

Draft



BURLINGTON POLICE COMMISSION
ZOOM/CONTOIS AUDITORIUM, CITY HALL, 149 CHURCH STREET - 2ND FLOOR
MINUTES OF MEETING
September 24, 2024

1. Agenda

1.1. Call to Order

Meeting Called to Order at 0602pm

1.2. Roll Call and Determination of Quorum

All Commissioners Present

In Person

Commissioner Roa
Commissioner Depper
Commissioner Oski
Commissioner Keefe

Online

Commissioner Cox
Commissioner Garrison
Commissioner Comerford

City Staff Present

BPD Chief Murad
Commission Staff support: Kristen Kaichen
Mayor, Emma Mulvaney-Stanak
Senior Advisor on Community Safety, Ingrid Jones

1.3. Additions or Modifications to Agenda

There were no motions to modify the agenda.

Motion to accept the agenda made by : Moved, seconded by, and approved unanimously.

2. Adopt Minutes

2.1. Motion to Approve and Adopt Draft Minutes from August 27, 2024

The minutes from the August 2024 meeting were discussed. Commissioner Keefe's name was noted to have been misspelled throughout the minutes, and there were other minor spelling errors.

- **Motion to approve the minutes with corrections:** Moved, seconded, and passed unanimously.

3. Public Forum (Time Limited 10 Minutes)

3.1. The public is invited to address the Commission

No Members of the public in person or online wished to address the commission at this time.

4. Police Department Business (Time Limited 20 Minutes)

4.1. Chief's Report

Chief Murad presented the department's September report with a focus on the following points:

Facilities:

- The department spends a significant amount of time in the building, which has not seen major renovations since the mid-1990s when it was acquired.
- Other regional police departments have undergone recent renovations or new constructions, putting Burlington's facilities behind in comparison.
- Despite 24/7 operations for nearly 30 years, the facility has not been significantly updated, and the need for renovation is becoming more critical.

Staffing:

- BPD will be losing 2 officers by the end of the week, with 66 officers on Oct. 1.
- The department has an effective officer count that is higher than it has been in the previous 3 years.
- As of September 15th there are 28 officers on patrol.
- The department has a number of unique roles, including CSO's and CSLs
- BPD is currently working on a recruitment video.

Community Outreach :

- Creeme with a cop event hosted at the Bagel Cafe in the NNE
- BPD worked on traffic control and partook in the City's 2024 PRIDE march on Sept. 20th

Incidents

- The City experienced it's first Murder of 2024, the incident also showcased response from both sworn officers and professional services of the BPD.
- incidents are about even with where they were in the previous year.
- seeing improvements in some Valcore incidents, and in regards to the overdose incidents it is worth noting that those numbers do not reflect fatal overdoses.

Commissioner Depper asked once again for exit interview data, the chief stated that he not having that data available at this time.

Commissioner Comerford asked for an update on the recent incidents involving young people. The chief reiterated that the groups youth are not in his view a gang. Saying that he belies these are some 20-30 juveniles who are acting in connection to primary bad actors.

Commissioner Keefe, asked for clarification on the roles of the CAPE program and CARE team. The Chief shared a breakdown of the potions within the CAPE team.

Commissioner Cox, asked if the creeme with a Cop event would re occur. The Chief shared that the event was made possible by Bagel cafe covered the cost of the event.

Commissioner Cox also asked about what stress and wellness resources are available to officers. The Chief shared information about their Fit Force program, which is now covering some mediation services and other mental health wellness programs.

4.2. Use of Force Report

The use of force report was submitted to the commission on Monday 24th 2024, the commission did not have a chance to review the report prior to the public meeting.

5. Commission Business (Time Limited 30 Minutes)

5.1. Comments from Mayor Mulvaney-Stanak and Community Safety Senior Advisor Ingrid Jonas (7 PM)

Madam Mayor Emma Mulvaney-Stanak shared the following items:

- The first of the ongoing community safety forums was held last Thursday, and invited the community to continue to engage in those conversations.
- The administration is taking an approach to addressing "Hot-spots" in the city.
- The appointment of Ingrid Jonas in the role of Senior Advisor on Community Safety.
- Address continued staffing issues of the police commission.
- Shared that the administration wishes to continue partnering with the commission.

Ingrid Jonas gave a brief introduction and hello to members of the committee.

5.2. Discuss Incident Data (including but not limited to Use of Force data)

Commissioner Cox shared that she had been working on data for the commission's report. Noted that there were some instances where data was not consistent between the monthly use of force report and the public data set available via the City's open data portal. With a comparison of the type of case/ incidents and application of use of force.

The chief shared that the data analyst was taking the whole data, and not factoring in the totality of the event. For instance, an officer may write a traffic citation for an incident involving a drunk driver post a crash, and the system will flag that instance as a traffic stop, where the information of the totality of the event would not be viewed as a traffic stop. Furthermore, the Chief shared that the monthly Use of force report from the department is the best data set available.

5.3. Process and Outcome of Reviewing Use of Force Body Worn Cameras

5.4. De-escalation Training Information and Discussion

6. Commendations (Time Limited 5 Minutes)

6.1. Officer Commendations

7. Commissioner Comments (Time Limited 15 Minutes)

7.1. Commissioner Comments

8. Executive Session

8.1. Executive Session

9. Adjournment

9.1. Motion to Adjourn

10. Informational and Non-Discrimination Statements

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