City Council

Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor

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https://zoom.us/j/99040431632
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Webinar ID: 990 4043 1632
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To participate in Public Forum in person, sign up at the meeting.
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Do not sign up in person and via Zoom - select one only

1. Agenda

Subject	**1.1. Motion to adopt agenda**
Meeting	May 14, 2025 - FY26 Budget Presentations - Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	1. Agenda
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to adopt agenda

2. Public Forum: **See above for signup instructions**

Subject	**2.1. Verbal Comments**
Meeting	May 14, 2025 - FY26 Budget Presentations - Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor

Category	2. Public Forum: **See above for signup instructions**
Department	Council and Board
Type	Action Procedural
Recommended Action	open Public Forum close Public Forum

3. Fire Department

Subject	**3.1. Fire Department**
Meeting	May 14, 2025 - FY26 Budget Presentations - Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	3. Fire Department
Department	Council and Board
Type	Information Presentation

4. Department of Finance and Administration

Subject	**4.1. Department of Finance and Administration**

- **Clerk and Treasurer**
- **Human Resources**
- **Innovation and Technology**
- **Assessor**

Meeting	May 14, 2025 - FY26 Budget Presentations - Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	4. Department of Finance and Administration
Department	Council and Board
Type	Information Presentation

5. Planning

Subject	**5.1. Planning**
Meeting	May 14, 2025 - FY26 Budget Presentations - Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	5. Planning
Department	Council and Board
Type	Information Presentation

6. Fletcher Free Library

Subject	**6.1. Fletcher Free Library**
Meeting	May 14, 2025 - FY26 Budget Presentations - Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	6. Fletcher Free Library
Department	Fletcher Free Library
Type	Information Presentation

7. Racial, Equity and Inclusion Belonging (REIB)

Subject	**7.1. Racial, Equity and Inclusion Belonging (REIB)**
Meeting	May 14, 2025 - FY26 Budget Presentations - Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	7. Racial, Equity and Inclusion Belonging (REIB)
Department	Council and Board
Type	Information Presentation

8. Burlington Parks, Recreation, and Waterfront

Subject	**8.1. Burlington Parks, Recreation, and Waterfront**
Meeting	May 14, 2025 - FY26 Budget Presentations - Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	8. Burlington Parks, Recreation, and Waterfront
Department	Parks, Recreation, & Waterfront
Type	Information Presentation

9. Adjournment

Subject	**9.1. Motion to adjourn**
Meeting	May 14, 2025 - FY26 Budget Presentations - Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	9. Adjournment
Department	Council and Board
Type	Action Procedural
Recommended Action	Motion to adjourn

10. Informational and Non-Discrimination Statements

Subject	**10.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Council and Licensing Coordinator**

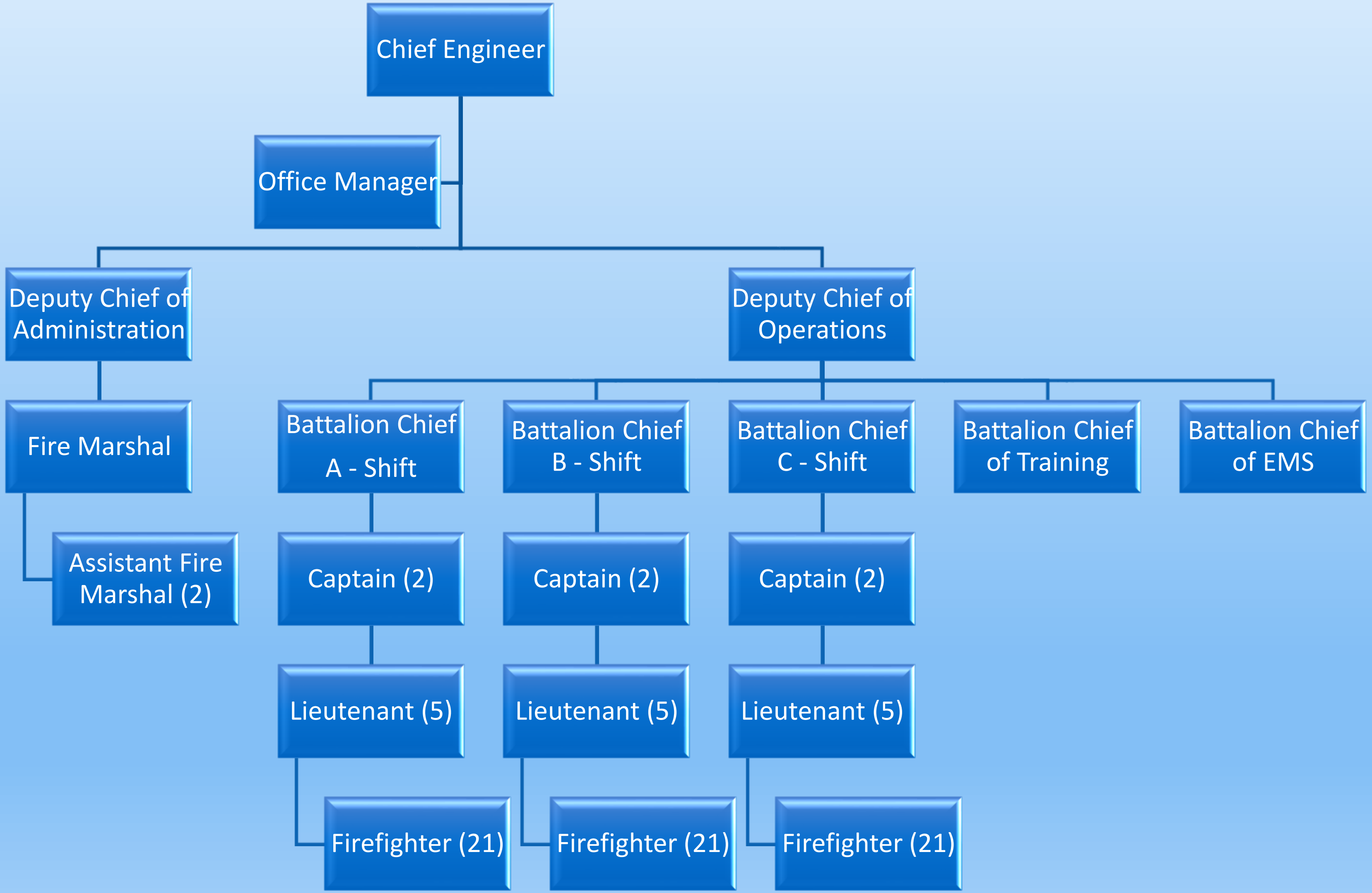
(802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.

Meeting	May 14, 2025 - FY26 Budget Presentations - Wednesday, May 14, 2025, 5:30 PM, Bushor Conference Room, 149 Church Street, 1st Floor
Category	10. Informational and Non-Discrimination Statements
Department	Council and Board
Type	Information

FY26 Budget Presentation

May 14, 2025

Department Organizational Chart



FY25 Highlights

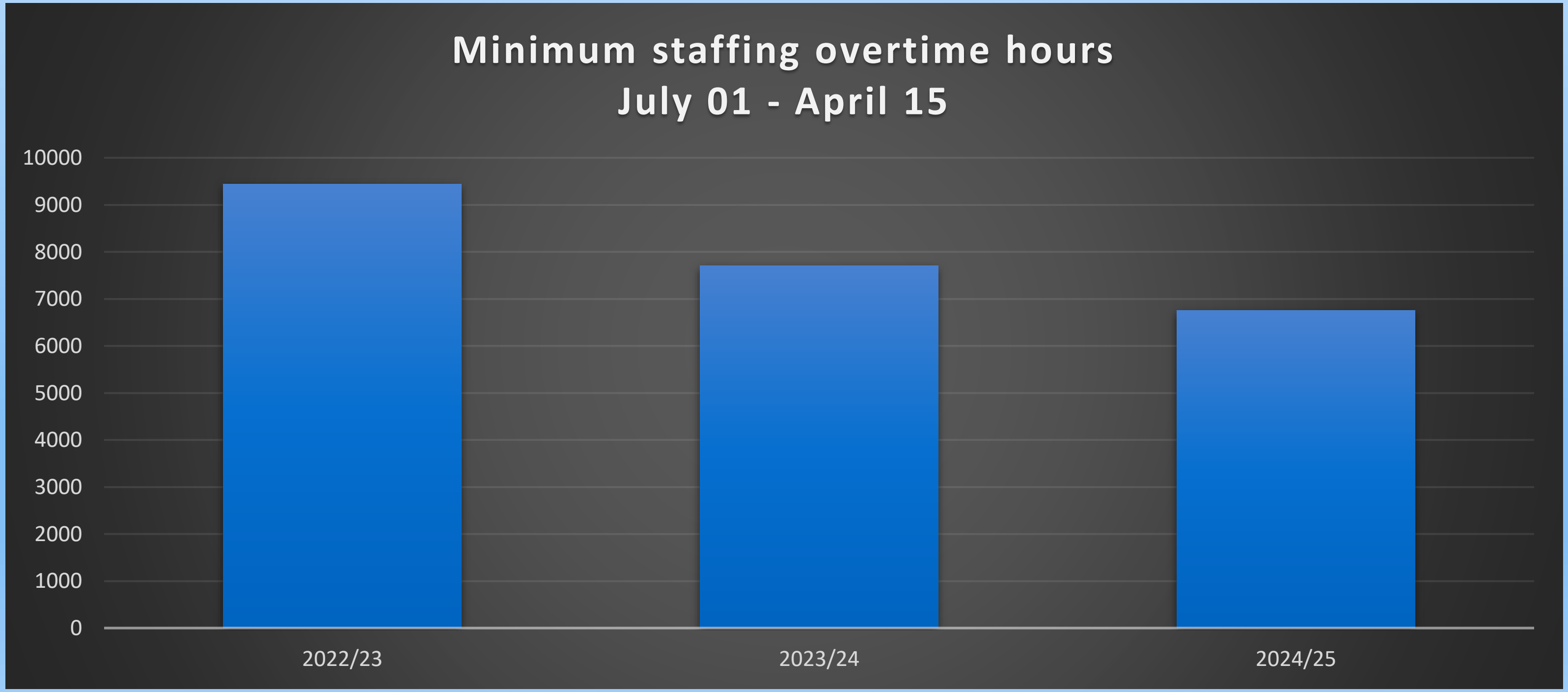
- Community Health Program – Community Response Team
  - Specialized team addressing public health emergencies related to substance use.
  - Increased collaboration with the BPD CAIP team and Howard Mental Health. Working to create pathways for vulnerable community members.
  - On-scene medical intervention during substance use emergencies.
    - Narcan distribution
    - Distribution of bandaging supplies
  - Helping to connect individuals to treatment and recovery resources.
  - PREVENT Initiative
    - Offering and, if accepted, administering Buprenorphine to members of the community who have recently suffered an overdose event and are experiencing withdrawals.

FY25 Highlights

- Response data
  - 10,995 Calls for service received and responded to.
  - 1,592 Fire responses, including all types of fires and alarm activations
    - 67 Structural fires
  - 7,154 Emergency medical responses
  - 2,249 Other response types, including but not limited to:
    - Severe weather
    - Service calls
    - Hazardous condition, no fire
    - Good intent calls

Cost Savings for FY26

- 93% of the fire department's budget is connected to staffing costs. The fire department is the only department with a minimum staffing requirement. Keeping vacant positions filled and employees coming to work is key to cost savings.



Overtime usage during the July 01 – April 15 timeframe, year over year.
2023/2024 – 18% decrease over the previous year
2024/2025 – 12% decrease over the previous year

Revenues

- Ambulance fees
  - FY24 Budgeted $2,141,267
  - FY24 Actual $2,536,947
    - 118% of expected revenue
  - FY25 Budgeted $2,505,769
  - FY25 Actual to March 31, 2024 $1,901,381
    - 76% of expected revenue, 75% of the year
- Fees for service – public safety
  - FY24 Budgeted $530,000
  - FY24 Actual $413,969
    - 78% of expected revenue
  - FY25 Budgeted $530,000
  - FY25 Actual to March 31, 2025 $362,231
    - 68% of expected revenue, 75% of the year

Expenses

- FY25

	07/01/2023-03/15/2024	Expected EOY
Grand total budgeted	$ 17,207,947.00	$ 17,207,947.00
Grand total expended	$ 11,530,410.04	$ 16,518,225.94
Percent expended	67%	96%
Revenue Budget	$ 4,606,419.00	$ 4,606,419.00
Revenue Actual	$ 3,244,081.00	$ 4,479,879.06
	70%	97%

- FY26 budget

Grand total budget FY25	$ 17,207,947.00
Grand total budget FY26	$ 18,125,575.00
% increase	5%
Revenue budget FY25	$ 4,606,419.00
Revenue budget FY26	$ 3,300,637.00
% decrease	-28%
Total new $ in FY26	$ 2,223,410.00

FY26 revenue totals include a $1.2M reduction in ARPA funds and a $100K reduction in Fees for Public Safety. The Fee for Public Safety revenue stream needs an updated fee structure. That work will be moved forward in FY26.

Threats and Opportunities

- The Department received a grant for training. This grant has a 10% department match requirement. Due to federal uncertainty, the grant was not utilized in FY25. If utilized, the full match will be realized in FY26.
- Union contract negotiations are ongoing. All personnel costs in the FY26 budget are estimated. Staffing makes up 93% of the Fire Department's budget. Small changes can have a large impact.

Summary

- Final highlights -
  - Our general fund obligation grew by $2.223M over FY25.
    - Estimated contractual COLA increases
    - Increases in supply costs – EMS, Tools and Equipment, Contracted Services
    - Reduction in revenue with loss of ARPA funds
  - Staffing level is budgeted to be the same in FY26
    - 96 Authorized
  - Continuing to evolve our community health programs
    - Working to move our CRT model to a Community Paramedicine model
  - Working toward continued cost savings in minimum staffing overtime.
    - Healthy staffing levels are important due to the minimum staffing requirement.

Questions and Discussion

Budget Worksheet Report

Budget Year 2026

Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
Fund **101 - General Fund**						
REVENUE						
Department **15 - Fire**						
Division **000 - Admin**						
Intergovernmental Revenues						
4890_100	Grant Federal - Non Operating Cares Act Relief	25,187.50	950,000.00	1,200,000.00	1,200,000.00	.00
4990_110	Interfund Transfer Proceeds Enterprise/Special Revenue	.00	.00	49,174.00	49,173.47	100,000.00
4990_120	Interfund Transfer Proceeds ARPA	.00	.00	.00	.00	118,137.00
4990_200	Interfund Transfer Proceeds Impact Fees	41,023.00	27,341.45	20,476.00	20,476.00	.00
	Intergovernmental Revenues Totals	$66,210.50	$977,341.45	$1,269,650.00	$1,269,649.47	$218,137.00
Charges for Services						
4280	Outside Duty Reimbursement	34,708.98	70,372.96	50,000.00	40,140.59	52,500.00
4430	Ambulance Fees	2,385,413.21	2,536,947.61	2,505,769.00	2,259,852.00	2,600,000.00
4565	Reimbursement For Services	.00	7,413.64	.00	.00	.00
4600_105	Fees For Services Public Safety	428,576.50	426,819.28	530,000.00	374,170.74	430,000.00
	Charges for Services Totals	$2,848,698.69	$3,041,553.49	$3,085,769.00	$2,674,163.33	$3,082,500.00
Other Revenue						
4750	Gain/Loss On Asset	.00	.00	.00	23,000.00	.00
4950	Donations	1,177.00	3,361.00	.00	1,547.00	.00
	Other Revenue Totals	$1,177.00	$3,361.00	$0.00	$24,547.00	$0.00
Miscellaneous						
4535	Misc Rev	.00	.00	251,000.00	.00	.00
	Miscellaneous Totals	$0.00	$0.00	$251,000.00	$0.00	$0.00
	Division **000 - Admin** Totals	$2,916,086.19	$4,022,255.94	$4,606,419.00	$3,968,359.80	$3,300,637.00
Division **044 - Grants**						
Intergovernmental Revenues						
4875_100	Grants Federal Operating Direct	63,228.13	42,577.17	17,557.00	6,380.11	.00
4875_115	Grants Public Safety Operating	42,453.79	21,533.47	42,306.00	39,265.00	.00
	Intergovernmental Revenues Totals	$105,681.92	$64,110.64	$59,863.00	$45,645.11	$0.00
	Division **044 - Grants** Totals	$105,681.92	$64,110.64	$59,863.00	$45,645.11	$0.00
	Department **15 - Fire** Totals	$3,021,768.11	$4,086,366.58	$4,666,282.00	$4,014,004.91	$3,300,637.00
	REVENUE TOTALS	$3,021,768.11	$4,086,366.58	$4,666,282.00	$4,014,004.91	$3,300,637.00
EXPENSE						
Department **15 - Fire**						
Division **000 - Admin**						
Personnel Services						
5000_100	Salaries and Wages Regular, Full Time	776,299.16	1,063,209.52	1,100,129.00	852,183.90	1,161,137.00
5000_105	Salaries and Wages Limited Service	63.33	(63.33)	.00	.00	.00
5000_115	Salaries and Wages Seasonal/Temporary	423.71	.00	.00	.00	.00
5100	Overtime	5,397.35	8,062.87	7,681.00	14,625.33	9,000.00
5200_105	Other Personnel Services Special Duty	36,217.70	68,524.70	50,000.00	46,515.27	7,670.00
5200_106	Other Personnel Services Staffing	1,923.70	(1,923.70)	.00	.00	.00
5200_115	Other Personnel Services Other Compensation	13,442.70	4,283.93	4,550.00	1,600.00	1,300.00
5200_116	Other Personnel Services Longevity Pay	500.00	500.00	500.00	250.00	500.00
5200_117	Other Personnel Services Retention	.00	10,000.00	12,500.00	12,500.00	5,000.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
49	5200_120	Other Personnel Services Shift Differential	4.05	2.33	.00	1.94	.00
50	5200_130	Other Personnel Services Allowance Taxable	2,624.96	2,624.96	4,025.00	2,548.04	3,225.00
51	5400_100	Employee Benefits FICA	15,714.48	18,754.87	17,101.00	15,607.45	17,224.00
52	5400_110	Employee Benefits Retirement A	2,989,186.00	3,142,091.00	3,723,857.00	3,723,857.00	4,506,022.00
53	5400_115	Employee Benefits Retirement B	4,747.00	4,956.00	6,145.00	6,145.00	6,645.00
54	5400_120	Employee Benefits Workers Compensation	278,704.00	233,759.86	36,780.00	36,780.00	33,633.00
55	5400_125	Employee Benefits Health Insurance	1,448,730.00	1,692,293.00	1,980,284.00	1,980,284.00	2,322,087.00
56	5400_130	Employee Benefits Dental Insurance	76,213.00	82,743.00	90,893.00	90,893.00	90,106.00
57	5400_135	Employee Benefits Life Insurance	63,416.42	36,970.30	36,293.00	36,760.35	34,929.00
58	5400_144	Employee Benefits OPEB-Post Employment Benefit	50,872.89	2,130.60	2,170.00	1,586.12	2,170.00
59	5400_150	Employee Benefits Recognition	.00	428.98	1,506.00	842.21	1,621.00
60		*Personnel Services Totals*	$5,764,480.45	$6,369,348.89	$7,074,414.00	$6,822,979.61	$8,202,269.00
61	*Capital Equipment*						
62	6211	Specialized Equipment	118.80	792.42	21,996.00	21,196.89	1,000.00
63	9500_155	Capital Outlay Vehicle Equipment	.00	.00	.00	23,000.00	.00
64	9500_200	Capital Outlay Impact Fees Exp	28,733.36	.00	.00	.00	.00
65		*Capital Equipment Totals*	$28,852.16	$792.42	$21,996.00	$44,196.89	$1,000.00
66	*General Operating*						
67	6000	Office Supplies	2,400.99	2,663.28	2,500.00	2,139.89	2,500.00
68	6005	Postage	1,033.12	1,219.57	1,200.00	711.50	1,200.00
69	6010	Computer Equipment	10,526.31	2,434.72	1,350.00	984.84	2,500.00
70	6017	Computer Licensing and Maint.	2,223.99	3,424.00	2,749.00	2,749.00	.00
71	6020	Office Equipment	.00	.00	500.00	174.65	500.00
72	6025	Furnishings	12,154.07	12,642.68	9,704.00	9,704.00	6,500.00
73	6200	Medical Fees And Supplies	12,033.26	7,453.47	9,330.00	2,522.00	8,000.00
74	6202	Printing/Copying/Paper Mgt	2,208.79	2,031.82	2,000.00	1,390.04	2,000.00
75	6203	Dues/Subscriptions	9,135.35	16,720.51	7,947.00	5,434.95	15,000.00
76	6206	Custodian Supplies	7,385.78	8,316.04	8,500.00	8,253.83	8,750.00
77	6208	Special Supplies	4,414.63	4,297.76	12,000.00	5,424.14	12,000.00
78	6210	Small Tools and Equipment	3,881.78	.00	4,000.00	1,587.71	3,500.00
79	6212_100	Fuel Unleaded	.00	.00	.00	36.44	.00
80	6215	Uniform Laundering	223.92	421.16	400.00	.00	400.00
81	6276	Field Supplies&Materials	639.85	377.30	1,500.00	403.12	2,500.00
82	6300_100	Repair & Maintenance Equipment Parts	1,133.36	1,652.55	1,250.00	50.00	1,500.00
83	6300_105	Repair & Maintenance Vehicle Maint Supplies	5,435.93	2,961.49	7,500.00	2,666.18	9,500.00
84	6300_170	Repair & Maintenance Buildings	47,727.59	75,770.31	66,456.00	54,028.72	70,000.00
85	6355	Recruitment	2,257.71	2,029.82	2,997.00	2,826.90	3,000.00
86	6400_100	Utilities Electricity	46,527.69	46,091.95	51,297.00	45,000.00	53,800.00
87	6400_105	Utilities Gas	25,570.76	23,551.38	29,000.00	23,832.44	28,000.00
88	6400_115	Utilities Water/Wastewater	14,545.58	15,655.67	17,000.00	16,321.87	18,000.00
89	6400_117	Utilities Stormwater	1,955.47	2,194.68	2,250.00	2,014.55	2,475.00
90	6400_120	Utilities Rubbish Removal	10,577.27	11,928.09	11,250.00	8,293.05	12,000.00
91	6400_125	Utilities Telecommunications	10,949.45	10,626.19	13,000.00	9,682.02	12,000.00
92	6400_127	Utilities Cellular Communications	17,476.13	19,926.44	19,000.00	17,296.48	19,500.00
93	6500_118	Professional and Consultant Svs Contractual Services	30,657.56	20,499.18	14,053.00	13,626.18	8,500.00

Budget Worksheet Report

Budget Year 2026

	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
94	6500_122	Professional and Consultant Svs Alarms	26,075.00	27,248.40	42,580.00	37,644.38	31,250.00
95	6500_142	Professional and Consultant Svs Marketing and Promotion	.00	173.65	.00	.00	.00
96	6530_125	Rentals Vehicle	81.33	.00	.00	.00	.00
97	6600	Maintenance Contracts	11,557.80	11,557.80	38,500.00	37,355.30	42,000.00
98	6605	Radio Maintenance	5,469.99	4,949.19	7,500.00	5,343.24	7,000.00
99	6700_100	Travel & Training Education	.00	.00	30,000.00	24,992.03	30,000.00
100	6700_105	Travel & Training Special Training	54,212.58	57,317.63	72,000.00	44,772.91	82,000.00
101	6700_110	Travel & Training Travel Expense	5.50	1,079.34	1,850.00	1,164.30	1,100.00
102	6800_140	Fees for Services Hospitality Expense	1,787.74	470.96	1,000.00	.00	750.00
103	6860_100	State Health Insurance Tax Ambulance Assessment	63,932.06	77,266.59	90,256.00	90,255.53	97,000.00
104	7200_115	Capital Leases Equipment	3,134.63	2,860.64	3,165.00	2,637.20	3,165.00
105	8000	Billing Services	68,732.87	102,563.11	91,242.00	82,402.99	96,000.00
106		*General Operating Totals*	$518,065.84	$580,377.37	$676,826.00	$563,722.38	$693,890.00
107		Division **000 - Admin** Totals	$6,311,398.45	$6,950,518.68	$7,773,236.00	$7,430,898.88	$8,897,159.00
108		Division **040 - Fire & Medical Services**					
109		*Personnel Services*					
110	5000_100	Salaries and Wages Regular, Full Time	6,408,948.82	6,754,220.04	7,360,758.00	5,182,037.60	7,685,080.00
111	5100	Overtime	176,188.14	326,185.93	148,117.00	242,489.50	250,000.00
112	5200_105	Other Personnel Services Special Duty	65,882.18	87,804.62	111,694.00	77,934.41	137,582.00
113	5200_106	Other Personnel Services Staffing	548,080.95	479,142.99	411,434.00	300,020.92	.00
114	5200_115	Other Personnel Services Other Compensation	116,604.17	285,417.44	219,000.00	74,377.01	16,640.00
115	5200_117	Other Personnel Services Retention	.00	286,500.00	103,000.00	73,500.00	177,500.00
116	5200_130	Other Personnel Services Allowance Taxable	86,147.97	87,485.51	64,803.00	35,870.02	65,203.00
117	5400_100	Employee Benefits FICA	105,935.65	117,987.97	122,073.00	86,631.64	120,814.00
118	5400_120	Employee Benefits Workers Compensation	.00	.00	257,029.00	257,029.00	222,602.00
119	5400_135	Employee Benefits Life Insurance	4,632.86	5,741.59	5,341.00	9,573.58	.00
120	5400_144	Employee Benefits OPEB-Post Employment Benefit	.00	61,731.51	102,549.00	46,743.41	91,945.00
121	5400_150	Employee Benefits Recognition	.00	2,183.12	.00	.00	.00
122		*Personnel Services Totals*	$7,512,420.74	$8,494,400.72	$8,905,798.00	$6,386,207.09	$8,767,366.00
123		*Capital Equipment*					
124	6211_100	Specialized Equipment Fire Hose	.00	14,592.57	.00	.00	11,500.00
125	6211_105	Specialized Equipment Air Packs	16,185.86	24,566.56	140,000.00	14,655.81	140,000.00
126	6211_110	Specialized Equipment Safety Equipment	28,101.61	22,180.46	25,353.00	8,613.46	25,000.00
127	6211_115	Specialized Equipment Turnout Gear	82,927.41	79,550.23	95,000.00	83,578.19	87,000.00
128	6211_130	Specialized Equipment Extinguishers	705.00	1,362.00	3,317.00	3,317.00	1,400.00
129		*Capital Equipment Totals*	$127,919.88	$142,251.82	$263,670.00	$110,164.46	$264,900.00
130		*General Operating*					
131	6200_100	Medical Fees And Supplies General Medical	84,280.82	113,370.06	110,000.00	107,751.19	115,000.00
132	6200_110	Medical Fees And Supplies Oxygen	4,857.61	5,567.64	7,250.00	5,213.68	8,500.00
133	6203	Dues/Subscriptions	.00	95.00	250.00	.00	.00
134	6208	Special Supplies	7.96	73.82	.00	.00	.00
135	6210	Small Tools and Equipment	3,762.79	1,559.96	3,230.00	2,737.91	2,000.00
136	6212_100	Fuel Unleaded	2,595.01	2,458.24	2,650.00	1,869.45	2,650.00
137	6214	Clothing And Uniforms	.00	.00	.00	138.75	.00
138	6214_110	Clothing And Uniforms Regular	46,914.84	44,556.89	52,000.00	50,062.28	50,000.00

