated: May 2019  
Bachelor of Arts degree in Geography, Religion minor | GPA: 3.70  
Geography Department Honors

**Masaryk University**, Brno, Czechia | September-December 2017  
ISEP Study Abroad Exchange Program | Courses in the University's Faculty of Science, Geography Department

## PROFESSIONAL EXPERIENCE

**Transportation Planner**, *Chittenden County Regional Planning Commission* | Winooski, VT | January 2024 - Present

- Collects traffic data by installing automatic traffic recorders, count cameras, and infrared counters. Processes, packages, and ensures quality of data for use in transportation planning studies and reports
- Develops maps for Town Plan updates, internal project tracking, and other activities using ArcGIS Pro
- Collaborates with municipal officials and consultants to manage active transportation planning and scoping projects, including organizing required public meetings, developing outreach materials to solicit public input, and tracking project budgets
- Writes and submits required annual reports to Chittenden County's 19 municipalities and completes other reporting as needed

**Sustainable Transportation Coordinator**, *Champlain College* | Burlington, VT | April 2022 - December 2023

- Managed the College's parking system, including permit sales, parking enforcement, and event coordination
- Oversaw active transportation (bicycling, walking, and accessibility) programming and infrastructure
- Coordinated the campus shuttle system for daily routes and special events with 500+ guests
- Served as primary contact for external partners, such as municipal departments, transportation operators, and contractors

**Community Engagement Program Coordinator**, *Local Motion* | Burlington, VT | May 2021 - April 2022

- Managed E-bike Lending Library program, including partner coordination, maintaining online reservation systems, arranging program logistics, and preparing reports on grant deliverables
- Oversaw the delivery of in-person and remote educational workshops on bike skills, safety, and commuting
- Coordinated statewide outreach events and active transportation commuter encouragement programming

**Intern**, *Vermont Clean Communities Coalition* | Burlington, VT | June 2019 - August 2020

- Compiled and analyzed data on use of alternative fuels in Vermont's transportation sector
- Planned and conducted local educational events and social media campaigns
- Wrote and produced Coalition's monthly e-newsletter on Mail Chimp, sent to 400+ subscribers
- Assisted with execution and completion of projects, including outreach and data collection for VTCCC's annual report

**Sustainable Transportation Program Assistant**, *UVM Transportation & Parking Services* | Burlington, VT | September 2018 - May 2020

- Coordinated outreach and education efforts for campus sustainable transportation programs
- Compiled and analyzed data related to sustainable transportation options
- Wrote and edited project grants, institutional transportation plans, proposals, and curriculum

**Student Intern**, *UVM Interfaith Center* | Burlington, VT | January-May 2018

- Performed outreach for center events via social media and tabling at university functions
- Programming, setting up, and facilitation of group discussion-based events for / at the center
- Planned service-based projects for interfaith students to participate in

**Server, Istanbul Kebab House** | Burlington, VT | June-August 2017 - 2018

- Provided exceptional service to a large volume of customers daily
- Assumed managerial responsibilities and tasks when needed to ensure patron satisfaction
- Seated customers, served food and drink, kept dining room clean

## **PROFESSIONAL ACADEMIC EXPERIENCE**

**Research & Program Assistant, UVM Transportation Research Center** | Burlington, VT | September 2020 - April 2021

- Updated, maintained, and curated content the Center's website and social media accounts
- Researched and synthesized scientific and professional literature for projects on [bicycle data](#) collection and [active transportation](#) in Chittenden County, VT
- Conducted outreach to state DOTs and municipalities to solicit information on bicycle data collection programs
- Wrote quarterly progress reports to finance department and research project sponsor

**Undergraduate Teaching Assistant, UVM Department of Anthropology** | Burlington, VT | January-May 2019

- Course Title: *Culture and the Environment*
- Provided in-depth, critical feedback on students' writing assignments
- Implemented office hours to assist students outside of class meeting times
- Collaborated with professor to ensure cohesive, quality instruction

**Undergraduate Teaching Assistant, UVM Department of Geography** | Burlington, VT | August-December 2018

- Course Title: *Weather, Climate & Landscapes*
- Guided homework and exam review sessions for a class of 100+ students
- Graded and organized course assignments
- Worked with professor on a weekly basis to provide high quality instruction for students

**Research Assistant, UVM Department of Anthropology** | Burlington, VT | June-August 2017

- Using newspaper archives, researched information for professor's presentation of work regarding bicycle history in Vermont
- Synthesized and organized research findings in a coherent and easily accessible manner
- Met with and consistently communicated with professor to ensure research was high quality and collaborative

## **PUBLIC SERVICE**

**Commissioner, Department of Public Works** | Burlington, VT | July 2022 - Present

- Advises department on municipal infrastructure projects and ordinance changes related to transportation, parking, streets, sewer/stormwater, and water systems
- Reviews written public comment and materials provided by the department in advance of monthly meetings

## **TRAINING & SKILLS**

- [Traffic Engineering Fundamentals](#), Maryland Technology Transfer Center at University of Maryland | Spring 2024
- *Rivers & Roads Tier I and Tier II*, Vermont Agency of Transportation + Vermont Department of Environmental Conservation | Fall 2024
- Experience with: ArcGIS Pro, ArcGIS Online, Microsoft Office Suite, Google Workspace



