



Monday, February 3, 2025, 2:00 PM, HR Conference Room, 200 Church St., Burlington, VT

2 pm, HR Conference Room, 200 Church St., Burlington, VT OR Remotely via ZOOM:

Please click the link below to join the webinar:

Zoom Link: <https://zoom.us/j/94820907375?pwd=ZWdzWk5KTGp5K29vZ1dEd2dLaU9jQT09>

Meeting ID: 948 2090 7375

Passcode: 616429

1. Adopt Agenda

2. Approve Minutes

Subject	2.1. Approve Minutes from 12.02.24 Meeting
Meeting	February 3, 2025 - HRPC 02/03/2025 - Monday, February 3, 2025, 2:00 PM, HR Conference Room, 200 Church St., Burlington, VT
Category	2. Approve Minutes
Department	Human Resources
Type	

3. Public Forum

4. Policy Review

Subject	4.1. Burlington Police Department Press Releases
Meeting	February 3, 2025 - HRPC 02/03/2025 - Monday, February 3, 2025, 2:00 PM, HR Conference Room, 200 Church St., Burlington, VT
Category	4. Policy Review
Department	Human Resources
Type	
Recommended Action	

Subject	4.2. Review newly created ADA Interactive Process policy
Meeting	February 3, 2025 - HRPC 02/03/2025 - Monday, February 3, 2025, 2:00 PM, HR Conference Room, 200 Church St., Burlington, VT
Category	4. Policy Review
Department	Human Resources
Type	

Recommended Action

5. Department Head 360 Evaluation Update

Subject **5.1. Department Head 360 Evaluation Update**

Meeting February 3, 2025 - HRPC 02/03/2025 - Monday, February 3, 2025, 2:00 PM, HR Conference Room, 200 Church St., Burlington, VT

Category 5. Department Head 360 Evaluation Update

Department Human Resources

Type

Recommended Action

6. Executive Session - Tentative

Subject **6.1. Amendment to compensation policies**

Meeting February 3, 2025 - HRPC 02/03/2025 - Monday, February 3, 2025, 2:00 PM, HR Conference Room, 200 Church St., Burlington, VT

Category 6. Executive Session - Tentative

Department Human Resources

Type

Recommended Action

7. Other Committee Business

8. Adjournment

Subject **8.1. Motion to adjourn**

Meeting February 3, 2025 - HRPC 02/03/2025 - Monday, February 3, 2025, 2:00 PM, HR Conference Room, 200 Church St., Burlington, VT

Category 8. Adjournment

Department Council and Board

Type

Recommended Action

9. Informational and Non-Discrimination Statements

The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information. The City is also committed to providing proper access to services, facilities and employment opportunities. The programs and services of the City of Burlington are accessible to people with disabilities. Individuals who require special arrangements, auxiliary aid, service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Burlington, should contact the office of the Title II Burlington ADA Coordinator at 802-865-7000 as soon as possible but no later than 48 hours before the scheduled event.

