



Monday, September 30, 2024, 2:30 PM, Kieslich Cottage, 311 North Ave. Burlington, VT

2:30 pm, Kieslich Cottage, 311 North Ave. Burlington, VT OR Remotely via ZOOM:

Please click the link below to join the webinar:

Zoom Link: <https://zoom.us/j/94820907375?pwd=ZWdzWk5KTGp5K29vZ1dEd2dLaU9jQT09>

Meeting ID: 948 2090 7375

Passcode: 616429

1. Adopt Minutes

Subject	1.1. Approval of Minutes
Meeting	September 30, 2024 - HRPC 09/30/2024 - Monday, September 30, 2024, 2:30 PM, Kieslich Cottage, 311 North Ave. Burlington, VT
Category	1. Adopt Minutes
Department	Human Resources
Type	

2. Public Forum

Subject	2.1. Public Forum - Verbal Comments
Meeting	September 30, 2024 - HRPC 09/30/2024 - Monday, September 30, 2024, 2:30 PM, Kieslich Cottage, 311 North Ave. Burlington, VT
Category	2. Public Forum
Department	Human Resources
Type	

3. Language Access Policy

Subject	3.1. Report from CEDO and REIB
Meeting	September 30, 2024 - HRPC 09/30/2024 - Monday, September 30, 2024, 2:30 PM, Kieslich Cottage, 311 North Ave. Burlington, VT
Category	3. Language Access Policy
Department	Human Resources
Type	
Recommended Action	

4. PPM Update

Subject	4.1. Update from HR on Personnel Policy Manual Updates
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Meeting September 30, 2024 - HRPC 09/30/2024 - Monday, September 30, 2024, 2:30 PM, Kieslich Cottage, 311 North Ave. Burlington, VT

Category 4. PPM Update

Department Human Resources

Type

Recommended Action

5. 360 Evaluations

Subject 5.1. Update from the Mayor's Office on the 360 Evaluation Process

Meeting September 30, 2024 - HRPC 09/30/2024 - Monday, September 30, 2024, 2:30 PM, Kieslich Cottage, 311 North Ave. Burlington, VT

Category 5. 360 Evaluations

Department Human Resources

Type

Recommended Action

6. Review of Council Required Trainings

Subject 6.1. Review of OSHA trainings required for all City employees.

Meeting September 30, 2024 - HRPC 09/30/2024 - Monday, September 30, 2024, 2:30 PM, Kieslich Cottage, 311 North Ave. Burlington, VT

Category 6. Review of Council Required Trainings

Department Human Resources

Type

Recommended Action

7. Other Committee Business

8. Adjournment

Subject 8.1. Motion to adjourn

Meeting September 30, 2024 - HRPC 09/30/2024 - Monday, September 30, 2024, 2:30 PM, Kieslich Cottage, 311 North Ave. Burlington, VT

Category 8. Adjournment

Department Council and Board

Type

Recommended Action

9. Informational and Non-Discrimination Statements

The City of Burlington will not tolerate unlawful harassment or discrimination on the basis of political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status, crime victim status or genetic information. The City is also committed to providing proper access to services, facilities and employment opportunities. The programs and services of the City of Burlington are accessible to people with disabilities. Individuals who require special arrangements, auxiliary aid, service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Burlington, should contact the office of the Title II Burlington ADA Coordinator at 802-865-7000 as soon as possible but no later than 48 hours before the scheduled event.