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City of Burlington

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Public Works Commission

Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Peggy A. O'Neill-Vivanco \_\_\_\_\_ Ward: 6

Residence: 52 Overlake Park \_\_\_\_\_ \*\*Political Affiliation \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-999-4995

E-Mail Address: PONeill-Vivanco@burlingtonvt.gov; peggyov5@gmail.com

***Training or Experience Related to the Commission or Board Post for which you are Applying:***

I have been on the Public Works Commission (PWC) since March 2019, and have learned much about city meeting processes, public engagement, budgets and bond language, and Burlington's public engagement processes with our citizens and businesses. In my work as the Coalition Director for Vermont Clean Communities at The University of Vermont Transportation Research Center, I provide technical assistance, outreach and education to myriad state-wide stakeholders on alternative fuels, advanced vehicle technologies, fuel economy, idle reduction and reducing vehicle miles traveled. These aspects of my work dovetail with the infrastructure and energy issues facing Burlington's transportation sector, climate resilience and investments in our community. Finally, I have extensive experience as a citizen working on supporting signalization, mid-block crossing, pop-up bike lanes, and working with the city, schools, parents and students to make active transportation to and from city's schools safer and more accessible. These combined experiences enable me to use my systems-thinking, review relevant information, listen to others, raise relevant questions and concerns, and make informed decisions that support Burlington's infrastructure planning and investments.

***Current Occupation:*** Coalition Director, Vermont Clean Communities, Transportation Research Center, UVM

***Education (list most recent first):***

School	Location	Year/Degree
New York University	New York, NY	1999/MA Latin American Studies
Ithaca College	Ithaca, NY	1990/BA Anthropology

***What do you hope to accomplish as a Commissioner/Board Member?***

I hope to continue my work on the Public Works Commission to add a female frame of reference to infrastructure decisions that impact all our citizens. Issues like the location of parking, lighting, accessibility or transportation treatments, and various other dynamics the DPW Commission deals with are experienced and viewed differently by women and female-identifying community members. As a mother, I will continue to add perspectives of children and youth who interact with our roads, parking, traffic, and other public infrastructure systems - yet whose perspectives are not always factored into the debates or solutions. In that vein, I would like to continue engaging with Burlington High School Students, adding youth perspectives to city projects.

I truly enjoy working with fellow Commissioners on supporting Burlington's investments in its comprehensive PlanBTV; working to reduce Burlington's dependence on fossil fuels while reducing greenhouse gas emissions; taking strategic steps to adapt our infrastructure to the impacts of climate change and engaging with the public and other city departments in working toward ensuring Burlington's infrastructure is sound and supports all its users.

If selected to continue serving on the DPW Commission, I remain committed to engaging with residents, and communicating comments from those who contact me, and working with DPW staff on the necessary outreach, costs, investments, and equity impacts our city projects. Finally, I look forward to highlighting the importance of equitable mobility options for all our residents, and in the conversations as the city and the Burlington School District rebuild Burlington High School, and as Burlington considers new residential and commercial development.

***How did you learn of the opportunity/opening to serve on a Board/Commission?***

I have been a member of the Public Works Commission since March 2019. I first learned about the opening from Brendan Hogan (former PW Commissioner and Chair) and Jim Barr (current PW Commissioner).

***Have you served as a Burlington City Commissioner/Board Member in the past? Yes.***

***If the answer is yes, please list any and all appointments and dates you served.***

I began serving on the Public Works Commission in March 2019, was elected Vice-Chair of the Public Works Commission in July 2020, and Chair in 2024.

***Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying?*** No. While my office is housed at UVM, I do not represent UVM. However, I am sensitive to the issues around UVM and transportation. If any conflicts do emerge, I will recuse myself.

***If so, please explain:***

***List Two References:***

Jim Barr, Public Works Commissioner; [jbarr@burlingtonvt.gov](mailto:jbarr@burlingtonvt.gov); 802-860-9926

Glenn McRae, Director Northeast Transportation Workforce Center, UVM;  
[glenn.mcrae@uvm.edu](mailto:glenn.mcrae@uvm.edu) or [glennmcrac56@gmail.com](mailto:glennmcrac56@gmail.com).

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

**Please see attached.**

Signature: PAO hui Yuano Date: 5 May 2025

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25 MAY 5 9:10



Received @ 5:34pm  
5/14/25 JG



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City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Public Works Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Eliana Fox Ward: 7

Residence: 351 North Ave #307, Burlington, VT 05401 **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 607-434-5498

E-Mail Address: e.fox2580@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

In my previous role at Champlain College, I managed the parking system, including enforcement and regulations as well as the College's Transportation Demand Management Programs.

As a Transportation Planner at the CCRPC, I work with municipalities, including Burlington, on transportation planning studies and traffic data collection efforts, which gives me great insight for the planning work that precludes many of the decisions that come before the DPW commission.