Budget Worksheet Report

Budget Year 2026

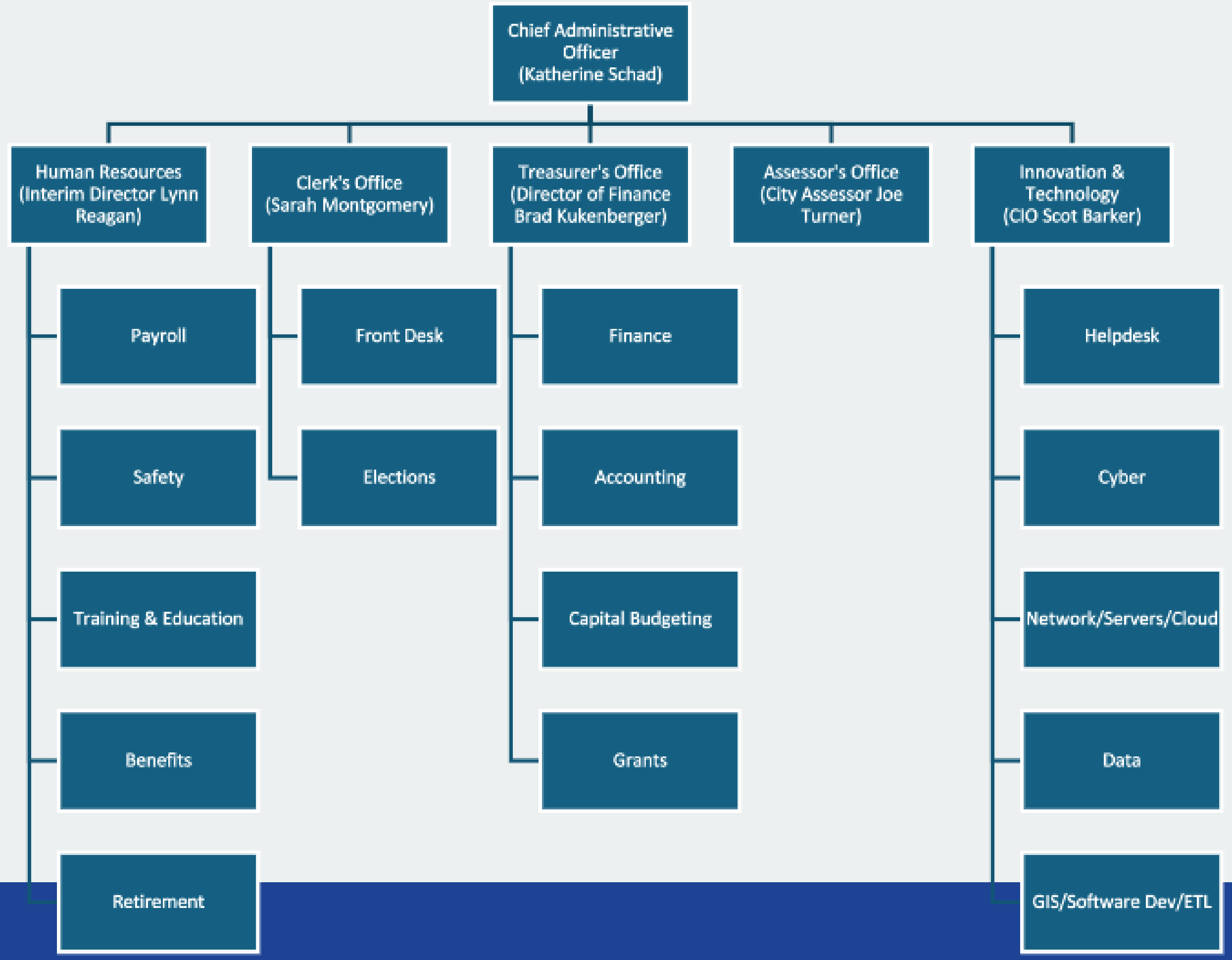
	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
139	6300_100	Repair & Maintenance Equipment Parts	3,861.29	4,966.58	5,000.00	2,822.02	3,000.00
140	6500_118	Professional and Consultant Svs Contractual Services	.00	.00	25,000.00	7,136.43	25,000.00
141		*General Operating Totals*	$146,280.32	$172,648.19	$205,380.00	$177,731.71	$206,150.00
142		Division **040 - Fire & Medical Services** Totals	$7,786,620.94	$8,809,300.73	$9,374,848.00	$6,674,103.26	$9,238,416.00
143	Division **044 - Grants**						
144	*Personnel Services*						
145	5200_106	Other Personnel Services Staffing	13,007.69	10,880.45	5,757.00	5,228.11	.00
146	5400_100	Employee Benefits FICA	183.40	189.99	.00	92.07	.00
147	5400_135	Employee Benefits Life Insurance	7.21	.00	.00	.00	.00
148		*Personnel Services Totals*	$13,198.30	$11,070.44	$5,757.00	$5,320.18	$0.00
149	*Capital Equipment*						
150	6211	Specialized Equipment	5,255.47	.00	.00	.00	.00
151	6211_110	Specialized Equipment Safety Equipment	.00	20,678.00	42,306.00	39,861.00	.00
152	6211_120	Specialized Equipment Communications Equipment	11,565.00	.00	.00	.00	.00
153		*Capital Equipment Totals*	$16,820.47	$20,678.00	$42,306.00	$39,861.00	$0.00
154	*General Operating*						
155	6700_105	Travel & Training Special Training	50,220.44	31,696.72	11,800.00	1,377.00	.00
156		*General Operating Totals*	$50,220.44	$31,696.72	$11,800.00	$1,377.00	$0.00
157		Division **044 - Grants** Totals	$80,239.21	$63,445.16	$59,863.00	$46,558.18	$0.00
158		Department **15 - Fire** Totals	$14,178,258.60	$15,823,264.57	$17,207,947.00	$14,151,560.32	$18,135,575.00
159		EXPENSE TOTALS	$14,178,258.60	$15,823,264.57	$17,207,947.00	$14,151,560.32	$18,135,575.00
160							
161		Fund **101 - General Fund** Totals					
162							
163		REVENUE TOTALS	$3,021,768.11	$4,086,366.58	$4,666,282.00	$4,014,004.91	$3,300,637.00
164		EXPENSE TOTALS	$14,178,258.60	$15,823,264.57	$17,207,947.00	$14,151,560.32	$18,135,575.00
165							
166		Fund **101 - General Fund** Totals	($11,156,490.49)	($11,736,897.99)	($12,541,665.00)	($10,137,555.41)	($14,834,938.00)
167							
168		Net Grand Totals					
169		REVENUE GRAND TOTALS	$3,021,768.11	$4,086,366.58	$4,666,282.00	$4,014,004.91	$3,300,637.00
170		EXPENSE GRAND TOTALS	$14,178,258.60	$15,823,264.57	$17,207,947.00	$14,151,560.32	$18,135,575.00
171							
172		Net Grand Totals	($11,156,490.49)	($11,736,897.99)	($12,541,665.00)	($10,137,555.41)	($14,834,938.00)
173							

FY26 Budget Presentation
Department of Finance and Administration

May 14, 2025

Department Organizational Chart

Department of Finance and Administration (DFA)



FY25 Highlights

- Conducted **four elections**, including a general election and Town Meeting Day election.
- Launched **online property tax balance access tool** which enables residents to securely retrieve real-time account balances and bills, reducing staff workload and improving payment convenience and accuracy.
- Brought in **$6m+ in new grant awards**, enabling the city to continue the Lead Program, invest in facilities, expand community outreach, and plan and deliver new projects.
- City's Single Audit (required to receive federal grants) resulted in no findings, and the **city is now recognized as a low-risk auditee** for the first time in years.
- Voters approved **$20M general obligation bond** to help fund capital assets over 3 years.
- Created first **interactive Capital Planning Map** to show the public what the 5-year capital need is.
- Kicked off the design work for the **Public Health & Safety Building.**

FY25 Highlights

- Launched a **new citywide payroll system** to improve accuracy and automate compliance.
- Hired a **new benefits advisor** to guide health insurance decisions, resulting in enhanced plan design options and potential long-term cost savings for both the City and employees.
- Led **collective bargaining negotiations** with City's two largest unions, BPOA and BFFA, prioritizing fair compensation, fiscal sustainability, and alignment with evolving public safety staffing needs.
- Went live with the **new City website** and began repatriating separate sites.
- Hired first dedicated **cybersecurity analyst** for the City and upgraded several pieces of hardware & software for better cybersecurity.
- Worked with DPW to bring **new vehicle telematics system** online to better manage the City's fleet.
- Earned silver accreditation for **data driven governance** with What Works Cities/Bloomberg Philanthropies.

Revenues and Expenses

Division	2025 Amended Budget	2026 Budget Request	Increase/(Decrease)	% Change
Clerk Treasurer	$ 3,524,843	$ 3,411,831	$ (113,012)	-3.21%
City Assessor	$ 402,866	$ 428,744	$ 25,878	6.42%
Human Resources	$ 1,593,810	$ 1,627,404	$ 33,594	2.11%
Innovation & Technology	$ 1,995,576	$ 2,764,238	$ 768,662	38.52%
101 - General Fund Expenses	**$ 7,517,095**	**$ 8,232,217**	**$ 715,122**	**9.51%**
Clerk Treasurer	$ 3,960,377	$ 3,812,280	$ (148,097)	-3.74%
City Assessor	$ 10,000	$ -	$ (10,000)	-100.00%
Human Resources	$ 30,000	$ -	$ (30,000)	-100.00%
Innovation & Technology	$ -	$ -	$ -	0.00%
101 - General Fund Revenues	**$ 4,000,377**	**$ 3,812,280**	**$ (188,097)**	**-4.70%**
Combined Revenues and Expenses	**$ 3,516,718**	**$ 4,419,937**	**$ 903,219**	**25.68%**

Notable Changes:

- Clerk Treasurer expenses decreased as costs for City's annual audit were previously entirely represented in CT budget and now appears in Non-Departmental to allocate expense proportionally to non-GF sources.
- IT personnel expenses increased as one helpdesk position moved from BPD and two data positions moved from Planning – those budgets show corresponding decrease.
- Clerk Treasurer revenue decreased as we expect less investment income in the current economic environment.
- Assessor and HR revenues reflect a decrease as FY25 budget used prior year fund balances no longer available.

Threats

- Budget constraints
- Employee morale
- Uncertainty related to federal budgets and policies
- Unknown cost pressures related to ongoing union negotiations
- General cybersecurity threats

Opportunities

- Implement Tax Fairness Working Group recommendations
- Grand list growing as large developments underway, and focus on housing growth work
- Participatory, equitable, and multi-year budgeting
- Modernizing charter
- ModernGov for efficiencies and effectiveness
  - Centralizing software and systems
  - Consolidating management of accounting and grants
  - Integrated IT support
  - Redesigned & improved processes with new software
- Leveraging AI in innovative ways
- New ERP/financial system

Summary

Structural Alignment: FY26 will mark the first year operating with a fully consolidated Finance & Administration department, enhancing coordination and accountability across financial, HR, and IT functions.

Systems Modernization: Major initiatives launched or underway include a new citywide payroll system, ERP/financial system planning, IT infrastructure upgrades, and enhanced cybersecurity tools.

Operational Improvements: DFA is leading multiple citywide projects that improved efficiency, transparency, and compliance, including policy updates, new grant protocols, and tech platform enhancements.

Forward Focused: We are investing in sustainable processes and tools that will support long-term transformation in service delivery, data management, and fiscal stewardship.

Questions?

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
4	Fund **101 - General Fund**						
5	REVENUE						
6	Department **04 - Clerk/Treasurer**						
7	Division **000 - Admin**						
8	*Taxes*						
9	4710	Interest On Taxes	521,059.52	651,287.14	600,000.00	473,147.71	600,000.00
10		*Taxes Totals*	$521,059.52	$651,287.14	$600,000.00	$473,147.71	$600,000.00
11	*Charges for Services*						
12	4080	Recording Fees	216,193.45	186,259.56	300,000.00	180,596.03	200,000.00
13	4094	Financial Services	61,338.25	96,945.84	100,000.00	65,309.36	70,000.00
14	4285_100	Indirect cost Admin	1,833,800.96	2,062,569.00	2,082,993.00	2,158,702.47	2,082,993.00
15	4440	Taxi Fees	80,254.00	109,520.25	125,000.00	102,728.00	100,000.00
16	4565	Reimbursement For Services	.00	.00	.00	14,211.30	.00
17	4600_100	Fees For Services General Government	19,648.26	15,293.31	20,000.00	16,174.45	20,000.00
18		*Charges for Services Totals*	$2,211,234.92	$2,470,587.96	$2,627,993.00	$2,537,721.61	$2,472,993.00
19	*Fines and Forfeits*						
20	4030_100	Late Fees General Government	318.00	12.00	.00	292.00	.00
21	4055_100	Fines Misc General Government	.00	75.00	.00	.00	.00
22	4065	Rebates	3,616.62	.00	.00	.00	.00
23	4075	Penalties & Interest	44,804.08	49,463.41	20,000.00	.00	20,000.00
24		*Fines and Forfeits Totals*	$48,738.70	$49,550.41	$20,000.00	$292.00	$20,000.00
25	*Licenses and Permits*						
26	4100_100	Licenses And Certificates General Government	117,080.00	112,840.00	125,000.00	98,645.00	115,000.00
27		*Licenses and Permits Totals*	$117,080.00	$112,840.00	$125,000.00	$98,645.00	$115,000.00
28	*Investment Income*						
29	4700	Interest / Investment Income	.00	150,000.00	200,000.00	179,887.98	200,000.00
30	4700_300	Interest / Investment Income KB Analysis Earned Credits	20,159.14	18,922.74	30,000.00	14,656.21	30,000.00
31		*Investment Income Totals*	$20,159.14	$168,922.74	$230,000.00	$194,544.19	$230,000.00
32	*Other Revenue*						
33	4095_100	Purchasing Savings Procurement Card	158,447.63	100,514.58	95,000.00	38,960.15	85,000.00
34	4095_105	Purchasing Savings Rebate Programs	475.00	6,480.79	2,384.00	200.00	.00
35	4566	State ED Tax Admin Fee	152,674.40	162,466.88	160,000.00	.00	160,000.00
36	4850	Cash Over	.00	(2.00)	.00	.10	.00
37	4956	Capital Contribution	.00	100,000.00	100,000.00	.00	129,287.00
38		*Other Revenue Totals*	$311,597.03	$369,460.25	$357,384.00	$39,160.25	$374,287.00
39	*Miscellaneous*						
40	4200	Preservation Restoration	.00	.00	.00	4.00	.00
41	4535	Misc Rev	17,942.12	7,525.48	.00	22,567.82	.00
42		*Miscellaneous Totals*	$17,942.12	$7,525.48	$0.00	$22,571.82	$0.00
43		Division **000 - Admin** Totals	$3,247,811.43	$3,830,173.98	$3,960,377.00	$3,366,082.58	$3,812,280.00
44		Department **04 - Clerk/Treasurer** Totals	$3,247,811.43	$3,830,173.98	$3,960,377.00	$3,366,082.58	$3,812,280.00
45		REVENUE TOTALS	$3,247,811.43	$3,830,173.98	$3,960,377.00	$3,366,082.58	$3,812,280.00
46	EXPENSE						
47	Department **04 - Clerk/Treasurer**						
48	Division **000 - Admin**						

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
49		*Personnel Services*					
50	5000_100	Salaries and Wages Regular, Full Time	1,674,368.03	1,748,564.87	1,945,595.00	1,365,221.39	2,184,709.00
51	5000_110	Salaries and Wages Regular Part Time	272.53	.00	.00	.00	.00
52	5000_115	Salaries and Wages Seasonal/Temporary	104,406.59	25,419.29	115,000.00	.00	30,000.00
53	5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(145,735.00)	.00	(147,257.00)
54	5100	Overtime	51,459.88	19,164.10	50,000.00	24,385.92	35,000.00
55	5200_115	Other Personnel Services Other Compensation	6,005.79	7,385.92	8,351.00	5,113.06	7,500.00
56	5200_116	Other Personnel Services Longevity Pay	2,940.00	2,860.42	3,045.00	2,015.33	3,195.00
57	5200_120	Other Personnel Services Shift Differential	156.89	70.88	150.00	95.84	150.00
58	5200_130	Other Personnel Services Allowance Taxable	8,416.03	6,978.57	13,500.00	6,661.94	10,000.00
59	5400_100	Employee Benefits FICA	133,909.25	129,811.44	163,377.00	101,420.64	173,697.00
60	5400_115	Employee Benefits Retirement B	152,627.00	164,819.00	182,992.00	182,992.00	222,599.00
61	5400_120	Employee Benefits Workers Compensation	83,106.00	56,791.74	70,786.00	70,786.00	64,150.00
62	5400_125	Employee Benefits Health Insurance	316,769.00	313,781.00	362,284.00	362,284.00	412,613.00
63	5400_130	Employee Benefits Dental Insurance	19,864.00	15,626.00	18,115.00	18,115.00	20,506.00
64	5400_135	Employee Benefits Life Insurance	5,098.00	4,085.00	3,532.00	3,532.00	4,130.00
65	5400_145	Employee Benefits Employee Parking	3,580.00	3,680.00	.00	3,760.00	.00
66	5400_150	Employee Benefits Recognition	7,300.52	2,843.61	5,100.00	3,429.59	5,301.00
67		*Personnel Services Totals*	$2,570,279.51	$2,501,881.84	$2,796,092.00	$2,149,812.71	$3,026,293.00
68		*General Operating*					
69	6000	Office Supplies	19,786.54	8,424.71	14,000.00	6,004.19	14,000.00
70	6005	Postage	23,828.38	23,292.18	23,186.00	23,185.58	25,000.00
71	6007	Shipping and Moving	.00	35.55	85.00	87.16	.00
72	6010	Computer Equipment	824.36	463.56	1,000.00	61.97	1,000.00
73	6020	Office Equipment	175.23	.00	2,406.00	.00	500.00
74	6025	Furnishings	.00	267.48	2,500.00	4,405.73	2,500.00
75	6200	Medical Fees And Supplies	466.00	354.00	350.00	.00	350.00
76	6202	Printing/Copying/Paper Mgt	35,605.03	22,418.43	33,296.00	33,668.39	23,000.00
77	6203	Dues/Subscriptions	4,314.62	1,012.00	4,500.00	128.00	4,500.00
78	6208	Special Supplies	2,942.53	4,925.84	4,203.00	2,655.61	4,000.00
79	6238_500	Elections Wages & Compensation	78,902.24	30,402.66	89,141.00	89,140.93	35,000.00
80	6238_600	Elections Supplies & Postage	51,011.12	70,616.41	24,234.00	20,187.15	30,000.00
81	6238_620	Elections Ballots/Tabulators	65,860.29	19,300.20	75,000.00	74,647.79	70,000.00
82	6238_635	Elections Legal Notices & Advertising	1,330.00	690.00	9,756.00	10,250.52	8,500.00
83	6238_650	Elections AVS/Translations	23,660.15	6,399.25	18,000.00	10,314.12	14,000.00
84	6238_653	Elections Facility & Equipment Rentals	12,431.24	9,309.37	16,699.00	16,698.84	10,000.00
85	6300	Repair & Maintenance	14,399.00	280.00	.00	.00	.00
86	6350	Legal Notice & Advertising	33,418.48	20,718.14	25,000.00	21,982.88	25,000.00
87	6400_125	Utilities Telecommunications	5,683.32	4,315.94	6,000.00	3,469.29	4,500.00
88	6400_127	Utilities Cellular Communications	9,960.44	7,847.76	8,113.00	6,239.71	8,000.00
89	6500_112	Professional and Consultant Svs Audits - Melanson	87,509.00	85,610.00	200,000.00	86,665.00	.00
90	6500_118	Professional and Consultant Svs Contractual Services	160,827.77	104,218.27	50,000.00	72,733.00	75,000.00
91	6500_136	Professional and Consultant Svs Meeting Video	80,199.96	82,359.96	90,000.00	84,477.96	.00
92	6625	Equipment Maintenance Repairs	.00	.00	956.00	956.00	.00
93	6700_100	Travel & Training Education	3,040.03	3,551.96	5,000.00	3,310.22	5,000.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
94	6700_110	Travel & Training Travel Expense	2,672.61	.00	210.00	209.75	.00
95	6700_115	Travel & Training Mileage	287.41	.00	.00	.00	.00
96	7000	Bad Debt Expense	2,520.00	743.00	.00	(34.00)	.00
97	7200_115	Capital Leases Equipment	10,605.49	10,706.85	10,116.00	10,506.30	4,688.00
98	7303	Regulatory and Bank Fees	728.67	(81.78)	1,000.00	72.80	1,000.00
99		*General Operating Totals*	$732,989.91	$518,181.74	$714,751.00	$582,024.89	$365,538.00
100	*Interfund*						
101	8022	Franchise Admin Fee - BD	31,572.17	17,753.76	14,000.00	.00	20,000.00
102		*Interfund Totals*	$31,572.17	$17,753.76	$14,000.00	$0.00	$20,000.00
103		Division **000 - Admin** Totals	$3,334,841.59	$3,037,817.34	$3,524,843.00	$2,731,837.60	$3,411,831.00
104		Department **04 - Clerk/Treasurer** Totals	$3,334,841.59	$3,037,817.34	$3,524,843.00	$2,731,837.60	$3,411,831.00
105		EXPENSE TOTALS	$3,334,841.59	$3,037,817.34	$3,524,843.00	$2,731,837.60	$3,411,831.00
106							
107		Fund **101 - General Fund** Totals					
108							
109		REVENUE TOTALS	$3,247,811.43	$3,830,173.98	$3,960,377.00	$3,366,082.58	$3,812,280.00
110		EXPENSE TOTALS	$3,334,841.59	$3,037,817.34	$3,524,843.00	$2,731,837.60	$3,411,831.00
111							
112		Fund **101 - General Fund** Totals	($87,030.16)	$792,356.64	$435,534.00	$634,244.98	$400,449.00
113							
114		Net Grand Totals					
115		REVENUE GRAND TOTALS	$3,247,811.43	$3,830,173.98	$3,960,377.00	$3,366,082.58	$3,812,280.00
116		EXPENSE GRAND TOTALS	$3,334,841.59	$3,037,817.34	$3,524,843.00	$2,731,837.60	$3,411,831.00
117							
118		Net Grand Totals	($87,030.16)	$792,356.64	$435,534.00	$634,244.98	$400,449.00

Budget Worksheet Report

Budget Year 2026

Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
Fund **101 - General Fund**						
REVENUE						
Department **08 - Human Resources**						
Division **000 - Admin**						
Other Revenue						
4720_110	Use of Fund Balance GF Assigned	.00	.00	30,000.00	.00	.00
	Other Revenue Totals	$0.00	$0.00	$30,000.00	$0.00	$0.00
	Division **000 - Admin** Totals	$0.00	$0.00	$30,000.00	$0.00	$0.00
	Department **08 - Human Resources** Totals	$0.00	$0.00	$30,000.00	$0.00	$0.00
	REVENUE TOTALS	$0.00	$0.00	$30,000.00	$0.00	$0.00
EXPENSE						
Department **08 - Human Resources**						
Division **000 - Admin**						
Personnel Services						
5000_100	Salaries and Wages Regular, Full Time	622,071.84	934,961.52	721,057.00	593,771.80	746,088.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(70,000.00)	.00	(77,428.00)
5100	Overtime	2,705.78	8,424.52	1,500.00	4,474.67	1,500.00
5200_115	Other Personnel Services Other Compensation	3,068.19	5,791.20	9,172.00	3,886.96	9,172.00
5200_116	Other Personnel Services Longevity Pay	.00	402.91	.00	450.87	.00
5200_120	Other Personnel Services Shift Differential	.00	.25	1.00	.00	1.00
5200_125	Other Personnel Services Taxable Reimbursements	4,200.00	.00	.00	.00	.00
5200_130	Other Personnel Services Allowance Taxable	1,212.46	2,216.30	2,441.00	2,389.37	2,441.00
5400_100	Employee Benefits FICA	45,641.43	68,306.20	56,164.00	43,503.22	58,079.00
5400_115	Employee Benefits Retirement B	53,102.00	76,379.00	95,767.00	95,767.00	92,702.00
5400_120	Employee Benefits Workers Compensation	24,945.00	28,689.44	33,034.00	33,034.00	21,611.00
5400_125	Employee Benefits Health Insurance	111,740.00	152,038.00	168,350.00	168,350.00	189,385.00
5400_130	Employee Benefits Dental Insurance	5,832.00	8,185.00	8,696.00	8,696.00	8,656.00
5400_135	Employee Benefits Life Insurance	1,539.00	1,838.00	1,806.00	1,806.00	1,764.00
5400_145	Employee Benefits Employee Parking	.00	.00	32,500.00	.00	32,500.00
5400_150	Employee Benefits Recognition	.00	.00	.00	.00	1,549.00
5400_155	Employee Benefits Public Transportation	.00	.00	32,500.00	2,229.40	32,500.00
	Personnel Services Totals	$876,057.70	$1,287,232.34	$1,092,988.00	$958,359.29	$1,120,520.00
Capital Equipment						
6211_110	Specialized Equipment Safety Equipment	147.08	.00	.00	.00	.00
	Capital Equipment Totals	$147.08	$0.00	$0.00	$0.00	$0.00
General Operating						
6000	Office Supplies	2,087.40	1,193.57	2,500.00	1,223.62	2,500.00
6005	Postage	592.47	1,447.62	217.00	963.71	217.00
6010	Computer Equipment	29.35	.00	100.00	22.67	100.00
6017	Computer Licensing and Maint.	.00	2,312.39	11,562.00	11,561.80	.00
6020	Office Equipment	.00	.00	500.00	.00	500.00
6200	Medical Fees And Supplies	.00	.00	200.00	123.00	200.00
6202	Printing/Copying/Paper Mgt	3,106.79	218.46	1,000.00	208.25	1,000.00
6203	Dues/Subscriptions	2,436.72	244.00	1,600.00	794.76	1,600.00
6350	Legal Notice & Advertising	33,619.01	.00	500.00	.00	500.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
49	6355	Recruitment	39,586.57	36,307.59	25,000.00	22,195.37	25,000.00
50	6400_125	Utilities Telecommunications	4,724.34	4,306.55	5,000.00	3,216.70	5,000.00
51	6500_118	Professional and Consultant Svs Contractual Services	40,896.88	61,401.50	68,000.00	453.99	68,000.00
52	6500_125	Professional and Consultant Svs Employee Assistance / Counseling	28,210.00	19,710.00	28,834.00	.00	28,834.00
53	6700_100	Travel & Training Education	11,492.09	3,637.64	11,104.00	9,989.12	11,104.00
54	6700_105	Travel & Training Special Training	14,980.00	.00	10,400.00	2,329.00	10,400.00
55	6800_160	Fees for Services Background Check	7,745.00	6,300.00	10,000.00	4,245.00	10,000.00
56	7200_115	Capital Leases Equipment	1,594.80	835.32	1,700.00	454.80	546.00
57	7709	Accessiblity Committee	.00	.00	15,000.00	.00	15,000.00
58		*General Operating Totals*	$191,101.42	$137,914.64	$193,217.00	$57,781.79	$180,501.00
59		Division **000 - Admin** Totals	$1,067,306.20	$1,425,146.98	$1,286,205.00	$1,016,141.08	$1,301,021.00
60	Division **012 - Payroll**						
61	*Personnel Services*						
62	5000_100	Salaries and Wages Regular, Full Time	90,153.67	(700.53)	259,563.00	23,563.55	269,347.00
63	5100	Overtime	3,841.36	81.04	10,000.00	1,202.50	10,000.00
64	5200_115	Other Personnel Services Other Compensation	1,398.33	175.00	2,100.00	902.56	2,100.00
65	5200_116	Other Personnel Services Longevity Pay	182.50	.00	403.00	.00	920.00
66	5200_120	Other Personnel Services Shift Differential	.07	.00	.00	.00	.00
67	5200_125	Other Personnel Services Taxable Reimbursements	.00	.00	1,000.00	.00	1,000.00
68	5200_130	Other Personnel Services Allowance Taxable	403.83	.00	1,483.00	96.15	1,483.00
69	5400_100	Employee Benefits FICA	6,971.32	(56.66)	21,003.00	1,854.99	21,791.00
70	5400_120	Employee Benefits Workers Compensation	.00	.00	.00	.00	7,802.00
71	5400_145	Employee Benefits Employee Parking	.00	260.00	.00	280.00	.00
72		*Personnel Services Totals*	$102,951.08	($241.15)	$295,552.00	$27,899.75	$314,443.00
73	*General Operating*						
74	6000	Office Supplies	1,051.40	2,819.54	2,500.00	1,445.85	2,500.00
75	6010	Computer Equipment	.00	81.72	200.00	34.96	200.00
76	6020	Office Equipment	.00	17.88	200.00	.00	200.00
77	6202	Printing/Copying/Paper Mgt	.00	912.43	100.00	39.31	100.00
78	6350	Legal Notice & Advertising	.00	.00	100.00	.00	100.00
79	6400_125	Utilities Telecommunications	.00	1,057.12	1,500.00	969.71	1,500.00
80	6400_127	Utilities Cellular Communications	27.45	1,085.81	2,220.00	728.02	2,220.00
81	6500_118	Professional and Consultant Svs Contractual Services	1,300.00	63,239.50	.00	27,472.50	.00
82	6700_100	Travel & Training Education	.00	1,689.47	4,028.00	.00	4,028.00
83	6700_115	Travel & Training Mileage	.00	.00	400.00	.00	400.00
84	7200_115	Capital Leases Equipment	.00	673.52	805.00	576.40	692.00
85		*General Operating Totals*	$2,378.85	$71,576.99	$12,053.00	$31,266.75	$11,940.00
86		Division **012 - Payroll** Totals	$105,329.93	$71,335.84	$307,605.00	$59,166.50	$326,383.00
87		Department **08 - Human Resources** Totals	$1,172,636.13	$1,496,482.82	$1,593,810.00	$1,075,307.58	$1,627,404.00
88		EXPENSE TOTALS	$1,172,636.13	$1,496,482.82	$1,593,810.00	$1,075,307.58	$1,627,404.00
89							
90		Fund **101 - General Fund** Totals					
91							
92		REVENUE TOTALS	$0.00	$0.00	$30,000.00	$0.00	$0.00
93		EXPENSE TOTALS	$1,172,636.13	$1,496,482.82	$1,593,810.00	$1,075,307.58	$1,627,404.00

