



City Council - Public Safety Committee

Thursday, April 17, 2025, 5:30 PM, Remote via Zoom OR In-person in Queen City Room, 3rd Floor of City Hall, 149 Church St

When: Apr 17, 2025 05:30 PM Eastern Time (US and Canada)
Topic: Public Safety Committee

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1. Adopt the Agenda

1.1. Motion to amend/adopt agenda

2. Chair Opening Remarks

Subject	2.1. Chair Opening Remarks
Meeting	April 17, 2025 - Public Safety Committee Meeting Agenda - Thursday, April 17, 2025, 5:30 PM, Remote via Zoom OR In-person in Queen City Room, 3rd Floor of City Hall, 149 Church St
Category	2. Chair Opening Remarks

Department Council and Board

Type

Recommended Action

3. Adopt Minutes

3.1. Motion to adopt draft minutes from March 20, 2025

4. Public Forum

Subject

4.1. Verbal Comments

Meeting

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Category

4. Public Forum

Department

Type

5. Fire Department Reports/Updates

Subject

5.1. Fire Department Reports/Updates

Meeting

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Category

5. Fire Department Reports/Updates

Department

Fire Department

Type

Recommended Action

6. Conversation with Police Department's Interim Chief Burke

Subject

6.1. Recruitment/Retention Strategies

- 1. \$37,000 video status?**
- 2. Digital Advertising/Social Media Vendor**
- 3. Lateral Transfer Strategy - Can BPD replicate BFD's success?**
- 4. Recruiting team updates**

Meeting

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Category

6. Conversation with Police Department's Interim Chief Burke

Department

Police Department

Type

Recommended Action

Subject

6.2. Reports/Data - Potential Changes

Meeting

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Category

6. Conversation with Police Department's Interim Chief Burke

Department

Police Department

Type

Recommended Action

Subject

6.3. What if BPD is federalized? ICE assistance?

Meeting

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Category

6. Conversation with Police Department's Interim Chief Burke

Department

Police Department

Type

Recommended Action

Subject

6.4. CNA Recommendations - DD40? Status of Directives

Meeting

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Category

6. Conversation with Police Department's Interim Chief Burke

Department

Police Department

Type

Recommended Action

Subject

6.5. Website Improvements

Meeting

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Category

6. Conversation with Police Department's Interim Chief Burke

Department

Police Department

Type

Recommended Action

Subject

6.6. Community Academy

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Category 6. Conversation with Police Department's Interim Chief Burke

Department Police Department

Type

Recommended Action

7. CAIP Updates

Subject 7.1. CAIP Updates

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Category 7. CAIP Updates

Department Police Department

Type

Recommended Action

8. Police Commission Partnership - CNA Recommendations Review

Subject 8.1. Police Commission Partnership - CNA Recommendations Review

Meeting April 17, 2025 - Public Safety Committee Meeting Agenda - Thursday, April 17, 2025, 5:30 PM, Remote via Zoom OR In-person in Queen City Room, 3rd Floor of City Hall, 149 Church St

Category 8. Police Commission Partnership - CNA Recommendations Review

Department Council and Board

Type

Recommended Action

9. Mayor Mulvaney-Stanak Community Safety Press Conferences

Subject 9.1. Mayor Mulvaney-Stanak Community Safety Press Conferences

Meeting April 17, 2025 - Public Safety Committee Meeting Agenda - Thursday, April 17, 2025, 5:30 PM, Remote via Zoom OR In-person in Queen City Room, 3rd Floor of City Hall, 149 Church St

Category 9. Mayor Mulvaney-Stanak Community Safety Press Conferences

Department Council and Board

Type

Recommended Action

10. Overdose Prevention Center

Subject	10.1. Overdose Prevention Center
Meeting	April 17, 2025 - Public Safety Committee Meeting Agenda - Thursday, April 17, 2025, 5:30 PM, Remote via Zoom OR In-person in Queen City Room, 3rd Floor of City Hall, 149 Church St
Category	10. Overdose Prevention Center
Department	Council and Board
Type	
Recommended Action	