Current Occupation: Transportation Planner, Chittenden County Regional Planning Commission

Education (list most recent first):

School	Location	Year/Degree
UVM	Burlington, VT	2019 / BA, Geography
Masaryk University	Brno, Czechia	2017 / Semester Abroad
Oneonta High School	Oneonta, NY	2015 / High School Diploma

What do you hope to accomplish as a Commissioner/Board Member?

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How did you learn of the opportunity/opening to serve on a Board/Commission?

Word of mouth

Have you served as a Burlington City Commissioner/Board Member in the past? Yes

If the answer is yes, please list any and all appointments and dates you served.

DPW Commission: 2022 - 2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Peggy O'Neill-Vivanco (peggyov5@gmail.com)

Jim Barr (jbarr@aol.com)

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Serving on the DPW Commission over the past few years has been so eye-opening.

I feel that I have "learned the ropes" and am excited to build on that and to continue working on municipal infrastructure issues. My resume is also attached for your consideration. Thank you!

Signature: Eliam Fox Date: 5/4/2025

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# Eliana Fox

351 North Ave Apt. 307, Burlington, VT 05401 | 607.434.5498 | [e.fox2580@gmail.com](mailto:e.fox2580@gmail.com) | [LinkedIn](#)

## EDUCATION

**University of Vermont (UVM)**, Burlington, Vermont | Graduated: May 2019  
Bachelor of Arts degree in Geography, Religion minor | GPA: 3.70  
Geography Department Honors

**Masaryk University**, Brno, Czechia | September-December 2017  
ISEP Study Abroad Exchange Program | Courses in the University's Faculty of Science, Geography Department

## PROFESSIONAL EXPERIENCE

**Transportation Planner**, *Chittenden County Regional Planning Commission* | Winooski, VT | January 2024 - Present

- Collects traffic data by installing automatic traffic recorders, count cameras, and infrared counters. Processes, packages, and ensures quality of data for use in transportation planning studies and reports
- Develops maps for Town Plan updates, internal project tracking, and other activities using ArcGIS Pro
- Collaborates with municipal officials and consultants to manage active transportation planning and scoping projects, including organizing required public meetings, developing outreach materials to solicit public input, and tracking project budgets
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**Sustainable Transportation Coordinator**, *Champlain College* | Burlington, VT | April 2022 - December 2023

- Managed the College's parking system, including permit sales, parking enforcement, and event coordination
- Oversaw active transportation (bicycling, walking, and accessibility) programming and infrastructure
- Coordinated the campus shuttle system for daily routes and special events with 500+ guests
- Served as primary contact for external partners, such as municipal departments, transportation operators, and contractors

**Community Engagement Program Coordinator**, *Local Motion* | Burlington, VT | May 2021 - April 2022

- Managed E-bike Lending Library program, including partner coordination, maintaining online reservation systems, arranging program logistics, and preparing reports on grant deliverables
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- Assisted with execution and completion of projects, including outreach and data collection for VTCCC's annual report

**Sustainable Transportation Program Assistant**, *UVM Transportation & Parking Services* | Burlington, VT | September 2018 - May 2020

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- Performed outreach for center events via social media and tabling at university functions
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- Provided exceptional service to a large volume of customers daily
- Assumed managerial responsibilities and tasks when needed to ensure patron satisfaction
- Seated customers, served food and drink, kept dining room clean

## **PROFESSIONAL ACADEMIC EXPERIENCE**

**Research & Program Assistant, UVM Transportation Research Center** | Burlington, VT | September 2020 - April 2021

- Updated, maintained, and curated content the Center's website and social media accounts
- Researched and synthesized scientific and professional literature for projects on [bicycle data](#) collection and [active transportation](#) in Chittenden County, VT
- Conducted outreach to state DOTs and municipalities to solicit information on bicycle data collection programs
- Wrote quarterly progress reports to finance department and research project sponsor

**Undergraduate Teaching Assistant, UVM Department of Anthropology** | Burlington, VT | January-May 2019

- Course Title: *Culture and the Environment*
- Provided in-depth, critical feedback on students' writing assignments
- Implemented office hours to assist students outside of class meeting times
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**Undergraduate Teaching Assistant, UVM Department of Geography** | Burlington, VT | August-December 2018

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- Worked with professor on a weekly basis to provide high quality instruction for students

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- Synthesized and organized research findings in a coherent and easily accessible manner
- Met with and consistently communicated with professor to ensure research was high quality and collaborative

## **PUBLIC SERVICE**

**Commissioner, Department of Public Works** | Burlington, VT | July 2022 - Present

- Advises department on municipal infrastructure projects and ordinance changes related to transportation, parking, streets, sewer/stormwater, and water systems
- Reviews written public comment and materials provided by the department in advance of monthly meetings

## **TRAINING & SKILLS**

- [Traffic Engineering Fundamentals](#), Maryland Technology Transfer Center at University of Maryland | Spring 2024
- *Rivers & Roads Tier I and Tier II*, Vermont Agency of Transportation + Vermont Department of Environmental Conservation | Fall 2024
- Experience with: ArcGIS Pro, ArcGIS Online, Microsoft Office Suite, Google Workspace