Budget Worksheet Report

Budget Year 2026

	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
94							
95		Fund **101 - General Fund** Totals	($1,172,636.13)	($1,496,482.82)	($1,563,810.00)	($1,075,307.58)	($1,627,404.00)
96							
97		Net Grand Totals					
98		REVENUE GRAND TOTALS	$0.00	$0.00	$30,000.00	$0.00	$0.00
99		EXPENSE GRAND TOTALS	$1,172,636.13	$1,496,482.82	$1,593,810.00	$1,075,307.58	$1,627,404.00
100							
101		Net Grand Totals	($1,172,636.13)	($1,496,482.82)	($1,563,810.00)	($1,075,307.58)	($1,627,404.00)

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
4	Fund **101 - General Fund**						
5	REVENUE						
6	Department **10 - Information Technology**						
7	Division **000 - Admin**						
8	*Charges for Services*						
9	4565	Reimbursement For Services	.00	9,861.04	.00	.00	.00
10		*Charges for Services Totals*	$0.00	$9,861.04	$0.00	$0.00	$0.00
11	*Fines and Forfeits*						
12	4065	Rebates	.00	12,222.55	.00	.00	.00
13		*Fines and Forfeits Totals*	$0.00	$12,222.55	$0.00	$0.00	$0.00
14		Division **000 - Admin** Totals	$0.00	$22,083.59	$0.00	$0.00	$0.00
15		Department **10 - Information Technology** Totals	$0.00	$22,083.59	$0.00	$0.00	$0.00
16		REVENUE TOTALS	$0.00	$22,083.59	$0.00	$0.00	$0.00
17	EXPENSE						
18	Department **10 - Information Technology**						
19	Division **000 - Admin**						
20	*Personnel Services*						
21	5000_100	Salaries and Wages Regular, Full Time	665,898.20	689,213.62	679,091.00	438,966.20	939,161.00
22	5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(57,682.00)	.00	(48,554.00)
23	5100	Overtime	660.72	147.48	.00	81.43	.00
24	5200_115	Other Personnel Services Other Compensation	1,100.00	1,750.00	.00	700.00	.00
25	5200_120	Other Personnel Services Shift Differential	7.58	.00	.00	.00	.00
26	5200_130	Other Personnel Services Allowance Taxable	1,239.58	1,388.44	.00	1,542.28	.00
27	5400_100	Employee Benefits FICA	48,364.89	49,716.85	51,950.00	32,071.76	71,846.00
28	5400_115	Employee Benefits Retirement B	57,696.00	60,117.00	57,999.00	57,999.00	71,175.00
29	5400_120	Employee Benefits Workers Compensation	23,699.00	20,712.74	25,880.00	25,880.00	18,513.00
30	5400_125	Employee Benefits Health Insurance	115,147.00	165,440.00	144,300.00	144,300.00	171,814.00
31	5400_130	Employee Benefits Dental Insurance	6,336.00	7,611.00	7,635.00	7,635.00	7,983.00
32	5400_135	Employee Benefits Life Insurance	1,539.00	1,307.00	963.00	963.00	1,205.00
33	5400_145	Employee Benefits Employee Parking	240.00	.00	.00	.00	.00
34	5400_150	Employee Benefits Recognition	.00	.00	.00	.00	971.00
35		*Personnel Services Totals*	$921,927.97	$997,404.13	$910,136.00	$710,138.67	$1,234,114.00
36	*General Operating*						
37	6000	Office Supplies	50.83	194.89	250.00	101.64	125.00
38	6005	Postage	11.85	.00	50.00	.00	.00
39	6007	Shipping and Moving	.00	150.00	.00	.00	.00
40	6010	Computer Equipment	6,172.07	6,721.41	7,500.00	4,504.72	7,050.00
41	6015	Computer Software	2,403.85	959.23	2,250.00	2,274.12	84,099.00
42	6017	Computer Licensing and Maint.	781,074.55	810,138.26	940,000.00	845,225.29	1,303,947.00
43	6025	Furnishings	.00	.00	250.00	.00	.00
44	6200	Medical Fees And Supplies	230.00	.00	110.00	.00	.00
45	6202	Printing/Copying/Paper Mgt	1.98	3.63	250.00	3.32	250.00
46	6203	Dues/Subscriptions	10,000.00	14,760.00	21,680.00	20,640.00	25,000.00
47	6210	Small Tools and Equipment	246.89	35.70	250.00	.00	250.00
48	6400_125	Utilities Telecommunications	.00	.00	1,500.00	234.49	1,500.00

Budget Worksheet Report

Budget Year 2026

	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
49	6400_127	Utilities Cellular Communications	2,308.29	1,594.94	2,500.00	1,355.68	2,500.00
50	6500_118	Professional and Consultant Svs Contractual Services	77,416.51	103,960.70	105,000.00	79,987.59	120,000.00
51	6700_100	Travel & Training Education	885.92	1,221.05	1,500.00	.00	1,500.00
52	6700_105	Travel & Training Special Training	1,312.29	425.00	1,500.00	500.00	1,500.00
53	6700_110	Travel & Training Travel Expense	215.92	358.94	500.00	.00	500.00
54	6800_140	Fees for Services Hospitality Expense	.00	.00	100.00	.00	100.00
55	7200_115	Capital Leases Equipment	.00	122.50	250.00	175.00	210.00
56		*General Operating Totals*	$882,330.95	$940,646.25	$1,085,440.00	$955,001.85	$1,548,531.00
57		Division **000 - Admin** Totals	$1,804,258.92	$1,938,050.38	$1,995,576.00	$1,665,140.52	$2,782,645.00
58		Department **10 - Information Technology** Totals	$1,804,258.92	$1,938,050.38	$1,995,576.00	$1,665,140.52	$2,782,645.00
59		EXPENSE TOTALS	$1,804,258.92	$1,938,050.38	$1,995,576.00	$1,665,140.52	$2,782,645.00
60							
61		Fund **101 - General Fund** Totals					
62							
63		REVENUE TOTALS	$0.00	$22,083.59	$0.00	$0.00	$0.00
64		EXPENSE TOTALS	$1,804,258.92	$1,938,050.38	$1,995,576.00	$1,665,140.52	$2,782,645.00
65							
66		Fund **101 - General Fund** Totals	($1,804,258.92)	($1,915,966.79)	($1,995,576.00)	($1,665,140.52)	($2,782,645.00)
67							
68		Net Grand Totals					
69		REVENUE GRAND TOTALS	$0.00	$22,083.59	$0.00	$0.00	$0.00
70		EXPENSE GRAND TOTALS	$1,804,258.92	$1,938,050.38	$1,995,576.00	$1,665,140.52	$2,782,645.00
71							
72		Net Grand Totals	($1,804,258.92)	($1,915,966.79)	($1,995,576.00)	($1,665,140.52)	($2,782,645.00)

Budget Worksheet Report

Budget Year 2026

	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
4	Fund **101 - General Fund**						
5	REVENUE						
6	Department **07 - City Assessor**						
7	Division **000 - Admin**						
8	*Intergovernmental Revenues*						
9	4875_160	Grants Act 60 Maintenance	10,831.00	10,849.00	10,000.00	10,850.00	.00
10		*Intergovernmental Revenues Totals*	$10,831.00	$10,849.00	$10,000.00	$10,850.00	$0.00
11	*Charges for Services*						
12	4600_100	Fees For Services General Government	132.00	88.00	.00	88.00	.00
13		*Charges for Services Totals*	$132.00	$88.00	$0.00	$88.00	$0.00
14		Division **000 - Admin** Totals	$10,963.00	$10,937.00	$10,000.00	$10,938.00	$0.00
15		Department **07 - City Assessor** Totals	$10,963.00	$10,937.00	$10,000.00	$10,938.00	$0.00
16		REVENUE TOTALS	$10,963.00	$10,937.00	$10,000.00	$10,938.00	$0.00
17	EXPENSE						
18	Department **07 - City Assessor**						
19	Division **000 - Admin**						
20	*Personnel Services*						
21	5000_100	Salaries and Wages Regular, Full Time	280,516.72	258,078.17	239,969.00	201,144.59	283,983.00
22	5000_115	Salaries and Wages Seasonal/Temporary	7,946.71	.00	.00	.00	.00
23	5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(24,544.00)	.00	(21,475.00)
24	5000_910	Salaries and Wages Total Compensation Contingency	.00	.00	50,000.00	.00	.00
25	5100	Overtime	514.51	143.37	425.00	80.87	438.00
26	5200_115	Other Personnel Services Other Compensation	100.00	550.00	596.00	874.63	614.00
27	5200_116	Other Personnel Services Longevity Pay	91.53	250.00	500.00	500.00	500.00
28	5200_120	Other Personnel Services Shift Differential	9.45	.00	20.00	.00	21.00
29	5200_130	Other Personnel Services Allowance Taxable	637.50	850.00	2,026.00	850.00	2,087.00
30	5400_100	Employee Benefits FICA	22,570.79	19,936.42	22,455.00	14,610.58	22,005.00
31	5400_115	Employee Benefits Retirement B	18,798.00	26,563.00	23,435.00	23,435.00	28,935.00
32	5400_120	Employee Benefits Workers Compensation	12,904.00	10,788.81	13,311.00	13,311.00	11,565.00
33	5400_125	Employee Benefits Health Insurance	83,710.00	86,879.00	49,123.00	49,123.00	74,192.00
34	5400_130	Employee Benefits Dental Insurance	3,876.00	3,997.00	2,168.00	2,168.00	2,395.00
35	5400_135	Employee Benefits Life Insurance	962.00	817.00	482.00	482.00	516.00
36	5400_145	Employee Benefits Employee Parking	820.00	740.00	.00	840.00	.00
37	5400_150	Employee Benefits Recognition	.00	.00	.00	.00	429.00
38		*Personnel Services Totals*	$433,457.21	$409,592.77	$379,966.00	$307,419.67	$406,205.00
39	*General Operating*						
40	6000	Office Supplies	(74.40)	5.10	200.00	317.45	400.00
41	6005	Postage	1,026.61	329.40	1,000.00	185.61	1,000.00
42	6020	Office Equipment	399.83	320.73	400.00	205.15	400.00
43	6200	Medical Fees And Supplies	115.00	118.00	.00	.00	.00
44	6202	Printing/Copying/Paper Mgt	32.58	15.27	.00	.00	.00
45	6203	Dues/Subscriptions	2,376.34	4,360.00	3,400.00	2,372.00	3,400.00
46	6214	Clothing And Uniforms	.00	.00	500.00	.00	.00
47	6350	Legal Notice & Advertising	354.00	447.09	1,600.00	.00	1,600.00
48	6400_125	Utilities Telecommunications	2,124.38	1,865.74	1,800.00	1,967.25	1,800.00

Budget Worksheet Report

Budget Year 2026

	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
49	6500_118	Professional and Consultant Svs Contractual Services	9,440.05	1,496.66	7,000.00	1,351.68	7,000.00
50	6600	Maintenance Contracts	.00	.00	4,000.00	.00	.00
51	6700_100	Travel & Training Education	400.00	989.24	3,000.00	273.00	3,000.00
52	6700_110	Travel & Training Travel Expense	99.98	220.00	.00	148.74	.00
53		*General Operating Totals*	$16,294.37	$10,167.23	$22,900.00	$6,820.88	$18,600.00
54		Division **000 - Admin** Totals	$449,751.58	$419,760.00	$402,866.00	$314,240.55	$424,805.00
55		Department **07 - City Assessor** Totals	$449,751.58	$419,760.00	$402,866.00	$314,240.55	$424,805.00
56		EXPENSE TOTALS	$449,751.58	$419,760.00	$402,866.00	$314,240.55	$424,805.00
57							
58		Fund **101 - General Fund** Totals					
59							
60		REVENUE TOTALS	$10,963.00	$10,937.00	$10,000.00	$10,938.00	$0.00
61		EXPENSE TOTALS	$449,751.58	$419,760.00	$402,866.00	$314,240.55	$424,805.00
62							
63		Fund **101 - General Fund** Totals	($438,788.58)	($408,823.00)	($392,866.00)	($303,302.55)	($424,805.00)
64							
65		Net Grand Totals					
66		REVENUE GRAND TOTALS	$10,963.00	$10,937.00	$10,000.00	$10,938.00	$0.00
67		EXPENSE GRAND TOTALS	$449,751.58	$419,760.00	$402,866.00	$314,240.55	$424,805.00
68							
69		Net Grand Totals	($438,788.58)	($408,823.00)	($392,866.00)	($303,302.55)	($424,805.00)

Office of City Planning

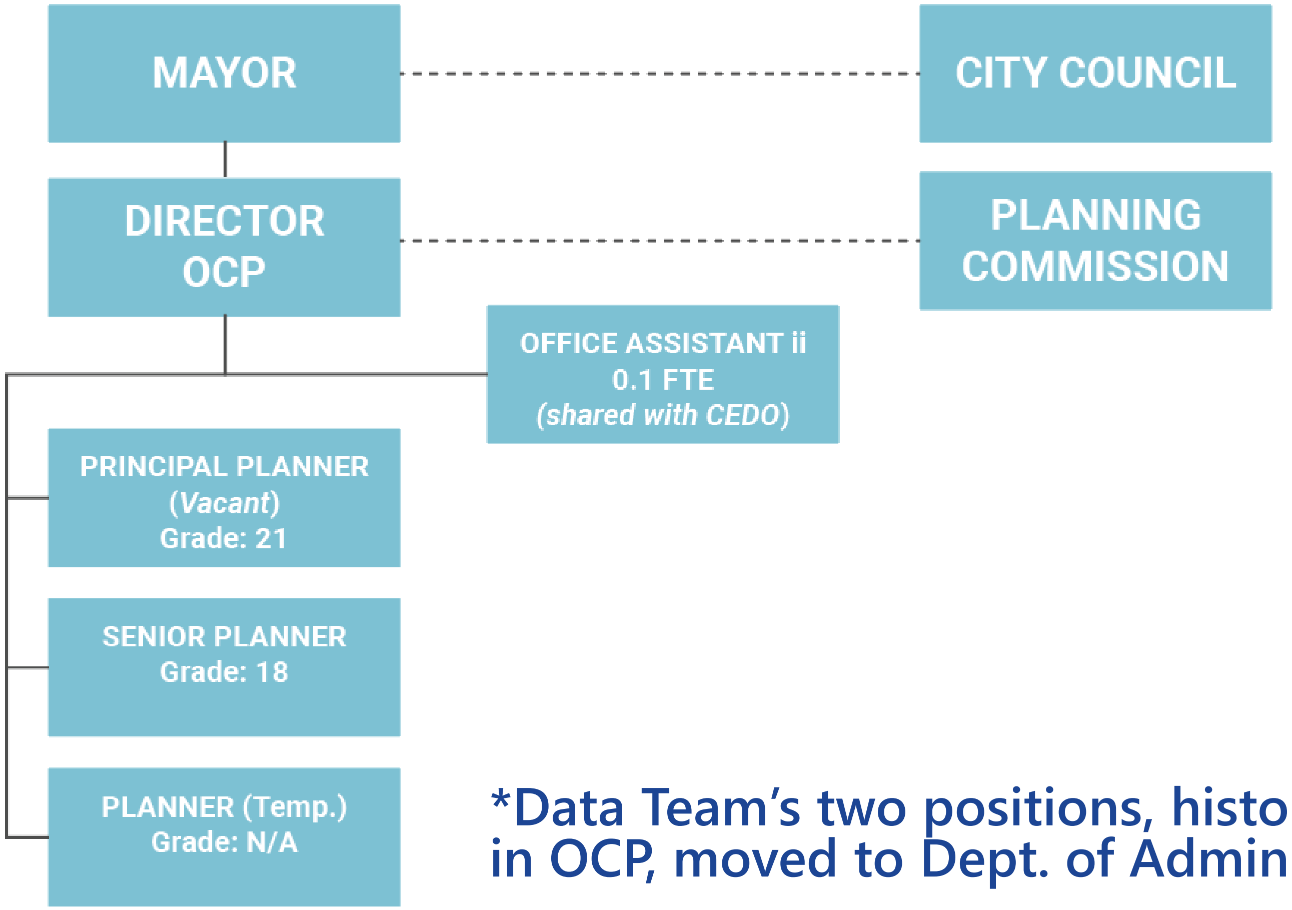
May 14, 2025

planBTV
OFFICE OF CITY PLANNING

CITY OF BURLINGTON, VT.
ORGANIZED FEB. 1865

Department Organizational Chart

CURRENT ORG CHART
(FY26)



*Data Team's two positions, historically in OCP, moved to Dept. of Admin in Fy26

FY25 Highlights

- Long Range Plans
  - Started:
    - planBTV: New North End completion EOY 2025
    - preserveBTV : Historic Preservation Plan (w/DPI)
    - planBTV: Open Space Protection Plan (w/ DPI + BPRW)
    - planBTV 8-year Update
  - Completed:
    - TDM Action Plan
    - Impact Fee Study (w/CT + DPW)
- Zoning Amendments
  - Adopted: 3
  - Initiated and in-progress: 5
  - Notable amendments:
    - Neighborhood Code Parts 2A and 2B
    - Performing Arts Centers in the E-LM District

FY25 Highlights

- Special Projects:
  - South End Coordinated Development (lead + support)
  - Memorial Block Redevelopment (support)
  - Community Engagement Working Group
  - AARP Winter Placemaking in the New North End
  - Awarded Mobility and Transportation Innovations Grant

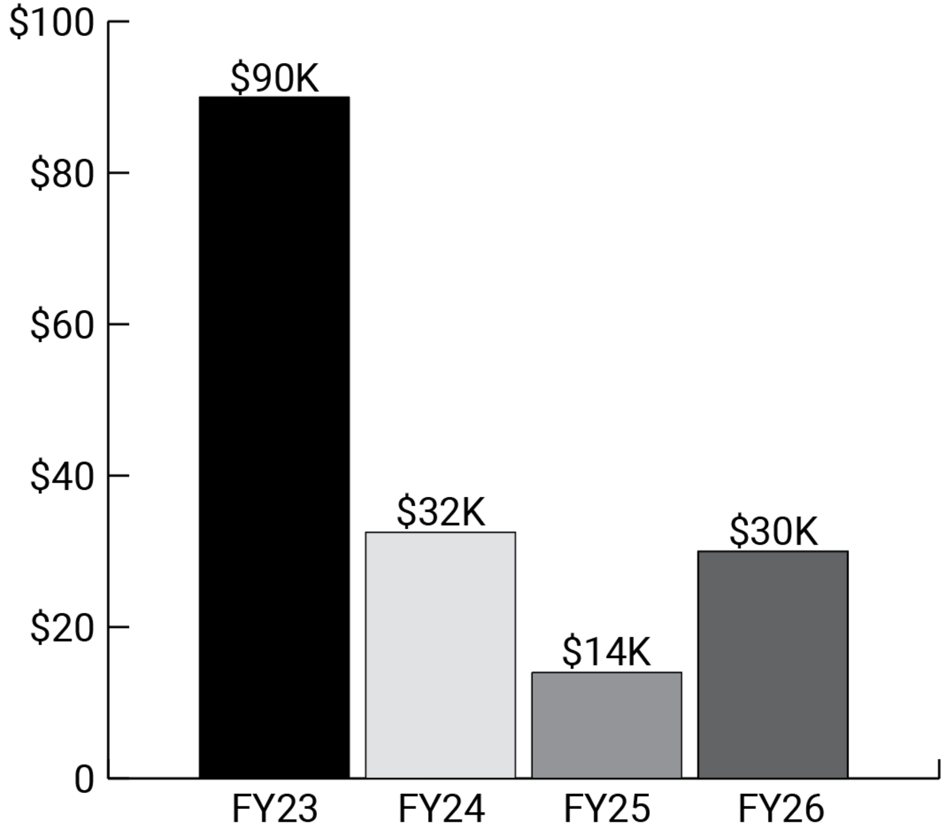
- Data Analytics
  - Provide data analytics leadership for other departments, incl. BPD and BFD
  - What Works Cities Certification – Silver
  - Tax Fairness Working Group
  - CommStat

Cost Savings for FY26

- Costs saved
  - Elimination of Seasonal/Temporary position ($30K)
  - Salaries and Wages reductions through promotion and hiring decisions
  - Employee Benefits (insurance, retirement)
  - Office supplies, equipment, dues/subscriptions, etc
  - Travel + Training

Revenues

- FY25 final budget and expected final actuals
  - $14,000.00 (CLG Grant for Historic Preservation Plan)
    - Reimbursement grant
    - $28K total; half requested in FY25, w/expectation of remainder in FY26
    - Contract signed 4/25; entire $28K grant amount expected to be reimbursed in FY27
    - $4,000 (AARP Winter Placemaking Grant)
    - Received; this grant funded the NNE pom-pom placemaking and engagement event
- FY26 budget
  - $30K – Municipal Planning Grant for planBTV update



Expenses

- FY25 final budget and expected final actuals
  - FY25 Final: $770,124
  - FY25 Actual: $548,615
    - Salaries and Wages line lower than budgeted due to Principal Planner position being vacant
- FY26 budget
  - $701,472
    - $240,504 requested for Professional & Consulting Services, $30,000 of which is to be reimbursed through MPG grant
      - This budget line funds *planBTV: NNE*, Historic Preservation Plan and components of *planBTV* update
- This is a change of -8.9%

Threats and Opportunities

- Areas of Concern:
  - Federal funding for planBTV implementation (capital projects) likely to be diminished or reduced (primarily non-OCP budget impacts)
    - Risks diminishing City and private sector capacity in housing production
- Opportunities
  - Long Range Plans begun in FY25 to conclude in FY26/FY27
    - planBTV update expected late 2026, next update 2034
  - Full staffing, with potential for greater integration of City's planning functions, will allow greater efficiency

Summary

- Final highlights -
  - Did your budget stay the same size? Shrink? Grow?
    - The budget is proposed to grow slightly, though with reimbursement grants the change is relatively minor
  - What about number of staff?
    - OCP loses two Data Team staff to Dept. of Admin. (revenue neutral for overall City budget)
  - Significant Professional and Consulting Services requests are due to limited staff capacity and current Long Range Planning work plan
  - $101,750 of budgeted Salaries and Wages unspent, primarily as a result of Principal Planner position remaining vacant through 4/25

Question and Discussion

Budget Worksheet Report

Budget Year 2026

Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
Fund 101 - General Fund						
REVENUE						
Department 06 - Planning						
Division 000 - Admin						
Intergovernmental Revenues						
4875_140	Grants State Operating	7,500.00	7,500.00	14,000.00	.00	30,000.00
4875_175	Grants Miscellaneous	.00	.00	.00	4,000.00	.00
	Intergovernmental Revenues Totals	$7,500.00	$7,500.00	$14,000.00	$4,000.00	$30,000.00
Charges for Services						
4600_130	Fees For Services Miscellaneous	.00	15.00	.00	.00	.00
	Charges for Services Totals	$0.00	$15.00	$0.00	$0.00	$0.00
	Division 000 - Admin Totals	$7,500.00	$7,515.00	$14,000.00	$4,000.00	$30,000.00
	Department 06 - Planning Totals	$7,500.00	$7,515.00	$14,000.00	$4,000.00	$30,000.00
	REVENUE TOTALS	$7,500.00	$7,515.00	$14,000.00	$4,000.00	$30,000.00
EXPENSE						
Department 06 - Planning						
Division 000 - Admin						
Personnel Services						
5000_100	Salaries and Wages Regular, Full Time	373,254.75	456,526.66	474,386.00	247,934.34	297,658.00
5000_115	Salaries and Wages Seasonal/Temporary	30,577.20	48,834.15	30,000.00	718.55	.00
5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(35,579.00)	.00	(36,057.00)
5100	Overtime	.00	28.80	.00	.00	.00
5200_106	Other Personnel Services Staffing	567.47	.00	.00	.00	.00
5200_115	Other Personnel Services Other Compensation	450.00	100.00	1,000.00	.00	1,030.00
5200_130	Other Personnel Services Allowance Taxable	.00	.00	.00	510.72	.00
5400_100	Employee Benefits FICA	29,227.25	36,451.12	38,662.00	18,105.74	22,850.00
5400_115	Employee Benefits Retirement B	34,494.00	36,969.00	46,328.00	46,328.00	39,137.00
5400_120	Employee Benefits Workers Compensation	12,966.00	12,584.80	16,076.00	16,076.00	13,539.00
5400_125	Employee Benefits Health Insurance	80,648.00	97,046.00	108,378.00	108,378.00	98,923.00
5400_130	Employee Benefits Dental Insurance	4,044.00	4,465.00	4,784.00	4,784.00	4,291.00
5400_135	Employee Benefits Life Insurance	962.00	833.00	819.00	819.00	706.00
5400_150	Employee Benefits Recognition	.00	.00	.00	57.15	721.00
	Personnel Services Totals	$567,190.67	$693,838.53	$684,854.00	$443,711.50	$442,798.00
General Operating						
6000	Office Supplies	1,135.07	362.50	1,000.00	350.00	500.00
6005	Postage	.00	18.50	.00	.00	.00
6007	Shipping and Moving	151.54	48.47	.00	.00	.00
6010	Computer Equipment	232.78	.00	1,000.00	39.32	300.00
6015	Computer Software	4,755.22	1,185.95	2,000.00	706.07	.00
6020	Office Equipment	.00	.00	1,000.00	.00	100.00
6025	Furnishings	3,577.66	.00	500.00	.00	.00
6200	Medical Fees And Supplies	233.00	.00	250.00	.00	125.00
6202	Printing/Copying/Paper Mgt	646.65	313.86	2,000.00	207.89	1,000.00
6203	Dues/Subscriptions	2,912.24	3,056.21	5,250.00	1,983.66	3,000.00
6208	Special Supplies	3,853.96	273.34	2,000.00	.00	200.00