11. Future Meetings - Hybrid

Subject	11.1. Future Meetings - Hybrid
Meeting	April 17, 2025 - Public Safety Committee Meeting Agenda - Thursday, April 17, 2025, 5:30 PM, Remote via Zoom OR In-person in Queen City Room, 3rd Floor of City Hall, 149 Church St
Category	11. Future Meetings - Hybrid
Department	Council and Board
Type	
Recommended Action	

12. Adjournment

Subject	12.1. Motion to adjourn
Meeting	April 17, 2025 - Public Safety Committee Meeting Agenda - Thursday, April 17, 2025, 5:30 PM, Remote via Zoom OR In-person in Queen City Room, 3rd Floor of City Hall, 149 Church St
Category	12. Adjournment
Department	Council and Board
Type	
Recommended Action	

13. Informational and Non-Discrimination Statements

Subject	13.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.
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Category 13. Informational and Non-Discrimination Statements

Department Council and Board

Type

**Public Safety Committee
Thursday, March 20, 2025
Remote via Zoom
Burlington, Vermont
DRAFT MINUTES**

Members Present: Melo Grant (Chair), Mark Barlow, Carter Neubieser

Staff Present: Kristen Kaichen (Legal Administrative Assistant), Michael LaChance (Fire Chief), Michael Curtin (Battalion Chief)

Public Present: Jacob Alfar, Julia DiPietro

Meeting called to order at 5:37 PM by Councilor Grant.

**1. Adopt the Agenda
1.01 Adopt the Agenda**

Motion to Adopt Agenda as amended to add a 15-minute discussion with Jacob Alfar on his experience working for BPD to follow Item 6.

*Motion by Councilor Grant, Seconded by Councilor Barlow
Final Resolution: Motion Passes
Yes: Unanimous*

**2. Adopt Minutes
2.01 Motion to Adopt Draft Minutes from February 20, 2025**

*Motion to adopt draft minutes from February 20, 2025 as written.
Motion by Councilor Barlow, Seconded by Councilor Grant
Final Resolution: Motion Passes
Yes: Unanimous*

**3. Public Forum
3.01 Verbal Comments**

No speakers for public forum. Public forum closed at 5:40.

Public Forum reopened following Agenda Item 7.01.

Julia DiPietro asked about the City's plan to address graffiti. Councilor Grant responded not as much cleaning is done for graffiti in the winter so it always looks worse in the spring but also assured DiPietro that the Mayor is looking into putting together a team to address this issue.

Public forum closed at 7:16.

4. Fire Department Update

4.01 Fire Department Update

Chief LaChance reviewed the latest Fire Commission report and lateral hiring data.

No action was taken.

5. Police Department

To give time for BPD to join the meeting for this item, the Committee moved to Agenda Item 6.01.

5.01 Updates

Councilor Grant reviewed notes sent by Executive Manager Trammell with various BPD updates, following Item 8.01.

No action was taken.

5.02 February 2025 Chief's Report

The Committee reviewed the latest Chief's Report from February.

No action was taken.

6. Community Safety Kiosk

6.01 Next steps in gathering information from the public – Review of survey form

The Committee discussed next steps for surveying the community for their input on the public safety kiosk.

No action was taken.

7. Discussion with Jacob Alfar about BPD

7.01 Discussion with Jacob Alfar about BPD

Jacob Alfar presented on his experience in working for BPD as a Community Service Officer.

No action was taken.

87. Other Committee Business

87.01 What's next for this committee after Organization Day?

The Committee shared various community safety updates from the City and the Mayor, following Item 9.02.

No action was taken.

98. Police Commission Updates

98.01 DD03 Statewide Policy on Fair and Impartial Policing

Councilor Grant let the Committee know she would be following this item and providing updates from the Police Commission to the Committee.

No action was taken.

98.02 Use of Force Reports – Should this Committee Also Review?

The Committee considered if they should review Use of Force reports and what the format could look like. Councilor Grant mentioned she would be setting up a meeting with the new Police Commission Chair.

No action was taken.

109. Adjournment

109.01 Motion to Adjourn

The meeting was adjourned with no objection by Councilor Grant at 7:55 PM.