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APPLICATION FOR: Public Works Commission

Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Peggy A. O'Neill-Vivanco \_\_\_\_\_ Ward: 6

Residence: 52 Overlake Park \_\_\_\_\_ \*\*Political Affiliation \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-999-4995

E-Mail Address: [PONeill-Vivanco@burlingtonvt.gov](mailto:PONeill-Vivanco@burlingtonvt.gov); [peggyov5@gmail.com](mailto:peggyov5@gmail.com)

***Training or Experience Related to the Commission or Board Post for which you are Applying:***

I have been on the Public Works Commission (PWC) since March 2019, and have learned much about city meeting processes, public engagement, budgets and bond language, and Burlington's public engagement processes with our citizens and businesses. In my work as the Coalition Director for Vermont Clean Communities at The University of Vermont Transportation Research Center, I provide technical assistance, outreach and education to myriad state-wide stakeholders on alternative fuels, advanced vehicle technologies, fuel economy, idle reduction and reducing vehicle miles traveled. These aspects of my work dovetail with the infrastructure and energy issues facing Burlington's transportation sector, climate resilience and investments in our community. Finally, I have extensive experience as a citizen working on supporting signalization, mid-block crossing, pop-up bike lanes, and working with the city, schools, parents and students to make active transportation to and from city's schools safer and more accessible. These combined experiences enable me to use my systems-thinking, review relevant information, listen to others, raise relevant questions and concerns, and make informed decisions that support Burlington's infrastructure planning and investments.

***Current Occupation:*** Coalition Director, Vermont Clean Communities, Transportation Research Center, UVM

***Education (list most recent first):***

School	Location	Year/Degree
New York University	New York, NY	1999/MA Latin American Studies
Ithaca College	Ithaca, NY	1990/BA Anthropology

***What do you hope to accomplish as a Commissioner/Board Member?***

I hope to continue my work on the Public Works Commission to add a female frame of reference to infrastructure decisions that impact all our citizens. Issues like the location of parking, lighting, accessibility or transportation treatments, and various other dynamics the DPW Commission deals with are experienced and viewed differently by women and female-identifying community members. As a mother, I will continue to add perspectives of children and youth who interact with our roads, parking, traffic, and other public infrastructure systems - yet whose perspectives are not always factored into the debates or solutions. In that vein, I would like to continue engaging with Burlington High School Students, adding youth perspectives to city projects.

I truly enjoy working with fellow Commissioners on supporting Burlington's investments in its comprehensive PlanBTV; working to reduce Burlington's dependence on fossil fuels while reducing greenhouse gas emissions; taking strategic steps to adapt our infrastructure to the impacts of climate change and engaging with the public and other city departments in working toward ensuring Burlington's infrastructure is sound and supports all its users.

If selected to continue serving on the DPW Commission, I remain committed to engaging with residents, and communicating comments from those who contact me, and working with DPW staff on the necessary outreach, costs, investments, and equity impacts our city projects. Finally, I look forward to highlighting the importance of equitable mobility options for all our residents, and in the conversations as the city and the Burlington School District rebuild Burlington High School, and as Burlington considers new residential and commercial development.

***How did you learn of the opportunity/opening to serve on a Board/Commission?***

I have been a member of the Public Works Commission since March 2019. I first learned about the opening from Brendan Hogan (former PW Commissioner and Chair) and Jim Barr (current PW Commissioner).

***Have you served as a Burlington City Commissioner/Board Member in the past? Yes.***

***If the answer is yes, please list any and all appointments and dates you served.***

I began serving on the Public Works Commission in March 2019, was elected Vice-Chair of the Public Works Commission in July 2020, and Chair in 2024.

***Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying?*** No. While my office is housed at UVM, I do not represent UVM. However, I am sensitive to the issues around UVM and transportation. If any conflicts do emerge, I will recuse myself.

***If so, please explain:***

***List Two References:***

Jim Barr, Public Works Commissioner; [jbarr@burlingtonvt.gov](mailto:jbarr@burlingtonvt.gov); 802-860-9926

Glenn McRae, Director Northeast Transportation Workforce Center, UVM;  
[glenn.mcrae@uvm.edu](mailto:glenn.mcrae@uvm.edu) or [glennmcrac56@gmail.com](mailto:glennmcrac56@gmail.com).

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

**Please see attached.**

Signature: PAO hui Yuano Date: 5 May 2025

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

125 MAY 5 PM 108



Received 4/15/25  
5:05pm LD



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Retirement Board Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Carrie McCabe Ward: 7

Residence: 125 Cambrian Way #207 Burlington VT 05401 \*\*Political Affiliation\*\* [REDACTED]

Are you a registered Burlington Voter? yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 917 855 4244

E-Mail Address: carrie@lasairadvisors.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

see attachment

Current Occupation: see attachment

Education (list most recent first):

School	Location	Year/Degree
Harvard Business School	Boston, MA	1985 / MBA
Stanford University	Palo Alto, CA	1981 / BA

What do you hope to accomplish as a Commissioner/Board Member?

see attached

How did you learn of the opportunity/opening to serve on a Board/Commission?

see attached

Have you served as a Burlington City Commissioner/Board Member in the past? no  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? no If so, please explain:

List Two References:

see attached

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

see attached

Signature:

Date:

4/15/25

The City of Burlington encourages persons from diverse backgrounds to apply to serve on boards, commissions and committees. The City is committed to providing equal opportunity to all persons without regard to political affiliation, race, color, religion, age, sex, sexual preference, national origin, disability or any other non-merit factor.