Budget Worksheet Report

Budget Year 2026

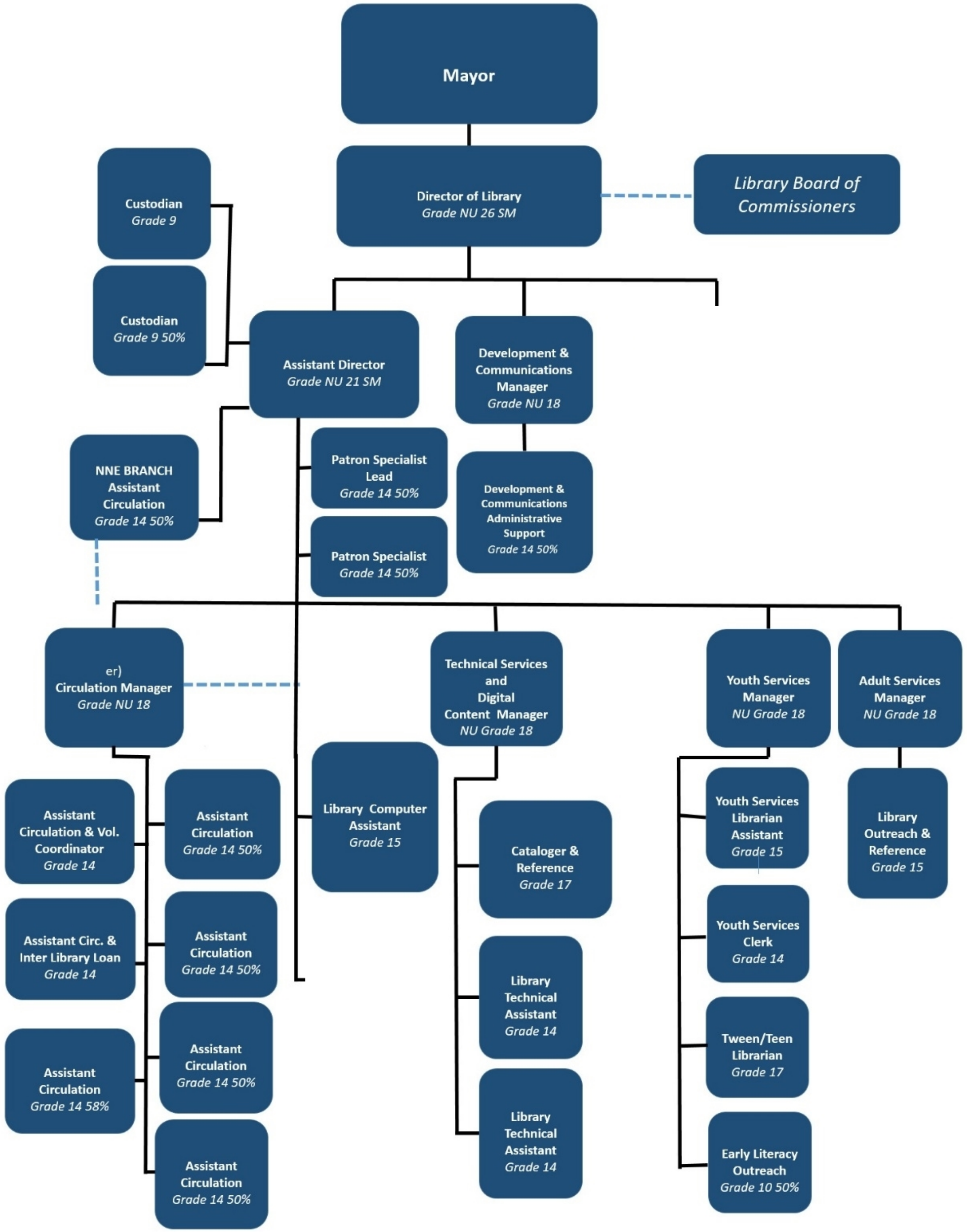
Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
49	6350	Legal Notice & Advertising	838.24	1,309.98	2,000.00	1,321.84	1,500.00
50	6400_125	Utilities Telecommunications	2,568.93	2,078.05	2,200.00	1,388.37	2,200.00
51	6500_118	Professional and Consultant Svs Contractual Services	40,441.77	309.00	50,000.00	7,200.00	240,504.00
52	6530_100	Rentals Property	550.00	291.50	1,000.00	580.00	500.00
53	6700_100	Travel & Training Education	3,352.90	1,268.29	5,250.00	2,406.50	4,000.00
54	6700_107	Travel & Training Training Materials	76.00	.00	100.00	.00	.00
55	6700_110	Travel & Training Travel Expense	2,661.39	3,564.83	6,000.00	.00	3,700.00
56	6700_115	Travel & Training Mileage	.00	139.45	500.00	.00	200.00
57	6800_140	Fees for Services Hospitality Expense	.00	579.80	1,000.00	397.19	250.00
58	7200_115	Capital Leases Equipment	2,039.94	1,008.86	2,200.00	495.80	595.00
59	7250	Capital Lease Interest	.00	.00	20.00	.00	.00
60		*General Operating Totals*	$70,027.29	$15,808.59	$85,270.00	$17,076.64	$258,674.00
61		Division **000 - Admin** Totals	$637,217.96	$709,647.12	$770,124.00	$460,788.14	$701,472.00
62		Department **06 - Planning** Totals	$637,217.96	$709,647.12	$770,124.00	$460,788.14	$701,472.00
63		EXPENSE TOTALS	$637,217.96	$709,647.12	$770,124.00	$460,788.14	$701,472.00
64							
65		Fund **101 - General Fund** Totals					
66							
67		REVENUE TOTALS	$7,500.00	$7,515.00	$14,000.00	$4,000.00	$30,000.00
68		EXPENSE TOTALS	$637,217.96	$709,647.12	$770,124.00	$460,788.14	$701,472.00
69							
70		Fund **101 - General Fund** Totals	($629,717.96)	($702,132.12)	($756,124.00)	($456,788.14)	($671,472.00)
71							
72		Net Grand Totals					
73		REVENUE GRAND TOTALS	$7,500.00	$7,515.00	$14,000.00	$4,000.00	$30,000.00
74		EXPENSE GRAND TOTALS	$637,217.96	$709,647.12	$770,124.00	$460,788.14	$701,472.00
75							
76		Net Grand Totals	($629,717.96)	($702,132.12)	($756,124.00)	($456,788.14)	($671,472.00)

Fletcher Free Library

May 14, 2025

CITY OF BURLINGTON VT.
ORGANIZED FEB. 2 1865

Fletcher Free Library City of Burlington 2025



FY25 Highlights

STATISTICS

- Hosted **261 Early Learner and Youth Programs** with 5,627 participants.
- Conducted **401 Youth Outreach Programs and Visits** with 6,434 participants.
- Offered **98 Teen Programs** with 336 participants.
- Delivered **27 Teen Outreach Programs** with 266 participants.
- Provided **185 Adult Programs** with 1,480 participants.
- Recorded **161,864 Main Library Visits** and **6,918 New North End Branch Visits**.
- Loaned **34,954 Digital Resources**, including eBooks, audiobooks, and streaming media.
- Ran the **Summer Challenge Program (SCP)** with 1,312 kids, 198 teens, and 555 adults engaged, giving out 1,218 free books.

- Celebrated **150 years as Burlington's public library** with a Church Street parade, featuring Elephant & Piggie, music, magic, face painting, and a community art project in July.
- Offered technology classes in partnership with **Public Library Association Digital Literacy Grant**, with popular laptop and hotspot loans.
- Added **Blackstone Unlimited** to digital offerings, providing unlimited access to 6,500 eAudiobooks.
- Opened on Thanksgiving and December 25th, distributing holiday meals with Farmhouse Group.

FY25 Highlights

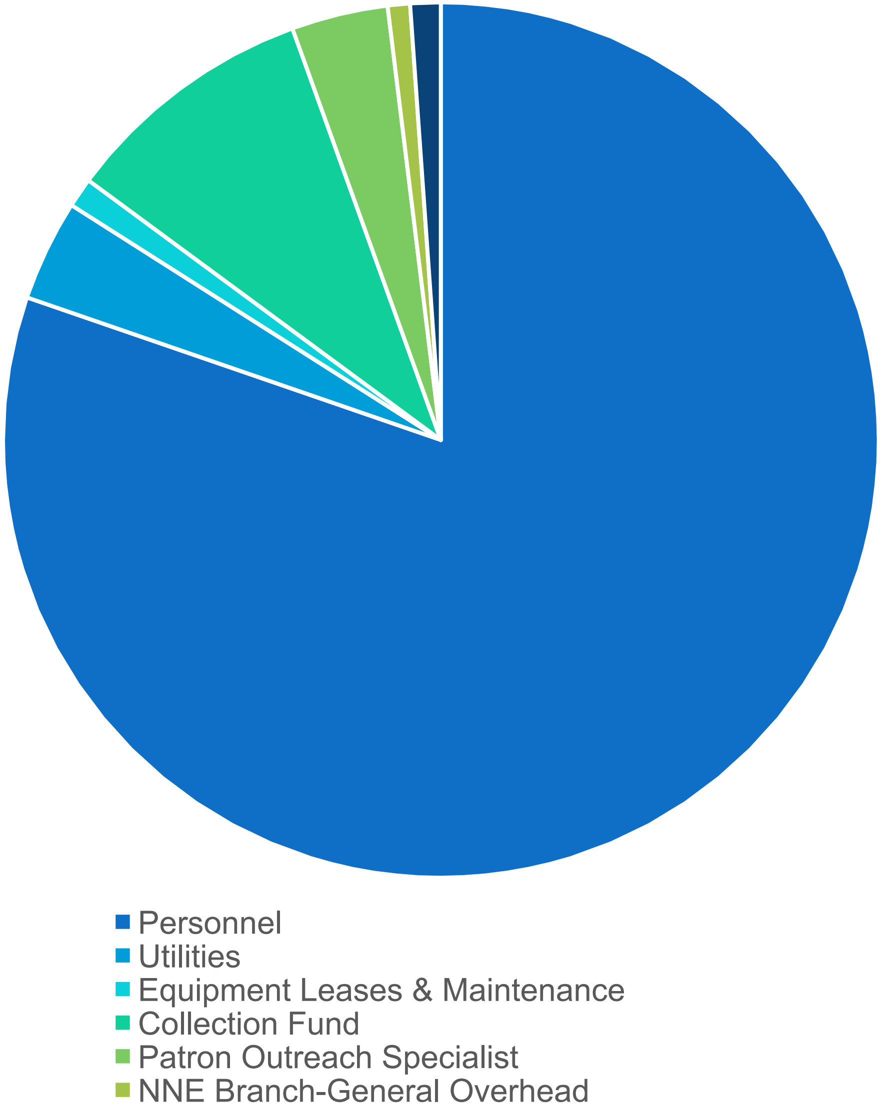
- Partnered with multiple organizations at the **Community Partners Desk**, including Age Well, Howard Center, and Spectrum Youth & Family Services.
- Expanded North End Branch programming with support from **NorthCountry Federal Credit Union**, including tech classes and the Memory Café.
- Launched the **Future is In Our Hands Environmental Series** with Mascoma Bank sponsorship.
- Organized a **total solar eclipse event** in partnership with the National Weather Service.
- Hosted the **National Institute of Health All of Us Tour**, offering health clinics, exercise classes, and geneticist talks.
- Welcomed back the **Green Mountain Book Festival**, featuring Alison Bechdel, and the **Non-Fiction Comics Festival**.
- Displayed visual exhibits, including **Voices from Ukraine VT**, featuring art, stories, and culture.
- Celebrated the fourth year of the **Burlington StoryWalk®** at Leddy Park, adding an audio component.
- Enhanced Teen Department programming with events like **Heartstopper Party, Cosplay Workshops, and Dungeons & Dragons**.
- Upgraded library facilities with new stair treads, and more security cameras.
- Strengthened the **Friends of Fletcher Free Library (Friends)**, who hired their first employee, Shana Trombley, to support an upcoming capital campaign.
- Continued to benefit from the support of **Friends**, **volunteers, interns, and the Library Commission,** enhancing services and strategic planning.
- Continued to provide free COVID tests, gun locks, and harm reduction bags to the public.

Cost Savings for FY26

- Mod Gov: FFL Part-time Financial Assistant Position eliminated
- FFL Part-time Computer Assistant Position eliminated
- Continued efficiency work in each department

Expenses

	FY2026 BUDGET		FY2025 BUDGET		
Personnel	$ 2,409,975.00	80%	Personnel	$ 2,169,470.00	74%
Utilities	$ 112,115.00	4%	Utilities	$ 106,850.00	4%
Equipment Leases & Maintenance	$ 32,800.00	1%	Equipment Lease & Maintenance	$ 32,202.00	1%
Collection Fund	$ 281,624.00	9%	Collection Fund	$ 281,624.00	10%
			Security	$ 293,260.00	10%
Patron Outreach Specialist	$ 107,000.00	4%			
NNE Branch-General Overhead	$ 24,730.00	1%	NNE Branch Gen Overhead	$ 24,530.00	1%
Supplies & Misc. Operating	$ 33,650.00	1%	Supplies & Misc. Operating	$ 29,900.00	1%
TOTAL	$ 3,001,894.00	100%	TOTAL	$ 2,937,836.00	100%



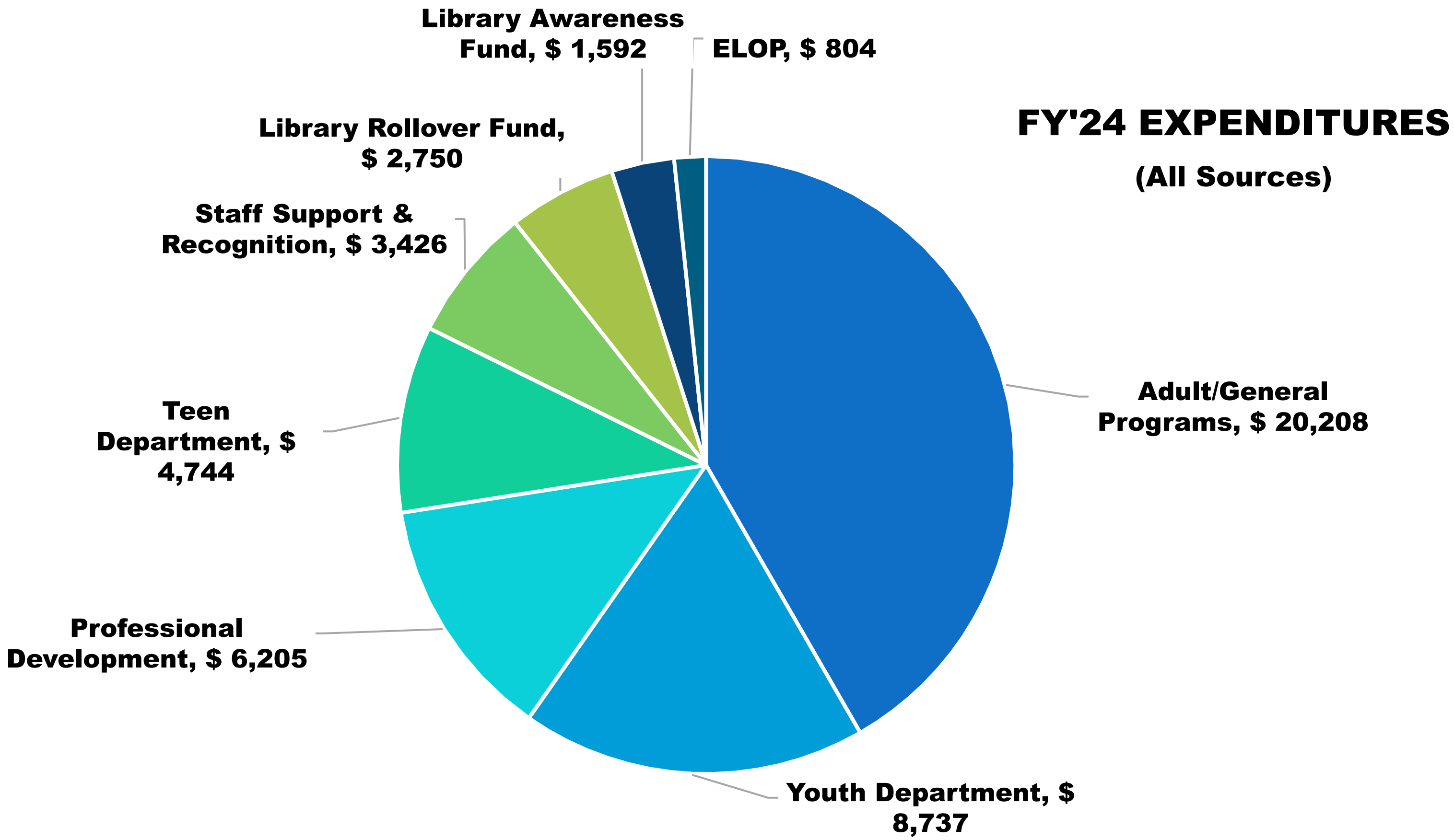
Threats and Opportunities

- Miscellaneous supply and maintenance lines were level-funded or reduced, but inflation may require limiting purchases and further cost-cutting.
- Staff reductions may create coverage and shift challenges, impacting library services and operational workflows.
- Increased workload for administrative staff may also affect operations and programming.
- The Tech Center may experience temporary staffing gaps.
- The ongoing housing crisis and unstable day shelter services for the unhoused continue to affect library operations.
- The Library Outreach Services Program with Howard Center is demonstrating significant progress and positive impacts on both the Library and the community.
- We are focused on evaluating and optimizing workflows using Lean practices, automating routine tasks, and concentrating staff time on high-impact services.
- Our approach will emphasize core community needs while reducing less popular or resource-intensive events.

FRIENDS of the FLETCHER FREE LIBRARY 501c3

Per an MOU, the Friends Board annually allocates resources to the Library for investment at the discretion of the Library Director. The Library has the ability to plan and prioritize programming, professional development, and special project investment with generous support from the Friends.

REVENUE	FY2024
Annual Appeal	65,449.68
Contributions Income	21,356.18
Grants	34,396.00
Book Sales	19,947.13
OnLine Sales/eBay	5,872.90
Bookstall	9,093.50
Website Local Sales	380.06
3rd Party Book Sales	1,774.00
Fundraising Events	1,500.00
3rd Party Sales - Other	836.71
Interest Earned	2,051.99
	162,658.15



90 FFL Volunteers gave 6,893.5 hours of time. At $31.80 per hour that is a value of $219,213.30.

https://www.pointsoflight.org/blog/updated-value-of-a-volunteer-hour-in-the-u-s/

Summary

- Staff was decreased by 2 Part-time positions
- Capital Campaign for the Transformational Remodeling Project
  - Phase 1-Preservation Project set to begin this Summer
  - Silent Fundraising Campaign has begun

Question and Discussion

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
4	Fund **101 - General Fund**						
5	REVENUE						
6	Department **21 - Fletcher Free Library**						
7	Division **060 - General Services**						
8	*Intergovernmental Revenues*						
9	4875_140	Grants State Operating	21,983.75	636.48	.00	683.80	.00
10	4875_175	Grants Miscellaneous	42,418.03	14,068.96	.00	.00	.00
11	4990_200	Interfund Transfer Proceeds Impact Fees	.00	41,067.90	11,500.00	.00	.00
12		*Intergovernmental Revenues Totals*	$64,401.78	$55,773.34	$11,500.00	$683.80	$0.00
13	*Charges for Services*						
14	4600_100	Fees For Services General Government	19,494.36	18,736.50	23,000.00	14,188.58	23,000.00
15		*Charges for Services Totals*	$19,494.36	$18,736.50	$23,000.00	$14,188.58	$23,000.00
16	*Fines and Forfeits*						
17	4055_100	Fines Misc General Government	.00	.00	.00	13.00	.00
18		*Fines and Forfeits Totals*	$0.00	$0.00	$0.00	$13.00	$0.00
19	*Other Revenue*						
20	4950_123	Donations General	20,036.07	15,000.00	10,000.00	10,000.00	10,000.00
21		*Other Revenue Totals*	$20,036.07	$15,000.00	$10,000.00	$10,000.00	$10,000.00
22		Division **060 - General Services** Totals	$103,932.21	$89,509.84	$44,500.00	$24,885.38	$33,000.00
23	Division **061 - Summer Reading Program**						
24	*Intergovernmental Revenues*						
25	4875_110	Grants General Government Operating	.00	.00	7,500.00	7,500.00	.00
26	4990_110	Interfund Transfer Proceeds Enterprise/Special Revenue	.00	.00	7,308.00	7,308.00	.00
27		*Intergovernmental Revenues Totals*	$0.00	$0.00	$14,808.00	$14,808.00	$0.00
28		Division **061 - Summer Reading Program** Totals	$0.00	$0.00	$14,808.00	$14,808.00	$0.00
29	Division **063 - FFL New North End Branch**						
30	*Intergovernmental Revenues*						
31	4990_200	Interfund Transfer Proceeds Impact Fees	.00	10,950.00	.00	.00	.00
32		*Intergovernmental Revenues Totals*	$0.00	$10,950.00	$0.00	$0.00	$0.00
33		Division **063 - FFL New North End Branch** Totals	$0.00	$10,950.00	$0.00	$0.00	$0.00
34		Department **21 - Fletcher Free Library** Totals	$103,932.21	$100,459.84	$59,308.00	$39,693.38	$33,000.00
35		REVENUE TOTALS	$103,932.21	$100,459.84	$59,308.00	$39,693.38	$33,000.00
36	EXPENSE						
37	Department **21 - Fletcher Free Library**						
38	Division **060 - General Services**						
39	*Personnel Services*						
40	5000_100	Salaries and Wages Regular, Full Time	1,232,566.02	1,413,962.28	1,278,197.00	988,704.60	1,440,210.00
41	5000_110	Salaries and Wages Regular Part Time	168,883.74	95,339.57	338,393.00	143,733.94	230,627.00
42	5000_115	Salaries and Wages Seasonal/Temporary	46,687.32	23,611.56	10,000.00	(2,154.93)	10,300.00
43	5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(93,624.00)	.00	(117,814.00)
44	5100	Overtime	3,832.68	4,462.14	7,000.00	2,900.45	7,210.00
45	5200_106	Other Personnel Services Staffing	6,746.14	5,648.60	7,000.00	2,466.42	7,210.00
46	5200_115	Other Personnel Services Other Compensation	9,541.51	7,741.28	30,000.00	7,542.67	30,900.00
47	5200_116	Other Personnel Services Longevity Pay	3,580.89	2,200.00	2,640.00	1,320.68	2,828.00
48	5200_120	Other Personnel Services Shift Differential	13,583.94	14,353.93	15,000.00	10,731.22	15,450.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
49	5200_130	Other Personnel Services Allowance Taxable	11,258.17	12,306.75	15,000.00	10,266.38	15,450.00
50	5400_100	Employee Benefits FICA	109,033.45	113,921.61	130,297.00	83,740.40	134,654.00
51	5400_115	Employee Benefits Retirement B	95,352.00	127,042.00	157,875.00	157,875.00	173,105.00
52	5400_120	Employee Benefits Workers Compensation	54,728.00	43,772.03	54,643.00	54,643.00	47,855.00
53	5400_125	Employee Benefits Health Insurance	242,334.00	263,410.00	286,553.00	286,553.00	369,529.00
54	5400_130	Employee Benefits Dental Insurance	14,207.00	16,625.00	18,251.00	18,251.00	18,196.00
55	5400_135	Employee Benefits Life Insurance	4,739.00	4,739.00	4,656.00	4,656.00	4,990.00
56	5400_145	Employee Benefits Employee Parking	720.00	720.00	.00	920.00	720.00
57	5400_150	Employee Benefits Recognition	.00	.00	.00	.00	2,356.00
58		*Personnel Services Totals*	$2,017,793.86	$2,149,855.75	$2,261,881.00	$1,772,149.83	$2,393,776.00
59	*General Operating*						
60	6000	Office Supplies	7,048.92	5,967.14	6,000.00	5,986.74	6,000.00
61	6005	Postage	5,878.98	6,299.88	7,200.00	7,157.36	7,200.00
62	6010	Computer Equipment	62.67	1,909.20	7,866.00	7,196.95	200.00
63	6015	Computer Software	237.23	.00	.00	.00	.00
64	6017	Computer Licensing and Maint.	.00	8,200.00	4,500.00	.00	4,500.00
65	6020	Office Equipment	.00	2,786.04	750.00	.00	750.00
66	6025	Furnishings	16,083.98	35,089.80	750.00	.00	750.00
67	6200	Medical Fees And Supplies	792.58	236.00	500.00	118.00	500.00
68	6202	Printing/Copying/Paper Mgt	7,121.44	3,549.11	2,500.00	3,702.90	2,500.00
69	6203	Dues/Subscriptions	507.01	.00	1,500.00	.00	1,500.00
70	6207	Collection	231,878.60	240,139.16	281,624.00	255,080.20	281,624.00
71	6208	Special Supplies	6,946.91	1,702.58	4,000.00	1,915.66	4,000.00
72	6210	Small Tools and Equipment	1,941.79	.00	.00	.00	1,000.00
73	6300_170	Repair & Maintenance Buildings	1,495.75	2,360.33	11,600.00	25,344.70	11,600.00
74	6350	Legal Notice & Advertising	388.98	81.51	500.00	129.54	500.00
75	6400_100	Utilities Electricity	54,579.76	53,916.78	62,000.00	56,456.57	65,100.00
76	6400_105	Utilities Gas	22,481.62	27,890.69	26,500.00	20,014.73	27,825.00
77	6400_112	Utilities Other	.00	(4,257.53)	.00	.00	.00
78	6400_115	Utilities Water/Wastewater	9,223.71	10,468.89	10,200.00	17,423.05	11,040.00
79	6400_120	Utilities Rubbish Removal	6,578.74	.00	.00	.00	.00
80	6400_125	Utilities Telecommunications	10,326.42	7,538.77	8,000.00	6,395.70	8,000.00
81	6400_127	Utilities Cellular Communications	120.24	120.24	150.00	100.20	150.00
82	6500_103	Professional and Consultant Svs Security Contracts	109,017.95	126,368.91	293,260.00	147,497.02	2,750.00
83	6500_118	Professional and Consultant Svs Contractual Services	6,512.44	.00	.00	300.00	.00
84	6500_142	Professional and Consultant Svs Marketing and Promotion	1,780.00	1,355.00	1,500.00	1,500.00	1,500.00
85	6600	Maintenance Contracts	16,106.04	11,262.72	18,000.00	18,000.00	18,000.00
86	6700_100	Travel & Training Education	1,643.50	.00	.00	.00	.00
87	6700_110	Travel & Training Travel Expense	788.42	.00	.00	.00	.00
88	7000	Bad Debt Expense	.00	.00	.00	24.00	.00
89	7200_100	Capital Leases Property	18,540.00	.00	.00	.00	.00
90	7200_115	Capital Leases Equipment	2,677.21	2,865.12	3,200.00	2,659.30	3,200.00
91		*General Operating Totals*	$540,760.89	$545,850.34	$752,100.00	$577,002.62	$460,189.00
92	*Regional Programs*						
93	7600_330	Regional Services Howard Center Street Outreach	.00	.00	.00	.00	150,000.00

