



Racial, Equity, Inclusion, and Belonging

Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Held in the Champlain Room, 3rd Flr., City Hall, 149 Church Street, Burlington

OR

via Zoom Meeting

<https://zoom.us/j/92744162495?pwd=YVNhUUUzU3RFYjIwODFIZm8xTFc0Zz09>

Meeting ID: 927 4416 2495

Passcode: 225169

1. Motion to Approve the Agenda

2. Motion to Approve Meeting Minutes

Subject	2.1. October 2024
Meeting	February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	2. Motion to Approve Meeting Minutes
Department	Racial Equity, Inclusion, & Belonging (REIB)
Type	
Recommended Action	
Subject	2.2. December 2024
Meeting	February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	2. Motion to Approve Meeting Minutes

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

3. Public Forum

4. REIB Updates

Subject **4.1. Staffing**
Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 4. REIB Updates

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Subject **4.2. Education and Training**
Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 4. REIB Updates

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Subject **4.2. City-wide Bias Awareness Trainings**
Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 4. REIB Updates

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject **4.2. BPD Bias Awareness Trainings (BPOA Survey)**
Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 4. REIB Updates

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject **4.3. Programmatic/Event Updates**

Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 4. REIB Updates

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Subject 4.3. Vision/Purpose Next Steps

Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 4. REIB Updates

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject 4.3. Juneteenth 2025 Planning

Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 4. REIB Updates

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject 4.4. Project Updates

Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 4. REIB Updates

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Subject 4.4. Empowerment Grant Update

Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 4. REIB Updates

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject**4.4. VNAAC Report**

Meeting

February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category

4. REIB Updates

Department

Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject**4.4. 2020 Resolution**

Meeting

February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category

4. REIB Updates

Department

Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject**4.5. Committees/Task Forces**

Meeting

February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category

4. REIB Updates

Department

Racial Equity, Inclusion, & Belonging (REIB)

Type

Subject**4.5. Burlington Advisory Committee on Accessibility**

Meeting

February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category

4. REIB Updates

Department

Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject**4.5. Vermont Language Justice Project**

Meeting

February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category

4. REIB Updates

Department

Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

Subject **4.5. IDEAL Vermont (Inclusion, Diversity, Equity, Action, Leadership)**

Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 4. REIB Updates

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Recommended Action

5. Community Forum

Subject **5.1. Discussion around future topics/presentations/guest speakers**

Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 5. Community Forum

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Subject **5.2. Community Safety Issues affecting BIPOC kids**

Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 5. Community Forum

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

Subject **5.3. Concerns in the New American community**

Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 5. Community Forum

Department Racial Equity, Inclusion, & Belonging (REIB)

Type

6. Adjournment

Subject **6.1. Motion to adjourn**

Meeting February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)

Category 6. Adjournment

Department Council and Board

Type

Recommended Action

7. Informational and Non-Discrimination Statements

Subject	7.1. This agenda is available in alternative formats upon request. For more information on access, call Lori Olberg, Licensing, Voting and Records Coordinator (802-865-7136)(TTY 802-865-7142). Persons with disabilities who require assistance or special arrangements to participate are encouraged to contact 802-865-7000 (voice) or 802-865-7142 (TTY) at least 72 hours in advance so that proper arrangements can be made. This meeting will also air on Town Meeting TV the Wednesday after the meeting, starting at 8:00 pm and repeating at 1:00 am and 7:00 am the following day. The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information.
Meeting	February 25, 2025 - REIB City Council Committee, February 25, 2025, 5:30-7:00pm - Tuesday, February 25, 2025, 5:30 PM, Racial, Equity, Inclusion & Belonging (REIB)
Category	7. Informational and Non-Discrimination Statements
Department	Council and Board
Type	