**Carrie McCabe – Attachment to Application for Retirement Board 4-15-25**

**Training or Experience Related to the Commission or Board Post for Which you are Applying:**

I bring over 30 years of experience in institutional retirement investments, with a focus on advising large public and private retirement plans. My work has included strategic planning, asset allocation, and investment manager oversight. Notably, I played a key role in establishing several areas within the California Public Employees' Retirement System (CalPERS), the largest public retirement plan in the U.S. My experience spans fiduciary governance, actuarial collaboration, risk management, and regulatory compliance — all of which align closely with the fiduciary and operational responsibilities of Burlington's Retirement Board.

---

**Current Occupation:** Lasair Advisors – Finance, Investments, Advisory

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**What do you hope to accomplish as a Commissioner/Board Member?**

As a member of the Retirement Board, I aim to contribute sound fiduciary oversight, strategic investment guidance, and effective governance to ensure the sustainability and responsible operation of the retirement system. I hope to enhance the long-term financial health of the fund, support the development of clear investment goals and actuarial assumptions, and ensure the retirement system meets its obligations to all members with integrity and transparency. I also hope to share institutional best practices while collaborating respectfully with fellow board members, staff, and stakeholders.

---

**How did you learn of the opportunity/opening to serve on a Board/Commission?**

City of Burlington website and professional community involvement.

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**Have you served as a Burlington City Commissioner/Board Member in the past?**

No.

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**Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying?**

No. I am committed to adhering strictly to conflict-of-interest guidelines and acting solely in the best interest of the retirement system and its beneficiaries.

---

**List Two References:**

1. Leslie Feder, President, Leslie M. Feder Properties - lesliemfeder@gmail.com (917) 301-6165
  2. Augusto Failde, Chief Learning Officer, My Grief Angles - afailde@GriefTech.com (443) 850-8033
- 

**Please use this area to make any further comments regarding your candidacy:**

I believe my depth of experience in managing institutional retirement plans, along with my collaborative and analytical approach, will bring meaningful value to the Retirement Board. I understand the complexities involved in actuarial assumptions, investment policies, and fiduciary responsibilities, and I am passionate about ensuring secure retirements for public employees. I would be honored to support the City of Burlington in maintaining and enhancing the integrity of its retirement system.

Link to one page bio: <https://acrobat.adobe.com/id/urn:aaid:sc:US:57016bbe-6afa-4449-9b6e-aa44623a2640>



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City of Burlington

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Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Retirement Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: Robert Hooper Ward: 4

Residence: 3 Grey Meadow Dr \*\*Political Affiliation\*\* \_\_\_\_\_

Are you a registered Burlington Voter? Yes

Phone (home): 862 0708 Phone (work): \_\_\_\_\_ Phone (cell): 7933500

E-Mail Address: Hooper9999@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- Prior Charter Member Vermont Pension Investment Committee which managed the state employees' Invested Retirement funds
- Current Chair - BERS past Vice + member 15yrs +
- Past member State Retirement Board (Prior to VPRC) and 457 Fund

Current Occupation: legislator - VT House

Education (list most recent first):

School	Location	Year/Degree
<u>Penn State</u>	<u>State College Pa</u>	<u>79 - Counseling</u>
<u>Montgomery College</u>	<u>Takoma Park, MD</u>	<u>76 Pre law</u>

What do you hope to accomplish as a Commissioner/Board Member?

Continue to implement the guidance of Investment Professionals tempered by my years of personal Experience to build an operation and funds solvency & overall health for our retirees

How did you learn of the opportunity/opening to serve on a Board/Commission?

This application represents a continuation of opportunity

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Retirement Board - Currently Serving as chair  
School Commissioner 2 terms

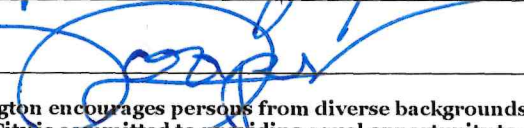
Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Former State Treasurer Beth Pearce  
Current VPIC chair Tom Bolonka

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I have been involved in investment of institutional funds in the Retirement area for over 20 years with VPIC managing over \$4 Billion

Signature:  Date: 5/10/25

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# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Tax Appeals Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Sonja S. Fuller Ward: 4

Residence: 37 Westminster Dr., Burlington, VT 05408 \*\*Political Affiliation

Are you a registered Burlington Voter? Yes

Phone (home): 802-860-2931 Phone (work): \_\_\_\_\_ Phone (cell): 802-923-6138

E-Mail Address: sonjafuller84@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have served on this Board since 2022. I have lived in Burlington since 1968 and  
purchase my present home in 2006.