Budget Worksheet Report

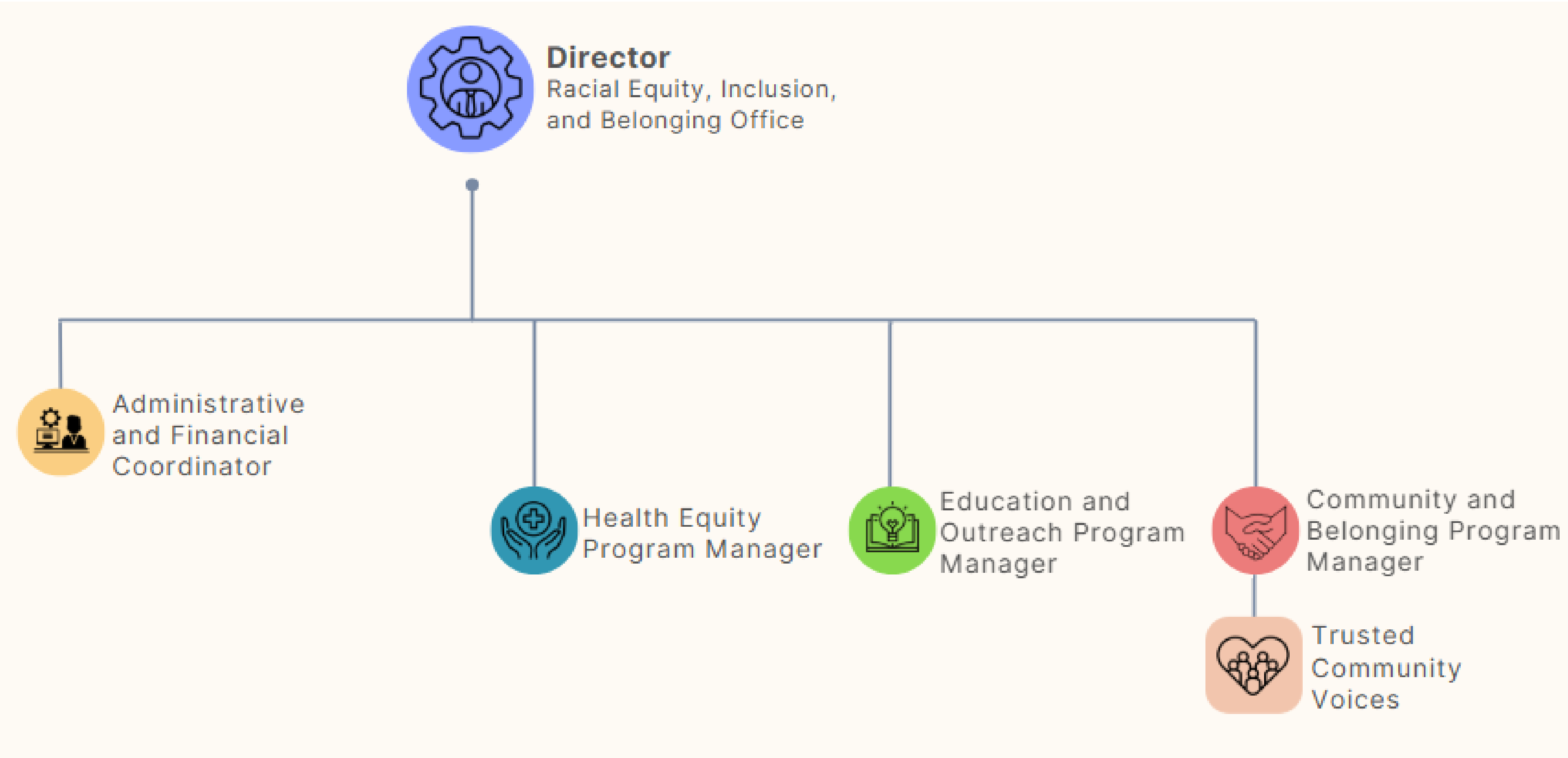
Budget Year 2026

Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
	Regional Programs Totals	$0.00	$0.00	$0.00	$0.00	$150,000.00
	Division **060 - General Services** Totals	$2,558,554.75	$2,695,706.09	$3,013,981.00	$2,349,152.45	$3,003,965.00
Division **061 - Summer Reading Program**						
Personnel Services						
5000_115	Salaries and Wages Seasonal/Temporary	.00	2,905.67	18,675.00	11,086.56	9,987.00
5400_100	Employee Benefits FICA	.00	222.29	1,516.00	592.70	764.00
5400_120	Employee Benefits Workers Compensation	.00	.00	.00	.00	289.00
	Personnel Services Totals	$0.00	$3,127.96	$20,191.00	$11,679.26	$11,040.00
	Division **061 - Summer Reading Program** Totals	$0.00	$3,127.96	$20,191.00	$11,679.26	$11,040.00
Division **063 - FFL New North End Branch**						
General Operating						
6010	Computer Equipment	.00	864.27	3,834.00	3,515.00	.00
6025	Furnishings	.00	599.24	.00	.00	.00
6202	Printing/Copying/Paper Mgt	.00	.00	120.00	114.57	.00
6208	Special Supplies	4,000.00	1,134.94	1,880.00	1,352.08	2,000.00
6300_170	Repair & Maintenance Buildings	.00	10,987.64	.00	.00	.00
6400_100	Utilities Electricity	710.45	829.53	1,400.00	1,399.81	1,500.00
6400_105	Utilities Gas	858.63	855.41	1,200.00	1,200.00	1,300.00
7200_100	Capital Leases Property	.00	18,540.00	19,380.00	19,380.00	19,380.00
7200_115	Capital Leases Equipment	.00	181.88	550.00	454.76	550.00
	General Operating Totals	$5,569.08	$33,992.91	$28,364.00	$27,416.22	$24,730.00
	Division **063 - FFL New North End Branch** Totals	$5,569.08	$33,992.91	$28,364.00	$27,416.22	$24,730.00
	Department **21 - Fletcher Free Library** Totals	$2,564,123.83	$2,732,826.96	$3,062,536.00	$2,388,247.93	$3,039,735.00
	EXPENSE TOTALS	$2,564,123.83	$2,732,826.96	$3,062,536.00	$2,388,247.93	$3,039,735.00
	Fund **101 - General Fund** Totals					
	REVENUE TOTALS	$103,932.21	$100,459.84	$59,308.00	$39,693.38	$33,000.00
	EXPENSE TOTALS	$2,564,123.83	$2,732,826.96	$3,062,536.00	$2,388,247.93	$3,039,735.00
	Fund **101 - General Fund** Totals	($2,460,191.62)	($2,632,367.12)	($3,003,228.00)	($2,348,554.55)	($3,006,735.00)
	Net Grand Totals					
	REVENUE GRAND TOTALS	$103,932.21	$100,459.84	$59,308.00	$39,693.38	$33,000.00
	EXPENSE GRAND TOTALS	$2,564,123.83	$2,732,826.96	$3,062,536.00	$2,388,247.93	$3,039,735.00
	Net Grand Totals	($2,460,191.62)	($2,632,367.12)	($3,003,228.00)	($2,348,554.55)	($3,006,735.00)

Office of Racial Equity, Inclusion, & Belonging (REIB)

Wednesday, May 14, 2025

Department Organizational Chart (proposed FY26)



FY25 Highlights: Vision & Purpose Community Engagement

- 7 Vision & Purpose Sessions across 5 Wards
- 6 Community-based organizations donated space
- 77 Attendees attended (average 11.1 per session)
    - 51 organizations represented
    - Representation from 29 Racial and Nationality Groups
- 6 BIPOC and Local Restaurants/Caterers

FY25 Highlights: Empowerment Grant Program

- Launched an equitable, low-barrier Empowerment Grant Program
- Over 80 applications received, totaling nearly $900,000 in funding requests
- Funding requests from over 50 organizations

Cost Savings for FY26: Unfilled Positions & Empowerment Grant Fund

Personnel Savings: Funding approved for 5 Full-Time Employees (FTEs)

- Operational Insight:
  - Over FY25, the REIB maintained an average of three (3) staff members.
- Cost Savings Analysis: Reduced staffing levels
  - Funding for five (5) FTEs yet operating with only three (3) leads to:
    - Lower operational costs (savings in payroll, benefits, and overhead expenses)
    - Flexible Resource Allocation – the ability to allocate resources strategically without exceeding budget.
- Projected Savings:
  - Estimated cost savings of over $250,000.00 by maintaining lower employee presence while still meeting operational needs.

Empowerment Grant Program:

- Sunsetting the Empowerment Grant Fund, which was established with one-time funding, to transition toward a more integrated, equity-based approach to grant distribution.

Expenses

***FY25 Budget* (July 1st, 2024 – June 30th, 2025) - 100% General Fund**

Staff, Personnel, Benefits (four full-time staff)	*$487,118.00*
Operating and Office supplies	*$28,450.00*
Professional and Consultant Services	*$20,000.00*
Racism as a Public Health Emergency	*$20,000.00*
Community Celebrations	*$70,000.00*
Empowerment Fund	*$90,000.00*
Total FY25 Budget	*$715,568.00*

***FY26 Budget* (July 1st, 2025 – June 30th, 2026) - 100% General Fund**

Staff, Personnel, Benefits (five full-time staff) & Trusted Community Voices (seven part-time staff)	*$581,846.00*
Operating and Office supplies	*$29,850.00*
Professional and Consultant Services	*$20,000.00*
Program Delivery	*$20,000.00*
Community Celebrations	*$100,000.00*
Language Access	*$40,000.00*
Total FY26 Budget	*$791,696*

Threats and Opportunities

Threats

- Federal Policy Changes
  - Potential shifts in federal regulations affecting funding and support for equity-based initiatives.
- DEI Rollbacks
  - Increasing resistance to diversity, equity, and inclusion (DEI) programs, leading to funding cuts or program eliminations.

Opportunities

- Stable and Dedicated Team
  - Hiring a permanent director to provide stable leadership and strategic vision for the REIB's long-term goals.
  - Addition of two Program Managers to support the implementation of key initiatives and increase the REIB's capacity to serve the community effectively.
- Sustainable Programs
  - Implementation of programs and policies that create a lasting impact on community engagement and support.
- Community Engagement Initiatives
  - Enhancing collaboration with community organizations to foster inclusive practices and build trust.

Final Highlights: The REIB is committed to fostering an inclusive environment by amplifying community voices, enhancing access to services, and promoting equity throughout city governance.

- **REIB City Council Committee:**
  - Engaged in efforts to charter the office, ensuring critical work is protected and reinforcing the City's commitment to upholding the principles of diversity, equity, and inclusion.
- **Enhanced Services for Inclusive Community Integration:**
  - Amplifying TCVs to foster connections with Burlington's diverse populations, enhancing their participation and integration in city governance.
  - Prioritizing language access as essential for supporting inclusive engagement and accessibility
- **Community Engagement Initiatives:**
  - In partnership with BPD's Public Information and Community Engagement Officer, met with local community-based organizations to foster understanding about our interconnected departmental work, while coming together to ensure the safety and well-being of everyone in Burlington, particularly individuals and communities that are underserved, underrepresented, and marginalized.

Question and Discussion

Budget Worksheet Report

Budget Year 2026

	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
4	Fund **101 - General Fund**						
5	REVENUE						
6	Department **09 - REIB**						
7	Division **000 - Admin**						
8	*Intergovernmental Revenues*						
9	4890_100	Grant Federal - Non Operating Cares Act Relief	852,042.75	614,797.63	.00	341,519.64	.00
10		*Intergovernmental Revenues Totals*	$852,042.75	$614,797.63	$0.00	$341,519.64	$0.00
11	*Other Revenue*						
12	4380_109	Third Party Gateway CC surcharge	.00	28.80	.00	.00	.00
13	4720_110	Use of Fund Balance GF Assigned	.00	.00	264,000.00	.00	.00
14	4950_130	Donations Special Events	69,832.00	22,650.00	40,000.00	22,000.00	40,000.00
15		*Other Revenue Totals*	$69,832.00	$22,678.80	$304,000.00	$22,000.00	$40,000.00
16	*Miscellaneous*						
17	4535_110	Misc Rev Celebration-Events	.00	720.00	.00	.00	.00
18		*Miscellaneous Totals*	$0.00	$720.00	$0.00	$0.00	$0.00
19		Division **000 - Admin** Totals	$921,874.75	$638,196.43	$304,000.00	$363,519.64	$40,000.00
20		Department **09 - REIB** Totals	$921,874.75	$638,196.43	$304,000.00	$363,519.64	$40,000.00
21		REVENUE TOTALS	$921,874.75	$638,196.43	$304,000.00	$363,519.64	$40,000.00
22	EXPENSE						
23	Department **09 - REIB**						
24	Division **000 - Admin**						
25	*Personnel Services*						
26	5000_100	Salaries and Wages Regular, Full Time	497,711.19	378,920.76	258,514.00	190,710.42	392,470.00
27	5000_105	Salaries and Wages Limited Service	.00	.00	54,430.00	.00	.00
28	5000_115	Salaries and Wages Seasonal/Temporary	50,727.72	4,788.12	.00	1,920.96	87,360.00
29	5000_900	Salaries and Wages Attrition/reorganization	.00	.00	.00	.00	(37,010.00)
30	5100	Overtime	5,930.37	2,033.20	2,000.00	79.48	2,000.00
31	5200_115	Other Personnel Services Other Compensation	1,751.72	900.00	2,000.00	600.00	2,000.00
32	5200_120	Other Personnel Services Shift Differential	.00	176.45	.00	8.45	.00
33	5200_130	Other Personnel Services Allowance Taxable	1,386.50	35,207.53	1,200.00	308.65	1,200.00
34	5400_100	Employee Benefits FICA	41,061.09	30,243.58	24,853.00	13,856.86	37,105.00
35	5400_115	Employee Benefits Retirement B	76,757.00	67,733.00	25,246.00	25,246.00	27,957.00
36	5400_120	Employee Benefits Workers Compensation	31,597.00	23,337.04	28,949.00	28,949.00	15,046.00
37	5400_125	Employee Benefits Health Insurance	155,680.00	78,561.00	77,779.00	77,779.00	50,763.00
38	5400_130	Employee Benefits Dental Insurance	9,578.00	4,039.00	3,433.00	3,433.00	1,946.00
39	5400_135	Employee Benefits Life Insurance	2,886.00	1,634.00	482.00	482.00	516.00
40	5400_145	Employee Benefits Employee Parking	820.00	1,220.00	.00	960.00	.00
41	5400_150	Employee Benefits Recognition	1,685.02	687.41	1,500.00	1,442.03	493.00
42		*Personnel Services Totals*	$877,571.61	$629,481.09	$480,386.00	$345,775.85	$581,846.00
43	*General Operating*						
44	6000	Office Supplies	4,769.18	1,428.71	2,200.00	351.61	4,000.00
45	6005	Postage	394.66	.00	200.00	36.50	200.00
46	6010	Computer Equipment	152.73	193.98	1,200.00	.00	.00
47	6015	Computer Software	2,847.70	3,688.00	1,200.00	954.00	.00
48	6025	Furnishings	19,343.58	.00	500.00	.00	2,500.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
49	6200	Medical Fees And Supplies	.00	.00	150.00	.00	150.00
50	6200_105	Medical Fees And Supplies Medical Exams	.00	118.00	.00	.00	.00
51	6203	Dues/Subscriptions	4,913.57	3,868.36	3,000.00	1,257.78	3,000.00
52	6208	Special Supplies	1,316.03	.00	.00	76.68	.00
53	6294	Donations	1,246.46	.00	.00	.00	.00
54	6350	Legal Notice & Advertising	5,380.00	1,107.25	2,000.00	.00	2,000.00
55	6400_127	Utilities Cellular Communications	3,668.31	2,500.30	3,600.00	1,450.26	3,600.00
56	6500_118	Professional and Consultant Svs Contractual Services	182,382.52	62,507.50	20,000.00	5,651.80	20,000.00
57	6500_148	Professional and Consultant Svs Interpreter Services	.00	.00	.00	.00	40,000.00
58	6700_100	Travel & Training Education	717.88	1,840.13	12,000.00	1,329.68	12,000.00
59	6800_140	Fees for Services Hospitality Expense	698.45	2,823.41	2,400.00	.00	2,400.00
60	7303	Regulatory and Bank Fees	60.43	22.94	.00	.00	.00
61	7651	Community Celebrations	291,639.17	211,170.71	83,803.00	24,227.14	100,000.00
62	7653	Empowerment Fund	81,225.40	144,733.20	82,929.00	82,928.64	.00
63	7654	Racism as a Public Health Emergency	.00	20,923.75	20,000.00	829.71	.00
64	7702	Program Delivery - Other	.00	.00	.00	.00	20,000.00
65		*General Operating Totals*	$600,756.07	$456,926.24	$235,182.00	$119,093.80	$209,850.00
66		Division **000 - Admin** Totals	$1,478,327.68	$1,086,407.33	$715,568.00	$464,869.65	$791,696.00
67		Department **09 - REIB** Totals	$1,478,327.68	$1,086,407.33	$715,568.00	$464,869.65	$791,696.00
68		EXPENSE TOTALS	$1,478,327.68	$1,086,407.33	$715,568.00	$464,869.65	$791,696.00
69							
70		Fund **101 - General Fund** Totals					
71							
72		REVENUE TOTALS	$921,874.75	$638,196.43	$304,000.00	$363,519.64	$40,000.00
73		EXPENSE TOTALS	$1,478,327.68	$1,086,407.33	$715,568.00	$464,869.65	$791,696.00
74							
75		Fund **101 - General Fund** Totals	($556,452.93)	($448,210.90)	($411,568.00)	($101,350.01)	($751,696.00)
76							
77		Net Grand Totals					
78		REVENUE GRAND TOTALS	$921,874.75	$638,196.43	$304,000.00	$363,519.64	$40,000.00
79		EXPENSE GRAND TOTALS	$1,478,327.68	$1,086,407.33	$715,568.00	$464,869.65	$791,696.00
80							
81		Net Grand Totals	($556,452.93)	($448,210.90)	($411,568.00)	($101,350.01)	($751,696.00)

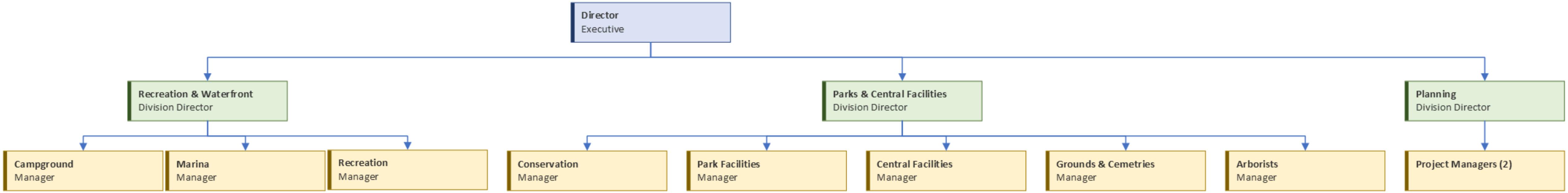
BURLINGTON
PARKS
RECREATION
WATERFRONT
VERMONT

Parks, Recreation & Waterfront (BPRW)

May 14, 2025

CITY OF BURLINGTON, VT.
ORGANIZED FEB. 1865

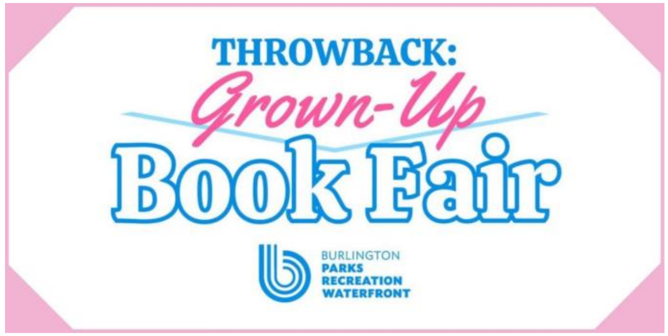
Department Organizational Chart



Overview of the organization of our department – subject to change as we work through as a team, the best way to adjust to the recent changes

FY25 Highlights

- Champlain St Park ribbon cutting
- Updated beach closure program that improved communications and reduced full beach closures
- Throwback Grown Up Book Fair
- Emerald Ash Borer hits Burlington
- Creative response to graffiti – Northshore wall
- Several awards
  - Burlington Preservation Trust for Cemetery Office & Red Stone Cottage
  - Rob Peterson, VRPA, Professional of the Year
  - 2024 Elite Fleet Designation for the Marina



Cost Savings for FY26

- Mod Gov
  - Reduction of two division directors and division consolidations
  - Reduction of one event staff member, preparing for future citywide event consolidation
  - Reduction of PT Graphics, preparing for future citywide marketing consolidation
- Service Inventory
  - End lease of the 2nd floor of the Old North End Community Center
  - End the operation of the CORE Adult Center
  - Reduce the number of events offered and external rentals of parks for events
- We made multiple cuts across the department to achieve level funding (larger ones below)
  - Increased Penny for Park contribution to Planning to cover the cost of managing PFP projects
  - Decreased Repair & Maintenance lines
  - Eliminated Ranger Seasonal funds

Revenues

- FY25 – Anticipating approximately 102% of budgeted revenue
  - Based on FY24 in May & June, which could be less with Canadian disruption
- FY26 – Overall decrease based on loss of revenue from reduced service areas. ($275,170)
  - Some growth in marina, campground and parking due to increased rates, but could be limited due to loss of Canadian traffic

Expenses

- FY25—We anticipate not exceeding our net bottom line. We have a significant attrition line, as do other departments, but had limited job vacancies, so to meet the budget, we will need to avoid spending approximately $159,000 in other budget lines.
- FY26 budget – Reduction of $612,398 in expenses

Threats and Opportunities

Threats

- Ramifications of significant cuts to BPRW
- Loss of Canadian boaters, campers and parking lot users ($$)

Opportunities

- New Director – will bring new ideas
- Consolidation of events and marketing

Transition work

- Trying to get it right – being open to different
- Communication with partners

Summary

- Final highlights -
  - We have an overall net reduction of $337,228.
  - Reduction of 8 staff members
    - C/T committed to filling the gap of the financial & administrative assistant
  - BPRW took a significant hit with reductions
    - Be patient with us as we move into a new chapter

Question and Discussion

Budget Worksheet Report

Budget Year 2026

Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
Fund **101 - General Fund**						
REVENUE						
Department **23 - Parks and Recreation**						
Division **000 - Admin**						
Program **000 - Administration**						
Intergovernmental Revenues						
4990_709	Interfund Transfer Proceeds CIP	.00	511,219.00	218,000.00	.00	200,000.00
	Intergovernmental Revenues Totals	$0.00	$511,219.00	$218,000.00	$0.00	$200,000.00
Other Revenue						
4380_109	Third Party Gateway CC surcharge	.00	4,578.10	56,485.00	37,416.66	45,000.00
4955	Contributions	3,292.10	2,619.00	3,000.00	15,707.12	3,000.00
	Other Revenue Totals	$3,292.10	$7,197.10	$59,485.00	$53,123.78	$48,000.00
Miscellaneous						
4535	Misc Rev	8,910.68	15,815.84	12,000.00	8,109.80	15,000.00
	Miscellaneous Totals	$8,910.68	$15,815.84	$12,000.00	$8,109.80	$15,000.00
	Program **000 - Administration** Totals	$12,202.78	$534,231.94	$289,485.00	$61,233.58	$263,000.00
Program **003 - Assigned Projects**						
Other Revenue						
4725_111	Use of Assigned Fund Balance Building Repair	(221.12)	.00	.00	.00	.00
	Other Revenue Totals	($221.12)	$0.00	$0.00	$0.00	$0.00
	Program **003 - Assigned Projects** Totals	($221.12)	$0.00	$0.00	$0.00	$0.00
Program **050 - Marketing**						
Charges for Services						
4600_130	Fees For Services Miscellaneous	8,960.00	16,056.00	10,000.00	3,629.80	.00
	Charges for Services Totals	$8,960.00	$16,056.00	$10,000.00	$3,629.80	$0.00
	Program **050 - Marketing** Totals	$8,960.00	$16,056.00	$10,000.00	$3,629.80	$0.00
Program **230 - Parks Planning**						
Intergovernmental Revenues						
4600_112	Fees For Services Capital Projects	37,000.00	43,341.00	43,341.00	43,341.00	.00
4990_830	Interfund Transfer Proceeds PFP	.00	.00	.00	.00	113,149.00
	Intergovernmental Revenues Totals	$37,000.00	$43,341.00	$43,341.00	$43,341.00	$113,149.00
	Program **230 - Parks Planning** Totals	$37,000.00	$43,341.00	$43,341.00	$43,341.00	$113,149.00
	Division **000 - Admin** Totals	$57,941.66	$593,628.94	$342,826.00	$108,204.38	$376,149.00
Division **044 - Grants**						
Intergovernmental Revenues						
4875_000	Grants Proceeds	35,380.82	80,929.93	.00	.00	.00
4875_140	Grants State Operating	.00	.00	52,000.00	14,779.38	.00
	Intergovernmental Revenues Totals	$35,380.82	$80,929.93	$52,000.00	$14,779.38	$0.00
	Division **044 - Grants** Totals	$35,380.82	$80,929.93	$52,000.00	$14,779.38	$0.00
Division **100 - Parks**						
Program **000 - Administration**						
Charges for Services						
4275	Rent & Lease	.00	.00	5,000.00	.00	5,000.00
4345	Advertising Revenues	985.00	.00	.00	.00	.00
4375	Recreation Fees	24,295.00	29,975.00	23,500.00	24,112.10	29,925.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
49	4600_120	Fees For Services Culture & Recreation	10,350.82	6,207.00	7,000.00	2,822.35	7,350.00
50		*Charges for Services Totals*	$35,630.82	$36,182.00	$35,500.00	$26,934.45	$42,275.00
51		*Other Revenue*					
52	4950	Donations	1,300.00	.00	.00	.00	.00
53		*Other Revenue Totals*	$1,300.00	$0.00	$0.00	$0.00	$0.00
54		*Miscellaneous*					
55	4535_130	Misc Rev Reimbursements	.00	.00	.00	2,506.98	.00
56		*Miscellaneous Totals*	$0.00	$0.00	$0.00	$2,506.98	$0.00
57		Program **000 - Administration** Totals	$36,930.82	$36,182.00	$35,500.00	$29,441.43	$42,275.00
58		Program **235 - Grounds Maintenance**					
59		*Charges for Services*					
60	4600_120	Fees For Services Culture & Recreation	8,044.75	1,173.74	10,000.00	5,508.68	10,500.00
61		*Charges for Services Totals*	$8,044.75	$1,173.74	$10,000.00	$5,508.68	$10,500.00
62		Program **235 - Grounds Maintenance** Totals	$8,044.75	$1,173.74	$10,000.00	$5,508.68	$10,500.00
63		Program **236 - Buildings Maintenance**					
64		*Charges for Services*					
65	4600_120	Fees For Services Culture & Recreation	6,694.38	9,608.01	6,000.00	1,750.00	6,000.00
66		*Charges for Services Totals*	$6,694.38	$9,608.01	$6,000.00	$1,750.00	$6,000.00
67		*Miscellaneous*					
68	4535	Misc Rev	.00	6,400.00	.00	.00	.00
69		*Miscellaneous Totals*	$0.00	$6,400.00	$0.00	$0.00	$0.00
70		Program **236 - Buildings Maintenance** Totals	$6,694.38	$16,008.01	$6,000.00	$1,750.00	$6,000.00
71		Program **237 - Trees & Greenways**					
72		*Intergovernmental Revenues*					
73	4990_832	Interfund Transfer Proceeds Greenbelt	.00	.00	123,674.00	123,674.00	.00
74		*Intergovernmental Revenues Totals*	$0.00	$0.00	$123,674.00	$123,674.00	$0.00
75		*Charges for Services*					
76	4365	Material, Labor And Equipment	111,266.66	116,849.83	105,000.00	107,065.24	105,000.00
77	4425	Billing Services	.00	620.00	5,000.00	552.00	5,000.00
78		*Charges for Services Totals*	$111,266.66	$117,469.83	$110,000.00	$107,617.24	$110,000.00
79		Program **237 - Trees & Greenways** Totals	$111,266.66	$117,469.83	$233,674.00	$231,291.24	$110,000.00
80		Program **238 - Conservation**					
81		*Intergovernmental Revenues*					
82	4875_175	Grants Miscellaneous	.00	.00	.00	.00	8,560.00
83	4990_833	Interfund Transfer Proceeds Conservation Legacy	.00	.00	164,117.00	164,117.00	.00
84	4990_834	Interfund Transfer Proceeds Bike Path Improvements	.00	.00	144,256.00	144,256.00	277,848.00
85		*Intergovernmental Revenues Totals*	$0.00	$0.00	$308,373.00	$308,373.00	$286,408.00
86		*Charges for Services*					
87	4375	Recreation Fees	50,769.00	46,116.00	48,000.00	42,151.80	48,000.00
88		*Charges for Services Totals*	$50,769.00	$46,116.00	$48,000.00	$42,151.80	$48,000.00
89		*Other Revenue*					
90	4950	Donations	5,720.00	5,625.00	5,000.00	2,750.00	5,000.00
91		*Other Revenue Totals*	$5,720.00	$5,625.00	$5,000.00	$2,750.00	$5,000.00
92		*Miscellaneous*					
93	4535	Misc Rev	300.00	2,658.00	.00	.00	.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
94		*Miscellaneous Totals*	$300.00	$2,658.00	$0.00	$0.00	$0.00
95		Program **238 - Conservation** Totals	$56,789.00	$54,399.00	$361,373.00	$353,274.80	$339,408.00
96		Program **239 - Cemeteries**					
97		*Intergovernmental Revenues*					
98	4990	Interfund Transfer Proceeds	20,000.00	21,443.48	25,000.00	.00	20,000.00
99		*Intergovernmental Revenues Totals*	$20,000.00	$21,443.48	$25,000.00	$0.00	$20,000.00
100		*Charges for Services*					
101	4275	Rent & Lease	5,235.00	2,404.00	4,000.00	3,525.00	4,000.00
102	4310	Sales Of Cemetary Lots	105,970.75	58,573.25	78,000.00	79,392.00	78,000.00
103	4315	Burials	70,168.00	68,536.00	70,000.00	65,348.00	70,000.00
104	4600_130	Fees For Services Miscellaneous	220.00	.00	2,000.00	100.00	2,000.00
105		*Charges for Services Totals*	$181,593.75	$129,513.25	$154,000.00	$148,365.00	$154,000.00
106		*Other Revenue*					
107	4950	Donations	.00	150.00	.00	.00	.00
108		*Other Revenue Totals*	$0.00	$150.00	$0.00	$0.00	$0.00
109		*Miscellaneous*					
110	4330	Foundations	1,095.00	1,980.00	2,000.00	1,650.00	350.00
111		*Miscellaneous Totals*	$1,095.00	$1,980.00	$2,000.00	$1,650.00	$350.00
112		Program **239 - Cemeteries** Totals	$202,688.75	$153,086.73	$181,000.00	$150,015.00	$174,350.00
113		Program **240 - Central Facilities**					
114		*Intergovernmental Revenues*					
115	4600_111	Fees For Services Interdepartmental	56,995.00	31,500.00	80,973.00	80,973.98	62,150.00
116	4825_145	Interdepartmental Facility Charges	82,105.00	82,105.01	82,105.00	82,105.01	82,105.00
117		*Intergovernmental Revenues Totals*	$139,100.00	$113,605.01	$163,078.00	$163,078.99	$144,255.00
118		*Charges for Services*					
119	4600_120	Fees For Services Culture & Recreation	3,200.00	.00	.00	.00	.00
120		*Charges for Services Totals*	$3,200.00	$0.00	$0.00	$0.00	$0.00
121		*Miscellaneous*					
122	4535_130	Misc Rev Reimbursements	.08	21,198.45	.00	19,710.69	.00
123		*Miscellaneous Totals*	$0.08	$21,198.45	$0.00	$19,710.69	$0.00
124		Program **240 - Central Facilities** Totals	$142,300.08	$134,803.46	$163,078.00	$182,789.68	$144,255.00
125		Division **100 - Parks** Totals	$564,714.44	$513,122.77	$990,625.00	$954,070.83	$826,788.00
126		Division **101 - Recreation**					
127		Program **000 - Administration**					
128		*Other Revenue*					
129	4950	Donations	1,800.00	2,000.00	8,000.00	.00	5,000.00
130		*Other Revenue Totals*	$1,800.00	$2,000.00	$8,000.00	$0.00	$5,000.00
131		Program **000 - Administration** Totals	$1,800.00	$2,000.00	$8,000.00	$0.00	$5,000.00
132		Program **244 - Senior Services**					
133		*Intergovernmental Revenues*					
134	4875_175	Grants Miscellaneous	.00	.00	5,000.00	.00	.00
135	4990_100	Interfund Transfer Proceeds General Fund	45,000.00	47,271.00	48,690.00	47,272.00	.00
136		*Intergovernmental Revenues Totals*	$45,000.00	$47,271.00	$53,690.00	$47,272.00	$0.00
137		*Charges for Services*					
138	4375	Recreation Fees	4,493.50	10,292.50	10,000.00	3,195.90	.00

Budget Worksheet Report

Budget Year 2026

	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
139		*Charges for Services Totals*	$4,493.50	$10,292.50	$10,000.00	$3,195.90	$0.00
140	*Other Revenue*						
141	4950	Donations	605.88	342.50	42,000.00	42,430.00	.00
142		*Other Revenue Totals*	$605.88	$342.50	$42,000.00	$42,430.00	$0.00
143		Program **244 - Senior Services** Totals	$50,099.38	$57,906.00	$105,690.00	$92,897.90	$0.00
144	Program **245 - Recreation Programs**						
145	*Intergovernmental Revenues*						
146	4875_150	Grants State Aid	53,127.10	54,174.70	60,000.00	49,668.80	60,000.00
147	4875_175	Grants Miscellaneous	130,451.88	98,919.56	95,000.00	100,000.00	95,000.00
148		*Intergovernmental Revenues Totals*	$183,578.98	$153,094.26	$155,000.00	$149,668.80	$155,000.00
149	*Charges for Services*						
150	4340	Child Care	.00	160.54	.00	.00	.00
151	4375	Recreation Fees	128,970.50	160,562.00	175,000.00	193,536.16	190,000.00
152		*Charges for Services Totals*	$128,970.50	$160,722.54	$175,000.00	$193,536.16	$190,000.00
153	*Other Revenue*						
154	4950	Donations	1,500.00	.00	7,500.00	14,753.00	7,500.00
155		*Other Revenue Totals*	$1,500.00	$0.00	$7,500.00	$14,753.00	$7,500.00
156		Program **245 - Recreation Programs** Totals	$314,049.48	$313,816.80	$337,500.00	$357,957.96	$352,500.00
157	Program **246 - Events**						
158	*Charges for Services*						
159	4375	Recreation Fees	17,145.41	20,564.40	42,000.00	30,456.54	32,000.00
160		*Charges for Services Totals*	$17,145.41	$20,564.40	$42,000.00	$30,456.54	$32,000.00
161	*Other Revenue*						
162	4950	Donations	56,284.13	87,851.31	65,000.00	63,415.00	60,000.00
163		*Other Revenue Totals*	$56,284.13	$87,851.31	$65,000.00	$63,415.00	$60,000.00
164		Program **246 - Events** Totals	$73,429.54	$108,415.71	$107,000.00	$93,871.54	$92,000.00
165	Program **247 - Bus Operations**						
166	*Charges for Services*						
167	4600_120	Fees For Services Culture & Recreation	35,840.00	20,480.00	20,500.00	19,085.00	20,500.00
168		*Charges for Services Totals*	$35,840.00	$20,480.00	$20,500.00	$19,085.00	$20,500.00
169		Program **247 - Bus Operations** Totals	$35,840.00	$20,480.00	$20,500.00	$19,085.00	$20,500.00
170	Program **248 - Athletic Programs**						
171	*Intergovernmental Revenues*						
172	4875_175	Grants Miscellaneous	12,000.00	10,000.00	12,000.00	.00	12,000.00
173		*Intergovernmental Revenues Totals*	$12,000.00	$10,000.00	$12,000.00	$0.00	$12,000.00
174	*Charges for Services*						
175	4375	Recreation Fees	156,941.25	195,666.68	190,000.00	164,185.88	205,000.00
176		*Charges for Services Totals*	$156,941.25	$195,666.68	$190,000.00	$164,185.88	$205,000.00
177	*Other Revenue*						
178	4950	Donations	374.00	1,150.00	10,000.00	1,050.00	10,000.00
179		*Other Revenue Totals*	$374.00	$1,150.00	$10,000.00	$1,050.00	$10,000.00
180		Program **248 - Athletic Programs** Totals	$169,315.25	$206,816.68	$212,000.00	$165,235.88	$227,000.00
181		Division **101 - Recreation** Totals	$644,533.65	$709,435.19	$790,690.00	$729,048.28	$697,000.00
182	Division **102 - Waterfront**						
183	Program **000 - Administration**						

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
184	*Charges for Services*						
185	4295	Parking Fees	.00	.00	625,900.00	540,672.60	715,000.00
186		*Charges for Services Totals*	$0.00	$0.00	$625,900.00	$540,672.60	$715,000.00
187	*Other Revenue*						
188	4380_100	Third Party Gateway ParkMobile	.00	.00	17,053.00	13,574.00	17,550.00
189	4380_109	Third Party Gateway CC surcharge	.00	.00	.00	(8.98)	.00
190	4470	Rent Buildings	.00	860.00	.00	.00	.00
191		*Other Revenue Totals*	$0.00	$860.00	$17,053.00	$13,565.02	$17,550.00
192		Program **000 - Administration** Totals	$0.00	$860.00	$642,953.00	$554,237.62	$732,550.00
193	Program **246 - Events**						
194	*Charges for Services*						
195	4300	Parks Event Rental	71,131.75	99,432.00	92,530.00	45,730.00	75,000.00
196	4375	Recreation Fees	.00	.00	3,000.00	.00	.00
197		*Charges for Services Totals*	$71,131.75	$99,432.00	$95,530.00	$45,730.00	$75,000.00
198		Program **246 - Events** Totals	$71,131.75	$99,432.00	$95,530.00	$45,730.00	$75,000.00
199	Program **257 - North Beach**						
200	*Charges for Services*						
201	4295	Parking Fees	92,540.89	18,794.80	.00	.00	.00
202	4400	Campsite Revenues	659,551.45	671,905.35	710,000.00	583,964.85	710,000.00
203	4600_120	Fees For Services Culture & Recreation	680.00	1,940.00	1,500.00	1,315.00	1,500.00
204		*Charges for Services Totals*	$752,772.34	$692,640.15	$711,500.00	$585,279.85	$711,500.00
205	*Other Revenue*						
206	4380_101	Third Party Gateway Firefly	10,583.99	11,783.38	12,467.00	18,770.17	28,000.00
207	4380_102	Third Party Gateway Stripe or Basys	7,024.51	21,685.60	26,933.00	23,889.35	27,217.00
208	4390_100	Concessions Taxable	26,283.79	20,621.82	30,000.00	16,863.55	30,000.00
209	4390_110	Concessions Non-Taxable	175.23	117.00	.00	.00	.00
210	4470	Rent Buildings	53,552.46	47,049.73	55,000.00	57,582.67	55,000.00
211	4850	Cash Over	(3,327.65)	360.61	.00	55.29	.00
212		*Other Revenue Totals*	$94,292.33	$101,618.14	$124,400.00	$117,161.03	$140,217.00
213		Program **257 - North Beach** Totals	$847,064.67	$794,258.29	$835,900.00	$702,440.88	$851,717.00
214	Program **258 - Waterfront Operations**						
215	*Charges for Services*						
216	4295	Parking Fees	529,362.99	653,785.70	.00	(266.50)	.00
217	4415_100	Boat Rental Slips Commercial	673,160.83	575,051.17	196,000.00	126,749.48	186,000.00
218	4415_110	Boat Rental Slips Seasonal	.00	.00	392,700.00	401,063.26	405,000.00
219	4415_120	Boat Rental Slips Transient	.00	155,816.62	175,000.00	132,163.41	175,000.00
220	4600_120	Fees For Services Culture & Recreation	8,148.71	.00	.00	.00	.00
221		*Charges for Services Totals*	$1,210,672.53	$1,384,653.49	$763,700.00	$659,709.65	$766,000.00
222	*Other Revenue*						
223	4380_100	Third Party Gateway ParkMobile	10,502.00	17,945.25	.00	.00	.00
224	4380_109	Third Party Gateway CC surcharge	.00	.00	9,360.00	.00	9,360.00
225	4390_100	Concessions Taxable	239,147.51	285,870.15	260,000.00	190,750.37	266,000.00
226	4470	Rent Buildings	42,430.00	38,642.50	42,000.00	31,177.50	42,000.00
227	4850	Cash Over	20.00	(29.50)	.00	(20.00)	.00
228	4950	Donations	.00	5,000.00	5,000.00	5,000.00	.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
229		*Other Revenue Totals*	$292,099.51	$347,428.40	$316,360.00	$226,907.87	$317,360.00
230		Program **258 - Waterfront Operations** Totals	$1,502,772.04	$1,732,081.89	$1,080,060.00	$886,617.52	$1,083,360.00
231		Division **102 - Waterfront** Totals	$2,420,968.46	$2,626,632.18	$2,654,443.00	$2,189,026.02	$2,742,627.00
232	Division **103 - Rec Facilities**						
233	Program **249 - O.N.E. Center**						
234	*Charges for Services*						
235	4275	Rent & Lease	76,905.50	86,488.80	80,000.00	87,775.54	22,250.00
236	4375	Recreation Fees	73,928.50	108,384.75	105,000.00	106,526.15	77,600.00
237		*Charges for Services Totals*	$150,834.00	$194,873.55	$185,000.00	$194,301.69	$99,850.00
238		Program **249 - O.N.E. Center** Totals	$150,834.00	$194,873.55	$185,000.00	$194,301.69	$99,850.00
239	Program **255 - Leddy Arena**						
240	*Charges for Services*						
241	4275	Rent & Lease	480,371.46	539,285.51	530,000.00	434,450.87	535,000.00
242	4345	Advertising Revenues	10,056.04	11,800.00	20,000.00	11,200.00	12,000.00
243	4375	Recreation Fees	159,152.73	192,421.65	175,000.00	199,128.07	195,000.00
244		*Charges for Services Totals*	$649,580.23	$743,507.16	$725,000.00	$644,778.94	$742,000.00
245	*Other Revenue*						
246	4405_100	Pro Shop Sales Taxable	13,258.21	16,838.32	15,000.00	17,221.16	15,000.00
247	4405_110	Pro Shop Sales Non-Taxable	1,622.70	4,916.59	3,000.00	2,556.30	5,000.00
248	4420	Public Skating	25,335.00	29,313.00	27,000.00	24,841.00	27,000.00
249	4850	Cash Over	.00	.00	.00	(10.23)	.00
250		*Other Revenue Totals*	$40,215.91	$51,067.91	$45,000.00	$44,608.23	$47,000.00
251		Program **255 - Leddy Arena** Totals	$689,796.14	$794,575.07	$770,000.00	$689,387.17	$789,000.00
252	Program **259 - Miller Center**						
253	*Charges for Services*						
254	4275	Rent & Lease	81,941.89	115,922.50	131,000.00	123,633.00	115,000.00
255	4375	Recreation Fees	43,946.80	39,400.00	45,000.00	48,795.54	40,000.00
256		*Charges for Services Totals*	$125,888.69	$155,322.50	$176,000.00	$172,428.54	$155,000.00
257		Program **259 - Miller Center** Totals	$125,888.69	$155,322.50	$176,000.00	$172,428.54	$155,000.00
258		Division **103 - Rec Facilities** Totals	$966,518.83	$1,144,771.12	$1,131,000.00	$1,056,117.40	$1,043,850.00
259		Department **23 - Parks and Recreation** Totals	$4,690,057.86	$5,668,520.13	$5,961,584.00	$5,051,246.29	$5,686,414.00
260		REVENUE TOTALS	$4,690,057.86	$5,668,520.13	$5,961,584.00	$5,051,246.29	$5,686,414.00
261	EXPENSE						
262	Department **23 - Parks and Recreation**						
263	Division **000 - Admin**						
264	Program **000 - Administration**						
265	*Personnel Services*						
266	5000_100	Salaries and Wages Regular, Full Time	345,793.01	363,542.19	338,525.00	239,630.32	280,514.00
267	5000_900	Salaries and Wages Attrition/reorganization	.00	.00	(321,873.00)	.00	(410,733.00)
268	5000_910	Salaries and Wages Total Compensation Contingency	.00	.00	.00	.00	25,000.00
269	5100	Overtime	2,123.13	2,397.59	1,000.00	954.74	1,030.00
270	5200_115	Other Personnel Services Other Compensation	1,474.64	1,976.82	1,800.00	1,595.34	1,854.00
271	5200_116	Other Personnel Services Longevity Pay	1,330.00	1,330.00	1,330.00	665.00	.00
272	5200_120	Other Personnel Services Shift Differential	4.65	.00	.00	1.05	.00
273	5200_130	Other Personnel Services Allowance Taxable	1,201.31	1,789.77	1,850.00	1,580.74	1,905.00

Budget Worksheet Report

Budget Year 2026

	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
274	5400_100	Employee Benefits FICA	25,509.56	26,689.70	26,355.00	17,744.88	23,738.00
275	5400_115	Employee Benefits Retirement B	270,975.00	326,667.00	432,809.00	432,809.00	487,558.00
276	5400_120	Employee Benefits Workers Compensation	138,116.00	114,618.38	13,426.00	13,426.00	577.00
277	5400_125	Employee Benefits Health Insurance	702,913.00	911,306.00	1,154,398.00	1,154,398.00	1,438,223.00
278	5400_130	Employee Benefits Dental Insurance	40,873.00	47,844.00	58,592.00	58,592.00	60,367.00
279	5400_135	Employee Benefits Life Insurance	9,572.00	10,232.00	10,435.00	10,435.00	11,701.00
280	5400_150	Employee Benefits Recognition	892.05	866.93	1,500.00	1,395.65	8,215.00
281		*Personnel Services Totals*	$1,540,777.35	$1,809,260.38	$1,720,147.00	$1,933,227.72	$1,929,949.00
282	*General Operating*						
283	6000	Office Supplies	4,818.59	3,535.30	4,000.00	3,000.00	4,000.00
284	6005	Postage	329.77	177.66	700.00	567.36	350.00
285	6010	Computer Equipment	.00	74.89	.00	.00	100.00
286	6200	Medical Fees And Supplies	1,885.00	1,525.00	2,000.00	471.00	1,900.00
287	6202	Printing/Copying/Paper Mgt	2,429.42	2,080.84	2,500.00	1,888.85	2,200.00
288	6203	Dues/Subscriptions	4,071.65	5,045.00	5,000.00	4,722.45	5,045.00
289	6208	Special Supplies	4,959.00	5,408.76	5,000.00	1,728.56	5,000.00
290	6214	Clothing And Uniforms	2,726.78	3,481.79	4,000.00	2,149.71	4,000.00
291	6400_125	Utilities Telecommunications	7,924.70	5,491.48	4,600.00	1,682.11	3,000.00
292	6400_127	Utilities Cellular Communications	37,893.43	31,325.85	33,000.00	22,655.69	30,000.00
293	6500_118	Professional and Consultant Svs Contractual Services	5,000.00	600.00	4,500.00	556.93	4,000.00
294	6530_100	Rentals Property	.00	80.00	.00	.00	.00
295	6530_115	Rentals Equipment	.00	116.95	.00	.00	.00
296	6700_105	Travel & Training Special Training	11,385.85	9,127.25	15,981.00	12,683.19	15,000.00
297	6700_110	Travel & Training Travel Expense	12,109.61	8,681.51	12,649.00	12,370.90	10,000.00
298	6700_135	Travel & Training Lodging	.00	426.96	351.00	350.96	.00
299	6800_140	Fees for Services Hospitality Expense	.00	225.39	500.00	.00	500.00
300	7000	Bad Debt Expense	.00	278.00	.00	331.30	.00
301	7200_100	Capital Leases Property	6,108.50	6,413.92	6,735.00	6,734.62	7,072.00
302	7200_115	Capital Leases Equipment	3,192.07	2,909.66	3,028.00	2,644.60	3,194.00
303	7303	Regulatory and Bank Fees	67,651.21	69,540.64	56,485.00	50,604.65	65,000.00
304		*General Operating Totals*	$172,485.58	$156,546.85	$161,029.00	$125,142.88	$160,361.00
305	*Regional Programs*						
306	7730	Scholarships	37,765.75	40,000.00	54,000.00	53,430.40	40,000.00
307		*Regional Programs Totals*	$37,765.75	$40,000.00	$54,000.00	$53,430.40	$40,000.00
308		Program **000 - Administration** Totals	$1,751,028.68	$2,005,807.23	$1,935,176.00	$2,111,801.00	$2,130,310.00
309	Program **050 - Marketing**						
310	*Personnel Services*						
311	5000_100	Salaries and Wages Regular, Full Time	4,347.21	5,859.33	.00	3,011.24	.00
312	5000_105	Salaries and Wages Limited Service	.00	10,429.83	33,468.00	18,917.71	.00
313	5000_110	Salaries and Wages Regular Part Time	.00	9,136.14	.00	.00	.00
314	5000_115	Salaries and Wages Seasonal/Temporary	3,761.80	47.25	5,000.00	1,721.90	.00
315	5200_115	Other Personnel Services Other Compensation	.00	522.62	600.00	200.00	.00
316	5200_120	Other Personnel Services Shift Differential	2.25	(2.25)	.00	.00	.00
317	5400_100	Employee Benefits FICA	619.64	1,986.58	2,989.00	1,824.54	.00
318	5400_120	Employee Benefits Workers Compensation	.00	.00	1,086.00	1,086.00	1,277.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
319	5400_150	Employee Benefits Recognition	.00	.00	500.00	97.40	.00
320		*Personnel Services Totals*	$8,730.90	$27,979.50	$43,643.00	$26,858.79	$1,277.00
321	*General Operating*						
322	6202	Printing/Copying/Paper Mgt	8,277.04	3,651.23	10,000.00	4,586.72	8,000.00
323	6203	Dues/Subscriptions	.00	.00	8,200.00	6,722.81	.00
324	6208	Special Supplies	4,060.44	3,657.29	7,000.00	1,910.21	9,500.00
325	6325	Items For Resale	28.50	.00	.00	.00	.00
326	6350	Legal Notice & Advertising	29,722.25	24,636.45	28,000.00	13,931.63	28,000.00
327	6500_142	Professional and Consultant Svs Marketing and Promotion	13,561.74	22,040.00	23,800.00	6,040.06	25,000.00
328		*General Operating Totals*	$55,649.97	$53,984.97	$77,000.00	$33,191.43	$70,500.00
329		Program **050 - Marketing** Totals	$64,380.87	$81,964.47	$120,643.00	$60,050.22	$71,777.00
330	Program **230 - Parks Planning**						
331	*Personnel Services*						
332	5000_100	Salaries and Wages Regular, Full Time	89,596.20	249,902.17	260,974.00	185,422.00	271,886.00
333	5000_115	Salaries and Wages Seasonal/Temporary	6,192.31	3,671.55	4,120.00	.00	7,120.00
334	5200_115	Other Personnel Services Other Compensation	200.00	900.00	1,192.00	800.00	1,228.00
335	5200_130	Other Personnel Services Allowance Taxable	984.84	1,999.92	2,000.00	961.50	2,060.00
336	5400_100	Employee Benefits FICA	7,036.56	18,609.40	20,524.00	13,373.59	21,595.00
337	5400_115	Employee Benefits Retirement B	.00	7,854.00	7,854.00	7,854.00	.00
338	5400_120	Employee Benefits Workers Compensation	.00	.00	2,061.00	2,061.00	8,082.00
339	5400_130	Employee Benefits Dental Insurance	.00	458.00	458.00	458.00	.00
340	5400_135	Employee Benefits Life Insurance	.00	63.00	63.00	63.00	.00
341	5400_150	Employee Benefits Recognition	75.41	165.32	500.00	.00	500.00
342		*Personnel Services Totals*	$104,085.32	$283,623.36	$299,746.00	$210,993.09	$312,471.00
343	*General Operating*						
344	6010	Computer Equipment	57.08	.00	.00	.00	.00
345	6208	Special Supplies	3,469.02	2,466.24	2,000.00	1,719.10	2,500.00
346	6500_118	Professional and Consultant Svs Contractual Services	1,167.00	5,500.00	5,000.00	4,643.59	5,000.00
347	6700_110	Travel & Training Travel Expense	.00	.00	1,000.00	.00	.00
348		*General Operating Totals*	$4,693.10	$7,966.24	$8,000.00	$6,362.69	$7,500.00
349		Program **230 - Parks Planning** Totals	$108,778.42	$291,589.60	$307,746.00	$217,355.78	$319,971.00
350		Division **000 - Admin** Totals	$1,924,187.97	$2,379,361.30	$2,363,565.00	$2,389,207.00	$2,522,058.00
351	Division **044 - Grants**						
352	*Capital Equipment*						
353	6211	Specialized Equipment	15,234.78	35,541.77	20,000.00	20,000.00	.00
354		*Capital Equipment Totals*	$15,234.78	$35,541.77	$20,000.00	$20,000.00	$0.00
355	*General Operating*						
356	6208	Special Supplies	.00	11,495.88	20,300.00	1,995.76	.00
357	6210	Small Tools and Equipment	.00	8,530.66	3,700.00	700.00	.00
358	6500_118	Professional and Consultant Svs Contractual Services	6,999.25	2,730.00	8,000.00	5,362.50	.00
359	7390_100	Pass Through Sub Grantee Expense	19,999.79	30,001.00	.00	.00	.00
360		*General Operating Totals*	$26,999.04	$52,757.54	$32,000.00	$8,058.26	$0.00
361		Division **044 - Grants** Totals	$42,233.82	$88,299.31	$52,000.00	$28,058.26	$0.00
362	Division **100 - Parks**						
363	Program **000 - Administration**						