Current Occupation: Retired

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington	1984 BS in Mathematics
Burlington High School	Burlington	1980

What do you hope to accomplish as a Commissioner/Board Member?

My goal is to constructively contribute to an valuable process available to the property tax payers in Burlington with thoughtfulness, fairness and appropriate decisions based on the facts presented and within the framework of the rules and statutes governing the mission of the Board of Tax Appeals.

How did you learn of the opportunity/opening to serve on a Board/Commission?

Alan Bjerke originally contacted me in 2022 to serve and my term expires June 30, 2025

Have you served as a Burlington City Commissioner/Board Member in the past? Yes  
If the answer is yes, please list any and all appointments and dates you served.

Board of Tax Appeals: fiscal years ending June 30 2022-2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Alan Bjerke (802) 373-4199

Kellie Halsted (203) 216-0053

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature: Sonja S Fuller Date: March 27, 2025

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Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: VEHICLE FOR HIRE LICENSE BOARD <sup>2 YEAR TERM</sup> Board/Commission

(Please fill out a separate application for each post)

\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\*

Full Name: DAVID M HARTNETT Ward: 4

Residence: 27 BROWNE CT, BURLINGTON \*\*Political Affiliation\*\*:

Are you a registered Burlington Voter? YES

Phone (home): — Phone (work): — Phone (cell): 802-233-0456

E-Mail Address: davehartnett1@aol.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

- FORMER CITY COUNCILOR
- FORMER PARKS COMMISSIONER
- USER OF THE SYSTEM - TAXIS AND VEHICLES FOR HIRE

Current Occupation: \_\_\_\_\_

Education (list most recent first):

School	Location	Year/Degree
<u>BURLINGTON HIGH SCHOOL</u>	<u>BURLINGTON</u>	<u>1982</u>

What do you hope to accomplish as a Commissioner/Board Member?

I WANT TO SERVE BURLINGTON AND HELP THE BOARD WITH TAXI MODERNIZATION WORK.

How did you learn of the opportunity/opening to serve on a Board/Commission?

I WAS TOLD ABOUT OPENING ON BOARD.

Have you served as a Burlington City Commissioner/Board Member in the past? YES  
If the answer is yes, please list any and all appointments and dates you served.

PARKS COMMISSION 2004-2008

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO If so, please explain:

List Two References:

MARK BARLOW 802-316-7473  
SARAH CARPENTER 802-999-9681

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature: Darren Hartman Date: 5/14/25

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Voice (802) 865-7000

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APPLICATION FOR: Vehicle for Hire Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Stephen Hamlin Ward: 7

Residence: 49 AVENUE C **\*\*Political Affiliation\*\***

Are you a registered Burlington Voter? YES

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 802-363-4227

E-Mail Address: 1SELLCARS@YAHOO.COM

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I have been on the Board for two years

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current Occupation: Retired

Education (list most recent first):

School	Location	Year/Degree
Champlain College	Burlington	1976
AHS	Burlington	1975

What do you hope to accomplish as a Commissioner/Board Member?

Help to make taxi service smooth and equal

How did you learn of the opportunity/opening to serve on a Board/Commission?

Mark Barlow / Seven Days

Have you served as a Burlington City Commissioner/Board Member in the past? If the answer is yes, please list any and all appointments and dates you served.

YES

VFH Board 2024-5

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO If so, please explain:

List Two References:

Nelson Slingerland 10 Ave C Burlington 802-800-1974

Sean Moran Lakewood Co-op 818-28-1711

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I wish to apply for the term ending in 2028.

Signature: Stephen Nardin

Date: 5-10-2025

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TTY (802) 865-7142

APPLICATION FOR: Board of Registration of Voters Board/Commission

(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Adam Karl Franz Ward: 8

Residence: 337 College St. no. 9 **\*\*Political Affiliation\*\***: Progressive

Are you a registered Burlington Voter? Yes

Phone (home): N/A Phone (work): N/A Phone (cell): (802) 497-8263

E-Mail Address: adamkfranz@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I served as a Ward 8 Inspector of Elections from 2022 to 2023, working at the polls at the 2022 primary and general elections, and the 2022 East District special election.

Current Occupation: Not Employed

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington	BA
Champlain Valley Union HS	Hinesburg	High School Diploma

What do you hope to accomplish as a Commissioner/Board Member?

I want to ensure that all qualified voters in Burlington are able to register and exercise their right to vote.

Vermont is one of the easiest states for voting and registering to vote, but there are still gaps in the system that prevent residents from voting, and many people who live in this city who are able to register do not know that they are eligible to vote in Burlington.

How did you learn of the opportunity/opening to serve on a Board/Commission?