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
364		*Personnel Services*					
365	5000_100	Salaries and Wages Regular, Full Time	100,995.32	106,120.55	170,607.00	116,636.82	176,258.00
366	5000_115	Salaries and Wages Seasonal/Temporary	.00	.00	4,000.00	.00	7,950.00
367	5100	Overtime	.00	.00	.00	2.19	.00
368	5200_115	Other Personnel Services Other Compensation	300.00	300.00	358.00	500.00	800.00
369	5200_130	Other Personnel Services Allowance Taxable	.00	.00	500.00	425.00	425.00
370	5400_100	Employee Benefits FICA	7,296.94	7,587.39	13,423.00	8,384.81	14,186.00
371	5400_120	Employee Benefits Workers Compensation	.00	.00	3,639.00	3,639.00	5,225.00
372		*Personnel Services Totals*	$108,592.26	$114,007.94	$192,527.00	$129,587.82	$204,844.00
373		*Capital Equipment*					
374	6211	Specialized Equipment	2,596.96	1,587.29	1,588.00	1,588.00	.00
375		*Capital Equipment Totals*	$2,596.96	$1,587.29	$1,588.00	$1,588.00	$0.00
376		*General Operating*					
377	6208	Special Supplies	2,748.15	.00	3,000.00	94.81	.00
378	6214	Clothing And Uniforms	1,377.46	2,934.40	3,500.00	3,293.55	3,000.00
379	6400_100	Utilities Electricity	54,826.38	63,629.14	58,163.00	56,237.56	66,811.00
380	6400_105	Utilities Gas	4,385.99	3,576.22	7,000.00	4,508.80	7,000.00
381	6400_115	Utilities Water/Wastewater	48,734.14	52,557.41	53,120.00	28,548.11	58,432.00
382	6400_117	Utilities Stormwater	79,538.83	91,071.07	86,697.00	84,580.26	91,071.00
383	6400_120	Utilities Rubbish Removal	133,294.18	118,910.88	110,000.00	81,707.36	110,000.00
384	6400_127	Utilities Cellular Communications	.00	.00	288.00	.00	.00
385	6500_118	Professional and Consultant Svs Contractual Services	21,170.00	30,479.25	.00	.00	.00
386	6530_100	Rentals Property	.00	.00	.00	.00	4,000.00
387	6530_115	Rentals Equipment	.00	4,655.00	34,681.00	32,172.84	39,824.00
388	6800_125	Fees for Services Fees & Permits	785.00	390.00	525.00	439.00	525.00
389	7200_115	Capital Leases Equipment	.00	497.21	850.00	710.30	852.00
390		*General Operating Totals*	$346,860.13	$368,700.58	$357,824.00	$292,292.59	$381,515.00
391		Program **000 - Administration** Totals	$458,049.35	$484,295.81	$551,939.00	$423,468.41	$586,359.00
392		Program **235 - Grounds Maintenance**					
393		*Personnel Services*					
394	5000_100	Salaries and Wages Regular, Full Time	259,316.38	279,726.13	289,841.00	209,947.91	300,703.00
395	5000_115	Salaries and Wages Seasonal/Temporary	42,235.73	52,996.75	62,000.00	37,618.05	81,000.00
396	5100	Overtime	9,819.49	6,807.70	7,500.00	5,801.32	7,725.00
397	5200_110	Other Personnel Services On-Call	1,920.00	2,016.00	2,300.00	2,250.00	2,300.00
398	5200_115	Other Personnel Services Other Compensation	2,303.24	1,991.32	4,000.00	2,313.43	3,000.00
399	5200_116	Other Personnel Services Longevity Pay	2,314.10	2,360.00	2,360.00	1,180.00	2,360.00
400	5200_120	Other Personnel Services Shift Differential	316.61	49.34	300.00	29.85	300.00
401	5200_130	Other Personnel Services Allowance Taxable	2,630.76	2,419.23	3,200.00	2,400.00	2,400.00
402	5400_100	Employee Benefits FICA	23,061.42	25,309.08	28,420.00	18,846.90	30,584.00
403	5400_120	Employee Benefits Workers Compensation	.00	.00	11,719.00	11,719.00	10,723.00
404		*Personnel Services Totals*	$343,917.73	$373,675.55	$411,640.00	$292,106.46	$441,095.00
405		*General Operating*					
406	6210	Small Tools and Equipment	1,184.89	1,236.84	1,500.00	1,159.26	1,250.00
407	6276	Field Supplies&Materials	5,350.63	4,294.55	6,200.00	5,882.50	6,200.00
408	6300_100	Repair & Maintenance Equipment Parts	1,722.18	886.62	2,300.00	665.00	2,050.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
409	6300_165	Repair & Maintenance Other Small Charges Not Capital	10,706.13	8,093.12	10,500.00	5,224.43	9,750.00
410	6300_175	Repair & Maintenance Landscape materials	24,657.29	22,388.61	25,000.00	24,536.67	23,250.00
411		*General Operating Totals*	$43,621.12	$36,899.74	$45,500.00	$37,467.86	$42,500.00
412		Program **235 - Grounds Maintenance** Totals	$387,538.85	$410,575.29	$457,140.00	$329,574.32	$483,595.00
413		Program **236 - Buildings Maintenance**					
414		*Personnel Services*					
415	5000_100	Salaries and Wages Regular, Full Time	280,609.69	357,103.56	366,600.00	245,811.46	368,439.00
416	5000_115	Salaries and Wages Seasonal/Temporary	21,317.37	26,595.29	30,000.00	13,531.27	30,000.00
417	5100	Overtime	11,489.96	15,699.53	13,000.00	13,055.82	13,000.00
418	5200_110	Other Personnel Services On-Call	1,280.00	2,352.00	1,402.00	1,935.00	1,402.00
419	5200_115	Other Personnel Services Other Compensation	1,891.33	1,101.33	2,000.00	1,379.15	2,000.00
420	5200_116	Other Personnel Services Longevity Pay	940.00	710.62	719.00	461.75	960.00
421	5200_120	Other Personnel Services Shift Differential	255.57	7.75	2,250.00	23.06	500.00
422	5200_130	Other Personnel Services Allowance Taxable	3,625.00	3,164.58	2,400.00	3,061.34	2,400.00
423	5400_100	Employee Benefits FICA	23,481.35	29,583.31	32,005.00	20,241.62	32,031.00
424	5400_120	Employee Benefits Workers Compensation	.00	.00	11,662.00	11,662.00	11,567.00
425		*Personnel Services Totals*	$344,890.27	$436,317.97	$462,038.00	$311,162.47	$462,299.00
426		*General Operating*					
427	6206	Custodian Supplies	24,185.15	23,622.23	26,125.00	25,739.39	24,000.00
428	6208	Special Supplies	10,321.67	5,690.03	11,000.00	5,886.95	8,000.00
429	6210	Small Tools and Equipment	1,275.89	727.20	1,500.00	891.10	1,500.00
430	6300_130	Repair & Maintenance Construction Supplies	18,597.21	36,694.71	26,000.00	20,783.53	28,000.00
431	6300_170	Repair & Maintenance Buildings	16,696.05	22,585.74	25,000.00	24,940.81	27,000.00
432	6500_118	Professional and Consultant Svs Contractual Services	6,631.25	8,659.27	9,519.00	2,645.70	.00
433	6600	Maintenance Contracts	23,299.44	3,735.30	12,500.00	3,635.00	3,500.00
434	6625	Equipment Maintenance Repairs	.00	.00	200.00	.00	.00
435		*General Operating Totals*	$101,006.66	$101,714.48	$111,844.00	$84,522.48	$92,000.00
436		Program **236 - Buildings Maintenance** Totals	$445,896.93	$538,032.45	$573,882.00	$395,684.95	$554,299.00
437		Program **237 - Trees & Greenways**					
438		*Personnel Services*					
439	5000_100	Salaries and Wages Regular, Full Time	258,162.01	254,162.67	353,206.00	241,179.64	367,330.00
440	5000_115	Salaries and Wages Seasonal/Temporary	6,746.33	577.28	7,500.00	.00	.00
441	5100	Overtime	3,777.48	1,876.46	3,400.00	4,479.60	3,000.00
442	5200_110	Other Personnel Services On-Call	1,600.00	1,260.00	1,600.00	1,800.00	1,400.00
443	5200_115	Other Personnel Services Other Compensation	1,381.94	1,266.03	2,074.00	1,775.70	1,574.00
444	5200_116	Other Personnel Services Longevity Pay	.00	.00	1,207.00	665.00	1,330.00
445	5200_120	Other Personnel Services Shift Differential	26.09	38.11	.00	12.62	.00
446	5200_130	Other Personnel Services Allowance Taxable	2,400.00	2,555.01	2,400.00	3,930.74	2,400.00
447	5400_100	Employee Benefits FICA	19,853.89	18,792.95	28,411.00	18,454.32	28,843.00
448	5400_120	Employee Benefits Workers Compensation	.00	.00	9,675.00	9,675.00	10,640.00
449		*Personnel Services Totals*	$293,947.74	$280,528.51	$409,473.00	$281,972.62	$416,517.00
450		*General Operating*					
451	6210	Small Tools and Equipment	864.00	1,462.21	2,703.00	2,176.00	2,703.00
452	6300_175	Repair & Maintenance Landscape materials	9,434.39	17,929.85	20,000.00	19,447.70	6,350.00
453	6625	Equipment Maintenance Repairs	137.05	.00	.00	.00	.00

Budget Worksheet Report

Budget Year 2026

Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
	General Operating Totals	$10,435.44	$19,392.06	$22,703.00	$21,623.70	$9,053.00
	Program **237 - Trees & Greenways** Totals	$304,383.18	$299,920.57	$432,176.00	$303,596.32	$425,570.00
	Program **238 - Conservation**					
Personnel Services						
5000_100	Salaries and Wages Regular, Full Time	.00	.00	224,750.00	169,770.42	234,204.00
5000_115	Salaries and Wages Seasonal/Temporary	45,657.35	37,796.56	33,600.00	20,580.45	60,080.00
5100	Overtime	.00	.00	1,800.00	463.26	1,800.00
5200_110	Other Personnel Services On-Call	.00	.00	500.00	315.00	500.00
5200_115	Other Personnel Services Other Compensation	.00	.00	800.00	1,388.12	800.00
5200_130	Other Personnel Services Allowance Taxable	.00	.00	1,600.00	1,225.00	1,600.00
5400_100	Employee Benefits FICA	3,435.09	3,068.13	22,067.00	14,018.81	22,872.00
5400_120	Employee Benefits Workers Compensation	.00	.00	3,342.00	3,342.00	8,544.00
5400_150	Employee Benefits Recognition	.00	202.90	250.00	.00	250.00
	Personnel Services Totals	$49,092.44	$41,067.59	$288,709.00	$211,103.06	$330,650.00
General Operating						
6203	Dues/Subscriptions	125.00	.00	.00	.00	.00
6208	Special Supplies	510.64	1,999.45	.00	.00	800.00
6276	Field Supplies&Materials	3,349.41	26,477.66	28,200.00	26,095.00	2,000.00
6300_100	Repair & Maintenance Equipment Parts	500.00	314.01	.00	.00	.00
6300_175	Repair & Maintenance Landscape materials	18,044.98	7,137.40	14,800.00	9,616.97	7,000.00
6400_115	Utilities Water/Wastewater	2,059.47	194.60	.00	351.60	.00
6500_118	Professional and Consultant Svs Contractual Services	13,789.00	15,890.00	3,000.00	2,735.00	15,000.00
6600	Maintenance Contracts	15,629.00	11,013.50	20,000.00	13,494.65	16,500.00
6700_105	Travel & Training Special Training	3,236.12	.00	2,000.00	325.00	2,000.00
6800_140	Fees for Services Hospitality Expense	.00	.00	2,340.00	1,033.20	.00
	General Operating Totals	$57,243.62	$63,026.62	$70,340.00	$53,651.42	$43,300.00
	Program **238 - Conservation** Totals	$106,336.06	$104,094.21	$359,049.00	$264,754.48	$373,950.00
	Program **239 - Cemeteries**					
Personnel Services						
5000_100	Salaries and Wages Regular, Full Time	99,098.84	125,314.05	128,730.00	97,681.17	134,264.00
5000_110	Salaries and Wages Regular Part Time	.00	25,949.60	30,450.00	17,990.82	31,638.00
5000_115	Salaries and Wages Seasonal/Temporary	41,914.89	38,728.95	43,000.00	22,914.99	43,000.00
5100	Overtime	2,436.71	5,711.54	6,400.00	3,607.23	6,400.00
5200_106	Other Personnel Services Staffing	487.35	47.38	400.00	.00	400.00
5200_110	Other Personnel Services On-Call	640.00	1,764.00	2,303.00	1,485.00	2,303.00
5200_115	Other Personnel Services Other Compensation	64.20	1,341.88	2,260.00	800.00	2,260.00
5200_120	Other Personnel Services Shift Differential	73.09	32.61	500.00	221.51	100.00
5200_130	Other Personnel Services Allowance Taxable	581.72	1,812.50	1,813.00	1,812.50	1,813.00
5400_100	Employee Benefits FICA	10,484.67	14,500.41	16,513.00	10,400.97	16,997.00
5400_120	Employee Benefits Workers Compensation	.00	.00	5,378.00	5,378.00	6,051.00
	Personnel Services Totals	$155,781.47	$215,202.92	$237,747.00	$162,292.19	$245,226.00
General Operating						
6005	Postage	52.71	17.76	160.00	79.97	60.00
6202	Printing/Copying/Paper Mgt	.00	56.80	.00	15.19	.00
6208	Special Supplies	226.70	1,211.90	1,750.00	1,500.00	1,750.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
499	6210	Small Tools and Equipment	240.86	240.70	250.00	.00	250.00
500	6300_100	Repair & Maintenance Equipment Parts	3,253.51	3,529.12	3,700.00	2,201.51	3,700.00
501	6300_130	Repair & Maintenance Construction Supplies	298.87	269.04	.00	.00	.00
502	6300_165	Repair & Maintenance Other Small Charges Not Capital	57.50	239.25	500.00	60.00	300.00
503	6300_175	Repair & Maintenance Landscape materials	2,927.77	2,774.70	3,100.00	1,500.00	3,000.00
504	6400_100	Utilities Electricity	8,211.61	7,680.45	8,664.00	8,632.20	9,098.00
505	6400_105	Utilities Gas	5,768.06	5,610.58	5,500.00	5,921.02	5,611.00
506	6400_115	Utilities Water/Wastewater	665.91	535.13	726.00	735.83	798.00
507	6400_125	Utilities Telecommunications	978.73	721.08	950.00	664.94	864.00
508	6615	Property Repairs	4,796.60	1,027.65	5,000.00	1,986.00	.00
509	7200_115	Capital Leases Equipment	551.45	625.55	820.00	640.10	768.00
510		*General Operating Totals*	$28,030.28	$24,539.71	$31,120.00	$23,936.76	$26,199.00
511		Program **239 - Cemeteries** Totals	$183,811.75	$239,742.63	$268,867.00	$186,228.95	$271,425.00
512		Program **240 - Central Facilities**					
513		*Personnel Services*					
514	5000_100	Salaries and Wages Regular, Full Time	570,694.62	763,945.75	819,276.00	571,356.22	849,066.00
515	5000_110	Salaries and Wages Regular Part Time	303.80	4,833.98	18,500.00	7,869.85	23,123.00
516	5000_115	Salaries and Wages Seasonal/Temporary	18,439.84	21,507.37	.00	.00	.00
517	5100	Overtime	37,364.56	29,951.51	34,000.00	30,820.51	30,000.00
518	5200_110	Other Personnel Services On-Call	360.00	1,134.00	1,602.00	360.00	1,100.00
519	5200_115	Other Personnel Services Other Compensation	6,780.72	8,594.26	9,877.00	6,045.76	9,877.00
520	5200_116	Other Personnel Services Longevity Pay	2,710.00	3,326.73	3,275.00	1,855.00	3,710.00
521	5200_120	Other Personnel Services Shift Differential	5,169.86	6,177.06	4,860.00	5,148.83	6,948.00
522	5200_130	Other Personnel Services Allowance Taxable	6,698.85	10,127.90	9,700.00	10,519.02	9,700.00
523	5400_100	Employee Benefits FICA	47,423.15	61,687.13	68,474.00	46,096.45	71,415.00
524	5400_120	Employee Benefits Workers Compensation	.00	.00	22,641.00	22,641.00	25,815.00
525	5400_145	Employee Benefits Employee Parking	1,420.00	2,220.00	.00	1,760.00	1,680.00
526	5400_150	Employee Benefits Recognition	.00	300.00	234.00	233.16	.00
527		*Personnel Services Totals*	$697,365.40	$913,805.69	$992,439.00	$704,705.80	$1,032,434.00
528		*General Operating*					
529	6010	Computer Equipment	22.99	320.78	.00	6.99	.00
530	6025	Furnishings	.00	.00	.00	519.00	.00
531	6200	Medical Fees And Supplies	2,298.46	372.56	3,000.00	1,000.00	3,000.00
532	6206	Custodian Supplies	44,454.89	34,549.07	31,600.00	30,912.96	37,600.00
533	6208	Special Supplies	3,871.45	6,387.38	3,465.00	3,569.56	4,000.00
534	6300_100	Repair & Maintenance Equipment Parts	29,427.03	22,596.34	34,351.00	33,572.75	15,382.00
535	6300_170	Repair & Maintenance Buildings	52,183.56	38,304.61	65,000.00	45,627.03	48,939.00
536	6400_100	Utilities Electricity	110,722.74	115,319.80	135,177.00	104,057.75	136,000.00
537	6400_105	Utilities Gas	81,522.03	52,051.71	55,000.00	50,075.93	55,000.00
538	6400_115	Utilities Water/Wastewater	27,333.26	29,333.59	32,700.00	32,567.03	35,970.00
539	6400_117	Utilities Stormwater	13,150.16	14,927.67	14,731.00	13,485.24	16,205.00
540	6400_120	Utilities Rubbish Removal	25,065.91	40,526.94	42,000.00	32,259.87	42,000.00
541	6400_125	Utilities Telecommunications	2,751.74	607.04	1,000.00	556.50	672.00
542	6500_118	Professional and Consultant Svs Contractual Services	917.50	1,968.75	36,350.00	14,764.06	28,000.00
543	6600	Maintenance Contracts	140,511.52	98,036.44	95,000.00	91,701.01	57,000.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
544	6615	Property Repairs	(70.43)	.00	.00	.00	.00
545	6700_105	Travel & Training Special Training	395.00	80.00	.00	.00	.00
546	6700_110	Travel & Training Travel Expense	.00	408.71	301.00	301.00	.00
547		*General Operating Totals*	$534,557.81	$455,791.39	$549,675.00	$454,976.68	$479,768.00
548	*Interfund*						
549	7900_135	Interfund Transfer To CEDO	.00	.00	.00	50,000.00	.00
550		*Interfund Totals*	$0.00	$0.00	$0.00	$50,000.00	$0.00
551		Program **240 - Central Facilities** Totals	$1,231,923.21	$1,369,597.08	$1,542,114.00	$1,209,682.48	$1,512,202.00
552		Division **100 - Parks** Totals	$3,117,939.33	$3,446,258.04	$4,185,167.00	$3,112,989.91	$4,207,400.00
553	Division **101 - Recreation**						
554	Program **000 - Administration**						
555	*Personnel Services*						
556	5000_100	Salaries and Wages Regular, Full Time	90,346.55	95,743.90	99,775.00	70,964.05	.00
557	5200_115	Other Personnel Services Other Compensation	.00	.00	400.00	.00	412.00
558	5200_130	Other Personnel Services Allowance Taxable	1,023.30	999.96	1,000.00	692.28	1,030.00
559	5400_100	Employee Benefits FICA	6,989.80	7,400.90	7,740.00	5,481.69	110.00
560	5400_120	Employee Benefits Workers Compensation	.00	.00	3,303.00	3,303.00	3,002.00
561		*Personnel Services Totals*	$98,359.65	$104,144.76	$112,218.00	$80,441.02	$4,554.00
562	*General Operating*						
563	7200_115	Capital Leases Equipment	.00	964.32	1,700.00	1,377.60	1,653.00
564		*General Operating Totals*	$0.00	$964.32	$1,700.00	$1,377.60	$1,653.00
565		Program **000 - Administration** Totals	$98,359.65	$105,109.08	$113,918.00	$81,818.62	$6,207.00
566	Program **243 - Support Services**						
567	*Personnel Services*						
568	5000_115	Salaries and Wages Seasonal/Temporary	.00	.00	4,000.00	.00	3,000.00
569	5400_100	Employee Benefits FICA	.00	.00	306.00	.00	230.00
570	5400_120	Employee Benefits Workers Compensation	.00	.00	.00	.00	87.00
571		*Personnel Services Totals*	$0.00	$0.00	$4,306.00	$0.00	$3,317.00
572		Program **243 - Support Services** Totals	$0.00	$0.00	$4,306.00	$0.00	$3,317.00
573	Program **244 - Senior Services**						
574	*Personnel Services*						
575	5000_100	Salaries and Wages Regular, Full Time	3,228.77	70,854.52	68,873.00	25,563.47	.00
576	5000_110	Salaries and Wages Regular Part Time	24,094.68	26,474.85	29,248.00	11,373.59	.00
577	5000_115	Salaries and Wages Seasonal/Temporary	1,230.63	816.60	15,000.00	6,378.59	.00
578	5100	Overtime	211.16	498.98	500.00	1,387.54	.00
579	5200_106	Other Personnel Services Staffing	482.70	350.10	.00	497.18	.00
580	5200_115	Other Personnel Services Other Compensation	319.96	1,140.13	800.00	45.54	.00
581	5200_116	Other Personnel Services Longevity Pay	.00	1,180.00	1,180.00	90.52	.00
582	5200_120	Other Personnel Services Shift Differential	.00	10.13	.00	.26	.00
583	5200_130	Other Personnel Services Allowance Taxable	425.00	800.00	800.00	.00	.00
584	5400_100	Employee Benefits FICA	2,545.79	7,494.85	7,834.00	3,410.32	.00
585	5400_120	Employee Benefits Workers Compensation	.00	.00	3,297.00	3,297.00	3,097.00
586		*Personnel Services Totals*	$32,538.69	$109,620.16	$127,532.00	$52,044.01	$3,097.00
587	*General Operating*						
588	6200	Medical Fees And Supplies	.00	.00	500.00	.00	.00

Budget Worksheet Report

Budget Year 2026

	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
589	6208	Special Supplies	4,162.66	2,242.40	4,000.00	3,358.78	.00
590	6500_118	Professional and Consultant Svs Contractual Services	11,452.25	5,704.33	2,500.00	900.00	.00
591	6530_115	Rentals Equipment	3,742.05	3,780.80	12,000.00	11,400.00	.00
592	6800_140	Fees for Services Hospitality Expense	.00	.00	500.00	.00	.00
593		*General Operating Totals*	$19,356.96	$11,727.53	$19,500.00	$15,658.78	$0.00
594		Program **244 - Senior Services** Totals	$51,895.65	$121,347.69	$147,032.00	$67,702.79	$3,097.00
595		Program **245 - Recreation Programs**					
596		*Personnel Services*					
597	5000_100	Salaries and Wages Regular, Full Time	269,533.93	213,476.21	224,122.00	180,550.99	223,201.00
598	5000_115	Salaries and Wages Seasonal/Temporary	160,209.92	127,186.54	130,000.00	83,073.07	130,000.00
599	5100	Overtime	1,511.69	2,416.88	2,500.00	2,987.11	2,575.00
600	5200_115	Other Personnel Services Other Compensation	2,106.32	1,472.96	1,600.00	1,058.68	1,648.00
601	5200_116	Other Personnel Services Longevity Pay	2,360.00	1,180.00	1,180.00	90.52	.00
602	5200_120	Other Personnel Services Shift Differential	42.75	.00	.00	4.54	.00
603	5200_130	Other Personnel Services Allowance Taxable	1,275.00	1,000.00	1,000.00	1,279.35	1,030.00
604	5400_100	Employee Benefits FICA	31,828.96	26,225.75	29,483.00	19,693.73	27,422.00
605	5400_120	Employee Benefits Workers Compensation	.00	.00	9,513.00	9,513.00	10,375.00
606	5400_150	Employee Benefits Recognition	62.16	421.01	1,000.00	248.55	500.00
607		*Personnel Services Totals*	$468,930.73	$373,379.35	$400,398.00	$298,499.54	$396,751.00
608		*General Operating*					
609	6010	Computer Equipment	22.99	.00	150.00	83.97	.00
610	6025	Furnishings	684.44	.00	800.00	572.83	.00
611	6203	Dues/Subscriptions	39.98	.00	200.00	.00	.00
612	6208	Special Supplies	21,276.18	18,435.00	13,050.00	6,134.75	14,000.00
613	6212	Fuel	43.92	.00	.00	.00	.00
614	6214	Clothing And Uniforms	.00	.00	.00	388.90	.00
615	6500_118	Professional and Consultant Svs Contractual Services	47,268.37	57,269.32	10,600.00	10,391.64	17,576.00
616	6530_100	Rentals Property	.00	.00	6,624.00	.00	4,048.00
617	6530_115	Rentals Equipment	42,884.50	32,127.62	44,400.00	29,924.13	45,000.00
618	6530_125	Rentals Vehicle	1,090.02	.00	600.00	145.73	.00
619	7702	Program Delivery - Other	.00	.00	47,900.00	40,133.03	36,000.00
620		*General Operating Totals*	$113,310.40	$107,831.94	$124,324.00	$87,774.98	$116,624.00
621		Program **245 - Recreation Programs** Totals	$582,241.13	$481,211.29	$524,722.00	$386,274.52	$513,375.00
622		Program **246 - Events**					
623		*Personnel Services*					
624	5000_100	Salaries and Wages Regular, Full Time	60,539.61	67,568.44	70,844.00	51,628.86	74,201.00
625	5000_115	Salaries and Wages Seasonal/Temporary	1,139.69	3,995.25	5,000.00	1,725.23	5,000.00
626	5100	Overtime	1,437.56	909.05	1,000.00	2,092.33	1,030.00
627	5200_115	Other Personnel Services Other Compensation	497.50	747.17	400.00	100.00	412.00
628	5200_120	Other Personnel Services Shift Differential	66.75	.00	.00	.00	.00
629	5200_130	Other Personnel Services Allowance Taxable	425.00	500.00	500.00	500.00	515.00
630	5400_100	Employee Benefits FICA	4,635.60	5,329.89	5,947.00	4,046.31	6,209.00
631	5400_120	Employee Benefits Workers Compensation	.00	.00	2,414.00	2,414.00	2,298.00
632		*Personnel Services Totals*	$68,741.71	$79,049.80	$86,105.00	$62,506.73	$89,665.00
633		*Capital Equipment*					