The Burlington city website

Have you served as a Burlington City Commissioner/Board Member in the past? No

If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Nick Brown, 267-884-6921

Michelle Sagalchik, 917-238-6937

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature:  Date: May 14, 2025

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## City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Board for Registration of Voters Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kevin R. Lewis Ward: 2

Residence: 148 Park St **\*\*Political Affiliation\*\***: I

Are you a registered Burlington Voter? Yes

Phone (home): (802) 495-9366 Phone (work): 802 Phone (cell): NA

E-Mail Address: KLewis12901@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

VP of the Arts - SUNY Plattsburgh 2012

Current Occupation: Site Director Afterschool Burlington Kids

Education (list most recent first):

School	Location	Year/Degree
SUNY Plattsburgh	Plattsburgh, NY	BA Mathematics 2012
Clinton CC	Plattsburgh, NY	Associates Math & Science 2010

What do you hope to accomplish as a Commissioner/Board Member?

I hope to see how voting happens in elections and be a part of the processes in making elections happen

How did you learn of the opportunity/opening to serve on a Board/Commission?

Learned of open seats from Grace Grundhauser

Have you served as a Burlington City Commissioner/Board Member in the past? NO  
If the answer is yes, please list any and all appointments and dates you served.

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? NO If so, please explain:

List Two References:

Emma Membrino - (860) 318-1636

Grace Grundhauser - (802) 747-8577

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature: [Handwritten Signature] Date: 5/6/25

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25 MAY 6 PM 12:22



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Board of Registration of Voters Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Adam Karl Franz Ward: 8

Residence: 337 College St. no. 9 **\*\*Political Affiliation\*\***: Progressive

Are you a registered Burlington Voter? Yes

Phone (home): N/A Phone (work): N/A Phone (cell): (802) 497-8263

E-Mail Address: adamkfranz@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I served as a Ward 8 Inspector of Elections from 2022 to 2023, working at the polls at the 2022 primary and general elections, and the 2022 East District special election.

Current Occupation: Not Employed

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington	BA
Champlain Valley Union HS	Hinesburg	High School Diploma

What do you hope to accomplish as a Commissioner/Board Member?

I want to ensure that all qualified voters in Burlington are able to register and exercise their right to vote.

Vermont is one of the easiest states for voting and registering to vote, but there are still gaps in the system that prevent residents from voting, and many people who live in this city who are able to register do not know that they are eligible to vote in Burlington.

How did you learn of the opportunity/opening to serve on a Board/Commission?

The Burlington city website

Have you served as a Burlington City Commissioner/Board Member in the past? No

If the answer is yes, please list any and all appointments and dates you served.

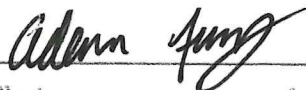
Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Nick Brown, 267-884-6921

Michelle Sagalchik, 917-238-6937

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature: 

Date: May 14, 2025

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'25 MAY 14 PM 2:20



# OFFICE OF THE CLERK/TREASURER

City of Burlington

City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000

Fax (802) 865-7014

TTY (802) 865-7142

APPLICATION FOR: Board for Registration of Voters Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Alison Harte Ward: 6

Residence: 25 Bayview St. **\*\*Political Affiliation\*\***: Dem

Are you a registered Burlington Voter? yes

Phone (home): (917) 532-2642 Phone (work):                      Phone (cell):                     

E-Mail Address: alisonharte518@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

member, Board for Registration of Voters, 2022-2025;  
Former board member of the Vermont Housing and  
Conservation Board (2019-2021); former member  
of the board of Pathways Vermont (2017-2019).

Current Occupation: Affordable/Supportive Housing Consultant

Education (list most recent first):

School	Location	Year/Degree
Boston College	Chestnut Hill, MA	MSW / 1998
University of Massachusetts, Amherst	Amherst, MA	BA / 1995

What do you hope to accomplish as a Commissioner/Board Member?

I hope to keep elections in Vermont accessible in order to uphold our representative democracy. I would like to work with the Board to improve voter turnout and remove barriers to voting that disenfranchise residents and limits participation in elections

How did you learn of the opportunity/opening to serve on a Board/Commission?

My current BRV membership is expiring.

Have you served as a Burlington City Commissioner/Board Member in the past? yes

If the answer is yes, please list any and all appointments and dates you served.

Member, Board for Registration of Voters, 2022-2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Grace Grundhauser, BRV Board Chair

Sarah Montgomery, Assistant City Clerk

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I feel strongly about serving on the Board at this time in history as it is more important than ever to keep our elections fair and safe for all.

Signature:

Jelson Harte

Date:

May 14, 2025

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25 MAY 14 PM 2:20



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APPLICATION FOR: Board for Registration of Voters Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kevin R. Lewis Ward: 2

Residence: 148 Park St **\*\*Political Affiliation\*\***: I

Are you a registered Burlington Voter? Yes

Phone (home): (802) 495-9366 Phone (work): 802 Phone (cell): NA

E-Mail Address: KLewis12901@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

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Current Occupation: Site Director Afterschool Burlington Kids

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Clinton CC	Plattsburgh, NY	Associates Math & Science 2010

What do you hope to accomplish as a Commissioner/Board Member?

I hope to see how voting happens in elections and be a part of the processes in making elections happen

How did you learn of the opportunity/opening to serve on a Board/Commission?

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Grace Grundhauser - (802) 747-8577

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25 MAY 6 PM 12:22

25 MAY 13 PM 1:37



# OFFICE OF THE CLERK/TREASURER

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City Hall, Room 20, 149 Church Street, Burlington, VT 05401

Voice (802) 865-7000  
Fax (802) 865-7014  
TTY (802) 865-7142

APPLICATION FOR: Board for Registration of Voters Board/Commission  
(Please fill out a separate application for each post)

Full Name: Lauren Ebersol Ward: 2

Residence: 204 North Ave, Apt 1 \*\*Political Affiliation\*\*: D

Are you a registered Burlington Voter? yes

Phone (home): \_\_\_\_\_ Phone (work): \_\_\_\_\_ Phone (cell): 717-330-2802

E-Mail Address: lebersol27@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

Current board member since 2023

Assistant Election Official, 2022-2023 - Ward 8, Burlington VT

Assistant Election Official, 2021 - Kinnelon, NJ

Current Occupation: product manager, Thermo Fisher Scientific

Education (list most recent first):

School	Location	Year/Degree
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University of New Haven	West Haven, CT	2016, BS Chemistry, BS Forensic Science

**What do you hope to accomplish as a Commissioner/Board Member?**

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**List Two References:**

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Sarah Montgomery - smontgomery@burlingtonvt.gov - Assistant City Clerk

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

8 May 2021

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**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Adam Karl Franz Ward: 8

Residence: 337 College St. no. 9 **\*\*Political Affiliation\*\***: Progressive

Are you a registered Burlington Voter? Yes

Phone (home): N/A Phone (work): N/A Phone (cell): (802) 497-8263

E-Mail Address: adamkfranz@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

I served as a Ward 8 Inspector of Elections from 2022 to 2023, working at the polls at the 2022 primary and general elections, and the 2022 East District special election.

Current Occupation: Not Employed

Education (list most recent first):

School	Location	Year/Degree
University of Vermont	Burlington	BA
Champlain Valley Union HS	Hinesburg	High School Diploma

What do you hope to accomplish as a Commissioner/Board Member?

I want to ensure that all qualified voters in Burlington are able to register and exercise their right to vote.

Vermont is one of the easiest states for voting and registering to vote, but there are still gaps in the system that prevent residents from voting, and many people who live in this city who are able to register do not know that they are eligible to vote in Burlington.

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Have you served as a Burlington City Commissioner/Board Member in the past? No

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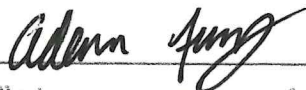
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Nick Brown, 267-884-6921

Michelle Sagalchik, 917-238-6937

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Signature: 

Date: May 14, 2025

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APPLICATION FOR: Board for Registration of Voters Board/Commission  
(Please fill out a separate application for each post)

**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Alison Harte Ward: 6

Residence: 25 Bayview St. **\*\*Political Affiliation\*\***: Dem

Are you a registered Burlington Voter? yes

Phone (home): (917) 532-2642 Phone (work):                      Phone (cell):                     

E-Mail Address: alisonharte518@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

member, Board for Registration of Voters, 2022-2025;  
Former board member of the Vermont Housing and  
Conservation Board (2019-2021); former member  
of the board of Pathways Vermont (2017-2019).

Current Occupation: Affordable/Supportive Housing Consultant

Education (list most recent first):

School	Location	Year/Degree
Boston College	Chestnut Hill, MA	MSW / 1998
University of Massachusetts, Amherst	Amherst, MA	BA / 1995

What do you hope to accomplish as a Commissioner/Board Member?

I hope to keep elections in Vermont accessible in order to uphold our representative democracy. I would like to work with the Board to improve voter turnout and remove barriers to voting that disenfranchise residents and limits participation in elections

How did you learn of the opportunity/opening to serve on a Board/Commission?

My current BRV membership is expiring.

Have you served as a Burlington City Commissioner/Board Member in the past? yes  
If the answer is yes, please list any and all appointments and dates you served.

Member, Board for Registration of Voters, 2022-2025

Do you foresee any potential conflicts of interest if you were appointed to the position for which you are applying? No If so, please explain:

List Two References:

Grace Grundhauser, BRV Board Chair

Sarah Montgomery, Assistant City Clerk

Please use this area to make any further comments regarding your candidacy, especially in regard to your qualification for this position. You may attach additional sheets if necessary.

I feel strongly about serving on the Board at this time in history as it is more important than ever to keep our elections fair and safe for all.

Signature: Jelson Harte Date: May 14, 2025

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**\*\*Vacancies on the Board for Registration of Voters still require your political affiliation\*\***

Full Name: Kevin R. Lewis Ward: 2

Residence: 148 Park St **\*\*Political Affiliation\*\***: I

Are you a registered Burlington Voter? Yes

Phone (home): (802) 495-9366 Phone (work): 802 Phone (cell): NA

E-Mail Address: KLewis12901@gmail.com

Training or Experience Related to the Commission or Board Post for Which you are Applying:

VP of the Arts - SUNY Plattsburgh 2012

Current Occupation: Site Director Afterschool Burlington Kids

Education (list most recent first):

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Grace Grundhauser - (802) 747-8577

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Signature: [Handwritten Signature] Date: 5/6/25

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