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
634	6211	Specialized Equipment	840.00	.00	.00	.00	.00
635		*Capital Equipment Totals*	$840.00	$0.00	$0.00	$0.00	$0.00
636	*General Operating*						
637	6010	Computer Equipment	22.46	.00	.00	.00	.00
638	6025	Furnishings	654.02	.00	.00	.00	.00
639	6202	Printing/Copying/Paper Mgt	.00	567.93	.00	.00	.00
640	6203	Dues/Subscriptions	.00	85.00	.00	234.00	.00
641	6208	Special Supplies	19,746.20	15,358.95	18,000.00	12,606.43	14,000.00
642	6500_103	Professional and Consultant Svs Security Contracts	.00	390.00	10,500.00	9,101.30	8,000.00
643	6500_118	Professional and Consultant Svs Contractual Services	155,704.21	152,026.42	131,376.00	132,131.11	122,600.00
644	6530_100	Rentals Property	.00	.00	.00	.00	2,024.00
645	6530_115	Rentals Equipment	77.88	.00	.00	.00	.00
646	6530_120	Rentals Parking	.00	500.00	.00	.00	.00
647	6530_125	Rentals Vehicle	.00	90.38	.00	.00	.00
648		*General Operating Totals*	$176,204.77	$169,018.68	$159,876.00	$154,072.84	$146,624.00
649	Sub-program **150 - Other Programs/Events/Clinics**						
650	*General Operating*						
651	6208	Special Supplies	(200.00)	.00	.00	.00	.00
652		*General Operating Totals*	($200.00)	$0.00	$0.00	$0.00	$0.00
653		Sub-program **150 - Other Programs/Events/Clinics**	($200.00)	$0.00	$0.00	$0.00	$0.00
654		Program **246 - Events** Totals	$245,586.48	$248,068.48	$245,981.00	$216,579.57	$236,289.00
655	Program **247 - Bus Operations**						
656	*Personnel Services*						
657	5000_100	Salaries and Wages Regular, Full Time	136.50	.00	.00	.00	.00
658	5000_115	Salaries and Wages Seasonal/Temporary	28,916.15	26,336.28	24,000.00	15,416.17	22,000.00
659	5400_100	Employee Benefits FICA	2,062.41	2,174.82	1,836.00	1,179.33	1,683.00
660	5400_120	Employee Benefits Workers Compensation	.00	.00	.00	.00	637.00
661		*Personnel Services Totals*	$31,115.06	$28,511.10	$25,836.00	$16,595.50	$24,320.00
662		Program **247 - Bus Operations** Totals	$31,115.06	$28,511.10	$25,836.00	$16,595.50	$24,320.00
663	Program **248 - Athletic Programs**						
664	*Personnel Services*						
665	5000_100	Salaries and Wages Regular, Full Time	67,488.68	73,020.85	76,463.00	54,358.85	80,140.00
666	5000_115	Salaries and Wages Seasonal/Temporary	34,861.04	27,093.47	25,000.00	20,467.71	25,750.00
667	5200_115	Other Personnel Services Other Compensation	200.00	400.00	400.00	300.00	412.00
668	5400_100	Employee Benefits FICA	7,295.15	7,536.41	7,793.00	5,375.68	8,132.00
669	5400_120	Employee Benefits Workers Compensation	.00	.00	2,555.00	2,555.00	3,067.00
670		*Personnel Services Totals*	$109,844.87	$108,050.73	$112,211.00	$83,057.24	$117,501.00
671	*General Operating*						
672	6010	Computer Equipment	.00	52.62	.00	.00	.00
673	6200	Medical Fees And Supplies	88.00	86.00	500.00	.00	500.00
674	6208	Special Supplies	12,089.77	16,250.76	12,000.00	10,855.31	12,000.00
675	6500_118	Professional and Consultant Svs Contractual Services	88,949.55	108,313.86	115,000.00	64,668.95	115,000.00
676	6530_100	Rentals Property	4,657.50	5,697.50	6,000.00	4,000.00	6,000.00
677		*General Operating Totals*	$105,784.82	$130,400.74	$133,500.00	$79,524.26	$133,500.00
678		Program **248 - Athletic Programs** Totals	$215,629.69	$238,451.47	$245,711.00	$162,581.50	$251,001.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
679		Division **101 - Recreation** Totals	$1,224,827.66	$1,222,699.11	$1,307,506.00	$931,552.50	$1,037,606.00
680	Division **102 - Waterfront**						
681	Program **000 - Administration**						
682	*Personnel Services*						
683	5000_100	Salaries and Wages Regular, Full Time	.00	101,159.45	105,395.00	74,991.60	109,444.00
684	5200_115	Other Personnel Services Other Compensation	.00	.00	150.00	.00	150.00
685	5200_130	Other Personnel Services Allowance Taxable	.00	999.96	1,000.00	692.28	1,000.00
686	5400_100	Employee Benefits FICA	.00	7,815.20	8,151.00	5,789.81	8,460.00
687	5400_115	Employee Benefits Retirement B	.00	8,209.00	10,293.00	10,293.00	.00
688	5400_120	Employee Benefits Workers Compensation	.00	.00	3,493.00	3,493.00	3,170.00
689	5400_135	Employee Benefits Life Insurance	.00	163.00	161.00	161.00	.00
690	5400_150	Employee Benefits Recognition	.00	466.87	500.00	450.74	500.00
691		*Personnel Services Totals*	$0.00	$118,813.48	$129,143.00	$95,871.43	$122,724.00
692	*General Operating*						
693	6000	Office Supplies	.00	77.26	750.00	750.00	750.00
694	6202	Printing/Copying/Paper Mgt	.00	.00	500.00	.00	.00
695	6206	Custodian Supplies	.00	.00	500.00	.00	500.00
696	6208	Special Supplies	.00	797.85	1,000.00	700.00	1,000.00
697	6214	Clothing And Uniforms	.00	924.33	1,000.00	968.90	1,000.00
698	6500_118	Professional and Consultant Svs Contractual Services	.00	.00	9,750.00	6,750.00	12,500.00
699	6800_140	Fees for Services Hospitality Expense	.00	.00	750.00	.00	1,000.00
700	7303	Regulatory and Bank Fees	.00	.00	46,425.00	30,683.52	46,425.00
701	7303_100	Regulatory and Bank Fees Gateway/Third Party Processing	.00	.00	17,550.00	13,574.00	17,550.00
702		*General Operating Totals*	$0.00	$1,799.44	$78,225.00	$53,426.42	$80,725.00
703		Program **000 - Administration** Totals	$0.00	$120,612.92	$207,368.00	$149,297.85	$203,449.00
704	Program **246 - Events**						
705	*Personnel Services*						
706	5000_100	Salaries and Wages Regular, Full Time	71,947.09	75,608.00	77,877.00	55,413.05	.00
707	5200_115	Other Personnel Services Other Compensation	.00	100.00	238.00	100.00	245.00
708	5400_100	Employee Benefits FICA	5,241.61	5,424.34	5,976.00	3,987.74	19.00
709	5400_120	Employee Benefits Workers Compensation	.00	.00	2,610.00	2,610.00	2,323.00
710		*Personnel Services Totals*	$77,188.70	$81,132.34	$86,701.00	$62,110.79	$2,587.00
711	*General Operating*						
712	6500_118	Professional and Consultant Svs Contractual Services	4,800.00	9,725.00	11,600.00	9,525.00	12,000.00
713		*General Operating Totals*	$4,800.00	$9,725.00	$11,600.00	$9,525.00	$12,000.00
714		Program **246 - Events** Totals	$81,988.70	$90,857.34	$98,301.00	$71,635.79	$14,587.00
715	Program **254 - Community Service**						
716	*Personnel Services*						
717	5000_100	Salaries and Wages Regular, Full Time	120,821.08	87,393.72	133,224.00	93,294.39	138,025.00
718	5000_115	Salaries and Wages Seasonal/Temporary	52,882.09	58,671.39	33,800.00	.00	.00
719	5100	Overtime	3,905.34	1,341.69	3,500.00	1,546.68	2,500.00
720	5200_110	Other Personnel Services On-Call	.00	.00	1,800.00	.00	.00
721	5200_115	Other Personnel Services Other Compensation	2,484.71	1,015.47	4,900.00	.00	1,000.00
722	5200_120	Other Personnel Services Shift Differential	396.82	.00	3,000.00	53.25	500.00
723	5200_130	Other Personnel Services Allowance Taxable	2,599.96	1,953.76	2,600.00	2,359.57	2,600.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
724	5400_100	Employee Benefits FICA	13,277.52	11,723.83	13,986.00	7,363.28	11,064.00
725	5400_120	Employee Benefits Workers Compensation	.00	.00	4,488.00	4,488.00	5,296.00
726		*Personnel Services Totals*	$196,367.52	$162,099.86	$201,298.00	$109,105.17	$160,985.00
727	*General Operating*						
728	6025	Furnishings	.00	.00	1,250.00	1,015.00	.00
729	6200	Medical Fees And Supplies	549.78	561.18	1,000.00	150.00	500.00
730	6208	Special Supplies	7,434.31	8,065.73	8,600.00	5,167.82	5,000.00
731	6210	Small Tools and Equipment	1,587.17	209.96	2,000.00	.00	1,000.00
732	6214	Clothing And Uniforms	2,266.79	1,731.58	1,101.00	1,101.00	2,101.00
733	6300	Repair & Maintenance	.00	.00	500.00	.00	.00
734	6400_125	Utilities Telecommunications	825.61	258.47	600.00	237.22	.00
735	6530_100	Rentals Property	.00	.00	3,000.00	2,365.00	.00
736	6625	Equipment Maintenance Repairs	102.04	1,277.87	1,892.00	.00	1,250.00
737	6700_105	Travel & Training Special Training	3,415.00	180.00	6,150.00	1,944.00	6,000.00
738	6700_110	Travel & Training Travel Expense	688.63	.00	3,850.00	3,827.70	.00
739	6800_140	Fees for Services Hospitality Expense	.00	.00	750.00	350.00	.00
740		*General Operating Totals*	$16,869.33	$12,284.79	$30,693.00	$16,157.74	$15,851.00
741		Program **254 - Community Service** Totals	$213,236.85	$174,384.65	$231,991.00	$125,262.91	$176,836.00
742	Program **257 - North Beach**						
743	*Personnel Services*						
744	5000_100	Salaries and Wages Regular, Full Time	80,446.89	82,820.40	86,900.00	61,827.00	91,143.00
745	5000_115	Salaries and Wages Seasonal/Temporary	268,275.49	239,690.21	269,147.00	172,952.35	253,222.00
746	5200_115	Other Personnel Services Other Compensation	.00	100.00	200.00	100.00	206.00
747	5400_100	Employee Benefits FICA	23,068.96	25,376.84	27,253.00	17,679.21	26,360.00
748	5400_120	Employee Benefits Workers Compensation	.00	.00	2,984.00	2,984.00	9,975.00
749		*Personnel Services Totals*	$371,791.34	$347,987.45	$386,484.00	$255,542.56	$380,906.00
750	*General Operating*						
751	6202	Printing/Copying/Paper Mgt	1,455.20	.00	.00	.00	.00
752	6208	Special Supplies	3,115.26	5,805.81	10,000.00	5,373.70	12,500.00
753	6210	Small Tools and Equipment	49.96	2,491.20	3,000.00	500.00	3,000.00
754	6214	Clothing And Uniforms	4,898.97	5,614.50	6,000.00	5,371.16	6,500.00
755	6300_170	Repair & Maintenance Buildings	12,229.27	14,110.92	15,000.00	12,321.94	15,000.00
756	6325	Items For Resale	15,462.00	11,905.00	20,000.00	18,375.00	20,000.00
757	6400_100	Utilities Electricity	38,015.58	39,243.82	41,673.00	39,532.18	43,757.00
758	6400_105	Utilities Gas	6,009.26	4,074.61	6,500.00	6,400.00	6,500.00
759	6400_115	Utilities Water/Wastewater	23,879.40	19,661.62	26,029.00	1,327.04	25,300.00
760	6400_125	Utilities Telecommunications	(647.02)	638.09	1,100.00	463.50	1,100.00
761	6500_103	Professional and Consultant Svs Security Contracts	.00	58,748.39	65,000.00	45,205.54	45,000.00
762	6500_118	Professional and Consultant Svs Contractual Services	23,545.75	3,067.26	11,000.00	4,737.90	15,000.00
763	6615	Property Repairs	1,786.51	.00	.00	.00	.00
764	7200_115	Capital Leases Equipment	741.48	743.60	860.00	397.80	478.00
765	7303	Regulatory and Bank Fees	583.90	1,970.20	.00	.00	.00
766	7303_100	Regulatory and Bank Fees Gateway/Third Party Processing	33,569.14	46,642.37	39,400.00	43,236.88	47,000.00
767		*General Operating Totals*	$164,694.66	$214,717.39	$245,562.00	$183,242.64	$241,135.00
768		Program **257 - North Beach** Totals	$536,486.00	$562,704.84	$632,046.00	$438,785.20	$622,041.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
769		Program **258 - Waterfront Operations**					
770	*Personnel Services*						
771	5000_100	Salaries and Wages Regular, Full Time	153,629.62	75,848.61	78,798.00	55,945.85	81,853.00
772	5000_115	Salaries and Wages Seasonal/Temporary	141,528.27	132,909.58	165,000.00	88,412.91	170,000.00
773	5100	Overtime	(618.77)	.00	.00	.00	.00
774	5200_115	Other Personnel Services Other Compensation	.00	400.00	238.00	200.00	245.00
775	5200_130	Other Personnel Services Allowance Taxable	1,023.30	.00	.00	.00	.00
776	5400_100	Employee Benefits FICA	21,715.47	16,165.62	18,669.00	10,624.27	19,285.00
777	5400_120	Employee Benefits Workers Compensation	.00	.00	2,663.00	2,663.00	7,150.00
778		*Personnel Services Totals*	$317,277.89	$225,323.81	$265,368.00	$157,846.03	$278,533.00
779	*Capital Equipment*						
780	9500	Capital Outlay	.00	.00	16,000.00	.00	16,000.00
781		*Capital Equipment Totals*	$0.00	$0.00	$16,000.00	$0.00	$16,000.00
782	*General Operating*						
783	6200	Medical Fees And Supplies	.00	.00	400.00	.00	400.00
784	6202	Printing/Copying/Paper Mgt	255.35	1,833.45	1,000.00	950.00	2,500.00
785	6203	Dues/Subscriptions	.00	25.00	.00	.00	.00
786	6208	Special Supplies	2,531.04	2,995.77	8,000.00	6,095.93	3,000.00
787	6210	Small Tools and Equipment	.00	1,189.20	2,114.00	2,113.95	1,000.00
788	6212	Fuel	955.36	1,659.29	1,870.00	1,166.41	1,870.00
789	6214	Clothing And Uniforms	5,596.75	6,064.77	6,300.00	6,300.00	6,800.00
790	6300	Repair & Maintenance	8,836.44	9,809.09	12,386.00	8,706.48	13,500.00
791	6400_100	Utilities Electricity	17,558.09	23,846.02	27,500.00	21,546.21	28,875.00
792	6400_105	Utilities Gas	13,425.54	8,801.48	13,500.00	10,317.87	10,000.00
793	6400_115	Utilities Water/Wastewater	13,716.08	14,722.16	17,400.00	14,586.86	15,950.00
794	6400_125	Utilities Telecommunications	3,319.57	1,177.05	1,600.00	682.19	3,600.00
795	6500_103	Professional and Consultant Svs Security Contracts	.00	53,372.81	60,000.00	41,428.89	55,000.00
796	6500_118	Professional and Consultant Svs Contractual Services	37,418.04	29,077.42	13,250.00	13,250.00	20,000.00
797	6625	Equipment Maintenance Repairs	10,658.26	11,468.51	12,000.00	11,914.70	15,000.00
798	6700_110	Travel & Training Travel Expense	.00	24.20	.00	.00	.00
799	7200_115	Capital Leases Equipment	551.45	455.94	529.00	397.80	477.00
800	7303	Regulatory and Bank Fees	20,542.87	53,649.70	13,065.00	11,860.69	13,065.00
801	7303_100	Regulatory and Bank Fees Gateway/Third Party Processing	10,456.00	17,952.25	.00	175.00	.00
802	7312	Real Estate Taxes	.00	.00	55,566.00	55,564.60	55,565.00
803		*General Operating Totals*	$145,820.84	$238,124.11	$246,480.00	$207,057.58	$246,602.00
804		Program **258 - Waterfront Operations** Totals	$463,098.73	$463,447.92	$527,848.00	$364,903.61	$541,135.00
805		Division **102 - Waterfront** Totals	$1,294,810.28	$1,412,007.67	$1,697,554.00	$1,149,885.36	$1,558,048.00
806		Division **103 - Rec Facilities**					
807		Program **249 - O.N.E. Center**					
808	*Personnel Services*						
809	5000_100	Salaries and Wages Regular, Full Time	57,416.84	60,090.82	60,744.00	44,820.52	.00
810	5000_110	Salaries and Wages Regular Part Time	816.07	1,672.31	.00	211.26	.00
811	5000_115	Salaries and Wages Seasonal/Temporary	4,665.75	7,535.86	8,500.00	1,820.52	2,000.00
812	5100	Overtime	3,103.49	5,497.36	4,500.00	5,385.61	1,625.00
813	5200_106	Other Personnel Services Staffing	.00	71.59	.00	47.83	.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
814	5200_115	Other Personnel Services Other Compensation	640.11	378.97	400.00	703.42	400.00
815	5200_116	Other Personnel Services Longevity Pay	383.88	500.00	500.00	250.00	.00
816	5200_120	Other Personnel Services Shift Differential	64.70	117.49	150.00	50.81	50.00
817	5200_130	Other Personnel Services Allowance Taxable	425.00	500.00	500.00	425.00	500.00
818	5400_100	Employee Benefits FICA	5,255.61	5,176.54	5,760.00	3,899.99	350.00
819	5400_120	Employee Benefits Workers Compensation	.00	.00	2,051.00	2,051.00	2,075.00
820		*Personnel Services Totals*	$72,771.45	$81,540.94	$83,105.00	$59,665.96	$7,000.00
821	*General Operating*						
822	6025	Furnishings	1,006.30	.00	.00	.00	.00
823	6200	Medical Fees And Supplies	.00	280.96	500.00	.00	75.00
824	6208	Special Supplies	1,430.80	1,291.79	1,500.00	.00	1,200.00
825	6300_170	Repair & Maintenance Buildings	747.76	494.89	1,000.00	439.83	175.00
826	6400_125	Utilities Telecommunications	333.99	258.95	500.00	237.83	75.00
827	6500_118	Professional and Consultant Svs Contractual Services	62,782.48	72,954.61	80,000.00	68,062.50	62,400.00
828	6530_100	Rentals Property	10,280.00	102,392.00	173,313.00	172,710.00	36,645.00
829		*General Operating Totals*	$76,581.33	$177,673.20	$256,813.00	$241,450.16	$100,570.00
830		Program **249 - O.N.E. Center** Totals	$149,352.78	$259,214.14	$339,918.00	$301,116.12	$107,570.00
831	Program **255 - Leddy Arena**						
832	*Personnel Services*						
833	5000_100	Salaries and Wages Regular, Full Time	366,303.45	458,002.22	478,253.00	334,839.17	385,230.00
834	5000_115	Salaries and Wages Seasonal/Temporary	81,310.93	79,850.23	80,000.00	61,328.79	85,000.00
835	5100	Overtime	27,077.28	15,868.08	20,000.00	25,428.15	17,000.00
836	5200_115	Other Personnel Services Other Compensation	10,614.67	10,652.15	12,000.00	8,006.66	11,000.00
837	5200_116	Other Personnel Services Longevity Pay	832.50	500.00	500.00	250.00	500.00
838	5200_120	Other Personnel Services Shift Differential	3,909.14	5,581.38	5,500.00	4,067.28	5,700.00
839	5200_130	Other Personnel Services Allowance Taxable	3,539.57	4,050.00	4,125.00	4,026.84	4,125.00
840	5400_100	Employee Benefits FICA	35,524.51	41,665.93	45,929.00	31,751.45	38,904.00
841	5400_120	Employee Benefits Workers Compensation	.00	.00	14,033.00	14,033.00	16,700.00
842		*Personnel Services Totals*	$529,112.05	$616,169.99	$660,340.00	$483,731.34	$564,159.00
843	*General Operating*						
844	6200	Medical Fees And Supplies	492.83	224.82	800.00	500.00	400.00
845	6203	Dues/Subscriptions	250.00	345.00	500.00	440.00	500.00
846	6206	Custodian Supplies	911.36	622.64	1,200.00	678.21	1,000.00
847	6208	Special Supplies	8,227.33	5,821.80	5,000.00	2,200.16	5,000.00
848	6212_115	Fuel Propane	.00	68.80	800.00	800.00	700.00
849	6214	Clothing And Uniforms	.00	.00	300.00	.00	.00
850	6216	Oil & Grease & Antifreeze	1,859.55	2,000.00	1,800.00	.00	2,000.00
851	6300_170	Repair & Maintenance Buildings	10,755.44	10,430.94	15,000.00	9,317.55	12,000.00
852	6325	Items For Resale	(2,931.33)	1,297.64	1,000.00	.00	1,000.00
853	6400_100	Utilities Electricity	103,930.44	112,948.62	122,000.00	107,587.44	124,000.00
854	6400_105	Utilities Gas	38,480.43	36,033.01	40,000.00	36,226.96	38,000.00
855	6400_115	Utilities Water/Wastewater	19,231.92	10,114.84	20,425.00	18,844.60	20,000.00
856	6400_125	Utilities Telecommunications	2,068.24	1,100.43	1,700.00	1,013.27	1,200.00
857	6500_118	Professional and Consultant Svs Contractual Services	421.00	10,200.00	13,000.00	12,988.00	10,000.00
858	6600	Maintenance Contracts	.00	.00	25,000.00	21,665.14	25,000.00

Budget Worksheet Report

Budget Year 2026

Row	Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
859	6625	Equipment Maintenance Repairs	19,911.32	21,783.65	19,500.00	17,522.35	20,000.00
860	6700_105	Travel & Training Special Training	.00	725.00	.00	.00	.00
861	6700_115	Travel & Training Mileage	197.87	118.93	300.00	181.16	200.00
862	6800_140	Fees for Services Hospitality Expense	.00	51.62	.00	.00	.00
863	7200_115	Capital Leases Equipment	835.93	539.47	2,526.00	384.90	462.00
864	7303	Regulatory and Bank Fees	55.30	.00	.00	.00	.00
865		*General Operating Totals*	$204,697.63	$214,427.21	$270,851.00	$230,349.74	$261,462.00
866		Program **255 - Leddy Arena** Totals	$733,809.68	$830,597.20	$931,191.00	$714,081.08	$825,621.00
867		Program **259 - Miller Center**					
868		*Personnel Services*					
869	5000_100	Salaries and Wages Regular, Full Time	2,840.62	3,918.00	.00	3,548.99	.00
870	5000_110	Salaries and Wages Regular Part Time	21,914.10	23,703.32	27,099.00	18,619.95	33,873.00
871	5000_115	Salaries and Wages Seasonal/Temporary	19,325.03	17,657.39	17,000.00	6,924.33	17,000.00
872	5100	Overtime	217.30	236.22	300.00	88.22	300.00
873	5200_106	Other Personnel Services Staffing	1,405.55	467.17	1,500.00	1,465.17	1,500.00
874	5200_115	Other Personnel Services Other Compensation	711.36	1,410.90	1,000.00	800.79	1,500.00
875	5200_120	Other Personnel Services Shift Differential	1,085.28	1,136.24	1,000.00	1,003.68	1,200.00
876	5200_130	Other Personnel Services Allowance Taxable	212.50	212.50	213.00	212.50	213.00
877	5400_100	Employee Benefits FICA	2,503.00	3,000.21	3,681.00	1,849.98	4,252.00
878	5400_120	Employee Benefits Workers Compensation	.00	.00	908.00	908.00	1,488.00
879		*Personnel Services Totals*	$50,214.74	$51,741.95	$52,701.00	$35,421.61	$61,326.00
880		*General Operating*					
881	6200	Medical Fees And Supplies	425.60	336.27	600.00	339.98	400.00
882	6206	Custodian Supplies	245.88	775.19	1,000.00	500.00	800.00
883	6208	Special Supplies	1,129.07	1,833.60	2,000.00	954.23	2,000.00
884	6300_170	Repair & Maintenance Buildings	3,326.93	4,011.38	5,000.00	2,048.42	4,000.00
885	6400_100	Utilities Electricity	15,749.24	16,166.17	17,000.00	11,251.50	17,000.00
886	6400_105	Utilities Gas	10,675.28	10,052.96	12,000.00	10,008.01	11,000.00
887	6400_115	Utilities Water/Wastewater	2,985.15	2,823.97	3,225.00	3,142.21	3,400.00
888	6400_125	Utilities Telecommunications	336.34	260.86	300.00	240.35	300.00
889	6500_118	Professional and Consultant Svs Contractual Services	9,184.60	6,783.13	6,300.00	5,286.20	7,000.00
890	6625	Equipment Maintenance Repairs	467.86	1,503.60	3,000.00	987.19	2,000.00
891	6700_115	Travel & Training Mileage	.00	163.35	200.00	153.52	300.00
892		*General Operating Totals*	$44,525.95	$44,710.48	$50,625.00	$34,911.61	$48,200.00
893		Program **259 - Miller Center** Totals	$94,740.69	$96,452.43	$103,326.00	$70,333.22	$109,526.00
894		Division **103 - Rec Facilities** Totals	$977,903.15	$1,186,263.77	$1,374,435.00	$1,085,530.42	$1,042,717.00
895		Department **23 - Parks and Recreation** Totals	$8,581,902.21	$9,734,889.20	$10,980,227.00	$8,697,223.45	$10,367,829.00
896		EXPENSE TOTALS	$8,581,902.21	$9,734,889.20	$10,980,227.00	$8,697,223.45	$10,367,829.00
897							
898		Fund **101 - General Fund** Totals					
899							
900		REVENUE TOTALS	$4,690,057.86	$5,668,520.13	$5,961,584.00	$5,051,246.29	$5,686,414.00
901		EXPENSE TOTALS	$8,581,902.21	$9,734,889.20	$10,980,227.00	$8,697,223.45	$10,367,829.00
902							
903		Fund **101 - General Fund** Totals	($3,891,844.35)	($4,066,369.07)	($5,018,643.00)	($3,645,977.16)	($4,681,415.00)

Budget Worksheet Report

Budget Year 2026

Account	Account Description	2023 Actual Amount	2024 Actual Amount	2025 Amended Budget	2025 Actual Amount	2026 Department Requested
	Net Grand Totals					
	REVENUE GRAND TOTALS	$4,690,057.86	$5,668,520.13	$5,961,584.00	$5,051,246.29	$5,686,414.00
	EXPENSE GRAND TOTALS	$8,581,902.21	$9,734,889.20	$10,980,227.00	$8,697,223.45	$10,367,829.00
	Net Grand Totals	($3,891,844.35)	($4,066,369.07)	($5,018,643.00)	($3,645,977.16)	($4,681,415.00)